



**Town of Bridgewater**  
**Town Council**

May 5, 2026

7:00 PM

66 Central Square

Academy Building

Council Chambers/2nd Floor

*The Town Council meeting is being streamed Live via You Tube.*

*Go to the Town of Bridgewater Facebook Page for the link.*

*Please note that the in-person meeting will not be suspended or terminated if technological problems interrupt the remote connection.*

**MEETING AGENDA**

*Due to Massachusetts Open Meeting Law requirements, discussions will not take place during Public Comment periods. If appropriate, responses to questions and concerns will be given by the Town Manager at a future Town Council meeting.*

**A. APPROVAL OF MINUTES FROM PREVIOUS MEETINGS**

- a) April 7, 2026 Town Council Meeting Minutes
- b) April 9, 2026 Special Town Council Meeting Minutes
- c) April 14, 2026 Special Town Council Meeting Minutes

**B. ANNOUNCEMENTS FROM THE PRESIDENT**

- a) Outgoing Vice President Remarks
- b) Reorganization of the Council: Elect President and Vice President
- c) Reorganization of Council Seats

**C. PROCLAMATIONS**

- a) Off the Common Coffee House

**D. CITIZEN OPEN FORUM**

**E. APPOINTMENTS**

- a) Veterans Council: Tajh Russell (2026 - 2029)
- b) Cultural Council: Teresa Linde (2026 - 2029)

**F. HEARINGS**

- a) Ordinance D-FY25-019: Adoption of Clause 22I of Massachusetts General Laws, Chapter 59, Section 5 (“HERO Act”)  
*Public Hearing: Advertised in the 4/21/26 Enterprise.*
- b) General Ordinance D-FY25-020: Adoption of Clause 22J of Massachusetts General Laws, Chapter 59, Section 5 (“HERO Act”)  
*Public Hearing: Advertised in the 4/21/26 Enterprise.*
- c) Budget Order O-FY27-001: FY2027 Annual Town Budget  
*Public Hearing: This hearing has been duly advertised in the 4/21/26 Enterprise and on the Town's website. All orders relative to the FY2027 budget may be finally voted this evening and are itemized under L: Legislation for Action. Budget & Finance meeting 5/5/26 prior to the Town Council meeting. Finance Committee meeting 5/4/26.*

**G. LICENSE TRANSACTIONS**

**H. PRESENTATIONS**

**I. TOWN MANAGER'S REPORT**

- a) ADA Transition Plan
- b) Budget Earmark Requests
- c) Water Update

**J. DISCUSSIONS**

**K. COMMITTEE REPORTS**

**L. LEGISLATION FOR ACTION**

- a) Budget Order O-FY27-002: FY27 Water Enterprise Fund  
*Budget & Finance meeting 5/5/26 prior to Town Council meeting. Finance Committee meeting 5/4/26.*
- b) Budget Order O-FY27-003: FY27 Sewer Enterprise Fund  
*Budget & Finance meeting 5/5/26 prior to Town Council meeting. Finance Committee meeting 5/4/26.*
- c) Budget Order O-FY27-004: FY27 Transfer Station Enterprise Fund  
*Budget & Finance meeting 5/5/26 prior to Town Council meeting. Finance Committee meeting 5/4/26.*
- d) Budget Order O-FY27-005: Authorization of Revolving Funds  
*Budget & Finance meeting 5/5/26 prior to Town Council meeting. Finance Committee meeting 5/4/26.*
- e) Order O-F26-057: Acceptance of Grant – Department of Energy Resources (DOER) Green Communities Division  
*Budget & Finance voted 3-0 to recommend at their 4/21/26 meeting. Finance Committee meeting 5/4/26.*
- f) Order O-FY26-061: Town Clerk's Salary  
*Budget & Finance meeting 5/5/26 prior to Town Council meeting. Finance Committee meeting 5/4/26.*

**M. OLD BUSINESS**

**N. NEW BUSINESS**

- a) Resolution R-FY26-014: Restoration of the Former Town Hall aka Town House

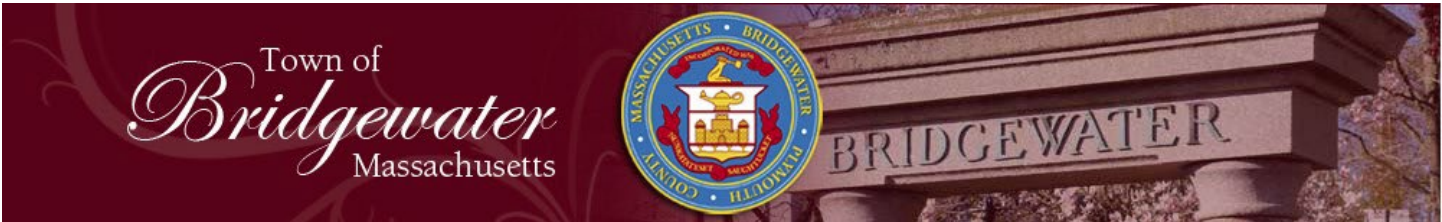
**O. CITIZEN COMMENTS**

**P. COUNCIL COMMENTS**

**Q. EXECUTIVE SESSION**

**R. ADJOURNMENT**





**Town of Bridgewater  
Town Council**

April 7, 2026

7:00 PM

66 Central Square

Academy Building

Council Chambers/2nd Floor '

*The Town Council meeting was streamed Live via You Tube.*

**MEETING MINUTES**

**CALL TO ORDER**

A quorum being duly present, Town Council President Johnny Loreti called the Town Council meeting to order at 7:00pm on Tuesday, April 7, 2026 in the Council Chambers.

Present: Sean Kennedy, Adelene Ellenberg, Mary McGrath, Johnny Loreti, Dr. Kevin Perry, Paul Murphy, Marilee Hunt and Mark Linde.

Also in attendance was Town Manager Justin Casanova-Davis and Town Attorney Jason Rawlins.

Council President Loreti noted that there were no veteran deaths and held a moment of silence for those that have passed and their families.

**APPROVAL OF MINUTES FROM PREVIOUS MEETINGS**

- a) March 10, 2026 Town Council Meeting Minutes  
*Councilor Kennedy made a motion to approve the March 10, 2026 meeting minutes, which was duly seconded by Councilor Perry.*

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea. Motion passed 8-0

- b) March 17, 2026 Town Council Meeting Minutes  
*Councilor Perry made a motion to approve the March 17, 2026 meeting minutes, which was duly seconded by Councilor Hunt.*

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea. Motion passed 8-0

- c) March 26, 2026 Special Town Council Meeting Minutes  
*Councilor Perry made a motion to approve the March 26, 2026 meeting minutes, which was duly seconded by Councilor Linde.*

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde – Yea. Motion passed 8-0

**ANNOUNCEMENTS FROM THE PRESIDENT**

Councilor Loreti noted that the deadline for submission for the Charter Review committee has passed and the committee will be ratified at an upcoming Town Council meeting.

Councilor Loreti noted that he had direct conversation with members of the Middleboro Selectboard to address their concerns about the water agreement. Tonight we will discuss the path going forward and Thursday we will be holding a Special Town Council meeting. Assure everyone that Bridgewater and Middleboro are aligned and do what is best for the community.

Reminded everyone on the annual clean-up. Saturday, April 18<sup>th</sup> at 10am. Lake Nip, Carvers Pond and Town River Landing (meeting spot). Councilor Loreti introduced Sofia who is a Senior at BSU who is organizing the clean-up for her class project. There will be a gathering after the clean-up at Town River Landing.

First Responder Day is Saturday, April 25<sup>th</sup> at Town River Landing. Al Lacerda does a great job putting that on. Also Annual election day.

Recognized and commended Greg Martin, Veterans Agent on their community fundraising for the unveiling of the Veterans monument at the middle school.

Asked for a moment of silence for Mr. Steve Donohue, who served on the school committee, who recently passed away.

**PROCLAMATIONS**

**CITIZEN OPEN FORUM**

- Chris Ajamain, 221 Aldrich: read a letter into the record regarding Juneteenth festivities and the raising of the Juneteenth flag at the Town Library. Noted that Bridgewater is not the only town dealing with the teacher issues and we need to work together for an override.
- Tim Trocchio, 16 Cassidy Place: spoke about 22J Hero Act and how this is a small token for veterans service.
- Janet Hanson, Pleasant Street: what does new hook-ups mean? Up to a year? Needs to be clarified? Missing docs seem to be a major issue.
- Ashley Mallard, Grange Park: Bridgewater has cut all of the cheapest teachers. Teachers do not get paid overtime and they work overtime. Other departments get paid overtime. Revenue is not there for services. 75% of the staff are on the top of the salary scale. No step raises for 20 plus years. Insurance goes up faster than cola. We did this two years ago and everyone dragged their feet, no one else took the cuts. Look at other town services.
- Christine Smith, Gatsby Drive: shout washer sheets from the washer were brown what is going to happen after flushing.
- Melissa Ramondetta, 317 Lakeside Drive: March 3<sup>rd</sup> public comment followed by a March 4<sup>th</sup> email to the Town Council and she has still not heard anything.
- Greg Martin, High Street: thanked the community for showing up for the Vietnam Veteran dedication and memorial.
- John Donna, 261 South Street: spoke about the stipend on the ballot, supports the stipend, there is a lot of work being done by this council.

- James Walsh, 60 Crescent Street: spoke about a residential tax rate break and if town considering it. Concerned as a taxpayer that we do not have documentation if sued.
- Frank Sousa, Main Street: noted that sewer and water users are the only ones paying for sewer and water.

**APPOINTMENTS** - None

**HEARINGS** - None

**LICENSE TRANSACTIONS**

- a) Petition P-2026-021: Request to Amend Common Victualler License - Smit Bev Inc. dba Tropical Smoothie  
Petitioner Smit Patel noted that he submitted a change in hours to 24/7 because of requests from customers.

Councilor Kennedy asked Mr. Patel if there was a demand for those hours and Mr. Patel noted that there was a demand.

After further discussion Councilor Linde asked if it was possible to allow Chief Delmonte to speak on his input.

Chief Delmonte noted that he sent a letter of opposition because of congregating in that area at night. He noted that the business owner has not reached out to him to discuss. Does not see the benefit of a 24/7 license for the community.

*Councilor Kennedy made a motion to approve the 24/7 request for Smit Bev dba Tropical Smoothie, which was duly seconded by Councilor Ellenberg.*

A Roll Call vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; McGrath – No; Loreti – No; Perry – No; Murphy – No; Hunt – No; Linde – Yes. Motion fails 3-5

**PRESENTATIONS** - None

**TOWN MANAGER'S REPORT**

- a) Prison Mitigation Fund  
Town Manager Casanova-Davis noted that Towns did not get prison mitigation funding in this budget and several Town Managers sent a letter to the State regarding this. Typically we get \$200k. Will keep the Council updated.
- b) Water Update  
Town Manager Casanova-Davis gave a presentation with slides:  
Prior to October 2025 was using Well 10b to supplement the demand of the system. During times when low 10b would be activated to meet the demand and also to replenish the tanks.

Since coming to Bridgewater my mission was what can we do to not activate that well. Worked with the team to see if we can do a interconnection, that was the in the Water Action Plan – not done in 2024 or 2025 that was the decisions made then. We self-petitioned for an emergency declaration and partnered with Middleboro and we thank them for their collaboration.

Where we are: town established an interconnection with Middleboro; have not activated well 10b; not allowing new tie ins for non-approved projects during this period.

From January until now we redeveloped well #3 which redeveloped the capacity of the well. Redeveloped Well #6 which increased the capacity of the well. Performed routine maintenance on well #5 and #8. It allowed us to evaluate the best path forward to bring wells 10a and 10b on line.

Moving forward with Plymouth Street well construction, submitted a grant request that is under review by the EPA; applied for SR funding from the State but we were not approved; currently conducting flushing to remove sediment from the mains.

Where we are going: construct treatment vessels to allow wells 10a and 10b to be utilized to increase water capacity. Will continue to advocate for Federal and State resources to mitigate costs. Actively working on seeking PFAs settlement funds. Talking with the EPA about additional funding for infrastructure programs. PFAs low interest loan funding. Exploring future water supply.

Water Superintendent Bill Young noted that some areas are more affected by brown water because of the way they are serviced, less flow goes to that side of town. Highest demand users are Broad Street and down towards 24. Flushing is currently being done. High Street Treatment Plant moving East.

Councilor Kennedy asked why do we flush hydrants at night and if the storage tanks are at a safe capacity to do the flushing. Mr. Young noted that staffing operations and when our systems start to replenish, we counteract what we use during the day and that the storage tanks are at a safe capacity.

Councilor Kennedy asked where we are today for the pumping numbers and Mr. Young noted that today we pulled 1.33M gallons out of the ground. Councilor Kennedy asked if that is due to the demand for today or what is the current capacity to pump out of those, is that the max capacity. Mr. Young noted that is the maximum capacity to pump out of those but right now we are also in a situation where we are filling out tanks and flushing and we also had a fire today that was also a factor in the daily operations.

Town Manager Casanova-Davis spoke about tuberculation because when you look at the Water Master Plan and look at capacity you see capacity significantly higher vs what the actual capacity is and one of the things that we are grappling with now is tuberculation and the Carvers Pond Wells.

Mr. Young noted that the way the system runs now is they all run off of transmission mains, meaning water goes in, it's blended and then treated all at the same time. Right now it seems at Carvers Pond we are having an issue with wells competing with each other to try to push the water to the facility. Bought in an engineer firm to come and look at opportunities to be able to mitigate that situation, whether it's to replace the water main, clean the water main and things of that nature. Well 5 that we have referenced in the past that has not had a good development might have been a great redevelopment, great redrill we just don't know because of the tuberculation that is going on within that water system on the raw transmission side.

*Councilor Linde made a motion to extend the meeting past 10pm, which was duly seconded by Councilor Perry.*

A Roll Call vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – No; Hunt – Yea; Linde – Yes. Motion passes: 7-1

Councilor Loreti noted that he would like to see a side by side version of design capacity versus operational capacity so we can understand budget actuals versus to identify where we are at and fully understand.

Councilor Kennedy asked if we sent cameras down the pipes and Mr. Young noted that is the next step we are going to take.

Councilor Perry noted that when we start flushing how much brown water should the general public be dealing with and how long will it last. Mr. Young noted that it depends on the service area, how bad the water main is, sediment in the system and type of pipe in that area. Hopefully it is within 15 to 20 minutes running your cold faucet after flushing.

Councilor Perry asked if the East side of town will see an improvement after the flushing and Mr. Young noted that they should.

Councilor Murphy noted that a few citizens have asked about vacuuming tanks, why aren't we doing it, what should be the process. Mr. Young noted that we have not had the capacity of being able to pump out of the ground. So when you go and do tank work you take it off-line and once you put something inside the tank it could potentially cause a bacteria. It takes approximately 3 to 5 days just to get a sample where we just don't have the water capacity to be able to be pulled out of the ground to do something like that. That is what we are looking to do with the projects that we are working on.

Councilor Murphy asked how often that happens in a normal case and when was the last time the town has done that. Mr. Young noted usually every 3 years and 2021 is the last time the town did that.

Councilor Murphy asked if the cause has been determined for wells 10a and 10b for the rising levels. Mr. Young noted that it is a number of factors. The years of service it has been there, ground water quality that is there, the soils that are in the ground. These other wells already had filtration systems in place, so just looking at a raw water sample of the iron or manganese. Councilor Murphy further noted that in the past two years the numbers have gone up and Mr. Young noted that that is why we are in the process of moving those wells to the High Street Treatment facility.

Councilor Murphy asked what the vessels are going to treat. Mr. Young noted that the green sand vessels will treat manganese and iron and have the carbon PFAs units that will treat for the PFAs.

Councilor Murphy asked how that connects to the High Street Treatment Plant. Mr. Young noted that it does not connect to the treatment plant. It is one water system but two totally separate treatment systems.

Councilor Murphy asked about the purchasing of the vessels, will an appropriation be brought forward to the Town Council. Town Manager Casanova-Davis noted that there is a \$2M grant that we receive and the Council has done a few appropriations for loan authorizations. \$7M that was directly for the main High Street Treatment plant and will look to the bond counsel to see if that language is okay for this work. Also did a \$1.5M loan authorization that is sufficient to do some of this work. Went out to bid and got that bid information.

Finance Director Laurie Guerrini noted that one a Loan Authorization is approved a special fund is created and all the expenses for that project are segregated to that fund.

Town Manager Casanova-Davis noted that the water being purchased from Middleboro is being kept in a segmented fund because we are going after PFAs litigation. Received some PFAS funds, retained earnings funds, this council changed the rates. Could be some cost recovery.

Councilor Murphy noted that BSU is paying more in water and sewer rates since the Town Council raised the rates, shifting the burden to heavier users.

Councilor Loreti noted that we want to have foresight now because it was not done in the past, are these wells worth the project, worth developing. Mr. Young noted that the wells are worth the project and starting to move and break ground.

Councilor McGrath asked how long it was going to take for the treatment vessels to be up and running and Mr. Young noted that right now by June 29<sup>th</sup>.

Councilor McGrath asked if Mr. Young if he thought wells 10a and 10b were contaminated and Mr. Young noted that they are no different than any other well. It is all just different levels of the same contaminants.

Councilor McGrath noted that the Vernon Street permits were expired and Mr. Young noted that they are still active and are still on the water management act.

Councilor McGrath asked if a treatment vessel will be put at Vernon Street and Mr. Young noted potentially yes, that will be the next step once we finish 10a and 10b.

Councilor Linde noted that the information is complexed and he learns something new at every meeting. Residents are concerned, there is a lot of freedom of information act going on, is there a better way to educate the public.

Town Manager Casanova-Davis noted that we want to be as transparent and clear as possible and there is a lot of information. We are creating a water dashboard specifically for the website for an update on water projects. It will say what the drought status is, updates on where we are at, what has been completed, what is in the planning process, will put images on there. We will keep residents as up to date as possible. Will be the central area where people will get that information.

Councilor Murphy asked if we purchase the vessels for 10a and 10b and decide that 10a and/or 10b have to be taken off-line, can those vessels move to Vernon street or a different well location.

Mr. Young noted that he is not an engineer so he would refer to Azu to respond.

DPW Director Azu Etoniru noted that over the last few years when turning on wells 10a and 10b the tanks filled up quickly, which means they have very good volume of water. The problem with 10a and 10b is back when it was done 10/20 years ago it was built without a filtration and does not know the rationale for this. Bridgewater has very high iron content so those wells were not being treated before the water got into the distribution system. We saw in Mr. Young the ability to figure out treatment. High Street plant was started and constructed before EPA came out with mandate for

PFAs treatments, so we still have to upgrade treatment plant and High Street. The beauty for the vessels for 10a and 10b is very cost effective way of treating water and getting into the system. Will give the other wells the ability to rest once back on-line. Do not see where 10a and 10b will not work. Tuberculation is the inside of the pipe and get weaker with age. Engineering will be replacing some of those pipes.

Councilor Ellenberg asked how many miles of pipe have to be replaced. Mr. Etoniru noted that he was talking about the pipes that go from the wells to the treatment plant not to the homes. Approximately 400 feet at Carvers Pond and the cost is about \$400k.

Councilor Kennedy asked if Mr. Young was in constant communication with BSU regarding their water usage. Mr. Etoniru noted that BSU has a power plant at the university and every year they have to power down and drain that. Last year they did not notify the town when they were doing that work. We have communicated with them that they cannot do that work unless they speak with the town.

Councilor Kennedy asked about the well heads on 10a and 10b and looked at the map and there is some encroachment on that, is this being looked into by the town. Town Manager Casanova-Davis noted yes it is being looked into.

Councilor Kennedy asked about the bidding process during the emergency and if the information was available on-line. Town Manager Casanova-Davis noted that went for a bid process and had one bidder that withdrew because of the timeframe so did another bid. Contacted 8 DCAM certified contractors; notified them of the project, got 3 bidders and we have that information and will put the information dashboard. We received a waiver from DCAM for the procurement process.

Councilor Loreti asked if we applied for the state revolving funds in 2025. Town Manager Casanova-Davis noted the town did apply but did not qualify, the program is over prescribed.

Councilor Loreti noted that there has been concern that tanks are not at a safe level and asked Mr. Young to speak about it. Mr. Young noted that would like to keep around 80% depending on system operations and the daily demand. Have not seen that since he has been here.

Councilor Loreti asked what the town has gone up to since connecting to Middleboro and Mr. Young noted that he does not think he should say because it is critical infrastructure, security risk.

## **DISCUSSIONS**

- a) FY27 Budget Discussion with Bridgewater-Raynham School Committee, School Superintendent Powers and Bridgewater Finance Committee

Councilor Loreti noted that we have the school committee/district and the Finance Committee in attendance and asked that Discussions be taken out of turn.

*Councilor Perry made a motion to take J. Discussions out of order, which was duly seconded by Councilor Hunt.*

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde – Yes. Motion passes 8-0

Councilor Loreti opened the floor to the School Committee to speak.

Superintendent Powers thanked the town council for inviting the group to the table and to work together to come together for the students and the staff.

Rachel King Chair of the School Committee noted that this is a difficult budget but we want to work together for the benefit of the students. Have had cuts for two years in a row and feel that this is as far as we can go. This would restore 10 classroom teacher positions. Classroom sizes are high, has been challenging for students, families and teachers. 10 positions are critical positions and High School is facing accreditation.

School Committee Member Michael Losche noted that he wanted to reiterate this was a difficult discussion, there was a lot of back and forth. Took a lot of convincing to get to 10. This could provide some relief at the high school.

School Committee Member Hoy noted that if you are not angry at what is happening at the schools then you are not understanding what is happening. This is state wide. We need to pass this budget.

MJ Spagone, Finance Committee Chair noted that she understands how serious the situation is and the level of funding. Need to work together to find a solution which may not be the best outcome. Need to do what is best for the residents of the town.

John Higgins, Finance Committee Member asked what the process is and Ms. King explained how the budget is approved and if not approved how it is amended or if not amended.

Councilor Loreti noted that he would like to have a joint meeting with the Finance Committee once the budget is presented at the 4/14 Town Council meeting and referred.

Superintendent Powers noted that the assessment to the towns are driven by enrollment as of October 1<sup>st</sup>. How many are from Bridgewater and how many are from Raynham. Usually a 60/40 split.

Ms. King noted that the preliminary budget presented by Superintendent Powers in January has not changed. To be successful with all of the students across the district we would need this budget. We know both towns are having challenges but our job is to help the students.

Ms. Dana Sullivan, Finance Committee Member asked if Chapter 70 funds change does that ease the burden on the towns? Superintendent Powers noted that the School Committee would need to vote.

Mr. Rigobert Noel, Finance Committee Member noted that he has a child that is a sophomore and are we thinking about other ways about educating our kids. Private funding, governor, curious to know if these are conversations that are happening, feels like we are kicking the can down main street and will have a gap year after year.

Superintendent Powers noted that the High School took a hit last year and trying to come up with ways to get the best for the students. Working with BSU, Massasoit, Bristol College, offering dual enrollment programs. Entire business department is gone.

Mr. Noel noted that Massachusetts is a hub for corporate partners and is this something that should be looked into. Are there ways to partner with them.

Ms. King noted that this is the public school system in our town and if the state is not going to step in and help fund the school then it falls on the town and the taxpayers and if the towns are not paying the taxes for a better education for the students or services that is the level of services you will get in the town. We are using every penny we have and it is not enough.

MJ Spagone noted that we need to think outside the box and think of new ways to address the shortfall we are facing.

Mr. Losche noted that the Town of Bridgewater is not the only town with this issue and a corporate partnership is not a long term substantiable plan. It has become obvious that we do not have enough money to fund this town and if anyone thinks that their current taxes is enough it is not.

Councilor Ellenberg noted we need to ask BSU to send their teaching interns over to our classes for credit and put an extra adult in the classroom.

Superintendent Powers noted that BSU and the District already have a great partnership but some students may choose to go to Easton or East Bridgewater. Yes benefit to have another adult in the classroom but that adult needs to have a level of training and experience because the teacher needs to work with both of them.

Councilor Ellenberg asked how many students are doing internships with the system? Superintendent Powers noted that he does not have that number but will get it to Councilor Ellenberg.

Superintendent Powers noted that in June of 2025 we were looking at losing positions but not all of the positions. Plus had retirees and would not fill. Desi does not take into consideration all of the certified staff. The numbers of different. Budget document represents all of the employees, nurses, special ed, etc.

Councilor Loreti noted that we are asking for 10 more teaching positions but from how many. Are we working with 302 or 312. Need to understand so I can advocate for that.

Councilor Linde noted that we do not know yet what the town side is yet. Looks like reduction in hours, closures of buildings, our Town Manager decided not to take his Cola. What is the teacher increase on the Colas for the current contract? Superintendent Powers noted that they are currently in a 3 year contract, year 1 was 2%, year 2 was a split so 2 ½% and 2 ½ % in the 3<sup>rd</sup> year. This was after the year before getting a zero cost of living increase.

Councilor Linde questioned why the Superintendent accepted a raise and hired an assistant Superintendent. Ms. King noted that Mr. Powers is running the large district with a small office and he needed an assistant. He received a raise because his pay was well under by other districts and

school superintendents in general. If he left we would have to do a search and we would have to pay more.

Councilor McGrath asked about the IDA Grants and the amount that goes to the teachers yearly. Superintendent Powers noted that he does not have that number but he can get it.

Councilor McGrath asked is it true that the School Committee voted to not allow students outside the district to attend the high school? Superintendent Powers noted that yes for this year the School Committee did vote not to participate in the school choice program for students coming into the district.

Councilor Kennedy noted that multiples councilors and school committee members have gone to the State to speak about Chapter 70 funding, teachers went for funding, the state is not funding the schools. Is the state supposed to reimburse 100% for transportation? Superintendent Powers noted that yes the State never made that happen. It is an unfunded mandate.

Councilor Kennedy noted that residents want to know what the long term plan is so students don't go out of district. We have a growth problem, with water and zoning and building. Have long term discussions over staffing and services to plan to save money by spending money.

Councilor Perry noted that there have been great comments and thanked the school committee for their work. Noted that the kids deserve better. We are running into a state problem, they are not doing their job. As President last year I worked to get an override on the table and it failed in both towns. I feel it failed because the contract that came out at the time and residents were asking how money is spent. As a school district you are \$20M behind a school similar size. As a town Bridgewater is \$20M to \$30M behind a town of similar size with the budget those towns have. Fundings for schools come from the state and the town and when the state does not fund it comes from the town. We will need to look at an override to see if the residents want to invest in the education of the students.

b) Middleboro Interconnection Discussion

Meeting was called back to order at 9:04pm.

Council President Loreti noted that he spoke with Middleboro Selectboard member that we will not be moving forward with any new connections and will have an outdoor water ban. There will be a Special Town Council Meeting on Thursday at 7pm in Council Chambers.

Councilor Ellenberg asked if it was going to be clear to BSU about water because residents are offended by BSU watering during a draught. Town Manager Casanova-Davis noted that he met with President Clark and their team and we have told them about the watering and they do have some wells of their own.

Councilor Ellenberg asked how much of the water is from their own wells and how much coming from the town and Town Manager Casanova-Davis noted that he did not have that information but would get it for the council.

**COMMITTEE REPORTS**

Downtown Revitalization

Councilor McGrath noted that the committee met and referred one item - Declaring Blighted area.

Rules and Procedures

Councilor McGrath noted that the committee met and both items were held in the committee.

Town Manager Review

Councilor Perry noted that the Councilors provided the Town Manager performance reviews and they are being combined together by the Town Council Clerk and once complete they will be discussed with the Town Manager.

**LEGISLATION FOR ACTION**

- a) Order O-FY26-056: Contract Amendment - Town Manager

*This measure was not referred to committee. 14 days has elapsed per Section XVII of the Council Rules & Procedures, therefore this measure may be finally considered this evening.*

*Councilor Kennedy made a motion to approve Order O-FY26-056, which was duly seconded by Councilor Linde.*

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea. Motion passed 8-0

- b) Ordinance D-FY25-019: Adoption of Clause 22I of Massachusetts General Laws, Chapter 59, Section 5 (“HERO Act”)

*Refer to Advertising. Budget & Finance recommend at their 6/17/25 meeting. Finance Committee recommended at their 3/2/26 meeting.*

*Councilor Linde made a motion to amend Ordinance D-FY25-019, by removing sponsor Fred Chase and Sonya Striggles and changing all FY26 dates to FY27 dates. This was duly seconded by Councilor Perry.*

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea. Motion passed 8-0  
*Councilor Kennedy made a motion to refer Ordinance D-FY25-019, to advertising, this was duly seconded by Councilor Perry.*

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea. Motion passed 8-0

- c) General Ordinance D-FY25-020: Adoption of Clause 22J of Massachusetts General Laws, Chapter 59, Section 5 (“HERO Act”)

*Refer to Advertising. Budget & Finance recommend at their 3/17/26 meeting. Finance Committee recommended at their 6/2/25 meeting.*

*Councilor Perry made a motion to amend Ordinance D-FY25-020, by changing all FY26 dates to FY27 dates. This was duly seconded by Councilor Linde.*

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea. Motion passed 8-0

*Councilor Kennedy made a motion to refer Ordinance D-FY25-020, to advertising, this was duly seconded by Councilor Perry.*

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea. Motion passed 8-0

d) Resolution R-FY26-008: Establishing a Timely and Transparent Process for Consideration of Charter Review Committee Recommendations

*This measure was not referred to committee. 14 days has elapsed per Section XVII of the Council Rules & Procedures, therefore this measure may be finally considered this evening.*

Councilor Loreti noted that original packet did not have the attachments but they have been added.

*Councilor Murphy made a motion to amend Resolution R-FY26-008 to include the attachment. This was duly seconded by Councilor Kennedy.*

Councilor Loreti noted that this would lay out what the process would be for the Charter Review Committee with their recommendations.

Councilor McGrath noted that she is not sure in the Charter that this could be done. POW/MIA flag ordinance was in Rules & Procedures for 10 months and was told it could not be taken out.

Councilor Loreti asked if the Resolution could be changed to an Order and Town Attorney Rawlins noted that it cannot be changed. Attorney Rawlins further noted that the Council could bring something back and add it to the Council Rules & Procedures. The council could adopt this as a resolution and consider it a policy of the council as it is laying out some rules.

Councilor Kennedy noted that this could be a large list of items depending on what the Charter Review Committee comes up with. Agree with the intent and would agree to be on the committee to take on Charter changes when they arise.

Councilor McGrath noted that maybe add if something is in a committee for 45 days or more a councilor can ask why it is in a committee.

Town Attorney Rawlins noted that the council already has that process, can call back something at any point and time, the whole Town Council must vote on it to be called back.

Councilor Linde noted that we should look at our own Rules and Procedures of our Council and this might be a better place for it.

Councilor Perry noted that this gives us a framework to work with for the Charter Review Committee.

A voice vote was taken on the amendment with the results as follows: Kennedy – Yea; Ellenberg – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea. Motion passed 8-0.

*Councilor Perry made a motion to approve Resolution R-FY26-008 but including the attachment. This was duly seconded by Councilor Murphy.*

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea. Motion passed 8-0.

**OLD BUSINESS** - None

**NEW BUSINESS**

- a) Order O-F26-057: Acceptance of Grant – Department of Energy Resources (DOER) Green Communities Division  
*Councilor Perry made a motion to refer Order O-FY26-057 to Budget & Finance and Finance Committee. This was duly seconded by Councilor Murphy.*

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea. Motion passed 8-0.

- b) Order O-FY26-058: Bridgewater Police Relief Assoc, MCOP Local 397 Collective Bargaining Contract Ratification

Chief Delmonte noted that this was not an easy contract and appreciated the work that went into this.

Town Manager Casanova-Davis noted that he appreciated the collaboration with the police union and thanked them for their cost effective contract with union group.

*Councilor Hunt made a motion to refer Order O-FY26-058 to Budget & Finance and Finance Committee. This was duly seconded by Councilor Perry.*

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea. Motion passed 8-0.

- c) Order O-FY26-059: Bridgewater Police Relief Assoc, MCOP Local 397 Collective Bargaining Agreement Contract Appropriation Transfer  
*Councilor Perry made a motion to refer Order O-FY26-059 to Budget & Finance and Finance Committee. This was duly seconded by Councilor Linde.*

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea. Motion passed 8-0.

- d) Order O-FY26-060: FY2026 Wage Adjustment Budget Transfers  
Justin: wage adjustments transfer for FY26 for 48 people.

*Councilor Perry made a motion to refer Order O-FY26-060 to Budget & Finance and Finance Committee. This was duly seconded by Councilor Hunt.*

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea. Motion passed 8-0.

- e) Resolution R-FY26-009: A Resolution in Recognition of Pride Month  
*Councilor Linde made a motion to retain Resolution R-FY26-009 at Town Council. This was duly seconded by Councilor Hunt.*

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea. Motion passed 8-0.

- f) Resolution R-FY26-010: A Resolution Honoring Juneteenth  
*Councilor Linde made a motion to retain Resolution R-FY26-010 at Town Council. This was duly seconded by Councilor Hunt.*

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea. Motion passed 8-0.

- g) Resolution R-FY26-011: A Resolution of the Bridgewater Town Council Supporting House Bill H.91 and Senate Bill S.2556, An Act to Modernize Funding for Community Media Programming  
*Councilor Linde made a motion to retain Resolution R-FY26-011 at Town Council. This was duly seconded by Councilor Hunt.*

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea. Motion passed 8-0.

### **CITIZEN COMMENTS**

- Stef D’Melia, Harvest Lane: appreciate that there is transparency, notes it is his understanding that we have major leaks in the town. Have they been found and how many have they been predicting we have lost.
- Janet Hanson, Pleasant Street: what is Middleboro’s definition of new.
- Carlton Hunt, Austin Street: complimented the Town Manager on the simple presentation, thinks there are some numbers there that are being improved and we should see that, hope this calms the information that is being put out on Facebook.

### **COUNCIL COMMENTS**

- Councilor Linde: appreciates all the residents that stayed until the end of the meeting, have too much on some of the agendas and need to look at that going forward. We are showing good faith on this side and do not like to see the other side taking raises.
- Councilor Hunt: attended an event at the Boston Childrens Hospital about toxic items with kids.
- Councilor Murphy: nothing tonight
- Councilor Perry: thanked everyone for coming out, thanked Greg Martin for the work on the Vietnam memorial, great turnout. Thanked the community members who put that together.
- Councilor Ellenberg: Charter Review Committee hope they will consider returning to Open Town meeting.
- Councilor Kennedy: thanked everyone for a productive meeting. Thanked the Finance committee and school committee for joining us.
- Councilor McGrath: Spoke about single stairwells in low income houses
- Councilor Loreti: thanked everyone for coming out tonight. School committee and superintendent. Confident the council and the Town Manager can tackle the challenges.

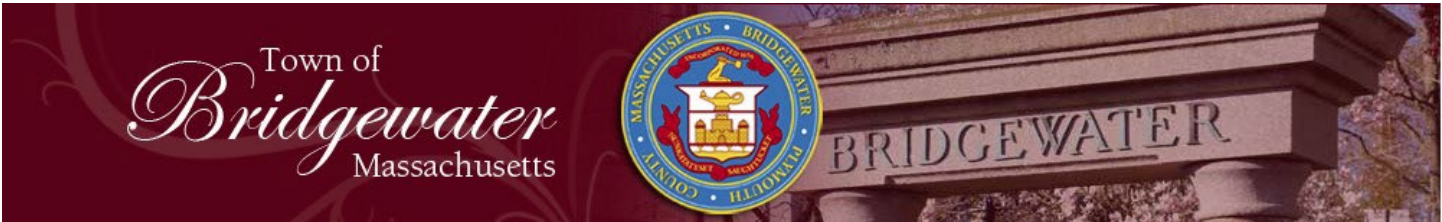
### **EXECUTIVE SESSION** - None

### **ADJOURNMENT**

*Councilor Linde made a motion to adjourn, which was duly seconded by Councilor Hunt.*

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea. Motion passed 8-0.

Meeting adjourned at 11:38pm.



**Town of Bridgewater**  
**Town Council**

April 9, 2026  
7:00 PM

**Special Town Council Meeting**

66 Central Square

Council Chambers/2nd Floor

*The Town Council meeting is being streamed Live via You Tube.  
Go to the Town of Bridgewater Facebook Page for the link.*

**MEETING MINUTES**

**Call to Order**

A quorum being duly present, Town Council President Johnny Loreti called the Special Town Council meeting to order at 7:00pm on Thursday, April 9, 2026 in the Council Chambers.

Present: Sean Kennedy, Adelene Ellenberg, Mary McGrath, Johnny Loreti, Dr. Kevin Perry, Paul Murphy, Marilee Hunt and Mark Linde.

Also in attendance was Town Manager Justin Casanova-Davis and Town Attorney Jason Rawlins.

**Public Comment**

- Janet Hanson Pleasant Street: Town Manager committed to not allow new tie-ins, what are the approve projects and when? Before December 5<sup>th</sup>. What does Middleboro define new as? Is it written anywhere.
- David Moore, 54 Flagg Street: spoke about the Middleboro selectboard meeting, water problem for many years
- Pat Neary, Lakeside Drive: wanted to know if this resolution was discussed with Middleboro and wanted to know what the definition of project was (hotel, house, etc).
- Keith Buohl, 10 Fieldcrest Drive: noted that 8 years ago a woman put a jar of brown water on the counter and asked that it get fixed and it was not fixed; thanked the Town Councilors and the Town Manager for what they are trying to do and he is one resident that appreciates it.
- MJ Spagone, 5 Lakeshore Center: speaking as a resident of the town; hope questions can be answered that have been asked. Provide some clarification of what a new project is.
- Jean DiBattista, 260 Lakeside Drive: noted that this short term resolution is important but need to look at long term also.

**New Business**

Resolution R-FY26-013: Emergency Resolution - Affirming No New Water Service Connections and Outdoor Water Use During the Declared Water Supply Emergency

Councilor Loreti noted that this Order is being brought forward as an emergency measure and read the preamble into the record.

*Councilor Loreti made an amendment to strike “WHEREAS, drought conditions currently affecting the region necessitate continued outdoor watering restrictions to protect the Town's water supply capacity; and”. This was duly seconded by Councilor Linde.*

Councilor Perry noted that might be better as part of the first whereas to restrict the outside watering.

Councilor Loreti rescinded his amendment.

*Councilor Perry made a motion to amend by striking “whereas drought conditions currently affecting the region necessitate” and adding “continued outdoor watering restrictions to protect the Town’s water supply capacity”. This was duly seconded by Councilor Ellenberg.*

A voice vote was taken on the amendment with the results as follows: Kennedy – Yea; Ellenberg – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea. Motion passed 8-0

*Councilor Ellenberg made an amendment to Resolution R-FY26-013 by adding “the Town shall not allow new tie-ins for projects approved after December 5, 2025” in the second Whereas after non-approved projects.*

Councilor Loreti noted that to his knowledge there have not been any approved projects after December 5, 2025.

*Councilor Kennedy seconded the amendment for discussion.*

Councilor Ellenberg asked about fees paid by developers to do projects, have we had some of these fees paid. Councilor Loreti noted that we are talking about the amendment.

Councilor Ellenberg noted that it is for projects approved after December 5<sup>th</sup>, have we accepted fees already and if so how much and would that be the source for potential litigation having already accepted fees.

Town Manager Casanova-Davis noted he is a little confused as to what Councilor Ellenberg is asking for. The Resolution is reaffirming what he has said before that projects that have not gone through site plan approval, comprehensive permit approval, anything like that, we are not moving forward with any new tie-ins. If a project has gotten site plan approval, comprehensive permit approval, or 40b that is not covered on what I said. Any determination to stop those projects is in the prevue of the council and needs to be in the form of a building moratorium. That is not the Town Manager’s prevue, it is the Town Council’s.

Councilor Ellenberg asked if a water emergency measure is legally not the same as a moratorium. Town Attorney Rawlins noted this is not a moratorium, this is a resolution. A vote of the council to support the existing policy of the Town Manager which derives from the face that the Building Inspector is aware that there is not sufficient potable water in certain circumstances in new development.

Councilor Kennedy asked if there are any tie-ins scheduled that are pre-approved prior to the water ban in the next 90 days. Town Manager Casanova-Davis noted not to our knowledge but there are 40b projects that you cannot limit water connections to. The major projects are Perkins Projects, hotel or the Broad Street project.

Councilor Kennedy noted just because it has been asked and for clarification, we have Broad Street, Perkins, Hotel Project and potential 40B project that are already approved that may tie in during that period because they are all pre-approved projects and unraveling that is quite the process.

Town Manager Casanova-Davis noted that the Broad Street project received comprehensive development site plan approval back in June of 2025. So even under this process it was issued a building permit because it received that building permit. The hotel received site plan approval in 2025. If the hotel came forward it would be treated the same way as the Broad Street project unless their was a building moratorium in place.

Councilor Kennedy noted to just highlight the Broad Street project because that is what people are looking at as a potential thing a permit for water was after that but from my understanding because of the zoning district that project was in it went through a specific department of the town and essentially that water permit and other permits were procedural in nature because it was already approved. Town Manager Casanova-Davis noted correct unless there is a building moratorium put in place.

Councilor Perry further elaborated that the project is not even close to being ready to be tied into our water system so if all goes according to plan and our water system is improved by the end of June/July 1<sup>st</sup> where we might have the potential to have those tie ins down the line the system would be in a better position to do that. In the 90 days we are looking to extend this relationship with Middleboro there is nothing that is going to be tied into the system.

Councilor Ellenberg noted that personally she would rather see a water moratorium for the 90 days to comply with Middleboro and thinks those projects were in the gray zone in between should not be considered approved and I think we should make an amendment to that effect.

Councilor Perry noted that he did not believe the town could use the term moratorium because that would violate the MBTA Community Agreement which would jeopardize the ability to apply for and get more grant money for the town that we are using to pay for a lot of these water improvements.

Councilor Kennedy asked if this language has been discussed with Middleboro and Council President Loreti noted that he has had individual conversations with members of their board over the last week and asked them what their intent on their vote was. Noted to them that we did have projects that were permitted that should be allowed to continue with their work. The intent was that we cannot approve any new service connections for any non-approved projects. Asked if we were in jeopardy of having connection shut off because of the actions here tonight and was told no.

Councilor Ellenberg noted that according to David Moore there are 250 to 300 units which are already pre-approved. Councilor Loreti replied that we do not anticipate that any of those will be tied in in the next 90 days.

Town Manager Casanova-Davis noted that the number of significant tie-ins for the next 90 days is none.

Councilor Murphy asked what is being defined as a project. Councilor Loreti noted that he would define a project anything that requires approval, ie a home, an ADU, a subdivision. An approved project would be one that received required approvals or permit such as site plan, building permits, etc.

A Roll-call vote was taken on Councilor Ellenberg's amendment with the results as follows: Kennedy – No; Ellenberg – Yea; McGrath – No; Loreti – No; Perry – No; Murphy – No; Hunt – No; Linde - No. Motion to Amend failed 1-7

*Councilor Kennedy made a motion to declare Resolution R-FY26-013 an emergency. This was duly seconded by Councilor Perry.*

A Roll-Call vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea. Motion passed 8-0

*Councilor Perry made a motion to amend the 2<sup>nd</sup> "Be It Further" paragraph by changing the word "applicable" to "anticipated". This was duly seconded by Hunt.*

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea. Motion passed 8-0

Councilor Loreti read the remainder of the Resolution into the record.

*Councilor Hunt made a motion to suspend the Council Rules & Procedures Section 18. This was duly seconded by Perry.*

A Roll-call vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea. Motion passed 8-0

*Councilor Linde made a motion to approve Resolution R-FY26-013. This was duly seconded by Perry.*

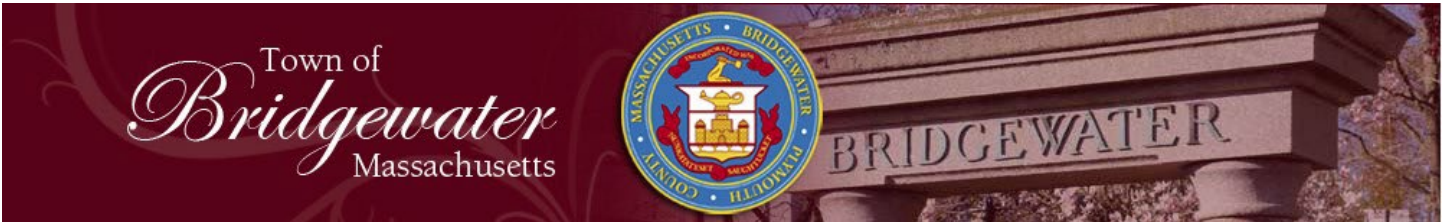
A Roll-call vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea.  
Motion passed 8-0

### **Adjournment**

*Councilor Linde made a motion to adjourn, which was duly seconded by Councilor Hunt.*

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea.  
Motion passed 8-0

Meeting adjourned at 8:05pm



**Town of Bridgewater**  
**Town Council**

April 14, 2026  
7:00 PM

**Special Town Council Meeting**

66 Central Square  
Academy Building  
Council Chambers/2nd Floor

**MEETING MINUTES**

**CALL TO ORDER**

A quorum being duly present, Town Council President Johnny Loreti called the Special Town Council meeting to order at 7:00pm on Thursday, April 14, 2026 in the Council Chambers.

Present: Sean Kennedy, Adelene Ellenberg, Mary McGrath, Johnny Loreti, Dr. Kevin Perry, Paul Murphy, Marilee Hunt and Mark Linde.

Also in attendance was Town Manager Justin Casanova-Davis and Town Attorney Jason Rawlins.

Councilor Hunt asked that the council congratulate Councilor Murphy for receiving his PhD today.

Councilor Loreti further noted that the Council is very proud to call Councilor Murphy Dr. Murphy for receiving his PhD in Education. He has been doing a lot of work to achieve his PhD along with his council work.

**APPROVAL OF MINUTES FROM PREVIOUS MEETINGS** - None

**ANNOUNCEMENTS FROM THE PRESIDENT**

Councilor Loreti noted that the Town Clerk’s office will be open tomorrow, April 15<sup>th</sup> until 5pm for voter registration. Absentee ballots must be returned to the Town Clerk’s office by April 24<sup>th</sup>. Town offices will be closed this coming Monday for Veterans Day.

Councilor Loreti noted that there was a fire on Crescent Street and because of two good Samaritans and our amazing fire department, there were no injuries.

Councilor Loreti also reminded the residents of the town wide clean up for this coming Saturday beginning at 10am at Carvers Pond, Town River Landing and the Nip.

**PROCLAMATIONS** - None

**CITIZENS OPEN FORUM**

- Janet Hanson, Pleasant Street: thanked everyone for attending the Handson Farm event and commented on the Charter Review Committee appointment process.

- Andrea Thomas, 9 Trinity Circle: commented on the upcoming FY27 budget and the strain it is putting on the town, school and public safety.
- Constance Fran, Curve Street: commented in support of the Library's funding and the upcoming FY27 budget.
- Brad McKinnon, Spring Street: commented on the Charter Review Committee appointment process, recent fires, Summer Street park and Stiles and Hart.
- Bob Cormier, 65 Grange Park: commented on the upcoming FY27 budget.
- State Rep Dennis Gallagher: gave an update on the water situation. 2 million dollars is for permanent infrastructure upgrades. There has been discussion of obtaining disaster relief money to help with the water tie-in. \$100k was approved for the water filtration for the Middle School and \$50k for the Middle School lighting. A request for \$1M was submitted for Federal aid for the Water. MBTA funding would not be impacted by a building or water moratorium.

### APPOINTMENTS

Councilor Ellenberg requested to continue the Charter Review committee appointments to the next Town Council meeting to allow time for additional review of the candidates.

Councilor Linde noted that he felt Janet Hanson should have been appointed to the committee.

*Councilor Ellenberg made a motion to continue the Charter Review Committee appointments to the next meeting, which was duly seconded by Councilor Hunt.*

A voice vote was taken with the results as follows: Kennedy – No; Ellenberg – Yea; McGrath – No; Loreti – No; Perry – No; Murphy – No; Hunt – No; Linde - No. Motion failed 1-7

a) Charter Review Committee Appointment Ratifications:

1) Ed Ivaldi

*Councilor Murphy made a motion to appoint Ed Ivaldi to the Charter Review Committee, which was duly seconded.*

A roll-call vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea. Motion passed 8-0

2) Scott Pitta

*Councilor Kennedy made a motion to appoint Scott Pitta to the Charter Review Committee, which was duly seconded.*

A roll-call vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea. Motion passed 8-0

3) Lynsy Marshall

*Councilor Murphy made a motion to appoint Lynsy Marshall to the Charter Review Committee, which was duly seconded.*

A roll-call vote was taken with the results as follows: Kennedy – Yea; Ellenberg – No; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – No; Linde - No. Motion passed 5-3

4) Jean DiBattista

*Councilor Linde made a motion to appoint Jean DiBattista to the Charter Review Committee, which was duly seconded.*

A roll-call vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea. Motion passed 8-0

5) James Walsh

*Councilor Kennedy made a motion to appoint James Walsh to the Charter Review Committee, which was duly seconded.*

A roll-call vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea. Motion passed 8-0

6) Eric Dias

*Councilor Ellenberg made a motion to appoint Eri Dias to the Charter Review Committee, which was duly seconded.*

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea. Motion passed 8-0

7) Brad McKinnon

*Councilor McGrath made a motion to appoint Brad McKinnon to the Charter Review Committee, which was duly seconded.*

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – No; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - No. Motion passed 6-2

**HEARINGS** - None

**LICENSE TRANSACTIONS** - None

**PRESENTATIONS**

a) Collins Center - Staffing Study Presentation

Phil Lemnios of the Edward J. Collins Center gave a presentation and delivered the results of an independent town staffing study. Mr. Lemnios commended the dedication of the department heads but warned that the town is operating lean. Mr. Lemnios highlighted that there are several departments of one (ie. Veterans agent and building commissioner) that could halt due to lack of succession planning.

Mr. Lemnios further discussed the recommendation to explore regionalizing the town's 911 dispatch or utilizing civilian dispatchers to that sworn officers and firefighters could return to the shifts.

Councilor Linde shared concerns on the reduction of staff and the current staffing levels not being enough to serve the community.

Councilor Murphy commented on the cost of the reports and the conclusion they provided.

Councilor Perry noted and asked questions about the DPW and its organization.

Councilor McGrath commented and asked questions regarding the Fire and Police Departments.

Councilor Hunt commented on understaffed departments and getting the message of reduced services to the citizens in a productive way.

Councilor Ellenberg commented on the tax bill section of the report.

Councilor Kennedy commented and asked questions regarding the dispatch recommendations in the report. Also questioned possible automation within the departments.

Councilor Loreti commented on regionalization and outsourcing to their parties for IT services.

**TOWN MANAGER'S REPORT**

Councilor Ellenberg requested that Councilor comments be at the beginning of the agenda instead of towards the end.

Councilor Murphy noted that Councilor Kennedy and himself were working on revisions to the agenda in the Charter.

**DISCUSSIONS** - None

**COMMITTEE REPORTS** - None

**LEGISLATION FOR ACTION** - None

**OLD BUSINESS** - None

**NEW BUSINESS**

- a) Budget Order O-FY27-001: FY2027 Annual Town Budget  
Town Manager Justin Casanova-Davis reviewed the proposed FY27 General Fund budget.

Councilor Linde made a statement on letting the budget go through the process and the important of the Library not losing its certification.

*Councilor Linde made a motion to refer Budget Order O-FY27-001 to Budget & Finance and Finance Committee, which was duly seconded by Councilor McGrath.*

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea. Motion passed 8-0

- b) Budget Order O-FY27-002: FY27 Water Enterprise Fund  
*Councilor McGrath made a motion to refer Budget Order O-FY27-002 to Budget & Finance and Finance Committee, which was duly seconded by Councilor Ellenberg.*

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea. Motion passed 8-0

- c) Budget Order O-FY27-003: FY27 Sewer Enterprise Fund  
*Councilor Perry made a motion to refer Budget Order O-FY27-003 to Budget & Finance and Finance Committee, which was duly seconded by Councilor Kennedy.*

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea. Motion passed 8-0

- d) Budget Order O-FY27-004: FY27 Transfer Station Enterprise Fund  
*Councilor Linde made a motion to refer Budget Order O-FY27-004 to Budget & Finance and Finance Committee, which was duly seconded by Councilor McGrath.*

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea. Motion passed 8-0

- e) Budget Order O-FY27-005: Authorization of Revolving Funds  
*Councilor Perry made a motion to refer Budget Order O-FY27-005 to Budget & Finance and Finance Committee, which was duly seconded by Councilor Ellenberg.*

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea. Motion passed 8-0

- f) Order O-FY26-061: Town Clerk's Salary  
Councilor Murphy introduced the reduction of 5 hours per week for FY27. The council will consider all aspects of the position when setting the salary.

*Councilor Perry made a motion to refer Order O-FY26-061 to Budget & Finance and Finance Committee, which was duly seconded by Councilor Hunt.*

Councilor Kennedy made comments about the upcoming three elections and the workload.

Councilor Hunt commented on her experience as a former Town Clerk and the workload.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde – Yea. Motion passed 8-0

### **CITIZEN COMMENTS**

- Thomas Arigghi, Ledgewood Drive: made comments on the FY27 budget and the prior Parks and Recreations programs that have been cut due to the loss of the golf course.
- Janet Hanson, Pleasant Street: made comments on bringing the golf course back and the increase in IT work and the lack of notifications from the website.
- Gina Guasconi, Ball Avenue: thanked the Hanson family and everyone that worked on the acquisition of the land. Also commented on the golf course.

### **COUNCIL COMMENTS**

- Councilor Linde shared comments on the FY27 budget presentation and his disagreement on the proportional cuts across all the departments.
- Councilor Hunt shared comments congratulating the CPAs ribbon cutting ceremony on 4/13. She also shared information about a pledge to support monarch butterflies.

*Councilor Linde made a motion to extend the meeting passed 10pm, which was duly seconded.*

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde – Yea. Motion passed 8-0

- Councilor Murphy shared comments on the reduction in services due to the staffing cuts and 5-hour reduction across remaining staff.
- Councilor Perry shared comments on the appointments to the Charter Review Committee. He also shared sentiments on the hard fiscal environment the town find itself in.
- Councilor Loreti shared comments on the level of state find and lack thereof.
- Councilor McGrath thanked the Town Manager for his work on the FY27 budget.
- Councilor Ellenberg shared comments on the FY27 budget and requested a review of the golf course.

- Councilor Kennedy shared comments on the FY27 budget and thanked the Town Manager and staff for their work. He also shared comments on the lack of state funding.

**EXECUTIVE SESSION** – None

**ADJOURNMENT**

*Councilor Perry made a motion to adjourn, which was duly seconded by Councilor Linde.*

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea. Motion passed 8-0

Meeting adjourned at 10:10pm.

*Due to the absence of the Town Council Clerk, the meeting was covered by Josh McGraw.*

Mary McGrath  
Councilor-At-Large  
Vice President

Mark Linde  
District 2 Councilor

Adelene Ellenberg  
Councilor-At-Large

Michaela Spagone  
Councilor-At-Large

# Town of Bridgewater

## OFFICE OF THE TOWN COUNCIL



Timothy Trocchio  
District 1 Councilor

Dr. Kevin Perry  
Councilor-At-Large

Paul Murphy  
Councilor-At-Large

Sean Kennedy  
District 3 Councilor

Marilee Kenney-Hunt  
Councilor-At-Large

### Proclamation

**Whereas**, in 1967 Bridgewater State College students Steve White and John Hays began an Open Mic Night for the Town of Bridgewater. Which, over time, with the help of Bridgewater citizen Greg Lee, became a regular event at the Methodist Church Parish Hall now known as the Cedar Street Community Center. From 1968 until 1974 it was called The Chameleon Conversation Coffeehouse; and

**Whereas**, in 1974 Open Mic Night became the For Everyman Coffeehouse offering performances until 1978 and was revitalized in 1980 as Off the Common Coffee House, which became universally referred to as the OTC from that time forward. Performances took place at the First Parish Church where the OTC has remained until now; and

**Whereas**, over many years considerable assistance was offered by Greg Lee, James Moore, Jim and Nancy Donnelly, Al Silva, and numerous others; and

**Whereas**, hundreds of OTC performances by local musicians were capped off with notable performances by dynamic recording artists such as Grammy winning performers like Lori McKenna, Patty Larkin, Cheryl Wheeler, Bill Morissey, Vance Gilbert and Chris Smither (recently featured in the 2026 Oscar winning short film “The Singers”), listing only a few; and

**Whereas**, the OTC has provided Bridgewater with 59 years of incredible entertainment, adding to our Town’s cultural history through the generous work of gathering musical talents, ensuring pleasure for our citizens, and now offering, as its finale, a concert featuring Greg Greenway to take place at the First Parish Church on Saturday May 9, 2026.

**We, the Bridgewater Town Council, declare Saturday May 9, 2026**, to be Off the Common Coffeehouse Day in Bridgewater bestowing our acknowledgement of and deep gratitude for the years of community entertainment provided by former and current OTC members.

\_\_\_\_\_  
Mary McGrath  
Councilor-At Large  
Vice President

\_\_\_\_\_  
Paul Murphy  
Councilor-At-Large

\_\_\_\_\_  
Mark Linde  
District 2 Councilor

\_\_\_\_\_  
Michaela Spagone  
Councilor-At Large

\_\_\_\_\_  
Dr. Kevin Perry  
Councilor-At-Large

\_\_\_\_\_  
Adelene Ellenberg  
Councilor-At-Large

\_\_\_\_\_  
Timothy Trocchio  
District 1 Councilor

\_\_\_\_\_  
Marilee Kenney-Hunt  
Councilor-At-Large

\_\_\_\_\_  
Sean Kennedy  
District 3 Councilor

t

**From:** [noreply@revize.com](mailto:noreply@revize.com)  
**To:** [Committees](#)  
**Subject:** B/C/C Application  
**Date:** Tuesday, March 10, 2026 6:11:02 PM  
**Attachments:** [Tajh Russell Resume 2026.pdf](#)

---

**CAUTION:** This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Select-the-Board-Commission-or-Committee-you-are-applying-for = Veterans Council

First-Name = Tajh

Last-Name = Russell

Address = 557 Old Forest Street, Bridgewater, MA 02324

Email =

Phone =

Are-you-presently-or-have-you-ever-served-on-a-Board-Committees-or-Commission-in-Town-of-Bridgewater = No

If-yes-please-provide-dates-of-service-and-Identify-BCC =

Are-you-Applying-for-reappointment = No

If-Yes-number-of-years-previously-served =

How-did-you-hear-about-this-vacancy = Existing B/C/C member

If-other-How-did-you-hear-about-it- =

In-addition-to-providing-a-resume-please-detail-below-experience-and-skills-relevant-to-the-BCC-to-which-you-are-applying-List-workvolunteer-experience-technical-skills-or-other-abilities-which-will-make-a-positive-contribution-to-the-BCC = I bring over 11 years of service in the United States Air Force Reserve, where I currently serve as a Master Sergeant in the Air Transportation career field. In this role, I supervise personnel and manage the safe and compliant movement of passengers, cargo, and equipment supporting global military operations. My responsibilities include training and mentoring service members, enforcing regulatory standards, and coordinating complex logistics to ensure mission readiness. Through my military service, I have developed strong leadership, organizational, and problem-solving skills while working in highly structured environments that require accountability, teamwork, and strict adherence to policy. I have experience coordinating with multiple agencies and managing operations where safety, compliance, and efficiency are critical.

In my civilian career, I work as a Regional Safety Specialist for Cameron Ashley Building Products. In this role, I oversee safety programs across multiple distribution facilities, conduct audits, develop training initiatives, and work closely with operational leadership to improve safety performance and regulatory compliance. This position has strengthened my ability to evaluate processes, communicate effectively with diverse stakeholders, and implement practical solutions.

I am committed to supporting fellow veterans and strengthening the community in which we live. Having benefited from strong mentorship and veteran networks throughout my career, I understand how vital it is for service members—past and present—to feel supported, connected, and informed about the resources available to them. This motivates my desire to contribute beyond my military and civilian duties.

My combined experience in military operations and professional safety leadership positions me to bring a practical, mission-focused perspective to the Bridgewater Veterans Council. I believe my leadership background, dedication to service, and ability to collaborate with others would allow me to contribute meaningfully to initiatives that enhance veteran wellbeing, outreach, and resource accessibility.

I would be honored to serve the Bridgewater community and support the veterans who have

dedicated so much in service to our nation.  
Electronic-Signature-Acknowledgement[] = I Agree.  
Electronic-Signature = Tajh Anthony Russell  
Date = 2026-03-10  
Client IP = 24.63.119.37

**Summary:**

- Produced policies resulting in over 4M hours without an LTI. Partnered with DOD department heads with active secret clearance to gain 100% compliance record. Spearheaded staff training courses leading to risk preparedness for 40+ employees in a 24-hour manufacturing organization.

**Professional Experience**

**Regional Safety Specialist**

*August 2022- Present*

*Cameron Ashley Building Products, Dallas, TX*

- Responsible for maintaining safety incident records and tracking assigned programs over 50 nationwide locations and 700 employees
- Created multifaceted Safety Application for mobile devices to increase weekly and monthly Inspection completion rate by 70%, decreasing supervisor incident reporting time by 50%, and 30% increase in near miss reporting
- Led internal revamping of new hire safety training initiative, directed, produced, and edited hands on training videos and completion checklists which led to a decrease of *total recordable injuries* (TRI) by 77%
- Revised numerous policies and procedures which directly brought *loss time injury* (LTI) rate to record low 0.37% for the company

**Safety Specialist**

*October 2021 -August 2022*

*Amazon Robotics, Dallas, TX*

- Conducted analysis of accident causes and associated health hazards by developing policies, procedures, and checklists to be used to target specific safety strategies resulting in over 4M hours without an LTI
- Synchronized investigation of injuries/incidents with site managers through regulatory inspections of 1M sq. Ft. facility to detect existing or potential hazards, by a 25% increase in audits conducted per quarter
- Determined appropriate corrective or preventative measures following injury by initiating weekly status meetings to communicate root causes lowering TRI by 48%
- Chairperson of Associate Safety Committee, fostered associate engagement, innovation and ownership of individual workplace health and safety, increasing on time reporting by 60%

**Air Transportation Logistics Manager**

*November 2017- Present*

*United States Air Force*

- Supervised Joint tasking with Army Med Log transport 48K COVID19 test kits; aided control of global pandemic in AOR during Operation Inherent Resolve
- Lead Joint Inspection for emergency Mission Response Team expedited inspection of ground equipment aiding in the rescue of 7 downed C17 aircrews from combat zone
- Powered sole CENTCOM Blood Transshipment center, advanced movement of 11K shipments on 68 aircraft to 85 locations and saved 29 lives
- Expedited Joint Inspection transport of MOAB and support equipment, extended \$15.7M weapon systems lifespan for greater than ten years
- Partnered with Army Defense Artillery 12<sup>th</sup> Missile Defense Brigade; Joint Inspected 12 chalks, 16 vehicles, 450 tons of cargo equaling \$1.2B-- bolstered Prince Sultan Air Base's Patriot Missile air defense system during Operation Freedom Sentinel

## Tajh Russell, ASP

Boston, MA | 413.478.0995 | tajh.russell1@gmail.com

- Appointed Unit Safety representative at 42d APS Westover ARB and 8 EAMS Al Udeid Air Base, Qatar. Oversaw successful safety campaign implementation, inspections of emergency response and fire safety equipment leading to a 100% compliance track record

### **Safety Coordinator**

*September 2019 -September 2021*

*Mohawk Industries, Torrington, CT*

- Served as a technical resource to line supervision and managers for Fortune 500 multinational corporation, by assisting Plant manager and Regional Safety Manager, enforced OSHA regulations in a \$10B manufacturing operation
- Scheduled annual safety audits to include PIT, LOTO, and fall protection programs through establishing presentation of prepared staff training courses leading to risk preparedness for 40+ employees in a 24-hour manufacturing organization

### **EDUCATION**

#### **Keene State College**

*2021*

- B.S. Business Management Concentration in Safety and Occupational Health Applied Sciences
- Student-Athlete Advisory Committee Chair representing Men's Lacrosse

### **MILITARY TRAINING**

#### **United States Air Force**

*2015*

- Basic Military Training Honor Graduate
- Air Transportation Technical School Honor Graduate
  - Joint Inspector Honor Graduate
  - Hazardous Material Inspector Honor Graduate
  - OSHA 30-Hour General Safety Certification
  - CalOSHA Certification
  - HAZWOPER 40-Hour Certification
  - Certified American Red Cross Adult/Child First Aid, CPR, AED Instructor.

### **MILITARY ORGANIZATIONS**

#### **President, Airman Leadership Council**

*February 2016- January 2020*

- Led, planned, and executed campaigns for the career development of airmen, accomplished further force development through numerous fundraising projects totaling \$12,800 that directly benefited the veteran community of Massachusetts

### **VOLUNTEER EXPERIENCES**

**Volunteer**, various charitable organizations *2008- Present*

- Special Olympics, Team Leader of Greater Springfield region
- Spina Bifida Association of America, SBA of Greater New England
- PGA First Tees, South Dallas team member



**Bridgewater Citizen's Advisory Committee  
Applicant Recommendation Form**

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**Name of Applicant:** Tajh Russell

**Board/Committee/Commission Applied for:** Veteran's Council

**Date of Interview:** 4/21/2026

**Summary of qualifications the applicant will offer to**

**Board/Committee/Commission:** Veteran in the Air Force with both leadership and volunteer experience.

**Summary of why the committee would like to recommend the applicant:** Mr. Russell recently moved to our town and wants to immediately get involved. This enthusiasm is very rare but valuable to any committee in our committee's opinion

**Were there other candidates to consider? If yes, how many?** No other candidates

**Additional Comments:**

**Date Citizen's Advisory Committee Vote Taken:** 04/21/2026

**Vote Results:** 3-0 to recommend

**Completed by:** Keith Buohl

# Board/Committee/Commission Application

**Submitted by:** Teresa Linde

**Submitted On:** 2026-04-10 12:23:03

**Submission IP:** 192.31.104.104 (172.31.29.198)  
proxy-IP (raw-IP)

**Status:** Open

**Priority:** Normal

**Assigned To:** Committees Email

**Due Date:** Open

## Attachments

- [Teresa Linde Resume.docx](#) - 2026-04-10 12:23:04 pm

## Board/Committee/Commission Application

\* Select the Board, Commission, or Committee you are applying for:

Cultural Council ▼

\* First Name

Teresa

\* Last Name

Linde

\* Address

56 MICHAEL RD

Phone

\* Email

\* Are you presently, or have you ever served on a Board, Committees, or Commission in Town of Bridgewater?

No

Yes

If yes, please provide dates of service and Identify B/C/C:

Are you Applying for reappointment?

No  Yes

If Yes, number of years previously served?

How did you hear about this vacancy?

Town Website

BTV

Newspaper

Existing B/C/C member

Other

If Other, How did you hear about this vacancy?

**\* Please Attach Resume**

No file chosen

The Please Attach Resume field is required

Please Attach Resume in Microsoft Word or PDF Format (.doc,.docx, .pdf)

**In addition to providing a resume, please detail below experience and skills relevant to the B/C/C to which you are applying. List work/volunteer experience, technical skills or other abilities which will make a positive contribution to the B/C/C.**

In the past; I have been on the Brookfield School Cultural Council; in my capacity as Chair and Vice-Chair; we implemented programs for younger children within the state's guidelines; Also, was the Chair and Vice- Chair of the Talented and Gifted Program in Brockton ; seeking out programs that enrich middle school aged children with activities geared toward higher learning - preparing them for high school . As a junior Jaycee in Brockton and Taunton; we implemented fundraising programs and events for inner city youth. I also was employed as a teachers aid in Brockton; where I was the Chair and Vice-Chair of the PTO; collaborating with teachers and administration; to fulfill cultural activities in keeping with higher learning as a foundation. Was an active member of the Rotary Club with a concentration on researching events geared toward the general public. On the Women's Group at St Thomas Aquinas Church; participating in events toward women's issues and related topics. Was a volunteer for DCF for over 20 years; in my role; I determined the adaptably of parents and caregivers with a concentration on planning and implementation of plans that were timely.

Please be advised that the applicants being considered for appointment to a B/C/C in the Town of Bridgewater, MA may be subject to background investigations and financial disclosure.

I understand that participation in a board or committee is strictly voluntary and is not subject to compensation. I further understand that the Town of Bridgewater does not discriminate its selection process for committee members based on race, color, religion, national origin, disability, gender, age, military status, sexual orientation, or genetic history.

Signing below indicates my understanding of the above disclosures and certifies that the information provided above to me is true and accurate to the best of my ability.

**Electronic Signature Agreement By checking the "I agree" box below, you agree and acknowledge that 1) your application will not be signed in the sense of a traditional paper document, 2) by signing in this alternate manner, you authorize your electronic signature to be valid and binding upon you to the same force and effect as a handwritten signature, and 3) you may still be required to provide a traditional signature at a later date.**

**I Agree.**

**Electronic Signature**

**Date**

TERESA LINDE

04/10/2026

Format: MM/DD/YYYY

# Teresa Linde

56 Michael Rd  
Bridgewater, MA 02324

Northeastern University  
Paralegal Course Work

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Summary: Motivated, self-starter with an ability for learning specializing in customer service and implementation of new skills; Talent for quickly mastering technology. Adept in Medictch, Chartswap, ERAD, Mckennson, Allscripts, TraumaSoft, Ambra, Imagine, Sectra, Word, Powerpoint, Excel.

*Shields Health*  
265 Westgate Dr  
Brockton, Ma 02301

*Medical Records/HIM*  
9/2022 to Present

- Managed release of all patient information and assisted in retrieving medical records when necessary.
- Executed release of all HIPAA compliant documents
- Documented, edited and notated patient's history in ERAD
- Used Shields EMR's to push Images to doctor and providers when necessary.
- Answered questions from patients, provider and attorneys
- Processed CDS for patient using the PACS System
- Monitored Medical records and ensured confidentiality of all patient information
- Utilized Neopost to mail CD's & documents to patients
- Prepared reports in Excel for management when asked
- Corrected and edited providers accounts via PIQC when necessary

*MRO/Beth Israel Deaconess  
180 Rustcraft Rd  
Dedham, Ma 02026*

*Medical Records*

*1/2021 to 7/2022*

- Worked under record retrieval company to expedite medical records to patients and providers
- Utilized BID software to accurately send HIPAA compliant documents to providers
- Assisted in answering all questions and distributed calls appropriately.
- Managed and edited reports for manager when necessary
- Corrected patient and provider accounts for the billing and coding departments
- Faxed, copies and distributed all mail all to appropriate departments.
- Participated in training and emergency exercises for company.
- Filed all paper documents to hospital departments in a timely manner
- Fielded questions from hospital employees and dispatched to the correct department.

*Brewster Ambulance  
Main St  
Brockton, MA 02301*

*Attorney/Patient Medical Records*

*3/2019 to 10/1920*

Answered, screened and forwarded incoming phone calls  
Assisted co-workers with questions about billing, records and procedures  
Handled other duties and special projects under the managers instructions  
Made daily contact with attorneys and paralegals to assist with workers comp and 3<sup>rd</sup> party requests.  
Used Chartswap to expedite medical records in a timely manner  
Provided insurance and claim information to billing  
Received and sorted mail; distributed to appropriate departments  
Addressed all internal, external queries with a high degree of professionalism.  
Updated demographics and patients information daily







**Bridgewater Citizen's Advisory Committee  
Applicant Recommendation Form**

---

**Name of Applicant:** Teresa Linde

**Board/Committee/Commission Applied for:** Cultural Council

**Date of Interview:** 4/21/2026

**Summary of qualifications the applicant will offer to**

**Board/Committee/Commission:** Applicant has cultural organization experience and has co-Chaired a big event in Brockton so has leadership experience.

**Summary of why the committee would like to recommend the applicant:**

Candidate communicated commitment to help make a positive impact on Bridgewater. They feel this committee and its mission aligns with that commitment and their experience.

**Were there other candidates to consider? If yes, how many?** No other candidates

**Additional Comments:**

**Date Citizen's Advisory Committee Vote Taken:** 04/21/2026

**Vote Results:** 3-0 to recommend

**Completed by:** Keith Buohl



## Bridgewater Town Council

---

Introduced By: Johnny Loreti, Councilor  
Date Introduced: 4/8/2025  
First Reading: 4/8/2025  
Second Reading: 6/3/2025  
Amendments Adopted: 4/07/2026  
Third Reading: 5/5/2026  
Date Adopted:  
Date Effective:

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### **Ordinance D-FY25-019: Adoption of Clause 22I of Massachusetts General Laws, Chapter 59, Section 5 (“HERO Act”)**

**WHEREAS**, the HERO Act mandates that property tax exemptions under clauses 22, 22A, 22B, 22C, 22E, or 22F shall be increased annually by the amount equal to the increase in the Consumer Price Index (CPI) for that year, as determined by the U.S. Bureau of Labor Statistics; and

**WHEREAS**, the Department of Revenue shall annually inform each municipality of the amount of such increase to ensure that veterans' exemptions maintain their value over time; and

**WHEREAS**, the HERO Act helps provide meaningful and sustainable financial relief to eligible veterans.

**NOW THEREFORE**, in accordance with Section 2-06 of the Bridgewater Home Rule Charter, the Town Council hereby adopts the following as a General Ordinance of the Town:

#### **SECTION 1: PURPOSE**

The purpose of this ordinance is to adopt Clause 22I of Massachusetts General Laws, Chapter 59, Section 5, in order to provide CPI-adjusted property tax exemptions to eligible veterans beginning in Fiscal Year 2027 (FY27).

#### **SECTION 2: ADOPTION OF CLAUSE 22I – CPI-ADJUSTED PROPERTY TAX EXEMPTIONS**

Pursuant to Clause 22I, the Town of Bridgewater shall adjust property tax exemptions for eligible veterans based on the annual Consumer Price Index (CPI). The exemption amounts shall be revised each fiscal year in accordance with the CPI as determined by the U.S. Bureau of Labor Statistics. The projected FY26 adjustment is 3.3%.

- **Eligibility:** Veterans currently receiving property tax exemptions under Chapter 59, Section 5.

PUBLIC HEARING - VOICE VOTE FOR APPROVAL  
REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

**SECTION 3: IMPLEMENTATION & ADMINISTRATION**

- (a) The Bridgewater Board of Assessors shall be responsible for administering these exemptions and applying annual CPI adjustments.
- (b) Eligible veterans must meet existing requirements under G.L. c. 59, §5 and submit applications as required by the Bridgewater Assessor’s Office.
- (c) The Veterans’ Services Office shall confirm the eligibility of applicants under Clauses 22, 22A, 22B, 22C, 22E, or 22F.
- (d) The exemptions shall be reflected in the tax bills issued for the applicable fiscal year.

**SECTION 4: EFFECTIVE DATE**

This ordinance shall take effect upon passage and approval as required by law and shall be applicable beginning Fiscal Year 2027 (FY27).

**SECTION 5: SEVERABILITY**

If any provision of this ordinance is found to be invalid or unenforceable, the remaining provisions shall continue in full force and effect.

**Committee Referrals and Dispositions:**

Referral(s)	Disposition(s)
<ul style="list-style-type: none"> <li>• Town Council</li> </ul>	<ul style="list-style-type: none"> <li>• 4/8/25: First reading - referred to Rules &amp; Procedures</li> </ul>
<ul style="list-style-type: none"> <li>• Rules &amp; Procedures</li> </ul>	<ul style="list-style-type: none"> <li>• 5/27/25: Voted 3-0 to recommend with amendments</li> </ul>
<ul style="list-style-type: none"> <li>• Town Council</li> </ul>	<ul style="list-style-type: none"> <li>• 6/3/25: Second Reading - referred to Budget &amp; Finance and Finance Committee</li> </ul>
<ul style="list-style-type: none"> <li>• Budget &amp; Finance</li> </ul>	<ul style="list-style-type: none"> <li>• 6/17/25: Voted 3-0 to recommend</li> </ul>
<ul style="list-style-type: none"> <li>• Finance Committee</li> </ul>	<ul style="list-style-type: none"> <li>• 3/2/26: Voted to recommend to be sent back to Town Council for corrections which was duly seconded. The motion was approved unanimously.</li> </ul>
<ul style="list-style-type: none"> <li>• Town Council</li> </ul>	<ul style="list-style-type: none"> <li>• 4/7//26: Referred to advertising with amendments.</li> </ul>

PUBLIC HEARING - VOICE VOTE FOR APPROVAL  
REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

Attachments:           None

PUBLIC HEARING - VOICE VOTE FOR APPROVAL  
REQUIRES MAJORITY OF THOSE PRESENT AND VOTING



## Bridgewater Town Council

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Introduced By: Johnny Loreti, Councilor  
Date Introduced: 5/20/2025  
First Reading: 5/20/2025  
Second Reading: 4/7/2026  
Amendments Adopted: 4/7/2026  
Third Reading: 5/5/2026  
Date Adopted:  
Date Effective:

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**General Ordinance D-FY25-020: Adoption of Clause 22J of Massachusetts General Laws, Chapter 59, Section 5 (“HERO Act”)**

**WHEREAS**, the HERO Act provides for increased property tax exemptions to service-connected disabled veterans to further recognize and support their service; and

**WHEREAS**, Clause 22J of the Act authorizes municipalities to double current exemption amounts for disabled veterans; and

**WHEREAS**, the Town of Bridgewater seeks to offer enhanced financial relief to those with service-connected disabilities.

**NOW THEREFORE**, in accordance with Section 2-06 of the Bridgewater Home Rule Charter, the Town Council hereby adopts the following as a General Ordinance of the Town:

**SECTION 1: PURPOSE**

The purpose of this ordinance is to adopt Clause 22J of Massachusetts General Laws, Chapter 59, Section 5, in order to increase property tax exemptions for service-connected disabled veterans beginning in Fiscal Year 2027 (FY27).

**SECTION 2: ADOPTION OF CLAUSE 22J – INCREASED EXEMPTIONS FOR DISABLED VETERANS**

Pursuant to Clause 22J, the Town of Bridgewater shall increase property tax exemptions for service-connected disabled veterans by up to 50% of their current exemption amount, effective FY27.

- **Veterans with a 10%-90% disability rating** shall receive an exemption increase from \$400 to \$600.
- **Veterans with a 100% disability rating** shall receive an exemption increase from \$1,000 to \$1,500.

PUBLIC HEARING - VOICE VOTE FOR APPROVAL  
REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

**SECTION 3: IMPLEMENTATION & ADMINISTRATION**

- (a) The Bridgewater Board of Assessors shall be responsible for administering these exemptions.
- (b) Eligible veterans must meet existing requirements under G.L. c. 59, §5 and submit applications as required by the Bridgewater Assessor’s Office.
- (c) The Veterans’ Services Office shall confirm the eligibility of applicants under Clauses 22, 22A, 22B, 22C, 22E, or 22F.
- (d) The exemptions shall be reflected in the tax bills issued for the applicable fiscal year.

**SECTION 4: EFFECTIVE DATE**

This ordinance shall take effect upon passage and approval as required by law and shall be applicable beginning Fiscal Year 2027 (FY27).

**SECTION 5: SEVERABILITY**

If any provision of this ordinance is found to be invalid or unenforceable, the remaining provisions shall continue in full force and effect.

**Committee Referrals and Dispositions:**

<b>Referral(s)</b>	<b>Disposition(s)</b>
<ul style="list-style-type: none"><li>• Town Council</li></ul>	<ul style="list-style-type: none"><li>• 5/20/25: First Reading - referred to Rules &amp; Procedures, Budget &amp; Finance and Finance Committee</li></ul>
<ul style="list-style-type: none"><li>• Rules &amp; Procedures</li></ul>	<ul style="list-style-type: none"><li>• 5/27/25: Voted 3-0 to recommend</li></ul>
<ul style="list-style-type: none"><li>• Finance Committee</li></ul>	<ul style="list-style-type: none"><li>• 6/2/25: Voted to recommend</li></ul>
<ul style="list-style-type: none"><li>• Budget &amp; Finance</li></ul>	<ul style="list-style-type: none"><li>• 6/3/25: Voted 3-0 to continue</li><li>• 6/17/25: Voted 3-0 to continue</li><li>• 2/9/26: Voted 3-0 to continue</li><li>• 3/17/26: Voted 2-0 to recommend with amendments.</li></ul>
<ul style="list-style-type: none"><li>• Town Council</li></ul>	<ul style="list-style-type: none"><li>• 4/7/26: Referred to advertising with amendments.</li></ul>

Attachments:                   None

PUBLIC HEARING - VOICE VOTE FOR APPROVAL  
REQUIRES MAJORITY OF THOSE PRESENT AND VOTING



# Bridgewater Town Council

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Introduced By: Town Manager  
 Date Introduced: 4/14/2026  
 First Reading: 4/14/2026  
 Second Reading: 5/5/2026  
 Amendments Adopted:  
 Third Reading:  
 Date Adopted:  
 Date Effective:

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## **Budget Order O-FY27-001: FY2027 Annual Town Budget**

**Ordered** that to provide for the payment of certain expenses of the Town for the fiscal year ending June 30, 2027;

The town will raise and appropriate and vote into tax, to be assessed per law and/or appropriate and transfer from the following available funds:

Ambulance Receipts Reserved for Appropriation amount	\$2,400,000
Special Revenue Fund Title V amount of	\$107,957
Enterprise Funds the amount of	\$725,199
Conservation Receipts Reserved the amount of	\$25,000
Special Revenue Fund Energy the amount of	\$220,000
Special Revenue Fund Elm Street DIF amount of	\$706,312
Golf Receipts Reserved for Appropriation amount of	\$400,000
<b>Other Financing Source Total</b>	<b>\$4,584,468</b>

For the operation of the Town and further that such appropriation in the sum of \$76,276,525 be for personal services, general expenses, principal and interest, for such purposes, each department and group being considere a separate appropriation as shown attached.

**PUBLIC HEARING - VOICE VOTE FOR APPROVAL  
REQUIRES MAJORITY OF THOSE PRESENT AND VOTING**

**Committee Referrals and Dispositions:**

Referral(s)	Disposition(s)
<ul style="list-style-type: none"> <li>• Budget &amp; Finance</li> </ul>	<ul style="list-style-type: none"> <li>• 4/21/26: Voted to Continue. 5/5/26: Meeting prior to Town Council meeting.</li> </ul>
<ul style="list-style-type: none"> <li>• Finance Committee</li> </ul>	<ul style="list-style-type: none"> <li>• 4/21/26: voted to continue. Meeting 5/4/26.</li> </ul>
<ul style="list-style-type: none"> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>

Attachments:                    1.     Copy of Order O-FY27-001 - FY2027 Annual Town Budget - 04.14.20262

**Town of Bridgewater  
Town Manager's  
FY 2027 General Fund Operating Budget  
04/14/26**

DEPT #	DEPARTMENT	GROUP	GROUP DESCRIPTION	Sum of FY 2027 TM BUDGET
111	TOWN COUNCIL	1.0	SLRY/WGS/BNFTS	64,431
		2.0	EXPENSES	9,800
	<b>TOWN COUNCIL Total</b>			<b>74,231</b>
123	TOWN MANAGER	1.0	SLRY/WGS/BNFTS	493,025
		2.0	EXPENSES	48,147
	<b>TOWN MANAGER Total</b>			<b>541,172</b>
132	RESERVE FUND	2.0	EXPENSES	60,000
	<b>RESERVE FUND Total</b>			<b>60,000</b>
135	ACCOUNTANT	1.0	SLRY/WGS/BNFTS	512,929
		2.0	EXPENSES	67,500
	<b>ACCOUNTANT Total</b>			<b>580,429</b>
141	ASSESSORS	1.0	SLRY/WGS/BNFTS	191,663
		2.0	EXPENSES	75,054
	<b>ASSESSORS Total</b>			<b>266,717</b>
145	TREASURER	1.0	SLRY/WGS/BNFTS	360,181
		2.0	EXPENSES	54,900
	<b>TREASURER Total</b>			<b>415,081</b>
151	LAW	1.0	SLRY/WGS/BNFTS	109,238
		2.0	EXPENSES	30,330
	<b>LAW Total</b>			<b>139,568</b>
152	HUMAN RESOURCES	1.0	SLRY/WGS/BNFTS	85,177
		2.0	EXPENSES	38,600
	<b>HUMAN RESOURCES Total</b>			<b>123,777</b>
155	IT	1.0	SLRY/WGS/BNFTS	230,653
		2.0	EXPENSES	476,503
	<b>IT Total</b>			<b>707,156</b>
161	TOWN CLERK	1.0	SLRY/WGS/BNFTS	204,716
		2.0	EXPENSES	108,100
	<b>TOWN CLERK Total</b>			<b>312,816</b>
166	PARKING	1.0	SLRY/WGS/BNFTS	10,000
		2.0	EXPENSES	750
	<b>PARKING Total</b>			<b>10,750</b>
182	CED	1.0	SLRY/WGS/BNFTS	228,224
		2.0	EXPENSES	24,445
	<b>CED Total</b>			<b>252,669</b>
192	TOWN BUILDINGS	1.0	SLRY/WGS/BNFTS	57,847
		2.0	EXPENSES	611,846

	TOWN BUILDINGS Total		669,693
210	POLICE	1.0 SLRY / WGS / BNFTS	6,730,868
		2.0 EXPENSES	297,801
	POLICE Total		7,028,669
220	FIRE	1.0 SALRY / WGS / BENFT	6,716,846
		2.0 EXPENSES	373,498
	FIRE Total		7,090,344
240	INSPECTIONAL SVCS	1.0 SLRY/WGS/BNFTS	331,016
		2.0 EXPENSES	8,750
	INSPECTIONAL SVCS Total		339,766
292	ANIMAL CONTROL	2.0 EXPENSES	72,500
	ANIMAL CONTROL Total		72,500
300	B/R REGIONAL DIST	2.0 EXPENSES	40,210,111
	B/R REGIONAL DIST Total		40,210,111
301	BRISTOL AGRICULTURAL	2.0 EXPENSES	683,159
	BRISTOL AGRICULTURAL Total		683,159
302	BRISTOL PLYMOUTH	2.0 EXPENSES	3,464,603
	BRISTOL PLYMOUTH Total		3,464,603
303	NORFOLK CNTY AGI	2.0 EXPENSES	273,864
	NORFOLK CNTY AGI Total		273,864
304	SOUTH SHORE VO-TECH	2.0 EXPENSES	25,000
	SOUTH SHORE VO-TECH Total		25,000
410	TOWN ENGINEER	1.0 SLRY/WGS/BNFTS	63,799
		2.0 EXPENSES	14,875
	TOWN ENGINEER Total		78,674
420	HWY DEPARTMENT	1.0 SLRY/WGS/BNFTS	987,043
		2.0 EXPENSES	470,100
	HWY DEPARTMENT Total		1,457,143
421	SNOW & ICE	1.0 SLRY/WGS/BNFTS	41,000
		2.0 EXPENSES	41,100
	SNOW & ICE Total		82,100
424	STREET LIGHTING	2.0 EXPENSES	78,000
	STREET LIGHTING Total		78,000
510	HEALTH DEPT	1.0 SLRY/WGS/BNFTS	117,540
		2.0 EXPENSES	16,300
	HEALTH DEPT Total		133,840
541	COUNCIL ON AGING	1.0 SLRY/WGS/BNFTS	222,089
		2.0 EXPENSES	7,550
	COUNCIL ON AGING Total		229,639
543	VETERANS AGENT	1.0 SLRY/WGS/BNFTS	71,119
		2.0 EXPENSES	83,150
	VETERANS AGENT Total		154,269
610	LIBRARY	1.0 SLRY/WGS/BNFTS	478,443
		2.0 EXPENSES	199,034
	LIBRARY Total		677,477
630	RECREATION	1.0 SLRY/WGS/BNFTS	176,850
		2.0 EXPENSES	61,553

	RECREATION Total		238,403
710	DEBT PRINCIPAL	4.0 DE: DEBT SERVICE	701,000
		4.2 TTLV: DEBT SERVICE	101,157
		4.3 DIF: DEBT SERVICE	250,000
	DEBT PRINCIPAL Total		1,052,157
751	INTEREST ON LTD	4.0 DE: DEBT SERVICE	969,215
		4.2 TTLV: DEBT SERVICE	6,800
		4.3 DIF: DEBT SERVICE	106,313
	INTEREST ON LTD Total		1,082,328
820	STATE & COUNTY ASSESSMENTS	2.0 EXPENSES	407,287
	STATE & COUNTY ASSESSMENTS Total		407,287
830	COUNTY ASSESSMENTS	2.0 EXPENSES	74,777
	COUNTY ASSESSMENTS Total		74,777
911	RETIREMENT	1.0 SLRY/WGS/BNFTS	6,319,168
	RETIREMENT Total		6,319,168
912	WORKERS COMP	1.0 SLRY/WGS/BNFTS	145,000
	WORKERS COMP Total		145,000
913	UNEMPLOYMENT	1.0 SLRY/WGS/BNFTS	50,000
	UNEMPLOYMENT Total		50,000
914	MED/LIFE/FICA	1.0 SLRY/WGS/BNFTS	5,135,219
	MED/LIFE/FICA Total		5,135,219
919	OTHER BENEFITS	1.0 SLRY/WGS/BNFTS	5,000
		2.0 EXPENSES	19,500
	OTHER BENEFITS Total		24,500
945	LIABILITY INSURANCE	2.0 EXPENSES	340,000
	LIABILITY INSURANCE Total		340,000
950	VEHICLE MAINTENANCE	2.0 EXPENSES	5,000
	VEHICLE MAINTENANCE Total		5,000
	GAS & OIL FOR TOWN VEHICLES	2.0 EXPENSES	236,000
	GAS & OIL FOR TOWN VEHICLES Total		236,000

81,343,056

Adjust for State/County Charges

(482,063)

80,860,993

## ADA TITLE II SELF-EVALUATION AND TRANSITION PLAN

*prepared for*

**Town of Bridgewater**

66 Central Square

Bridgewater, Massachusetts 02324



### **PREPARED BY:**

Bureau Veritas  
6021 University Boulevard, Suite 200  
Ellicott City, Maryland 21043  
800.733.0660  
[www.bvna.com](http://www.bvna.com)

### **BV CONTACT:**

Michael Cunniff  
Program Manager  
800.733.0660 x7296214  
[Michael.Cunniff@bureauveritas.com](mailto:Michael.Cunniff@bureauveritas.com)

### **BUREAU VERITAS PROJECT #:**

172765.25R000-00A.206

### **DATE OF REPORT:**

December 10, 2025

## ADA TITLE II SELF-EVALUATION AND TRANSITION PLAN

Town of Bridgewater

66 Central Square

Bridgewater, Massachusetts 02324

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## 1. EXECUTIVE SUMMARY

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### 1.1 INTRODUCTION

Bridgewater was established as a township on June 3, 1656, from Duxbury in Plymouth Colony. The town was placed in Plymouth County when counties were formed in 1685. For a brief time, the town was part of the Dominion of New England from 1686 to 1689. The township expanded by annexation between 1662 and 1798, and the town proper was founded in 1846. The town was in limbo, until the "Colony" was merged with Massachusetts Bay Colony in 1691 that became the Commonwealth of Massachusetts. Bridgewater lies on the Taunton River and has a total area of 28.2 square miles that includes a state forest, a town forest, and several conservation areas. Based on the latest census, the population is 28,633.

Bureau Veritas has completed a comprehensive American with Disabilities Act (ADA) Evaluation of 13 Town owned and leased properties. The assessments were completed in compliance with the requirements of 28 CFR Part 35, the 2010 ADA Design Standards for Accessible Design, and the State of Massachusetts code sections related to accessibility. The results of the assessments are incorporated into this ADA Title II Transition plan, which lays out a way to allocate resources in a planned manner to achieve the removal of critical barriers to reach full accessibility.

The ADA Title II Transition Plan includes the following components required by the Americans with Disabilities Act:

- Physical barriers that limit the accessibility of programs, activities, or services.
- The work to remove the barriers and make the facilities accessible.
- A schedule to remove prioritized barriers to accessibility.
- The name of the official(s) responsible for the Transition Plan's implementation.

The Americans with Disabilities Act (ADA) of 1990 provides comprehensive, wide-ranging rights and protections to individuals with disabilities in the areas of employment, public accommodations, state and local government services, and telecommunications. The Transition Plan focuses on the Title II Public Accommodations requirements for specific sites in the Town of Bridgewater, Massachusetts.

In 2010, the Department of Justice revised and expanded the prior ADA regulations. The revised regulations included new standards for various recreational uses such as play equipment, amusement rides, fishing piers, etc. Because of the obligation to provide "program access" defined as access to programs, activities, and services provided by the Town, the Town of Bridgewater is generally required to meet the 2010 standards, even though many facilities and amenities were constructed prior to the implementation of the 2010 standards.

The Town of Bridgewater maintains a record of persons consulted, comments received, and any further audit or assessment performed based on the comments received and modifications made. These records are maintained by the ADA Coordinator, Steven Solari, and are available for public inspection. Steven Solari can be reached by email at [ssolari@bridgewaterma.org](mailto:ssolari@bridgewaterma.org) by phone at 508-697-0904, or in person at the Town of Bridgewater Municipal Office Building, 66 Central Square, Bridgewater, Massachusetts 02324.

## 1.2 OVERALL STRATEGY

The proposed strategy for ADA compliance is a multi-stage approach for physical access as well as program access. The goal of this strategy is to ensure that the programs, services, and opportunities offered by the Town of Bridgewater are accessible to the people of the Town, regardless of abilities.

Physical access is proposed to focus on both recurring amenities and unique amenities. Recurring amenities are those which occur and are repeated in numerous facilities and parks. A unique amenity is defined as one offering a singular experience or activity at a single location within the Town's system. Examples of unique amenities may include historic buildings and sites, behavioral health, courts, and many others. The Town of Bridgewater recognizes that a few unique amenities within its system may be duplicated, however, due to unique types of offerings, geographies or overall uses, those amenities can still be defined as unique for the purposes of policy.

The 13 properties included in this Transition Plan are currently organized into several categories based on the services and amenities provided. At the start of the Transition Plan process, the properties were divided into these groups based on type to facilitate prioritization of the barrier removal work to be completed.

## 1.3 PROCESS AND SCOPE

An accessibility survey was completed for each of the properties in question, and specific facilities within the properties. The field observers inventoried and tallied each of the properties' barriers. The objective of the assessment phase of the Self-Evaluation was to identify any and all accessibility barriers for future removal. Findings were developed into individual reports for each park or facility. All barrier findings are defined by type of deficiency and priority and include an estimated cost for barrier removal.

Some of the existing accessibility barriers require a minimal amount of effort or expense to remove are found throughout the system. These types of barrier removals are called Easily Removable Barriers (ERBs.) The ERB is defined as accessibility barrier removal that can be incorporated into recurring work being completed by maintenance staff and is relatively low in cost. The task generally requires one half-day or less in labor and does not require design or project management oversight other than by shop supervisors or crew leaders.

The total number of individual barriers observed within the Town of Bridgewater system is 644. The total estimated barrier removal cost is \$1,098,212.00.

## 1.4 THE 2025 TRANSITION PLAN

The 2025 Town of Bridgewater Transition Plan represents a snapshot of the Town’s ongoing ADA efforts to evaluate, prioritize and schedule the ADA barrier removal, ensure that Program Access is proved consistently and system wide, and to document all completed projects. The 2025 Transition Plan reflects the completion of all individual facility self-evaluations and provides updates on ongoing ADA activities with the Town of Bridgewater and finalizes the strategy to prioritize barrier removals. The Transition Plan is the blueprint for attaining optimal accessibility within the budgetary capabilities of the agency.

The Transition Plan is, and must be, a flexible, “living” document, as priorities and funding may change significantly over time. Additionally, other departmental initiatives may come into effect that will affect the requirements for services within the Town. Thus, flexibility and responsiveness to inevitable changes must be reflected in shaping this Transition Plan.

The 2025 Transition Plan establishes priorities for all evaluated facilities and amenities and the barriers found within those amenities. In short, the Town of Bridgewater system has been evaluated for compliance; only facilities/structures that are not open to the public, or anticipated not to be open to the public, have been excluded from the self-evaluation process.

The Town of Bridgewater has adopted a multi-phase strategy using the ranking criteria of facility usage levels to determine the phases for barrier removal. The long-term goal is to make all unique amenities and at least one of each type of recurring amenity accessible. To meet the programmatic requirement for accessibility of programs, services, and activities to individuals with disabilities by local agencies, the Town will make accommodations upon request. For further explanation of the obligations of a public agency, see Appendix A.

## 2. SCOPE AND PURPOSE

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### 2.1. OVERVIEW OF FACILITIES

The Town of Bridgewater provides a wide range of vital services that contribute to the health, well-being, and safety of its population. Included in the Transition Plan are (i.) Town parks and golf facilities; (ii.) social service facilities; (iii.) police and emergency services operations; (iv.) critical infrastructure and (v.) other services required to serve the needs of Town residents.

#### Town Parks & Recreation

The Parks and Recreation Commission advises and otherwise assists the town manager in the establishment of rules and regulations concerning the use and maintenance of all athletic fields, playgrounds, parks, recreational areas, and golf course. The Commission advises on the development and content of the Town's Recreation Plans. The Recreation Department's operational objectives are as follows.

- Coordinate recreational activities with the school department, youth groups, sports leagues, and other groups.
- Maintain and improve the quality of our ball fields, playgrounds, and other recreational areas within the town.
- Provide maximum facility usage for the people of Bridgewater.
- Increase recreational activities to include all leisure interests of the townspeople.
- Provide both active and passive recreational activities for all age groups.

The Department is responsible for the following parks and conservation areas.

- Carver's Pond
- Iron Works Park
- Stiles and Hart Conservation Area
- Titicut Conservation Area
- Tuckerwood Conservation Area
- Wyman Meadow Conservation Area

#### Other Town Services

Town services are official government offices offered to the public from Town Hall. Meeting rooms are also located in the Town Hall for board and committee meetings accessible by the public.

- Town Clerk
- Building Department
- Community & Economic Development
- Finance Department
- Health Department

Social Services

The Bridgewater Public Library, as a vital community center, houses historical Bridgewater collections including photographs, manuscripts, books, and artifacts, and offers programs for residents of all ages. The mission of the Bridgewater Senior Center is to promote the emotional, physical, and economic well-being of older adults and to encourage their participation in all aspects of community life. The center offers services and classes.

Emergency Services

Public safety facilities in Bridgewater include a police station and two fire stations. The jail is responsible for housing individuals who have been arrested and are awaiting trial or sentencing and has a capacity of approximately 120 inmates. The jail is operated by the Bridgewater Police Department. Community programs are also offered at the station.

Critical Infrastructure

The Department of Public Works is organized into six divisions, each under the direction of a division supervisor and the overall direction of the DPW Director. Each division is responsible for providing essential public works infrastructure and support services for the residents of Bridgewater. The services provided by the DPW include maintenance and repair of streets, sidewalks, sewer, water, and storm drainage systems, fleet maintenance and repair of vehicles and equipment, maintenance of parks, cemeteries, transfer station, snow plowing and ice control, oversee management and maintenance of the Town's public properties, and the operation of the water and sewer treatment plants. The facilities operated by DPW include department building, wastewater treatment plant, water treatment plant, solid waste station, roadway building.

## 2.2 PURPOSE OF THE TRANSITION PLAN

The purpose of the ADA is to make sure that people with disabilities can fully participate in all aspects of civic life. Under Title II of the ADA, all state/local governments are required to give people with disabilities an equal opportunity to benefit from their programs, services, and activities.

As part of the Town of Bridgewater's effort to comply with Title II of the Americans with Disabilities Act (ADA), the Town has performed a comprehensive county-wide Self-Evaluation and will develop an ADA Transition Plan that includes ~~programs and services, policies and procedures~~, public buildings and parks, and other Town facilities within the scope of work. The purpose of this Self-Evaluation and Transition Plan is to plan accessibility compliance for the Town of Bridgewater with the requirements of Title II of the ADA and applicable state regulations contained in the accessibility and related chapters of the Massachusetts Building Code.

The Transition Plan summarizes the physical obstacles in the Town's facilities identified during the Self-Evaluation that limit the accessibility of its programs, services, and activities, and sets forth the necessary steps to complete those structural changes. The 2025 Transition Plan establishes a prioritization system based on the level of public use, the type of barrier to access, and considers the programs and services offered at the location. Furthermore, this Transition Plan includes:

- Field survey data of physical barriers to access at Town owned facilities.
- Remediation methods to make the facilities accessible.
- Estimated cost for remediations.
- Schedule for barrier removal including barrier removal prioritization.
- Official responsible for implementation of the plan.
- An opportunity for the public to review and comment on the draft ADA Transition Plan prior to finalization.

## 2.3 BASIS FOR PROBABLE COSTS

The estimates are based on invoice or bid documents provided either by the Owner/facility and construction costs developed by construction resources such as *R.S. Means* and *Marshall & Swift*, Bureau Veritas' experience with past costs for similar properties, city cost indexes, and assumptions regarding future economic conditions. Typically, barrier removal allowances are based upon the removal of the specific element being evaluated (for example, parking stalls, curb ramps, ramps). Grading plans based on field surveys using land surveyor instrumentation could result in significantly different material quantities and subsequent higher project costs. Bureau Veritas has no control over the final scope of work, pricing methods, and costs associated with a contractor constructing the project. The opinion of probable costs within this report cannot guarantee that the costs will accurately reflect the actual bids for construction. The cost estimates for barrier removal are summarized in the plan and individual barrier details are provided in Appendices H and I.

Planning level estimated values for barrier removal will change over time due to inflation, changes in construction practices and materials, and unanticipated changes or additions to accessibility regulations. It is expected that the total cost of required accessibility barrier removal will change over time due to the completion of individual barrier removal efforts and due to funding of capital projects which incorporate barrier removal in the immediate and distant future.

## 2.4 SCOPE OF WORK

A Self-Evaluation is a governmental organization's evaluation of its current services, policies and practices, and all physical facilities. This Self-Evaluation includes three components:

1. Assessments of individual physical properties.
2. Transition Plan based on physical evaluations.
3. Action necessary to make required additions or modifications to non-compliant elements.

\*(Evaluation of the Town of Bridgewater's services, policies, and practices are not included in Bureau Veritas' scope)

The Transition Plan is a summation and analysis of the barriers to the use of facilities and represents the planned modifications to physical facilities provided by the Town of Bridgewater.

## 2.5 PHYSICAL BARRIER ASSESSMENTS

A Bureau Veritas (BV) Subject Matter Expert (SME) visited designated properties within the Town of Bridgewater portfolio to evaluate the facilities in accordance with the ADA and State of Massachusetts Building Code and assessed the existing property's compliance with the Title II provisions of the Americans with Disabilities Act (ADA) and applicable state requirements.

All features of the property subject to accessibility standards and codes were observed, including, but not limited to, exterior elements such as parking lots, walkways, access ramps, all common areas accessible to the public, as well as employee areas.

During the site walk-through, the field observer followed a Survey Form that meets or exceeds the current ADAAG format, and utilized an iPad, digital level, measuring tape, pressure gauge, light meter, timer, and digital camera. The field observer identified and prioritized any existing improvements not in accordance with the applicable ADA requirements, in the order of preference as set forth by DOJ in general categories and refined by Bureau Veritas.

The BV team assessed exterior and interior areas to identify existing conditions that are not in accordance with the applicable regulations.

### Examples of elements required to be accessible are:

- Parking: adequacy as to automobile number, van accessible number, signage, and markings.
- Parking and passenger loading zones.
- Accessible routes: sidewalks and paths, interior routes.
- Space allowance and ranges.
- Protruding objects.
- Ground and floor surfaces.
- Curb and other ramps: size, distance, slope, rails, and surface finishes.
- Exterior and interior common stairs.
- Platform lifts (wheelchair lifts).
- Entrances and exits to common areas and employee areas.
- Handrails and grab bars.
- Alarms (visual and audible) and warnings.
- Signage: Braille and visual
- Switches and outlets.

### Individual assessment reports for each property surveyed included:

- Summary of Findings for all amenity features (parking stalls, curb ramps, paths of travel and related elements)
- Individually recorded barriers.
- Digital photos of observed barriers and representative photos of elements observed to be in compliance.
- Geocode GPS references for the location of observed exterior barriers.

- Applicable ADA and State of Massachusetts regulatory references.
- Recommendations for viable corrective measures necessary to comply with regulations.
- Planning-level cost estimates for each barrier.

Assessment results were tabulated into an ADA database using AssetCalc™, an online interactive database created by BV to manage assessments based on ADA and state or local accessibility codes. AssetCalc™ asset management database used by BV establishes an online database in [www.AssetCalc.net](http://www.AssetCalc.net), which is used to compile records of all accessibility barriers, store photos and documents related to the individual facilities, and create reports. AssetCalc™ provides the ability to list, prioritize, query, and track accessibility barrier removals. Cost data in the database is calculated using rounding. Any minor discrepancies in the costs shown in this report are the result of rounding.

### 3. ACCESSIBILITY REQUIREMENTS

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The Self-Evaluation assessments conducted for the Town of Bridgewater were conducted based on compliance with the Americans with Disabilities Act (ADA) and the State of Massachusetts. The Americans with Disabilities Act (ADA) of 1990 provides comprehensive, wide-ranging rights and protections to individuals with disabilities in the areas of employment, public accommodations, state and local government services, and telecommunications. Many consider it to be one of the most important civil rights laws since the Civil Rights Act of 1964. The goal of the ADA is to ensure equality of opportunity, full participation, and independent living to all individuals, including those with disabilities; it expressly prohibits all state and local governments and most private businesses from discriminating on the basis of disability. The ADA provides a clear and comprehensive national mandate for the elimination of discrimination against individuals with disabilities. The ADA includes the definition of a disability, and in 2008, the ADA Amendments Act expanded and better defined the definition of a disability.

The ADA defines a disability, with respect to an individual, in one of three ways: a physical or mental impairment that substantially limits one or more major life activities; a record or history of such impairment; or regarded as having such as an impairment. Major life activities include, but are not limited to, caring for oneself, performing manual tasks, seeing, hearing, eating, sleeping, walking, standing, lifting, bending, speaking, breathing, learning, reading, concentrating, thinking, communicating, and working.

The ADA is divided into five sections, or titles, covering specific areas: Employment (Title I), State and Local Government (Title II), Places of Public Accommodation (Title III), Telecommunication (Title IV), and Miscellaneous Provisions (Title V). This report focuses solely on Title II.

The Department of Justice (DOJ) is responsible for the enforcement of the provisions of the ADA other than employment policy related issues. The DOJ's regulations implementing Title II of the ADA dictate that local governments and public agencies, such as the Town of Bridgewater, must evaluate their services, programs, policies and practices, and identify barriers that may limit accessibility for individuals with disabilities in a process called a Self-Evaluation and develop a transition plan describing how they will address the removal of physical/structural barriers to accessibility.

In 2010, the DOJ issued revised and expanded ADA regulations. The new regulations revised and updated earlier standards as well as included new standards for various recreational uses such as play equipment, amusement rides, fishing piers, etc.. These are collectively called the 2010 ADA Standards for Accessible Design (2010 Standards). These new standards guide all new construction and renovation projects. All facilities and parks have been evaluated and audited using the 2010 Standards.

A full discussion of the requirements of the Americans with Disabilities Act (ADA) for state and local governments is provided in Appendix A.

## 4. HISTORIC AMENITIES

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The purpose of the Town of Bridgewater Historical Commission is to preserve, protect, and develop the historical and archaeological assets of the Town. The Historical Commission, for the purpose of protecting and preserving such places, may deem any such place be certified as an historical or archaeological landmark. It further determines the requirements for repair, reconstruction, and protection of historical landmarks.

A qualified historic element, amenity, building or property is defined as follows: A building or facility that is listed in or eligible for listing in the National Register of Historic Places or designated as historic under an appropriate state or local law, such as a state register, regional register, or local register of historic places, buildings, amenities, and elements.

A list of sites that contain historically relevant elements, both on and not on historic registers, can be found at <https://www.bridgewaterarchive.com/>

Historic properties that are open to the public have been evaluated for ADA compliance. These include town hall, offices, meeting rooms, public library, and public works buildings. Vacant and closed historic structures, for which no programming or use is anticipated, such as sheds and pumphouses, were not evaluated as part of the Self-Evaluation.

For a historic property that requires alteration to be compliant with the Massachusetts Building Code and the ADA, the State of Massachusetts Historic Preservation Officer must approve any alteration. Alterations to a qualified historic building or facility must comply with the State Historical Building Code and the ADA. State Historic Preservation Officers consult with Federal and State agencies, local governments, and private entities on providing access and protecting significant elements of qualified historic buildings and facilities.

When the State Historic Preservation Officer or National Advisory Council on Historic Preservation determines that compliance with the requirements for accessible routes, entrances, or toilet facilities would threaten or destroy the historic significance of the building or facility, the exceptions for alterations to qualified historic buildings or facilities for that element can apply.

Public state and local governments have an additional obligation to achieve program accessibility under the Department of Justice ADA regulations (28 CFR 35.150). These regulations require public agencies that operate historic preservation programs to give priority to methods that provide physical access to individuals with disabilities. If alterations to a qualified historic building or facility to achieve program accessibility would threaten or destroy the historic significance of the building or facility, fundamentally alter the program, or result in undue financial or administrative burdens, the Department of Justice ADA regulations allow alternative methods to be used to achieve program accessibility.

The Department of Justice ADA regulations also allow public entities to use alternative methods when altering qualified historic buildings or facilities, in the rare situations where the State Historic Preservation Officer determines that it is not feasible to provide physical access without threatening or destroying the historic significance of the building or facility.

Some examples of providing alternative access are:

- For historic preservation programs, such as historic buildings, alternative methods to access may include using audio-visual materials in an accessible space to depict portions of the building that cannot otherwise be made accessible. This can be accomplished by providing visual presentations, models, and exhibits about inaccessible locations in spaces which are accessible.
- In the case of other types of qualified historic properties, alternative methods may require relocation of programs and services to accessible locations.

## 5. PUBLIC OUTREACH

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### 5.1 PUBLIC COMMENTS

The Town of Bridgewater recognizes the importance of public opinion and engagement. In order to provide all interested persons, the opportunity to comment on this Self-Evaluation and Transition Plan strategies, The Town of Bridgewater:

1. Announced in the Town Managers report on May 2<sup>nd</sup> and June 6<sup>th</sup> 2025 that the Town had selected Bureau Veritas to conduct the ADA Self Evaluation and Transition Plan which will review and identify all barriers to accessibility to public buildings for people with disabilities and identifies the changes that need to be made to eliminate these barriers in the 1<sup>st</sup> phase in 2025 and the 2<sup>nd</sup> will review the Town's polices and website for any barriers that may be present in these, which will happen at some point in FY2026
2. The Town's Disability Commission held a public workshop May 27, 2025 open to the public for comment.
3. At a meeting July 29, 2025 there was a Disability Commission meeting with Michael Cunniff from Bureau Veritas as the guest speaker on the ADA Transition Plan.
4. A draft ADA Transition Plan will be made available for public inspection and comment prior to finalization from XXXXX xx, 2026 through XXXXXX xx, 2026.

The Town of Bridgewater maintains a record of persons consulted, comments received, and further audit or assessment performed based on the comments received and modifications made. These records are maintained by the ADA Coordinator, Steven Solari

These records are maintained by the ADA Coordinator and are available for public inspection. Steven Solari can be reached by [ssolari@bridgewaterma.org](mailto:ssolari@bridgewaterma.org), by phone at 508-697-0904.

## 6. COMPLIANCE STRATEGY

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The proposed strategy for ADA compliance is a multi-phase approach for facility access as well as programmatic access. The goal of this strategy is to ensure that the programs, services, and opportunities offered by the Town of Bridgewater are accessible to the citizens of the Town of Bridgewater, regardless of abilities, yet provide a realistic plan for barrier removal, which is within the fiscal capabilities of the Town of Bridgewater.

The provision of facility access is proposed to be based on a park / facility level, with the initial focus on the highest use properties. As its foundation, the proposed strategy is to ensure amenities which are in highest demand are accessible, subject to various limitations such as technically infeasible conditions and undue financial and administrative burdens. The strategy takes into account numerous factors such as population density, usage levels, amenity uniqueness, and other factors. This strategy will enable the best use of available funds to provide the optimal facility access to the Town's programs for all citizens.

Programmatic access will be an ongoing effort. The Town of Bridgewater will initiate efforts to improve facility access, develop, and expand its review of its many programs with a focus on policy initiatives, inclusion, and reasonable accommodation needs. Not all structural barriers must be removed, as long as the disability community is accommodated, and the unique programs, facilities, and services of the city are made available for disabled users. Selected recurring amenities will be made barrier-free, so that at least one of each type of amenity is accessible.

Additionally, the Town will develop a maintenance program to ensure all accessible features in facilities remain compliant over time. This program will maintain the accessibility requirements of elements as they are replaced or improved at buildings, parks and within the public right-of-way. It will also be a way to ensure any new facilities to the Town comply with the requirements when they are being maintained or improved.

The level of funding is expected to continue at or near the same level going forward. Therefore, the majority of barrier removal is not anticipated to be funded as a separate initiative, but rather as part of larger capital projects. Barrier removal must be accomplished in phases, as funding becomes available.

## 7. PHASING

### 7.1 FACILITY PRIORITIES

The Transition Plan establishes a priority rating system for parks and facilities, and assigns them into four phases, with the highest use facilities being the highest priority and in early budget phases. Easily removable barriers may be removed during routine or scheduled maintenance and outside of the phases below.

Phase 1 - Fiscal Year 2026 - 2030		
Location	Est. Cost	Items
Academy / Municipal Offices	\$74,119	64
DPW / Memorial Facilities	\$39,329	37
Library	\$206,835	107
Senior Center	\$117,376	72
Grand Total	\$437,659	280

Phase 2 - Fiscal Year 2031 - 2035		
Location	Est. Cost	Items
Old Scotland Links Golf	\$84,460	74
Roadways Building	\$180,306	49
Police Department	\$172,373	79
Fire Department Station #2	\$85,591	54
Parks and Recreation	\$51,274	32
Grand Total	\$574,004	288

Phase 3 - Fiscal Year 2036 - 2038		
Location	Est. Cost	Items
Water Treatment Plant	\$28,729	28
Waste Water Treatment Plant	\$57,820	48
Grand Total	\$86,549	76

Sites without Town Programs or Services		
Location	Est. Cost	Items
Fire Department Station #1	\$0	
Old Town Hall	\$0	
Grand Total	\$0	

## 7.2 BARRIER PRIORITIES

Barriers can be generally prioritized based on the type of barrier. Barriers of various priority levels are contained within each facility; therefore, each phase of this Transition Plan includes a range of individual barrier priorities.

The scope of the original assessments was limited to exterior site features and amenities, specifically accessible parking and exterior accessible pedestrian paths of travel to and from all amenities and features provided at each site. Elements assessed included amenities such as parking, playgrounds, and restroom interiors. Bureau Veritas prioritized each of the captured barriers based on Department of Justice (DOJ) criteria focusing on the primary scope of work. Interior spaces such as common corridors, public restrooms, and other interior elements along the common path of travel, such as water fountains, which are the responsibility of the property owner, were included.

Per requirements of the ADA Title II (*Congressional Federal Record, Section 35.15 New Construction, and Alterations*) and DOJ Guidelines, *people with disabilities should be able to arrive on the site, approach the building or facility and its amenities, and enter as freely as everyone else*. The following priority levels have been used to assign priorities to barriers within each property and facility.

### **Priority 1: Path of Travel-**

**Accessible Van Parking** – Access to a public facility begins with accessible parking. Van accessible parking is deemed the most important barrier. Those with the most severe disabilities tend to require a van accessible space to accommodate their vehicle and mobility device. In addition, when only the minimum number of accessible spaces is required, it must be a van accessible space. This priority includes all barriers associated with the compliance of a van accessible space including signage, restriping, constructing, or reconfiguring the pavement to accommodate the required number of spaces.

**Accessible Car Parking** – Access to a public facility begins with accessible parking. Car accessible parking is deemed the second most important barrier. This priority includes all barriers associated with the compliance of a van accessible space including signage, restriping, constructing, or reconfiguring the pavement to accommodate the required number of accessible spaces.

**Accessible Approach and Entrances** – A public agency is required to take measures to provide access to a place of public accommodation and employee areas from public sidewalks, parking, or public transportation. The DOJ dictates the minimum width, cross and running slope, signage, and handrail requirements associated with pedestrian accessible routes of travel. These measures include, for example, installing an entrance ramp, correcting tripping hazards or lessening the slope of a curb ramp. At least one route of travel to each amenity or feature should be safe and accessible for everyone, including people with disabilities.

**Priority 2: Elements used for programs, services, and activities-** Barriers may include play equipment, picnic tables, public counters, benches, and trash receptacles.

**Priority 3: Restrooms, Signage** - Barriers may include widening of toilet stalls, installation of grab bars, and lowering lavatories and mirrors.

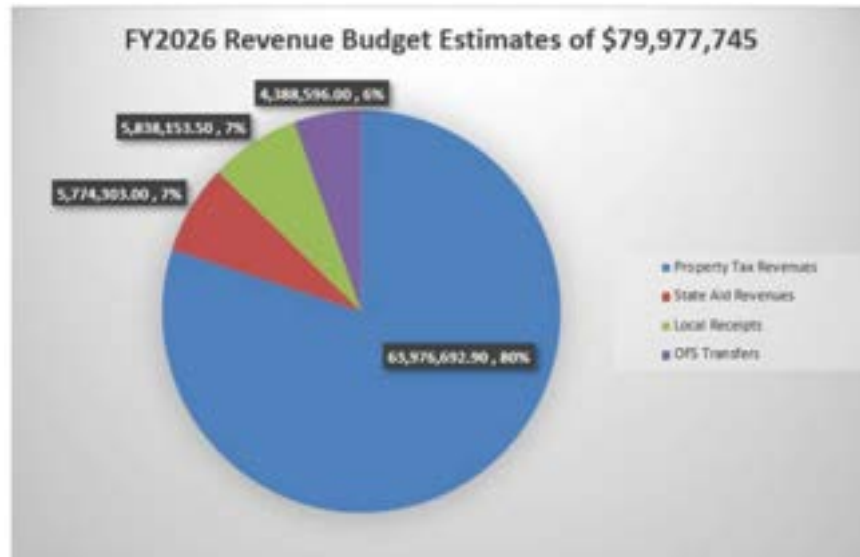
**Priority 4: Access to Auxiliary Features and Amenities** – A public agency is required to take measures to provide access to auxiliary features and amenities along paths of travel, for instance, kiosks, water fountains, and kitchen appliances.

Barrier removal of physical/structural barriers to accessibility will not be instantaneous, but rather, will occur over the course of several years. In order to prioritize barrier removal that will have the most impactful effect, the Town of Bridgewater has adopted a multi-phase strategy. This Transition Plan uses the priority rating system for parks and facilities and assigns work into four phases, with the critical sites being the highest priority and in early budget phases.

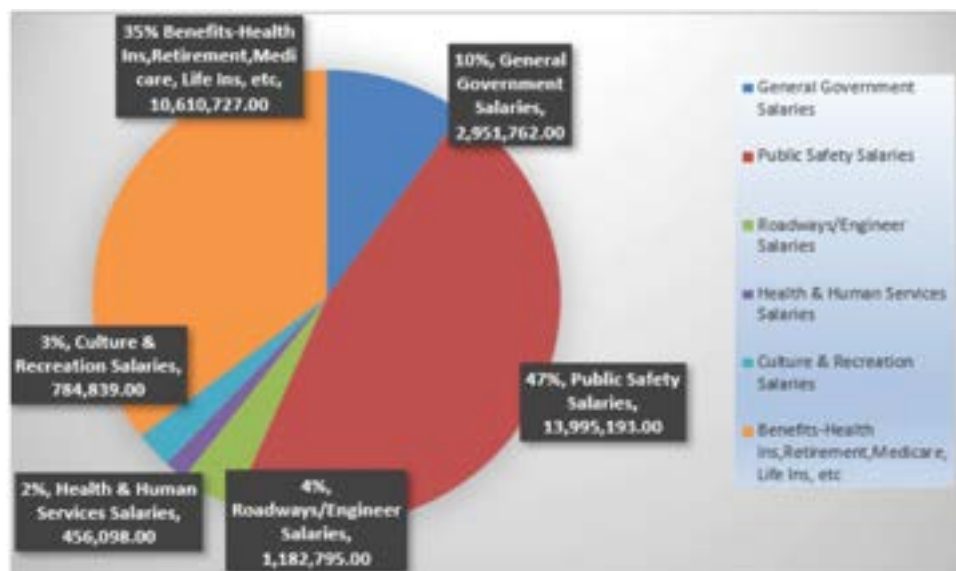
## 8. TOWN OF BRIDGEWATER FUNDING LEVELS

### 8.1 FISCAL YEAR 2026 - LEGISLATIVE ADOPTED BUDGET

The total amount of revenue in the Fiscal Year 2026 Legislative Adopted Budget is \$79,977,745. The Town of Bridgewater generates its funding from several sources.



The majority of the funds are allocated to expenses not related to physical facility improvements, such as wages, benefits, and town services. The Town budget will maintain its assets to protect the Town's investment, support and provide services, community, and economic development.



## 8.2 CAPITAL PLAN 2025 - 2030

The 5-year Town of Bridgewater Capital Plan proposed is approximately \$102 million, with the majority of funds allocated for infrastructure improvements, such as public works and sewer projects.

Table from the Town of Bridgewater website:

Town of Bridgewater FY 2025 - 2030 Capital Improvement Program		
Funding Requirements		
Dept	Department	2025-2030
100	General Gov.	180,000
155	IT	371,000
192	Public Buildings & Property Maintenance	7,580,213
210	Police	605,318
220	Fire	3,411,643
300	Bridgewater Middle School	3,940,000
300	Mitchell Elementary School	70,000
300	Williams Intermediate School	3,965,000
300	District Wide	263,415
300	High School	2,808,376
302	Bristol Plymouth School	6,414,608
420	DPW Hwy	897,580
422	Roadways Construction and Maintenance	69,462,273
610	Library	367,130
630	P & R	1,456,000
<b>Grand Total</b>		<b>101,792,556</b>

Based on the information above, the annual funding level for barrier removal can be no greater than the funds available for Capital Projects at a maximum, although some barriers may be removed through maintenance project funds, such as “low hanging fruit” or easily removable barriers.

## 9. CERTIFICATION

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Bureau Veritas has completed a Comprehensive Accessibility Evaluation of the Town of Bridgewater properties in Bridgewater, Massachusetts, in accordance with the requirements of 28 CFR Part 35, the 2010 ADA Design Standards for Accessible Design, and the State of Massachusetts Code sections related to accessibility.

The conclusions and recommendations presented in this Self-Evaluation and Transition Plan are based on the evaluations of properties under the jurisdiction of the Town of Bridgewater, associated documentation related to the properties, and input from Town of Bridgewater staff.

Accessibility evaluations were conducted by Bureau Veritas Project Architects and Project Engineers during site visits to individual properties. Project Architects' and Engineers' observations were made during site visits conducted in 2024. Cost estimates for barrier removal are planning level cost estimates based on Bureau Veritas's experience with similar properties.

The assessments were performed at the Client's request using methods and procedures consistent with good commercial and customary practice for assessing compliance with the Title II provisions of the Americans with Disabilities Act (ADA), including the requirements of 28 CFR Part 35, and applicable state requirements. Accessibility barriers in areas which were not readily accessible, and/or may not have been visible, may exist. Individual facility reports describe property conditions at the time that the observations and research were conducted. The individual facility reports are not an engineering evaluation of physical conditions. The Self-Evaluation did not include engineering evaluations or engineering calculations to determine the adequacy of County facilities' original design or to determine engineered cost estimates.

The opinions Bureau Veritas expresses in this report were formed utilizing the degree of skill and care ordinarily exercised by any prudent architect or engineer in the same community under similar circumstances. Bureau Veritas assumes no responsibility or liability for the accuracy of the information contained in this report, which has been obtained from the Client or the Client's representatives, from other interested parties, or from the public domain. The conclusions presented represent Bureau Veritas's professional judgment based on information obtained during the course of this assignment. The conclusions presented are based on the data provided, observations made, and conditions that exist specifically on the date of the assessments of individual properties.

Bureau Veritas certifies that Bureau Veritas has no undisclosed interest in the subject property, Bureau Veritas' relationship with the Client is at arms-length, and that Bureau Veritas' employment and compensation are not contingent upon the findings or estimated costs to remedy any deficiencies.

This report has been prepared on behalf of and exclusively for the use of the Town of Bridgewater, New York, for the purposes stated herein. The purpose for which this report shall be used shall be limited to the use as stated in the contract between the client and Bureau Veritas.

This report, or any of the information contained therein, is not for the use or benefit of, nor may it be relied upon by any other person or entity, for any purpose without the advance written consent of Bureau Veritas. Any reuse or distribution without such consent shall be at the client's or recipient's sole risk, without liability to Bureau Veritas.

If you have any questions regarding this report, please contact Michael Cunniff, Program Manager at (800) 766-0660 x 7296214.

## APPENDICES

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APPENDIX A: ADA TITLE II REQUIREMENTS

APPENDIX B: DEPARTMENT OF JUSTICE ADA PUBLIC NOTICE

APPENDIX C: TOWN OF BRIDGEWATER AND DOJ MODEL GRIEVANCE PROCEDURES

APPENDIX D: TOWN OF BRIDGEWATER GRIEVANCE COMPLAINT FORM

APPENDIX E: ACCESSIBILITY OF STATE AND LOCAL GOVERNMENTS WEBSITES TO PEOPLE WITH DISABILITIES

APPENDIX F: ACCESSIBILITY SUMMARIES BY FACILITY

APPENDIX G: BARRIERS BY TRANSITION PHASE

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## APPENDIX A: ADA TITLE II REQUIREMENTS

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## The Americans with Disabilities Act

With the passage of the Americans with Disabilities Act (ADA) in 1990, people with disabilities were, for the first time, assured of access to all programs and services provided by state and local government agencies. Previously, under Section 504 of the Rehabilitation Act of 1973, as amended, only those public entities that receive federal funding were explicitly prohibited from discriminating on the basis of disability. Signed into law by President George H.W. on July 26, 1990, Title I, II, and III of the ADA became effective on January 26, 1992. Title IV took effect in 1993.

The Americans with Disabilities Act is divided into five areas, Titles I through V.

Title I - Employment: Title I of the Americans with Disabilities Act prohibits all employers, including government agencies, from discriminatory practices in the hiring, training, advancement, compensation, or discharge of any employee, or in any terms, conditions, and rights of employment.

Title II - Public Services: Title II of the American Disabilities Act, which governs state and local government entities, prohibits all public entities, even those completely independent from federal funding, from discriminating against people with disabilities. Generally, Title II of the ADA prohibits discrimination against services, programs, and activities of public entities on the basis of disability.

Title II I- Public Accommodations and Services by Private Entities: Title III requires places of public accommodation (privately funded and operated facilities) and commercial facilities that serve the public to be accessible to and usable by people with disabilities.

Title IV - Telecommunications: Title IV covers private telecommunication carriers offering services to the public to increase the availability of interstate and intrastate telecommunication relay services to individuals with hearing and speech disabilities.

Title V - Miscellaneous Provisions: Title V contains miscellaneous provisions, including construction standards and practices, provisions for attorneys' fees, and technical assistance provisions.

Terms such as "Public Entity" and "Governmental Agency" are applicable to Title II entities, which are defined as state and local governments.

The Department of Justice (DOJ) is tasked with the enforcement of the ADA.

## Scope of Title II

Title II of the ADA is divided into two subtitles. This discussion focuses only on subtitle A, which is implemented by the DOJ's Title II regulation at 28 CFR § Part 35. Subtitle B of Title II of the ADA covers public transportation services, programs, and activities of public entities are subject to the regulation of the Department of Transportation (DOT) at 49 CFR Part 37 and are not covered by this part. The DOT's ADA regulation establishes requirements for construction of transportation facilities and acquisition of vehicles. Matters not covered by subtitle B, such as the provision of auxiliary aids, are covered by subtitle A. Activities that are covered by the DOT's regulation implementing subtitle B are not required to be included in the self-evaluation required by §35.105. The use of the term "Title II" anywhere in the Self-Evaluation and Transition Plan report refers only to Subtitle A.

## 28 CFR §35.102 Application

(a) Except as provided in paragraph (b) of this section, this part applies to all services, programs, and activities provided or made available by public entities.

(b) To the extent that Subtitle B of Title II (42 U.S.C.12141) of the ADA covers public transportation services, programs, and activities of public entities, they are not subject to the requirements of this part.

The obligation to comply with Title II extends to all public entities, including:

- Any state or local government
- Any department, agency, special purpose district, or other instrumentality of a state or local government

All local agencies, including municipalities, are required to comply with Title II because they are considered “instrumentalities” of the state government. All programs, activities, and services of local government, including municipalities, must be in compliance with Title II. Examples of activities covered include:

- The operation of all services and programs offered by the entity.
- All aspects of the employment relationship; and
- Services carried out by contractors.

Title II covers any and all events the local government system offers, for example, any public meetings, entertainment or lecture series, all events offered by the school system including after-school activities and social events, festivals or other special events, and all services provided for the public or staff. Services provided by any private contractors on behalf of the municipal system must also comply fully with relevant provisions of Title II.

Under Title II, a public entity (i.e., governmental agency) shall operate each service, program, or activity so that the service, program, or activity, when viewed in its entirety, is readily accessible to and usable by individuals with disabilities. The local government may not deny the benefits of its programs, activities, and services to individuals with disabilities because its facilities are inaccessible.

Public meeting rooms must be accessible to people with disabilities. Buildings where public meetings, services, programs, or activities take place must provide access to telephones and restrooms, if provided, for people with disabilities as well as the general public. When a program, service or activity is scheduled in an inaccessible location and a person with a disability notifies the agency of their desire or need to participate, that program, service, or activity must be moved to an accessible location.

The government must maintain equipment and features of facilities in working order if those features and equipment are required to provide ready access to individuals with disabilities. Isolated or temporary interruptions in access due to maintenance and repair of accessible features are not prohibited. For example, where the governmental agency must provide an accessible route, the route must remain accessible and not blocked by obstacles such as furniture, filing cabinets, or potted plants. An isolated instance of placement of an object on an accessible route, however, would not be a violation if the object is promptly removed. Similarly, accessible doors must be unlocked when the governmental agency’s offices are open for business.

Mechanical failures in equipment such as elevators or automatic doors will occur from time to time. The obligation to ensure that facilities are readily accessible to and useable by individuals with disabilities would be violated if repairs are not made promptly or if improper or inadequate maintenance causes repeated failures.

However, this does not --

(1) Necessarily require a public entity to make each of its existing facilities accessible to and usable by individuals with disabilities.

(2) Require a public entity to take any action that would threaten or destroy the historic significance of an historic property; or

(3) Require a public entity to take any action that it can demonstrate would result in a fundamental alteration in the nature of a service, program, or activity or in undue financial and administrative burdens. In those circumstances where personnel of the public entity believe that the proposed action would fundamentally alter the service, program, or activity or would result in undue financial and administrative burdens, a public entity has the burden of proving that compliance with 35.150(a) of this part would result in such alteration or burdens. The decision that compliance would result in such alteration or burdens must be made by the head of a public entity or his or her designee after considering all resources available for use in the funding and operation of the service, program, or activity, and must be accompanied by a written statement of the reasons for reaching that conclusion. If an action would result in such an alteration or such burdens, a public entity shall take any other action that would not result in such an alteration or such burdens but would nevertheless ensure that individuals with disabilities receive the benefits or services provided by the public entity.

In summary, Title II requires state, county, and city governments to ensure that all of their programs, services, and activities, when viewed in their entirety, are accessible to people with disabilities. Program access is intended to remove physical barriers to state, county, and city services, programs, and activities, but it generally does not require that a government agency make each facility, or each part of a facility, accessible. For example, all restrooms in a facility may not be accessible. However, signage directing people with disabilities to the accessible features and spaces in a facility, including at least one accessible restroom, should be provided.

Program accessibility may be achieved in a variety of ways. State, county, and city governments may choose to make structural changes to existing facilities to achieve access or can pursue alternatives to structural changes to achieve program accessibility. For example, governments can move public meetings to accessible buildings or can relocate services for individuals with disabilities to accessible levels or sections of buildings. When choosing between possible methods of program accessibility, governments must give priority to the choices that offer services, programs, and activities in the most integrated setting appropriate. [28 C.F.R. § 35.149, 35.150, 35.151, 35.163]

## Definition of Disability

The ADA stipulates a three-pronged definition of disability. Disability is defined as an individual who:

- Has a physical or mental impairment that substantially limits one or more major life activities; or
- Has a record or history of such an impairment; or
- It is perceived or regarded as having such an impairment.
- Major life activities encompass activities such as caring for oneself, performing manual tasks, walking, seeing, hearing, speaking, breathing, learning, and working. [28 CFR § 35.104]

## Human Resources

The ADA requires equal opportunity for individuals with disabilities in all areas of employment practices, including the application process, interviewing, testing, hiring, job assignment, evaluation, discipline, medical examinations, compensation, promotion, on-the-job training, layoff/recall, termination, leave and benefits such as health insurance. The non-discrimination requirement applies to the hiring process, as well as employees.

The ADA requires that all employees be provided with equal access to benefits, such as health insurance, regardless of disability. However, the regulations also indicate that certain restrictions, such as pre-existing condition waiting periods or caps on particular types of services, such as out-patient physical therapy, are permissible unless proven to be a subterfuge for discrimination.

The ADA requirements for the hiring protocol and all areas of responsibility of the human resources department extend to seasonal workers, workers covered by collective bargaining agreements and workers who may be hired through outside agencies. Volunteers, interns, or student teachers who may be placed at an agency program or recruiters are not necessarily defined as government employees.

An important factor in the Self-Evaluation process is the identification of unionized employees and the terms of union agreements. For example, the terms of a collective bargaining agreement may include job restructuring or reassignment requests, which may affect seniority provisions. If the granting of requests would create an undue hardship, the Equal Employment Opportunity Commission (EEOC) has the authority to determine on a case-by-case basis whether the claim of undue hardship is valid.

Employment regulations treat alcohol and drug use differently. Alcoholism is recognized as a disability under the ADA; however, employers do not have to tolerate poor work performance due to alcoholism. If a person with alcoholism is provided with only one paid leave for treatment of the alcoholism, while persons with different diseases are provided with multiple paid leave, then such a provision is a violation of the ADA.

The ADA does not protect an individual currently engaging in the illegal use of drugs. However, a person with a history of drug addiction who (1) has been successfully rehabilitated or is participating in a drug rehabilitation program and (2) is not engaging in the illegal use of drugs is protected if the person is a qualified individual with a disability. An individual who is erroneously regarded as being a drug addict is also protected. [28 CFR § 35.104, 131]

## Communications

People who have disabilities that affect hearing, seeing, speaking, reading, writing, or understanding may use different ways to communicate than people who do not. Governmental agencies are required to take steps to ensure that the agency's communications with people with disabilities are as effective as communications with others. [28 CFR § 35.160(a)(1)]

This effective communication requirement applies to all members of the public with disabilities, including job applicants, program participants, and even people who simply contact state or local government agencies seeking information about programs, services, events, or activities. The requirement applies to all agencies and to all modes of communication including written, spoken, telecommunications, television, and video. Specifically, where the governmental agency communicates by telephone with applicants and any other person, text phones (TTY's) or equally effective telecommunications systems are required to be used for individuals who are deaf, hard of hearing, or have speech impairments. [28 CFR § 35.161]

When the government uses an automated-attendant system, including, but not limited to, voice mail and messaging, or an interactive voice response system, for receiving and directing incoming telephone calls, that system must provide for real-time communication with individuals using auxiliary aids and services, including TTY's and all forms of FCC-approved telecommunications relay system, including Internet-based relay systems. [28 CFR § 35.161]

Under 28 CFR § 35.161, the ADA requires that all Public Safety Answering Points (PSAPs) provide direct and equal access to their services for people with disabilities who use text phones (TTYs). All basic emergency services are included in this requirement. Both primary and secondary PSAPs have the same responsibilities under the ADA. To be in compliance, every call-taking position within the PSAP must have its own TTY or TTY-compatible equipment.

Additionally, telephone emergency services, including 911 services, shall provide direct access to individuals who use telecommunication devices for the deaf (TDD's) or computer modems. [28 CFR § 35.162]

The governmental agency must provide equal access to the programs, services, and activities available on the agency's website(s). This can include making websites accessible to people with disabilities or providing an alternative format for people to access the information, programs, and services available through the web. In order to aid development of a government website which is accessible, the web administrator can consult the Web Content Accessibility Guidelines, developed by the Web Content Accessibility Working Group, which is part of the World Wide Web Consortium Web Accessibility Initiative, and available at <http://www.w3.org/TR/WCAG20>.

When an auxiliary aid or service is requested, the Department must provide an opportunity for the requester to specify aids or services of their choice, and that choice must be given primary consideration. There are many types of auxiliary aids and services that may be used to provide effective communication for people with disabilities, but not all ways work for all people or even for people with the same type of disability. The law does not require the agency to provide every one of these aids and services, but it does require that each person who interacts with the agency receives effective communication. [28 CFR § 35.160]

### **Requirements for an ADA Coordinator**

A Title II entity with more than 50 employees must designate an ADA Coordinator who coordinates agency efforts to comply with and carry out the responsibilities of the ADA. The ADA Coordinator provides a single point of contact for members of the public about ADA and the agency. In order to ensure that individuals can easily identify the ADA Coordinator, the governmental agency must provide the ADA Coordinator's name, office address, and telephone number to all interested individuals. [28 CFR § 35.107].

The ADA Coordinator facilitates compliance with the ADA and provides expertise regarding the Americans with Disabilities Act and ADA Standards. The ADA coordinator receives and investigates complaints related to discrimination on the basis of disability.

Under 28 CFR § 35.107, a grievance procedure is required for public entities of 50 or more employees. Title II entities are required to adopt and publish grievance procedures providing for prompt and equitable resolution of complaints alleging any action that would be prohibited by 28 CFR § 35.

## New Construction and Alterations

A public Title II entity may not deny the benefits of its programs, activities, and services to persons with disabilities because its existing facilities are inaccessible. Thus, it is the general availability of a program to persons with disabilities that must be evaluated, not compliance with facility standards developed for new construction and alterations.

While state and local governments may wish to measure the accessibility of their existing buildings against the scoping and technical provisions in the 2010 Standards, program accessibility may be achieved without making every existing facility - or every part of an existing building - accessible. Alternatives to building retrofit can include the temporary relocation of an activity to an accessible facility or the delivery of the service or benefit by other means. In many cases, however, permanent construction that provides physical access may be the most efficient and economical approach to program access, particularly when life cycle costs are considered.

Although physical changes are required only when there is no other feasible way to make a program accessible, public entities are nevertheless required to give priority to methods that result in the most integrated setting appropriate. The program access obligation is limited: Title II entities do not have to take actions that they can demonstrate would result in a fundamental alteration in the nature of a program or that would impose undue financial or administrative burdens.

In compliance with 28 CFR §35.151 (c), if new construction and alterations to a facility were begun prior to September 15, 2010, then the facility or portion of the facility that is affected by the alteration shall comply with the 1991 standards. If new construction and alterations to a facility were begun on or after September 15, 2010, and before March 15, 2012, then either the 1991 standards or the 2010 ADA Standards for Accessible Design are applicable. For all new construction or alterations begun on or after March 15, 2012, the 2010 ADA Standards for Accessible Design are applicable. New construction and alterations must fully comply with all applicable 2010 ADA Standards for Accessible Design if begun on or after March 15, 2012.

The DOJ definition of the commencement of construction is the establishment of a physical object, such as a foundation wall, rather than the groundbreaking first shovel and initial grading of the site.

Existing facilities (including all buildings, exterior facilities, and the on-site access to them) constructed prior to January 26, 1992, and not altered in any way since that date, are held to the lesser standard of complying, with the extent allowed by structural feasibility and the financial resources available, or when a reasonable accommodation can be made.

An alteration that affects or could affect the usability of or access to an area of a facility that contains a primary function shall be made so as to ensure that, to the maximum extent feasible, the path of travel to the altered area and the restrooms, telephones, and drinking fountains serving the altered area are readily accessible to and usable by individuals with disabilities, including individuals who use wheelchairs, unless the cost and scope of such alterations is disproportionate to the cost of the overall alteration. [28 C.F.R. § 35.151(b)(4)]

If the cost of providing a path of travel to an altered facility is more than 20% of the cost of the alteration to the primary function area, then the cost is disproportionate to the overall area and therefore not required. Costs that may be considered as part of the cost of providing an accessible path of travel may include: (1) the costs associated with providing an accessible entrance and an accessible route to the altered area, for example, the cost of widening doorways or installing ramps; (2) costs associated with making restrooms accessible, such as installing grab bars, enlarging toilet stalls, insulating pipes, or installing accessible faucet controls, if the restroom is not the primary function of the area (e.g. the restroom is not in a highway rest area); (3) costs associated with providing accessible telephones, such as relocating the telephone to an accessible height, installing amplification devices, or installing a text telephone (TTY); and (4) costs associated with relocating an inaccessible drinking fountain. [28 C.F.R. § 35.151(b)(4)(iii)]

When the cost of alterations necessary to make the path of travel to the altered area fully accessible is disproportionate to the cost of the overall alteration, the path shall be made accessible to the extent that it can without incurring disproportionate costs. In choosing which accessible elements to provide, priority should be given to those elements that will provide the greatest access, in the following order: (1) an accessible entrance; (2) an accessible route to the altered area; (3) at least one accessible restroom for each sex or a single unisex restroom; (4) accessible telephones; (5) accessible drinking fountains; and (6) when possible, additional accessible elements such as parking storage and alarms. [28 CFR § 35.151(b)(4)(iv)] A series of smaller alterations cannot be used to evade the requirement if the alterations are served by a single path of travel. [28 C.F.R. § 35.151(b)(4)(v)]

### Safe Harbor

The 2010 ADA Standards for Accessible Design use the terms incremental change and supplemental change. Incremental changes are those elements which were requirements under the 1991 standards, but which were changed in some way under the 2010 standards. Supplemental changes are those regulations or regulatory areas which were not included in the 1991 standards but are included in the 2010 standards.

“Safe harbor” is the term used in the 2010 ADA Standards to describe situations where the 2010 incremental changes to the ADA regulations are not required if alterations to the building or facility are not made. Specifically, “safe harbor” applies to a path of travel. “A ‘path of travel’ includes a continuous, unobstructed way of pedestrian passage by means of which the altered area may be approached, entered, and exited, and which connects the altered area with an exterior approach (including sidewalks, streets, and parking areas), an entrance to the facility and other parts of the facility. “[28 CFR § 35.151(b)(4)(ii)] “An accessible path of travel may consist of walks and sidewalks, curb ramps and other interior or exterior pedestrian ramps; clear floor paths through lobbies, corridors, rooms, and other improved areas; parking access aisles; elevators and lifts; or a combination of these elements. For the purposes of the section the term ‘path of travel’ also includes the restrooms, telephones and drinking fountains serving the altered area.” [28 C.F.R. § 35.151(b)(4)(ii)(B)]

Safe harbor applies only if a building or facility built after July 26, 1992, was compliant with the 1991 standards prior to the enforceable date of the 2010 regulations, which is March 15, 2012. "Safe harbor" is granted to facilities or buildings if and only if the facilities are fully in compliance with the 1991 standards prior to March 15, 2012. However, if alterations are made after March 15, 2012, the alteration of the building or facility must fully comply with the 2010 standards, and any other portions of the existing building or facility that are substantially affected by the alteration in terms of their use, must also comply with the 2010 standards. "Safe harbor" does not apply to areas of supplemental change. (i.e., elements for which there are neither technical nor scoping specifications in the 1991 Standards) For instance, the 2010 standards include regulations for residential facilities dwelling units, amusement rides, recreational boating facilities, exercise equipment or exercise areas, fishing piers and platforms, golf facilities, miniature golf facilities, play areas, saunas and steam rooms, swimming pools, wading pools, spas, shooting facilities with firing positions, bowling, and court sports. These elements are not governed by "safe harbor." [28 C.F.R. § 35.151(b)(4)(ii)(c)]

For example, one of the regulated areas where "safe harbor" makes an impact is in a single occupant restroom. The 2010 ADA Standards for Accessible Design require a clear floor space next to the water closet, while the 1991 ADAAG allows the lavatory to overlap the clear space. The intent of the new provisions is to allow space for a side transfer to the water closet. The 2010 ADA Standards allow the door to swing into the bathroom as long as there is a clear floor space past the swing of the door, so that a person can enter the room, shut the door, and then maneuver. The 1991 ADAAG does not allow the door swing and the clear floor space to overlap for any of the fixtures. While the 2010 standards do not allow clear space overlap in multi-stall bathrooms, overlap is allowed in single occupant bathrooms.

### Undue Burden

A public entity must operate each service, program, or activity so that when viewed in its entirety, the service, program, or activity is readily accessible to and usable by individuals with disabilities. This does not necessarily require the public entity to make each of its facilities accessible to and useable by individuals with disabilities. Additionally, a public entity is not required to take any action that would threaten or destroy the historical significance of an historic property.

If the state or local government agency can demonstrate that an action would result in a fundamental alteration in the nature of a service, program, or activity or in undue financial and administrative burdens, then the decision must be made in a written statement describing the reason for the conclusion, and the decision must be made by the head of the government agency, or his or her designee after considering all resources available for use in the funding and operation of the service, program, or activity. The public entity has the burden of proof that compliance with 28 CFR § 35.151 would result in such alterations or burdens.

If an action would result in a fundamental alteration of the service, program, or activity or in undue financial and administrative burdens, the Title II entity shall take any other action to ensure that individuals with disabilities receive the benefits or services provided by the state or local government agency.

## Self-Evaluation Requirements

A Self-Evaluation is a Title II entity's evaluation of its current services, policies, and practices to ensure that people with disabilities have equal access to all benefits provided by the public entity. A government entity is required to conduct a Self-Evaluation within one year of the effective date of 28 CFR § 35.105, the effective date being January 26, 1992. All governments were required to complete a Self-Evaluation of their services, policies, and practices by January 26, 1993. The evaluation required by January 26, 1993, shall apply only to programs not subject to section 504 or those policies and practices, such as those involving communications access, which have not already been included in a self-evaluation required under an existing regulation implementing section 504. Because most evaluations were done more than 5 years ago, the DOJ expects many public entities will be reexamining all of their policies and programs.

The Self-Evaluation identifies and corrects those policies and practices that are inconsistent with Title II's requirements. Self-Evaluations should consider all of a local government's programs, activities, and services, as well as the policies and practices that a governmental agency has put in place to implement its various programs and services. Remedial measures necessary to bring the programs, policies, and services into compliance with Title II should be specified -- including, but not limited to: (1) relocation of programs to accessible facilities; (2) offering programs in an alternative accessible manner; (3) structural changes to provide program access; (4) policy modifications to ensure nondiscrimination; and (5) auxiliary aids needed to provide effective communication. [28 CFR §§ 35.105, 35.150(d)] The Self-Evaluation process identifies those policies and practices that are inconsistent with the requirements of Title II of the ADA. As part of the Self-Evaluation, the governmental agency is required to:

- A. Identify all of its programs, activities, and services.
- B. Review all the policies and practices that govern the administration of the governmental agency's programs, activities, and services.
- C. Examine each program to determine whether any physical barriers to access exist, including whether individuals with mobility impairments are provided access to public meetings.
- D. Review its policies and practices to determine whether any have the effect of excluding or limiting the participation of individuals with disabilities in the governmental agency's programs, activities, or services. The Self-Evaluation should provide justification for any agency policy that creates a barrier for people with disabilities that will not be modified.
- E. Review its policies to assess whether communications with persons with disabilities are as effective as its communication with others.
- F. Review its policies for responding to requests for accommodations to ensure such requests are responded to expeditiously.
- G. Review its employment practices to assess whether they comply with other applicable nondiscrimination requirements, including Section 504 of the Rehabilitation Act and the ADA regulations issued by the Department of Justice.
- H. Reviewing its building and construction policies to assess whether construction of each new facility or part of a facility, or alteration of existing facilities, conforms to the standards designated under the Title II regulations.
- I. Provide the opportunity to interested persons, including individuals with disabilities or organizations representing individuals with disabilities, to participate in the Self-Evaluation process by submitting comments.

In addition, a public entity that employs 50 or more persons shall for at least three years following completion of the Self-Evaluation maintain on file and make available for public inspection: (1) a list of the interested persons consulted; (2) a description of areas examined, and any problems identified, and (3) a description of any modification made.

### Transition Plan Requirements

If a state or local government that employs 50 or more persons decides to make structural changes to achieve program access, it must develop a transition plan that identifies those changes and sets a schedule for implementing barrier removal. Transition plans must be available to the public for inspection and allow an opportunity to interested persons, including individuals with disabilities or organizations representing individuals with disabilities, to participate in the development of the transition plan by submitting comments.

If a public entity has responsibility or authority over streets, roads, or walkways, its transition plan shall include a schedule for providing curb ramps or other sloped areas where pedestrian walks cross curbs, giving priority to walkways serving entities covered by the Act, including State and local government offices and facilities, transportation, places of public accommodation, and employers, followed by walkways serving other areas.

The plan shall, at a minimum:

- Identify physical obstacles in the public entity's facilities that limit the accessibility of its programs or activities to individuals with disabilities.
- Describe in detail the methods that will be used to make the facilities accessible.
- Specify the schedule for taking the steps necessary to achieve compliance with this section and, if the time period of the transition plan is longer than one year, identify steps that will be taken during each year of the transition period.
- Indicate the official responsible for implementation of the plan.

If a public entity has already complied with the transition plan requirement of a Federal agency regulation implementing section 504 of the Rehabilitation Act of 1973, then the requirements of this paragraph (d) shall apply only to those policies and practices that were not included in the previous transition plan. [28 CFR §35.150(d)]

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**APPENDIX B:  
DEPARTMENT OF JUSTICE ADA PUBLIC NOTICE**

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## NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT

In accordance with the requirements of title II of the Americans with Disabilities Act of 1990 ("ADA"), the **[name of public entity]** will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

***Employment:*** **[name of public entity]** does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under title I of the ADA.

***Effective Communication:*** **[Name of public entity]** will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in **[name of public entity's]** programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

***Modifications to Policies and Procedures:*** **[Name of public entity]** will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities. For example, individuals with service animals are welcomed in **[name of public entity]** offices, even where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of **[name of public entity]**, should contact the office of ***[name and contact information for ADA Coordinator]*** as soon as possible but no later than 48 hours before the scheduled event.

The ADA does not require the **[name of public entity]** to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Complaints that a program, service, or activity of **[name of public entity]** is not accessible to persons with disabilities should be directed to ***[name and contact information for ADA Coordinator]***.

**[Name of public entity]** will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.

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**APPENDIX C:  
TOWN OF BRIDGEWATER AND DOJ MODEL  
GRIEVANCE PROCEDURES**

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## **ADA Grievance Procedure**

This Grievance Procedure is established to meet the requirements of the Americans with Disabilities Act of 1990 (“ADA”). It may be used by anyone who wishes to file a complaint alleging discrimination on the basis of disability in the provision of services, activities, programs, or benefits by the Town of Bridgewater. The Town of Bridgewater’s Personnel Policy governs employment-related complaints of disability discrimination.

The complaint should be in writing and contain information about the alleged discrimination such as name, address, phone number of complainant and location, date, and description of the problem. Complaint forms are available online or in the Town Manager’s office. Alternative means of filing complaints, such as personal interviews or a tape recording of the complaint, will be made available for persons with disabilities upon request.

The complaint should be submitted by the grievant and/or his/her designee as soon as possible but no later than 60 calendar days after the alleged violation to:

ADA Coordinator  
c/o Town Manager Office  
Town of Bridgewater  
66 Central Square  
Bridgewater, MA 02324  
508-697-0919

Within 15 calendar days after receipt of the complaint, ADA Coordinator or his/her designee will contact the complainant to discuss the complaint and the possible resolutions. Within 15 calendar days of the meeting ADA Coordinator or his/her designee will respond in writing, and where appropriate, in a format accessible to the complainant, such as large print, Braille, or audio tape. The response will explain the position of Town of Bridgewater and offer options for substantive resolution of the complaint.

If the response by ADA Coordinator or his/her designee does not satisfactorily resolve the issue, the complainant and/or his/her designee may appeal the decision within 15 calendar days after receipt of the response to the Town Manager or his designee. Within 15 calendar days after receipt of the appeal, the the Town Manager or his designee will contact with the complainant to discuss the complaint and possible resolutions. Within 15 calendar days after the meeting, the Town Manager or his designee will respond in writing, and, where appropriate, in a format accessible to the complainant, with a final resolution of the complaint.

**[Name of public entity]  
Grievance Procedure under  
The Americans with Disabilities Act**

This Grievance Procedure is established to meet the requirements of the Americans with Disabilities Act of 1990 ("ADA"). It may be used by anyone who wishes to file a complaint alleging discrimination on the basis of disability in the provision of services, activities, programs, or benefits by the **[name of public entity]**. The **[e.g. State, City, County, Town]**'s Personnel Policy governs employment-related complaints of disability discrimination.

The complaint should be in writing and contain information about the alleged discrimination such as name, address, phone number of complainant and location, date, and description of the problem. Alternative means of filing complaints, such as personal interviews or a tape recording of the complaint, will be made available for persons with disabilities upon request.

The complaint should be submitted by the grievant and/or his/her designee as soon as possible but no later than 60 calendar days after the alleged violation to:

**[Insert ADA Coordinator's name]  
ADA Coordinator [and other title if appropriate]  
[Insert ADA Coordinator's mailing address]**

Within 15 calendar days after receipt of the complaint, **[ADA Coordinator's name]** or **[his/her]** designee will meet with the complainant to discuss the complaint and the possible resolutions. Within 15 calendar days of the meeting, **[ADA Coordinator's name]** or **[his/her]** designee will respond in writing, and where appropriate, in a format accessible to the complainant, such as large print, Braille, or audio tape. The response will explain the position of the **[name of public entity]** and offer options for substantive resolution of the complaint.

If the response by **[ADA Coordinator's name]** or **[his/her]** designee does not satisfactorily resolve the issue, the complainant and/or his/her designee may appeal the decision within 15 calendar days after receipt of the response to the **[City Manager/County Commissioner/ other appropriate high-level official]** or **[his/her]** designee.

Within 15 calendar days after receipt of the appeal, the **[City Manager/County Commissioner/ other appropriate high-level official]** or *[his/her]* designee will meet with the complainant to discuss the complaint and possible resolutions. Within 15 calendar days after the meeting, the **[City Manager/County Commissioner/ other appropriate high-level official]** or *[his/her]* designee will respond in writing, and, where appropriate, in a format accessible to the complainant, with a final resolution of the complaint.

All written complaints received by *[name of ADA Coordinator]* or *[his/her]* designee, appeals to the **[City Manager/County Commissioner/ other appropriate high-level official]** or *[his/her]* designee, and responses from these two offices will be retained by the **[public entity]** for at least three years.

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**APPENDIX D:  
TOWN OF BRIDGEWATER GRIEVANCE  
COMPLAINT FORM**

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TOWN OF BRIDGEWATER  
GRIEVANCE PROCEDURE  
UNDER THE AMERICANS WITH DISABILITIES ACT

Complaint Form

This Form may be used by any individual to file a complaint alleging discrimination on the basis of disability in meetings, services, programs or activities of the Town of Bridgewater Title II of the ADA. Alternate means of filling a complaint, such as personal interviews or tape recordings, are available upon request for people with disabilities. All complaints will be kept on file for a minimum of 3 years.

Filing Date: \_\_\_\_\_ Date of Alleged Incident: \_\_\_\_\_

Complainant Name: \_\_\_\_\_

Home Address: \_\_\_\_\_

Phone #: \_\_\_\_\_ Email: \_\_\_\_\_

The alleged act of discrimination involves which Town department, meeting, agency or program?

\_\_\_\_\_

Describe the alleged act of discrimination (additional paper may be attached):

\_\_\_\_\_

This Complaint Form (or **ALTERNATE** reporting method) should be submitted by the complainant or his/her designee to the ADA Coordinator as soon as possible, but no later than 120 days after the alleged violation, to:

**ADA Coordinator  
C/O Town Manager's Office  
66 Central Square  
Bridgewater, MA 02324  
508 -697-0919**

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**APPENDIX E:  
ACCESSIBILITY OF STATE AND LOCAL  
GOVERNMENTS WEBSITES TO PEOPLE WITH  
DISABILITIES**

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## Accessibility of State and Local Government Websites to People with Disabilities

The Internet is dramatically changing the way that American government serves the public. Taking advantage of new technology, many State and local governments are using the web to offer citizens a host of services including:

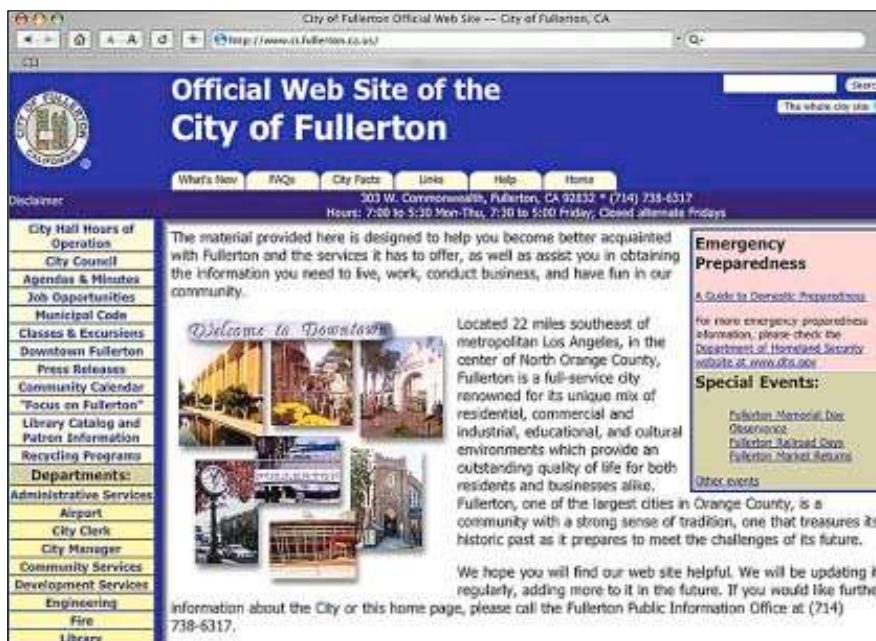
- corresponding online with local officials;
- providing information about government services;
- renewing library books or driver's licenses;
- providing tax information and accepting tax returns; and
- applying for jobs or benefits.

These government websites are important because they:

- allow programs and services to be offered in a more dynamic, interactive way, increasing citizen participation;
- increase convenience and speed in obtaining information or services;
- reduce costs in providing programs and information about government services;
- reduce the amount of paperwork; and
- expand the possibilities of reaching new sectors of the community or offering new programs.

When government is constantly being asked to do more with less, the Internet is playing a vital role in allowing government to better serve all of its citizens.

The Americans with Disabilities Act (ADA) and, if the government entities receive Federal funding, the Rehabilitation Act of 1973, generally require that State and local governments provide qualified individuals with disabilities equal access to their programs, services, or activities, unless doing so would fundamentally alter the nature of their programs, services, or activities or would impose an undue burden. One way to help meet these requirements is to ensure that government websites have accessible features for people with disabilities, using the simple steps described in this document. An agency with an inaccessible website may also meet its legal obligations by providing an alternative accessible way for citizens to use the programs or services, such as a staffed telephone information line. These



Local government websites provide important information and services to citizens

alternatives, however, are unlikely to provide an equal degree of access in terms of hours of operation and the range of options and programs available. For example, job announcements and application forms, if posted on an accessible website, would be available to people with disabilities 24 hours a day, 7 days a week.

### Online Barriers Faced By People with Disabilities

Many people with disabilities use “assistive technology” to enable them to use computers and access the Internet. Blind people who cannot see computer monitors may use screen readers – devices that speak the text that would normally appear on a monitor. People who have difficulty using a computer mouse can use voice recognition software to control their computers with verbal commands. People with other types of disabilities may use still other kinds of assistive technology. New and innovative assistive technologies are being introduced every day.

Poorly designed websites can create unnecessary barriers for people with disabilities, just as poorly designed buildings prevent some from entering. Designers may not realize how simple features built into a web page will assist someone who, for instance, cannot see a computer monitor or use a mouse.

One example of a barrier would be a photograph of a Mayor on a town website with no text identifying it. Because screen readers cannot interpret images unless there is text associated with it, a blind person would have no way of knowing whether the image is an unidentified photo or logo, artwork, a link to another page, or something else. Simply adding a line of simple hidden computer code to label the photograph “Photograph of Mayor Jane Smith” will allow the blind user to make sense of the image.

### Accessible Design Benefits Everyone

When accessible features are built into web pages, websites are more convenient and more available to everyone – including users with disabilities. Web designers can follow techniques developed by private and government organizations to make even complex web pages usable by everyone including people with disabilities. For most websites, implementing accessibility features is not difficult and will seldom change the layout or appearance of web pages. These techniques also make web pages more usable both by people using older computers and by people using the latest technologies (such as personal digital assistants, handheld computers, or web-enabled cellular phones).

With the rapid changes in the Internet and in assistive technologies used by people with disabilities to access computers, private and government organizations have worked to establish flexible guidelines for accessible web pages that permit innovation to continue.

### Resources for Web Developers

To make web pages accessible, the web developer needs to know about web page features that can make a web page less accessible or more accessible. Information about such features is easily available and many software developers are adding tools to web development software to make it easier to make web pages accessible.

Two important resources provide guidance for web developers designing accessible web pages. One is the **Section 508 Standards**, which Federal agencies must follow for their own new web pages. To learn more about the Section 508 Standards:

- The Access Board maintains information on its website at [www.access-board.gov](http://www.access-board.gov) and has a useful guide for web developers at [www.access-board.gov/sec508/guide/1194.22.htm](http://www.access-board.gov/sec508/guide/1194.22.htm);

- The Department of Justice has information about accessible web page design in an April 2000 report to the President. This report is available at [www.usdoj.gov/crt/508/report/content.htm](http://www.usdoj.gov/crt/508/report/content.htm), and
- The General Services Administration hosts an online course for web developers interested in accessible web design. This program was developed in conjunction with

the Access Board, the Department of Justice, and the Department of Education and provides an interactive demonstration of how to build accessible web pages. This course is available at [www.section508.gov](http://www.section508.gov), which also provides information about the Federal government's initiative to make its electronic and information technology accessible to people with disabilities.

## Voluntary Action Plan for Accessible Websites

- **Establish a policy that your web pages will be accessible** and create a process for implementation.
- **Ensure that all new and modified web pages and content are accessible:**
  - Check the HTML<sup>1</sup> of all new web pages. Make sure that accessible elements are used, including alt tags, long descriptions, and captions, as needed.
  - If images are used, including photos, graphics, scanned images, or image maps, make sure to include alt tags and/or long descriptions for each.
  - If you use online forms and tables, make those elements accessible.
  - When posting documents on the website, always provide them in HTML or a text-based format (even if you are also providing them in another format, such as Portable Document Format (PDF)).
- **Develop a plan for making your existing web content more accessible.** Describe your plan on an accessible web page. Encourage input on improvements, including which pages should be given high priority for change. Let citizens know about the standards or guidelines that are being used. Consider making the more popular web pages a priority.
- **Ensure that in-house staff and contractors responsible for web page and content development are properly trained.**
- **Provide a way for visitors to request accessible information or services by posting a telephone number or E-mail address on your home page.** Establish procedures to assure a quick response to users with disabilities who are trying to obtain information or services in this way.
- **Periodically enlist disability groups to test your pages for ease of use;** use this information to increase accessibility.

<sup>1</sup> Web pages are written using a language called HTML (or “hypertext markup language”). HTML is a “markup language” that tells a computer program (called a “browser”) how information will appear or will be arranged on a computer screen. HTML tags are specific instructions understood by a web browser or screen reader.

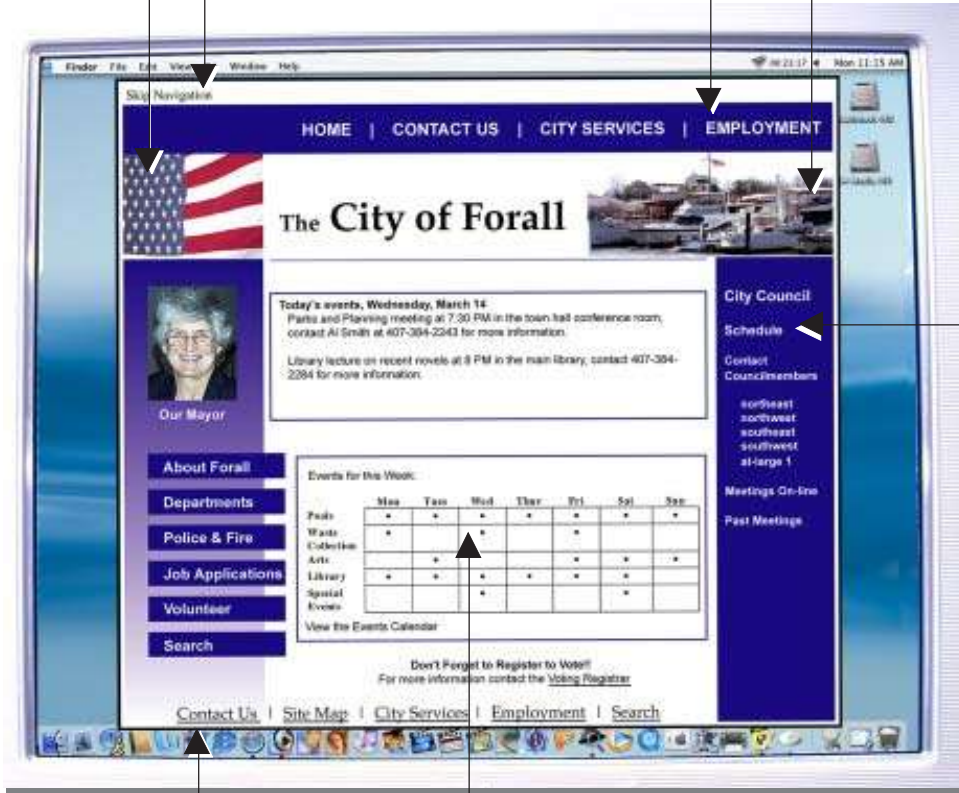
## Examples of Accessible Features for Websites

All images and graphics need to have an alt tag or long description.

Use alt tags for image maps and for graphics associated with the image map so that a person using a screen reader will have access to the links and information.

When navigation links are used, people who use a screen reader must listen to all the links before proceeding. A skip navigation link provides a way to bypass the row of navigation links by jumping to the start of the web page content.

Some photos and images contain content that cannot be described with the limited text of an alt tag. Using a long description tag provides a way to have as much text as necessary to explain the image so it is accessible to a person using a screen reader but not visible on the web page.



Text links do not require any additional information or description if the text clearly indicates what the link is supposed to do. Links such as "click here" may confuse a user.

When tables with header and row identifiers are used to display information or data, the header and row information should be associated with each data cell by using HTML so a person using a screen reader can understand the information.

A link with contact information provides a way for users to request accessible services or to make suggestions.

## Resources for Web Developers (continued)

A more comprehensive resource is the **Web Content Accessibility Guidelines** developed by the Web Accessibility Initiative. These guidelines help designers make web pages as accessible as possible to the widest range of users, including users with disabilities. The Web Accessibility Initiative is a subgroup of the World Wide Web Consortium — the same organization that standardizes the programming language followed by all web developers.

- Information for web developers interested in making their web pages as accessible as possible, including the current version of the **Web Content Accessibility Guidelines** (and associated checklists), can be found at [www.w3c.org/WAI/Resources](http://www.w3c.org/WAI/Resources), and
- Information about the Web Accessibility Initiative can be found at [www.w3c.org/WAI](http://www.w3c.org/WAI).

## For More Information

### Technical Information Regarding Web Accessibility

For technical assistance regarding Section 508 Standards and how to make web pages accessible to people with disabilities, please contact the Access Board:

**800-872-2253 (voice)**

**800-993-2822 (TTY)**

## Information about the ADA

The Department of Justice provides technical assistance to help State and local governments understand and comply with the ADA. An important source of ADA information is the Department's ADA Home Page on the World Wide Web. This extensive website provides access to ADA regulations; all Department ADA technical assistance materials, including newly-released publications; proposed changes in the ADA regulations; and access to Freedom of Information Act materials, including technical assistance letters. The website also provides links to other Federal agencies with ADA responsibilities.

**ADA Home Page -- [www.ada.gov](http://www.ada.gov)**

In addition, the Department of Justice operates a toll-free ADA Information Line that provides access to ADA specialists during business hours.

### ADA Information Line

**800-514-0301 (voice)**

**800-514-0383 (TTY)**

## Reproduction

Reproduction of this document is encouraged.

June 2003

The Attorney General has determined that publication of this periodical is necessary in the transaction of the public business required by law of the Department of Justice.

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**APPENDIX F:  
ACCESSIBILITY SUMMARIES BY FACILITY**

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### Accessibility Summaries by Facility

Facility / Building	Priority 1		Priority 2		Priority 3		Priority 4		Priority 5		Total	
	Est. Cost	Items	Est. Cost	Items	Est. Cost	Items	Est. Cost	Items	Est. Cost	Items	Est. Cost	Items
Academy/Municipal Offices												
Academy/Municipal Offices	\$525	1									\$525	1
EXTERIOR	\$48,541	23	\$3,750	3							\$52,291	26
INTERIOR	\$8,487	6	\$3,544	8	\$9,273	23					\$21,303	37
<b>Subtotal</b>	<b>\$57,553</b>	<b>30</b>	<b>\$7,294</b>	<b>11</b>	<b>\$9,273</b>	<b>23</b>					<b>\$74,119</b>	<b>64</b>
DPW / Memorial Building												
EXTERIOR	\$12,442	13	\$1,625	2			\$350	1			\$14,417	16
INTERIOR	\$9,512	11	\$9,288	6	\$1,415	3	\$4,698	1			\$24,913	21
<b>Subtotal</b>	<b>\$21,954</b>	<b>24</b>	<b>\$10,913</b>	<b>8</b>	<b>\$1,415</b>	<b>3</b>	<b>\$5,048</b>	<b>2</b>			<b>\$39,329</b>	<b>37</b>
Fire Station 1												
Fire Station 1								1				1
<b>Subtotal</b>								<b>1</b>				<b>1</b>
Fire Station 2												

Facility / Building	Priority 1		Priority 2		Priority 3		Priority 4		Priority 5		Total	
	Est. Cost	Items	Est. Cost	Items	Est. Cost	Items	Est. Cost	Items	Est. Cost	Items	Est. Cost	Items
EXTERIOR	\$42,590	16	\$1,625	1							\$44,215	17
INTERIOR	\$1,373	2	\$26,359	12	\$13,645	23					\$41,376	37
<b>Subtotal</b>	<b>\$43,963</b>	<b>18</b>	<b>\$27,984</b>	<b>13</b>	<b>\$13,645</b>	<b>23</b>					<b>\$85,591</b>	<b>54</b>
Old Town Hall												
Old Town Hall								1				1
<b>Subtotal</b>								<b>1</b>				<b>1</b>
Olde Scotland Links Golf												
EXTERIOR	\$33,022	25			\$7,500	1					\$40,522	26
INTERIOR	\$2,992	6	\$15,970	18	\$24,977	24					\$43,939	48
<b>Subtotal</b>	<b>\$36,014</b>	<b>31</b>	<b>\$15,970</b>	<b>18</b>	<b>\$32,477</b>	<b>25</b>					<b>\$84,460</b>	<b>74</b>
Parks and Recreation												
EXTERIOR	\$44,096	16					\$350	1			\$44,446	17
INTERIOR	\$733	1	\$500	1	\$3,470	10	\$2,125	3			\$6,828	15
<b>Subtotal</b>	<b>\$44,829</b>	<b>17</b>	<b>\$500</b>	<b>1</b>	<b>\$3,470</b>	<b>10</b>	<b>\$2,475</b>	<b>4</b>			<b>\$51,274</b>	<b>32</b>
Police Department												

Facility / Building	Priority 1		Priority 2		Priority 3		Priority 4		Priority 5		Total	
	Est. Cost	Items	Est. Cost	Items	Est. Cost	Items	Est. Cost	Items	Est. Cost	Items	Est. Cost	Items
EXTERIOR	\$44,077	19	\$7,750	2							\$51,827	21
INTERIOR	\$16,983	10	\$61,635	19	\$25,782	24	\$16,147	5			\$120,546	58
<b>Subtotal</b>	<b>\$61,060</b>	<b>29</b>	<b>\$69,385</b>	<b>21</b>	<b>\$25,782</b>	<b>24</b>	<b>\$16,147</b>	<b>5</b>			<b>\$172,373</b>	<b>79</b>
Public Library												
EXTERIOR	\$94,753	28	\$2,250	3							\$97,003	31
INTERIOR	\$62,917	23	\$21,653	19	\$17,189	30	\$8,073	4			\$109,832	76
<b>Subtotal</b>	<b>\$157,670</b>	<b>51</b>	<b>\$23,903</b>	<b>22</b>	<b>\$17,189</b>	<b>30</b>	<b>\$8,073</b>	<b>4</b>			<b>\$206,835</b>	<b>107</b>
Roadways Building												
EXTERIOR	\$13,726	6	\$7,875	4							\$21,601	10
INTERIOR	\$128,096	9	\$14,451	12	\$7,033	12	\$9,125	6			\$158,705	39
<b>Subtotal</b>	<b>\$141,822</b>	<b>15</b>	<b>\$22,326</b>	<b>16</b>	<b>\$7,033</b>	<b>12</b>	<b>\$9,125</b>	<b>6</b>			<b>\$180,306</b>	<b>49</b>
Senior Center												
EXTERIOR	\$84,076	38	\$382	2							\$84,458	40
INTERIOR	\$4,601	6	\$10,259	9	\$8,986	14	\$9,073	3			\$32,919	32
<b>Subtotal</b>	<b>\$88,677</b>	<b>44</b>	<b>\$10,641</b>	<b>11</b>	<b>\$8,986</b>	<b>14</b>	<b>\$9,073</b>	<b>3</b>			<b>\$117,376</b>	<b>72</b>

Facility / Building	Priority 1		Priority 2		Priority 3		Priority 4		Priority 5		Total	
	Est. Cost	Items	Est. Cost	Items	Est. Cost	Items	Est. Cost	Items	Est. Cost	Items	Est. Cost	Items
Waste Water Treatment												
EXTERIOR	\$19,093	10	\$3,250	1							\$22,343	11
INTERIOR	\$12,297	8	\$13,386	8	\$9,794	19		2			\$35,477	37
<b>Subtotal</b>	<b>\$31,390</b>	18	<b>\$16,636</b>	9	<b>\$9,794</b>	19		2			<b>\$57,820</b>	48
Water Treatment Plant												
EXTERIOR	\$19,060	7									\$19,060	7
INTERIOR	\$458	2	\$5,662	9	\$3,549	10					\$9,669	21
<b>Subtotal</b>	<b>\$19,518</b>	9	<b>\$5,662</b>	9	<b>\$3,549</b>	10					<b>\$28,729</b>	28
<b>Grand Total</b>	<b>\$704,448</b>	286	<b>\$211,213</b>	139	<b>\$132,610</b>	193	<b>\$49,941</b>	28			<b>\$1,098,211</b>	646

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## APPENDIX G: BARRIERS BY TRANSITION PHASE

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Phase 1 - Barrier Summary

Id	Facility	Building	Assembly	Type	Barrier Priority	Detail	Lat/Long	Location Description	ADA	Ref. Number	Quantity	Cost Unit	Date Observed	Date Completed	Total Site Condition	
643809	Academy/Municipal Offices	INTERIOR	Interior Access Route	Door	1	The accessible door with door closer has a sweep period of less than 5 seconds from 90 degrees to a position 12 degrees from latch.		Lobby Swing Door to Vestibule, Kitchenette 015, Development Services 003, Building Services 002, Conference Rm 001, Clerk 101, Finance 103, Treasurer 102, Town Manager 202, Recycling 204, Human Resources 203A, Council Chambers 203 and Conference Rm 201	ADA	404.2.8	13	\$0 EA	6/4/2025		\$0	The accessible doors with door closers have a sweep period of 2.29-4.13 seconds from 90 degrees to a position 12 degrees from latch.
643813	Academy/Municipal Offices	INTERIOR	Restroom	Restroom/Bathroom - Door	3	The force required to open the interior, hinged, non-fire door is more than 5 pounds.		Basement Level Men Restroom RR-1, Women Restroom RR-2 and Unisex Shower Room	ADA	404.2.9	3	\$457.50 EA	6/4/2025		\$1,373	The force required to open the interior, hinged, non-fire doors are 10-14 pounds.
643817	Academy/Municipal Offices	INTERIOR	Restroom	Restroom/Bathroom - Urinal	3	The clear floor space at the urinal is less than minimum 30" by minimum 48".		Basement Level Men Restroom RR-1	ADA	605.3; 305	1	\$250 EA	6/4/2025		\$250	The clear floor space at the urinal is only 27-1/2" wide due to the privacy partition.
643810	Academy/Municipal Offices	INTERIOR	Interior Access Route	Signage	2	Tactile means of egress signage is not provided at the latch side of the door. (Applies to designated egress stairways, exit doors, areas of refuge)		Lobby Swing Door to Vestibule, Doors D-1 thru D-6, Doors to Stairs ST1, ST-2 & ST-3	ADA	216.4, 703	14	\$68.75 EA	6/4/2025		\$963	Tactile means of egress EXIT or TO EXIT signage is not provided at the latch side of the exit doors and doors to stairs which lead to exits.
643814	Academy/Municipal Offices	INTERIOR	Restroom	Restroom/Bathroom - Door	3	The accessible door with door closer has a sweep period of less than 5 seconds from 90 degrees to a position 12 degrees from latch.		Basement Level Men Restroom RR-1, Women Restroom RR-2 and Unisex Shower Room	ADA	404.2.8	3	\$0 EA	6/4/2025		\$0	The accessible doors with door closers have a sweep period of 2.79-3.02 seconds from 90 degrees to a position 12 degrees from latch.
643811	Academy/Municipal Offices	INTERIOR	Interior Access Route	Stairs	2	ADVISORY: The stair treads and edge of top landing do not have visual contrast on the leading edge.		Stairs ST-1	ADA	Advisory 504.4	42	\$0 EA	6/5/2025		\$0	The stair treads and edge of top landing do not have visual contrast on the leading edge.
643815	Academy/Municipal Offices	INTERIOR	Restroom	Restroom/Bathroom - Lavatory	3	Pipes are not insulated.		Basement Level Men Restroom RR-1	ADA	213.3.4, 606.5	1	\$81.25 EA	6/4/2025		\$81	The faucet piping under the sink isn't insulated.
643819	Academy/Municipal Offices	INTERIOR	Restroom	Restroom/Bathroom - Coat Hook	3	The coat hook is not within an allowable reach range.		Basement Level Men Restroom RR-1 and Women Restroom RR-2	ADA	213.3.7, 604.8.3, 308	2	\$143.75 EA	6/4/2025		\$288	Coat hooks in wheelchair stalls are 52-1/2" and 53" high above the floor.
643821	Academy/Municipal Offices	INTERIOR	Interior Access Route	Door	1	The pull side of the accessible door does not have the required maneuvering clearances.		Building Dept. Conference Rm 001	ADA	404.2.4; Table 404.2.4.1	1	\$125 EA	6/4/2025		\$125	The pull side of the accessible door only with a front approach has 14" of maneuvering clearance on the latch side of the door due to the copier machine.
643825	Academy/Municipal Offices	INTERIOR	Common Areas	Dining And Work Surface	2	The dining or work surface does not have a minimum 28" and maximum 34" height with knee and toe clearance.		Conference Rm 201	ADA	902.3	4	\$125 EA	6/4/2025		\$500	The underside of the conference table has only 26" height above the floor, preventing compliant knee clearance.
643830	Academy/Municipal Offices	INTERIOR	Interior Access Route	Stairs	2	ADVISORY: The stair treads and edge of top landing do not have visual contrast on the leading edge.		Stairs ST-2	ADA	Advisory 504.4	42	\$0 EA	6/5/2025		\$0	The stair treads and edge of top landing do not have visual contrast on the leading edge.
643834	Academy/Municipal Offices	INTERIOR	Restroom	Restroom/Bathroom - Door	3	The wheelchair stall door is not self closing.		1st Floor Women Restroom RR-4	ADA	604.8.1.2	1	\$366 EA	6/4/2025		\$366	The wheelchair stall door is not self closing.

Id	Facility	Building	Assembly	Type	Barrier Priority	Detail	Lat/Long	Location Description	ADA	Ref. Number	Quantity	Cost Unit	Date Observed	Date Completed	Total	Site Condition
643838	Academy/Municipal Offices	INTERIOR	Interior Access Route	Signage	2	The interior signage does not have compliant visual and tactile characters, with raised or indented characters or symbols.		Payroll Rm 110, Conference Rm 201B and Veteran's Service Officer 201C	ADA	216.2, 703.2; 703.3; 703.5	3	\$68.75 EA	6/5/2025		\$206	The rooms' signs are missing tactile characters, with raised or indented characters, symbols and Braille.
643843	Academy/Municipal Offices	INTERIOR	Restroom	Restroom/Bathroom - Door	3	The accessible door with door closer has a sweep period of less than 5 seconds from 90 degrees to a position 12 degrees from latch.		2nd Floor Men Restroom RR-5, Women Restroom RR-6	ADA	404.2.8	2	\$0 EA	6/4/2025		\$0	The accessible doors with door closers have a sweep period of 3.99&3.74 seconds from 90 degrees to a position 12 degrees from latch.
643847	Academy/Municipal Offices	INTERIOR	Restroom	Restroom/Bathroom - Water Closet	3	MASSACHUSETTS: The public restroom toilet paper dispenser is less than 24" above finish floor.		2nd Floor Men Restroom RR-5, Women Restroom RR-6	State of Massachusetts	521 CMR 30.7.6; ADA 604.7, 609.3	2	\$250 EA	6/4/2025		\$500	The centerline of the toilet paper dispensers are 11" from the front edge of the toilet and 24" high above the floor.
643823	Academy/Municipal Offices	INTERIOR	Restroom	Restroom/Bathroom - Water Closet	3	The water closet in a wheelchair stall in a multi-stall restroom does not have the required clearance.		Basement Level Women Restroom RR-2	ADA	604	1	\$125 EA	6/4/2025		\$125	The water closet in a wheelchair stall in a multi-stall restroom only has 37-1/2" clearance from the side wall due to a table.
643828	Academy/Municipal Offices	INTERIOR	Restroom	Restroom/Bathroom - Water Closet	3	The height of the water closet is not 17" minimum to 19" maximum above finished floor.		2nd Floor Men Restroom RR-5	ADA	604.4	1	\$787.50 EA	6/4/2025		\$788	The height of the water closet's seat is only 16-1/2" above finished floor.
643832	Academy/Municipal Offices	INTERIOR	Restroom	Restroom/Bathroom - Door	3	The accessible door with door closer has a sweep period of less than 5 seconds from 90 degrees to a position 12 degrees from latch.		1st Floor Men Restroom RR-3, Women Restroom RR-4	ADA	404.2.8	2	\$0 EA	6/4/2025		\$0	The accessible doors with door closers have a sweep period of 2.82-3.17 seconds from 90 degrees to a position 12 degrees from latch.
643836	Academy/Municipal Offices	INTERIOR	Restroom	Restroom/Bathroom - Water Closet	3	MASSACHUSETTS: The public restroom toilet paper dispenser is less than 24" above finish floor.		1st Floor Men Restroom RR-3, Women Restroom RR-4	State of Massachusetts	521 CMR 30.7.6; ADA 604.7, 609.3	2	\$250 EA	6/4/2025		\$500	The centerline of the toilet paper dispensers are 10-1/4"+11" from the front edge of the toilet and 24" high above the floor.
643841	Academy/Municipal Offices	INTERIOR	Interior Access Route	Stairs	2	ADVISORY: The stair treads and edge of top landing do not have visual contrast on the leading edge.		Stairs ST-3	ADA	Advisory 504.4	26	\$0 EA	6/5/2025		\$0	The stair treads and edge of top landing do not have visual contrast on the leading edge.
643845	Academy/Municipal Offices	INTERIOR	Restroom	Restroom/Bathroom - Door	3	The wheelchair stall door is not self closing.		2nd Floor Men Restroom RR-5	ADA	604.8.1.2	1	\$366 EA	6/4/2025		\$366	The wheelchair stall door is not self closing.
643818	Academy/Municipal Offices	INTERIOR	Restroom	Restroom/Bathroom - Door	3	The wheelchair stall door is not self closing.		Basement Level Men Restroom RR-1 and Women Restroom RR-2	ADA	604.8.1.2	2	\$366 EA	6/4/2025		\$732	The wheelchair stall door is not self closing.
643822	Academy/Municipal Offices	INTERIOR	Restroom	Restroom/Bathroom - Door	3	The pull side of the accessible door does not have the required maneuvering clearances.		Basement Level Women Restroom RR-2	ADA	404.2; Table 404.2.4.1	3	\$250 EA	6/4/2025		\$750	The pull side of the accessible door with a front approach only has 6"+9"+10" of maneuvering clearances on the latch side of the door due to the trash bin, paper towel dispenser and hand drier, respectively.
643831	Academy/Municipal Offices	INTERIOR	Restroom	Restroom/Bathroom - Door	3	The force required to open the interior, hinged, non-fire door is more than 5 pounds.		1st Floor Men Restroom RR-3, Women Restroom RR-4	ADA	404.2.9	2	\$457.50 EA	6/4/2025		\$915	The force required to open the interior, hinged, non-fire doors are 13 & 14 pounds.
643835	Academy/Municipal Offices	INTERIOR	Restroom	Restroom/Bathroom - Coat Hook	3	The coat hook is not within an allowable reach range.		1st Floor Men Restroom RR-3, Women Restroom RR-4	ADA	213.3.7, 604.8.3, 308	2	\$143.75 EA	6/5/2025		\$288	Coat hooks in wheelchair stalls are 52-1/2" and 53" high above the floor.
643839	Academy/Municipal Offices	INTERIOR	Interior Access Route	Accessible Route	1	Clear widths are less than 36" minimum, including protruding objects.		Human Resources 203A	ADA	305.3 and 402.5.1	1	\$125 EA	6/5/2025		\$125	Clear width between the desk and a file cabinet is only 26-1/4" wide for access to behind the desk.

Id	Facility	Building	Assembly	Type	Barrier Priority	Detail	Lat/Long	Location Description	ADA	Ref. Number	Quantity	Cost Unit	Date Observed	Date Completed	Total	Site Condition
643844	Academy/Municipal Offices	INTERIOR	Restroom	Restroom/Bathroom - Door	3	The pull side of the accessible door does not have the required maneuvering clearances.		2nd Floor Men Restroom RR-5	ADA	404.2; Table 404.2.4.1	1	\$125 EA	6/4/2025		\$125	The pull side of the accessible door with a front approach only has 4" maneuvering clearance on the latch side of the door due to paper towel waste basket.
643848	Academy/Municipal Offices	INTERIOR	Interior Access Route	Protruding Object	1	Protruding objects in the 27" to 80" range above finished floor protrude more than 4" into the circulation path along the interior accessible route.		Conference Rm 201	ADA	307.2	1	\$910 EA	6/5/2025		\$910	The video monitor bottom is 45" high above the floor and it protrudes 5" from the wall into the accessible route around the table.
643808	Academy/Municipal Offices	INTERIOR	Interior Access Route	Door	1	The opening force required to open the accessible, hinged, non-fire door is more than 5 pounds.		Lobby Swing Door to Vestibule, Kitchenette 015, Development Services 003, Building Services 002, Conference Rm 001, Clerk 101, Finance 103, Treasurer 102, Town Manager 202, Recycling 204, Human Resources 203A, Council Chambers 203 and Conference Rm 201	ADA	404.2.9	13	\$458 EA	6/4/2025		\$5,954	The opening forces required to open the accessible, hinged, non-fire doors are 9-14 pounds.
643812	Academy/Municipal Offices	INTERIOR	Interior Access Route	Door	1	The accessible door with door closer has a sweep period of less than 5 seconds from 90 degrees to a position 12 degrees from latch.		Doors to Stairs ST-2, ST-1	ADA	404.2.8	3	\$457.50 EA	6/5/2025		\$1,373	The accessible doors with door closers have a sweep period of 3.62-4.51 seconds from 90 degrees to a position 12 degrees from latch.
643816	Academy/Municipal Offices	INTERIOR	Restroom	Restroom/Bathroom - Door	3	The pull side of the accessible door does not have the required maneuvering clearances.		Basement Level Men Restroom RR-1	ADA	404.2; Table 404.2.4.1	1	\$250 EA	6/4/2025		\$250	The pull side of the accessible door with a latch side approach only has 44" maneuvering clearance in front of the door due to paper towel dispenser.
643820	Academy/Municipal Offices	INTERIOR	Restroom	Restroom/Bathroom - Water Closet	3	MASSACHUSETTS: The public restroom toilet paper dispenser is less than 24" above finish floor.		Basement Level Men Restroom RR-1 and Women Restroom RR-2	State of Massachusetts	521 CMR 30.7.6; ADA 604.7, 609.3	1	\$250 EA	6/4/2025		\$250	The centerline of the toilet paper dispensers are 11" from the front edge of the toilet and 24" high above the floor.
643824	Academy/Municipal Offices	INTERIOR	Common Areas	Dining And Work Surface	2	The dining table does not have compliant knee and toe clearance.		Basement Level Kitchenette / Break Lounge	ADA	306.3	1	\$1,250 EA	6/4/2025		\$1,250	The 2 dining tables have center posts and feet which blocks toe and knee clearance. A min. of 1 table needs to be compliant.
643829	Academy/Municipal Offices	INTERIOR	Interior Access Route	Alarm	2	A visual alarm is not provided where an audible alarm is present (excluding closets).		Basement Level Unisex Shower Rm	ADA	215.2 702.1	1	\$625 EA	6/4/2025		\$625	Room is missing a horn and strobe alarm where the building has alarms throughout.
643833	Academy/Municipal Offices	INTERIOR	Restroom	Restroom/Bathroom - Door	3	The pull side of the accessible door does not have the required maneuvering clearances.		1st Floor Men Restroom RR-3	ADA	404.2; Table 404.2.4.1	1	\$125 EA	6/4/2025		\$125	The pull side of the accessible door with a front approach only has 3" maneuvering clearance on the latch side of the door due to paper towel waste basket.
643842	Academy/Municipal Offices	INTERIOR	Restroom	Restroom/Bathroom - Door	3	The force required to open the interior, hinged, non-fire door is more than 5 pounds.		2nd Floor Men Restroom RR-5, Women Restroom RR-6	ADA	404.2.9	2	\$457.50 EA	6/4/2025		\$915	The force required to open the interior, hinged, non-fire doors are 12&15 pounds.
643846	Academy/Municipal Offices	INTERIOR	Restroom	Restroom/Bathroom - Coat Hook	3	The coat hook is not within an allowable reach range.		2nd Floor Men Restroom RR-5, Women Restroom RR-6	ADA	213.3.7, 604.8.3, 308	2	\$143.75 EA	6/5/2025		\$288	Coat hooks in wheelchair stalls are 53" high above the floor.

Id	Facility	Building	Assembly	Type	Barrier Priority	Detail	Lat/Long	Location Description	ADA	Ref. Number	Quantity	Cost Unit	Date Observed	Date Completed	Total	Site Condition
643781	Academy/Municipal Offices	EXTERIOR	Accessible Parking	Parking Space - Van	1	The van parking stall is less than 96" wide minimum.	41.98814620 351937, - 70.97686499 140167	Van Accessible Parking Space P2-A	ADA	502.2	1	\$525 EA	6/5/2025		\$525	The van parking stall is only 93" wide.
643785	Academy/Municipal Offices	EXTERIOR	Exterior Access Route	Ramp	1	The handrail dimensions are not compliant.	41.98818799 363972, - 70.97690904 662704	Ramp R-1	ADA	505.6	3	\$203.75 LF	6/5/2025		\$611	The handrails at the bottom of the ramp are missing the 12" extensions and the top right handrail extension is only 10" long.
643790	Academy/Municipal Offices	EXTERIOR	Exterior Access Route	Exterior Accessible Route	1	Sidewalk does not meet the 36" minimum clear width requirement (60" minimum where passing areas are present).	41.98796609 2129994, - 70.97675372 883606	Walkway Southeast of Building to Bedford St.	ADA	403.5.1; 403.5.3	1	\$250 LS	6/4/2025		\$250	The 4' wide concrete walkway is reduced to only 24" of clear width at a light pole foundation due to overgrown vegetation.
643794	Academy/Municipal Offices	EXTERIOR	Exterior Access Route	Curb Ramp	1	The existing detectable warning has truncated domes which do not have compliant dimensions.	41.98821486 6430006, - 70.97718079 01783	Curb Ramp CR-2	ADA	705	1	\$800 EA	6/4/2025		\$800	The truncated dome panel doesn't extend the full width of the curb ramp landing. The edges are 6" from the sides of the bottom landing.
643798	Academy/Municipal Offices	EXTERIOR	Exterior Access Route	Curb Ramp	1	MASSACHUSETTS: The curb ramp top landing is not compliant.	41.98821300 0000016, - 70.97717681 349182	Curb Ramp CR-2	State of Massachusetts	State of Massachusetts 521 CMR 21.3	1	\$1,611.25 EA	6/5/2025		\$1,611	The curb ramp top landing has a cross slope of 3.6%.
643805	Academy/Municipal Offices	EXTERIOR	Exterior Access Route	Reach Range	2	Items requiring an unobstructed forward reach motion are higher than 48" maximum or lower than 15" minimum height above finish floor.	+41.988388, 70.976858	Drop Box at Door D-1	ADA	308, 309	1	\$250 EA	6/4/2025		\$250	The pull handle for opening the drop box is 57" high above the ground.
643782	Academy/Municipal Offices	EXTERIOR	Accessible Parking	Parking Space - Van	1	MASSACHUSETTS: Signage is not located at the required height for the van accessible space.	41.98817798 7280174, - 70.97690352 761269	Van Accessible Parking Space P2-A	State of Massachusetts	State of Massachusetts 521 CMR 23.6.4	1	\$350 EA	6/5/2025		\$350	The bottom of the lowest sign is only 50" high above the parking surface.
643786	Academy/Municipal Offices	EXTERIOR	Exterior Access Route	Ramp	1	MASSACHUSETTS: The ramp has slopes and/or rises which are not compliant.	41.98818596 819965, - 70.97690479 877663	Ramp R-1	State of Massachusetts	State of Massachusetts 521 CMR 24.2.1, 2.4.4d, 24.6	4	\$827.50 LF	6/5/2025		\$3,310	The bottom 45" of the ramp is concrete and has a running slope of 9.2%.
643791	Academy/Municipal Offices	EXTERIOR	Entrance to Building	Building Entrance - Door	1	MASSACHUSETTS: The maneuvering clearance at the entry door is not compliant.	41.98812007 312302, - 70.97713194 477463	Door D-4	State of Massachusetts	521 CMR 26.6	5	\$11.20 SF	6/4/2025		\$56	The pull side of the door with a forward approach has only 6-1/2" maneuvering clearance on the latch side of the door.
643795	Academy/Municipal Offices	EXTERIOR	Exterior Access Route	Curb Ramp	1	The curb ramp surface has vertical height changes greater than 1/4" that are not ramped.	41.98819696 819792, - 70.97719068 220901	Curb Ramp CR-2	ADA	303, 403.4	1	\$0 EA	6/4/2025		\$0	The lower left corner of the truncated dome panel is pulled up from concrete landing causing a 5/8" vertical rise.
643799	Academy/Municipal Offices	EXTERIOR	Exterior Access Route	Exterior Accessible Route	1	The accessible route has cross slopes greater than 1:50 (2%).	41.98825191 72955, - 70.97714249 570083	Walkway Southwest of Building along Parking Lot P-1	ADA	403.3	175	\$24.78 SF	6/4/2025		\$4,337	The 5' wide concrete walkway has cross slopes of 2.5-3.2% over a length of 35'.
643806	Academy/Municipal Offices	EXTERIOR	Exterior Access Route	Exterior Accessible Route	1	Sidewalk has areas of vertical level changes in excess of 1/4" that are not ramped.	+41.988398, 70.976824	Walkway North of Building near top of Stair ST-4	ADA	303	5	\$24.78 SF	6/4/2025		\$124	Sidewalk has areas of vertical level changes of 7/8" that are not ramped over a length of 52".
643783	Academy/Municipal Offices	EXTERIOR	Accessible Parking	Parking Space - Car	1	MASSACHUSETTS: Signage is not located at the required height for the standard accessible space.	41.98820204 4526645, - 70.97687593 865776	Accessible Parking Space P2-B	State of Massachusetts	State of Massachusetts 521 CMR 23.6.4	1	\$350 EA	6/5/2025		\$350	The bottom of the sign is only 58" high above the parking surface.

Id	Facility	Building	Assembly	Type	Barrier Priority	Detail	Lat/Long	Location Description	ADA	Ref. Number	Quantity	Cost Unit	Date Observed	Date Completed	Total	Site Condition
643787	Academy/Municipal Offices	EXTERIOR	Exterior Access Route	Ramp	1	The ramp does not have a level landing at the top and/or bottom of each run.	41.98817697 774057, - 70.97693057 423973	Ramp R-1	ADA	405.7; 405.8; 405.9	5	\$872.50 LF	6/5/2025		\$4,363	The bottom landing has a slope of 3.6%.
643792	Academy/Municipal Offices	EXTERIOR	Exterior Access Route	Stairs	1	ADVISORY: The stair treads and edge of top landing do not have visual contrast on the leading edge.	41.98817707 9504226, - 70.97714945 767211	Stair ST-5	ADA	Advisory 504.4	15	\$0 EA	6/4/2025		\$0	The stair treads and edge of top landing do not have visual contrast on the leading edge.
643796	Academy/Municipal Offices	EXTERIOR	Accessible Parking	Parking Space - Van	1	MASSACHUSETTS: The accessible van stall and/or associated aisle are not marked in high contrast paint or other high contrast delineation.	+41.988219, - 70.977217	Van Accessible Parking Space P1-A	State of Massachusetts	State of Massachusetts 521 CMR 23.4.5	1	\$525 EA	6/5/2025		\$525	The accessible van stall is not marked in high contrast paint or other high contrast delineation. Existing markings are very faded.
643800	Academy/Municipal Offices	EXTERIOR	Exterior Access Route	Stairs	1	ADVISORY: The stair treads and edge of top landing do not have visual contrast on the leading edge.	41.98844599 3631665, - 70.97683843 435861	Stair ST-4	ADA	Advisory 504.4	6	\$0 EA	6/5/2025		\$0	The stair treads and edge of top landing do not have visual contrast on the leading edge.
643807	Academy/Municipal Offices	EXTERIOR	Entrance to Building	Building Entrance - Door	1	Accessible entries are not identified with the International Symbol of Accessibility, where not all entrances are accessible.	41.98839719 74021, - 70.97687406 994058	Door D-1	ADA	216.6	1	\$150 EA	6/5/2025		\$150	Accessible entry door is not identified with the International Symbol of Accessibility, where not all entrances are accessible for the public.
646568	Academy/Municipal Offices	EXTERIOR	Exterior Access Route	Ramp	1	MASSACHUSETTS: A ramp is required but not provided.	41.98802216 525363, - 70.97693922 453689	Walkway Southeast of Building to Bedford St.	State of Massachusetts	ADA 405, 505; 521 CMR 24	27	\$827.50 LF	6/4/2025		\$22,343	The concrete walkway has a running slope of 5.6% - 8.3% over a length of 20'. Using an average running slope of 6.95%, there is a vertical rise of approximately 16-3/4". This walkway should be rebuilt as a minimum 17' long ramp and have 5' long level landings at the top and bottom. Handrails are required on ramps that rise 6" or greater.
643827	Academy/Municipal Offices	EXTERIOR	Entrance to Building	Building Entrance - Door	1	The accessible door with door closer has a sweep period of less than 5 seconds from 90 degrees to a position 12 degrees from latch.	41.98834687 907122, - 70.97704899 140167	Doors D-5, D-2, D-6, D-3, and D-4	ADA	404.2.8	5	\$457.50 EA	6/5/2025		\$2,288	The accessible doors with door closers have a sweep period of 1.90-3.07 seconds from 90 degrees to a position 12 degrees from latch.
643780	Academy/Municipal Offices	EXTERIOR	Exterior Access Route	Curb Ramp	1	MASSACHUSETTS: The curb ramp top landing is not compliant.	41.98817092 686694, - 70.97691525 644873	Curb Ramp CR-1	State of Massachusetts	State of Massachusetts 521 CMR 21.3	1	\$1,611.25 EA	6/5/2025		\$1,611	The ramp's left top landing has slopes of 2.6-3.3%.
643784	Academy/Municipal Offices	EXTERIOR	Exterior Access Route	Curb Ramp	1	The existing detectable warning has truncated domes which do not have compliant dimensions.	41.98818707 314718, - 70.97689372 883606	Curb Ramp CR-1	ADA	705	1	\$800 EA	6/4/2025		\$800	The truncated dome panel doesn't extend the full width of the curb ramp landing. It ends 6-1/2" from the edges of the bottom landing.
643789	Academy/Municipal Offices	EXTERIOR	Accessible Parking	Parking Space - General	1	MASSACHUSETTS: A curb or wheelstop is not provided where needed to prevent encroachment of vehicles over the required accessible route clear width.	41.98801011 439504, - 70.97684361 838532	Parking Lot P-2	State of Massachusetts	521 CMR 22.2	9	\$236.25 EA	6/4/2025		\$2,126	9 vehicles can overhang the 4' and 4'-6" walkway in front of these parking spaces by approximately 2' when their wheels are hitting the existing curb which would leave only a 2' and 2'-6" wide accessible route. Wheel stops are needed a min. of 2' from the curb.

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643793	Academy/Municipal Offices	EXTERIOR	Exterior Access Route	Curb Ramp	1	MASSACHUSETTS: The curb ramp does not meet the slope requirements.	41.98819393 639837, - 70.97720806 134222	Curb Ramp CR-2	State of Massachusetts	State of Massachusetts 521 CMR 21.3	1	\$2,187.50 EA	6/4/2025		\$2,188	Curb ramp has cross slopes of 2.8-3.2%.
643797	Academy/Municipal Offices	EXTERIOR	Accessible Parking	Parking Space - Van	1	MASSACHUSETTS: Signage is not provided at the van accessible space.	41.98821508 588105, - 70.97719182 209015	Van Accessible Parking Space P1-A	ADA	State of Massachusetts 521 CMR 23.6.4	1	\$350 EA	6/5/2025		\$350	Signage is not provided at the van accessible space.
643801	Academy/Municipal Offices	EXTERIOR	Site Furnishings	Bench	2	An adjacent clear space is not provided at the bench.	41.98847701 910833, - 70.97674307 605743	Bench Seating Area North of Building	ABA	ABA OUTDOOR DEVELOPED AREA REGULATIONS 1011.2.1	1	\$250 LS	6/4/2025		\$250	The adjacent clear space is only 27" wide at the sides of the 6 benches. A minimum of one bench requires a minimum of 36" wide by 48" long paved surface next to it.
643837	Academy/Municipal Offices	EXTERIOR	Entrance to Building	Building Entrance - Door	2	The bottom of the entry door vision light is higher than 43".	41.98813401 9076085, - 70.97702210 796929	Door D-3	ADA	404.2.11	1	\$3,250 EA	6/5/2025		\$3,250	The bottom of the entry door vision light is 48" above the floor.
637874	DPW / Memorial Building	EXTERIOR	Exterior Access Route	Stairs	1	ADVISORY: The stair treads and edge of top landing do not have visual contrast on the leading edge.	41.98844204 776359, - 70.97744603 191184	Stair ST-3	ADA	Advisory 504.4	6	\$0 EA	5/20/2025		\$0	The stair treads and edge of top landing do not have visual contrast on the leading edge.
637878	DPW / Memorial Building	EXTERIOR	Accessible Parking	Parking Space - Van	1	Compliant signage is not provided at the van stall.	41.98860204 7801194, - 70.97764020 982171	Accessible Parking Space P1-A	ADA	502.6	1	\$350 EA	5/20/2025		\$350	A "VAN ACCESSIBLE" sign is missing below the ISA sign.
637882	DPW / Memorial Building	EXTERIOR	Entrance to Building	Building Entrance - Door	1	Accessible entries are not identified with the International Symbol of Accessibility, where not all entrances are accessible.	41.98847332 49117, - 70.97748655 09262	Door D-1	ADA	216.6	1	\$150 EA	5/20/2025		\$150	Accessible entry door D-1 is not identified with the International Symbol of Accessibility, where not all entrances (Doors D-2 and D-3) are accessible.
637876	DPW / Memorial Building	EXTERIOR	Exterior Access Route	Stairs	1	ADVISORY: The stair treads and edge of top landing do not have visual contrast on the leading edge.	41.98859200 000001, - 70.97756148 098564	Stair ST-4	ADA	Advisory 504.4	5	\$0 EA	5/20/2025		\$0	The stair treads and edge of top landing do not have visual contrast on the leading edge.
637880	DPW / Memorial Building	EXTERIOR	Exterior Access Route	Curb Ramp	1	The curb ramp surface has vertical height changes greater than 1/4" that are not ramped.	+41.988631, - 70.977563	Curb Ramp CR-1	ADA	303, 403.4	1	\$0 EA	5/20/2025		\$0	The lower corner of the warning strip is ripped off and creates a vertical rise of 5/8" which is a tripping hazard.
637884	DPW / Memorial Building	EXTERIOR	Entrance to Building	Building Entrance - Door	1	The threshold at the accessible door is greater than 1/2" in height.	41.98846404 776877, - 70.97750413 12828	Door D-1	ADA	404.2.5	1	\$224 EA	5/20/2025		\$224	The door threshold is 1-1/2" high on the inside without a ramp or bevel.
637875	DPW / Memorial Building	EXTERIOR	Exterior Access Route	Stairs	1	MASSACHUSETTS: Handrails are not compliant or are not provided on the stairs.	41.98860803 824179, - 70.97755434 11045	Stair ST-4	State of Massachusetts	ADA 505 and 521 CMR	12	\$203.75 LF	5/20/2025		\$2,445	Handrail extensions are missing at the bottom of the stairs and at top of stairs they only extend 7-8" beyond edge of top step.
637879	DPW / Memorial Building	EXTERIOR	Exterior Access Route	Curb Ramp	1	The existing detectable warning has truncated domes which do not have compliant dimensions.	+41.988609, - 70.977569	Curb Ramp CR-1	ADA	705	1	\$800 EA	5/20/2025		\$800	The lower corner of the warning strip is ripped off and the sides of the strip are 2-1/2" from the edge of the curb ramp.
637883	DPW / Memorial Building	EXTERIOR	Exterior Access Route	Reach Range	2	Items requiring an unobstructed side reach motion are higher than 48" maximum and/or lower than 15" minimum height above finish floor.	41.98847399 9999975, - 70.97747943 435861	Door D-1	ADA	308, 309	1	\$625 EA	5/20/2025		\$625	Card reader at door is 49" high above the ground.

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637903	DPW / Memorial Building	EXTERIOR	Entrance to Building	Building Entrance-Door	1	The entry door does not have 80" minimum head clearance from finish floor, excluding door closer hinged bar and door stops which can be 78" minimum.	+41.988598, -70.977695	Door D-3	ADA	206.4.1; 404	1	\$3,250 EA	5/20/2025		\$3,250	The exit door has 70" of head clearance.
637904	DPW / Memorial Building	EXTERIOR	Entrance to Building	Building Entrance - Door	1	MASSACHUSETTS: The maneuvering clearance at the entry door is not compliant.	+41.988490, -70.977498	Door D-1	State of Massachusetts	521 CMR 26.6	1	\$1,562.50 EA	5/20/2025		\$1,563	The maneuvering clearance at the entry door has a running slope of 2.7%. The door is opened by a waving of a hand activator device.
637873	DPW / Memorial Building	EXTERIOR	Exterior Access Route	Stairs	1	MASSACHUSETTS: Handrails are not compliant or are not provided on the stairs.	41.98844108 916115, -70.97743022 453689	Stair ST-3	State of Massachusetts	ADA 505 and 521 CMR	14	\$203.75 LF	5/20/2025		\$2,853	Handrail extensions at top of stairs only extend 6-7" beyond edge of top step.
637877	DPW / Memorial Building	EXTERIOR	Accessible Parking	Parking Space - Van	1	MASSACHUSETTS: Signage is not located at the required height for the van accessible space.	41.98859902 549316, -70.97763072 883608	Accessible Parking Space P1-A	State of Massachusetts	State of Massachusetts 521 CMR 23.6.4	1	\$350 EA	5/20/2025		\$350	The bottom of the sign is only 51" high above the parking surface.
637881	DPW / Memorial Building	EXTERIOR	Exterior Access Route	Signage	4	Directional signage indicating the accessible route from accessible parking to the facility is not provided, where existing routes are both accessible and non-accessible.	+41.988620, -70.977552	Door D-2	ADA	216.3	1	\$350 EA	5/20/2025		\$350	Directional signage indicating the accessible route from accessible parking to the facility is not provided, where existing routes are both accessible and non-accessible.
637905	DPW / Memorial Building	EXTERIOR	Exterior Access Route	Exterior Accessible Route	2	Clear ground space is not provided at the operable part.	+41.988490, -70.977448	Door D-1	ADA	305, 309	10	\$100 SF	5/20/2025		\$1,000	The metal grated ground surface within the clear ground space in front of the door opening device has a running slope of to 3.6%.
637909	DPW / Memorial Building	EXTERIOR	Entrance to Building	Building Entrance - Door	1	The accessible door with door closer has a sweep period of less than 5 seconds from 90 degrees to a position 12 degrees from latch.	41.98859304 779907, -70.97768475 214957	Door D-3	ADA	404.2.8	1	\$457.50 EA	5/20/2025		\$458	The accessible door with door closer has a sweep period of 2.99 seconds from 90 degrees to a position 12 degrees from latch.
637886	DPW / Memorial Building	INTERIOR	Interior Access Route	Door	2	The bottom of the door vision light is higher than 43" and less than 66".		Lobby Room 105 Doors to Entry Vestibule	ADA	404.2.11	2	\$3,250 EA	5/20/2025		\$6,500	The bottom of the doors vision lights are 50-1/2" high above the floor.
637890	DPW / Memorial Building	INTERIOR	Interior Access Route	Reach Range	2	At least one each of shelves, clothes rod, drawer, hook, closets or cabinets are not within reach range.		Coat hooks in Door D-2 Vestibule	ADA	225.2	1	\$125 EA	5/20/2025		\$125	Hooks are 60-1/2" high above the floor.
637894	DPW / Memorial Building	INTERIOR	Restroom	Restroom/Bathroom - Door	3	The force required to open the interior, hinged, non-fire door is more than 5 pounds.		Unisex Restrooms RR-1 & RR-2	ADA	404.2.9	2	\$457.50 EA	5/20/2025		\$915	The force required to open the interior, hinged, non-fire doors are 9-10 pounds.
637898	DPW / Memorial Building	INTERIOR	Interior Access Route	Drinking Fountain/Water Cooler	4	The minimum number of drinking fountains is not provided. If the minimum number is provided, two levels or a hi-lo are not provided. If more than 2 are provided, less than 50% are high or less than 50% are low.		Drinking Fountain DF-1 in Lower Lobby 001	ADA	211.1; 211.2; 602; 309	1	\$4,698 EA	5/20/2025		\$4,698	A standing height fountain is not provided, only a wheelchair level one is present with a spout 34" high above the floor.
637902	DPW / Memorial Building	INTERIOR	Interior Access Route	Vertical Level Change	1	In areas along the interior route there are level changes between 1/4" and 1/2" which are not beveled.		Stair 2 Door from Lower Lobby 001	ADA	303.3	3	\$0 SF	5/20/2025		\$0	At the bottom of the ramp leading to Exit Stair 2, there is a 1/2" vertical rise which isn't beveled.

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637906	DPW / Memorial Building	INTERIOR	Interior Access Route	Stairs	1	MASSACHUSETTS: Handrails are not provided or are not compliant on the stairs.		Stair ST-2	State of Massachusetts	ADA 505; 521 CMR 27	10	\$203.75 LF	5/20/2025		\$2,038	Handrail extensions are missing at the bottom and top of the right handrail looking up the stairs.
637887	DPW / Memorial Building	INTERIOR	Interior Access Route	Vertical Level Change	1	In areas along the interior route there are level changes between 1/4" and 1/2" which are not beveled.		Lobby Room 105 doorway to Door D-2 Vestibule	ADA	303.3	1	\$250 SF	5/20/2025		\$250	The old door threshold is 11/16" high on both sides of where a door was located without a ramp or 2:1 bevel.
637891	DPW / Memorial Building	INTERIOR	Interior Access Route	Door	1	The opening force required to open the accessible, hinged, non-fire door is more than 5 pounds.		Conference Rm 104, DPW Director Rm 103 and Storage Rm 002	ADA	404.2.9	3	\$458 EA	5/20/2025		\$1,374	The door's opening force required to open the accessible, hinged, non-fire doors are 11-16 pounds.
637895	DPW / Memorial Building	INTERIOR	Restroom	Restroom/Bathroom - Door	3	The accessible door with door closer has a sweep period of less than 5 seconds from 90 degrees to a position 12 degrees from latch.		Unisex Restroom RR-1 R	ADA	404.2.8	1	\$0 EA	5/20/2025		\$0	The accessible door with door closer has a sweep period of 3.16 seconds from 90 degrees to a position 12 degrees from latch.
637899	DPW / Memorial Building	INTERIOR	Interior Access Route	Signage	2	Tactile means of egress signage is not provided at the latch side of the door. (Applies to designated egress stairways, exit doors, areas of refuge)		Lobby Room 105 Doors to Entry Vestibule, Doors D-1, D-2 and Stair 2 Door	ADA	216.4, 703	4	\$68.75 EA	5/20/2025		\$275	Tactile means of egress "EXIT" signage is not provided at the latch side of the doors.
637907	DPW / Memorial Building	INTERIOR	Interior Access Route	Stairs	2	ADVISORY: The stair treads and edge of top landing do not have visual contrast on the leading edge.		Stair ST-2	ADA	Advisory 504.4	9	\$0 EA	5/20/2025		\$0	The stair treads and edge of top landing do not have visual contrast on the leading edge.
637888	DPW / Memorial Building	INTERIOR	Interior Access Route	Head Room	1	The height of the interior accessible route is less than 80" AFF.		Lobby Room 105 by copier	ADA	307.4	1	\$910 PR	5/20/2025		\$910	A diagonal balcony support beam has headroom of 50"-80" below it. A guard or rail is not provided.
637892	DPW / Memorial Building	INTERIOR	Interior Access Route	Door	1	The accessible door with door closer has a sweep period of less than 5 seconds from 90 degrees to a position 12 degrees from latch.		Conference Rm 104, DPW Director Rm 103 and Storage Rm 002	ADA	404.2.8	3	\$0 EA	5/20/2025		\$0	The accessible doors with door closers have a sweep period of 1.87 - 4.75 seconds from 90 degrees to a position 12 degrees from latch.
637896	DPW / Memorial Building	INTERIOR	Restroom	Controls And Dispensers	3	MASSACHUSETTS: Towel and soap dispensers and hand dryers are not at a compliant height and/or are not located within reach of a person using the accessible sink.		Unisex Restrooms RR-1 & RR-2	State of Massachusetts	606.1; 309.4; 521 CMR 30.12	2	\$250 EA	5/20/2025		\$500	Paper towel dispenser outlet is 48" high above the floor.
637900	DPW / Memorial Building	INTERIOR	Interior Access Route	Door	1	The accessible door with door closer has a sweep period of less than 5 seconds from 90 degrees to a position 12 degrees from latch.		Stair 2 Door from Lower Lobby 001	ADA	404.2.8	1	\$457.50 EA	5/20/2025		\$458	The accessible door with door closer has a sweep period of 2.52 seconds from 90 degrees to a position 12 degrees from latch.
637908	DPW / Memorial Building	INTERIOR	Interior Access Route	Door	1	The push side of the accessible door does not have the required maneuvering clearances.		Door D-3	ADA	404.2.4; Table 404.2.4.1	1	\$1,562.50 EA	5/20/2025		\$1,563	The push side of the door only has 3-1/2" of maneuvering clearance on the latch side of the door and the ground surface only has a depth of 13" in front of the door before a vertical step down.
637885	DPW / Memorial Building	INTERIOR	Interior Access Route	Door	1	The threshold at the accessible door is greater than 1/2" in height.		Lobby Room 105 Doors to Entry Vestibule	ADA	404.2.5	2	\$224 EA	5/20/2025		\$448	The door threshold is 5/8" high on both sides of door without a ramp or 2:1 bevel.

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637889	DPW / Memorial Building	INTERIOR	Common Areas	Counter	2	The sales or service counter does not have an accessible portion with maximum 36" height surface above finish floor or ground.		Lobby Room 105	ADA	904.4	3	\$750 LF	5/20/2025		\$2,250	The counter top is 43" high above the floor.
637893	DPW / Memorial Building	INTERIOR	Interior Access Route	Signage	2	The interior signage does not have compliant visual and tactile characters, with raised or indented characters or symbols.		Conference Rm 104 and DPW Director Rm 103	ADA	216.2, 703.2; 703.3; 703.5	2	\$68.75 EA	5/20/2025		\$138	Room name signs are mounted on the left-hand door, not on the right latch side wall. Signs are also missing Braille.
637897	DPW / Memorial Building	INTERIOR	Interior Access Route	Protruding Object	1	Protruding objects in the 27" to 80" range above finished floor protrude more than 4" into the circulation path along the interior accessible route.		Drinking Fountain DF-1 in Lower Lobby 001	ADA	307.2	1	\$910 EA	5/20/2025		\$910	The bottom of the fountain is 27-5/8" high above the floor and it protrudes 18-1/2" from the wall into the accessible route.
637901	DPW / Memorial Building	INTERIOR	Interior Access Route	Door	1	The push side of the accessible door does not have the required maneuvering clearances.		Stair 2 Door from Lower Lobby 001	ADA	404.2.4; Table 404.2.4.1	1	\$1,562.50 EA	5/20/2025		\$1,563	The push side of the door only has 1-1/2" of maneuvering clearance on the latch side of the door and the ground surface has a running slope of 15.4% in front of the door.
638576	Public Library	INTERIOR	Common Areas	Controls And Dispensers	4	Controls and/or dispensers are not within an allowable reach range.		Thermostats Throughout	ADA	308	4	\$625 EA	5/20/2025		\$2,500	The highest control button is 56-1/2"-61" high above the floor.
638580	Public Library	INTERIOR	Kitchen	Sink	2	The accessible sink is not installed with the front of the higher of the rim or counter surface 34" maximum above finished floor.		Kitchen Area in Basement Level Staff Break Room	ADA	606.3	1	\$900 EA	5/20/2025		\$900	Top of sink rim is 36-1/2" high above the floor.
638584	Public Library	INTERIOR	Interior Access Route	Door	1	MASSACHUSETTS: The hardware at the accessible door (including sliding doors - both sides) requires tight grasping, pinching or twisting of the wrist to operate OR is mounted below 36" or above 48".		Flora T. Little Meeting Room Door to Stair ST-4 and Basement Level Hall Doors to Stairs ST-3 and ST-4	State of Massachusetts	309, 404.2.7; 521 CMR 26.11.2	3	\$366.25 EA	5/20/2025		\$1,099	The knob hardware at the accessible door requires tight grasping, pinching or twisting of the wrist to operate.
638588	Public Library	INTERIOR	Interior Access Route	Protruding Object	1	Protruding objects in the 27" to 80" range above finished floor protrude more than 4" into the circulation path along the interior accessible route.		Fire Piping in Basement Level of Stairs ST-4	ADA	307.2	1	\$910 EA	5/20/2025		\$910	The bottom of the fire water piping and valve is 49" high above the floor and protrude 9-1/2" from the wall into the accessible route.
638592	Public Library	INTERIOR	Interior Access Route	Door	1	The opening force required to open the accessible, hinged, non-fire door is more than 5 pounds.		Used Book Store Room	ADA	404.2.9	1	\$458 EA	5/20/2025		\$458	The opening force required to open the accessible, hinged, non-fire door is 11 pounds.
638596	Public Library	INTERIOR	Restroom	Restroom/Bathroom - Door	3	The hardware at the wheelchair stall door is not compliant.		Women Restroom RR-1 and Men Restroom RR-2	ADA	309, 404.2.7, 604.8.1.2	2	\$366 EA	5/20/2025		\$732	Pull handles are missing on both sides of wheelchair stall door.
638600	Public Library	INTERIOR	Restroom	Restroom/Bathroom - Water Closet	3	MASSACHUSETTS: The public restroom toilet paper dispenser is less than 24" above finish floor.		Women Restroom RR-1	State of Massachusetts	521 CMR 30.7.6; ADA 604.7, 609.3	1	\$250 EA	5/20/2025		\$250	The wheelchair stall's toilet paper dispenser roll's centerline is only 23" high above the floor and centered only 3" in front of the toilet.
638604	Public Library	INTERIOR	Restroom	Restroom/Bathroom - Water Closet	3	MASSACHUSETTS: The public restroom toilet paper dispenser is less than 24" above finish floor.		Men Restroom RR-2	State of Massachusetts	521 CMR 30.7.6; ADA 604.7, 609.3	1	\$250 EA	5/20/2025		\$250	The wheelchair stall's toilet paper dispenser roll's centerline is only 23" high above the floor and centered only 2" in front of the toilet.

Id	Facility	Building	Assembly	Type	Barrier Priority	Detail	Lat/Long	Location Description	ADA	Ref. Number	Quantity	Cost Unit	Date Observed	Date Completed	Total	Site Condition
638573	Public Library	INTERIOR	Interior Access Route	Stairs	1	MASSACHUSETTS: Handrails are not provided or are not compliant on the stairs.		Stair ST-1	State of Massachusetts	ADA 505; 521 CMR 27	9	\$203.75 LF	5/20/2025		\$1,834	The outer handrails on the lowest level are only 32" high above the stair nosings and the bottom of the inner railing which is 34" high is missing an extension.
638608	Public Library	INTERIOR	Interior Access Route	Stairs	1	MASSACHUSETTS: Handrails are not provided or are not compliant on the stairs.		Stair ST-1	State of Massachusetts	ADA 505; 521 CMR 27	7	\$203.75 LF	5/20/2025		\$1,426	The uppermost run of stairs between the first and second floor outer handrails is only 33-1/2" high above the top landing and stair nosings.
638612	Public Library	INTERIOR	Common Areas	Dining And Work Surface	2	The dining or work surface does not have a minimum 28" and maximum 34" height with knee and toe clearance.		First Floor Periodicals Room	ADA	902.3	1	\$250 EA	5/20/2025		\$250	The online catalog computer table is 41-1/2" high above the floor.
638574	Public Library	INTERIOR	Interior Access Route	Signage	2	The interior signage does not have compliant visual and tactile characters, with raised or indented characters or symbols.		Flora T. Little Meeting and Jarvis Conference Rooms	ADA	216.2, 703.2; 703.3; 703.5	2	\$68.75 EA	5/20/2025		\$138	The interior door signage does not have compliant visual and tactile characters, with raised or indented characters or symbols and isn't located on the latch side wall.
638578	Public Library	INTERIOR	Interior Access Route	Reach Range	2	Items requiring an unobstructed forward reach motion are higher than 48" maximum or lower than 15" minimum height above finish floor.		Light Dimmers in Flora T. Little Meeting Room	ADA	308, 309	2	\$625 EA	5/20/2025		\$1,250	The switches are 60" high above the floor.
638582	Public Library	INTERIOR	Kitchen	Sink	2	Exposed pipes lack insulation and/or sharp or abrasive surfaces are present under the sink.		Kitchen Area in Basement Level Staff Break Room	ADA	606.5	1	\$81.25 EA	5/20/2025		\$81	Exposed pipes lack insulation and sharp or abrasive surfaces are present under the sink.
638577	Public Library	INTERIOR	Common Areas	Controls And Dispensers	4	Controls and/or dispensers are not within an allowable reach range.		Kitchen Area in Basement Level Staff Break Room	ADA	308	2	\$125 EA	5/20/2025		\$250	The water filtration and the toaster oven buttons are 50" and 55" high above the floor, respectively.
638581	Public Library	INTERIOR	Kitchen	Sink	2	Sinks do not have knee and/or toe clearance.		Kitchen Area in Basement Level Staff Break Room	ADA	606.2; 306	1	\$2,482.50 EA	5/20/2025		\$2,483	Sink does not have knee and/or toe clearance due to lower shelf that's 6" high above the floor. This barrier to be removed in conjunction with Barrier ID: 638580.
638585	Public Library	INTERIOR	Interior Access Route	Signage	2	Tactile means of egress signage is not provided at the latch side of the door. (Applies to designated egress stairways, exit doors, areas of refuge)		Flora T. Little Meeting Room Door to Stair ST-4 and Basement Level Halls Doors to Stairs ST-2, ST-3 and ST-4	ADA	216.4, 703	4	\$68.75 EA	5/20/2025		\$275	Tactile means of egress signage is not provided at the latch side of the door.
638589	Public Library	INTERIOR	Interior Access Route	Stairs	1	MASSACHUSETTS: Handrails are not provided or are not compliant on the stairs.		Stair ST-4	State of Massachusetts	ADA 505; 521 CMR 27	76	\$203.75 LF	5/20/2025		\$15,485	Handrail extensions are missing at the top and bottom of all runs of the stairs.
638593	Public Library	INTERIOR	Interior Access Route	Door	1	The accessible door with door closer has a sweep period of less than 5 seconds from 90 degrees to a position 12 degrees from latch.		Used Book Store Room	ADA	404.2.8	1	\$0 EA	5/20/2025		\$0	The accessible door with door closer has a sweep period of 1.58 seconds from 90 degrees to a position 12 degrees from latch.

Id	Facility	Building	Assembly	Type	Barrier Priority	Detail	Lat/Long	Location Description	ADA	Ref. Number	Quantity	Cost Unit	Date Observed	Date Completed	Total	Site Condition
638597	Public Library	INTERIOR	Restroom	Restroom/Bathroom - Door	3	The pull side of the accessible door does not have the required maneuvering clearances.		Women Restroom RR-1 and Men Restroom RR-2	ADA	404.2; Table 404.2.4.1	2	\$250 EA	5/20/2025		\$500	The pull side of the wheelchair stall door only has 41-1/2" and 34" maneuvering clearance in front of door due to the baby changing table and drop-down station that doesn't stay folded up.
638601	Public Library	INTERIOR	Restroom	Restroom/Bathroom - Urinal	3	The urinal dimensions are not compliant.		Men Restroom RR-2	ADA	213.3.3, 605.2	1	\$1,169 EA	5/20/2025		\$1,169	Wall-hung urinal's rim is 24" high above the finish floor.
638605	Public Library	INTERIOR	Restroom	Restroom/Bathroom - Water Closet	3	The flush control is located on the closed side and/or is not within reach range.		Men Restroom RR-2	ADA	604.6	1	\$391.25 EA	5/20/2025		\$391	The flush control is located on the closed side.
638609	Public Library	INTERIOR	Interior Access Route	Reach Range	2	Items requiring an unobstructed forward reach motion are higher than 48" maximum or lower than 15" minimum height above finish floor.		First Floor Coffee Station Payment Box	ADA	308, 309	1	\$250 EA	5/20/2025		\$250	Payment slot is 49" high above the floor.
638644	Public Library	INTERIOR	Restroom	Controls And Dispensers	3	MASSACHUSETTS: Towel and soap dispensers and hand dryers are not at a compliant height and/or are not located within reach of a person using the accessible sink.		First Floor Men Restroom RR-3 and Women Restroom RR-4	State of Massachusetts	606.1; 309.4; 521 CMR 30.12	2	\$250 EA	5/21/2025		\$500	Paper towel dispenser outlet is 49" high above the floor.
638648	Public Library	INTERIOR	Restroom	Restroom/Bathroom - Door	3	The hardware at the wheelchair stall door is not compliant.		First Floor Men Restroom RR-3 and Women Restroom RR-4	ADA	309, 404.2.7, 604.8.1.2	2	\$366 EA	5/21/2025		\$732	Pull handles are missing on both sides of wheelchair stall door.
638656	Public Library	INTERIOR	Restroom	Restroom/Bathroom - Water Closet	3	MASSACHUSETTS: The grab bars at the water closet in the public restroom are not compliant.		First Floor Women Restroom RR-4	State of Massachusetts	521 CMR 30.7.3, ADA 604	1	\$887.50 EA	5/21/2025		\$888	The wheelchair stall's side grab bar is only 31" high above the floor with its far end 50" from rear wall.
638660	Public Library	INTERIOR	Common Areas	Dining And Work Surface	2	The dining or work surface does not have a minimum 28" and maximum 34" height with knee and toe clearance.		First Floor Non-Fiction Room	ADA	902.3	1	\$500 EA	5/21/2025		\$500	The 8 reading / work tables do not provide knee clearance since they only have 25" clear below them.
638665	Public Library	INTERIOR	Restroom	Restroom/Bathroom - Water Closet	3	MASSACHUSETTS: The public restroom toilet paper dispenser is less than 24" above finish floor.		Second Floor Unisex Staff Restroom RR-5	State of Massachusetts	521 CMR 30.7.6; ADA 604.7, 609.3	1	\$250 EA	5/21/2025		\$250	The toilet paper dispenser roll's centerline is only 20" high above the floor.
638670	Public Library	INTERIOR	Common Areas	Alarm	2	A visual alarm is not provided where an audible alarm is present (excluding closets).		Second Floor Unisex Staff Restroom RR-5	ADA	702.1	1	\$1,000 EA	5/21/2025		\$1,000	A visual & audible alarm is not provided where an audible & visual alarm system is present in the building.
638674	Public Library	INTERIOR	Interior Access Route	Signage	2	Tactile means of egress signage is not provided at the latch side of the door. (Applies to designated egress stairways, exit doors, areas of refuge)		Second Floor Doors to Stairs ST-3 and ST-4	ADA	216.4, 703	2	\$68.75 EA	5/21/2025		\$138	Tactile means of egress TO EXIT STAIR signage is not provided at the latch side of the door.
638678	Public Library	INTERIOR	Interior Access Route	Door	2	The bottom of the door vision light is higher than 43" and less than 66".		Second Floor Offices	ADA	404.2.11	3	\$3,250 EA	5/21/2025		\$9,750	The bottom of the door vision light is 45" high above the floor.

Id	Facility	Building	Assembly	Type	Barrier Priority	Detail	Lat/Long	Location Description	ADA	Ref. Number	Quantity	Cost Unit	Date Observed	Date Completed	Total	Site Condition
638613	Public Library	INTERIOR	Interior Access Route	Drinking Fountain/Water Cooler	4	The minimum number of drinking fountains is not provided. If the minimum number is provided, two levels or a hi-lo are not provided. If more than 2 are provided, less than 50% are high or less than 50% are low.		First Floor Drinking Fountain DF-1	ADA	211.1; 211.2; 602; 309	1	\$4,698 EA	5/20/2025		\$4,698	Only a standing person fountain with a spout at 38" high above the floor is provided.
638645	Public Library	INTERIOR	Restroom	Restroom/Bathroom - Urinal	3	The urinal dimensions are not compliant.		First Floor Men Restroom RR-3	ADA	213.3.3, 605.2	1	\$1,169 EA	5/21/2025		\$1,169	Wall-hung urinal's rim is 24" high above the finish floor.
638586	Public Library	INTERIOR	Interior Access Route	Protruding Object	1	Protruding objects in the 27" to 80" range above finished floor protrude more than 4" into the circulation path along the interior accessible route.		Fire Extinguishers in Flora T. Little Meeting Room and Second Floor Hallway	ADA	307.2	3	\$910 EA	5/20/2025		\$2,730	The bottoms of the wall mounted fire extinguishers are 28-1/2" - 38" high above the floor and protrude 4-1/2" - 6" from the wall into the accessible route.
638590	Public Library	INTERIOR	Interior Access Route	Stairs	2	ADVISORY: The stair treads and edge of top landing do not have visual contrast on the leading edge.		Stair ST-1	ADA	Advisory 504.4	38	\$0 EA	5/20/2025		\$0	The stair treads and edge of top landing do not have visual contrast on the leading edge.
638594	Public Library	INTERIOR	Restroom	Controls And Dispensers	3	MASSACHUSETTS: Towel and soap dispensers and hand dryers are not at a compliant height and/or are not located within reach of a person using the accessible sink.		Women Restroom RR-1 and Men Restroom RR-2	State of Massachusetts	606.1; 309.4; 521 CMR 30.12	2	\$250 EA	5/20/2025		\$500	Paper towel dispenser outlet is 49" high above the floor.
638598	Public Library	INTERIOR	Restroom	Restroom/Bathroom - Coat Hook	3	The coat hook is not within an allowable reach range.		Women Restroom RR-1 and Men Restroom RR-2	ADA	213.3.7, 604.8.3, 308	2	\$143.75 EA	5/20/2025		\$288	The coat hook is at 52-1/2" high above the floor.
638602	Public Library	INTERIOR	Restroom	Restroom/Bathroom - Urinal	3	The clear floor space at the urinal is less than minimum 30" by minimum 48".		Men Restroom RR-2	ADA	605.3; 305	1	\$250 EA	5/20/2025		\$250	The clear floor space at the urinal is only 24" wide at its entrance and 29-1/2" wide at the urinal due to the right-side partition.
638606	Public Library	INTERIOR	Interior Access Route	Protruding Object	1	Protruding objects in the 27" to 80" range above finished floor protrude more than 4" into the circulation path along the interior accessible route.		Fire Piping in Basement Level Hall at Door to Stairs ST-2	ADA	307.2	1	\$910 EA	5/20/2025		\$910	The bottom of the fire water piping and valve is 51-1/2" high above the floor and protrude 10-1/2" from the wall into the accessible route.
638610	Public Library	INTERIOR	Interior Access Route	Elevator	3	A tactile, raised star minimum 2" high is not provided to the left of the floor designation on both jambs at the main elevator entry level.		Elevator E-1	ADA	407.2.3; 407.4.7.1.3	2	\$69 EA	5/20/2025		\$138	A tactile, raised star minimum 2" high is not provided to the left of the floor designation on both jambs at the main elevator entry level.
638614	Public Library	INTERIOR	Interior Access Route	Protruding Object	1	Protruding objects in the 27" to 80" range above finished floor protrude more than 4" into the circulation path along the interior accessible route.		First Floor Drinking Fountain DF-1	ADA	307.2	1	\$910 EA	5/20/2025		\$910	The bottom of the fountain is 32" high above the floor and protrudes 18" from the wall into the accessible route.
638642	Public Library	INTERIOR	Restroom	Restroom/Bathroom - Lavatory	3	Knee clearance is not provided.		First Floor Men Restroom RR-3	ADA	606; 306	1	\$927.50 EA	5/21/2025		\$928	The bottom of the lavatory counter is 26" high above the floor.
638646	Public Library	INTERIOR	Restroom	Restroom/Bathroom - Urinal	3	The clear floor space at the urinal is less than minimum 30" by minimum 48".		First Floor Men Restroom RR-3	ADA	605.3; 305	1	\$250 EA	5/21/2025		\$250	The clear floor space at the urinal is only 29-1/4" wide at its entrance due to the partition and 34" wide at the urinal.

Id	Facility	Building	Assembly	Type	Barrier Priority	Detail	Lat/Long	Location Description	ADA	Ref. Number	Quantity	Cost Unit	Date Observed	Date Completed	Total	Site Condition
638650	Public Library	INTERIOR	Restroom	Restroom/Bathroom - Water Closet	3	MASSACHUSETTS: The grab bars at the water closet in the public restroom are not compliant.		First Floor Men Restroom RR-3	State of Massachusetts	521 CMR 30.7.3, ADA 604	1	\$887.50 EA	5/21/2025		\$888	The wheelchair stall's side grab bar is only 31" high above the floor with its far end 50" from rear wall.
638654	Public Library	INTERIOR	Interior Access Route	Protruding Object	1	Protruding objects in the 27" to 80" range above finished floor protrude more than 4" into the circulation path along the interior accessible route.		Fire Piping by Door D-6	ADA	307.2	1	\$910 EA	5/21/2025		\$910	The bottom of the fire water piping and valve is 52" high above the floor and protrudes 7-1/2" from the wall into the accessible route.
638575	Public Library	INTERIOR	Interior Access Route	Protruding Object	1	Protruding objects in the 27" to 80" range above finished floor protrude more than 4" into the circulation path along the interior accessible route.		Jarvis Conference Room	ADA	307.2	1	\$910 EA	5/20/2025		\$910	The wall mounted video monitor bottom is 53" above the floor and protrudes 7-9" from the wall into the accessible route around the end of the table.
638579	Public Library	INTERIOR	Kitchen	Kitchen - Counter - Residential And Employee-Only	2	The height of the counter is greater than 34".		Kitchen Area in Basement Level Staff Break Room	ADA	804.3	1	\$2,482.50 EA	5/20/2025		\$2,483	Counter is 36-1/2" high above the floor.
638583	Public Library	INTERIOR	Interior Access Route	Door	1	The opening force required to open the accessible, hinged, non-fire door is more than 5 pounds.		Flora T. Little Meeting Room	ADA	404.2.9	1	\$458 EA	5/20/2025		\$458	The opening force required to open the accessible, hinged, non-fire door is 6 pounds.
638587	Public Library	INTERIOR	Interior Access Route	Door	1	The accessible door with door closer has a sweep period of less than 5 seconds from 90 degrees to a position 12 degrees from latch.		Flora T. Little Meeting Room Door to Stair ST-4 and Basement Level Hall Doors to Stairs ST-3 and ST-4	ADA	404.2.8	3	\$457.50 EA	5/20/2025		\$1,373	The accessible doors with door closers have a sweep period of 2.94 - 3.89 seconds from 90 degrees to a position 12 degrees from latch.
638591	Public Library	INTERIOR	Interior Access Route	Stairs	1	MASSACHUSETTS: Handrails are not provided or are not compliant on the stairs.		Stair ST-3	State of Massachusetts	ADA 505; 521 CMR 27	76	\$203.75 LF	5/20/2025		\$15,485	Handrail extensions are missing at the top and bottom of all runs of the stairs.
638595	Public Library	INTERIOR	Restroom	Restroom/Bathroom - Door	3	The wheelchair stall door is not self closing.		Women Restroom RR-1 and Men Restroom RR-2	ADA	604.8.1.2	2	\$366 EA	5/20/2025		\$732	The wheelchair stall door is not self closing.
638599	Public Library	INTERIOR	Restroom	Restroom/Bathroom - Water Closet	3	MASSACHUSETTS: The grab bars at the water closet in the public restroom are not compliant.		Women Restroom RR-1	State of Massachusetts	521 CMR 30.7.3, ADA 604	1	\$887.50 EA	5/20/2025		\$888	The wheelchair stall's side grab bar is only 31" high above the floor with its far end 50" from rear wall and the rear grab bar is 37" high above the floor with its near end 7" from side wall.
638603	Public Library	INTERIOR	Restroom	Restroom/Bathroom - Water Closet	3	MASSACHUSETTS: The grab bars at the water closet in the public restroom are not compliant.		Men Restroom RR-2	State of Massachusetts	521 CMR 30.7.3, ADA 604	1	\$887.50 EA	5/20/2025		\$888	The wheelchair stall's side grab bar is only 31" high above the floor with its far end 50" from rear wall and the rear grab bar is 36-1/2" high above the floor with its near end 7" from side wall.
638611	Public Library	INTERIOR	Interior Access Route	Signage	2	Tactile means of egress signage is not provided at the latch side of the door. (Applies to designated egress stairways, exit doors, areas of refuge)		Lobby Doors, First Floor Elevator Lobby Door and Stair ST-1 Landing to Entry Vestibule and Doors D-1, D-2, D-3, D-4, D-5 & D-6	ADA	216.4, 703	9	\$68.75 EA	5/20/2025		\$619	Tactile means of egress signage is not provided at the latch side of the door.
638643	Public Library	INTERIOR	Restroom	Restroom/Bathroom - Lavatory	3	Pipes are not insulated.		First Floor Men Restroom RR-3	ADA	213.3.4, 606.5	1	\$81.25 EA	5/21/2025		\$81	Pipes are not insulated under the sink.

Id	Facility	Building	Assembly	Type	Barrier Priority	Detail	Lat/Long	Location Description	ADA	Ref. Number	Quantity	Cost Unit	Date Observed	Date Completed	Total	Site Condition
638647	Public Library	INTERIOR	Restroom	Restroom/Bathroom - Door	3	The wheelchair stall door is not self closing.		First Floor Men Restroom RR-3 and Women Restroom RR-4	ADA	604.8.1.2	2	\$366 EA	5/21/2025		\$732	The wheelchair stall door is not self closing.
638651	Public Library	INTERIOR	Restroom	Restroom/Bathroom - Water Closet	3	MASSACHUSETTS: The public restroom toilet paper dispenser is less than 24" above finish floor.		First Floor Men Restroom RR-3 and Women Restroom RR-4	State of Massachusetts	521 CMR 30.7.6; ADA 604.7, 609.3	2	\$250 EA	5/21/2025		\$500	The wheelchair stall's toilet paper dispenser roll's centerline is only 22" high above the floor and centered 11" and 4" in front of the toilet.
638659	Public Library	INTERIOR	Interior Access Route	Signage	2	Tactile means of egress signage is not provided at the latch side of the door. (Applies to designated egress stairways, exit doors, areas of refuge)		First Floor Doors to Stairs ST-4 and ST-3	ADA	216.4, 703	2	\$68.75 EA	5/21/2025		\$138	Tactile means of egress TO EXIT STAIR signage is not provided at the latch side of the door.
638664	Public Library	INTERIOR	Restroom	Restroom/Bathroom - Lavatory	3	Pipes are not insulated.		Second Floor Unisex Staff Restroom RR-5	ADA	213.3.4, 606.5	1	\$81.25 EA	5/21/2025		\$81	Pipes are not insulated under the sink.
638668	Public Library	INTERIOR	Restroom	Restroom/Bathroom - Water Closet	3	MASSACHUSETTS: The centerline of the toilet in the wheelchair stall is not 18" from the sidewall for adults or children's requirements are not met.		Second Floor Unisex Staff Restroom RR-5	State of Massachusetts	521 CMR 30.7.1; 604.2	1	\$787.50 EA	5/21/2025		\$788	The centerline of the toilet is 19" from the side wall.
638673	Public Library	INTERIOR	Interior Access Route	Door	1	The accessible door with door closer has a sweep period of less than 5 seconds from 90 degrees to a position 12 degrees from latch.		Second Floor Doors to Stairs ST-3 and ST-4	ADA	404.2.8	2	\$457.50 EA	5/21/2025		\$915	The accessible doors with door closers have a sweep period of 2.87 - 3.02 seconds from 90 degrees to a position 12 degrees from latch.
638677	Public Library	INTERIOR	Interior Access Route	Protruding Object	1	Protruding objects in the 27" to 80" range above finished floor protrude more than 4" into the circulation path along the interior accessible route.		Fire Piping by Second Floor Doors to Stair ST-3 and ST-4	ADA	307.2	2	\$910 EA	5/21/2025		\$1,820	The bottom of the fire water piping and valve is 50" high above the floor and protrude 6" from the wall into the accessible route.
638649	Public Library	INTERIOR	Restroom	Restroom/Bathroom - Water Closet	3	The flush control is located on the closed side and/or is not within reach range.		First Floor Men Restroom RR-3	ADA	604.6	1	\$391.25 EA	5/21/2025		\$391	The flush control of the toilet in the wheelchair stall is located on the closed side.
638653	Public Library	INTERIOR	Common Areas	Controls And Dispensers	4	Controls and/or dispensers are not within an allowable reach range.		Security Alarm Panel by Door D-6	ADA	308	1	\$625 EA	5/21/2025		\$625	The highest control button is 61" high above the floor.
638657	Public Library	INTERIOR	Common Areas	Dining And Work Surface	2	The dining or work surface does not have a minimum 28" and maximum 34" height with knee and toe clearance.		First Floor Periodicals Room	ADA	902.3	1	\$400 EA	5/21/2025		\$400	The 3 tables do not provide knee and toe clearance below them due to their center pedestal post and base.
638661	Public Library	INTERIOR	Common Areas	Dining And Work Surface	2	The dining or work surface does not have a minimum 28" and maximum 34" height with knee and toe clearance.		First Floor Computer Room	ADA	902.3	1	\$600 EA	5/21/2025		\$600	The 6 computer/work tables (13 chairs) do not provide knee clearance since they only have 26" to 26-1/2" clear below them.
638666	Public Library	INTERIOR	Restroom	Controls And Dispensers	3	MASSACHUSETTS: Towel and soap dispensers and hand dryers are not at a compliant height and/or are not located within reach of a person using the accessible sink.		Second Floor Unisex Staff Restroom RR-5	State of Massachusetts	606.1; 309.4; 521 CMR 30.12	1	\$250 EA	5/21/2025		\$250	Paper towel dispenser outlet is 49-1/2" high above the floor.
638671	Public Library	INTERIOR	Interior Access Route	Door	1	The opening force required to open the accessible, hinged, non-fire door is more than 5 pounds.		Second Floor Hall Doors by Restroom RR-5 and Children's Room	ADA	404.2.9	3	\$458 EA	5/21/2025		\$1,374	The opening forces required to open the accessible, hinged, non-fire doors are 9 and 10 pounds.

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638675	Public Library	INTERIOR	Interior Access Route	Door	1	MASSACHUSETTS: The hardware at the accessible door (including sliding doors - both sides) requires tight grasping, pinching or twisting of the wrist to operate OR is mounted below 36" or above 48".		Second Floor Doors to Stairs ST-3 & ST-4 and Door to Closet	State of Massachusetts	309, 404.2.7; 521 CMR 26.11.2	3	\$366.25 EA	5/21/2025		\$1,099	The knob hardware at the accessible door requires tight grasping, pinching or twisting of the wrist to operate.
638679	Public Library	INTERIOR	Common Areas	Dining And Work Surface	2	The dining or work surface does not have a minimum 28" and maximum 34" height with knee and toe clearance.		Second Floor Room	ADA	902.3	1	\$400 EA	5/21/2025		\$400	The 4 work tables do not provide knee and toe clearance below them due to their center pedestal post and base.
638658	Public Library	INTERIOR	Interior Access Route	Door	1	The accessible door with door closer has a sweep period of less than 5 seconds from 90 degrees to a position 12 degrees from latch.		First Floor Doors to Stairs ST-4 and ST-3	ADA	404.2.8	2	\$457.50 EA	5/21/2025		\$915	The accessible doors with door closers have a sweep period of 4.25 - 4.73 seconds from 90 degrees to a position 12 degrees from latch.
638663	Public Library	INTERIOR	Restroom	Restroom/Bathroom - Lavatory	3	The lavatory does not have the required knee clearance.		Second Floor Unisex Staff Restroom RR-5	ADA	606; 306	1	\$900 EA	5/21/2025		\$900	The bottom of the lavatory counter is 23-1/2" high above the floor.
638667	Public Library	INTERIOR	Restroom	Restroom/Bathroom - Water Closet	3	MASSACHUSETTS: The grab bars at the water closet in the public restroom are not compliant.		Second Floor Unisex Staff Restroom RR-5	State of Massachusetts	521 CMR 30.7.3, ADA 604	1	\$887.50 EA	5/21/2025		\$888	The wheelchair stall's side grab bar is only 32" high above the floor with its far end 51" from rear wall and the rear grab bar is only 4" from the side wall.
638672	Public Library	INTERIOR	Interior Access Route	Door	1	The accessible door with door closer has a sweep period of less than 5 seconds from 90 degrees to a position 12 degrees from latch.		Second Floor Hall Door by Restroom RR-5	ADA	404.2.8	1	\$0 EA	5/21/2025		\$0	The accessible door with door closer has a sweep period of 4.44 seconds from 90 degrees to a position 12 degrees from latch.
638676	Public Library	INTERIOR	Interior Access Route	Door	1	The pull side of the accessible door does not have the required maneuvering clearances.		Second Floor Hall Doors by Children's Room	ADA	404.2.4; Table 404.2.4.1	2	\$1,562.50 EA	5/21/2025		\$3,125	The pull side of the accessible doors only have 10-1/2" and 14" maneuvering clearances beyond the latch side of the doors.
638680	Public Library	INTERIOR	Interior Access Route	Ramp	1	Handrail heights are not compliant.		Ramp R-2 (2nd Flr. S. Ramp)	ADA	505	43	\$204 LF	5/21/2025		\$8,772	The top of both 21'-6" long ramp handrails are only 33"-33-1/2" high above the ramp surface.
638572	Public Library	EXTERIOR	Exterior Access Route	Stairs	1	MASSACHUSETTS: Handrails are not compliant or are not provided on the stairs.	41.98906380 520365, - 70.97772282 209013	Stair ST-2	State of Massachusetts	ADA 505 and 521 CMR	18	\$203.75 LF	5/21/2025		\$3,668	Handrail is missing on one side of stairs.
638616	Public Library	EXTERIOR	Accessible Parking	Parking Space - Car	1	MASSACHUSETTS: The slope of the standard car access aisle is greater than 1:50 (2.0%).	41.98903705 429074, - 70.97788177 54631	Accessible Parking Space P1-A Access Aisle	State of Massachusetts	State of Massachusetts 521 CMR 23.4.3	1	\$6,250 EA	5/21/2025		\$6,250	The running slope of the access aisle is 3.5%.
638620	Public Library	EXTERIOR	Exterior Access Route	Curb Ramp	1	MASSACHUSETTS: The curb ramp does not meet the slope requirements.	41.98897307 9815835, - 70.97798275 214957	Curb Ramp CR-1	State of Massachusetts	State of Massachusetts 521 CMR 21.3	1	\$2,187.50 EA	5/21/2025		\$2,188	The running slope of the curb ramp is 15.5%.
638624	Public Library	EXTERIOR	Accessible Parking	Parking Space - Van	1	MASSACHUSETTS: The accessible van stall and/or associated aisle are not marked in high contrast paint or other high contrast delineation.	41.98903405 428994, - 70.97791804 662704	Van Accessible Parking Space P1-B and Access Aisle	State of Massachusetts	State of Massachusetts 521 CMR 23.4.5	1	\$525 EA	5/21/2025		\$525	Pavement markings and stripes are very faded and worn away.

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638628	Public Library	EXTERIOR	Site Furnishings	Bench	2	An adjacent clear space is not provided at the bench.	41.98909816 9324976, - 70.97781813 988114	Benches under Pavilion	ABA	ABA OUTDOOR DEVELOPE D AREA REGULATIO NS 1011.2.1	1	\$125 SF	5/21/2025		\$125	Only 32" of clear width next to the benches is provided.
638632	Public Library	EXTERIOR	Exterior Access Route	Exterior Accessible Route	1	The accessible route has areas of vertical level changes in excess of 1/4" that are not beveled or ramped.	41.98883610 2097366, - 70.97770077 546309	Concrete Sidewalk at East Edge of Brick Sidewalk by Entry Door D-1	ADA	303	5	\$24.78 SF	5/21/2025		\$124	A vertical rise of 1/2" - 1" is at the join between the concrete walk and brick walk.
638636	Public Library	EXTERIOR	Exterior Access Route	Stairs	1	MASSACHUSETTS: Handrails are not compliant or are not provided on the stairs.	41.98865142 406245, - 70.97727126 504708	Stair ST-5	State of Massachusetts	ADA 505 and 521 CMR	8	\$203.75 LF	5/21/2025		\$1,630	A handrail is missing on one side of the stairs and the existing handrail which is only 32" high above the stair nosings is missing an extension at the bottom step.
638640	Public Library	EXTERIOR	Exterior Access Route	Stairs	1	ADVISORY: The stair treads and edge of top landing do not have visual contrast on the leading edge.	41.98887842 772827, - 70.97727628 587913	Stair ST-6	ADA	Advisory 504.4	17	\$0 EA	5/21/2025		\$0	The stair treads and edge of top landing do not have visual contrast on the leading edge.
638652	Public Library	EXTERIOR	Entrance to Building	Building Entrance - Door	2	The surface of the door within 10 inches of the finish floor or ground for the full width of the door on the push side is not smooth.	41.98903919 163651, - 70.97772162 698364	Doors D-6 and D-3	ADA	404.2.10	2	\$250 EA	5/21/2025		\$500	The push side of the doors jog in at the French windows located at 8-1/2" and 9-1/2" high above the floor.
638617	Public Library	EXTERIOR	Accessible Parking	Parking Space - Van	1	MASSACHUSETTS: The slope of the accessible van stall is greater than 1:50 (2%).	41.98901318 2030135, - 70.97789102 331353	Van Accessible Parking Space P1-B	State of Massachusetts	State of Massachusetts 521 CMR 23.4.3	1	\$7,875 EA	5/21/2025		\$7,875	The running slope of the space is 6.2%.
638621	Public Library	EXTERIOR	Exterior Access Route	Curb Ramp	1	MASSACHUSETTS: The curb ramp top landing is not compliant.	41.98896411 1739996, - 70.97796300 000002	Curb Ramp CR-1	State of Massachusetts	State of Massachusetts 521 CMR 21.3	1	\$1,611.25 EA	5/21/2025		\$1,611	The running slope of the curb ramp top landing is 15.5%.
638625	Public Library	EXTERIOR	Accessible Parking	Parking Space - Car	1	MASSACHUSETTS: The standard car stall and/or associated aisle are not marked in high contrast paint or other high contrast delineation.	41.98898510 217205, - 70.97794716 319467	Accessible Parking Space P1-C	State of Massachusetts	State of Massachusetts 521 CMR 23.4.5	1	\$525 EA	5/21/2025		\$525	Pavement markings and stripes are very faded and worn away.
638629	Public Library	EXTERIOR	Exterior Access Route	Exterior Accessible Route	1	MASSACHUSETTS: A compliant accessible route is not provided to the amenity.	+41.989122, - 70.977860	Pavilion	State of Massachusetts	521 CMR 22; ADA 206, 206.2.2	46	\$11.20 SF	5/21/2025		\$515	A 4' by 11'-6" compliant access route is missing from the parking lot to the pavilion. Existing surface is grass.
638633	Public Library	EXTERIOR	Exterior Access Route	Exterior Accessible Route	1	MASSACHUSETTS: A compliant accessible route is not provided to the amenity.	41.98875092 3469475, - 70.97754865 889549	Sidewalk Along Entry Driveway From Exit Door D-2 East 37'	State of Massachusetts	521 CMR 22; ADA 206, 206.2.2	204	\$24.78 SF	5/21/2025		\$5,055	The 5'-6" wide sidewalk has cross slopes between 2.5-7.8% over a length of 37'
638637	Public Library	EXTERIOR	Exterior Access Route	Ramp	1	MASSACHUSETTS: The ramp has slopes and/or rises which are not compliant.	41.98908102 555354, - 70.97774930 30758	Ramp R-1	State of Massachusetts	State of Massachusetts 521 CMR 24.2.1, 2.4.4d, 24.6	23	\$827.50 LF	5/21/2025		\$19,033	The 4' wide by 15' long ramp has a running slope of 12.8% and a vertical rise of 23".
638641	Public Library	EXTERIOR	Exterior Access Route	Stairs	1	ADVISORY: The stair treads and edge of top landing do not have visual contrast on the leading edge.	41.98871910 2038736, - 70.97720277 54631	Stair ST-5	ADA	Advisory 504.4	3	\$0 EA	5/21/2025		\$0	The stair treads and edge of top landing do not have visual contrast on the leading edge.
638618	Public Library	EXTERIOR	Accessible Parking	Parking Space - Van	1	MASSACHUSETTS: The slope of the van access aisle is greater than 1:50 (2%).	41.98900413 092305, - 70.97792659 755324	Van Accessible Parking Space P1-B Access aisle	State of Massachusetts	State of Massachusetts 521 CMR 23.4.3	1	\$6,250 EA	5/21/2025		\$6,250	The running slope of the access aisle is 5.6%.

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638622	Public Library	EXTERIOR	Accessible Parking	Parking Space - Van	1	MASSACHUSETTS: Signage is not located at the required height for the van accessible space.	41.98899900 9578606, - 70.97787207 85389	Van Accessible Parking Space P1-B	State of Massachusetts	State of Massachusetts 521 CMR 23.6.4	1	\$350 EA	5/21/2025		\$350	The bottom of the VAN ACCESSIBLE sign is only 56" high above the parking surface.
638626	Public Library	EXTERIOR	Accessible Parking	Parking Space - Van	1	The van stall and/or access aisle has openings in ground surfaces greater than 1/2" wide.	41.98901897 4455256, - 70.97790485 4002	Van Accessible Parking Space P1-B	ADA	302.3	25	\$12.50 SF	5/21/2025		\$313	The space's asphalt paving has numerous 1/2" to 1-1/2" wide cracks.
638630	Public Library	EXTERIOR	Exterior Access Route	Exterior Accessible Route	1	MASSACHUSETTS: A compliant accessible route is not provided to the amenity.	+41.988949, 70.977854	Picnic Area	State of Massachusetts	521 CMR 22; ADA 206, 206.2.2	64	\$11.20 SF	5/21/2025		\$717	A 4' by 16' compliant access route is missing from the parking lot to a picnic table. Existing surface is grass.
638634	Public Library	EXTERIOR	Exterior Access Route	Exterior Accessible Route	1	MASSACHUSETTS: A compliant accessible route is not provided to the amenity.	41.98862306 3742295, - 70.97728654 232787	Sidewalk Along Entry Driveway From Public Sidewalk West 23'	State of Massachusetts	521 CMR 22; ADA 206, 206.2.2	127	\$24.78 SF	5/21/2025		\$3,147	The 5'-6" wide sidewalk has cross slopes between 6.4-9.3% over a length of 23'
638638	Public Library	EXTERIOR	Entrance to Building	Building Entrance - Door	1	MASSACHUSETTS: The maneuvering clearance at the entry door is not compliant.	41.98904699 041928, - 70.97774293 005942	Door D-6	State of Massachusetts	521 CMR 26.6	1	\$1,562.50 EA	5/21/2025		\$1,563	The pull side of the door only has 12" of maneuvering space beyond the latch side of the door and the ground surface has a running slope of 6.9%
638607	Public Library	EXTERIOR	Exterior Access Route	Stairs	1	ADVISORY: The stair treads and edge of top landing do not have visual contrast on the leading edge.	41.98907371 260196, - 70.97770885 4002	Stair ST-2	ADA	Advisory 504.4	17	\$0 EA	5/21/2025		\$0	ADVISORY: The stair treads and edge of top landing do not have visual contrast on the leading edge.
638615	Public Library	EXTERIOR	Accessible Parking	Parking Space - Car	1	MASSACHUSETTS: The slope of the accessible standard car stall is greater than 1:50 (2.0%).	41.98904688 184772, - 70.97786601 719667	Accessible Parking Space P1-A	State of Massachusetts	State of Massachusetts 521 CMR 23.4.3	1	\$7,875 EA	5/21/2025		\$7,875	The running slope of the space is 4.0%.
638619	Public Library	EXTERIOR	Accessible Parking	Parking Space - Car	1	MASSACHUSETTS: The slope of the accessible standard car stall is greater than 1:50 (2.0%).	41.98897712 4519415, - 70.97792861 226843	Accessible Parking Space P1-C	State of Massachusetts	State of Massachusetts 521 CMR 23.4.3	1	\$7,875 EA	5/21/2025		\$7,875	The running slope of the space is 5.1%.
638623	Public Library	EXTERIOR	Accessible Parking	Parking Space - Car	1	MASSACHUSETTS: The standard car stall and/or associated aisle are not marked in high contrast paint or other high contrast delineation.	41.98906007 98499, - 70.97790182 209016	Accessible Parking Space P1-A and Access aisle	State of Massachusetts	State of Massachusetts 521 CMR 23.4.5	1	\$525 EA	5/21/2025		\$525	Pavement markings and stripes are very faded and worn away.
638627	Public Library	EXTERIOR	Site Furnishings	Picnic Table	2	The picnic table does not allow a clear space for forward wheelchair approach with knee and toe clearance.	41.98898014 0487264, - 70.97782991 534424	Picnic Area	ADA	902.2; 902.4	1	\$1,625 EA	5/21/2025		\$1,625	The 3 picnic tables only have 35" and 26" knee clearance below the table tops.
638631	Public Library	EXTERIOR	Exterior Access Route	Exterior Accessible Route	1	MASSACHUSETTS: A compliant accessible route is not provided to the amenity.	41.98893013 406794, - 70.97790276 686477	Sidewalk Along Entry Driveway From Curb Ramp CR-1 to Asphalt Patched Sidewalk by Entry Door D-1	State of Massachusetts	521 CMR 22; ADA 206, 206.2.2	289	\$24.78 SF	5/21/2025		\$7,161	The 5'-6" wide sidewalk has cross slopes between 2.4-6.1% over a length of 52'-6".
638635	Public Library	EXTERIOR	Exterior Access Route	Curb Ramp	1	MASSACHUSETTS: The curb ramp does not meet the slope requirements.	41.98878700 956863, - 70.97714623 313523	Curb Ramp CR-2	State of Massachusetts	State of Massachusetts 521 CMR 21.3	1	\$2,187.50 EA	5/21/2025		\$2,188	The brick curb ramp has running slope of 11.6% and cross slope of 5.2%.
638639	Public Library	EXTERIOR	Exterior Access Route	Stairs	1	MASSACHUSETTS: Handrails are not compliant or are not provided on the stairs.	41.98886348 836317, - 70.97725037 913322	Stair ST-6	State of Massachusetts	ADA 505 and 521 CMR	36	\$203.75 LF	5/21/2025		\$7,335	The 2 top stand alone steps are missing handrails on both sides and the other two runs of stairs only have 2" extensions at their top and 4" extensions at the bottom.

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638655	Public Library	EXTERIOR	Entrance to Building	Building Entrance - Door	1	The accessible door with door closer has a sweep period of less than 5 seconds from 90 degrees to a position 12 degrees from latch.	41.98903523 635517, - 70.97771422 205545	Door D-6	ADA	404.2.8	1	\$457.50 EA	5/21/2025		\$458	The accessible door with door closer has a sweep period of 3.92 seconds from 90 degrees to a position 12 degrees from latch.
638976	Senior Center	EXTERIOR	Accessible Parking	Parking Space - Car	1	MASSACHUSETTS: The slope of the accessible standard car stall is greater than 1:50 (2.0%).	41.97521411 3137966, - 70.97754439 632989	Accessible Parking Space P1-A	State of Massachusetts	State of Massachusetts 521 CMR 23.4.3	1	\$7,875 EA	5/23/2025		\$7,875	Space has cross slopes of 4.7%.
638973	Senior Center	EXTERIOR	Exterior Access Route	Exterior Accessible Route	2	Clear ground space is not provided at the operable part.	41.97522817 866239, - 70.97775832 638932	Door D-1	ADA	305, 309	10	\$24.78 SF	5/23/2025		\$248	The ground's concrete surface at the door opening button has a running slope of 2.9%.
638977	Senior Center	EXTERIOR	Accessible Parking	Parking Space - Car	1	The standard car stall and/or access aisle has openings in ground surfaces greater than 1/2" wide.	41.97522506 550195, - 70.97753991 534422	Accessible Parking Space P1-A	ADA	302.3	180	\$0 SF	5/23/2025		\$0	Space has numerous cracks 1/2" to 1" wide throughout.
638981	Senior Center	EXTERIOR	Accessible Parking	Parking Space - Car	1	An access aisle is not provided.	41.97517014 883603, - 70.97768962 086677	Accessible Parking Space P1-C	ADA	502.3; 502.4; 502.5	1	\$525 EA	5/23/2025		\$525	An access aisle is not provided.
638974	Senior Center	EXTERIOR	Accessible Parking	Parking Space - Car	1	MASSACHUSETTS: Signage is not provided at the standard accessible space.	41.97519223 5206094, - 70.97752886 871717	Accessible Parking Space P1-A	State of Massachusetts	State of Massachusetts 521 CMR 23.6.4	1	\$350 EA	5/23/2025		\$350	Signage is not provided at the standard accessible space.
638978	Senior Center	EXTERIOR	Accessible Parking	Parking Space - Car	1	MASSACHUSETTS: The slope of the standard car access aisle is greater than 1:50 (2.0%).	41.97518519 350976, - 70.97756241 96434	Accessible Parking Space P1-A Access Aisle	State of Massachusetts	State of Massachusetts 521 CMR 23.4.3	1	\$6,250 EA	5/23/2025		\$6,250	Aisle has cross slopes of 4.2%.
638982	Senior Center	EXTERIOR	Accessible Parking	Parking Space - Car	1	MASSACHUSETTS: The slope of the accessible standard car stall is greater than 1:50 (2.0%).	41.97517208 03674, - 70.97771355 092623	Accessible Parking Space P1-C	State of Massachusetts	State of Massachusetts 521 CMR 23.4.3	1	\$7,875 EA	5/23/2025		\$7,875	Space has cross slopes of 5.4%.
638986	Senior Center	EXTERIOR	Accessible Parking	Parking Space - Van	1	MASSACHUSETTS: The slope of the accessible van stall is greater than 1:50 (2%).	41.97505610 709373, - 70.97791625 644875	Van Accessible Parking Space P1-E	State of Massachusetts	State of Massachusetts 521 CMR 23.4.3	1	\$7,875 EA	5/23/2025		\$7,875	Space has running slopes of 2.9%.
638990	Senior Center	EXTERIOR	Accessible Parking	Parking Space - Van	1	The van access aisle is less than 96" wide where the van stall is less than 132" wide.	41.97504222 609395, - 70.97795680 737497	Van Accessible Parking Space P1-E Access Aisle	ADA	502.2	1	\$525 EA	5/23/2025		\$525	The van access aisle is only 48" wide where the van stall is 100" wide.
638980	Senior Center	EXTERIOR	Accessible Parking	Parking Space - Car	1	MASSACHUSETTS: The slope of the accessible standard car stall is greater than 1:50 (2.0%).	41.97516402 083403, - 70.97757932 638932	Accessible Parking Space P1-B	State of Massachusetts	State of Massachusetts 521 CMR 23.4.3	1	\$7,875 EA	5/23/2025		\$7,875	Space has cross slopes of 3.1%.
638984	Senior Center	EXTERIOR	Accessible Parking	Parking Space - Car	1	MASSACHUSETTS: The slope of the accessible standard car stall is greater than 1:50 (2.0%).	41.97504500 594879, - 70.97785650 429915	Accessible Parking Space P1-D	State of Massachusetts	State of Massachusetts 521 CMR 23.4.3	1	\$7,875 EA	5/23/2025		\$7,875	Space has running slopes of 3.9%.
638988	Senior Center	EXTERIOR	Accessible Parking	Parking Space - General	1	MASSACHUSETTS: A curb or wheelstop is not provided where needed to prevent encroachment of vehicles over the required accessible route clear width.	41.97507811 0081604, - 70.97798525 644875	Parking Spaces South of Building	State of Massachusetts	521 CMR 22.2	5	\$236.25 EA	5/23/2025		\$1,181	A curb or wheelstop is not provided at 5 parking stalls South of the building to prevent encroachment of vehicles over the required accessible route clear width.
639008	Senior Center	EXTERIOR	Entrance to Building	Building Entrance - Door	1	MASSACHUSETTS: The maneuvering clearance at the entry door is not compliant.	41.97524319 059027, - 70.97773943 43586	Door D-1	State of Massachusetts	521 CMR 26.6	1	\$1,562.50 EA	5/23/2025		\$1,563	The ground surface in front of the pull side of the doors has a running slope of 2.3%.

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638985	Senior Center	EXTERIOR	Accessible Parking	Parking Space - Car	1	MASSACHUSETTS: The slope of the standard car access aisle is greater than 1:50 (2.0%).	41.97504706 246591, - 70.97788382	Accessible Parking Space P1-D Access Aisle	State of Massachusetts	State of Massachusetts 521 CMR 23.4.3	1	\$6,250 EA	5/23/2025		\$6,250	Space has running slopes of 3.4%.
638989	Senior Center	EXTERIOR	Accessible Parking	Parking Space - Car	1	The access aisle is less than 60" wide.	41.97502614 277361, - 70.97788630	Accessible Parking Space P1-D Access Aisle	ADA	502.3.1	1	\$525 EA	5/23/2025		\$525	The access aisle is only 50" wide.
639009	Senior Center	EXTERIOR	Entrance to Building	Building Entrance - Door	1	The accessible door with door closer has a sweep period of less than 5 seconds from 90 degrees to a position 12 degrees from latch.	41.97524312 8045754, - 70.97775785	Door D-1	ADA	404.2.8	1	\$457.50 EA	5/23/2025		\$458	The left accessible door with door closer looking from inside has a sweep period of 2.82 seconds from 90 degrees to a position 12 degrees from latch.
638975	Senior Center	EXTERIOR	Accessible Parking	Parking Space - Car	1	MASSACHUSETTS: Signage is not provided at the standard accessible space.	41.97514112 500056, - 70.97755796	Accessible Parking Space P1-B	State of Massachusetts	State of Massachusetts 521 CMR 23.6.4	1	\$350 EA	5/23/2025		\$350	Signage is not provided at the standard accessible space.
638979	Senior Center	EXTERIOR	Accessible Parking	Parking Space - Car	1	The standard car stall and/or access aisle has openings in ground surfaces greater than 1/2" wide.	41.97517816 670601, - 70.97754652	Accessible Parking Space P1-A Access Aisle	ADA	302.3	180	\$0 SF	5/23/2025		\$0	Space has numerous cracks 1/2" to 1" wide throughout.
638983	Senior Center	EXTERIOR	Accessible Parking	Parking Space - Car	1	MASSACHUSETTS: Signage is not located at the required height for the standard accessible space.	41.97518087 500085, - 70.97772311	Accessible Parking Space P1-C	State of Massachusetts	State of Massachusetts 521 CMR 23.6.4	1	\$350 EA	5/23/2025		\$350	The top of the sign is 101" high above the parking surface.
638987	Senior Center	EXTERIOR	Accessible Parking	Parking Space - Van	1	MASSACHUSETTS: The slope of the van access aisle is greater than 1:50 (2%).	41.97506118 445672, - 70.97794876	Van Accessible Parking Space P1-E Access Aisle	State of Massachusetts	State of Massachusetts 521 CMR 23.4.3	1	\$6,250 EA	5/23/2025		\$6,250	Aisle has running slopes up to 4.9%.
639012	Senior Center	EXTERIOR	Entrance to Building	Building Entrance - Door	1	The accessible door with door closer has a sweep period of less than 5 seconds from 90 degrees to a position 12 degrees from latch.	41.97509197 619965, - 70.97791276	Doors D-2 & D-3	ADA	404.2.8	2	\$457.50 EA	5/23/2025		\$915	The accessible doors with door closers have a sweep period of 2.29 - 3.42 seconds from 90 degrees to a position 12 degrees from latch.
639030	Senior Center	EXTERIOR	Exterior Access Route	Exterior Accessible Route	1	The accessible route has cross slopes greater than 1:50 (2%).	41.97521901 488567, - 70.97759391	Crosswalk from P1-A Access Aisle to Door D-2	ADA	403.3	216	\$12.50 SF	5/23/2025		\$2,700	The 9' wide asphalt crosswalk has cross slopes up to 8.2% over its 24' length.
639034	Senior Center	EXTERIOR	Exterior Access Route	Exterior Accessible Route	1	The accessible route has gaps in the surface greater than 1/2" wide.	41.97514008 333018, - 70.97775677	Concrete Sidewalk East of Building South of CR-1	ADA	302.3	70	\$24.78 SF	5/23/2025		\$1,735	The 56" wide concrete walkway has cracks or gaps up to 2" and 6" wide over a total length of 15'.
639038	Senior Center	EXTERIOR	Site Furnishings	Bench	2	An adjacent clear space is not provided at the bench.	41.97510002 9753115, - 70.97801557	Bench South of Building by Door D-3	ABA	ABA OUTDOOR DEVELOPED AREA REGULATIONS 1011.2.1	12	\$11.20 SF	5/23/2025		\$134	An adjacent clear space is not provided at the bench which is located 4' from the walkway pavers surrounded by large rocks.
639042	Senior Center	EXTERIOR	Exterior Access Route	Exterior Accessible Route	1	The accessible route has gaps in the surface greater than 1/2" wide.	41.97529725 917291, - 70.97800832	Asphalt West of a Door D-5 Concrete Pad	ADA	302.3	5	\$0 SF	5/23/2025		\$0	The asphalt pavement where it joins the concrete pad has a gap of 1-1/2" over a length of 5' in front of the door.
639046	Senior Center	EXTERIOR	Exterior Access Route	Exterior Accessible Route	1	The accessible route has gaps in the surface greater than 1/2" wide.	41.97537907 7474884, - 70.97769030	Asphalt Walkway Northeast of Building	ADA	302.3	4	\$12.50 SF	5/23/2025		\$50	The asphalt walkway where it joins the concrete sidewalk has a gap of 3-1/2" over a length of 4'.

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639019	Senior Center	EXTERIOR	Entrance to Building	Building Entrance - Door	1	The accessible door with door closer has a sweep period of less than 5 seconds from 90 degrees to a position 12 degrees from latch.	41.97525634 849534, - 70.97801963 31005	Doors D-4, D-5 & D-6	ADA	404.2.8	3	\$457.50 EA	5/23/2025		\$1,373	The accessible doors with door closers have a sweep period of 2.02 - 4.01 seconds from 90 degrees to a position 12 degrees from latch.
639032	Senior Center	EXTERIOR	Exterior Access Route	Curb Ramp	1	MASSACHUSETTS: The parallel curb ramp does not have a level landing at the bottom of the ramp.	41.97519304 167517, - 70.97771002 331352	Curb Ramp CR-1	State of Massachusetts	State of Massachusetts 521 CMR 21.2.1	1	\$2,187.50 EA	5/23/2025		\$2,188	The curb ramp has a running slope of 8.7% and should be rebuilt as a parallel curb ramp with a 2% maximum bottom landing with side ramps of 8.3% maximum running slopes.
639036	Senior Center	EXTERIOR	Exterior Access Route	Exterior Accessible Route	1	The accessible route has gaps in the surface greater than 1/2" wide.	41.97506314 577686, - 70.97787289 203073	Asphalt Walkway South of Building	ADA	302.3	10	\$0 SF	5/23/2025		\$0	The 5' wide asphalt walkway has two cracks of 1/2"-1" wide.
639040	Senior Center	EXTERIOR	Exterior Access Route	Exterior Accessible Route	1	The accessible route has areas of vertical level changes in excess of 1/4" that are not beveled or ramped.	41.97525515 1881, - 70.97804760 367012	Asphalt West of a Door D-4 Concrete Pad	ADA	303	5	\$0 SF	5/23/2025		\$0	The asphalt pavement where it joins the concrete pad has a vertical rise of 1-3/8" over a length of 5' in front of the door.
639044	Senior Center	EXTERIOR	Exterior Access Route	Exterior Accessible Route	1	The accessible route has areas of vertical level changes in excess of 1/4" that are not beveled or ramped.	41.97530811 6172975, - 70.97801212 268448	Asphalt West of a Door D-5 Concrete Pad	ADA	303	5	\$0 SF	5/23/2025		\$0	The asphalt pavement where it joins the concrete pad has a vertical rise of 1" over a length of 5' in front of the door.
639031	Senior Center	EXTERIOR	Exterior Access Route	Exterior Accessible Route	1	The accessible route has gaps in the surface greater than 1/2" wide.	41.97522611 314512, - 70.97762748 098565	Crosswalk from P1-A Access Aisle to Door D-2	ADA	302.3	216	\$0 SF	5/23/2025		\$0	The 9' wide asphalt crosswalk has numerous cracks of 1/2" - 1-1/2" wide over its 24' length.
639035	Senior Center	EXTERIOR	Exterior Access Route	Exterior Accessible Route	1	The accessible route has cross slopes greater than 1:50 (2%).	41.97509499 702489, - 70.97777913 988112	Concrete Sidewalk East of Building	ADA	403.3	47	\$24.78 SF	5/23/2025		\$1,165	The 56" wide concrete walkway has cross slopes of 2.7-2.8% over a length of 10'.
639039	Senior Center	EXTERIOR	Entrance to Building	Building Entrance - Door	1	MASSACHUSETTS: The maneuvering clearance at the entry door is not compliant.	41.97525096 724739, - 70.97803376 074792	Door D-4	State of Massachusetts	521 CMR 26.6	1	\$1,562.50 EA	5/23/2025		\$1,563	The pull side of the door only has 48-1/2" of maneuvering space in front of the door due to the porch roof posts and the ground surface has a running slope of 3.4%
639043	Senior Center	EXTERIOR	Entrance to Building	Building Entrance - Door	1	MASSACHUSETTS: The maneuvering clearance at the entry door is not compliant.	41.97530112 510575, - 70.97802851 041602	Door D-5	State of Massachusetts	521 CMR 26.6	1	\$1,562.50 EA	5/23/2025		\$1,563	The pull side of the door only has 49" of maneuvering space in front of the door due to the porch roof posts and the ground surface has a running slope of 3.9%
639029	Senior Center	EXTERIOR	Exterior Access Route	Exterior Accessible Route	1	The accessible route has cross slopes greater than 1:50 (2%).	41.97506711 007525, - 70.97788949 818231	Asphalt Walkway South of Building	ADA	403.3	300	\$12.50 SF	5/23/2025		\$3,750	The 5' wide asphalt walkway has cross slopes of 2.2-3.2% over a length of 60".
639033	Senior Center	EXTERIOR	Exterior Access Route	Curb Ramp	1	The curb ramp has openings in the ground surface greater than 1/2" wide.	41.97519505 060648, - 70.97773575 214958	Curb Ramp CR-1	ADA	302.3	10	\$0 SF	5/23/2025		\$0	The side wings of the curb ramp have gaps up to 2-1/2" +6" wide.
639037	Senior Center	EXTERIOR	Entrance to Building	Building Entrance - Door	1	MASSACHUSETTS: The maneuvering clearance at the entry door is not compliant.	41.97510194 347284, - 70.97799417 790985	Door D-3	State of Massachusetts	521 CMR 26.6	1	\$1,562.50 EA	5/23/2025		\$1,563	The pull side of the door only has 9" of maneuvering space beyond the latch side of the door since the pavers end.
639041	Senior Center	EXTERIOR	Exterior Access Route	Exterior Accessible Route	1	The accessible route has gaps in the surface greater than 1/2" wide.	41.97526714 2954706, - 70.97805188 343239	Asphalt West of a Door D-4 Concrete Pad	ADA	302.3	5	\$0 SF	5/23/2025		\$0	The asphalt pavement where it joins the concrete pad has a gap of 1-1/2" over a length of 5' in front of the door.

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639045	Senior Center	EXTERIOR	Entrance to Building	Building Entrance - Door	1	MASSACHUSETTS: The maneuvering clearance at the entry door is not compliant.	41.97538714 602538, - 70.977828	Door D-6	State of Massachusetts	521 CMR 26.6	1	\$1,562.50 EA	5/23/2025		\$1,563	The pull side of the door only has 12" of maneuvering space beyond the latch side of the door since the pavement ends and the ground surface has a running slope of 4.8%
638994	Senior Center	INTERIOR	Restroom	Restroom/Bathroom - Door	2	The swinging door does not have a smooth surface within 10" of the ground measured vertically on the push side extending the full width of the door.		Women Restroom RR-1	ADA	404.2.10	1	\$125 EA	5/23/2025		\$125	The bottom of the push side of the door has a drop down door stop within 8" of the floor.
638998	Senior Center	INTERIOR	Restroom	Restroom/Bathroom - Door	3	The hardware at the wheelchair stall door is not compliant.		Women Restroom RR-1 and Men Restroom RR-2	ADA	309, 404.2.7, 604.8.1.2	2	\$366 EA	5/23/2025		\$732	The wheelchair stall door is missing a pull handle on the outside. It has one on the inside.
639002	Senior Center	INTERIOR	Restroom	Restroom/Bathroom - Water Closet	3	MASSACHUSETTS: The public restroom toilet paper dispenser is less than 24" above finish floor.		Women Restroom RR-1 and Men Restroom RR-2	State of Massachusetts	521 CMR 30.7.6; ADA 604.7, 609.3	1	\$250 EA	5/23/2025		\$250	The center of the roll in the toilet paper dispenser in the wheelchair stall is 23" above finish floor in the Women's Restroom and located 16" in front of the toilet in the Men's Restroom.
639006	Senior Center	INTERIOR	Interior Access Route	Protruding Object	1	Protruding objects in the 27" to 80" range above finished floor protrude more than 4" into the circulation path along the interior accessible route.		Drinking Fountain DF-1 by Restrooms	ADA	307.2	1	\$910 EA	5/23/2025		\$910	The bottom of the fountain is 33" high above the floor and it protrudes 18" from the wall into the accessible route.
638992	Senior Center	INTERIOR	Restroom	Restroom/Bathroom - Door	3	The force required to open the interior, hinged, non-fire door is more than 5 pounds.		Women Restroom RR-1 and Men Restroom RR-2	ADA	404.2.9	2	\$457.50 EA	5/23/2025		\$915	The force required to open the interior, hinged, non-fire door is 10 pounds.
638996	Senior Center	INTERIOR	Restroom	Controls And Dispensers	3	MASSACHUSETTS: Towel and soap dispensers and hand dryers are not at a compliant height and/or are not located within reach of a person using the accessible sink.		Women Restroom RR-1 and Men Restroom RR-2	State of Massachusetts	606.1; 309.4; 521 CMR 30.12	2	\$250 EA	5/23/2025		\$500	Paper towel dispenser motion activator is 49" and 48-1/2" high above the floor.
639000	Senior Center	INTERIOR	Restroom	Restroom/Bathroom - Water Closet	3	MASSACHUSETTS: The centerline of the toilet in the wheelchair stall is not 18" from the sidewall for adults or children's requirements are not met.		Women Restroom RR-1 and Men Restroom RR-2	State of Massachusetts	521 CMR 30.7.1; 604.2	2	\$787.50 EA	5/23/2025		\$1,575	The centerline of the toilets in the wheelchair stalls are 19" from the sidewall.
639004	Senior Center	INTERIOR	Restroom	Restroom/Bathroom - Water Closet	3	MASSACHUSETTS: The grab bars at the water closet in the public restroom are not compliant.		Men Restroom RR-2	State of Massachusetts	521 CMR 30.7.3, ADA 604	1	\$887.50 EA	5/23/2025		\$888	The wheelchair stall's side grab bar is only 30-1/2" high above the floor with its far end only 44" from rear wall and the rear grab bar's end is only 2" from side wall.
638993	Senior Center	INTERIOR	Restroom	Restroom/Bathroom - Door	3	The accessible door with door closer has a sweep period of less than 5 seconds from 90 degrees to a position 12 degrees from latch.		Women Restroom RR-1 and Men Restroom RR-2	ADA	404.2.8	2	\$0 EA	5/23/2025		\$0	The accessible door with door closer has a sweep period of 3.04 and 2.46 seconds from 90 degrees to a position 12 degrees from latch.
638997	Senior Center	INTERIOR	Restroom	Restroom/Bathroom - Door	3	The wheelchair stall door is not self closing.		Women Restroom RR-1 and Men Restroom RR-2	ADA	604.8.1.2	2	\$366 EA	5/23/2025		\$732	The wheelchair stall door is not self closing.

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639001	Senior Center	INTERIOR	Restroom	Restroom/Bathroom - Water Closet	3	MASSACHUSETTS: The grab bars at the water closet in the public restroom are not compliant.		Women Restroom RR-1	State of Massachusetts	521 CMR 30.7.3, ADA 604	1	\$887.50 EA	5/23/2025		\$888	The wheelchair stall's side grab bar is only 31" high above the floor with its far end only 44" from rear wall and the rear grab bar's end is only 2-1/2" from side wall.
639005	Senior Center	INTERIOR	Interior Access Route	Drinking Fountain/Water Cooler	4	The minimum number of drinking fountains is not provided. If the minimum number is provided, two levels or a hi-lo are not provided. If more than 2 are provided, less than 50% are high or less than 50% are low.		Drinking Fountain DF-1 by Restrooms	ADA	211.1; 211.2; 602; 309	1	\$4,698 EA	5/23/2025		\$4,698	Only a standing person level fountain with spout at 38-1/2" high above the floor is provided. A wheelchair level fountain is not provided.
639013	Senior Center	INTERIOR	Interior Access Route	Protruding Object	1	Protruding objects in the 27" to 80" range above finished floor protrude more than 4" into the circulation path along the interior accessible route.		AED Cabinet by Events Closet	ADA	307.2	1	\$910 EA	5/23/2025		\$910	The bottom of the cabinet is 53" high above the floor and it protrudes 7-1/4" from the wall into the accessible route.
639018	Senior Center	INTERIOR	Kitchen	Sink	2	Exposed pipes lack insulation and/or sharp or abrasive surfaces are present under the sink.		Sink in Function Room	ADA	606.5	1	\$81.25 EA	5/23/2025		\$81	Exposed pipes under the sink lack insulation.
638991	Senior Center	INTERIOR	Restroom	Restroom/Bathroom - Signage	3	The restroom does not have compliant signage at the door with the International Symbol of Accessibility, raised characters, and Braille.		Women Restroom RR-1 and Men Restroom RR-2	ADA	216.2, 703.1, 703.2, 703.5, 703.6	2	\$68.75 EA	5/23/2025		\$138	The door signs are missing Braille and raised characters.
638995	Senior Center	INTERIOR	Restroom	Restroom/Bathroom - Mirror	3	The mirror is mounted higher than 40" above finish floor to the bottom of the reflective surface, where it is installed above a lavatory or counter.		Women Restroom RR-1 and Men Restroom RR-2	ADA	213.3.5; 603.3	2	\$250 EA	5/23/2025		\$500	The mirror is mounted 49" above finish floor to the bottom of the reflective surface, where it is installed above the counter.
638999	Senior Center	INTERIOR	Restroom	Restroom/Bathroom - Coat Hook	3	The coat hook is not within an allowable reach range.		Women Restroom RR-1 and Men Restroom RR-2	ADA	213.3.7, 604.8.3, 308	2	\$143.75 EA	5/23/2025		\$288	The coat hook in the wheelchair stall is 58-1/2" and 60" high above the floor.
639003	Senior Center	INTERIOR	Restroom	Restroom/Bathroom - Urinal	3	The urinal dimensions are not compliant.		Men Restroom RR-2	ADA	213.3.3, 605.2	1	\$1,169 EA	5/23/2025		\$1,169	The top of the rim is 22" high above the floor.
639007	Senior Center	INTERIOR	Common Areas	Controls And Dispensers	4	Controls and/or dispensers are not within an allowable reach range.		Fire Alarms by Doors D-1 - D-6	ADA	308	6	\$625 EA	5/23/2025		\$3,750	The pull down levers are 49" - 57" high above the floor.
639017	Senior Center	INTERIOR	Interior Access Route	Sink	2	The sink rim is higher than 34", and does not have knee and toe clearance (does not apply to mop basins, utility sinks, or bar sinks).		Sink in Function Room	ADA	306.2 and 606.3	1	\$900 EA	5/23/2025		\$900	The rim of the sink is 37" high above the floor and there is no toe & knee clearance due to the shelf below it.
639021	Senior Center	INTERIOR	Interior Access Route	Door	2	The bottom of the door vision light is higher than 43" and less than 66".		Kitchen and Office	ADA	404.2.11	2	\$3,250 EA	5/23/2025		\$6,500	The bottom of the door vision light is 58" high above the floor.
639025	Senior Center	INTERIOR	Interior Access Route	Accessible Route	1	Clear widths are less than 36" minimum, including protruding objects.		Wellness Center	ADA	305.3 and 402.5.1	1	\$125 EA	5/23/2025		\$125	The clear with at the door is reduced to 30" due to a chair in the way.
639010	Senior Center	INTERIOR	Entrance to Building	Building Entrance - Door	2	The surface of the door within 10 inches of the finish floor or ground for the full width of the door on the push side is not smooth.	+41.975234, 70.977612	Doors D-1, D-2, D-4	ADA	404.2.10	5	\$125 EA	5/23/2025		\$625	The bottom of the push side of the doors have a drop down door stop within 7" of the floor.

Id	Facility	Building	Assembly	Type	Barrier Priority	Detail	Lat/Long	Location Description	ADA	Ref. Number	Quantity	Cost Unit	Date Observed	Date Completed	Total	Site Condition
639014	Senior Center	INTERIOR	Interior Access Route	Reach Range	2	Items requiring an unobstructed forward reach motion are higher than 48" maximum or lower than 15" minimum height above finish floor.		AED Cabinet by Events Closet	ADA	308, 309	1	\$250 EA	5/23/2025		\$250	The pull handle for the cabinet is 60-1/2" high above the floor.
639023	Senior Center	INTERIOR	Interior Access Route	Door	1	The opening force required to open the accessible, hinged, non-fire door is more than 5 pounds.		Walsh Conference Room, Kitchen, Staff Office, Outreach Coordinator Office and Function Room	ADA	404.2.9	5	\$458 EA	5/23/2025		\$2,290	The opening forces required to open the accessible, hinged, non-fire doors are 7-12 pounds.
639027	Senior Center	INTERIOR	Interior Access Route	Door	2	The surface of the swinging door within 10 inches of the finish floor or ground for the full width of the door on the push side is not smooth.		Function Room and Office Doors at Lobby	ADA	404.2.10	4	\$116.25 EA	5/23/2025		\$465	The push side of the doors jog in at windows at 9" high above the floor.
639022	Senior Center	INTERIOR	Interior Access Route	Signage	2	The existing signage is not mounted at the latch side of the door or at a compliant height.		Walsh Conference Room, Kitchen, Events Closet, Staff Entrance Only, Director, Outreach Coordinator, Office, Function Room, Electrical Closet and Wellness Room	ADA	703.4	10	\$68.75 EA	5/23/2025		\$688	The existing signage is not mounted at the latch side of the door and doesn't have raised characters and Braille.
639026	Senior Center	INTERIOR	Interior Access Route	Door	1	MASSACHUSETTS: The hardware at the accessible door (including sliding doors - both sides) requires tight grasping, pinching or twisting of the wrist to operate OR is mounted below 36" or above 48".		Wellness Center	State of Massachusetts	309, 404.2.7; 521 CMR 26.11.2	1	\$366.25 EA	5/23/2025		\$366	The knob hardware at the accessible door requires tight grasping, pinching or twisting of the wrist to operate.
639011	Senior Center	INTERIOR	Interior Access Route	Signage	3	Means of egress signage is not provided.		Doors D-1 thru D-6	ADA	216.4, 703.1, 703.4	6	\$68.75 EA	5/23/2025		\$413	Means of egress EXIT signage is not provided on the latch side wall.
639015	Senior Center	INTERIOR	Common Areas	Controls And Dispensers	4	Controls and/or dispensers are not within an allowable reach range.		Telephone in Function Room	ADA	308	1	\$625 EA	5/23/2025		\$625	The buttons on the wall mounted telephone are 54"-59" high above the floor.
639020	Senior Center	INTERIOR	Interior Access Route	Door	2	The surface of the swinging door within 10 inches of the finish floor or ground for the full width of the door on the push side is not smooth.		Kitchen, RK Walsh Conference Room, Office, Outreach Coordinator, Director	ADA	404.2.10	5	\$125 EA	5/23/2025		\$625	The bottom of the push side of the doors have a drop down door stop within 7" of the floor.
639024	Senior Center	INTERIOR	Interior Access Route	Door	1	The accessible door with door closer has a sweep period of less than 5 seconds from 90 degrees to a position 12 degrees from latch.		Walsh Conference Room, Kitchen, Staff Office, Outreach Coordinator Office and Function Room	ADA	404.2.8	5	\$0 EA	5/23/2025		\$0	The accessible doors with door closers have a sweep period of 1.82-3.88 seconds from 90 degrees to a position 12 degrees from latch.
<b>Total Barriers: 280, Total Cost: \$437,659</b>																

Phase 2 - Barrier Summary

Id	Facility	Building	Assembly	Type	Barrier Priority	Detail	Lat/Long	Location Description	ADA	Ref. Number	Quantity	Cost Unit	Date Observed	Date Completed	Total Site Condition	
638888	Police Department	EXTERIOR	Accessible Parking	Parking Space - Car	1	MASSACHUSETTS: The slope of the accessible standard car stall is greater than 1:50 (2.0%).	41.98674111 999586, - 70.98712155 09262	Accessible Parking Space P1-B	State of Massachusetts	State of Massachusetts 521 CMR 23.4.3	1	\$7,875 EA	5/21/2025		\$7,875	The running slope of the space is 4.1%.
638892	Police Department	EXTERIOR	Exterior Access Route	Exterior Accessible Route	1	The accessible route has cross slopes greater than 1:50 (2%).	41.98664211 678044, - 70.98687852 761269	Sidewalk from Door D-2 to Walkway North of Building	ADA	403.3	190	\$24.78 SF	5/21/2025		\$4,708	The 5'-6" wide concrete sidewalk has cross slopes of 2.2-2.4% over a length of 34'-6".
638887	Police Department	EXTERIOR	Accessible Parking	Parking Space - Van	1	MASSACHUSETTS: The slope of the van access aisle is greater than 1:50 (2%).	41.98675204 736667, - 70.98708752 76127	Van Accessible Parking Space P1-A Access Aisle	State of Massachusetts	State of Massachusetts 521 CMR 23.4.3	1	\$6,250 EA	5/21/2025		\$6,250	The running slope of the space's access aisle is 2.8%.
638891	Police Department	EXTERIOR	Entrance to Building	Building Entrance - Door	1	MASSACHUSETTS: The maneuvering clearance at the entry door is not compliant.	41.98658305 99481, - 70.98688217 179298	Door D-2	State of Massachusetts	521 CMR 26.6	1	\$1,562.50 EA	5/21/2025		\$1,563	The push side of the door has a running slope of 2.2%.
638895	Police Department	EXTERIOR	Exterior Access Route	Curb Ramp	1	MASSACHUSETTS: The curb ramp does not meet the slope requirements.	41.98635290 861568, - 70.98704020 122337	Curb Ramp CR-2	State of Massachusetts	State of Massachusetts 521 CMR 21.3	1	\$2,187.50 EA	5/21/2025		\$2,188	Curb ramp has a running slope of 9.1%
638899	Police Department	EXTERIOR	Interior Access Route	Door	1	MASSACHUSETTS: The opening force required to open the accessible, exterior hinged, non-fire door is more than 15 pounds.	41.98663777 538212, - 70.98708458 589651	Door D-1	State of Massachusetts	404.2.9; 521 CMR 26.8.1	1	\$0 EA	5/22/2025		\$0	The opening force required to open the left hand side looking from inside accessible, exterior hinged, non-fire door is 21 pounds. Right hand side door is compliant.
638885	Police Department	EXTERIOR	Exterior Access Route	Ramp	1	Handrails are not provided where the ramp rises more than 6" or are not compliant.	41.98687913 271908, - 70.98707362 086678	Ramp R-1	ADA	505.6	46	\$203.75 LF	5/21/2025		\$9,373	Handrails are not provided on either side of the 5' wide by 23' long walkway/ramp with running slopes of 7.7%-8.3% with a vertical rise of 22".
638889	Police Department	EXTERIOR	Accessible Parking	Parking Space - Van	1	MASSACHUSETTS: Signage is not located at the required height for the van accessible space.	41.98667429 99325, - 70.98706382 209015	Van Accessible Parking Space P1-A	State of Massachusetts	State of Massachusetts 521 CMR 23.6.4	1	\$350 EA	5/21/2025		\$350	The bottom of the VAN ACCESSIBLE sign is only 41" high above the parking surface.
638886	Police Department	EXTERIOR	Accessible Parking	Parking Space - Van	1	MASSACHUSETTS: The slope of the accessible van stall is greater than 1:50 (2%).	41.98672912 630453, - 70.98705998 52848	Van Accessible Parking Space P1-A	State of Massachusetts	State of Massachusetts 521 CMR 23.4.3	1	\$7,875 EA	5/21/2025		\$7,875	The running slope of the space is 3.0%.
638890	Police Department	EXTERIOR	Accessible Parking	Parking Space - Car	1	MASSACHUSETTS: Signage is not located at the required height for the standard accessible space.	41.98668212 94323, - 70.98713057 423971	Accessible Parking Space P1-B	State of Massachusetts	State of Massachusetts 521 CMR 23.6.4	1	\$350 EA	5/21/2025		\$350	The bottom of the sign is only 48" high above the parking surface.
638894	Police Department	EXTERIOR	Accessible Parking	Parking Space - Car	1	MASSACHUSETTS: Signage is not located at the required height for the standard accessible space.	41.98636795 9029955, - 70.98700955 092619	Accessible Parking Space P2-A	State of Massachusetts	State of Massachusetts 521 CMR 23.6.4	1	\$350 EA	5/21/2025		\$350	The bottom of the sign is only 50" high above the parking surface.
638893	Police Department	EXTERIOR	Accessible Parking	Parking Space - General	1	The minimum number of accessible parking spaces is not provided.	41.98631666 924753, - 70.98708268 717193	Parking Lot P2	ADA	208.2	1	\$525 EA	5/21/2025		\$525	The parking lot has 35 total spaces (excluding the police vehicle parking spaces) including 1 standard accessible parking space. It is required to provide 1 van and 1 standard car accessible spaces, which could share the same access aisle.

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638897	Police Department	EXTERIOR	Entrance to Building	Building Entrance - Door	1	MASSACHUSETTS: The maneuvering clearance at the entry door is not compliant.	41.98637678 571477, - 70.98716189 814759	Door D-5	State of Massachusetts	521 CMR 26.6	3	\$11.20 SF	5/21/2025		\$34	The pull side of the door only has 11" beyond the latch side for maneuvering clearance.
638937	Police Department	EXTERIOR	Interior Access Route	Door	1	The accessible door with door closer has a sweep period of less than 5 seconds from 90 degrees to a position 12 degrees from latch.	41.98657098 6790454, - 70.98685032 725479	Door D-3	ADA	404.2.8	1	\$0 EA	5/22/2025		\$0	The accessible door with door closer has a sweep period of 3.04 seconds from 90 degrees to a position 12 degrees from latch.
638898	Police Department	EXTERIOR	Entrance to Building	Building Entrance - Door	1	The accessible door with door closer has a sweep period of less than 5 seconds from 90 degrees to a position 12 degrees from latch.	41.98663937 5662136, - 70.98706664 418032	Door D-1	ADA	404.2.8	1	\$457.50 EA	5/22/2025		\$458	The left hand side looking from the inside accessible door with door closer has a sweep period of 3.57 seconds from 90 degrees to a position 12 degrees from latch. Right hand side door is compliant.
638936	Police Department	EXTERIOR	Interior Access Route	Door	1	MASSACHUSETTS: The opening force required to open the accessible, exterior hinged, non-fire door is more than 15 pounds.	41.98656799 625486, - 70.98685793 923475	Door D-3	State of Massachusetts	404.2.9; 521 CMR 26.8.1	1	\$457.50 EA	5/22/2025		\$458	The opening force required to open the accessible, hinged, non-fire exterior door is 18 pounds.
638935	Police Department	EXTERIOR	Entrance to Building	Building Entrance - Door	1	The accessible door with door closer has a sweep period of less than 5 seconds from 90 degrees to a position 12 degrees from latch.	41.98658352 394866, - 70.98689741 964341	Doors D-2, D-4 & D-5	ADA	404.2.8	3	\$457.50 EA	5/22/2025		\$1,373	The accessible door with door closer has a sweep period of 3.24 seconds from 90 degrees to a position 12 degrees from latch.
638943	Police Department	EXTERIOR	Interior Access Route	Door	1	MASSACHUSETTS: The opening force required to open the accessible, exterior hinged, non-fire door is more than 15 pounds.	41.98637660 168462, - 70.98703427 589584	Door D-4	State of Massachusetts	404.2.9; 521 CMR 26.8.1	1	\$0 EA	5/22/2025		\$0	The opening force required to open the accessible, exterior hinged, non-fire door is 16 pounds.
638971	Police Department	EXTERIOR	Accessible Parking	Parking Space - Van	1	MASSACHUSETTS: Signage is not provided at the van accessible space.	41.98636962 3746725, - 70.98708657 897163	Parking Lot P2	ADA	State of Massachusetts 521 CMR 23.6.4	1	\$350 EA	5/21/2025		\$350	The parking lot has 35 total spaces (excluding the police vehicle parking spaces) including 1 standard accessible parking space. It is required to provide 1 van with compliant signage and 1 standard car accessible spaces. Signage is needed for the added van space,
639050	Parks and Recreation	EXTERIOR	Accessible Parking	Parking Space - Van	1	MASSACHUSETTS: The accessible van stall and/or associated aisle are not marked in high contrast paint or other high contrast delineation.	41.98215699 6914284, - 70.97733276 074791	Van Accessible Parking Space P1-A and Access Aisle	State of Massachusetts	State of Massachusetts 521 CMR 23.4.5	2	\$525 EA	5/23/2025		\$1,050	The accessible van stall and associated aisle are not marked in high contrast paint or other high contrast delineation. Existing markings are very faded.
639051	Parks and Recreation	EXTERIOR	Accessible Parking	Parking Space - Van	1	The van aisle is not compliant.	41.98217902 468899, - 70.97732543 435859	Van Accessible Parking Space P1-A and Access Aisle	ADA	502.2, 502.3, 502.4	1	\$0 EA	5/23/2025		\$0	The van access aisle is only 56" wide where the van space is 132" wide.
639055	Parks and Recreation	EXTERIOR	Accessible Parking	Parking Space - Car	1	MASSACHUSETTS: The slope of the accessible standard car stall is greater than 1:50 (2.0%).	41.98221097 839447, - 70.97734707 85389	Accessible Parking Space P1-B	State of Massachusetts	State of Massachusetts 521 CMR 23.4.3	1	\$7,875 EA	5/23/2025		\$7,875	The space has a running slope of 3.2%.
639059	Parks and Recreation	EXTERIOR	Entrance to Building	Building Entrance - Door	1	The accessible door with door closer has a sweep period of less than 5 seconds from 90 degrees to a position 12 degrees from latch.	41.98214913 8867406, - 70.97746016 319466	Door D-1	ADA	404.2.8	1	\$457.50 EA	5/23/2025		\$458	The accessible door with door closer has a sweep period of 1.98 seconds from 90 degrees to a position 12 degrees from latch.

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639077	Parks and Recreation	EXTERIOR	Exterior Access Route	Stairs	1	ADVISORY: The stair treads and edge of top landing do not have visual contrast on the leading edge.	41.98228212 3519404, - 70.97753106 994058	Stair ST-1	ADA	Advisory 504.4	9	\$0 EA	5/23/2025		The stair treads and edge of top landing do not have visual contrast on the leading edge.	
639049	Parks and Recreation	EXTERIOR	Accessible Parking	Parking Space - General	1	The minimum number of accessible parking spaces is not provided.	41.98222763 100229, - 70.97775062 888748	Parking Lot P2	ADA	208.2	2	\$525 EA	5/23/2025		\$1,050	This parking lot has a total of 38 parking spaces but no accessible spaces. It is required to provide 1 van and 1 standard car accessible parking spaces with a compliant access aisle and signage. There are a van and standard car accessible parking spaces located on the other side of the building in Parking Lot 1, but there isn't signage at the driveway entrance of these accessible spaces location.
639053	Parks and Recreation	EXTERIOR	Accessible Parking	Parking Space - Van	1	MASSACHUSETTS: The slope of the accessible van stall is greater than 1:50 (2%).	41.98215806 171774, - 70.97735066 749384	Van Accessible Parking Space P1-A	State of Massachusetts	State of Massachusetts 521 CMR 23.4.3	1	\$7,875 EA	5/23/2025		\$7,875	The space has a running slope of 3.2%.
639048	Parks and Recreation	EXTERIOR	Exterior Access Route	Stairs	1	MASSACHUSETTS: Handrails are not compliant or are not provided on the stairs.	41.98228404 322939, - 70.97752083 068848	Stair ST-1	State of Massachusetts	ADA 505 and 521 CMR	24	\$203.75 LF	5/23/2025		\$4,890	The handrails are missing at the bottom concrete landing's step, are missing extensions at the top and bottom and do not have a gripping surface of a maximum perimeter of 6-1/4", they have a perimeter of 13".
639052	Parks and Recreation	EXTERIOR	Accessible Parking	Parking Space - Car	1	MASSACHUSETTS: The standard car stall and/or associated aisle are not marked in high contrast paint or other high contrast delineation.	41.98220797 5308405, - 70.97732610 185241	Accessible Parking Space P1-B	State of Massachusetts	State of Massachusetts 521 CMR 23.4.5	1	\$525 EA	5/23/2025		\$525	The accessible stall is not marked in high contrast paint or other high contrast delineation. Existing marking is very faded.
639056	Parks and Recreation	EXTERIOR	Exterior Access Route	Ramp	1	The handrail dimensions are not compliant.	41.98213108 639474, - 70.97740533 498765	Ramp R-1	ADA	505.6	62	\$203.75 LF	5/23/2025		\$12,633	The handrails are missing 12" extensions at the bottom and do not have a gripping surface of a maximum perimeter of 6-1/4", they have a perimeter of 13".
639060	Parks and Recreation	EXTERIOR	Entrance to Building	Building Entrance - Door	1	Gaps in the door threshold or entry are over .5" wide OR elongated gaps are not perpendicular to path of travel	41.98214513 886456, - 70.97745572 883606	Door D-1	ADA	302.3	1	\$116.25 EA	5/23/2025		\$116	Gap in the door threshold is 1" wide.
639054	Parks and Recreation	EXTERIOR	Accessible Parking	Parking Space - Van	1	MASSACHUSETTS: The slope of the van access aisle is greater than 1:50 (2%).	41.98218404 9380194, - 70.97734696 197126	Van Accessible Parking Space P1-A Access Aisle	State of Massachusetts	State of Massachusetts 521 CMR 23.4.3	1	\$6,250 EA	5/23/2025		\$6,250	The access aisle has a running slope of 3.0%.
639058	Parks and Recreation	EXTERIOR	Entrance to Building	Building Entrance - Door	1	Accessible entries are not identified with the International Symbol of Accessibility, where not all entrances are accessible.	41.98214696 605982, - 70.97747336 689949	Door D-1	ADA	216.6	1	\$150 EA	5/23/2025		\$150	Accessible entry is not identified with the International Symbol of Accessibility, where not all entrances are accessible.

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641275	Parks and Recreation	EXTERIOR	Accessible Parking	Parking Space-Van	1	A van access aisle is not provided.	41.98222940 328563, - 70.97768580 894542	Parking Lot P2	ADA	502.2, 502.3, 502.4	1	\$525 EA	5/23/2025		This parking lot has a total of 38 parking spaces but no accessible spaces. It is required to provide 1 van and 1 standard car accessible parking spaces with a compliant access aisle (which can be shared between the van and car spaces) and signage.
641274	Parks and Recreation	EXTERIOR	Accessible Parking	Parking Space-Car	1	MASSACHUSETTS: Signage is not provided at the standard accessible space.	41.98222752 023079, - 70.97772172 07348	Parking Lot P2	State of Massachusetts	State of Massachusetts 521 CMR 23.6.4	1	\$350 EA	5/23/2025		This parking lot has a total of 38 parking spaces but no accessible spaces. It is required to provide 1 van and 1 standard car accessible parking spaces with a compliant access aisle and signage.
641273	Parks and Recreation	EXTERIOR	Accessible Parking	Parking Space-Van	1	MASSACHUSETTS: Signage is not provided at the van accessible space.	41.98222940 331603, - 70.97777879 208213	Parking Lot P2	ADA	State of Massachusetts 521 CMR 23.6.4	1	\$350 EA	5/23/2025		This parking lot has a total of 38 parking spaces but no accessible spaces. It is required to provide 1 van and 1 standard car accessible parking spaces with a compliant access aisle and signage.
645786	Olde Scotland Links Golf	EXTERIOR	Exterior Access Route	Stairs	1	MASSACHUSETTS: Handrails are not compliant or are not provided on the stairs.	41.94893593 073047, - 71.01221769 080735	Stair ST-1	State of Massachusetts	ADA 505 and 521 CMR	10	\$203.75 LF	6/6/2025		The 2-1/2" high by 3-1/2" wide handrails with a 12" perimeter (maximum allowed is 6-1/4" perimeter for non-circular shapes) are missing extensions at the bottom of the steps.
645790	Olde Scotland Links Golf	EXTERIOR	Accessible Parking	Parking Space - Car	1	MASSACHUSETTS: Signage is not provided at the standard accessible space.	41.94903184 599314, - 71.01239847 23873	Accessible Parking Space P1-C	State of Massachusetts	State of Massachusetts 521 CMR 23.6.4	1	\$350 EA	6/5/2025		Signage is not provided in front of this standard accessible space. There is a single sign at the center of 3 accessible spaces with arrows pointing to the left and right for the 2 adjacent accessible spaces 116" away from the edge of this space.
645788	Olde Scotland Links Golf	EXTERIOR	Golf Facilities	Golf Carts	1	Title II government entity: Where golf car rentals are provided, an accessible golf car is not provided for rent.	41.94865160 258694, - 71.01240285 619734	Golf Course	ADA	28 CFR 35:130(b)(1)(ii)	1	\$12,500 EA	6/5/2025		An accessible golf cart is not provided for rent. Only a flag with an ISA can be added to a standard golf cart for golfers requesting the right to drive everywhere to their golf ball.
645792	Olde Scotland Links Golf	EXTERIOR	Accessible Parking	Parking Space - Car	1	MASSACHUSETTS: Signage is not provided at the standard accessible space.	41.94927494 601133, - 71.01239617 790986	Accessible Parking Space P1-D	State of Massachusetts	State of Massachusetts 521 CMR 23.6.4	1	\$350 EA	6/5/2025		Signage is not provided in front of this standard accessible space. There is a single sign at the center of 3 accessible spaces with arrows pointing to the left and right for the 2 adjacent accessible spaces 116" away from the edge of this space.

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645789	Olde Scotland Links Golf	EXTERIOR	Accessible Parking	Parking Space - Van	1	MASSACHUSETTS: Signage is not provided at the van accessible space.	41.94894814 115029, - 71.01236230 919265	Van Accessible Parking Space P1-A	ADA	State of Massachusetts 521 CMR 23.6.4	1	\$350 EA	6/5/2025		\$350	Signage is not provided at the van accessible space. There is a single sign at the center of 3 accessible spaces with arrows pointing to the left and right for the 2 adjacent accessible spaces 153" away from the edge of this space.
645793	Olde Scotland Links Golf	EXTERIOR	Accessible Parking	Parking Space - Car	1	MASSACHUSETTS: Signage is not provided at the standard accessible space.	41.94933995 11335, - 71.01238916 931152	Accessible Parking Space P1-F	State of Massachusetts	State of Massachusetts 521 CMR 23.6.4	1	\$350 EA	6/5/2025		\$350	Signage is not provided in front of this standard accessible space. There is a single sign at the center of 3 accessible spaces with arrows pointing to the left and right for the 2 adjacent accessible spaces 57" away from the edge of this space.
645817	Olde Scotland Links Golf	EXTERIOR	Entrance to Building	Building Entrance - Door	1	MASSACHUSETTS: The maneuvering clearance at the entry door is not compliant.	41.94998393 545123, - 71.01227238 16147	Doors D-1 thru D-5 of Grounds Maintenance Bldg.	State of Massachusetts	521 CMR 26.6	15	\$11.20 SF	6/5/2025		\$168	The pull side of the door with a forward approach only has 12" maneuvering clearance on the latch side of the door up to the edge of the concrete pad.
645791	Olde Scotland Links Golf	EXTERIOR	Accessible Parking	Parking Space - Car	1	MASSACHUSETTS: Signage is not located at the required height for the standard accessible space.	41.94899802 3101105, - 71.01237543 43586	Accessible Parking Space P1-B	State of Massachusetts	State of Massachusetts 521 CMR 23.6.4	1	\$350 EA	6/6/2025		\$350	Top of sign is 97-1/2" high above the space pavement.
645815	Olde Scotland Links Golf	EXTERIOR	Entrance to Building	Building Entrance - Door	1	The accessible door with door closer has a sweep period of less than 5 seconds from 90 degrees to a position 12 degrees from latch.	41.94993405 421212, - 71.01220218 650818	Doors D-1 of Grounds Maintenance Bldg.	ADA	404.2.8	1	\$457.50 EA	6/5/2025		\$458	The accessible door with door closer has a sweep period of 3.01 seconds from 90 degrees to a position 12 degrees from latch.
645823	Olde Scotland Links Golf	EXTERIOR	Exterior Access Route	Stairs	1	MASSACHUSETTS: Handrails are not compliant or are not provided on the stairs.	41.94925396 4011376, - 71.01215620 98217	Stair ST-2	State of Massachusetts	ADA 505 and 521 CMR	8	\$203.75 LF	6/6/2025		\$1,630	The 2-1/2" high by 3-1/2" wide handrails with a 12" perimeter (maximum allowed is 6-1/4" perimeter for non-circular shapes) are missing extensions at the bottom of the steps.
645794	Olde Scotland Links Golf	EXTERIOR	Accessible Parking	Parking Space - General	1	The minimum number of accessible parking spaces is not provided.	41.94983580 9135415, - 71.01218631 779098	Parking Lot P2	ADA	208.2	1	\$525 EA	6/6/2025		\$525	The parking lot has 5 unmarked parking spaces without any accessible spaces. It is required to provide a minimum of 1 van accessible parking spaces with a compliant access aisle and signage.
645814	Olde Scotland Links Golf	EXTERIOR	Entrance to Building	Building Entrance - Door	1	MASSACHUSETTS: The hardware at the accessible door (including sliding doors - both sides) requires tight grasping, pinching or twisting of the wrist to operate OR is mounted below 36" or above 48".	41.94993698 7093125, - 71.01220268 220902	Doors D-1 thru D-5 of Grounds Maintenance Bldg.	State of Massachusetts	309, 404.2.7; 521 CMR 26.11.2	5	\$845 EA	6/5/2025		\$4,225	The knob hardware at the accessible doors requires tight grasping, pinching or twisting of the wrist to operate.
645822	Olde Scotland Links Golf	EXTERIOR	Exterior Access Route	Ramp	1	The handrail dimensions are not compliant.	41.94891698 204224, - 71.01211220 98217	Ramp R-1	ADA	505.6	3	\$203.75 LF	6/6/2025		\$611	The ramp handrails are missing both bottom of ramp extensions and the top left extension.

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645826	Olde Scotland Links Golf	EXTERIOR	Entrance to Building	Building Entrance - Door	1	Accessible entries are not identified with the International Symbol of Accessibility, where not all entrances are accessible.	+41.949149, 71.011985	Doors D-6 and D-1 at Clubhouse	ADA	216.6	2	\$150 EA	6/5/2025		\$300	The two accessible entries are not identified with the International Symbol of Accessibility, where not all entrances are accessible.
645827	Olde Scotland Links Golf	EXTERIOR	Entrance to Building	Building Entrance - Door	1	MASSACHUSETTS: Not all public entrances are accessible with at least one accessible door.	+41.949074, 71.011864	Doors D-7 and D-8 at Clubhouse 19th Hole Inside Dining Room	State of Massachusetts	521 CMR 25.1	1	\$3,250 EA	6/6/2025		\$3,250	Both entry doors have a vertical step up of 6-1/2". A minimum of one of these doors are required to be accessible by a ramp and raised landing.
645835	Olde Scotland Links Golf	EXTERIOR	Entrance to Building	Building Entrance - Door	1	The accessible door with door closer has a sweep period of less than 5 seconds from 90 degrees to a position 12 degrees from latch.	41.94895235 1689215, - 71.01218346 875191	Clubhouse Doors D-7, D-8 and D-1	ADA	404.2.8	3	\$457.50 EA	6/6/2025		\$1,373	The accessible door with door closer has a sweep period of 2.52 - 4.26 seconds from 90 degrees to a position 12 degrees from latch.
645816	Olde Scotland Links Golf	EXTERIOR	Entrance to Building	Building Entrance - Door	1	The threshold at the accessible door is greater than 1/2" in height.	+41.949944, 71.012166	Doors D-1 thru D-5 of Grounds Maintenance Bldg.	ADA	404.2.5	5	\$224 EA	6/5/2025		\$1,120	The threshold at the accessible doors are 1-1/2" - 2" in height.
645824	Olde Scotland Links Golf	EXTERIOR	Exterior Access Route	Stairs	1	ADVISORY: The stair treads and edge of top landing do not have visual contrast on the leading edge.	41.94924697 686512, - 71.01216298 528482	Stair ST-2	ADA	Advisory 504.4	3	\$0 EA	6/6/2025		\$0	The stair treads and edge of top landing do not have visual contrast on the leading edge.
645828	Olde Scotland Links Golf	EXTERIOR	Exterior Access Route	Exterior Accessible Route	1	The accessible route has areas of vertical level changes in excess of 1/4" that are not beveled or ramped.	+41.949128, 71.011929	Ramp R-2	ADA	303	4	\$11.20 SF	6/6/2025		\$45	The bottom of the ramp has a vertical drop of 1-1/8" to the pavers below that isn't ramped.
645821	Olde Scotland Links Golf	EXTERIOR	Exterior Access Route	Stairs	1	ADVISORY: The stair treads and edge of top landing do not have visual contrast on the leading edge.	41.94892499 230335, - 71.01220157 423973	Stair ST-1	ADA	Advisory 504.4	4	\$0 EA	6/6/2025		\$0	The stair treads and edge of top landing do not have visual contrast on the leading edge.
645825	Olde Scotland Links Golf	EXTERIOR	Exterior Access Route	Ramp	1	Handrails are not continuous and at a consistent height above ramp surface.	+41.949143, 71.011936	Ramp R-2	ADA	505.3, 505.4	6	\$203.75 LF	6/6/2025		\$1,223	The ramp's upper left handrail, looking from the bottom of the ramp, has a 73-1/2" long gap of missing handrail.
645829	Olde Scotland Links Golf	EXTERIOR	Entrance to Building	Building Entrance - Door	1	The threshold at the accessible door is greater than 1/2" in height.	41.94916393 834092, - 71.01201982 209015	Door D-6 at Clubhouse Banquet Room	ADA	404.2.5	1	\$224 EA	6/6/2025		\$224	The threshold at the accessible door is 7/8" in height.
645861	Olde Scotland Links Golf	EXTERIOR	Accessible Parking	Parking Space - Van	1	A van access aisle is not provided.	41.94989486 941452, - 71.01216240 851394	Parking Lot P2	ADA	502.2, 502.3, 502.4	1	\$525 EA	6/6/2025		\$525	A van access aisle is not provided.
647132	Olde Scotland Links Golf	EXTERIOR	Exterior Access Route	Exterior Accessible Route	1	MASSACHUSETTS: A compliant accessible route is not provided to the amenity.	41.94648902 527543, - 71.00624858 895492	Portable Toilets near Holes 3 and 13 Tee Boxes	State of Massachusetts	521 CMR 22; ADA 206, 206.2.2	96	\$7.38 SF	6/5/2025		\$708	An accessible route 4' wide by 12' long is not provided from the golf cart path to the portable toilets. Existing routes are covered in grass and dirt.
645860	Olde Scotland Links Golf	EXTERIOR	Accessible Parking	Parking Space - Van	1	MASSACHUSETTS: Signage is not provided at the van accessible space.	41.94988725 4737924, - 71.01221043 837165	Parking Lot P2	ADA	State of Massachusetts 521 CMR 23.6.4	1	\$350 EA	6/6/2025		\$350	Signage is not provided at the required van accessible space.
637476	Fire Station 2	EXTERIOR	Exterior Access Route	Curb Ramp	1	MASSACHUSETTS: The curb ramp top landing is not compliant.	41.99044187 4609765, - 70.94709695 337295	Curb Ramp CR-1	State of Massachusetts	State of Massachusetts 521 CMR 21.3	1	\$1,611.25 EA	5/19/2025		\$1,611	Top landing has a slope of 3.0%.
637480	Fire Station 2	EXTERIOR	Accessible Parking	Parking Space - Van	1	MASSACHUSETTS: The slope of the accessible van stall is greater than 1:50 (2%).	41.99040788 105916, - 70.94714920 122337	Accessible Parking Space P1-A	State of Massachusetts	State of Massachusetts 521 CMR 23.4.3	1	\$7,875 EA	5/19/2025		\$7,875	The van stall has a running slope of 3.7%.

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637484	Fire Station 2	EXTERIOR	Exterior Access Route	Exterior Accessible Route	1	MASSACHUSETTS: A compliant accessible route is not provided to the amenity.	41.99052371 377379, - 70.94710281 349184	Sidewalk Between Curb Ramp CR-1 and Door D-2	State of Massachusetts	521 CMR 22; ADA 206, 206.2.2	353	\$24.78 SF	5/19/2025		\$8,747	The 5' wide concrete sidewalk has cross slopes of 3.0% - 5.2% over a length of 70'-6".
637489	Fire Station 2	EXTERIOR	Entrance to Building	Building Entrance - Door	1	The pull side of the accessible door does not have the required maneuvering clearances.	41.99066094 528148, - 70.94710422 45369	Door D-2	ADA	404.2.4; Table 404.2.4.1	5	\$11.20 SF	5/19/2025		\$56	The pull side of the accessible door only has 12" of maneuvering clearance beyond the latch side of the door.
637494	Fire Station 2	EXTERIOR	Entrance to Building	Building Entrance - Door	1	The accessible door with door closer has a sweep period of less than 5 seconds from 90 degrees to a position 12 degrees from latch.	41.99047693 568339, - 70.94701154 232789	Doors D-1, D-2, D-3 & D-4	ADA	404.2.8	4	\$457.50 EA	5/19/2025		\$1,830	The accessible doors with door closers have a sweep period of 1.78 - 3.42 seconds from 90 degrees to a position 12 degrees from latch.
637477	Fire Station 2	EXTERIOR	Accessible Parking	Parking Space - Van	1	MASSACHUSETTS: The accessible van stall and/or associated aisle are not marked in high contrast paint or other high contrast delineation.	41.99039896 142393, - 70.94718622 453689	Accessible Parking Space P1-A	State of Massachusetts	State of Massachusetts 521 CMR 23.4.5	1	\$525 EA	5/19/2025		\$525	The accessible van stall is not marked in high contrast paint or other high contrast delineation.
637481	Fire Station 2	EXTERIOR	Accessible Parking	Parking Space - Van	1	MASSACHUSETTS: The slope of the van access aisle is greater than 1:50 (2%).	41.99040497 106691, - 70.94716281 34918	Accessible Parking Space P1-A Access Aisle	State of Massachusetts	State of Massachusetts 521 CMR 23.4.3	1	\$6,250 EA	5/19/2025		\$6,250	The van stall access aisle has a running slope of 2.9%.
637485	Fire Station 2	EXTERIOR	Exterior Access Route	Exterior Accessible Route	1	The accessible route has areas of vertical level changes in excess of 1/4" that are not beveled or ramped.	41.99047083 9224955, - 70.94710279 01783	Sidewalk 5' North of Curb Ramp CR-1	ADA	303	4	\$24.78 SF	5/19/2025		\$99	The concrete sidewalk has settled at a joint which resulted in a vertical rise of 1/4" to 1-1/4" over a length of 4' that isn't beveled.
637490	Fire Station 2	EXTERIOR	Exterior Access Route	Ramp	1	MASSACHUSETTS: The ramp has a rise greater than 6" without compliant handrails.	41.99045487 460185, - 70.94706163 558197	Ramp R-1 South of Building	State of Massachusetts	State of Massachusetts CRM 24.5.2	29	\$203.75 LF	5/19/2025		\$5,909	Handrails are required but not provided along a 5' wide by 12'-4" concrete ramp with a running slope of 7.7% which has a vertical rise of over 11".
637478	Fire Station 2	EXTERIOR	Accessible Parking	Parking Space - Van	1	MASSACHUSETTS: Signage is not provided at the van accessible space.	41.99041381 998454, - 70.94710199 140167	Accessible Parking Space P1-A	ADA	State of Massachusetts 521 CMR 23.6.4	1	\$350 EA	5/19/2025		\$350	Signage is not provided at the van accessible space.
637482	Fire Station 2	EXTERIOR	Exterior Access Route	Exterior Accessible Route	1	A compliant accessible route is not provided from the property line to the site facilities.	41.99027374 623707, - 70.94718920 122337	Route from Street Sidewalk to Accessible Parking Space P1-A Access Aisle	ADA	206; 206.2.1	320	\$12.50 SF	5/19/2025		\$4,000	The asphalt pavement along the proposed 4' wide accessible route has cross slopes of up to 4.6% and running slopes of up to 8.8% over a length of 80'.
637486	Fire Station 2	EXTERIOR	Accessible Parking	Parking Space - General	1	MASSACHUSETTS: A curb or wheelstop is not provided where needed to prevent encroachment of vehicles over the required accessible route clear width.	41.99056952 3990274, - 70.94712834 11045	Sidewalk Between Curb Ramp CR-1 and Door D-2	State of Massachusetts	521 CMR 22.2	9	\$236.25 EA	5/19/2025		\$2,126	Wheelstops are not provided in front of the 5' wide sidewalk curb to prevent encroachment of vehicles over the required accessible route clear width.
637491	Fire Station 2	EXTERIOR	Exterior Access Route	Exterior Accessible Route	1	The accessible route has gaps in the surface greater than 1/2" wide.	41.99045785 2094856, - 70.94703006 134223	Top of Ramp R-1	ADA	302.3	5	\$24.78 SF	5/19/2025		\$124	The 5' wide concrete accessible route has a 1" wide gap.
637479	Fire Station 2	EXTERIOR	Accessible Parking	Parking Space - Van	1	The van access aisle is less than 96" wide where the van stall is less than 132" wide.	41.99042591 31956, - 70.94717890 674589	Accessible Parking Space P1-A	ADA	502.2	1	\$525 EA	5/19/2025		\$525	The van access aisle is only 76-1/2" wide where the van stall is 125" wide.

Id	Facility	Building	Assembly	Type	Barrier Priority	Detail	Lat/Long	Location Description	ADA	Ref. Number	Quantity	Cost Unit	Date Observed	Date Completed	Total Site Condition	
637483	Fire Station 2	EXTERIOR	Exterior Access Route	Exterior Accessible Route	1	The accessible route has gaps in the surface greater than 1/2" wide.	41.99023293 2547954, - 70.94719288 343238	Route from Street Sidewalk to Accessible Parking Space P1-A Access Aisle	ADA	302.3	1	\$1,000 EA	5/19/2025		\$1,000	The 24" by 24" drainage inlet grate along the proposed access route has openings of 2-1/2" by 2-1/2".
637492	Fire Station 2	EXTERIOR	Entrance to Building	Building Entrance - Door	1	MASSACHUSETTS: The maneuvering clearance at the entry door is not compliant.	41.99046891 317743, - 70.94700813 988112	Door D-1	State of Massachusetts	521 CMR 26.6	1	\$1,562.50 EA	5/19/2025		\$1,563	The maneuvering clearance in front of the pull side of the entry door has a running slope of 3.3%.
636736	Roadways Building	EXTERIOR	Accessible Parking	Parking Space - General	1	MASSACHUSETTS: A curb or wheelstop is not provided where needed to prevent encroachment of vehicles over the required accessible route clear width.	42.00183615 274056, - 70.98061486 87172	Parking Lot P1	State of Massachusetts	521 CMR 22.2	3	\$236.25 EA	5/19/2025		\$709	Wheel stops are not provided for the 3 parking spaces by the main entry door D-1.
636733	Roadways Building	EXTERIOR	Accessible Parking	Parking Space - Van	1	A van access aisle is not provided.	42.00195209 168958, - 70.98056246 3789	Accessible Parking Space P1-A ADA	ADA	502.2, 502.3, 502.4	1	\$525 EA	5/19/2025		\$525	The van accessible space is missing an access aisle.
636735	Roadways Building	EXTERIOR	Accessible Parking	Parking Space - Van	1	MASSACHUSETTS: The slope of the accessible van stall is greater than 1:50 (2%).	+42.001951, - 70.980585	Accessible Parking Space P1-A	State of Massachusetts	State of Massachusetts 521 CMR 23.4.3	1	\$7,875 EA	5/19/2025		\$7,875	The van accessible space has a cross slope of 3.9%.
636739	Roadways Building	EXTERIOR	Entrance to Building	Building Entrance - Door	1	Accessible entries are not identified with the International Symbol of Accessibility, where not all entrances are accessible.	42.00184100 339399, - 70.98056024 78504	Door D-1	ADA	216.6	1	\$150 EA	5/19/2025		\$150	Main entry door is not identified with the International Symbol of Accessibility, where not all entrances are accessible.
636734	Roadways Building	EXTERIOR	Accessible Parking	Parking Space - Van	1	MASSACHUSETTS: Signage is not provided at the van accessible space.	42.00192425 8085104, - 70.98053328 587913	Accessible Parking Space P1-A ADA	ADA	State of Massachusetts 521 CMR 23.6.4	1	\$350 EA	5/19/2025		\$350	The van accessible space is missing signage.
636738	Roadways Building	EXTERIOR	Entrance to Building	Building Entrance - Door	1	The accessible door with door closer has a sweep period of less than 5 seconds from 90 degrees to a position 12 degrees from latch.	42.00181334 9616015, - 70.98053517 790986	Doors D-1 thru D-9	ADA	404.2.8	9	\$457.50 EA	5/19/2025		\$4,118	The accessible doors with door closers have a sweep period of 2.12 - 2.49 seconds from 90 degrees to a position 12 degrees from latch.
636756	Roadways Building	INTERIOR	Interior Access Route	Door	1	The hardware at the accessible door (including sliding doors - both sides) requires tight grasping, pinching or twisting of the wrist to operate OR is mounted below 34" or above 48".		Locker Room	ADA	309, 404.2.7	1	\$366.25 EA	5/19/2025		\$366	Entry door has knob hardware which requires tight grasping, pinching or twisting of the wrist to operate.
636745	Roadways Building	INTERIOR	Interior Access Route	Door	1	The opening force required to open the accessible, hinged, non-fire door is more than 5 pounds.		Door to Reception	ADA	404.2.9	1	\$458 EA	5/19/2025		\$458	The opening force required to open the accessible, hinged, non-fire door is 10 pounds.
636774	Roadways Building	INTERIOR	Interior Access Route	Elevator	1	The building does not have elevator access between stories.		Stair ST-1 in Garage to Mezzanine Storage Area	ADA	206.2.3	1	\$100,000 EA	5/19/2025		\$100,000	Stairs are only provided to the Mezzanine storage level above the first floor's kitchen, hall and men's restroom, which total over 300 sf.
636760	Roadways Building	INTERIOR	Interior Access Route	Controls And Dispensers	1	The height of controls throughout the common area are not compliant.		Paper Towel Dispensers in Kitchen and Garage	ADA	308	2	\$250 EA	5/19/2025		\$500	Towel outlets are 56" and 59" high above the floor.
636763	Roadways Building	INTERIOR	Interior Access Route	Protruding Object	1	Protruding objects in the 27" to 80" range above finished floor protrude more than 4" into the circulation path along the interior accessible route.		AED in Hall	ADA	307.2	1	\$910 EA	5/19/2025		\$910	The bottom of the enclosure is 56" high above finished floor and protrudes 8" into the circulation path along the interior accessible route.

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636780	Roadways Building	INTERIOR	Interior Access Route	Accessible Route	1	The interior accessible route has less than 36" clear width.		Kitchen	ADA	403.5.1 thru 403.5.3	1	\$125 EA	5/19/2025		\$125 The accessible route to the accessible dining table is only 25" between the non-accessible dining tables' chairs and stove.
636773	Roadways Building	INTERIOR	Interior Access Route	Stairs	1	MASSACHUSETTS: Handrails are not provided or are not compliant on the stairs.		Stair ST-1 in Garage to Mezzanine Storage Area	State of Massachusetts	ADA 505; 521 CMR 27	21	\$203.75 LF	5/19/2025		\$4,279 A 21' long handrail is missing on one side of the stairs.
636777	Roadways Building	INTERIOR	Interior Access Route	Door	1	MASSACHUSETTS: The opening force required to open the accessible, exterior hinged, non-fire door is more than 15 pounds.		Door D-1	State of Massachusetts	404.2.9; 521 CMR 26.8.1	1	\$457.50 EA	5/19/2025		\$458 The opening force required to open the accessible, exterior hinged, non-fire door is 16 pounds.
639305	Roadways Building	INTERIOR	Interior Access Route	Stairs	1	Stairs have open risers.		Stair ST-1 in Garage to Mezzanine Storage Area	ADA	504.3	20	\$1,050 Riser	5/19/2025		\$21,000 The stairs have 20 open risers.
639076	Parks and Recreation	INTERIOR	Interior Access Route	Door	1	MASSACHUSETTS: The hardware at the accessible door (including sliding doors - both sides) requires tight grasping, pinching or twisting of the wrist to operate OR is mounted below 36" or above 48".		Private Office and Closet	State of Massachusetts	309, 404.2.7; 521 CMR 26.11.2	2	\$366.25 EA	5/23/2025		\$733 The knob hardware at the accessible doors require tight grasping, pinching or twisting of the wrist to operate.
645813	Olde Scotland Links Golf	INTERIOR	Interior Access Route	Door	1	The accessible door with door closer has a sweep period of less than 5 seconds from 90 degrees to a position 12 degrees from latch.		Kitchen and Office to Garage Doors in Grounds Maintenance Bldg.	ADA	404.2.8	2	\$0 EA	6/5/2025		\$0 The accessible door with door closer has a sweep period of 3.84-4.16 seconds from 90 degrees to a position 12 degrees from latch.
645852	Olde Scotland Links Golf	INTERIOR	Interior Access Route	Door	1	The accessible door with door closer has a sweep period of less than 5 seconds from 90 degrees to a position 12 degrees from latch.		Clubhouse Lobby Doors to Pro Shop	ADA	404.2.8	1	\$0 EA	6/5/2025		\$0 The accessible door with door closer has a sweep period of 2.17 seconds from 90 degrees to a position 12 degrees from latch.
645812	Olde Scotland Links Golf	INTERIOR	Interior Access Route	Door	1	The opening force required to open the accessible, hinged, non-fire door is more than 5 pounds.		Kitchen and Office to Garage Doors in Grounds Maintenance Bldg.	ADA	404.2.9	2	\$458 EA	6/5/2025		\$916 The opening force required to open the accessible, hinged, non-fire door is 11 and 12 pounds.
645834	Olde Scotland Links Golf	INTERIOR	Interior Access Route	Protruding Object	1	Protruding objects in the 27" to 80" range above finished floor protrude more than 4" into the circulation path along the interior accessible route.		Clubhouse Lobby	ADA	307.2	1	\$910 EA	6/5/2025		\$910 A wall-mounted TV monitor whose bottom is 53-1/2" high above the floor protrudes 5" from the wall into the circulation path in the hallway towards the Banquet Room.
645851	Olde Scotland Links Golf	INTERIOR	Interior Access Route	Door	1	The opening force required to open the accessible, hinged, non-fire door is more than 5 pounds.		Clubhouse Lobby Doors to Vestibule and Pro Shop	ADA	404.2.9	2	\$458 EA	6/5/2025		\$916 The opening force required to open the accessible, hinged, non-fire door is 10-12 pounds.
647133	Olde Scotland Links Golf	INTERIOR	Interior Access Route	Door	1	The push side of the accessible door does not have the required maneuvering clearances.		Doors D-3 and D-4 of Grounds Maintenance Bldg.	ADA	404.2.4; Table 404.2.4.1	2	\$125 EA	6/5/2025		\$250 The push sides of the doors have pallets and barrels within the maneuvering clearance area.
637501	Fire Station 2	INTERIOR	Interior Access Route	Door	1	The accessible door with door closer has a sweep period of less than 5 seconds from 90 degrees to a position 12 degrees from latch.		Doors to Entry Vestibule, Room 106 and Fire Apparatus Bays	ADA	404.2.8	3	\$457.50 EA	5/19/2025		\$1,373 The accessible doors with door closers have a sweep period of 1.99 to 3.56 seconds from 90 degrees to a position 12 degrees from latch.

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637502	Fire Station 2	INTERIOR	Interior Access Route	Door	1	The opening force required to open the accessible, hinged, non-fire door is more than 5 pounds.		Doors to Entry Vestibule and Room 106	ADA	404.2.9	2	\$0 EA	5/19/2025		\$0	The opening forces required to open the accessible, hinged, non-fire doors are 7 & 8 pounds.
638903	Police Department	INTERIOR	Interior Access Route	Door	1	The accessible door with door closer has a sweep period of less than 5 seconds from 90 degrees to a position 12 degrees from latch.		Interior Doors Throughout with Closers	ADA	404.2.8	18	\$0 EA	5/22/2025		\$0	The accessible doors with door closers have a sweep period of 2.27-4.70 seconds from 90 degrees to a position 12 degrees from latch.
638914	Police Department	INTERIOR	Interior Access Route	Protruding Object	1	Protruding objects in the 27" to 80" range above finished floor protrude more than 4" into the circulation path along the interior accessible route.		Drinking Fountain DF-1 in Lobby	ADA	307.2	1	\$910 EA	5/22/2025		\$910	The bottom of the fountain is 27-1/2" and the front protrudes 18-1/2" from the wall into the accessible route.
638925	Police Department	INTERIOR	Interior Access Route	Accessible Route	1	Clear widths are less than 36" minimum, including protruding objects.		Sergeants Rm.	ADA	305.3 and 402.5.1	1	\$125 EA	5/22/2025		\$125	Clear width to the coat rack is only 24-27" wide due to a desk.
638941	Police Department	INTERIOR	Interior Access Route	Stairs	1	MASSACHUSETTS: Handrails are not provided or are not compliant on the stairs.		Stair ST-1	State of Massachusetts	ADA 505; 521 CMR 27	1	\$203.75 LF	5/22/2025		\$204	Bottom inside railing is missing the 12" extension.
638954	Police Department	INTERIOR	Entrance to Building	Building Entrance - Door	1	MASSACHUSETTS: The maneuvering clearance at the entry door is not compliant.	+41.986701, -70.987070	Door D-5	State of Massachusetts	521 CMR 26.6	1	\$125 EA	5/22/2025		\$125	The push side of the door only has 34" in front of it for maneuvering clearance due to a table.
638918	Police Department	INTERIOR	Interior Access Route	Door	1	The door has less than 32" clear width.		Pistol Permits Rm to Interview Rm Door	ADA	307.4, 404.2.3	1	\$3,250 EA	5/22/2025		\$3,250	Door opening width is only 27-1/2" wide.
638934	Police Department	INTERIOR	Interior Access Route	Door	1	The pull side of the accessible door does not have the required maneuvering clearances.		Hallway Door by Evidence Rm.	ADA	404.2.4; Table 404.2.4.1	1	\$1,562.50 EA	5/22/2025		\$1,563	The pull side of the door only has 15-1/4" beyond the latch side to the wall for maneuvering clearance.
638902	Police Department	INTERIOR	Interior Access Route	Door	1	The opening force required to open the accessible, hinged, non-fire door is more than 5 pounds.		Interior Doors Throughout with Closers	ADA	404.2.9	18	\$458 EA	5/22/2025		\$8,244	The opening forces required to open the accessible, hinged, non-fire doors are 11-16 pounds.
638939	Police Department	INTERIOR	Interior Access Route	Door	1	The pull side of the accessible door does not have the required maneuvering clearances.		Stair ST-1 Door to First Floor	ADA	404.2.4; Table 404.2.4.1	1	\$1,562.50 EA	5/22/2025		\$1,563	The pull side of the door only has 5" beyond the latch side to the top step edge and 45" in front of the door to a file storage cabinet for maneuvering clearance.
638944	Police Department	INTERIOR	Interior Access Route	Accessible Route	1	The interior accessible route has less than 36" clear width.		Ground Floor Kitchen	ADA	403.5.1 thru 403.5.3	1	\$1,000 EA	5/22/2025		\$1,000	The accessible route between the counter and the refrigerator is only 21" wide.
638896	Police Department	EXTERIOR	Exterior Access Route	Reach Range	2	Items requiring an unobstructed forward reach motion are higher than 48" maximum or lower than 15" minimum height above finish floor.	41.98637000 000001, -70.98706334 11045	Doors D-4 and D-5 Entry Keypads	ADA	308, 309	2	\$625 EA	5/21/2025		\$1,250	The keypads' highest buttons are 51" and 49-1/2" high above the ground.
638942	Police Department	EXTERIOR	Entrance to Building	Building Entrance - Door	2	The bottom of the entry door vision light is higher than 43".	41.98636899 039147, -70.98704108 465576	Doors D-4 & D-5	ADA	404.2.11	2	\$3,250 EA	5/22/2025		\$6,500	The bottom of the entry doors' vision lights are 50-1/2"+51" high above the floor. *Note: This barrier is a potential "Safe Harbor" if building was constructed between 1991 and 2012 and the doors have not been altered.

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637488	Fire Station 2	EXTERIOR	Site Furnishings	Picnic Table	2	The picnic table does not allow a clear space for forward wheelchair approach with knee and toe clearance.	41.99070193 2393755, - 70.94709554 232789	Barbecue Area on North side of Building	ADA	902.2; 902.4	1	\$1,625 EA	5/19/2025		Toe and knee clearance depth is only 11-1/2" below the ends of the picnic table.
636732	Roadways Building	EXTERIOR	Exterior Access Route	Reach Range	2	Items requiring an obstructed forward reach motion are higher than 48" maximum height where the depth of the obstruction is 20" maximum, or greater than 44" maximum height where the depth of the obstruction is 20" to 25" maximum, or lower than minimum 15" height above finish floor.	42.00185897 963484, - 70.98057110 796928	Mailbox Slot at Door D-1	ADA	308, 309	1	\$125 EA	5/19/2025		The paperwork slot is 54" high above the ground.
636737	Roadways Building	EXTERIOR	Entrance to Building	Building Entrance - Door	2	The bottom of the entry door vision light is higher than 43".	42.00182715 2734215, - 70.98054914 599801	Doors D-1 and D-2	ADA	404.2.11	2	\$3,250 EA	5/19/2025		The bottom of the entry doors vision lights are 44" high above the ground.
636743	Roadways Building	EXTERIOR	Exterior Access Route	Reach Range	2	Operable parts or items requiring an unobstructed forward reach motion are higher than 48" maximum or lower than 15" minimum height above finish floor.	42.00180937 337548, - 70.98058215 459635	Fire Alarm at Door D-2	ADA	308, 309	1	\$625 EA	5/19/2025		Pull lever is 57" high above the ground.
636742	Roadways Building	EXTERIOR	Exterior Access Route	Reach Range	2	Operable parts or items requiring an unobstructed forward reach motion are higher than 48" maximum or lower than 15" minimum height above finish floor.	42.00180911 878067, - 70.98065334 110451	Water Filling Station in Front of Striped Parking Spaces	ADA	308, 309	1	\$625 EA	5/19/2025		Push buttons are 60-1/2" high above the ground.
636740	Roadways Building	INTERIOR	Interior Access Route	Signage	2	Tactile means of egress signage is not provided at the latch side of the door. (Applies to designated egress stairways, exit doors, areas of refuge)		Doors D-1 - D-9	ADA	216.4, 703	9	\$68.75 EA	5/19/2025		Tactile means of egress "EXIT" signage is not provided at the latch side of the doors.
636744	Roadways Building	INTERIOR	Interior Access Route	Door	2	The bottom of the door vision light is higher than 43" and less than 66".		Doors to Reception and Garage	ADA	404.2.11	2	\$3,250 EA	5/19/2025		The bottoms of the doors' vision lights are 44" and 51-1/2" high above the floor.
636752	Roadways Building	INTERIOR	Interior Access Route	Reach Range	2	Operable parts or items requiring an obstructed forward reach motion are higher than 48" maximum height where the depth of the obstruction is 20" maximum, or greater than 44" maximum height where the depth of the obstruction is 20" to 25" maximum, or lower than minimum 15" height above finish floor.		Whiteboards in Reception and Garage	ADA	308, 309	2	\$125 EA	5/19/2025		The bottom of boards are 57" high above the floor and the office one requires a reach of 24" above an obstructing table.
636741	Roadways Building	INTERIOR	Common Areas	Counter	2	The sales or service counter does not have an accessible portion with maximum 36" height surface above finish floor or ground.		Public Counter in Reception	ADA	904.4	3	\$750 LF	5/19/2025		Counter is 42" high above the floor.

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636778	Roadways Building	INTERIOR	Interior Access Route	Reach Range	2	Items requiring an unobstructed forward reach motion are higher than 48" maximum or lower than 15" minimum height above finish floor.		Fuel Tank Level Monitoring Box in Hall by Door to Reception	ADA	308, 309	1	\$325 EA	5/19/2025		\$325	The highest buttons are 67-1/2" high above the floor.
636755	Roadways Building	INTERIOR	Interior Access Route	Reach Range	2	At least one each of shelves, clothes rod, drawer, hook, closets or cabinets are not within reach range.		Locker Room	ADA	225.2	1	\$125 EA	5/19/2025		\$125	Coat hook rack is 62" high above the floor.
636764	Roadways Building	INTERIOR	Interior Access Route	Reach Range	2	Operable parts or items requiring an obstructed forward reach motion are higher than 48" maximum height where the depth of the obstruction is 20" maximum, or greater than 44" maximum height where the depth of the obstruction is 20" to 25" maximum, or lower than minimum 15" height above finish floor.		Bulletin Boards in Hall	ADA	308, 309	2	\$125 EA	5/19/2025		\$250	The bottom of boards are 56-1/2" high above the floor.
636759	Roadways Building	INTERIOR	Interior Access Route	Sink	2	The sink rim is higher than 34", and does not have knee and toe clearance (does not apply to mop basins, utility sinks, or bar sinks).		Kitchen	ADA	306.2 and 606.3	1	\$900 EA	5/19/2025		\$900	Sink rim is 37" high above the floor and knee & toe clearance isn't provided below it due to lower shelf and center post.
636775	Roadways Building	INTERIOR	Interior Access Route	Stairs	2	ADVISORY: The stair treads and edge of top landing do not have visual contrast on the leading edge.		Stair ST-1 in Garage to Mezzanine Storage Area	ADA	Advisory 504.4	20	\$0 EA	5/19/2025		\$0	The stair treads and edge of top landing do not have visual contrast on the leading edge.
636779	Roadways Building	INTERIOR	Common Areas	Work Surface	2	The work surface height is not compliant. Knee and toe clearances are not provided.		Conference Room	ADA	306, 902.1, 902.2, 902.3, 902.4	1	\$500 EA	5/19/2025		\$500	The two tables only have 25-3/4" knee clearance space below them.
636772	Roadways Building	INTERIOR	Interior Access Route	Reach Range	2	Items requiring an unobstructed forward reach motion are higher than 48" maximum or lower than 15" minimum height above finish floor.		Emergency Shower in Garage	ADA	308, 309	1	\$250 EA	5/19/2025		\$250	Pull handle to activate is 66" high above the floor.
636782	Roadways Building	INTERIOR	Kitchen	Kitchen - Counter - Residential And Employee-Only	2	The height of the counter is greater than 34".		Kitchen	ADA	804.3	1	\$2,482.50 EA	5/19/2025		\$2,483	Counter is 37" high above the floor.
639079	Parks and Recreation	INTERIOR	Employee Work Areas	Work Surface	2	The work surface is not compliant.		Office	ADA	902	1	\$500 EA	5/23/2025		\$500	The bottom of the conference table top is only 26-1/2" high above the floor which doesn't provide compliant knee clearance.
645797	Olde Scotland Links Golf	INTERIOR	Kitchen	Sink	2	Sinks do not have knee and/or toe clearance.		Kitchen in Grounds Maintenance Bldg.	ADA	606.2; 306	1	\$2,482.50 EA	6/5/2025		\$2,483	The sink does not provide knee and/or toe clearance due to the lower shelf that is 5" high above the floor.
645801	Olde Scotland Links Golf	INTERIOR	Interior Access Route	Reach Range	2	Items requiring an unobstructed forward reach motion are higher than 48" maximum or lower than 15" minimum height above finish floor.		Coat Hooks in Grounds Maintenance Bldg. Kitchen	ADA	308, 309	1	\$125 EA	6/5/2025		\$125	The hooks are 74" high above the floor.

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645795	Olde Scotland Links Golf	INTERIOR	Kitchen	Sink	2	The accessible sink is not installed with the front of the higher of the rim or counter surface 34" maximum above finished floor.		Kitchen in Grounds Maintenance Bldg.	ADA	606.3	1	\$0 EA	6/5/2025		\$0	The top of sink is 36" high above the floor.
645799	Olde Scotland Links Golf	INTERIOR	Interior Access Route	Reach Range	2	Items requiring an unobstructed forward reach motion are higher than 48" maximum or lower than 15" minimum height above finish floor.		First Aid Cabinet in Grounds Maintenance Bldg. Kitchen	ADA	308, 309	1	\$250 EA	6/5/2025		\$250	The cabinet's top opening clasp is 67" high above the floor.
645819	Olde Scotland Links Golf	INTERIOR	Interior Access Route	Reach Range	2	Items requiring an unobstructed forward reach motion are higher than 48" maximum or lower than 15" minimum height above finish floor.		Alarm Keypad in Maintenance Bldg. Office	ADA	308, 309	1	\$625 EA	6/5/2025		\$625	The top buttons on the keypad are 60" high above the floor.
645798	Olde Scotland Links Golf	INTERIOR	Kitchen	Sink	2	Exposed pipes lack insulation and/or sharp or abrasive surfaces are present under the sink.		Kitchen in Grounds Maintenance Bldg.	ADA	606.5	1	\$81.25 EA	6/5/2025		\$81	Pipes below sink are not insulated.
645818	Olde Scotland Links Golf	INTERIOR	Interior Access Route	Signage	2	Tactile means of egress signage is not provided at the latch side of the door. (Applies to designated egress stairways, exit doors, areas of refuge)		Doors D-1 thru D-5 of Grounds Maintenance Bldg.	ADA	216.4, 703	5	\$68.75 EA	6/5/2025		\$344	Tactile means of egress EXIT signage is not provided at the latch side of the doors.
645831	Olde Scotland Links Golf	INTERIOR	Interior Access Route	Reach Range	2	Items requiring an unobstructed forward reach motion are higher than 48" maximum or lower than 15" minimum height above finish floor.		Hand Sanitizers at Clubhouse 19th Hole Snack Bar	ADA	308, 309	2	\$250 EA	6/5/2025		\$500	The activator levers are 54" high above the floor.
645858	Olde Scotland Links Golf	INTERIOR	Interior Access Route	Signage	2	Tactile means of egress signage is not provided at the latch side of the door. (Applies to designated egress stairways, exit doors, areas of refuge)		Doors D-1 thru D-8 of Clubhouse Bldg. and Lobby to Vestibule Door	ADA	216.4, 703	9	\$68.75 EA	6/5/2025		\$619	Tactile means of egress EXIT signage is not provided at the latch side of the door.
645796	Olde Scotland Links Golf	INTERIOR	Kitchen	Sink	2	The accessible sink does not have push/lever hardware.		Kitchen in Grounds Maintenance Bldg.	ADA	309	1	\$693.75 EA	6/5/2025		\$694	The sink has knob type hardware which requires tight grasping and twisting of the wrist.
645833	Olde Scotland Links Golf	INTERIOR	Common Areas	Dining And Work Surface	2	A minimum of 5% ADA compliant dining seating and standing spaces are not provided.		Clubhouse 19th Hole Snack Bar Outside Dining Patio	ADA	226.1	1	\$1,250 EA	6/5/2025		\$1,250	The 8 tables with a total on 34 seats all have knee and toe clearance issues due to the table support legs and base. A minimum of 1 ADA compliant table with 2 seats is required.
645850	Olde Scotland Links Golf	INTERIOR	Interior Access Route	Door	2	The surface of the swinging door within 10 inches of the finish floor or ground for the full width of the door on the push side is not smooth.		Clubhouse Lobby Doors to Vestibule	ADA	404.2.10	2	\$1,250 EA	6/5/2025		\$2,500	Drop down door stops, located within 8" of the floor, are attached to the push sides of the doors which have frame edges only 5" from the floor.
645856	Olde Scotland Links Golf	INTERIOR	Interior Access Route	Reach Range	2	Items requiring an unobstructed forward reach motion are higher than 48" maximum or lower than 15" minimum height above finish floor.		Clubhouse Vestibule Coatrack	ADA	308, 309	1	\$500 EA	6/5/2025		\$500	The coat rack rod is 65" high above the floor.

Id	Facility	Building	Assembly	Type	Barrier Priority	Detail	Lat/Long	Location Description	ADA	Ref. Number	Quantity	Cost Unit	Date Observed	Date Completed	Total Site Condition	
645830	Olde Scotland Links Golf	INTERIOR	Interior Access Route	Door	2	The surface of the swinging door within 10 inches of the finish floor or ground for the full width of the door on the push side is not smooth.		Interior Doors at Clubhouse 19th Hole Snack Bar	ADA	404.2.10	2	\$125 EA	6/5/2025		\$250	Drop down door stops, located within 8" of the floor, are attached to the doors.
645857	Olde Scotland Links Golf	INTERIOR	Interior Access Route	Reach Range	2	Items requiring an unobstructed forward reach motion are higher than 48" maximum or lower than 15" minimum height above finish floor.		Clubhouse Vestibule Alarm Keypad and Thermostat	ADA	308, 309	2	\$625 EA	6/5/2025		\$1,250	The highest button on the keypad and controls of the thermostat are 62-1/2" and 59" high above the floor.
645832	Olde Scotland Links Golf	INTERIOR	Common Areas	Dining And Work Surface	2	A minimum of 5% ADA compliant dining seating and standing spaces are not provided.		Clubhouse 19th Hole Snack Bar Inside Dining Room	ADA	226.1	1	\$1,250 EA	6/5/2025		\$1,250	The 13 bar stools and 4 high top tables of 4 seats each have dining surfaces at 43" and 42-1/2" high above the floor, respectively. For the 29 seats, a minimum of 1 ADA compliant table with 2 seats needs to be added.
645853	Olde Scotland Links Golf	INTERIOR	Common Areas	Counter	2	The sales or service counter does not have an accessible portion with maximum 36" height surface above finish floor or ground.		Clubhouse Pro Shop	ADA	904.4	3	\$750 LF	6/6/2025		\$2,250	The sales/service counter is 42" high above the floor.
645859	Olde Scotland Links Golf	INTERIOR	Entrance to Building	Building Entrance - Door	2	The surface of the door within 10 inches of the finish floor or ground for the full width of the door on the push side is not smooth.	+41.948985, -71.012170	Door D-1 at Clubhouse	ADA	404.2.10	2	\$500 EA	6/5/2025		\$1,000	The surface of the push sides of the glass doors has the bottom frame 7-1/2" inches from the finish floor jog in to the glass.
637503	Fire Station 2	INTERIOR	Interior Access Route	Signage	2	Tactile means of egress signage is not provided at the latch side of the door. (Applies to designated egress stairways, exit doors, areas of refuge)		Door to Entry Vestibule and Doors D-1, D-2, D-3 & D-4	ADA	216.4, 703	5	\$68.75 EA	5/19/2025		\$344	Tactile means of egress "EXIT" signage is not provided at the latch side of the door.
637516	Fire Station 2	INTERIOR	Kitchen	Sink	2	The accessible sink is not installed with the front of the higher of the rim or counter surface 34" maximum above finished floor.		Kitchen Room 106	ADA	606.3	1	\$0 EA	5/19/2025		\$0	Sink rim is 36-1/2" high above the floor.
637520	Fire Station 2	INTERIOR	Interior Access Route	Reach Range	2	Items requiring an unobstructed forward reach motion are higher than 48" maximum or lower than 15" minimum height above finish floor.		Telephones in Kitchen Room 106, Fire Apparatus Bays and Crew Quarters Rooms 102 & 103	ADA	308, 309	5	\$625 EA	5/19/2025		\$3,125	The highest buttons on the wall mounted phones are 55"-68" high above the floor.
637533	Fire Station 2	INTERIOR	Interior Access Route	Reach Range	2	Items requiring an unobstructed forward reach motion are higher than 48" maximum or lower than 15" minimum height above finish floor.		Roll-up Doors Opening Buttons	ADA	308, 309	4	\$325 EA	5/19/2025		\$1,300	The highest buttons are 53"-54" high above the floor.
637504	Fire Station 2	INTERIOR	Interior Access Route	Door	2	The bottom of the door vision light is higher than 43" and less than 66".		Doors to Rooms 101 & 106 and Fire Apparatus Bays	ADA	404.2.11	4	\$3,250 EA	5/19/2025		\$13,000	The bottom of the doors vision lights are 46-1/4" high above the floor.
637517	Fire Station 2	INTERIOR	Kitchen	Sink	2	Sinks do not have knee and/or toe clearance.		Kitchen Room 106	ADA	606.2; 306	1	\$2,482.50 EA	5/19/2025		\$2,483	Sink doesn't have toe clearance due to lower shelf.

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637521	Fire Station 2	INTERIOR	Interior Access Route	Reach Range	2	Items requiring an unobstructed forward reach motion are higher than 48" maximum or lower than 15" minimum height above finish floor.		Thermostats in Kitchen Room 106, Hallway and Crew Quarters Room 105	ADA	308, 309	4	\$625 EA	5/19/2025		\$2,500	The highest buttons on the thermostats are 55"-68" high above the floor.
637534	Fire Station 2	INTERIOR	Interior Access Route	Reach Range	2	Items requiring an unobstructed forward reach motion are higher than 48" maximum or lower than 15" minimum height above finish floor.		Fire Extinguisher Cabinet in Fire Apparatus Bays by Door D-4	ADA	308, 309	1	\$125 EA	5/19/2025		\$125	The pull handle to open the cabinet is 67" high above the floor.
637505	Fire Station 2	INTERIOR	Interior Access Route	Door	2	The surface of the swinging door within 10 inches of the finish floor or ground for the full width of the door on the push side is not smooth.		Doors to Rooms 102 thru 105	ADA	404.2.10	4	\$125 EA	5/19/2025		\$500	The push side of the doors have drop-down door stops attached within the bottom 5" of the doors.
637518	Fire Station 2	INTERIOR	Kitchen	Kitchen - Counter - Residential And Employee-Only	2	The height of the counter is greater than 34".		Kitchen Room 106	ADA	804.3	1	\$2,482.50 EA	5/19/2025		\$2,483	Counters are 36-1/2" high above the floor.
637506	Fire Station 2	INTERIOR	Interior Access Route	Reach Range	2	At least one each of shelves, clothes rod, drawer, hook, closets or cabinets are not within reach range.		Kitchen Room 106 and Hallway	ADA	225.2	2	\$125 EA	5/19/2025		\$250	Coat hooks are 60"-65" high above the floor.
637519	Fire Station 2	INTERIOR	Kitchen	Dispenser	2	Items requiring a reach motion, but do not have an operable part, are not within compliant reach ranges.		Kitchen Room 106	ADA	308	1	\$250 EA	5/19/2025		\$250	Paper towel dispenser outlet is 55" high above the floor.
638916	Police Department	INTERIOR	Interior Access Route	Door	2	The surface of the swinging door within 10 inches of the finish floor or ground for the full width of the door on the push side is not smooth.		Doors to Interview, Pistol Permits, Roll Call/ Reports and Reports Rooms, Hallways, Stair ST-1, Cell Corridors, Armory, Practice, and Lower-Level Storage, Kitchen, Elevator Lobby, and Training Rooms	ADA	404.2.10	20	\$125 EA	5/22/2025		\$2,500	The push side of the doors have a drop down door stop within the bottom 6" of the door.
638919	Police Department	INTERIOR	Interior Access Route	Reach Range	2	At least one each of shelves, clothes rod, drawer, hook, closets or cabinets are not within reach range.		Coat racks by Pistol Permits Rm. and in Sergeants Rm.	ADA	225.2	2	\$125 EA	5/22/2025		\$250	Coat hanger holes are 58" and rod 60" high above the floor.
638930	Police Department	INTERIOR	Kitchen	Sink	2	Sinks do not have knee and/or toe clearance.		First Floor and Ground Floor Kitchens	ADA	606.2; 306	2	\$2,482.50 EA	5/22/2025		\$4,965	Sinks do not have knee and/or toe clearance due to lower shelf that's below it.

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638921	Police Department	INTERIOR	Employee Work Areas	Work Area	2	The employee work area is not accessible.		Dispatch Rm.	ADA	203.9; 206.2.8; 207.1; 215.3	1	\$0 EA	5/22/2025		The Dispatch Room is elevated from the first floor level with access via four stairways, each with 2 steps which don't have handrails or visual contrast on stair treads. No ramp or lift is provided for access. \$0 Maneuvering clearance on pull and push sides of the doors at top of each stairway isn't provided due to the steps. All of these access barriers are exempt due to the required elevated work area being under 300 SF.	
638928	Police Department	INTERIOR	Kitchen	Kitchen - Counter - Residential And Employee-Only	2	The height of the counter is greater than 34".		First Floor and Ground Floor Kitchens	ADA	804.3	2	\$2,482.50 EA	5/22/2025		\$4,965	The counter is 36" high above the floor.
638932	Police Department	INTERIOR	Interior Access Route	Reach Range	2	Items that require a forward reach motion to an element are located over an obstruction that prohibits clear floor space beneath the element.		Paper Towel Dispenser in First Floor Kitchen	ADA	308.2.2	1	\$250 EA	5/22/2025		\$250	The bottom of the dispenser is 55" above the floor and it is over a water filtration unit that projects from the wall 20".
638900	Police Department	INTERIOR	Interior Access Route	Reach Range	2	Items requiring an unobstructed forward reach motion are higher than 48" maximum or lower than 15" minimum height above finish floor.		Telephone in Entry Vestibule	ADA	308, 309	1	\$625 EA	5/22/2025		\$625	The highest buttons are 56-1/2" high above the floor.
638924	Police Department	INTERIOR	Interior Access Route	Door	2	The bottom of the door vision light is higher than 43" and less than 66".		Doors Throughout with Vision Lights	ADA	404.2.11	12	\$3,250 EA	5/22/2025		\$39,000	The bottom of vision lights are 52" high above the floor. *Note: This barrier is a potential "Safe Harbor" if building was constructed between 1991 and 2012 and the interior doors have not been altered.
638929	Police Department	INTERIOR	Kitchen	Sink	2	The accessible sink is not installed with the front of the higher of the rim or counter surface 34" maximum above finished floor.		First Floor and Ground Floor Kitchens	ADA	606.3	2	\$0 EA	5/22/2025		\$0	The sinks rims are 36" high above the floor.
638920	Police Department	INTERIOR	Common Areas	Counter	2	The sales or service counter does not have an accessible portion with maximum 36" height surface above finish floor or ground.		Reception Rm. Counters	ADA	904.4	3	\$750 LF	5/22/2025		\$2,250	The 2 counters are 42" high above the floor.
638927	Police Department	INTERIOR	Interior Access Route	Reach Range	2	Items that require a forward reach motion to an element are located over an obstruction that prohibits clear floor space beneath the element.		Reception Rm. Bulletin Board and Folder Holders	ADA	308.2.2	3	\$125 EA	5/22/2025		\$375	The lowest portion of bulletin board and slot in file folder holders are 56" and 62", respectively, and they are over a counter and copier that project from the wall 21" and 27", respectively.
638931	Police Department	INTERIOR	Kitchen	Sink	2	Exposed pipes lack insulation and/or sharp or abrasive surfaces are present under the sink.		First Floor and Ground Floor Kitchens	ADA	606.5	2	\$81.25 EA	5/22/2025		\$163	Exposed pipes lack insulation under the sink.

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638970	Police Department	INTERIOR	Employee Work Areas	Work Surface	2	The work surface is not compliant.		Interview Rm. Work Table	ADA	902	1	\$600 EA	5/22/2025		The width between the support legs of the table is only 26-1/2" wide.
638947	Police Department	INTERIOR	Interior Access Route	Reach Range	2	Operable parts or items requiring an obstructed forward reach motion are higher than 48" maximum height where the depth of the obstruction is 20" maximum, or greater than 44" maximum height where the depth of the obstruction is 20" to 25" maximum, or lower than minimum 15" height above finish floor.		Ground Floor Kitchen	ADA	308, 309	1	\$250 EA	5/22/2025		The highest button on the microwave is 63" above the floor and it is over a stove that projects from the microwave 13".
638955	Police Department	INTERIOR	Entrance to Building	Building Entrance - Door	2	The surface of the door within 10 inches of the finish floor or ground for the full width of the door on the push side is not smooth.	+41.986703, -70.987044	Door D-5	ADA	404.2.10	1	\$250 EA	5/22/2025		The push side of the door has a drop down door stop within the bottom 6" of the door.
638940	Police Department	INTERIOR	Interior Access Route	Stairs	2	ADVISORY: The stair treads and edge of top landing do not have visual contrast on the leading edge.		Stair ST-1	ADA	Advisory 504.4	1	\$0 EA	5/22/2025		The stair treads and edge of top landing do not have visual contrast on the leading edge.
638949	Police Department	INTERIOR	Common Areas	Vending Machine	2	The vending machines have operable parts which are not within reach range.		Ground Floor Kitchen	ADA	228.1; 305; 308; 309	1	\$4,067.50 EA	5/22/2025		The coin and dollar bill slots in the vending machine are 53"+61" high above the floor, respectively.
638957	Police Department	INTERIOR	Interior Access Route	Reach Range	2	Items requiring an unobstructed forward reach motion are higher than 48" maximum or lower than 15" minimum height above finish floor.		Door Entry Keypad in Ground Floor Hall by Armory Door	ADA	308, 309	1	\$625 EA	5/22/2025		The highest button on the keypad is 50" high above the floor. *Note: Potential "Safe Harbor".
638972	Police Department	INTERIOR	Employee Work Areas	Work Surface	2	The work surface is not compliant.		Detectives Interview Rm. Work Table	ADA	902	1	\$500 EA	5/22/2025		The center support post and legs of the table prevent compliant knee and toe clearance.
645820	Olde Scotland Links Golf	EXTERIOR	Portable Restroom	Portable Restroom	3	An ADA portable restroom is not provided.	41.94650498 483403, -71.00628882 209014	Portable Toilets near Holes 3 and 13 Tee Boxes	ADA	213.2; 402.2	2	\$3,750 EA	6/5/2025		An ADA portable restroom is not provided, only 1 standard portable toilet which require a 7" step up into it is provided at both locations.
636748	Roadways Building	INTERIOR	Restroom	Restroom/Bathroom - Lavatory	3	The lavatory does not have the required knee clearance.		Women's Restroom RR-1	ADA	606; 306	1	\$125 EA	5/19/2025		The lavatory does not have the required toe clearance due to storage boxes and a step under it.
636761	Roadways Building	INTERIOR	Restroom	Restroom/Bathroom - Door	3	The hardware at the accessible door requires tight grasping, pinching or twisting of the wrist to operate		Men's Restroom RR-2	ADA	309, 404.2.7	1	\$366.25 EA	5/19/2025		Entry door has knob hardware which requires tight grasping, pinching or twisting of the wrist to operate.
636749	Roadways Building	INTERIOR	Restroom	Controls And Dispensers	3	MASSACHUSETTS: Towel and soap dispensers and hand dryers are not at a compliant height and/or are not located within reach of a person using the accessible sink.		Women's Restroom RR-1	State of Massachusetts	606.1; 309.4; 521 CMR 30.12	2	\$250 EA	5/19/2025		The outlets for the soap and towel dispensers are 46"+54" high above the floor, respectively.
636766	Roadways Building	INTERIOR	Restroom	Restroom/Bathroom - Lavatory	3	Pipes are not insulated.		Men's Restroom RR-2	ADA	213.3.4, 606.5	1	\$81.25 EA	5/19/2025		Pipes under the sink are not insulated.

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636770	Roadways Building	INTERIOR	Restroom	Restroom/Bathroom - Toilet Stall	3	A wheelchair stall is not provided in a multi-user restroom.		Men's Restroom RR-2	ADA	309, 404.2.7, 604.5.1, 604.6, 604.7, 604.8.1.1, 604.8.1.2, 604.8.1.5, 604.9, 609.3	1	\$3,437.50 EA	5/19/2025		\$3,438	A wheelchair stall is not provided in a multi-user restroom. Existing stall is 36" wide by 56" long.
636765	Roadways Building	INTERIOR	Restroom	Restroom/Bathroom - Signage	3	The restroom does not have compliant signage at the door with the International Symbol of Accessibility, raised characters, and Braille.		Men's Restroom RR-2	ADA	216.2, 703.1, 703.2, 703.5, 703.6	1	\$68.75 EA	5/19/2025		\$69	The restroom does not have compliant signage at the latch side wall of the door with the International Symbol of Accessibility, raised characters, and Braille.
636769	Roadways Building	INTERIOR	Restroom	Restroom/Bathroom - Urinal	3	The urinal dimensions are not compliant.		Men's Restroom RR-2	ADA	213.3.3, 605.2	1	\$1,169 EA	5/19/2025		\$1,169	Wall-hung urinal's rim is 25" high above the finish floor.
636747	Roadways Building	INTERIOR	Restroom	Restroom/Bathroom - Coat Hook	3	The coat hook is not within an allowable reach range.		Women's Restroom RR-1	ADA	213.3.7, 604.8.3, 308	1	\$143.75 EA	5/19/2025		\$144	Hook is 66" high above the floor.
636751	Roadways Building	INTERIOR	Restroom	Restroom/Bathroom - Water Closet	3	MASSACHUSETTS: The public restroom toilet paper dispenser is less than 24" above finish floor.		Women's Restroom RR-1	State of Massachusetts	521 CMR 30.7.6; ADA 604.7, 609.3	1	\$250 EA	5/19/2025		\$250	The center of the toilet paper dispenser is 21" high above the floor.
636768	Roadways Building	INTERIOR	Restroom	Controls And Dispensers	3	MASSACHUSETTS: Towel and soap dispensers and hand dryers are not at a compliant height and/or are not located within reach of a person using the accessible sink.		Men's Restroom RR-2	State of Massachusetts	606.1; 309.4; 521 CMR 30.12	1	\$250 EA	5/19/2025		\$250	The outlet for the paper towel dispenser is 53" high above the floor.
636750	Roadways Building	INTERIOR	Restroom	Restroom/Bathroom - Water Closet	3	The flush control is located on the closed side and/or is not within reach range.		Women's Restroom RR-1	ADA	604.6	1	\$391.25 EA	5/19/2025		\$391	The flush control is located on the closed side of the toilet.
636767	Roadways Building	INTERIOR	Restroom	Restroom/Bathroom - Mirror	3	The mirror is mounted higher than 40" above finish floor to the bottom of the reflective surface, where it is installed above a lavatory or counter.		Men's Restroom RR-2	ADA	213.3.5; 603.3	1	\$250 EA	5/19/2025		\$250	The mirror is mounted 45" above finish floor to the bottom of the reflective surface, where it is installed above a lavatory.
639069	Parks and Recreation	INTERIOR	Restroom	Restroom/Bathroom - Lavatory	3	Pipes are not insulated.		Unisex Restroom RR-1	ADA	213.3.4, 606.5	1	\$81.25 EA	5/23/2025		\$81	Pipes are not insulated below the sink.
639073	Parks and Recreation	INTERIOR	Restroom	Restroom/Bathroom - Mirror	3	The mirror is mounted higher than 40" above finish floor to the bottom of the reflective surface, where it is installed above a lavatory or counter.		Unisex Restroom RR-1	ADA	213.3.5; 603.3	1	\$250 EA	5/23/2025		\$250	The mirror is mounted 57-1/2" above finish floor to the bottom of the reflective surface, where it is installed above a lavatory.
639062	Parks and Recreation	INTERIOR	Interior Access Route	Signage	3	Means of egress signage is not provided.		Doors D-1 and D-2	ADA	216.4, 703.1, 703.4	2	\$68.75 EA	5/23/2025		\$138	Means of egress "EXIT" signage is not provided on the latch side walls.
639067	Parks and Recreation	INTERIOR	Restroom	Restroom/Bathroom - Signage	3	The restroom does not have compliant signage at the door with the International Symbol of Accessibility, raised characters, and Braille.		Unisex Restroom RR-1	ADA	216.2, 703.1, 703.2, 703.5, 703.6	1	\$68.75 EA	5/23/2025		\$69	The restroom does not have compliant signage at the door with the International Symbol of Accessibility, raised characters, and Braille.
639071	Parks and Recreation	INTERIOR	Restroom	Restroom/Bathroom - Water Closet	3	The flush control is located on the closed side and/or is not within reach range.		Unisex Restroom RR-1	ADA	604.6	1	\$391.25 EA	5/23/2025		\$391	The flush control of the toilet is located on the closed/wall side.

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639075	Parks and Recreation	INTERIOR	Restroom	Restroom/Bathroom - Water Closet	3	MASSACHUSETTS: The public restroom toilet paper dispenser is less than 24" above finish floor.		Unisex Restroom RR-1	State of Massachusetts	521 CMR 30.7.6; ADA 604.7, 609.3	1	\$250 EA	5/23/2025		\$250	The center of the roll in the toilet paper dispenser in the wheelchair stall is 23" above finish floor and located 11" in front of the toilet.
639070	Parks and Recreation	INTERIOR	Restroom	Restroom/Bathroom - Water Closet	3	MASSACHUSETTS: The centerline of the toilet in the wheelchair stall is not 18" from the sidewall for adults or children's requirements are not met.		Unisex Restroom RR-1	State of Massachusetts	521 CMR 30.7.1; 604.2	1	\$787.50 EA	5/23/2025		\$788	The centerline of the toilet in the wheelchair stall is 19" from the sidewall.
639074	Parks and Recreation	INTERIOR	Restroom	Restroom/Bathroom - Water Closet	3	MASSACHUSETTS: The water closet in the single user public restroom does not have the required clearance.		Unisex Restroom RR-1	State of Massachusetts	521 CMR 30.7.1, Fig. 30D, ADA 604	1	\$250 EA	5/23/2025		\$250	A cabinet is located only 62" from the rear wall of the water closet.
639068	Parks and Recreation	INTERIOR	Restroom	Restroom/Bathroom - Door	3	The hardware at the accessible door requires tight grasping, pinching or twisting of the wrist to operate		Unisex Restroom RR-1	ADA	309, 404.2.7	1	\$366.25 EA	5/23/2025		\$366	The knob hardware at the accessible door requires tight grasping, pinching or twisting of the wrist to operate
639072	Parks and Recreation	INTERIOR	Restroom	Restroom/Bathroom - Water Closet	3	MASSACHUSETTS: The grab bars at the water closet in the public restroom are not compliant.		Unisex Restroom RR-1	State of Massachusetts	521 CMR 30.7.3, ADA 604	1	\$887.50 EA	5/23/2025		\$888	Side and rear grab bars are missing at the toilet.
645805	Olde Scotland Links Golf	INTERIOR	Restroom	Restroom/Bathroom - Water Closet	3	MASSACHUSETTS: The grab bars at the water closet in the public restroom are not compliant.		Unisex Restroom RR-1 (one on the right) in Grounds Maintenance Bldg.	State of Massachusetts	521 CMR 30.7.3, ADA 604	1	\$887.50 EA	6/5/2025		\$888	Grab bars are missing at the water closet.
645809	Olde Scotland Links Golf	INTERIOR	Restroom	Restroom/Bathroom - Water Closet	3	MASSACHUSETTS: The grab bars at the water closet in the public restroom are not compliant.		Unisex Restroom RR-2 (one on the left) in Grounds Maintenance Bldg.	State of Massachusetts	521 CMR 30.7.3, ADA 604	1	\$887.50 EA	6/5/2025		\$888	The side grab bar extends only 47" from the rear wall and the rear grab bars begins only 4" from the side wall.
645803	Olde Scotland Links Golf	INTERIOR	Restroom	Restroom/Bathroom - Lavatory	3	Pipes are not insulated.		Unisex Restrooms RR-1 & RR-2 in Grounds Maintenance Bldg.	ADA	213.3.4, 606.5	1	\$81.25 EA	6/5/2025		\$81	Pipes under the sinks are not insulated.
645807	Olde Scotland Links Golf	INTERIOR	Restroom	Restroom/Bathroom - Water Closet	3	MASSACHUSETTS: The public restroom toilet paper dispenser is less than 24" above finish floor.		Unisex Restrooms RR-1 & RR-2 in Grounds Maintenance Bldg.	State of Massachusetts	521 CMR 30.7.6; ADA 604.7, 609.3	2	\$250 EA	6/5/2025		\$500	The centers of the toilet paper dispensers are 5" from the front of the toilet and one is only 21" high above the floor.
645811	Olde Scotland Links Golf	INTERIOR	Restroom	Restroom/Bathroom - Water Closet	3	MASSACHUSETTS: The water closet in the single user public restroom does not have the required clearance.		Unisex Restroom RR-2 (one on the left) in Grounds Maintenance Bldg.	State of Massachusetts	521 CMR 30.7.1, Fig. 30D, ADA 604	1	\$125 EA	6/5/2025		\$125	A shelving unit is located 59" from the rear wall of the toilet within the water closet's required clearance.
645802	Olde Scotland Links Golf	INTERIOR	Restroom	Restroom/Bathroom - Lavatory	3	The lavatory faucet hardware is not compliant.		Unisex Restroom RR-1 (one on the right) in Grounds Maintenance Bldg.	ADA	606.4; 309	1	\$693.75 EA	6/5/2025		\$694	The sink has knob type hardware which requires tight grasping and twisting of the wrist.
645806	Olde Scotland Links Golf	INTERIOR	Restroom	Restroom/Bathroom - Water Closet	3	The height of the water closet is not 17" minimum to 19" maximum above finished floor.		Unisex Restroom RR-1 (one on the right) in Grounds Maintenance Bldg.	ADA	604.4	1	\$787.50 EA	6/5/2025		\$788	The toilet seat is 16-1/2" high above the floor.
645810	Olde Scotland Links Golf	INTERIOR	Restroom	Restroom/Bathroom - Water Closet	3	The flush control is located on the closed side and/or is not within reach range.		Unisex Restroom RR-2 (one on the left) in Grounds Maintenance Bldg.	ADA	604.6	1	\$391.25 EA	6/5/2025		\$391	The flush control is located on the closed side of the toilet.
645840	Olde Scotland Links Golf	INTERIOR	Restroom	Controls And Dispensers	3	MASSACHUSETTS: Towel and soap dispensers and hand dryers are not at a compliant height and/or are not located within reach of a person using the accessible sink.		Men Restroom RR-3 and Women Restroom RR-4 in Clubhouse	State of Massachusetts	606.1; 309.4; 521 CMR 30.12	2	\$250 EA	6/5/2025		\$500	The outlets of the 4 soap dispensers are mounted 49" and 51" high above the floor. A minimum of 1 in each restroom needs to be at a compliant height.

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645844	Olde Scotland Links Golf	INTERIOR	Restroom	Restroom/Bathroom - Water Closet	3	MASSACHUSETTS: The grab bars at the water closet in the public restroom are not compliant.		Men Restroom RR-3 and Women Restroom RR-4 in Clubhouse	State of Massachusetts	521 CMR 30.7.3, ADA 604	2	\$887.50 EA	6/5/2025		\$1,775	The side grab bars extend only 51-1/2" from the rear wall and the rear grab bars begins 9" from the side wall.
645848	Olde Scotland Links Golf	INTERIOR	Restroom	Restroom/Bathroom - Water Closet	3	MASSACHUSETTS: The public restroom toilet paper dispenser is less than 24" above finish floor.		Women Restroom RR-4 in Clubhouse	State of Massachusetts	521 CMR 30.7.6; ADA 604.7, 609.3	1	\$250 EA	6/5/2025		\$250	The center of the toilet paper dispenser is 10" from the front edge of the toilet and the top of the dispenser is only 1/4" from the bottom of the grab bar.
645800	Olde Scotland Links Golf	INTERIOR	Restroom	Restroom/Bathroom - Signage	3	The restroom does not have compliant signage at the door with the International Symbol of Accessibility, raised characters, and Braille.		Unisex Restrooms RR-1 & RR-2 in Grounds Maintenance Bldg.	ADA	216.2, 703.1, 703.2, 703.5, 703.6	2	\$68.75 EA	6/5/2025		\$138	Both restrooms are missing signs.
645804	Olde Scotland Links Golf	INTERIOR	Restroom	Controls And Dispensers	3	MASSACHUSETTS: Towel and soap dispensers and hand dryers are not at a compliant height and/or are not located within reach of a person using the accessible sink.		Unisex Restrooms RR-1 & RR-2 in Grounds Maintenance Bldg.	State of Massachusetts	606.1; 309.4; 521 CMR 30.12	2	\$250 EA	6/5/2025		\$500	The paper towel dispenser rods are 52"-54" high above the floor.
645808	Olde Scotland Links Golf	INTERIOR	Restroom	Restroom/Bathroom - Shower	3	MASSACHUSETTS: The public shower stall is not a compliant size.		Unisex Restroom RR-1 (one on the right) in Grounds Maintenance Bldg.	State of Massachusetts	MA 521 CMR 31.7	1	\$8,037.50 EA	6/5/2025		\$8,038	The shower stall is 33" by 33", has a 6" high curb at edge and is missing a handheld shower head, grab bars and a seat.
645838	Olde Scotland Links Golf	INTERIOR	Restroom	Restroom/Bathroom - Door	3	The accessible door with door closer has a sweep period of less than 5 seconds from 90 degrees to a position 12 degrees from latch.		Men Restroom RR-3 and Women Restroom RR-4 in Clubhouse	ADA	404.2.8	2	\$457.50 EA	6/5/2025		\$915	The accessible doors with door closers have a sweep period of 1.75 and 297 seconds from 90 degrees to a position 12 degrees from latch.
645842	Olde Scotland Links Golf	INTERIOR	Restroom	Restroom/Bathroom - Door	3	The hardware at the wheelchair stall door is not compliant.		Men Restroom RR-3 and Women Restroom RR-4 in Clubhouse	ADA	309, 404.2.7, 604.8.1.2	2	\$366 EA	6/5/2025		\$732	The wheelchair stall doors are missing pull handles on both sides of the doors.
645846	Olde Scotland Links Golf	INTERIOR	Restroom	Restroom/Bathroom - Water Closet	3	MASSACHUSETTS: The public restroom toilet paper dispenser is less than 24" above finish floor.		Men Restroom RR-3 in Clubhouse	State of Massachusetts	521 CMR 30.7.6; ADA 604.7, 609.3	1	\$250 EA	6/5/2025		\$250	The center of the toilet paper dispenser is 10" from the front edge of the toilet and the top of the dispenser is only 1/4" from the bottom of the grab bar.
645839	Olde Scotland Links Golf	INTERIOR	Restroom	Restroom/Bathroom - Mirror	3	The mirror is mounted higher than 40" above finish floor to the bottom of the reflective surface, where it is installed above a lavatory or counter.		Men Restroom RR-3 and Women Restroom RR-4 in Clubhouse	ADA	213.3.5; 603.3	2	\$250 EA	6/5/2025		\$500	The mirrors installed above lavatories are mounted 41" and 41-1/2" high above finish floor to the bottom of the reflective surface.
645843	Olde Scotland Links Golf	INTERIOR	Restroom	Restroom/Bathroom - Coat Hook	3	The coat hook is not within an allowable reach range.		Men Restroom RR-3 and Women Restroom RR-4 in Clubhouse	ADA	213.3.7, 604.8.3, 308	2	\$143.75 EA	6/5/2025		\$288	The coat hooks in the wheelchair stalls are 62-1/2" high above the floor.
645847	Olde Scotland Links Golf	INTERIOR	Restroom	Restroom/Bathroom - Door	3	The pull side of the accessible door does not have the required maneuvering clearances.		Men Restroom RR-3 and Women Restroom RR-4 in Clubhouse	ADA	404.2; Table 404.2.4.1	2	\$1,562.50 EA	6/5/2025		\$3,125	The pull sides of the doors with a front approach only have 3-1/2"+4-1/2" of maneuvering clearance on the latch sides of the doors due to the walls.
645837	Olde Scotland Links Golf	INTERIOR	Restroom	Restroom/Bathroom - Door	3	The force required to open the interior, hinged, non-fire door is more than 5 pounds.		Men Restroom RR-3 and Women Restroom RR-4 in Clubhouse	ADA	404.2.9	2	\$457.50 EA	6/5/2025		\$915	The force required to open the interior, hinged, non-fire door is 13 and 15 pounds.
645841	Olde Scotland Links Golf	INTERIOR	Restroom	Restroom/Bathroom - Door	3	The wheelchair stall door is not self closing.		Men Restroom RR-3 and Women Restroom RR-4 in Clubhouse	ADA	604.8.1.2	2	\$366 EA	6/5/2025		\$732	The wheelchair stall door is not self-closing.

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645845	Olde Scotland Links Golf	INTERIOR	Restroom	Restroom/Bathroom - Water Closet	3	MASSACHUSETTS: The centerline of the toilet in the wheelchair stall is not 18" from the sidewall for adults or children's requirements are not met.		Men Restroom RR-3 and Women Restroom RR-4 in Clubhouse	State of Massachusetts	521 CMR 30.7.1; 604.2	2	\$787.50 EA	6/5/2025		\$1,575	The centerlines of the toilets are 20" and 17-1/2" from the side wall or partition.
645849	Olde Scotland Links Golf	INTERIOR	Restroom	Restroom/Bathroom - Water Closet	3	The flush control is located on the closed side and/or is not within reach range.		Women Restroom RR-4 in Clubhouse	ADA	604.6	1	\$391.25 EA	6/5/2025		\$391	The flush control is located on the closed side of the toilet.
637498	Fire Station 2	INTERIOR	Restroom	Controls And Dispensers	3	MASSACHUSETTS: Towel and soap dispensers and hand dryers are not at a compliant height and/or are not located within reach of a person using the accessible sink.		Unisex Restroom RR-1	State of Massachusetts	606.1; 309.4; 521 CMR 30.12	2	\$250 EA	5/19/2025		\$500	The paper towel and soap dispensers are at 49"+52" above the floor, respectively.
637507	Fire Station 2	INTERIOR	Restroom	Restroom/Bathroom - Door	3	The force required to open the interior, hinged, non-fire door is more than 5 pounds.		Male Restroom and Shower Room 108	ADA	404.2.9	1	\$457.50 EA	5/19/2025		\$458	The force required to open the interior, hinged, non-fire door is 7 pounds.
637511	Fire Station 2	INTERIOR	Restroom	Restroom/Bathroom - Mirror	3	The mirror is mounted higher than 40" above finish floor to the bottom of the reflective surface, where it is installed above a lavatory or counter.		Male Restroom and Shower Room 108	ADA	213.3.5; 603.3	1	\$250 EA	5/19/2025		\$250	The mirror is mounted 45-3/4" above finish floor to the bottom of the reflective surface, where it is installed above the lavatory.
637524	Fire Station 2	INTERIOR	Restroom	Restroom/Bathroom - Door	3	The accessible door with door closer has a sweep period of less than 5 seconds from 90 degrees to a position 12 degrees from latch.		Women Restroom and Shower Room 109	ADA	404.2.8	1	\$0 EA	5/19/2025		\$0	The accessible door with door closer has a sweep period of 4.22 seconds from 90 degrees to a position 12 degrees from latch.
637528	Fire Station 2	INTERIOR	Restroom	Restroom/Bathroom-Transfer Shower Stall	3	The transfer shower is not compliant.		Women Restroom and Shower Room 109	ADA	608.2.1, 608.3; 608.5.1, 608.7, 609, 610.3	1	\$500 EA	5/19/2025		\$500	The transfer type shower stall does not have a compliant seat.
637495	Fire Station 2	INTERIOR	Restroom	Restroom/Bathroom - Door	3	The force required to open the interior, hinged, non-fire door is more than 5 pounds.		Unisex Restroom RR-1	ADA	404.2.9	1	\$457.50 EA	5/19/2025		\$458	The force required to open the interior, hinged, non-fire door is 10 pounds.
637499	Fire Station 2	INTERIOR	Restroom	Restroom/Bathroom-Transfer Shower Stall	3	The transfer shower is not compliant.		Male Restroom and Shower Room 108	ADA	608.2.1, 608.3; 608.5.1, 608.7, 609, 610.3	1	\$500 EA	5/19/2025		\$500	The shower stall does not have a compliant folding seat.
637496	Fire Station 2	INTERIOR	Restroom	Restroom/Bathroom - Door	3	The accessible door with door closer has a sweep period of less than 5 seconds from 90 degrees to a position 12 degrees from latch.		Unisex Restroom RR-1	ADA	404.2.8	1	\$0 EA	5/19/2025		\$0	The accessible door with door closer has a sweep period of 4.41seconds from 90 degrees to a position 12 degrees from latch.
637497	Fire Station 2	INTERIOR	Restroom	Restroom/Bathroom - Water Closet	3	MASSACHUSETTS: The public restroom toilet paper dispenser is less than 24" above finish floor.		Unisex Restroom RR-1	State of Massachusetts	521 CMR 30.7.6; ADA 604.7, 609.3	1	\$625 EA	5/19/2025		\$625	The toilet tissue dispenser is centered to the front edge of the toilet and the center of the roll is only 19" high above the floor.
637508	Fire Station 2	INTERIOR	Restroom	Restroom/Bathroom - Door	3	The accessible door with door closer has a sweep period of less than 5 seconds from 90 degrees to a position 12 degrees from latch.		Male Restroom and Shower Room 108	ADA	404.2.8	1	\$0 EA	5/19/2025		\$0	The accessible door with door closer has a sweep period of 2.99 seconds from 90 degrees to a position 12 degrees from latch.

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637512	Fire Station 2	INTERIOR	Restroom	Controls And Dispensers	3	MASSACHUSETTS: Towel and soap dispensers and hand dryers are not at a compliant height and/or are not located within reach of a person using the accessible sink.		Male Restroom and Shower Room 108	State of Massachusetts	606.1; 309.4; 521 CMR 30.12	2	\$250 EA	5/19/2025		\$500 The paper towel and soap dispensers are at 49"+51-1/2" above the floor, respectively.
637525	Fire Station 2	INTERIOR	Restroom	Restroom/Bathroom - Mirror	3	The mirror is mounted higher than 40" above finish floor to the bottom of the reflective surface, where it is installed above a lavatory or counter.		Women Restroom and Shower Room 109	ADA	213.3.5; 603.3	1	\$250 EA	5/19/2025		\$250 The mirror is mounted 46" above finish floor to the bottom of the reflective surface, where it is installed above the lavatory.
637530	Fire Station 2	INTERIOR	Restroom	Restroom/Bathroom - Water Closet	3	MASSACHUSETTS: The water closet in the single user public restroom does not have the required clearance.		Women Restroom and Shower Room 109	State of Massachusetts	521 CMR 30.7.1, Fig. 30D, ADA 604	1	\$1,710 EA	5/19/2025		\$1,710 The lavatory vanity is located only 32" from the sidewall of the water closet.
637509	Fire Station 2	INTERIOR	Restroom	Restroom/Bathroom - Door	3	The pull side of the accessible door does not have the required maneuvering clearances.		Male Restroom and Shower Room 108	ADA	404.2; Table 404.2.4.1	1	\$1,562.50 EA	5/19/2025		\$1,563 The pull side of the door only has 5-1/2" maneuvering clearance on the latch side of the door due to the lavatory vanity.
637514	Fire Station 2	INTERIOR	Restroom	Restroom/Bathroom - Coat Hook	3	The coat hook is not within an allowable reach range.		Male Restroom and Shower Room 108	ADA	213.3.7, 604.8.3, 308	1	\$143.75 EA	5/19/2025		\$144 Towel hook is 65" high above the floor.
637522	Fire Station 2	INTERIOR	Restroom	Restroom/Bathroom - Signage	3	The restroom does not have compliant signage at the door with the International Symbol of Accessibility, raised characters, and Braille.		Women Restroom and Shower Room 109	ADA	216.2, 703.1, 703.2, 703.5, 703.6	1	\$68.75 EA	5/19/2025		\$69 The restroom does not have compliant signage at the door with the International Symbol of Accessibility, raised characters, and Braille.
637526	Fire Station 2	INTERIOR	Restroom	Controls And Dispensers	3	MASSACHUSETTS: Towel and soap dispensers and hand dryers are not at a compliant height and/or are not located within reach of a person using the accessible sink.		Women Restroom and Shower Room 109	State of Massachusetts	606.1; 309.4; 521 CMR 30.12	2	\$250 EA	5/19/2025		\$500 The paper towel and soap dispensers are at 50"+51" above the floor, respectively.
637531	Fire Station 2	INTERIOR	Restroom	Restroom/Bathroom - Water Closet	3	MASSACHUSETTS: The public restroom toilet paper dispenser is less than 24" above finish floor.		Women Restroom and Shower Room 109	State of Massachusetts	521 CMR 30.7.6; ADA 604.7, 609.3	1	\$625 EA	5/19/2025		\$625 The toilet tissue dispenser is centered behind the front edge of the toilet and the center of the roll is only 19" high above the floor.
637510	Fire Station 2	INTERIOR	Restroom	Restroom/Bathroom - Signage	3	The restroom does not have compliant signage at the door with the International Symbol of Accessibility, raised characters, and Braille.		Male Restroom and Shower Room 108	ADA	216.2, 703.1, 703.2, 703.5, 703.6	1	\$68.75 EA	5/19/2025		\$69 The restroom does not have compliant signage at the door with the International Symbol of Accessibility, raised characters, and Braille.
637515	Fire Station 2	INTERIOR	Restroom	Restroom/Bathroom - Toilet Stall	3	A wheelchair stall is not provided in a multi-user restroom.		Male Restroom and Shower Room 108	ADA	309, 404.2.7, 604.5.1, 604.6, 604.7, 604.8.1.1, 604.8.1.2, 604.8.1.5, 604.9, 609.3	1	\$3,437.50 EA	5/19/2025		\$3,438 A wheelchair stall is not provided.
637523	Fire Station 2	INTERIOR	Restroom	Restroom/Bathroom - Door	3	The force required to open the interior, hinged, non-fire door is more than 5 pounds.		Women Restroom and Shower Room 109	ADA	404.2.9	1	\$457.50 EA	5/19/2025		\$458 The force required to open the interior, hinged, non-fire door is 10 pounds.
637527	Fire Station 2	INTERIOR	Restroom	Restroom/Bathroom - Coat Hook	3	The coat hook is not within an allowable reach range.		Women Restroom and Shower Room 109	ADA	213.3.7, 604.8.3, 308	1	\$143.75 EA	5/19/2025		\$144 Towel hook is 63" high above the floor.

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637532	Fire Station 2	INTERIOR	Restroom	Restroom/Bathroom - Water Closet	3	MASSACHUSETTS: The grab bars at the water closet in the public restroom are not compliant.		Women Restroom and Shower Room 109	State of Massachusetts	521 CMR 30.7.3, ADA 604	1	\$887.50 EA	5/19/2025		\$888 Grab bars are missing at the water closet.
638911	Police Department	INTERIOR	Restroom	Restroom/Bathroom-Signage	3	Where not all restrooms in the facility are accessible, the provided signage at accessible restrooms does not have the International Symbol of Accessibility.		First Floor Women Restroom RR-3 and Men Restroom RR-4	ADA	703.7	1	\$100 EA	5/22/2025		\$100 Both restrooms are not compliant due to limited room dimensions of 59" by 60" each. A directional sign is missing with an ISA directing people who require an accessible restroom to the restrooms in the front lobby.
638901	Police Department	INTERIOR	Interior Access Route	Signage	3	Means of egress signage is not provided.		Door D-1, Lobby To Vestibule Door and Doors D-2 thru D-5	ADA	216.4, 703.1, 703.4	6	\$68.75 EA	5/22/2025		\$413 Means of egress EXIT signage is not provided on the latch or right side walls/windows.
638905	Police Department	INTERIOR	Restroom	Restroom/Bathroom - Door	3	The force required to open the interior, hinged, non-fire door is more than 5 pounds.		Lobby Women Restroom RR-1 & Men Restroom RR-2	ADA	404.2.9	2	\$457.50 EA	5/22/2025		\$915 The opening force required to open the accessible, hinged, non-fire door is 6 pounds.
638909	Police Department	INTERIOR	Restroom	Restroom/Bathroom - Water Closet	3	MASSACHUSETTS: The water closet in the single user public restroom does not have the required clearance.		Lobby Women Restroom RR-1 & Men Restroom RR-2	State of Massachusetts	521 CMR 30.7.1, Fig. 30D, ADA 604	2	\$250 EA	5/22/2025		\$500 The paper towel dispensers projects 9" from rear wall and is located 37" and 41-1/2" from side wall within the water closet's required clear area.
638950	Police Department	INTERIOR	Restroom	Restroom/Bathroom - Door	3	The force required to open the interior, hinged, non-fire door is more than 5 pounds.		Ground Floor Women Restroom RR-6 & Men Restroom RR-7	ADA	404.2.9	2	\$457.50 EA	5/22/2025		\$915 The opening force required to open the accessible, hinged, non-fire doors are 6 & 9 pounds.
638959	Police Department	INTERIOR	Restroom	Controls And Dispensers	3	MASSACHUSETTS: Towel and soap dispensers and hand dryers are not at a compliant height and/or are not located within reach of a person using the accessible sink.		Ground Floor Women locker Restroom RR-8 & Men's Locker Restroom RR-9	State of Massachusetts	606.1; 309.4; 521 CMR 30.12	2	\$250 EA	5/22/2025		\$500 The outlet of the paper towel dispenser is 60" high above the floor.
638904	Police Department	INTERIOR	Restroom	Restroom/Bathroom - Signage	3	The provided signage is not mounted at the latch side of the door or at a compliant height.		Lobby Women Restroom RR-1 & Men Restroom RR-2	ADA	216.2,703.1, 703.2, 703.5	2	\$68.75 EA	5/22/2025		\$138 The restrooms' signage is mounted on the pull sides of doors with closers, not on the latch side walls as required.
638908	Police Department	INTERIOR	Restroom	Restroom/Bathroom - Water Closet	3	MASSACHUSETTS: The public restroom toilet paper dispenser is less than 24" above finish floor.		Lobby Women Restroom RR-1 & Men Restroom RR-2	State of Massachusetts	521 CMR 30.7.6; ADA 604.7, 609.3	2	\$250 EA	5/22/2025		\$500 The centerline of the roll is only 20" + 18" high above finish floor.
638906	Police Department	INTERIOR	Restroom	Restroom/Bathroom - Water Closet	3	MASSACHUSETTS: The centerline of the toilet in the wheelchair stall is not 18" from the sidewall for adults or children's requirements are not met.		Lobby Women Restroom RR-1 & Men Restroom RR-2	State of Massachusetts	521 CMR 30.7.1; 604.2	2	\$787.50 EA	5/22/2025		\$1,575 The centerline of the toilet in the wheelchair stall is 19" from the sidewall.
638910	Police Department	INTERIOR	Restroom	Restroom/Bathroom - Coat Hook	3	The coat hook is not within an allowable reach range.		Lobby Men Restroom RR-2	ADA	213.3.7, 604.8.3, 308	1	\$143.75 EA	5/22/2025		\$144 Coat hook is 55" high above the floor.
638952	Police Department	INTERIOR	Restroom	Restroom/Bathroom - Water Closet	3	MASSACHUSETTS: The water closet in the single user public restroom does not have the required clearance.		Ground Floor Women Restroom RR-6 & Men Restroom RR-7	State of Massachusetts	521 CMR 30.7.1, Fig. 30D, ADA 604	2	\$250 EA	5/22/2025		\$500 The paper towel dispensers projects 9" from rear wall and is located 38" from side wall within the water closet's required clear area.
638956	Police Department	INTERIOR	Restroom	Restroom/Bathroom - Coat Hook	3	The coat hook is not within an allowable reach range.		Ground Floor Men Restroom RR-7	ADA	213.3.7, 604.8.3, 308	1	\$143.75 EA	5/22/2025		\$144 The coat hook is 61-1/2" high above the floor.

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638961	Police Department	INTERIOR	Restroom	Restroom/Bathroom - Shower	3	The shower does not have sidewalls or grab bars.		Ground Floor Women locker Restroom RR-8 & Men's Locker ADA Restroom RR-9		608.3; 608.3.2; 609	2	\$3,750 EA	5/22/2025		\$7,500 The showers do not have grab bars.
638965	Police Department	INTERIOR	Restroom	Restroom/Bathroom - Door	3	The accessible door with door closer has a sweep period of less than 5 seconds from 90 degrees to a position 12 degrees from latch.		Ground Floor Women locker Restroom RR-8 & Men's Locker ADA Restroom RR-9		404.2.8	2	\$0 EA	5/22/2025		\$0 The accessible doors with door closers have a sweep period of 2.64-2.82 seconds from 90 degrees to a position 12 degrees from latch.
638938	Police Department	INTERIOR	Restroom	Restroom/Bathroom - Signage	3	Where not all restrooms in the facility are accessible, the provided signage at accessible restrooms does not have the International Symbol of Accessibility.		First Floor Unisex Restroom RR-5	ADA	703.7	1	\$100 EA	5/22/2025		\$100 The entire restroom is not compliant due to room dimensions of 48-1/2" by 78". A directional sign is missing with an ISA directing people who require an accessible restroom to the restrooms in the front lobby.
638951	Police Department	INTERIOR	Restroom	Restroom/Bathroom - Door	3	The accessible door with door closer has a sweep period of less than 5 seconds from 90 degrees to a position 12 degrees from latch.		Ground Floor Women Restroom RR-6 & Men Restroom RR-7	ADA	404.2.8	2	\$0 EA	5/22/2025		\$0 The accessible doors with door closers have a sweep period of 2.76-3.04 seconds from 90 degrees to a position 12 degrees from latch.
638960	Police Department	INTERIOR	Restroom	Restroom/Bathroom - Toilet Stall	3	A wheelchair stall is not provided in a multi-user restroom.		Ground Floor Women locker Restroom RR-8 & Men's Locker ADA Restroom RR-9	ADA	309, 404.2.7, 604.5.1, 604.6, 604.7, 604.8.1.1, 604.8.1.2, 604.8.1.5, 604.9, 609.3	2	\$3,437.50 EA	5/22/2025		\$6,875 A wheelchair stall is not provided in a multi-user restroom.
638964	Police Department	INTERIOR	Restroom	Restroom/Bathroom - Door	3	The force required to open the interior, hinged, non-fire door is more than 5 pounds.		Ground Floor Women Locker Restroom RR-8 & Men's Locker ADA Restroom RR-9	ADA	404.2.9	2	\$457.50 EA	5/22/2025		\$915 The opening force required to open the accessible, hinged, non-fire doors is 12 pounds.
638969	Police Department	INTERIOR	Restroom	Restroom/Bathroom - Door	3	The accessible door with door closer has a sweep period of less than 5 seconds from 90 degrees to a position 12 degrees from latch.		Lobby Women Restroom RR-1 & Men Restroom RR-2	ADA	404.2.8	2	\$0 EA	5/22/2025		\$0 The accessible doors with door closers have a sweep period of 4.29 and 3.57 seconds from 90 degrees to a position 12 degrees from latch.
638953	Police Department	INTERIOR	Restroom	Restroom/Bathroom - Water Closet	3	MASSACHUSETTS: The public restroom toilet paper dispenser is less than 24" above finish floor.		Ground Floor Women Restroom RR-6 & Men Restroom RR-7	State of Massachusetts	521 CMR 30.7.6; ADA 604.7, 609.3	2	\$250 EA	5/22/2025		\$500 The centerline of the roll is only 19" & 21" high above finish floor and 11" & 10" in front of the toilet.
638962	Police Department	INTERIOR	Locker and Dressing Rooms	Locker and Dressing Rooms	3	The locker room does not have a compliant bench.		Ground Floor Women's Locker Room Restroom RR-8	ADA	222, 803, 903	1	\$986.25 EA	5/22/2025		\$986 Bench doesn't have back support or up against a wall.
638966	Police Department	INTERIOR	Restroom	Restroom/Bathroom - Urinal	3	The urinal dimensions are not compliant.		Ground Floor Men's Locker Restroom RR-9	ADA	213.3.3, 605.2	1	\$1,169 EA	5/22/2025		\$1,169 The lip of the urinal is 18" high above the floor.
638963	Police Department	INTERIOR	Restroom	Restroom/Bathroom - Coat Hook	3	The coat hook is not within an allowable reach range.		Ground Floor Women's Locker Room Restroom RR-8	ADA	213.3.7, 604.8.3, 308	1	\$143.75 EA	5/22/2025		\$144 The coat hook is 61-1/2" high above the floor.
638968	Police Department	INTERIOR	Restroom	Restroom/Bathroom - Shower	3	The enclosure obstructs transfer.		Ground Floor Men's Locker Restroom RR-9	ADA	608.8	1	\$1,250 EA	5/22/2025		\$1,250 The shower enclosure entry is only 29-1/2" wide.

Id	Facility	Building	Assembly	Type	Barrier Priority	Detail	Lat/Long	Location Description	ADA	Ref. Number	Quantity	Cost Unit	Date Observed	Date Completed	Total Site Condition
639057	Parks and Recreation	EXTERIOR	Exterior Access Route	Signage	4	Directional signage indicating the accessible route from accessible parking to the facility is not provided, where existing routes are both accessible and non-accessible.	41.98215202 777138, - 70.97758956 564142	Parking Lot P2	ADA	216.3	1	\$350 EA	5/23/2025		Directional signage indicating the accessible route from parking lot to the accessible entry door D-1 along the street sidewalk is not provided, where existing routes are both accessible and non-accessible.
636753	Roadways Building	INTERIOR	Common Areas	Controls And Dispensers	4	Controls and/or dispensers are not within an allowable reach range.		Thermostats in Reception, Hall and Garage	ADA	308	3	\$625 EA	5/19/2025	\$1,875	Operating buttons are 59" - 60" high above the floor.
636758	Roadways Building	INTERIOR	Common Areas	Controls And Dispensers	4	Controls and/or dispensers are not within an allowable reach range.		AED in Hall	ADA	308	1	\$125 EA	5/19/2025	\$125	The cabinet is 57" high above the floor.
636762	Roadways Building	INTERIOR	Common Areas	Controls And Dispensers	4	Controls and/or dispensers are not within an allowable reach range.		Fire Alarm at Doors D-3 & D-5	ADA	308	2	\$625 EA	5/19/2025	\$1,250	The pull down activator lever is 51" high above the floor.
636746	Roadways Building	INTERIOR	Common Areas	Controls And Dispensers	4	Controls and/or dispensers are not within an allowable reach range.		Hand Sanitizers in Reception, Hall and Garage	ADA	308	3	\$125 EA	5/19/2025	\$375	Operating levers are 54" - 58" high above the floor.
636754	Roadways Building	INTERIOR	Common Areas	Controls And Dispensers	4	Controls and/or dispensers are not within an allowable reach range.		Alarm Keypad in Hall	ADA	308	1	\$625 EA	5/19/2025	\$625	Operating buttons are up to 58" high above the floor.
636776	Roadways Building	INTERIOR	Common Areas	Controls And Dispensers	4	Controls and/or dispensers are not within an allowable reach range.		Controls at Garage Roll-up Doors	ADA	308	15	\$325 EA	5/19/2025	\$4,875	The door opening control buttons are 54" - 57" high above the floor.
639065	Parks and Recreation	INTERIOR	Common Areas	Controls And Dispensers	4	Controls and/or dispensers are not within an allowable reach range.		Hand Sanitizer at Door D-2	ADA	308	1	\$250 EA	5/23/2025	\$250	The push lever is 59" high above the floor.
639066	Parks and Recreation	INTERIOR	Common Areas	Controls And Dispensers	4	Controls and/or dispensers are not within an allowable reach range.		Security Alarm Keypad at Door D-2	ADA	308	1	\$625 EA	5/23/2025	\$625	The buttons are 54" - 55-1/2" high above the floor.
639064	Parks and Recreation	INTERIOR	Common Areas	Controls And Dispensers	4	Controls and/or dispensers are not within an allowable reach range.		Fire Alarms at Doors D-1 and D-2	ADA	308	2	\$625 EA	5/23/2025	\$1,250	The pull down levers are 55-1/2"+56" high above the floor.
638907	Police Department	INTERIOR	Common Areas	Controls And Dispensers	4	Controls and/or dispensers are not within an allowable reach range.		Thermostats Throughout Building	ADA	308	10	\$625 EA	5/22/2025	\$6,250	Controls are 59"-61-1/2" high above the floor.
638945	Police Department	INTERIOR	Kitchen	Kitchen - Range/Cooktop/Oven	4	The location of the controls requires reaching across burners.		Ground Floor Kitchen	ADA	804.6.4; 804.6.5.3	1	\$948.75 EA	5/22/2025	\$949	The location of the stove's controls requires reaching across burners.
638913	Police Department	INTERIOR	Interior Access Route	Drinking Fountain/Water Cooler	4	The minimum number of drinking fountains is not provided. If the minimum number is provided, two levels or a hi-lo are not provided. If more than 2 are provided, less than 50% are high or less than 50% are low.		Drinking Fountain DF-1 in Lobby	ADA	211.1; 211.2; 602; 309	1	\$4,698 EA	5/22/2025	\$4,698	Only a wheelchair level fountain is provided with spout 35" high above the floor, no standing person level fountain.
638915	Police Department	INTERIOR	Common Areas	Controls And Dispensers	4	Controls and/or dispensers are not within an allowable reach range.		Telephones Throughout Building	ADA	308	6	\$625 EA	5/22/2025	\$3,750	The highest buttons are 57" - 60" high above the floor.
638948	Police Department	INTERIOR	Common Areas	Controls And Dispensers	4	Controls and/or dispensers are not within an allowable reach range.		Paper Towel Dispensers in the Ground Floor Kitchen and Exercise Room	ADA	308	2	\$250 EA	5/22/2025	\$500	The bottoms of the dispensers are 52-1/2"+59-1/2" high above the floor.
<b>Total Barriers: 288, Total Cost: \$574,004</b>															

Phase 3 - Barrier Summary

Id	Facility	Building	Assembly	Type	Barrier Priority	Detail	Lat/Long	Location Description	ADA	Ref. Number	Quantity	Cost Unit	Date Observed	Date Completed	Total	Site Condition
645862	Water Treatment Plant	EXTERIOR	Exterior Access Route	Curb Ramp	1	The curb ramp surface has vertical height changes greater than 1/4" that are not ramped.	+41.974794, -70.969358	Curb Ramp CR-1	ADA	303, 403.4	1	\$2,187.50 EA	6/5/2025		\$2,188	The bottom of the ramp has a vertical rise of 1-1/4" from the adjacent pavement.
645866	Water Treatment Plant	EXTERIOR	Accessible Parking	Parking Space - Van	1	MASSACHUSETTS: The slope of the accessible van stall is greater than 1:50 (2%).	41.97471404 750904, -70.96940645 767212	Van Accessible Parking Space P1-A	State of Massachusetts	State of Massachusetts 521 CMR 23.4.3	1	\$7,875 EA	6/5/2025		\$7,875	The cross slope of the accessible van stall is 2.6%.
645863	Water Treatment Plant	EXTERIOR	Accessible Parking	Parking Space - Van	1	MASSACHUSETTS: The accessible van stall and/or associated aisle are not marked in high contrast paint or other high contrast delineation.	41.97474026 1385286, -70.96940568 832588	Van Accessible Parking Space P1-A	State of Massachusetts	State of Massachusetts 521 CMR 23.4.5	1	\$525 EA	6/5/2025		\$525	The accessible van stall and associated aisle are not marked in high contrast paint or other high contrast delineation.
645867	Water Treatment Plant	EXTERIOR	Entrance to Building	Building Entrance - Door	1	MASSACHUSETTS: The maneuvering clearance at the entry door is not compliant.	41.97478591 386745, -70.96942553 6211	Door D-1	State of Massachusetts	521 CMR 26.6	2	\$250 EA	6/5/2025		\$500	The pull side of the door with a front approach has 1" of maneuvering clearance on the latch side due to both some metal mesh grating and the mailbox which projects 14" from the latch side wall.
645864	Water Treatment Plant	EXTERIOR	Accessible Parking	Parking Space - Van	1	MASSACHUSETTS: Signage is not provided at the van accessible space.	41.97474191 388741, -70.96942552 149582	Van Accessible Parking Space P1-A	ADA	State of Massachusetts 521 CMR 23.6.4	1	\$350 EA	6/5/2025		\$350	The "VAN ACCESSIBLE" sign is not provided below the existing accessible space sign which is also missing the work "RESERVED".
645868	Water Treatment Plant	EXTERIOR	Entrance to Building	Building Entrance - Door	1	The accessible door with door closer has a sweep period of less than 5 seconds from 90 degrees to a position 12 degrees from latch.	41.97476002 969987, -70.96965179 265975	Doors D-1, D-2 and D-3	ADA	404.2.8	3	\$457.50 EA	6/5/2025		\$1,373	The accessible doors with door closers have a sweep period of 2.10 - 3.89 seconds from 90 degrees to a position 12 degrees from latch.
645865	Water Treatment Plant	EXTERIOR	Accessible Parking	Parking Space - Van	1	MASSACHUSETTS: The slope of the van access aisle is greater than 1:50 (2%).	41.97474603 86073, -70.96939343 43586	Van Accessible Parking Space P1-A	State of Massachusetts	State of Massachusetts 521 CMR 23.4.3	1	\$6,250 EA	6/5/2025		\$6,250	The running slope of the van access aisle is 5.7%.
645896	Waste Water Treatment	EXTERIOR	Exterior Access Route	Curb Ramp	1	MASSACHUSETTS: A curb ramp is not provided where the parking aisle is adjacent to a curb and sidewalk.	41.99524921 39298, -70.96681917 790987	Door D-1 of Administration Bldg. #4	State of Massachusetts	State of Massachusetts 521 CMR 23.5	1	\$2,187.50 EA	6/6/2025		\$2,188	A curb ramp is not provided where the proposed parking aisle is adjacent to a curb and sidewalk leading to the Admin. Bldg. #4 main entry door D-1.
645900	Waste Water Treatment	EXTERIOR	Accessible Parking	Parking Space - Van	1	MASSACHUSETTS: The slope of the van access aisle is greater than 1:50 (2%).	41.99522315 466192, -70.96682763 558195	Proposed Van Accessible Parking Space P1-A Access Aisle Location	State of Massachusetts	State of Massachusetts 521 CMR 23.4.3	1	\$6,250 EA	6/6/2025		\$6,250	The running slope of the pavement at the proposed van access aisle is 6.0%.
645904	Waste Water Treatment	EXTERIOR	Entrance to Building	Building Entrance - Door	1	The accessible door with door closer has a sweep period of less than 5 seconds from 90 degrees to a position 12 degrees from latch.	41.99526204 2783295, -70.96681563 558195	Door D-1 of Administration Bldg. #4	ADA	404.2.8	1	\$0 EA	6/6/2025		\$0	The accessible door with door closer has a sweep period of 2.34 seconds from 90 degrees to a position 12 degrees from latch.
645901	Waste Water Treatment	EXTERIOR	Accessible Parking	Parking Space - Van	1	MASSACHUSETTS: The slope of the accessible van stall is greater than 1:50 (2%).	41.99523014 1502574, -70.966866	Proposed Van Accessible Parking Space P1-A Location	State of Massachusetts	State of Massachusetts 521 CMR 23.4.3	1	\$7,875 EA	6/6/2025		\$7,875	The running slope of the pavement at the proposed accessible van stall is 8.9%.

Id	Facility	Building	Assembly	Type	Barrier Priority	Detail	Lat/Long	Location Description	ADA	Ref. Number	Quantity	Cost Unit	Date Observed	Date Completed	Total Site Condition
645898	Waste Water Treatment	EXTERIOR	Accessible Parking	Parking Space - General	1	The minimum number of accessible parking spaces is not provided.	41.99520181 907477, - 70.96685238 773156	Parking Lot P-1	ADA	208.2	1	\$525 EA	6/6/2025		There are two parking spaces marked by signs stating Town Parking at the Administration Bldg. but no striped parking spaces or accessible parking spaces. This site is currently under construction. When the temporary construction trailers are removed, there is space for an additional 15 +/- parking spaces. A minimum of one van accessible parking space with compliant access aisle and signage is required by the main entry door at the location of the two current Town parking spaces.
645899	Waste Water Treatment	EXTERIOR	Accessible Parking	Parking Space - Van	1	MASSACHUSETTS: Signage is not provided at the van accessible space.	41.99524593 4189754, - 70.96687396 197127	Proposed Van Accessible Parking Space P1-A Location	ADA	State of Massachusetts 521 CMR 23.6.4	1	\$350 EA	6/6/2025		There are two parking spaces marked by signs stating Town Parking but no striped parking spaces or accessible parking spaces. This site is currently under construction. When the temporary construction trailers are removed, there is space for an additional 15 +/- parking spaces. A minimum of 1 van accessible parking space with compliant access aisle and signage is required by the Admin. Bldg. #4 main entry door at the location of the two current Town parking spaces are located.
645903	Waste Water Treatment	EXTERIOR	Interior Access Route	Door	1	MASSACHUSETTS: The opening force required to open the accessible, exterior hinged, non-fire door is more than 15 pounds.	41.99526608 8862294, - 70.96682529 447746	Door D-1 of Administration Bldg. #4	State of Massachusetts	404.2.9; 521 CMR 26.8.1	1	\$457.50 EA	6/6/2025		The opening force for the exterior entry door is 21 pounds.
647389	Waste Water Treatment	EXTERIOR	Accessible Parking	Parking Space-Van	1	A van access aisle is not provided.	41.99522600 000003, - 70.96684579 877662	Proposed Van Accessible Parking Space P1-A Location	ADA	502.2, 502.3, 502.4	1	\$525 EA	6/6/2025		There are two parking spaces marked by signs stating Town Parking at the Administration Bldg. but no striped parking spaces or accessible parking spaces. This site is currently under construction. When the temporary construction trailers are removed, there is space for an additional 15 +/- parking spaces. A minimum of a van accessible parking space with compliant access aisle and signage is required by the main entry door at the location of the two current Town parking spaces.

Id	Facility	Building	Assembly	Type	Barrier Priority	Detail	Lat/Long	Location Description	ADA	Ref. Number	Quantity	Cost Unit	Date Observed	Date Completed	Total Site Condition
645907	Waste Water Treatment	EXTERIOR	Entrance to Building	Building Entrance - Door	1	MASSACHUSETTS: The hardware at the accessible door (including sliding doors - both sides) requires tight grasping, pinching or twisting of the wrist to operate OR is mounted below 36" or above 48".	41.99526704 2784306, - 70.96695199 999999	Door D-2 of Administration Bldg. #4	State of Massachusetts	309, 404.2.7; 521 CMR 26.11.2	1	\$845 EA	6/6/2025		\$845 The knob hardware at the accessible door requires tight grasping, pinching or twisting of the wrist to operate.
648035	Waste Water Treatment	EXTERIOR	Entrance to Building	Building Entrance - Door	1	MASSACHUSETTS: The maneuvering clearance at the entry door is not compliant.	41.99526310 531802, - 70.96683856 564141	Door D-1 of Administration Bldg. #4	State of Massachusetts	521 CMR 26.6	7	\$11.20 SF	6/6/2025		\$78 The pull side of the door with a front approach only has 44" maneuvering clearance in front of it.
645912	Waste Water Treatment	INTERIOR	Interior Access Route	Door	1	The accessible door with door closer has a sweep period of less than 5 seconds from 90 degrees to a position 12 degrees from latch.		Administration Bldg. #4 Locker Room	ADA	404.2.8	1	\$0 EA	6/6/2025		\$0 The accessible door with door closer has a sweep period of 2.69 seconds from 90 degrees to a position 12 degrees from latch.
645909	Waste Water Treatment	INTERIOR	Interior Access Route	Door	1	MASSACHUSETTS: The hardware at the accessible door (including sliding doors - both sides) requires tight grasping, pinching or twisting of the wrist to operate OR is mounted below 36" or above 48".		Administration Bldg. #4 Locker Room	State of Massachusetts	309, 404.2.7; 521 CMR 26.11.2	1	\$366.25 EA	6/6/2025		\$366 The knob hardware at the accessible door requires tight grasping, pinching or twisting of the wrist to operate.
645902	Waste Water Treatment	INTERIOR	Entrance to Building	Building Entrance - Door	1	MASSACHUSETTS: The maneuvering clearance at the entry door is not compliant.	+41.995295, 70.966856	Door D-1 of Administration Bldg. #4	State of Massachusetts	521 CMR 26.6	1	\$1,562.50 EA	6/6/2025		\$1,563 The push side of the door with a closer and latch for a front approach only has 3" latch side clearance due to the wall.
645906	Waste Water Treatment	INTERIOR	Interior Access Route	Controls And Dispensers	1	The height of controls throughout the common area are not compliant.		Administration Bldg. #4 Hall	ADA	308	14	\$625 EA	6/6/2025		\$8,750 The controls heights for the light switches, hand sanitizers, fire alarms and thermostats are between 50"-63" above the floor throughout the building.
645910	Waste Water Treatment	INTERIOR	Interior Access Route	Door	1	The pull side of the accessible door does not have the required maneuvering clearances.		Administration Bldg. #4 Locker Room	ADA	404.2.4; Table 404.2.4.1	1	\$125 EA	6/6/2025		\$125 The pull side of the door with a closer and latch for a front approach only has 10" latch side clearance due to the lockers.
645942	Waste Water Treatment	INTERIOR	Interior Access Route	Protruding Object	1	Protruding objects in the 27" to 80" range above finished floor protrude more than 4" into the circulation path along the interior accessible route.		Administration Bldg. #4 Hall	ADA	307.2	1	\$910 EA	6/6/2025		\$910 The fire extinguisher cabinet, with its bottom located 29-1/2" high above the floor, protrudes from the wall 9" into the circulation path to Door D-1.
645911	Waste Water Treatment	INTERIOR	Interior Access Route	Door	1	The opening force required to open the accessible, hinged, non-fire door is more than 5 pounds.		Administration Bldg. #4 Locker Room	ADA	404.2.9	1	\$458 EA	6/6/2025		\$458 The opening force required to open the accessible, hinged, non-fire door is 15 pounds.
645936	Waste Water Treatment	INTERIOR	Interior Access Route	Accessible Route	1	Clear widths are less than 36" minimum, including protruding objects.		Administration Bldg. #4 Laboratory	ADA	305.3 and 402.5.1	1	\$125 EA	6/6/2025		\$125 The clear width to enter the room is narrowed to only 24" at the corner of a table.
645875	Water Treatment Plant	INTERIOR	Interior Access Route	Door	1	The accessible door with door closer has a sweep period of less than 5 seconds from 90 degrees to a position 12 degrees from latch.		Laboratory Control Room	ADA	404.2.8	1	\$0 EA	6/5/2025		\$0 The accessible door with door closer has a sweep period of 2.72 seconds from 90 degrees to a position 12 degrees from latch.

Id	Facility	Building	Assembly	Type	Barrier Priority	Detail	Lat/Long	Location Description	ADA	Ref. Number	Quantity	Cost Unit	Date Observed	Date Completed	Total Site Condition	
645874	Water Treatment Plant	INTERIOR	Interior Access Route	Door	1	The opening force required to open the accessible, hinged, non-fire door is more than 5 pounds.		Laboratory Control Room	ADA	404.2.9	1	\$458 EA	6/5/2025		\$458	The opening force required to open the accessible, hinged, non-fire door is 7 pounds.
645908	Waste Water Treatment	EXTERIOR	Entrance to Building	Building Entrance - Door	2	The bottom of the entry door vision light is higher than 43".	41.99527301 645568, - 70.96695752 513122	Door D-2 of Administration Bldg. #4	ADA	404.2.11	1	\$3,250 EA	6/6/2025		\$3,250	The bottom of the entry door vision light is 44-1/4" high above the floor.
645905	Waste Water Treatment	INTERIOR	Interior Access Route	Signage	2	Tactile means of egress signage is not provided at the latch side of the door. (Applies to designated egress stairways, exit doors, areas of refuge)		Doors D-1 and D-2 of Administration Bldg. #4	ADA	216.4, 703	2	\$68.75 EA	6/6/2025		\$138	Tactile means of egress "EXIT" signage is not provided at the latch side of the door.
645915	Waste Water Treatment	INTERIOR	Interior Access Route	Reach Range	2	Items requiring an unobstructed forward reach motion are higher than 48" maximum or lower than 15" minimum height above finish floor.		Administration Bldg. #4 Locker Room	ADA	308, 309	1	\$125 EA	6/6/2025		\$125	The coat hooks are 65-1/2" high above the floor.
645935	Waste Water Treatment	INTERIOR	Interior Access Route	Reach Range	2	Items requiring an unobstructed forward reach motion are higher than 48" maximum or lower than 15" minimum height above finish floor.		Administration Bldg. #4 Laboratory	ADA	308, 309	1	\$116.25 EA	6/6/2025		\$116	The pull handle for the emergency shower is 64" high above the floor.
645937	Waste Water Treatment	INTERIOR	Kitchen	Sink	2	The accessible sink is not installed with the front of the higher of the rim or counter surface 34" maximum above finished floor.		Administration Bldg. #4 Conf./Lunch Room	ADA	606.3	1	\$0 EA	6/6/2025		\$0	The rim of the sink is 36" high above the floor.
645934	Waste Water Treatment	INTERIOR	Interior Access Route	Door	2	The bottom of the door vision light is higher than 43" and less than 66".		Administration Bldg. #4 Laboratory, Conf./Lunch Room and Office	ADA	404.2.11	3	\$3,250 EA	6/6/2025		\$9,750	The bottoms of the doors' vision lights/windows are 44" high above the floor.
645938	Waste Water Treatment	INTERIOR	Kitchen	Sink	2	The accessible sink does not have push/lever hardware.		Administration Bldg. #4 Conf./Lunch Room	ADA	309	1	\$693.75 EA	6/6/2025		\$694	The knob hardware at the sink requires tight grasping, pinching or twisting of the wrist to operate.
645940	Waste Water Treatment	INTERIOR	Kitchen	Sink	2	Sinks do not have knee and/or toe clearance.		Administration Bldg. #4 Conf./Lunch Room	ADA	606.2; 306	1	\$2,482.50 EA	6/6/2025		\$2,483	Sink does not have knee and/or toe clearance due to the shelf below it located 5" high above the floor and the bottom of the vanity from being 26-1/2" high above the floor.
645939	Waste Water Treatment	INTERIOR	Kitchen	Sink	2	Exposed pipes lack insulation and/or sharp or abrasive surfaces are present under the sink.		Administration Bldg. #4 Conf./Lunch Room	ADA	606.5	1	\$81.25 EA	6/6/2025		\$81	Exposed pipes lack insulation under the sink.
645871	Water Treatment Plant	INTERIOR	Interior Access Route	Signage	2	Tactile means of egress signage is not provided at the latch side of the door. (Applies to designated egress stairways, exit doors, areas of refuge)		Doors D-1, D-2 and D-3	ADA	216.4, 703	3	\$68.75 EA	6/5/2025		\$206	Tactile means of egress "EXIT" signage is not provided at the latch side of the exit doors.
645872	Water Treatment Plant	INTERIOR	Interior Access Route	Reach Range	2	Items requiring an unobstructed forward reach motion are higher than 48" maximum or lower than 15" minimum height above finish floor.		Hand Sanitizer by Door D-1	ADA	308, 309	1	\$250 EA	6/5/2025		\$250	The activator lever for the dispenser is 51-1/2" high above the floor.

Id	Facility	Building	Assembly	Type	Barrier Priority	Detail	Lat/Long	Location Description	ADA	Ref. Number	Quantity	Cost Unit	Date Observed	Date Completed	Total Site Condition	
645876	Water Treatment Plant	INTERIOR	Interior Access Route	Door	2	The surface of the swinging door within 10 inches of the finish floor or ground for the full width of the door on the push side is not smooth.		Laboratory Control Room and Facility Office	ADA	404.2.10	2	\$116.25 EA	6/5/2025		\$233	The push sides of the doors have drop-down doorstops attached to them within the bottom 7-1/2" of the floor.
645873	Water Treatment Plant	INTERIOR	Interior Access Route	Reach Range	2	Items requiring an unobstructed forward reach motion are higher than 48" maximum or lower than 15" minimum height above finish floor.		AED Cabinet by Door D-1	ADA	308, 309	1	\$248 EA	6/5/2025		\$248	The cabinet's pull open handle is 62-1/2" high above the floor.
645877	Water Treatment Plant	INTERIOR	Common Areas	Work Surface	2	The work surface height is not compliant. Knee and toe clearances are not provided.		Laboratory Control Room	ADA	306, 902.1, 902.2, 902.3, 902.4	1	\$600 EA	6/5/2025		\$600	The work table only provides 25" of knee clearance below it.
645882	Water Treatment Plant	INTERIOR	Restroom	Restroom/Bathroom - Door	2	The swinging door does not have a smooth surface within 10" of the ground measured vertically on the push side extending the full width of the door.		Unisex Restroom RR-1	ADA	404.2.10	1	\$125 EA	6/5/2025		\$125	The push side of the door has a drop-down doorstop attached to it within the bottom 7" of the floor.
645869	Water Treatment Plant	INTERIOR	Entrance to Building	Building Entrance - Door	2	The surface of the door within 10 inches of the finish floor or ground for the full width of the door on the push side is not smooth.	+41.974794, -70.969493	Door D-1	ADA	404.2.10	1	\$500 EA	6/5/2025		\$500	A drop-down door stop, located within 7" of the floor, is attached to the push side of the glass door which has frame edge only 7" from the floor.
645879	Water Treatment Plant	INTERIOR	Interior Access Route	Reach Range	2	Items requiring an unobstructed forward reach motion are higher than 48" maximum or lower than 15" minimum height above finish floor.		Coat Racks by Door D -1 and Restroom RR-1	ADA	308, 309	1	\$250 EA	6/5/2025		\$250	The coat hooks are 78" and 59" above the floor.
645891	Water Treatment Plant	INTERIOR	Interior Access Route	Door	2	The bottom of the door vision light is higher than 43" and less than 66".		Facility Office	ADA	404.2.11	1	\$3,250 EA	6/5/2025		\$3,250	The bottom of the door vision light/window is 54" high above the floor.
645917	Waste Water Treatment	INTERIOR	Restroom	Restroom/Bathroom - Door	3	The hardware at the accessible door requires tight grasping, pinching or twisting of the wrist to operate		Administration Bldg. #4 Unisex Restroom	ADA	309, 404.2.7	1	\$366.25 EA	6/6/2025		\$366	The knob hardware at the accessible door requires tight grasping, pinching or twisting of the wrist to operate.
645921	Waste Water Treatment	INTERIOR	Restroom	Restroom/Bathroom - Urinal	3	The urinal dimensions are not compliant.		Administration Bldg. #4 Unisex Restroom	ADA	213.3.3, 605.2	1	\$1,169 EA	6/6/2025		\$1,169	The rim of the urinal is 26" high above the floor.
645925	Waste Water Treatment	INTERIOR	Restroom	Restroom/Bathroom - Mirror	3	The mirror is mounted higher than 40" above finish floor to the bottom of the reflective surface, where it is installed above a lavatory or counter.		Administration Bldg. #4 Unisex Restroom	ADA	213.3.5; 603.3	1	\$250 EA	6/6/2025		\$250	The mirror is mounted 44" high above finish floor to the bottom of the reflective surface, where it is installed above a lavatory.
645929	Waste Water Treatment	INTERIOR	Restroom	Restroom/Bathroom - Door	3	The hardware at the wheelchair stall door is not compliant.		Administration Bldg. #4 Unisex Restroom	ADA	309, 404.2.7, 604.8.1.2	1	\$366 EA	6/6/2025		\$366	A pull handle is missing on the inside of the wheelchair stall door.
645933	Waste Water Treatment	INTERIOR	Restroom	Controls And Dispensers	3	The height of controls are not compliant.		Administration Bldg. #4 First Aid Cabinet in Unisex Restroom	ADA	606.1; 309.3	1	\$250 EA	6/6/2025		\$250	The latch to open the cabinet is 58" high above the floor.
645914	Waste Water Treatment	INTERIOR	Restroom	Restroom/Bathroom - Mirror	3	The mirror is mounted higher than 35" above finish floor to the bottom of the reflective surface, where it is not installed above a lavatory or counter.		Administration Bldg. #4 Locker Room	ADA	213.3.5; 603.3	1	\$250 EA	6/6/2025		\$250	The mirror is mounted 45-1/2" above finish floor to the bottom of the reflective surface, where it is not installed above a lavatory or counter.

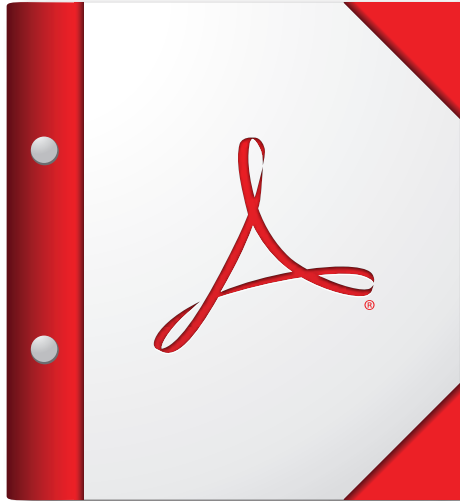
Id	Facility	Building	Assembly	Type	Barrier Priority	Detail	Lat/Long	Location Description	ADA	Ref. Number	Quantity	Cost Unit	Date Observed	Date Completed	Total Site Condition
645918	Waste Water Treatment	INTERIOR	Restroom	Restroom/Bathroom - Door	3	The force required to open the interior, hinged, non-fire door is more than 5 pounds.		Administration Bldg. #4 Unisex Restroom	ADA	404.2.9	1	\$0 EA	6/6/2025		The force required to open the interior, hinged, non-fire door is 14 pounds.
645922	Waste Water Treatment	INTERIOR	Restroom	Restroom/Bathroom - Urinal	3	The flush control is located on the closed side and is more than 48" high, for an obstructed forward reach range of maximum 20" horizontally.		Administration Bldg. #4 Unisex Restroom	ADA	605.4; 309	1	\$391.25 EA	6/6/2025		\$391 The flush control is located on the closed side and is 52" high above the floor.
645926	Waste Water Treatment	INTERIOR	Restroom	Controls And Dispensers	3	MASSACHUSETTS: Towel and soap dispensers and hand dryers are not at a compliant height and/or are not located within reach of a person using the accessible sink.		Administration Bldg. #4 Unisex Restroom	State of Massachusetts	606.1; 309.4; 521 CMR 30.12	2	\$250 EA	6/6/2025		\$500 Paper towel and soap dispensers are 46-1/2" and 64-1/2" high above the floor to their outlet and pull lever, respectively.
645930	Waste Water Treatment	INTERIOR	Restroom	Restroom/Bathroom - Water Closet	3	The water closet in a wheelchair stall in a multi-stall restroom does not have the required clearance.		Administration Bldg. #4 Unisex Restroom	ADA	604	1	\$1,710 EA	6/6/2025		\$1,710 The wheelchair stall measures 55-1/2" from the rear wall to the partition/door in front and 74" between the side walls. A box is located 48" from the side wall within the required clearance.
645919	Waste Water Treatment	INTERIOR	Restroom	Restroom/Bathroom - Door	3	The accessible door with door closer has a sweep period of less than 5 seconds from 90 degrees to a position 12 degrees from latch.		Administration Bldg. #4 Unisex Restroom	ADA	404.2.8	1	\$457.50 EA	6/6/2025		\$458 The accessible door with door closer has a sweep period of 3.68 seconds from 90 degrees to a position 12 degrees from latch.
645923	Waste Water Treatment	INTERIOR	Restroom	Restroom/Bathroom - Lavatory	3	The lavatory is mounted higher than 34" to the higher of the rim or counter.		Administration Bldg. #4 Unisex Restroom	ADA	606.2 and 606.3	1	\$900 EA	6/6/2025		\$900 The lavatory rim is mounted 36" high above the floor.
645927	Waste Water Treatment	INTERIOR	Restroom	Restroom/Bathroom - Door	3	The wheelchair stall door is not self closing.		Administration Bldg. #4 Unisex Restroom	ADA	604.8.1.2	1	\$366 EA	6/6/2025		\$366 The wheelchair stall door is not self-closing.
645931	Waste Water Treatment	INTERIOR	Restroom	Restroom/Bathroom - Water Closet	3	MASSACHUSETTS: The public restroom toilet paper dispenser is less than 24" above finish floor.		Administration Bldg. #4 Unisex Restroom	State of Massachusetts	521 CMR 30.7.6; ADA 604.7, 609.3	1	\$250 EA	6/6/2025		\$250 The center of the toilet paper dispenser is 10" from the front edge of the toilet.
645916	Waste Water Treatment	INTERIOR	Restroom	Restroom/Bathroom - Signage	3	The restroom does not have compliant signage at the door with the International Symbol of Accessibility, raised characters, and Braille.		Administration Bldg. #4 Unisex Restroom	ADA	216.2, 703.1, 703.2, 703.5, 703.6	1	\$68.75 EA	6/6/2025		\$69 The restroom does not have compliant signage at the door with the International Symbol of Accessibility, raised characters, and Braille.
645920	Waste Water Treatment	INTERIOR	Restroom	Restroom/Bathroom - Door	3	The pull side of the accessible door does not have the required maneuvering clearances.		Administration Bldg. #4 Unisex Restroom	ADA	404.2; Table 404.2.4.1	1	\$125 EA	6/6/2025		\$125 The pull side of the door with a closer and latch for a front approach only has 1" latch side clearance due to the cabinet.
645924	Waste Water Treatment	INTERIOR	Restroom	Restroom/Bathroom - Lavatory	3	Pipes are not insulated.		Administration Bldg. #4 Unisex Restroom	ADA	213.3.4, 606.5	1	\$81.25 EA	6/6/2025		\$81 Pipes under the sink are not insulated.
645928	Waste Water Treatment	INTERIOR	Restroom	Restroom/Bathroom - Door	3	The door has less than 32" clear width		Administration Bldg. #4 Unisex Restroom	ADA	404.2.3	1	\$1,405 EA	6/6/2025		\$1,405 The wheelchair stall door only has 25-1/2" clear width opening due to the radiator cover.
645932	Waste Water Treatment	INTERIOR	Restroom	Restroom/Bathroom - Water Closet	3	MASSACHUSETTS: The grab bars at the water closet in the public restroom are not compliant.		Administration Bldg. #4 Unisex Restroom	State of Massachusetts	521 CMR 30.7.3, ADA 604	1	\$887.50 EA	6/6/2025		\$888 The side grab bar, with its top measuring 38" high above the floor, extends only 52" from the rear wall and the top of the rear grab bar is 44" high above the floor.

Id	Facility	Building	Assembly	Type	Barrier Priority	Detail	Lat/Long	Location Description	ADA	Ref. Number	Quantity	Cost Unit	Date Observed	Date Completed	Total Site Condition	
645880	Water Treatment Plant	INTERIOR	Restroom	Restroom/Bathroom - Signage	3	The restroom does not have compliant signage at the door with the International Symbol of Accessibility, raised characters, and Braille.		Unisex Restroom RR-1	ADA	216.2, 703.1, 703.2, 703.5, 703.6	1	\$68.75 EA	6/5/2025		\$69	The restroom does not have compliant signage at the door latch side wall with the International Symbol of Accessibility, raised characters, and Braille.
645884	Water Treatment Plant	INTERIOR	Restroom	Restroom/Bathroom - Mirror	3	The mirror is mounted higher than 40" above finish floor to the bottom of the reflective surface, where it is installed above a lavatory or counter.		Unisex Restroom RR-1	ADA	213.3.5; 603.3	1	\$250 EA	6/5/2025		\$250	The mirror is mounted 46-1/4" above finish floor to the bottom of the reflective surface, where it is installed above a lavatory
645888	Water Treatment Plant	INTERIOR	Restroom	Restroom/Bathroom - Water Closet	3	MASSACHUSETTS: The centerline of the toilet in the wheelchair stall is not 18" from the sidewall for adults or children's requirements are not met.		Unisex Restroom RR-1	State of Massachusetts	521 CMR 30.7.1; 604.2	1	\$787.50 EA	6/5/2025		\$788	The centerline of the toilet is 20" from the sidewall.
645881	Water Treatment Plant	INTERIOR	Restroom	Restroom/Bathroom - Door	3	The accessible door with door closer has a sweep period of less than 5 seconds from 90 degrees to a position 12 degrees from latch.		Unisex Restroom RR-1	ADA	404.2.8	1	\$457.50 EA	6/5/2025		\$458	The accessible door with door closer has a sweep period of 3.37 seconds from 90 degrees to a position 12 degrees from latch.
645885	Water Treatment Plant	INTERIOR	Restroom	Restroom/Bathroom - Water Closet	3	MASSACHUSETTS: The public restroom toilet paper dispenser is less than 24" above finish floor.		Unisex Restroom RR-1	State of Massachusetts	521 CMR 30.7.6; ADA 604.7, 609.3	1	\$250 EA	6/5/2025		\$250	The center of the toilet paper dispenser is 22-12" high above the floor and 0" in front of the front of the toilet.
645889	Water Treatment Plant	INTERIOR	Restroom	Restroom/Bathroom - Water Closet	3	MASSACHUSETTS: The water closet in the single user public restroom does not have the required clearance.		Unisex Restroom RR-1	State of Massachusetts	521 CMR 30.7.1, Fig. 30D, ADA 604	1	\$125 EA	6/5/2025		\$125	A shelving unit is located 56" from the wall behind the toilet within the water closet's clearance area.
645886	Water Treatment Plant	INTERIOR	Restroom	Restroom/Bathroom - Water Closet	3	MASSACHUSETTS: The grab bars at the water closet in the public restroom are not compliant.		Unisex Restroom RR-1	State of Massachusetts	521 CMR 30.7.3, ADA 604	1	\$887.50 EA	6/5/2025		\$888	The side grab bar extends only 47" from the rear wall and the rear grab bars begins only 2" from the side wall.
645890	Water Treatment Plant	INTERIOR	Restroom	Controls And Dispensers	3	MASSACHUSETTS: Towel and soap dispensers and hand dryers are not at a compliant height and/or are not located within reach of a person using the accessible sink.		Unisex Restroom RR-1	State of Massachusetts	606.1; 309.4; 521 CMR 30.12	1	\$250 EA	6/5/2025		\$250	The paper towel holder is located 60" high above the floor.
645883	Water Treatment Plant	INTERIOR	Restroom	Restroom/Bathroom - Lavatory	3	Pipes are not insulated.		Unisex Restroom RR-1	ADA	213.3.4, 606.5	1	\$81.25 EA	6/5/2025		\$81	Pipes below the sink are not insulated.
645887	Water Treatment Plant	INTERIOR	Restroom	Restroom/Bathroom - Water Closet	3	The flush control is located on the closed side and/or is not within reach range.		Unisex Restroom RR-1	ADA	604.6	1	\$391.25 EA	6/5/2025		\$391	The flush control is located on the closed/wall side of the toilet.
645897	Waste Water Treatment	INTERIOR	Exempt Amenity	Amenity Not Evaluated	4	The amenity is a mechanical space accessed by service personnel only and is exempt from ADA requirements.	+41.995395, 70.967111	Headworks Bldg. #1, Chemical Bldg. #2, Dewatering Bldg. #3 and Anoxic Bldg. #5	ADA	203.5	4	\$0 EA	6/6/2025		\$0	These buildings are only mechanical and specialty plumbing spaces accessed by service personnel only.
645943	Waste Water Treatment	INTERIOR	Amenity Not Evaluated	Amenity Not Evaluated	4	The amenity is under construction and cannot be evaluated.		Construction Trailers	ADA	None	0	\$0 EA	6/6/2025		\$0	The temporary construction trailers, which are not a part of the town's Project Site, are being used by contractors until the ongoing construction is completed, then they will be removed from the site.

Total Barriers: 76, Total Cost: \$86,548

Phase 4 - Barrier Summary

Id	Facility	Building	Assembly	Type	Barrier Priority	Detail	Lat/Long	Location Description	ADA	Ref. Number	Quantity	Cost Unit	Date Observed	Date Completed	Total Site Condition
649391	Fire Station 1	Amenity Not Evaluated	Amenity Not Evaluated	4	The amenity cannot be accessed and, therefore, cannot be evaluated.	41°59'19.6"N 70°58'32.1" W	Fire Station 1	ADA	None	1	\$0 EA	6/13/2025	The facility was constructed in 1975 and, per the town, does not currently house services or programs open to the public. This facility was not evaluated for accessibility compliance, but should be assessed if any services are offered at the location in the future.		
649390	Old Town Hall	Amenity Not Evaluated	Amenity Not Evaluated	4	The amenity cannot be accessed and, therefore, cannot be evaluated.	41.98879860 604264, - 70.97573787 418514	Old Town Hall	ADA	None	1	\$0 EA	6/13/2025	The facility was constructed in 1843 and, per the town, does not currently house services or programs open to the public. This facility was not evaluated for accessibility compliance but should be assessed if any services are offered at the location in the future. Note: The facility may be historically protected. Any future town programs and services offered at the location must be accessible under Title II of the Americans with Disabilities Act (ADA), however not all physical alterations may not be permitted..		
Total Barriers: 0, Total Cost: \$0															



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## Bridgewater Town Council

Introduced By: Town Manager  
 Date Introduced: 4/14/2026  
 First Reading: 4/14/2026  
 Second Reading: 5/5/2026  
 Amendments Adopted:  
 Third Reading:  
 Date Adopted:  
 Date Effective:

### Budget Order O-FY27-002: FY27 Water Enterprise Fund

ORDERED, that the Town Council vote to appropriate **\$5,585,914** from the Water Enterprise receipts to defray Water direct costs, and that **\$419,018** as appropriated under Order O-FY27-001 be used for Water indirect costs, all to fund the total costs of operations of the Water Enterprise as follows:

SALARIES/WAGES/BENEFITS	\$ 2,243,016
OPERATING EXPENSES	\$ 2,081,003
DEBT SERVICES	\$ 1,256,895
TRANSFER TO TRUST FUNDS OPEB	\$ 5,000
<b>APPROPRIATED for DIRECT COSTS</b>	<b>\$ 5,585,914</b>
INDIRECT COSTS - GENERAL FUND	\$ 419,018
<b>TOTAL COST - WATER EF</b>	<b>\$ 6,004,932</b>

#### Committee Referrals and Dispositions:

Referral(s)	
<ul style="list-style-type: none"> <li>• Budget &amp; Finance</li> </ul>	<ul style="list-style-type: none"> <li>• 4/21/26: Voted to continue. Meeting 5/5/26 prior to Town Council meeting.</li> </ul>

VOICE VOTE FOR APPROVAL  
 REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

<ul style="list-style-type: none"><li>• Finance Committee</li></ul>	<ul style="list-style-type: none"><li>• 4/21/26: Voted to continue. Meeting 5/4/26.</li></ul>
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Attachments:                None

VOICE VOTE FOR APPROVAL  
REQUIRES MAJORITY OF THOSE PRESENT AND VOTING



## Bridgewater Town Council

Introduced By:               Town Manager  
 Date Introduced:            4/14/2026  
 First Reading:             4/14/2026  
 Second Reading:          5/5/2026  
 Amendments Adopted:  
 Third Reading:  
 Date Adopted:  
 Date Effective:

### Budget Order O-FY27-003: FY27 Sewer Enterprise Fund

**ORDERED**, that the Town Council assembled vote to appropriate **\$4,272,594** from the Sewer Enterprise receipts to defray Sewer direct costs, and that **\$263,078** as appropriated under Order O-FY27-001 be used for Sewer indirect costs, all to fund the total costs of operations of the Sewer Enterprise as follows:

SALARIES/WAGES/BENEFITS	\$ 1,467,547
OPERATING EXPENSES	\$ 712,113
DEBT SERVICES	\$ 2,087,934
TRANSFER TO TRUST FUNDS OPEB	\$ 5,000
<b>APPROPRIATED for DIRECT COSTS</b>	<b>\$ 4,272,594</b>
INDIRECT COSTS - GENERAL FUND	\$ 263,078
<b>TOTAL COST - SEWER EF</b>	<b>\$ 4,535,672</b>

#### Committee Referrals and Dispositions:

Referral(s)	Disposition(s)

VOICE VOTE FOR APPROVAL  
 REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

<ul style="list-style-type: none"> <li>• Budget &amp; Finance</li> </ul>	<ul style="list-style-type: none"> <li>• 4/21/26: Voted to continue. Meeting 5/5/26 prior to Town council meeting.</li> </ul>
<ul style="list-style-type: none"> <li>• Finance Committee</li> </ul>	<ul style="list-style-type: none"> <li>• 4/21/26: Voted to continue. Meeting 5/4/26.</li> </ul>
<ul style="list-style-type: none"> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>

Attachments:                None

VOICE VOTE FOR APPROVAL  
REQUIRES MAJORITY OF THOSE PRESENT AND VOTING



# Bridgewater Town Council

Introduced By: Town Manager  
 Date Introduced: 4/14/2026  
 First Reading: 4/14/2026  
 Second Reading: 5/5/2026  
 Amendments Adopted:  
 Third Reading:  
 Date Adopted:  
 Date Effective:

## Budget Order O-FY27-004: FY27 Transfer Station Enterprise Fund

ORDERED, that the Town Council assembled vote to appropriate **\$466,917** from Transfer Station Enterprise receipts to defray Transfer Station direct costs, and that **\$43,103** as appropriated under Order O-FY27-001 be used for Transfer Station indirect costs, all to fund the total costs of operations of the Transfer Station Enterprise as follows:

SALARIES/WAGES/BENEFITS	\$ 142,982
OPERATING EXPENSES	\$ 323,935
<b>APPROPRIATED for DIRECT COSTS</b>	<b>\$ 466,917</b>
INDIRECT COSTS - GENERAL FUND	\$ 43,103
<b>TOTAL COST - TRANSFER STATION EF</b>	<b>\$ 510,020</b>

### Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
<ul style="list-style-type: none"> <li>Budget &amp; Finance</li> </ul>	<ul style="list-style-type: none"> <li>4/21/26: Voted to continue. Meeting 5/5/26 prior to Town council meeting.</li> </ul>
<ul style="list-style-type: none"> <li>Finance Committee</li> </ul>	<ul style="list-style-type: none"> <li>4/21/26: Voted to continue. Meeting 5/4/26.</li> </ul>

VOICE VOTE FOR APPROVAL  
 REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

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Attachments:           None

VOICE VOTE FOR APPROVAL  
REQUIRES MAJORITY OF THOSE PRESENT AND VOTING



# Bridgewater Town Council

Introduced By: Town Manager  
 Date Introduced: 4/14/2026  
 First Reading: 4/14/2026  
 Second Reading: 5/5/2026  
 Amendments Adopted:  
 Third Reading:  
 Date Adopted:  
 Date Effective:

## Budget Order O-FY27-005: Authorization of Revolving Funds

ORDERED, that the Town Council vote to establish revolving funds for certain Town Departments under the provisions of G.L. c.44, §3E ½ for the fiscal year beginning July 1, 2026, with specific receipts credited to each fund, the purposes for which each fund may be spent, and the maximum amount that may be spent from each fund for FY2027 as follows:

Spending Authority	Fund	Receipts	Expenditures	FY2027 Spending Limit
Town Clerk	Street Listing	Sales of street lists; sale of bylaws/zoning bylaws; sale of subdivision rules; sale of zoning maps	Printing and other costs with publications/books sold to public	\$5,000
Recreation Director	Recreation	Fees associated with recreation programs	Salaries/benefits of full-time staff, part-time seasonal staff, recreation programs, facility expenses and other expenses related to programs	\$150,000
Council on Aging Director	COA Revolving	Fees and Rentals	Programs for Seniors & Community	\$25,000
Library Director	Library Revolving	Fines & Fees	Programs & supplies for Community	\$25,000

### Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
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VOICE VOTE FOR APPROVAL  
 REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

<ul style="list-style-type: none"> <li>• Budget &amp; Finance</li> </ul>	<ul style="list-style-type: none"> <li>• 4/21/26: Voted to continue. Meeting 5/5/26 prior to Town Council meeting.</li> </ul>
<ul style="list-style-type: none"> <li>• Finance Committee</li> </ul>	<ul style="list-style-type: none"> <li>• 4/21/26: Voted to continue. Meeting 5/4/26.</li> </ul>
<ul style="list-style-type: none"> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>

Attachments:               None

VOICE VOTE FOR APPROVAL  
REQUIRES MAJORITY OF THOSE PRESENT AND VOTING



## Bridgewater Town Council

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Introduced By: Town Manager  
Date Introduced: 4/7/2026  
First Reading: 4/7/2026  
Second Reading: 4/21/2026  
Amendments Adopted:  
Third Reading: 5/5/2026  
Date Adopted:  
Date Effective:

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### **Order O-F26-057: Acceptance of Grant – Department of Energy Resources (DOER) Green Communities Division**

**ORDERED**, that the Town Council assembled vote to,

**WHEREAS:** Massachusetts General Laws, Chapter 44, §53A, states as follows:

“An officer ... of any city or town ... may accept grants or gifts of funds from ... from the commonwealth ... or an agency thereof, ... and may expend such funds for the purposes of such grant or gift ... with the approval of the city manager and city council...;” and

**WHEREAS:** The Town of Bridgewater has received notice of a Green Communities Competitive grant award of \$84,995.00 from the Department of Energy Resources (DOER) Green Communities Division for the following projects:

- \$75,000 Library – Window Replacement
- \$2,495 Town – Building Operator Certification
- 7,500 Town – Battery Electric Vehicle

**Now, therefore,** in accordance with Chapter 44, §53A of the Massachusetts General Laws, the Town Council votes to take the following action:

**ORDERED** that the Town Council of Bridgewater, Massachusetts in Town Council assembled vote to accept and to expend the grant in accordance with stated purpose thereof.

Explanation:

*The purpose of these projects are to help with energy savings, emission reductions and*

#### **Committee Referrals and Dispositions:**

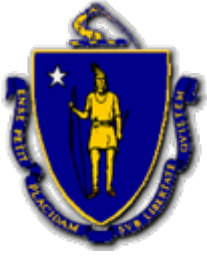
VOICE VOTE FOR APPROVAL

REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

Referral(s)	Disposition(s)
<ul style="list-style-type: none"> <li>• Budget &amp; Finance</li> </ul>	<ul style="list-style-type: none"> <li>• 4/21/26: Voted 3-0 to recommend.</li> </ul>
<ul style="list-style-type: none"> <li>• Finance Committee:</li> </ul>	<ul style="list-style-type: none"> <li>• 4/21/26: voted to Continue. Meeting 5/4/26.</li> </ul>
<ul style="list-style-type: none"> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>

Attachments:                    1.    bridgewater CPT14-1 award letter

VOICE VOTE FOR APPROVAL  
REQUIRES MAJORITY OF THOSE PRESENT AND VOTING



COMMONWEALTH OF MASSACHUSETTS  
EXECUTIVE OFFICE OF  
ENERGY AND ENVIRONMENTAL AFFAIRS  
**DEPARTMENT OF ENERGY RESOURCES**  
100 CAMBRIDGE ST., 9<sup>th</sup> FLOOR  
BOSTON, MA 02114  
Telephone: 617-626-7300

**Maura T. Healey**  
Governor

**Rebecca L. Tepper**  
Secretary

**Kimberley Driscoll**  
Lt. Governor

**Elizabeth Mahony**  
Commissioner

March 4, 2026

Justin Casanova-Davis, Town Manager  
Town of Bridgewater  
66 Central Square  
Bridgewater, MA 02324

Dear Manager Casanova-Davis:

I am pleased to inform you that the Department of Energy Resources (DOER) Green Communities Division has approved an award of \$84,995.00 for the following projects proposed in the Town of Bridgewater Green Communities Competitive Grant application.

List of projects funded:

- \$75,000, Library — Window replacement
- \$2,495, Town — Building Operator Certification
- \$7,500, Town — Battery Electric Vehicle

The Division reviewed Bridgewater's grant application and has determined these are viable projects that meet the eligibility requirements of our Competitive Grant program. **Please note that, due to the competitive nature of this grant program, the use of these funds is restricted to the specifically approved projects listed above.**

Jane Pfister, Green Communities Grant Coordinator, will follow up with the contacts listed in your competitive grant application to discuss the next steps, including coordination of the grant contract process. We congratulate you on your grant award and applaud your efforts to create a cleaner energy future for your community and the Commonwealth as a whole.

We request that you hold off on publicizing your award until DOER formally announces the grant awards.

Please do not hesitate to contact me at 617-823-4029 or by email at [Joanne.Bissetta@mass.gov](mailto:Joanne.Bissetta@mass.gov) with any questions you may have regarding your grant award.

Sincerely,

A handwritten signature in black ink, appearing to read "Joanne Bissetta". The signature is fluid and cursive, with a long horizontal stroke at the beginning.

Joanne Bissetta, Director  
Green Communities Division

Cc:

Johnny Loreti, President, Town Council  
Shane O'Brien, Town Planner  
Lisa Sullivan, Southeast Regional Coordinator



# Bridgewater Town Council

Introduced By: Paul Murphy, Councilor  
 Date Introduced: 4/14/2026  
 First Reading: 4/14/2026  
 Second Reading: 5/5/2026  
 Amendments Adopted:  
 Third Reading:  
 Date Adopted:  
 Date Effective:

## Order O-FY26-061: Town Clerk's Salary

ORDERED, that the Town Council assembled vote:

To set the Town Clerks Salary beginning July 1, 2026 - Annually \$79,297.

### Explanation:

*This sets the yearly salary for the elected Town Clerk.*

### Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
<ul style="list-style-type: none"> <li>Budget &amp; Finance</li> </ul>	<ul style="list-style-type: none"> <li>4/21/26: Voted to continue. Meeting 5/5/26 prior to Town Council meeting.</li> </ul>
<ul style="list-style-type: none"> <li>Finance Committee</li> </ul>	<ul style="list-style-type: none"> <li>4/21/26: Voted to continue. Meeting 5/4/26.</li> </ul>
<ul style="list-style-type: none"> <li></li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>

Attachments: None

VOICE VOTE FOR APPROVAL  
 REQUIRES MAJORITY OF THOSE PRESEN AND VOTING



## Bridgewater Town Council

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Introduced By: Adelene Ellenberg  
Date Introduced: 5/5/2026  
First Reading: 5/5/2026  
Second Reading:  
Amendments Adopted:  
Third Reading:  
Date Adopted:  
Date Effective:

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### **Resolution R-FY26-014: Restoration of the Former Town Hall aka Town House**

**WHEREAS**, the Council shall consider whether to establish a “Town House Historic Preservation Ad Hoc Committee” to advance the restoration of our town’s former Town Hall on the Town Common. Said Committee shall be a designated Council Ad Hoc Committee, per the Charter Amendment voted in on the April 25, 2026 town ballot. Said Committee shall consist of five (5) Bridgewater citizens.

**WHEREAS**, the Town House Reuse Committee (now defunct) had already completed a report, pertaining to the preservation of town documents and their digitization. More work needs to be done with the digitization of remaining town documents.

**WHEREAS**, in the meantime, the interior structural integrity of Town House must be assessed, and, as needed, brought up to modern building codes.

**WHEREAS**, the Town of Bridgewater has already invested in TOWN HOUSE, including the exterior restoration, the insulation in the attic, and the shingling of the roof. This exterior restoration was funded by, and supervised by, the Community Preservation Committee (CPC) of Bridgewater.

**WHEREAS**, the CPC has previously voted an assessment of the historic features of Town House interior using CPC’s Administrative Account funds; the CPC is in the process of notifying the Town Manager of such and requesting that an RFP be prepared for the project.

**WHEREAS**, the Council is requesting that the Town House Historic Preservation Ad Hoc Committee, spearhead the completion of Town House’s structural integrity, as well as such systems’ functions as heating, electrical, water/sewer and ADA compliance, all the while, adhering to the Historic Landmark Status currently upon Town House.

**WHEREAS**, a 2023 report, “Findings and Recommendations...for the Adaptive Reuse of TOWN HOUSE states: The Old Town Hall will require significant work to be usable as a public space, but can be effectively

NOT FOR ACTION - FIRST READING  
VOICE VOTE TO RETAIN AT TOWN COUNCIL

used as a cultural center that includes exhibit, retail, learning, and performance spaces”.

**WHEREAS**, a prior survey of Bridgewater citizens revealed that the goal of establishing a Bridgewater Cultural Center was the citizens’ recommendation.

**THEREFORE**, the Council hereby establishes the Town House Preservation Ad Hoc Committee to preserve, restore, and develop the Town House as a town asset for public use.

**Committee Referrals and Dispositions:**

Attachments:                   None