



Town of Bridgewater

Finance Committee

September 15, 2026

7:30 PM

<https://us06web.zoom.us/j/82822358867>

MEETING AGENDA

A. Call to Order

B. Approval of Meeting Minutes

- a) August 31, 2026 Meeting Minutes

C. Public Comment

D. Old Business

- a) Water Infrastructure
- b) Long-term Structural Changes
- c) Town Funding/Revenue Growth

E. New Business

- a) Order O-FY27-017: Acceptance of Donation - Dennis Chalmers, Mass Window and Door
- b) Order O-FY27-018: Acceptance of Donation - Greater Bridgewater Women of Today
- c) Order O-FY27-019: Contractual Buyout
- d) Order O-FY27-020: Transfer Order for Prior Year Bills
- e) Order O-FY27-021: Budget Supplemental Appropriation (Town Staff)
- f) Order O-FY27-022: FY27 Budget Supplemental Appropriation (Town Clerk)
- g) Order O-FY27-023: FY27 Budget Supplemental Appropriation (Library)
- h) Order O-FY27-024: Budget Supplemental Appropriation (Legal)
- i) Town of Bridgewater's Budget Timeline & Bridgewater-Raynham's Budget Timeline
- j) Ordinance D-FY27-004: Save Volunteer Services Program (Work-Off) Rules of Eligibility & Administrative Policies & Procedures
Voice vote to refer to Budget & Finance and Finance Committee. Rules & Procedures voted 3-0 to recommend at their 8.26.26 meeting.
- k) Annual Budget Resolution

F. Additional Items for Discussion

G. Adjournment of Meeting



Town of Bridgewater Finance Committee

MEETING MINUTES

A. Call to Order

B. Approval of Meeting Minutes

C. Public Comment

D. Old Business

E. New Business

a) Committee Reorganization - Chair & Vice Chair

William Wood motioned to appoint Dana Sullivan as Chair of the Finance Committee, which was duly seconded. The motion was approved unanimously.

Rigobert Noel motioned to appoint William Wood as Vice-Chair of the Finance Committee, which was duly seconded. The motion was approved unanimously.

b) Order O-FY26-013: Town Council Acceptance of Proposed Traffic Ticket Fee Increases

O-FY26-013 is a vote to accept the attached proposed Traffic Ticket Fee Increases with an effective date of October 1, 2026. An affirmative vote will formally accept the attached increases effective October 1, 2026.

William Wood motioned to approve O-FY26-013 which was duly seconded. The motion was approved unanimously.

c) Order O-FY27-016: Transfer Order - CPC Restoration of Ousamequin Hand Pumper and Historic Pictures

Derek Bennett motioned to take O-FY27-016 out of order which was duly seconded. The motion was approved unanimously.

O-FY27-016 is a proposed project to appropriate \$181,000 broken into two tasks to be taken from the Historic Preservation Reserve (Account Number 324200) from the Community Preservation Act Trust. Task 1 is the restoration of the Ousamequin pumper for \$123,000 and Task 2 is for the restoration of the pictures for \$58,000. This project was reviewed and approved by the Community Preservation Committee.

- d) Water Infrastructure
- e) Long-term Structural Changes
- f) Town Funding/Revenue Growth

- g) Committee Meeting Schedule & Format Discussion

Jessica Erb motioned to take Committee Meeting Schedule & Format Discussion which was duly seconded. The motion was approved unanimously.

The liaison to the committee will poll members for their preferred day and time.

F. Additional Items for Discussion

G. Adjournment of Meeting



Bridgewater Town Council

Introduced By: Town Manager
Date Introduced: 9/8/2026
First Reading: 9/8/2026
Second Reading:
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order O-FY27-017: Acceptance of Donation - Dennis Chalmers, Mass Window and Door

WHEREAS: Massachusetts General Laws, Chapter 44, §53A, states as follows: “An officer ... of any city or town ... may accept grants or gifts of funds from ... from the commonwealth ... or an agency thereof, ... and may expend such funds for the purposes of such grant or gift ... with the approval of the city manager and city council...;” and

WHEREAS: The Town of Bridgewater has received a Donation from Dennis Chalmers of Mass Window and Door in the amount of \$5,648.60 to the Parks and Recreation Department to fund the replacement of an electronic scoreboard at Scotland Field. to support the mission of the Bridgewater Veteran's Office.

NOW THEREFORE, in accordance with Chapter 44, §53A of the Massachusetts General Laws, the Town Council votes to take the following action:

ORDERED that the Town Council of Bridgewater, Massachusetts in Town Council assembled vote to accept and to expend the grant in accordance with stated purpose thereof.

Explanation:

Dennis Chalmers of Mass Window and Door is making this donation for the express purpose of funding the replacement of an electronic scoreboard at Scotland Field.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
•	•

NOT FOR ACTION - FIRST READING

VOICE VOTE TO REFER TO BUDGET & FINANCE AND FINANCE COMMITTEE

•	•
•	•

Attachments: 1. Chalmers Window Door Donation Aug 2026

August 12, 2026

Justin Casanova-Davis
Town Manager
Municipal Office Building
66 Central Square
Bridgewater, MA 02324

Dear Mr. Casanova-Davis,

This letter is to attest that Dennis Chalmers of Mass Window and Door is making a donation in the amount of \$5648.60 to the Parks and Recreation Department to fund the replacement of an electronic scoreboard at Scotland Field. These funds are for this express purpose only.

Thank you in advance for your cooperation in this matter. Should you have any questions, please feel free to contact me on 508 659-1232.

Thank you.

A handwritten signature in black ink, appearing to read "Allyson Johnson". The signature is fluid and cursive, with the first name "Allyson" being more prominent than the last name "Johnson".

Allyson Johnson

Office Coordinator

Parks and Recreation Department



Bridgewater Town Council

Introduced By: Town Manager
Date Introduced: 9/8/2026
First Reading: 9/8/2026
Second Reading:
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order O-FY27-018: Acceptance of Donation - Greater Bridgewater Women of Today

WHEREAS: Massachusetts General Laws, Chapter 44, §53A, states as follows: “An officer ... of any city or town ... may accept grants or gifts of funds from ... from the commonwealth ... or an agency thereof, ... and may expend such funds for the purposes of such grant or gift ... with the approval of the city manager and city council...,” and

WHEREAS: The Town of Bridgewater has received a Donation from the Greater Bridgewater Women of Today in the amount of \$500.00 for the Bridgewater Veterans Office. These funds are to be used at the discretion of the Veterans Agent to support the mission of the Veterans Office.

NOW THEREFORE, in accordance with Chapter 44, §53A of the Massachusetts General Laws, the Town Council votes to take the following action:

ORDERED that the Town Council of Bridgewater, Massachusetts in Town Council assembled vote to accept and to expend the grant in accordance with stated purpose thereof.

Explanation:

The Greater Bridgewater Women of Today is making this donation to support the mission of the Bridgewater Veteran’s Office and the funds are to be used at the discretion of the Veterans Agent.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
•	•
•	•

NOT FOR ACTION - FIRST READING

VOICE VOTE TO REFER TO BUDGET & FINANCE AND FINANCE COMMITTEE

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- Attachments:
- 1. Veterans Donation August 2026 GBWOT
 - 2. Check Copy GBWOT Donation 2026



Town of Bridgewater Veteran's Council

Municipal Office Building

66 Central Square
Bridgewater, MA 02324
508-697-0908

August 3, 2026

Town Council (Attn: Deb Ward)
66 Central Square
Bridgewater, MA 02324

Dear Mrs. Ward,

I am requesting Town Council acceptance of a donation of \$500.00 from the Greater Bridgewater Women of Today. These funds are to be used at the discretion of the Veteran's Agent to support the mission of the Bridgewater Veteran's Office.

Sincerely,

Gregory Martin
Bridgewater Veteran's Services Officer

GREATER BRIDGEWATER WOMEN OF TODAY
17 STRATHMORE ROAD
EAST BRIDGEWATER, MA 02333

1080

53-8137/2113
00171

6/19/26 Date

 CHECK ARMOR
TRADE MARK

Pay to the Order of Town of Bridgewater \$ 500.00
Five hundred and 00/100 ————— Dollars  Photo Safe Deposit®
Details on back

 HARBORONE®
Bank
Brockton, Massachusetts

For Veteran's

Melissa Shur MP





Bridgewater Town Council

Introduced By: Town Manager
Date Introduced: 9/8/2026
First Reading: 9/8/2026
Second Reading:
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order O-FY27-019: Contractual Buyout

ORDERED, that the Town Council assembled vote to Pursuant to Section 6-4 of the Town of Bridgewater Charter, that the Town Council of Bridgewater, Massachusetts in Town Council assembled vote to appropriate \$49,896.00 to below schedule:

SOURCES OF FUNDING			Amount
Employee Liability Fund	80045-596100	Salaries Wages Benefits	\$ 49,896.00
Total:			\$ 49,896.00
USES OF FUNDING			Amount
Fire Dept Salaries	02205001	Salaries Wages Benefits	\$ 49,896.00
Total			\$ 49,896.00

Explanation:

This transfer order will fund contractual employment agreement.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
•	•
•	•

NOT FOR ACTION - FIRST READING

VOICE VOTE TO REFER TO BUDGET & FINANCE AND FINANCE COMMITTEE

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Attachments: 1. Chief Schlatz signed contract - 03.27.24-06.30.27

**EMPLOYMENT AGREEMENT with FIRE CHIEF
AGREEMENT PURSUANT TO M.G.L. CH. 41, SEC. 1080**

THIS AGREEMENT made this 27th day of March, 2024, by and between the Town of Bridgewater, a municipal corporation, (hereinafter called the "Town") acting by and through its Town Manager, having an address of the Municipal Office Building, 66 Central Square, Bridgewater, MA 02324 and John A. Schlatz (hereinafter called the "Fire Chief"), having an address of 20 Grange Park, Bridgewater, MA 02324.

WHEREAS, the Town Manager appointed the Fire Chief pursuant to Section 4-3 of the Town Charter;

WHEREAS, under Chapter 41, Section 1080 of the Massachusetts General Laws, the Town acting through its Town Manager may contract with the Fire Chief and may establish an employment contract for a period of time (March 27, 2024 – June 30, 2027) to provide for the salary, fringe benefits, and other conditions of employment, for its Fire Chief;

WHEREAS, the Fire Chief accepts such appointment as Fire Chief of said Town and desires to enter into this Agreement.

NOW THEREFORE, in consideration of the mutual covenants contained herein, the parties agree as follows:

Section 1. Duties and Authority.

The Fire Chief shall perform the customary duties of Fire Chief and other duties as may be assigned by the Town Manager or his/her designee. The daily administrative control of the Fire Department for the Town shall be the responsibility of the Fire Chief. His duties shall include but not be limited to the following as long as the same are not in conflict with state law, local ordinances, organizational policies, or directives from the Town.

- Supervision of the daily operation of the Fire Department, including Emergency Medical Services.
- Supervision of all departmental personnel.
- Preparation and recommendation to the Town Manager or his/her designee of the Fire Department budget, including the budget for any ambulance service.
- Submission of reports to the Town, either orally or in writing, when requested or required to ensure the proper communication between the Town and the Fire Department.
- Being accountable for all departmental expenditures, as well as the receipt of funds and property in the custody of the department.
- Supervision and control of all department equipment and motor vehicles belonging to or used by the Fire Department.
- Recommendation of equipment and vehicle specifications for the Fire Department.
- Overseeing all call firefighters.
- Supervision of all Town approved training programs for department personnel and the assignment of personnel to such programs.
- Maintaining the discipline of department personnel; the issuing of orders, rules, regulations, policies and procedures; and the assignment of personnel to such programs. Acquiring all

approval prior to implementation of the same.

- Attendance, when required by the Town Manager or his/her designee, at any board or committee meetings when necessary.
- Being responsible for planning, organizing, directing, staffing, and coordinating fire and emergency medical operations.
- Being responsible for communications with the public, including the media, on matters related to fire and emergency medical operations and department policy.
- Perform the duties and responsibilities of the Emergency Management Director.
- Performing other related duties as assigned.

Section 2. Hours of Work.

It is recognized that the Fire Chief must devote a great deal of time outside the normal office hours on business for the Town, and to that end the Fire Chief, with the consent of the Town Manager or his/her designee shall be allowed to establish an appropriate work schedule of not less than forty (40) hours per week. The Chief acknowledges that he is on call twenty-four (24) hours a day, seven (7) days per week.

Section 3. Compensation and Expenses

The Town shall pay the Fire Chief an annual base salary of \$167,424.00 starting March 27, 2024, payable in installments in the same manner as other employees of the Town are paid. The Town agrees to increase the compensation by 2.5% on each July 1st thereafter until the end of this contract subject to the Fire Chief receiving a satisfactory performance evaluation in May of each year.

The Town shall provide a vehicle for use by the Fire Chief and pay for all attendant operating and maintenance expenses and insurance. Said vehicle is to be used by the Fire Chief in connection with the performance of his duties as Fire Chief and for his professional growth and development. The vehicle will be subject to the record keeping requirements of the IRS.

The Town agrees to budget and to pay for reasonable professional dues and subscriptions of the Fire Chief necessary for his continuation and participation in national, regional, state, and local associations and organizations necessary and desirable for the Fire Chiefs continued professional growth and advancement, and for the good of the Town, including membership in the International Association of Fire Chiefs, and other applicable associations, so long as such subscription and participation is approved by the Town Manager or his/her designee, which approval shall not be unreasonably withheld.

The Town agrees to furnish the Chief with a cellular telephone or similar device with internet service. The phone being necessary for routine business or emergency communications, may also be used for personal reasons as determined by the Chief. The Chief acknowledges that any and all communications on the Town issued phone is subject to public records requests.

The Town agrees to provide the same clothing and cleaning allowances and the same Holidays and Longevity benefits to the Chief as it provides to the members of the Bridgewater Firefighters Association, Local 2611.

Section 4. Term.

This Agreement shall become effective March 27, 2024, and shall be in full force and effect until June 30, 2027.

If the Town does not wish to continue the employment agreement, notification of the same will be given to the Chief not less than one hundred and eighty (180) days prior to the expiration of this agreement.

Both parties agree to, not less than ninety (90) days prior to the expiration of the term hereof, enter into negotiations relative to establishing a new employment contract for a period of time to provide for the salary, fringe benefits, and other conditions of employment, for the Fire Chief.

Section 5. Benefits.

The Town agrees to provide health insurance for the Fire Chief similar to and subject to the same eligibility criteria as made available to members of the fire fighters. The Town agrees to provide and to pay 75% of the premium for such health insurance and the Fire Chief agrees to pay 25% of the premium for such health insurance.

Section 6. Paid Leave

Commencing July 1, 2024, and every July 1 thereafter during the term of this Agreement, the Fire Chief shall be credited with thirty (30) days of vacation leave. Any vacation shall be taken by the Fire Chief at such time as in his opinion will cause the least interference with the performance of the regular work of the Town. The Fire Chief shall be permitted to carryover up to twenty-five (25) days of vacation leave annually but shall not accumulate more than forty-five days of vacation leave at any one time.

The Fire Chief shall accrue sick time at the rate of one and one-half (1½) days for each completed calendar month of employment. The Fire Chief will not be limited in the number of sick days that can be accrued or carried, but the buy-back provision will be limited as noted below.

Pursuant to this agreement, the Town will buy-back accumulated unused sick time, at 50% of the rate when the time was earned, payable in three installments on the following schedule: \$49,896.16 payable on September 1, 2024; \$49,896.16 payable on September 1, 2025; \$49,896.16 payable on September 1, 2026. As the signing of this agreement, the Fire Chief shall waive any and all future rights to sick-time buy-back benefits.

Section 7. Indemnification

Indemnification shall be consistent with Chapter 258 of the Massachusetts General Laws.

Section 8. General Provisions

Professional Liability - The Town agrees to furnish upon written request from the Chief, copies of liability policies for the Town.

Disability insurance shall be consistent with Chapter 41, Section 111F of the Massachusetts General Laws.

Section 9. Death

If the Fire Chief dies during the terms of this contract, the Town shall pay to the Chiefs estate all compensation which would otherwise be payable to the Fire Chief up to the date of the Chief's death , including but not limited to unused vacation and sick leave amounts (*up to the remainder of monies due if buyback provision in section 6.3 has not been completed*) at 100% of the recorded amount verified on record for the Fire Chief.

Section 10. Discipline or Discharge.

- 10.1 It is agreed that the Fire Chief may be disciplined or discharged for just cause by the Town Manager or his/her designee, upon proper notice and only after a hearing at which the Fire Chief shall have the right to be represented by counsel.
- 10.2 The Fire Chief may appeal any discipline or discharge to the District Court wherein the Fire Chief resides or to any Superior Court having jurisdiction, each of which shall have jurisdiction of any petition for writ of mandamus for the reinstatement of the Fire Chief if he alleges he has been improperly suspended or discharged .
- 10.3 In the event of suspension or discharge of the Fire Chief, if the District Court for the judicial district wherein the Fire Chief resides, or the Superior Court shall reverse a suspension or discharge and order that the Fire Chief be reinstated to full duty, the Fire Chief shall be entitled to back pay with full benefits.

Section 11. Retirement.

The Fire Chief shall notify the Town in writing no less than one hundred and eighty (180) days prior to the Chiefs retirement date.

Section 12. Modification.

No change or modification of this contract shall be valid unless it shall be in writing and signed by both parties.

IN WITNESS WHEREOF, the parties hereunto have set their hands and seals to this instrument the date and year first written.

TOWN MANAGER

FINANCE DIRECTOR

Laurie Guerrini

FIRE CHIEF

John Schlatz

TOWN ATTORNEY

Jason Paulsen

EMPLOYMENT AGREEMENT
JOHN A. SCHLATZ – FIRE CHIEF
FOR THE PERIOD: 03.27.2024 – 06.30.2027
page 4

MEMORANDUM OF AGREEMENT

Between

Town of Bridgewater

And

John Schlatz

WHEREAS, the Town of Bridgewater (hereinafter referred to as the "Town") and John Schlatz are parties to an employment agreement dated March 27th, 2024.

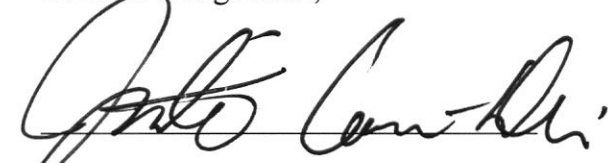
WHEREFORE, the Parties desire to continue the above-referenced contractual agreement subject to the following modification:

1. Effective October 14th, the agreed-upon compensation for FY26 shall be 2%.

All other provisions of the Parties' Agreement dated March 27th, 2024, shall remain in full force and effect.

The undersigned execute this Memorandum of Agreement this 6th day of October, 2025.

Town of Bridgewater,


Justin Casanova-Davis, Town Manager

Employee,


John Schlatz, Fire Chief



Bridgewater Town Council

Introduced By: Town Manager
Date Introduced: 9/8/2026
First Reading: 9/8/2026
Second Reading:
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order O-FY27-020: Transfer Order for Prior Year Bills

ORDERED, that the Town Council Assembled vote to Pursuant to Section 6-4 of the Town of Bridgewater Charter, that the Town Council of Bridgewater, Massachusetts in Town Council assembled vote to appropriate and transfer \$14,117.00 from the FY2027 budget from expense accounts noted below:

FUND	SOURCES OF FUNDING		Amount
0100	GENERAL FUND TOWN BUILDING	01925195-529002	\$ 9,300.00
0100	GENERAL FUND POLICE	02105013-530200	\$ 56.00
0100	GENERAL FUND STR LIGHTS	04245013-530000	\$ 477.00
0100	SWR OPERATING FUND	01925195-524000	\$ 3,155.00
6100	SWR OPERATING FUND	61005431-543006	\$ 1,099.00
Total			\$ 14,087.00
PROJECT#	USES OF FUNDING		Amount
0100	GENERAL FUND TOWN BUILDING	01925195-529002	\$ 9,300.00
0100	GENERAL FUND POLICE	02105013-530200	\$ 56.00
0100	GENERAL FUND STR LIGHTS	04245013-530000	\$ 477.00
0100	GENERAL FUND TOWN BUILDING	01925195-524000	\$ 3,155.00
6100	SWR OPERATING FUND	61005431-543006	\$ 1,099.00
Total			\$ 14,087.00

Explanation:

Prior Year bills not processed within Fiscal Year 2026 - an appropriation from the current budget from identified account number above, that can absorb this cost.

NOT FOR ACTION - FIRST READING

VOICE VOTE TO REFER TO BUDGET & FINANCE and FINANCE COMMITTEE

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
•	•
•	•
•	•

Attachments:

1. PRIOR YEAR BILLS - ATTACHMENT



INVOICE

INV-6507

Balance Due
\$9,300.00

FY26

Griffin Maintenance Services, Inc.
Facilities Maintenance & Electrical Services
25 Fairway Drive
Bridgewater 02324
(508)697-9400

GriffinMaintenanceServices.com

Bill To
Town of Bridgewater
66 Central Square
Bridgewater
02324 Massachusetts
U.S.A

Invoice Date : 06/30/2026
Terms : Net 30
Due Date : 07/30/2026

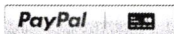
#	Item & Description	Qty	Rate	Amount
1	Monthly Cleaning Services Location: Academy Building Service Date: June 2026 Monthly cleaning services per contract	1.00	1,225.00	1,225.00
2	Monthly Cleaning Services Location: Police Dept Service Date: June 2026 Monthly cleaning services per contract	1.00	1,850.00	1,850.00
3	Monthly Cleaning Services Location: Senior Center Service Date: June 2026 Monthly cleaning services per contract	1.00	1,225.00	1,225.00

#	Item & Description	Qty	Rate	Amount
4	Monthly Cleaning Services Location: Highway Dept Service Date: June 2026 Monthly cleaning services per contract	1.00	950.00	950.00
5	Monthly Cleaning Services Location: Memorial Building Service Date: June 2026 Monthly cleaning services per contract	1.00	950.00	950.00
6	Monthly Cleaning Services Location: Library Service Date: June 2026 Monthly cleaning services per contract	1.00	1,850.00	1,850.00
7	Monthly Cleaning Services Location: Fire Dept Service Date: June 2026 Monthly cleaning services per contract	1.00	1,250.00	1,250.00
Sub Total				9,300.00
Total				\$9,300.00
Balance Due				\$9,300.00

Notes

Thank you for your business.

Payment Options



Terms & Conditions

A 3% fee will be added for any credit card payments.

A 3% LATE FEE will be automatically charged monthly to any invoice 30 Days Past Due.

Goods & Services Received Approved for Payment	
Vendor #	
Fund - ORG	01925195
Bud - OBJ	529002
Amount \$	\$9300
Prepared By	CH



#10489

RAPPORT INTERNATIONAL, LLC
800 W Cummings Park, STE 2000
Woburn, MA 01801
9784432540
accounting@rapportintl.com
www.RapportIntl.com

0210 5012 530200

Invoice T2026447

BILL TO	SHIP TO
Ann Marie Gill	Ann Marie Gill
Bridgewater Police Department	Bridgewater Police Department
220 Pleasant St	220 Pleasant St
Bridgewater, MA 02324	Bridgewater, MA 02324

DATE
07/09/2026

PLEASE PAY
\$55.80

DUE DATE
07/24/2026

DESCRIPTION	ITEMS	QUANTITY	RATE	AMOUNT
June 2026 phone int; 31 min @ \$1.80/min	Phone Interpreting	31	1.80	55.80

Questions?

E-mail accounting@rapportintl.com.

TOTAL DUE

\$55.80

PREFERRED METHOD - ACH

Account Number: contact for number or pay through link on email

OTHER OPTIONS

PayPal: Wendypease@rapportintl.com

Remittance Address:

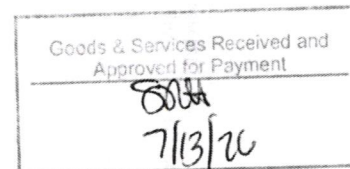
Rapport International

c/o Analytix Solutions

800 W Cummings Park, Suite 2000

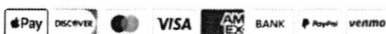
Woburn, MA 01801

Undisputed bills are final after 15 days



THANK YOU.

Ways to pay



View and pay

Undisputed bills are final after 15 days.

py
Bill
not
encumbered

Billing Period June 2026
Client: Bridgewater Police Department

Total Billing Details: 1
Total Billing Minutes: 31
Total Billing Amount: \$55.80

Customer Code	Customer Name	Date	Ord No.	Type	Language	Custom1	Custom2	Custom3	Start	Total (Minutes)	Cost/Minute	Amount Due
RI2324	Bridgewater Police Department	#####	260603HC000431	Phone	Haitian Creole	Alyssa March	Bridgewater Police Department	Ducarmel Alexis	10:41:00 AM (PST)	31	\$1.80	\$55.80

**Pine Ridge Technologies Inc.**

217R Main Street
North Reading, MA 01864
Phone: (781) 246-5555
Fax: (781) 246-5554

Invoice

Invoice Number
20561-0702
Invoice Date
8/11/2026

BRIDGEWTR

Bill To: Town of Bridgewater
66 Central Square

Re: Bridgewater-Street Light Maint

Bridgewater, MA 02324

Our Job No	Customer Job No	Customer PO	Payment Terms	Due Date
20561			Net 7 Days	8/18/2026
Description				Price

Charges are for work performed 6/29 and 7/2 as outlined on attached

752.39

0424503
5302

7709
\$752.39

Paul D. [Signature]
8-17-26

OK to pay LB
8/19/26

PY Bill

Goods & Services Received and Approved for Payment	
Vendor #	7709
Fund - ORG	0105195
Bud - CBJ	521006
Amount	\$ 752.39
Prepared By	GA

Subtotal	\$	752.39
Retainage (if applicable)	\$0.00	
Total Due	\$	752.39

Thank you for your business!

~~Library parking lot lighting repair review~~

BILL TO : Bridgewater**7/2/2026****20561**

EMAIL TO:

lbrogan@bridgewaterma.org
pdecosta@bridgewaterma.org**BRIDGEWTR**

DESCRIPTION		UNIT	UNIT PRICE	TOTAL PRICE
Labor Rate	2	HR	\$ 113.00	\$ 226.00
Pole Transfer		EA	\$ 206.00	\$ -
6FT Arm	1	EA	\$ 135.00	\$ 135.00
Street Lags	2	EA	\$ 8.50	\$ 17.00
Splice Kit	3	EA	\$ 18.50	\$ 55.50
#10-2 twisted pair	15	FT	\$ 1.07	\$ 16.05
Fully Dress Fuse Kit		EA	\$ 187.50	\$ -
Photocell	1	EA	\$ 27.00	\$ 27.00
TOTAL			\$ 476.55	\$ 476.55

Location:	1258 Plymouth St Pole 111
Problem:	Light Replacement
Date:	6/29/2026
Description of Work:	
	Replace Light with missing arm and LED. Town provided LED

Goods & Services Received and Approved for Payment	
Vendor #	
Fund - ORC	
Bud - C/L	
Amount	
Prepared By	

DESCRIPTION		UNIT	UNIT PRICE	TOTAL PRICE	
Labor Rate	2	HR	\$ 113.00	\$ 226.00	
Pole Transfer		EA	\$ 206.00	\$ -	
Splice Kit	2	EA	\$ 18.50	\$ 37.00	
#10-2 twisted pair	12	FT	\$ 1.07	\$ 12.84	
TOTAL				\$ 275.84	\$ 275.84
Location:	8 Whispering Woop Pole 1				
Problem:	Light Cycling				
Date:	7/2/2026				
Description of Work:					
Report of light Strobing. Corrected wiring and confirmed working					\$ 752.39

Bettencourt Machine Co
 31 South Main Street
 West Bridgewater MA 02379
 5085871701

TOWN OF BRIDGEWATER SEWR DEPT

Buyer's Order

25 SOUTH ST
 BRIDGEWATER, MA 02324

H

W

C 774-539-5159

Date 06/18/2026
 Deal No. 74203060
 Salesperson P-Sean B
 Lienholder NO LIEN HOLDER
 Email JDEVIVEIROS@BRIDEGWATERMA.ORG

I hereby agree to purchase the following unit(s) from you under the terms and conditions specified. Delivery is to be made as soon as possible. It is agreed, however, that neither you nor the manufacturer will be liable for failure to make delivery.

New/U	Year	Make	Model	Serial No.	Stock No.	Price (Incl factory options)
New	2026	HONDA	EU2200TAN4	EAMT-3246260	P3246260	\$1,099.00

Parts and Labor:	Price	Qty	Ext Price	Dealer Unit Price	
					\$1,099.00
				Parts & Accessories	\$0.00
				Labor	\$0.00
				Freight	\$0.00
				Dealer Prep	\$0.00

Labor:

Handwritten: 4 Bill Not Encumb

Notes:

PO # 46260

Trade Information

Cash Price	\$1,099.00
Trade Allowance	\$0.00
Payoff	\$0.00

Net Trade	\$0.00
Net Sale (Cash Price - Net Trade)	\$1,099.00
Sales Tax	\$0.00
Title/License/Registration Fees	\$0.00
Document or Administration Fees	\$0.00

Sub Total (Net Sale + Other Charges)	\$1,099.00
Cash Down Payment	\$0.00

Amount to Pay/Finance	\$1,099.00
------------------------------	------------

Monthly Payment of \$0.00 For 0 Months at 0.00% Interest

Buyer's Default:

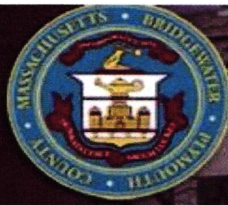
There is no automatic right under Massachusetts General Law to return a motor vehicle after completion of the sales contract. It is your responsibility to carefully consider your purchase before committing. ALL VEHICLE SALES (STREET OR OFF-ROAD) ARE FINAL. In the event the BUYER shall fail to fulfill the Buyers Agreement herein, all deposits made hereunder by the BUYER shall be retained by the SELLER as liquidated damages, whereupon the within Agreement shall be null, void, and of no effect, with no part to have further recourse against another.

NO RETURNS ON STORM RELATED ITEMS.

Customer Signature

Dealer Signature

Thank You for Your Business!



August 19, 2026

Dear Town Council Members,

A generator was purchased to be incorporated into the sewer division emergency response trailer for the collection system and preventative work that will arise. This will allow for field work to take place at the job site, pump station, or town area with power in the trailer for tools, lighting, camera activities of lines etc. This will save time and allow for a more organized and faster response from the department as all needed tools, power and equipment can be deployed at once around town. The sewer division received a receipt of purchase upon pickup of the generator but due to a billing error from Bettencourt, the department never received an invoice or notification of missing payment until 8/17/26. The outstanding amount due is \$1,099.00. Please see attached invoice.

If you have any questions or concerns, please feel free to contact me at 508-697-0910.

Sincerely,

Craig McAlister

DPW – Sewer Superintendent



DIAMOND

MECHANICAL, INC.

HVAC/R SYSTEM SOLUTIONS

339-469-1478

723 Washington St
Weymouth, MA 02188

INVOICE

BILL TO: TOWN OF BRIDGEWATER
66 CENTRAL SQUARE
BRIDGEWATER MA 02324

INVOICE# 13743

WORK TOWN OF BRIDGEWATER
DONE TOWN HALL
AT: BRIDGEWATER, MA 02324

CUST# 17780

WO# 00035090

SERV.LOC. 17780 -03 PHONE 774 380 0021

JOB NO.	TERMS	INVOICE NUMBER	DATE
035090-000	NET 30	13743	6/26/26

QUANTITY	DESCRIPTION	UNIT PRICE	AMOUNT
----------	-------------	------------	--------

ERV GIVING HIGH AIR FLOW ALARM

FR 4/15/26. PAULP

-INSPECTED ERV THAT WAS SHOWING THE HIGH FLOW ALARM.

-CHECKED THE EXHAUST SECTION AND FOUND THAT THE BELT WAS OFF OF THE BLOWER ASSEMBLY

-THE BLOWER ASSEMBLY BEARINGS ARE BAD.

-SENT EMAIL WITH ALL THE INFORMATION TO THE VENDOR. ALSO CALLED THEM AND LEFT A VOICE MAIL

FR 4/15/26. PAULP

-INSPECTED VRV SYSTEM 2

-I WAS INFORMED BY FACILITIES THAT THERE HAD BEEN AN F4 ALARM WHICH WAS CLEARED

-THE REFRIGERANT IS COMING BACK TO THE COMPRESSOR TOO COLD CAUSING THE SYSTEM TO SHUT ITSELF DOWN.

-CONNECTED TO THE SYSTEM AND CHECKED TEMPERATURES AND EXPANSION VALVE STATUS

-ADJUSTED REFRIGERANT CHARGE.



DIAMOND

MECHANICAL, INC.

HVAC/R SYSTEM SOLUTIONS

339-469-1478

723 Washington St
Weymouth, MA 02188

PAGE 2
I N V O I C E

BILL TO: TOWN OF BRIDGEWATER
66 CENTRAL SQUARE
BRIDGEWATER MA 02324

INVOICE# 13743

WORK TOWN OF BRIDGEWATER
DONE TOWN HALL
AT: BRIDGEWATER, MA 02324

CUST# 17780

WO# 00035090

SERV.LOC. 17780 -03 PHONE 774 380 0021

JOB NO.	TERMS	INVOICE NUMBER	DATE
035090-000	NET 30	13743	6/26/26

QUANTITY	DESCRIPTION	UNIT PRICE	AMOUNT
----------	-------------	------------	--------

-THIS WILL REQUIRE FURTHER INVESTIGATION ON NEW
WORK ORDER.

4.00	PAUL PENDOLEY	5/15/26	180.00	RT	720.00
4.00	PAUL PENDOLEY	5/15/26	180.00	RT	720.00
2	TRUCK CHARGE		100.00		200.00

INVOICE TOTAL

1,640.00

ADD 1.5% FOR ALL PMTS MADE
THROUGH ON LINE PMT PLATFORMS
ADD 3.6% FOR CREDIT CARD PMTS



DIAMOND

MECHANICAL, INC.
HVAC/R SYSTEM SOLUTIONS

723 Washington St
Weymouth, MA 02188

339-469-1478

I N V O I C E

BILL TO: TOWN OF BRIDGEWATER
66 CENTRAL SQUARE
BRIDGEWATER MA 02324

INVOICE# 13640

WORK DONE AT: TOWN OF BRIDGEWATER
SENIOR CENTER
10 WALLY KRUEGER WAY

CUST# 17780

WO# 00035297

SERV.LOC. 17780 -02 PHONE 774 380 0021

JOB NO.	TERMS	INVOICE NUMBER	DATE
C35297-000	NET 30	13640	6/17/26

QUANTITY	DESCRIPTION	UNIT PRICE	AMOUNT
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ISSUES WITH FCU-3

RECEIVED CALL FROM BRAD REGARDING FCU-3 AT THE SENIOR CENTER. FCU-3 WAS NOT TURNING ON THE FAN OR MECHANICAL COOLING WITHOUT OVERRIDING THE POINT. LOGGED IN TO TROUBLESHOOT THE PROBLEM. FOUND THAT THE CONTROL PROGRAM WAS NOT RUNNING INSIDE THE CONTROLLER. RESYNCRONIZED CONTROL PROGRAM WITH FIELD CONTROLLER. DOWNLOADED PROGRAM AND VERIFIED CORRECT OPERATION. NO FURTHER ISSUES AT THIS TIME.

1.00	SERVICE TECHNICIAN	180.00	180.00
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INVOICE TOTAL

180.00

ADD 1.5% FOR ALL PMTS MADE
THROUGH ON LINE PMT PLATFORMS
ADD 3.6% FOR CREDIT CARD PMTS



DIAMOND

MECHANICAL, INC.
HVAC/R SYSTEM SOLUTIONS

723 Washington St
Weymouth, MA 02188

339-469-1478

I N V O I C E

BILL TO: TOWN OF BRIDGEWATER
66 CENTRAL SQUARE
BRIDGEWATER MA 02324

INVOICE# 13396

WORK DONE AT: TOWN OF BRIDGEWATER
SENIOR CENTER
10 WALLY KRUEGER WAY

CUST# 17780

WO# 00035097

SERV.LOC. 17780 -02 PHONE 774 380 0021

JOB NO.	TERMS	INVOICE NUMBER	DATE
C35097-000	NET 30	13396	5/15/26

QUANTITY	DESCRIPTION	UNIT PRICE	AMOUNT
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HEATING SYSTEM NOT FOLLOWING SETPOINTS

RECEIVED CALL FROM CHRIS THAT HE HAD NO REAL CONTROL OVER THE HEAT AT THE SENIOR CENTER. IT WAS REALLY COLD IN THE BUILDING SO HE OVERRODE THE HEAT ON TO PROVIDE TEMP TO THE SPACES. LOGGED IN REMOTELY AND LOOKED AT LIVE PROGRAM DATA FOR FCU-1,2,3. THROUGH DIAGNOSTICS FOUND THE HEATING LOCKOUT SETPOINT WAS SET TO 55DEGF. THIS WAS PREVENTING THE HEAT FROM TURNING ON. SET THIS TO 75 DEGREES AND OBSERVED OPERATION. CONTROL IS NOW RESTORED TO FCU-1,2,3.

1.00	SERVICE TECHNICIAN	5/15/26	180.00	180.00
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INVOICE TOTAL

180.00

ADD 1.5% FOR ALL PMTS MADE
THROUGH ON LINE PMT PLATFORMS
ADD 3.6% FOR CREDIT CARD PMTS



DIAMOND

MECHANICAL, INC.

HVAC/R SYSTEM SOLUTIONS

339-469-1478

723 Washington St
Weymouth, MA 02188

INVOICE

BILL TO: BRIDGEWATER POLICE DEPT.
220 PLEASANT ST.
BRIDGEWATER MA 02324

INVOICE# 13239

WORK BRIDGEWATER POLICE DEPT.
DONE 220 PLEASANT ST.
AT: BRIDGEWATER, MA 02324

CUST# 17768

WO# 00034827

SERV.LOC. 17768 -00 PHONE 508 659 1507

JOB NO.	TERMS	INVOICE NUMBER	DATE
C34827-000	NET 30	13239	4/23/26

QUANTITY	DESCRIPTION	UNIT PRICE	AMOUNT
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PUMP A ALARM

4/6(JM) CHECKED INTO PUMP B RUNNING AND PUMP A IN ALARM, NOT ROTATING. FOUND OUTSIDE AIR TEMP READING INACCURATE, READING 83 DEGREES WHEN ITS 41 OUT. CHANGED PROCESS VARIABLE TO BE NETWORK INPUT AS OPPOSED TO HARD WIRED SENSOR. SYSTEM PROPERLY ENABLED. RESET PUMP ALARM, A CONTACTOR PULLED IN. PUMP DID NOT START. AUTOMATICALLY SWAPPED BACK TO B. VERIFIED POWER PRESENT, CHECKED FOR AMPERAGE, DOES NOT APPEAR TO BE RUNNING VIA SOUND OR AMPERAGE. CANNOT SUCCESSFULLY TEST LOGIC WITHOUT FUNCTIONAL PUMP. NOTIFIED LT HILE. HE IS TO HAVE PUMP ADDRESSED THEN WE CAN FOLLOW UP ON ROTATE LOGIC. ALSO SUGGESTED ADDING LED LIGHTS FOR EACH PUMP ON PANEL WHEN PUMPS GO INTO ALARM.

2.00	JARROD MARTIN	4/06/26	147.50	RT	295.00
1	TRUCK CHARGE		100.00		100.00

INVOICE TOTAL

395.00

ADD 1.5% FOR ALL PMTS MADE
THROUGH ON LINE PMT PLATFORMS
ADD 3.6% FOR CREDIT CARD PMTS



DIAMOND

MECHANICAL, INC.

HVAC/R SYSTEM SOLUTIONS

723 Washington St
Weymouth, MA 02188

339-469-1478

I N V O I C E

BILL TO: BRIDGEWATER POLICE DEPT.
220 PLEASANT ST.
BRIDGEWATER MA 02324

INVOICE# 12530

WORK DONE AT: BRIDGEWATER POLICE DEPT.
220 PLEASANT ST.
BRIDGEWATER, MA 02324

CUST# 17768

WO# 00033753

SERV.LOC. 17768 -00 PHONE 508 659 1507

JOB NO.	TERMS	INVOICE NUMBER	DATE
033753-000	NET 30	12530	12/02/25

QUANTITY	DESCRIPTION	UNIT PRICE	AMOUNT
	BOILER PM		
	10/14/25		
	-INSPECTED BOILER.		
	-PERFORMED COMBUSTION TEST		
	-CHECKED PILOT AND MAIN FLAME GAS PRESSURE		
	-REMOVED BOILER FRONT AND CHECKED FLUE PASSAGES. THEY WERE CLEAN.		
	-GREASED BOTH CIRCULATOR PUMP MOTORS		
4.00	PAUL PENDOLEY	10/14/25	165.00 RT 660.00
1	TRUCK CHARGE		100.00 E 100.00

INVOICE TOTAL

760.00

3.6% FEE ADDED FOR ALL
CREDIT CARD PAYMENTS



Bridgewater Town Council

Introduced By: Town Manager
Date Introduced: 9/8/2026
First Reading: 9/8/2026
Second Reading:
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order O-FY27-021: Budget Supplemental Appropriation (Town Staff)

ORDERED, that the Town Council assembled vote to pursuant to Section 6-4 of the Town of Bridgewater Charter, that the Town Council of Bridgewater, Massachusetts in Town Council assembled vote to appropriate and transfer from below schedule Source of Funds to below schedule of Use of Funds:

FUND		SOURCES OF FUNDING		Amount
8004	EMPLOYEE LIABILITY FUND	80045-596100		\$ 242,219.28
Total				\$ 242,219.28
DEPT	CBA	USES OF FUNDING		Amount
TOWN COUNCIL	NON UNION	01115001-510000	FULL TIME WAGES	4,146.62
TOWN MANAGER	NON UNION	01235001-510000	FULL TIME WAGES	8,678.17
ACCOUNTANT	NON UNION	01355001-510000	FULL TIME WAGES	18,621.36
ASSESSORS	USW	01415001-510000	FULL TIME WAGES	21,427.84
TREASR/COLLECT	USW	01455001-510000	FULL TIME WAGES	20,763.99
HR	NON UNION	01525001-510000	FULL TIME WAGES	11,124.49
IT	USW	01555001-510000	FULL TIME WAGES	5,075.91
TOWN CLERK	USW	01615001-510000	FULL TIME WAGES	20,665.12
TOWN BLDG	NON UNION	01925001-510000	FULL TIME WAGES	4,644.82
POLICE	NON UNION	02105001-510000	FULL TIME WAGES	12,877.42
FIRE	NON UNION	02205001-510000	FULL TIME WAGES	12,193.62
ISD	USW	02405001-510000	FULL TIME WAGES	26,016.96
DPW/ENGINEERING	USW	04105001-510000	FULL TIME WAGES	17,524.38
DPW/HIGHWAY	USW/NON UNION	04205001-510000	FULL TIME WAGES	5,255.19
HEALTH	USW	05105001-510000	FULL TIME WAGES	10,008.49
COA	USW	05415001-510000	FULL TIME WAGES	23,199.77
VETERAN'S	USW	05435001-510000	FULL TIME WAGES	4,577.10
RECREATION	USW	06305001-510000	FULL TIME WAGES	15,418.03
Total				\$ 242,219.28

NOT FOR ACTION - FIRST READING

VOICE VOTE TO REFER TO BUDGET & FINANCE AND FINANCE COMMITTEE

Explanation:

Appropriates funding to increase the hours of staff, who were affected by the FY27 budget reductions for the remainder of the fiscal year (see memo).

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
•	•
•	•
•	•

Attachments:

1. FY27 Budget Supplemental Appropriation
2. FY2027 GF Restoration of Hours Estimates 09.01.26



Town Manager's Office

Municipal Office Building
66 Central Square
Bridgewater, MA 02324
508-697-0919

August 31, 2026

To: Town Council
From: Justin Casanova-Davis, Town Manager
RE: FY27 Budget Supplemental Appropriation

I am recommending that the Town Council approve a supplemental appropriation to partially restore employee hours that were reduced as part of the Fiscal Year 2027 (FY27) budget. The proposed appropriation would allow the Town to increase the hours of a majority of affected employees whose weekly hours were reduced from 40 to 35 as part of the FY27 budget process, to 38 hours for the remainder of the FY, beginning October 15th, and help restore the staffing capacity necessary to maintain reliable municipal services.

As part of the FY27 budget process, employee hours were reduced to meet the adopted budget's financial constraints. While those reductions contributed to the Town's overall budget objectives, they have also reduced staffing capacity in affected departments, created challenges in maintaining service levels, operational coverage, workload distribution, and affected our recruitment and retention of employees. All of these issues were discussed as we considered the FY27 budget, and we identified that we may need to address these challenges throughout the fiscal year.

Since the passage of the FY27 budget, as part of the fiscal year-end close, the Finance Director transmitted a report to the Council outlining the Town's preliminary year-end financial position. As reflected in that report, approximately \$3.1 million in revenue was received above the amount budgeted for FY26, and departmental savings yielded additional positive results for our year-end financial position. This result is consistent with the goals established in the FY26 budget resolution adopted by the Council and reflects both favorable revenue performance and prudent expenditure management during the fiscal year. In addition, the Town received \$65,945 more in unrestricted government aid than the amount assumed in the FY27 budget, along with \$249,038 in extraordinary emergency services funding that my office applied for to help mitigate the loss of prison mitigation funding in the FY26 budget.

Thus, this revenue will cover the costs of this supplemental appropriation, and, importantly, we have also made a long-term structural change to our budget that will yield savings for the Town while also positioning us to meet community needs and address staffing challenges within the organization. Restoring these hours would address existing workload pressures without relying disproportionately on overtime, temporary staffing, deferred work, or service reductions.

The requested supplemental appropriation is estimated at \$242,219.28. Funding would be provided from the Employee Liability Fund, and as part of our General Fund Free Cash



Town Manager's Office

Municipal Office Building
66 Central Square
Bridgewater, MA 02324
508-697-0919

allocation order, those funds will be replaced in the fall. The appropriation would be limited to restoring the hours as identified in the attached schedule.

The requested appropriation is not intended to reverse the Town's broader commitment to responsible fiscal management. Rather, it recognizes that the staffing reductions incorporated into the FY27 budget have produced operational impacts that were acknowledged would be addressed on actual experience during the fiscal year.

Finally, it is important to emphasize to the Council and the public that these budget adjustments do not resolve the Town's underlying revenue challenges. They are short-term measures made possible by favorable prior-year results and other one-time resources, intended to address immediate operational needs during FY27. They should not be interpreted as an ongoing source of funding or as a solution to the structural imbalance between the Town's recurring revenues and growing operating costs. Personnel, contractual obligations, services, and other municipal expenses will continue to increase. Without additional recurring revenue or corresponding reductions in expenditures and services, the Town will again face difficult budget decisions as we develop the next fiscal year's budget.

CC: Laurie Guerrini, Finance Director

Dept Heads and Town Staff GF (excluding Town Clerk, Library Director)

****to be addressed on separate order**

Loc	DEPT NAME	Emp #	POSITION2	ADD WKLY HRS	Sum of WEEKLY COST	Est for 10/1- 6/30/27
111	TOWN COUNCI	579	TWN COUNCIL CLERK	3.00	106.32	4,146.62
123	TOWN MGR	296	EXEC ASST	3.00	106.32	4,146.62
123	TOWN MGR	729	EXEC ASST	3.00	116.19	4,531.55
135	ACCTG	324	ASST ACCT	3.00	158.48	6,180.80
135	ACCTG	523	FIN COMPTR	3.00	177.50	6,922.60
135	ACCTG	654	PAYROLL/BEN	3.00	141.49	5,517.97
141	ASSESSOR	108	CHIEF ASSESSOR	3.00	200.58	7,822.52
141	ASSESSOR	141	ASST ASSESSOR	8.00	348.85	13,605.31
145	TREASR	367	TREAS/COLLECT	3.00	177.50	6,922.60
145	TREASR	421	ASST T/C	3.00	152.44	5,945.34
145	TREASR	611	FIN TREASURY	3.00	103.73	4,045.50
145	TREASR	675	FIN COLLECTOR	3.00	98.73	3,850.55
152	HR	631	HR DIRECTOR	3.00	169.05	6,592.94
152	HR	712	HR GENERALIST	3.00	116.19	4,531.55
155	IT	690	IT COMP ASST	3.00	130.15	5,075.91
161	TOWN CLERK	72	ASST TWN CLRK	8.00	350.30	13,661.71
161	TOWN CLERK	143	ADMIN ASST	5.00	179.57	7,003.41
210	POLICE	443	EXEC ASST	3.00	127.57	4,975.36
210	POLICE	596	ADMIN ASST	3.00	95.75	3,734.41
210	POLICE	597	OFFICE ADM	3.00	106.86	4,167.65
220	FIRE	458	EXEC ASST	3.00	130.10	5,073.88
220	FIRE	676	ADMIN ASST	5.00	182.56	7,119.74
240	ISD	122	OFFICE ADM	3.00	117.38	4,577.87
240	ISD	200	INSPECTOR WIRING	3.00	126.31	4,926.10
240	ISD	333	BLDG COMMISS	5.00	295.84	11,537.63
240	ISD	381	INSPECTOR PLUMBING	3.00	127.57	4,975.36
410	DPW	513	FACILITY COORD	3.00	119.10	4,644.82
410	DPW	578	TWN ENGINEER	5.00	307.86	12,006.42
410	DPW	613	JR. ENGINEER	3.00	141.49	5,517.97
450	DPW	373	DPW ADMN SUPRV	3.00	134.75	5,255.19
510	HEALTH	167	HEALTH AGENT	3.00	146.54	5,714.90
510	HEALTH	719	ADMIN ASST	5.00	110.09	4,293.59
541	COA	56	OUTREACH WRK	5.00	188.90	7,367.18
541	COA	717	COA DIRECTOR	5.00	245.42	9,571.49
541	COA	725	EXEC ASST	5.00	160.54	6,261.11
543	VET	663	VETERAN'S AGENT	3.00	117.36	4,577.10
630	RECREATION	81	REC DIRECTOR	5.00	274.70	10,713.40
630	RECREATION	638	GROUNDS	5.00	120.63	4,704.63
Grand Total				144.00	6,210.75	242,219.28

Added Hours
Town Department Staff - GF only



Bridgewater Town Council

Introduced By: Town Manager
Date Introduced: 9/8/2026
First Reading: 9/8/2026
Second Reading:
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order O-FY27-022: FY27 Budget Supplemental Appropriation (Town Clerk)

ORDERED, that the Town Council assembled vote to pursuant to Section 6-4 of the Town of Bridgewater Charter, that the Town Council of Bridgewater, Massachusetts in Town Council assembled vote to appropriate and transfer from below schedule Source of Funds to below schedule of Use of Funds:

SOURCES OF FUNDING			Amount
Employee Liability Fund	80045-596100	Salaries Wages Benefits	\$ 5,299.00
Total:			\$ 5,299.00
USES OF FUNDING			Amount
Town Clerk Salary	01615001	Salaries Wages Benefits	\$ 5,299.00
Total			\$ 5,299.00

Explanation:

Appropriates funding to increase the Town Clerk's hours to 38 on a weekly basis for the remainder of the fiscal year.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
•	•

NOT FOR ACTION - FIRST READING

VOICE VOTE TO REFER TO BUDGET & FINANCE AND FINANCE COMMITTEE

•	•
•	•

Attachments: None



Bridgewater Town Council

Introduced By: Town Manager
Date Introduced: 9/8/2026
First Reading: 9/8/2026
Second Reading:
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order O-FY27-023: FY27 Budget Supplemental Appropriation (Library)

ORDERED, that the Town Council assembled vote to pursuant to Section 6-4 of the Town of Bridgewater Charter, that the Town Council of Bridgewater, Massachusetts in Town Council assembled vote to appropriate and transfer from below schedule Source of Funds to below schedule of Use of Funds:

SOURCES OF FUNDING			Amount
Stabilization Fund	80045-596100	Stabilization Trust Fund	\$ 96,650.00
Total:			\$ 96,650.00
USES OF FUNDING			Amount
Library Salaries	06105001	Salaries Wages Benefits	\$ 10,650.00
Library Expenses	06105012	Operational expenses	\$ 17,000.00
Library Expenses	06105195	Building Maintenance	\$ 39,000.00
Library Expenses	06105012	Operational expenses - Books	\$ 30,000.00
Total			\$ 96,650.00

Explanation:

To restore the FY2027 Library Budget to \$774,127 required minimum budget for certification by the MBLC

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
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NOT FOR ACTION - FIRST READING

VOICE VOTE FOR REFERRAL TO BUDGET & FINANCE AND FINANCE COMMITTEE

•	•
•	•
•	•

Attachments: None



Bridgewater Town Council

Introduced By: Town Manager
Date Introduced: 9/8/2026
First Reading: 9/8/2026
Second Reading:
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order O-FY27-024: Budget Supplemental Appropriation (Legal)

ORDERED, that the Town Council assembled vote to pursuant to Section 6-4 of the Town of Bridgewater Charter, that the Town Council of Bridgewater, Massachusetts in Town Council assembled vote to appropriate and transfer from below schedule Source of Funds to below schedule of Use of Funds:

SOURCES OF FUNDING			Amount
Other One Time Unforeseen	80135-596100	Other One Time Stabilization	\$ 30,000.00
Total:			\$ 30,000.00
USES OF FUNDING			Amount
Law Department	01515030-530200	LEGAL FEES/SERVICES	\$ 30,000.00
Total			\$ 30,000.00

Explanation:

Allocates additional funding to address increased legal costs associated with public records and other legal expenses.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
•	•

NOT FOR ACTION - FIRST READING

VOICE VOTE TO REFER TO BUDGET & FINANCE AND FINANCE COMMITTEE

•	•
•	•

Attachments: None



Bridgewater Town Council

Introduced By: Kevin Perry, Councilor
Date Introduced: 8/11/2026
First Reading: 8/11/2026
Second Reading: 9/8/2026
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Ordinance D-FY27-004: Save Volunteer Services Program (Work-Off) Rules of Eligibility & Administrative Policies & Procedures

WHEREAS, the Senior Volunteer Services Program pursuant to MGL c. 59, Sec. 5K (the “Program”) provides a mechanism to allow senior resident in a Massachusetts municipality, to volunteer services to the municipality in exchange for a reduction of the assessed real property tax obligations applicable to the domicile of the veteran (or spouse, if applicable), subject to a maximum reduction not to exceed \$2,000 for any single tax period; and

WHEREAS the Program allows an approved representative to provide such services on behalf of and in place of a senior physically unable to offer such services to the municipality.

NOW, THEREFORE, be it ordained that the Town Council of the Town of Bridgewater duly assembled, vote the acceptance of Massachusetts General Laws, Chapter 59, Section 5K, local rules of eligibility and Administrative Policies & Procedures as follows, all such provisions to be deemed effective and applicable to assessed real property taxes commencing in fiscal year 2027. All Mass General Laws shall supersede any local program rules.

A. Rules of Eligibility:

1. The hourly rate at which the tax reduction is to be computed; is the minimum wage of the commonwealth;
2. January 1 will be the effective date a volunteer must meet the ownership, domicile, age or any other eligibility criteria or must be the assessed owner of the property or over 60 years of age at the time the work is performed;
3. The volunteer needs to be domiciled on their property for 5 years to qualify;
4. SAVE work done will not impede or replace town employees’ duties or responsibilities;
5. A volunteer can't exceed three consecutive years of work unless no other applicant can perform such duties needed to fulfil the town's needs;

VOICE VOTE TO REFER TO BUDGET & FINANCE AND FINANCE COMMITTEE
REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

6. An approved representative may provide services on behalf of and in place of a senior physically unable to offer such services to the municipality as voted at town meeting on 11/8/2010;
7. If there are more qualified applicants for participation in the Program than the Town has budgeted for or has a need for in any particular year, priority shall be given to applicants in the order of experience unless otherwise noted
8. The number of volunteers depends on the annual budget determined by the Chief Assessor with consultation of the Finance Director and Town Manager;
9. Types of work performed will be determined by the Department Heads of such volunteers.
10. if the Town Council votes to approve current employees to be eligible for either SAVE program then all criteria must be met per the conditions set by the Town.

B. Administrative Policies and Procedures

1. Per the Bridgewater Massachusetts Town Code; and
2. The towns standard operating procedure for S.A.V.E. and Veterans Abatement Programs; and
3. Additionally, the SAVE Committee shall by vote adopt any further rules that are not inconsistent with the foregoing, and which are consistent with the intent of MGL c. 59, Section 5K to aid in the administration of this Ordinance.

Explanation:

This ordinance shall ensure the program shall be the most beneficial to the town and participants of this program and ensure fairness to eligible participants while providing a valuable source of volunteer labor to the Town of Bridgewater and a beneficial reduction in the volunteer's tax bill.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
• Town Council	• 8/11/26: Referred to Rules & Procedures
• Rules & Procedures	• 8//26/26: voted 3-0 to recommend with an amendment to change "veteran" to "senior" in the first paragraph.
•	•

Attachments: None

VOICE VOTE TO REFER TO BUDGET & FINANCE AND FINANCE COMMITTEE
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Bridgewater Town Council

Introduced By:	Kevin Perry, Councilor
Date Introduced:	11/18/2025
First Reading:	11/18/2025
Second Reading:	12/2/2025
Amendments Adopted:	
Third Reading:	
Date Adopted:	12/2/2025
Date Effective:	1/2/2026

Resolution R-FY26-003: FY2027 Budget Resolution

WHEREAS: A methodical and disciplined approach to the operating budget is warranted.

RESOLVED: Pursuant to establishing guidelines and priorities for the Town Manager to develop the Annual Budget, the Town Council of Bridgewater, Massachusetts in Town Council assembled vote to adopt the following Policy Guidelines for the Town Manager to use in creating the FY2027 Budget:
The Town Council is adopting these budget policy guidelines pursuant to Section 6-1 of the Bridgewater Home Rule Charter. Based on these guidelines, the Town Manager will develop budgetary goals and the Town Budget for Fiscal Year 2027 that commences on July 1, 2026.

Introduction

The following financial principles set forth the framework for our overall fiscal planning and management of the Town of Bridgewater's resources and are designed to ensure the Town's sound financial condition, now and in the future.

Sound Financial Condition is defined as:

- Cash Solvency – the ability to pay bills in a timely fashion
- Budgetary Solvency – the ability to annually balance the budget
- Long Term Solvency – the ability to pay for future costs
- Service Level Solvency – the ability to provide needed and desired services
- Reserve Solvency – the ability to adapt and respond to the economic conditions
- Capital Solvency – the ability to assess, maintain, and replace our capital assets
- Bond Rating – maintain or improve current bond rating Aa3

To this end we will adhere to the following financial policies.

Financial Policies and Guidelines:

The Town will adopt a multi-year forecast for fiscal years 2027-2031 and a Capital Improvement Program, prior to submission of the Town Manager's FY2027 Budget. This will give the Town a broader, more forward-looking perspective to better understand the budgetary cost drivers and our revenue

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capacity. Projecting forward will allow us to foresee where a structural deficit may exist when building out our operating budget for the ensuing year.

The following will be applied in preparing the FY2027 Budget:

1. The town will avoid budgetary practices that balance current expenditures at the expense of meeting future year's expenses, such as postponing maintenance and upkeep of our facilities and equipment.
2. Recurring operating costs will be funded by recurring sources of revenue. In addition, to budget prudently and plan for contingencies, the town sets the following reserve objectives for FY 2027:
 - a. Unreserved Fund Balance (free cash) for FY 2027 (07/01/2027) will be targeted at 1% of the 2027 operating budget and used only for one-time expenditures such as capital improvements, capital equipment, unexpected or extraordinary expenses such as unbudgeted snow and ice removal expenses, and/or to meet the stabilization reserve policy objectives.
 - b. The Town will maintain a Stabilization Fund as its main financial reserve in the event of an emergency, unforeseen circumstances, or an extraordinary need. It shall be the goal of the town to achieve and maintain a balance in the Stabilization Fund equal to 10.5% of its operating budget.

3. Revenue:

- a. Revenue Estimating: the revenues will be estimated conservatively, using an objective analytical approach. The goal is to predict revenues as accurately as possible while erring on the side of caution.
- b. The Town will use methodologies established that best fit the accuracy of specific forecasting, in other words, different methods for different revenue types: Property Tax, Local Aid, Local Receipts, and Other Available Funds.
- c. Ambulance Receipts Reserved for Appropriation: A five-year forecast will be used to determine available funds to support, proportionately, the ensuing year's Fire Department operating budget and capital requirements for the Ambulance Fleet.
- d. For FY2027 the projected revenue surplus shall be set at 1% of the 2027 operating budget. Revenue surpluses are essential to continue the annual funding of the Stabilization Fund at the 10.5% level, fund capital purchases of machinery, equipment, and vehicles, capital building improvement, infrastructure and engineering costs, unfunded sick leave buyback, and outstanding OPEB liability.

4. Expenditures:

- a. Estimating Major Cost Drivers: This compilation will address the increases necessary to fund the major budgetary cost drivers - salaries and benefits - which support our current service levels.
- b. Maintenance of Capital Assets: The Town will compile a budget that will maintain capital assets and infrastructure to protect the town's investment. The Town will compile a budget that will maintain our assets to protect the Town's investment, support and provide services, community, and economic development. Specifically:
 - Mach/Equip/Vehicles
 - Software
 - Infrastructure
 - Land & Land Improvement
 - Building & Building Improvements

c. New Program or Initiatives: The Town will budget for new programs or initiatives only after fully funding existing major cost drivers and the maintenance of capital assets.

FY 2027 Town Manager's Budget Objectives

1. Continue the Town's efforts within all departments to obtain grant funding from federal, state, and other sources in order to offset capital expenditures and major initiatives

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2. Review the cost implications of contracted services vs. staffing in various departments and explore areas for consolidation or regionalization.
3. Continue to enhance the Town's website and use other technologies as cost-effective means for delivering information and services, increasing public awareness, budget transparency, and encouraging public feedback.
4. Submit a budget that attempts to maintain the Town's current service level and a budget that will meet the Town Manager's service priorities.
5. Develop a plan that will improve Town-owned roads (within projected funds) that are in need of improvement. Understanding that a great deal of roads are in need of repair, present priority of what road(s) will be priority for FY27, where funding will include projected Chapter 90 funds, State/Federal grants, and capital funds.
6. Work collaboratively with the School Superintendent to best allocate financial resources to the Bridgewater-Raynham School District.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
• Budget & Finance	• 12/2/25: voted 9-0 to recommend
• Finance Committee	• 12/2/25: voted 8-0 to recommend

Attachments: None

In accordance with the applicable provisions of the Town of Bridgewater Home Rule Charter and Town Council Rules and Procedures, the Town Council assembled voted, at their meeting on Tuesday, December 2, 2025, to approve the aforementioned Resolution by a Roll Call vote (9-0).

A TRUE COPY ATTEST:

Debra Ward, Town Council Clerk

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