



Town of Bridgewater Finance Committee

April 21, 2026
5:00 PM

Join Zoom Meeting

<https://us06web.zoom.us/j/86440512597>

MEETING AGENDA

- A. Call to Order**
- B. Approval of Meeting Minutes**
 - a) March 9, 2026
- C. Public Comment**
- D. Old Business**
- E. New Business**
 - a) Order O-F26-057: Acceptance of Grant – Department of Energy Resources (DOER) Green Communities Division
 - b) Order O-FY26-058: Bridgewater Police Relief Assoc, MCOP Local 397 Collective Bargaining Contract Ratification
 - c) Order O-FY26-059: Bridgewater Police Relief Assoc, MCOP Local 397 Collective Bargaining Agreement Contract Appropriation Transfer
 - d) Order O-FY26-060: FY2026 Wage Adjustment Budget Transfers
 - e) Budget Order O-FY27-001: FY2027 Annual Town Budget
 - f) Budget Order O-FY27-002: FY27 Water Enterprise Fund
 - g) Budget Order O-FY27-003: FY27 Sewer Enterprise Fund
 - h) Budget Order O-FY27-004: FY27 Transfer Station Enterprise Fund
 - i) Budget Order O-FY27-005: Authorization of Revolving Funds
 - j) Order O-FY26-061: Town Clerk's Salary
- F. Additional Items for Discussion**
- G. Adjournment of Meeting**



Town of Bridgewater Finance Committee

MEETING MINUTES

A. Call to Order

B. Approval of Meeting Minutes

a) March 2, 2026

Nick Palmeri motioned to amend the minutes regarding the citizen comment, Order O-FY26-052: CPC Additional Funds - Restoration of Parthenon Frieze, and Ordinance D-FY25-019: Adoption of Clause 22I of Massachusetts General Laws, Chapter 59, Section 5 ("HERO Act") which was duly seconded. The motion was approved unanimously.

C. Public Comment

D. Old Business

E. New Business

a) Annual Audit Results Discussion

Finance Director Laurie Guerrini reviewed the distributed Annual Audit Results with the committee. The audit firm will be completing an exit presentation with the Town Council and a joint meeting has been proposed. The audit results came back as a "clean" opinion from the audit firm.

b) Bridgewater-Raynham Regional School District Independent Audit Discussion

c) Finance Committee Responsibilities Discussion

d) Snow and Ice FY26 Discussion

e) Water Legislation Discussion

Derek Bennet motioned to take "Water Legislation Discussion" out of order which was duly seconded. The motion was approved unanimously.

f) Proposed Town Council Stipend - Discussion

F. Additional Items for Discussion

G. Adjournment of Meeting

Nick Palmerie motioned to adjourn the meeting at 10:01pm which was duly seconded. The motion was approved unanimously.



Bridgewater Town Council

Introduced By: Town Manager
Date Introduced: 4/7/2026
First Reading: 4/7/2026
Second Reading:
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order O-F26-057: Acceptance of Grant – Department of Energy Resources (DOER) Green Communities Division

ORDERED, that the Town Council assembled vote to,

WHEREAS: Massachusetts General Laws, Chapter 44, §53A, states as follows:

“An officer ... of any city or town ... may accept grants or gifts of funds from ... from the commonwealth ... or an agency thereof, ... and may expend such funds for the purposes of such grant or gift ... with the approval of the city manager and city council...;” and

WHEREAS: The Town of Bridgewater has received notice of a Green Communities Competitive grant award of \$84,995.00 from the Department of Energy Resources (DOER) Green Communities Division for the following projects:

- \$75,000 Library – Window Replacement
- \$2,495 Town – Building Operator Certification
- 7,500 Town – Battery Electric Vehicle

Now, therefore, in accordance with Chapter 44, §53A of the Massachusetts General Laws, the Town Council votes to take the following action:

ORDERED that the Town Council of Bridgewater, Massachusetts in Town Council assembled vote to accept and to expend the grant in accordance with stated purpose thereof.

Explanation:

The purpose of these projects are to help with energy savings, emission reductions and

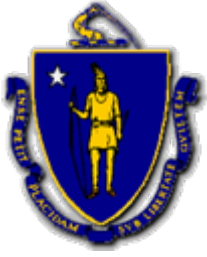
Committee Referrals and Dispositions:

NOT FOR ACTION - FIRST READING

VOICE VOTE TO REFER TO BUDGET & FINANCE AND FINANCE COMMITTEE

Referral(s)	Disposition(s)
•	•
•	•
•	•

Attachments: 1. bridgewater CPT14-1 award letter



COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF
ENERGY AND ENVIRONMENTAL AFFAIRS
DEPARTMENT OF ENERGY RESOURCES
100 CAMBRIDGE ST., 9th FLOOR
BOSTON, MA 02114
Telephone: 617-626-7300

Maura T. Healey
Governor

Rebecca L. Tepper
Secretary

Kimberley Driscoll
Lt. Governor

Elizabeth Mahony
Commissioner

March 4, 2026

Justin Casanova-Davis, Town Manager
Town of Bridgewater
66 Central Square
Bridgewater, MA 02324

Dear Manager Casanova-Davis:

I am pleased to inform you that the Department of Energy Resources (DOER) Green Communities Division has approved an award of \$84,995.00 for the following projects proposed in the Town of Bridgewater Green Communities Competitive Grant application.

List of projects funded:

- \$75,000, Library — Window replacement
- \$2,495, Town — Building Operator Certification
- \$7,500, Town — Battery Electric Vehicle

The Division reviewed Bridgewater's grant application and has determined these are viable projects that meet the eligibility requirements of our Competitive Grant program. **Please note that, due to the competitive nature of this grant program, the use of these funds is restricted to the specifically approved projects listed above.**

Jane Pfister, Green Communities Grant Coordinator, will follow up with the contacts listed in your competitive grant application to discuss the next steps, including coordination of the grant contract process. We congratulate you on your grant award and applaud your efforts to create a cleaner energy future for your community and the Commonwealth as a whole.

We request that you hold off on publicizing your award until DOER formally announces the grant awards.

Please do not hesitate to contact me at 617-823-4029 or by email at Joanne.Bissetta@mass.gov with any questions you may have regarding your grant award.

Sincerely,

A handwritten signature in black ink, appearing to read "Joanne Bissetta". The signature is fluid and cursive, with a long horizontal stroke at the beginning.

Joanne Bissetta, Director
Green Communities Division

Cc:

Johnny Loreti, President, Town Council

Shane O'Brien, Town Planner

Lisa Sullivan, Southeast Regional Coordinator



Bridgewater Town Council

Introduced By: Town Manager
 Date Introduced: 4/7/2026
 First Reading: 4/7/2026
 Second Reading:
 Amendments Adopted:
 Third Reading:
 Date Adopted:
 Date Effective:

Order O-FY26-058: Bridgewater Police Relief Assoc, MCOP Local 397 Collective Bargaining Contract Ratification

ORDERED, in accordance with section 4-2 (15) of the Bridgewater Home Rule Charter, that the Town Council assembled vote to approve the negotiated agreement(s) covering:

1. MOA Bridgewater Police Relief Assoc., MCOP 397 July 1, 2024 – June 30, 2027
2. MOA Bridgewater Police Relief Assoc., MCOP 397 July 1, 2027 – June 30, 2028

Explanation:

The Town Manager negotiated an agreement with the Bridgewater Police Relief Association, MCOP Local 397. An affirmative vote of the Council will approve the contract as presented. A concurrent transfer request will fund the appropriation thereof.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
•	•

- Attachments:
1. MOA BPD 2024-2027
 2. MOA BPD 2027-2028

NOT FOR ACTION - FIRST READING
 REFER TO BUDGET & FINANCE AND FINANCE COMMITTEE

Memorandum of Agreement
between the Bridgewater Police Relief Association, MCOP Local 397
and
The Town of Bridgewater

July 1, 2024, to June 30, 2027

This Memorandum of Agreement ("Agreement") is made and entered into on this ___ day of March, 2026, between the Town of Bridgewater ("Town") and the Bridgewater Police Relief Association, MCOP Local 397 ("Association"). This Agreement succeeds the previous agreement, dated July 1, 2021, to June 30, 2024. Unless changed by this Agreement, all provisions of the prior agreement remain in place. This Agreement and the terms herein are subject to ratification by the Association and Town.

The Town and the Association agree as follows:

The following items are retroactive upon ratification by the Town and Association, unless noted as otherwise:

1. Increase of wages (COLA) under Article XIX Compensation, as follows:
 - a. July 1, 2024 base wage increase of 2%
 - b. July 1, 2025 base wage Increase of 1%
 - c. July 1, 2026 base wage Increase of 1%
 - d. January 1, 2027 base wage Increase of 1%

2. Article XIX, Compensation: Wage step 28th, shall be calculated by creditable years of service as measured by Plymouth County Retirement Board and years of Law Enforcement service with the (MBTA) Massachusetts Bay Transportation Authority. To be eligible for this step calculation, the officer must have (21) twenty-one years of service with the Bridgewater Police Department.

The following items are effective upon ratification by the Town and Association, unless noted as otherwise:

3. Article VI - PERSONAL DAYS

Amend to change from four (4) to **five (5)** personal days effective July 1, 2026.

4. Amendment to Article IV, Uniforms and Clothing Allowance:

Increase of \$100 per officer annually, currently \$1,400, increased to \$1,500.

5. Article XIV Health Insurance

"For all employees hired after April 1, 2026, it is agreed that the Town will pay 75% of the total cost of Health Insurance for each Employee and the Employee will pay 25% toward the cost of the Town's Contributory Group Insurance Plan consisting of Mayflower Municipal Health Group's BCBS, Network Blue Benchmark Plan, and HPHC Benchmark Plan."

6. Article VII – Holidays

Add Juneteenth as an enumerated holiday.

7. Article XIX Compensation. Rewrite paid detail language as follows:

Detail Rates

<i>Base Detail Rate (Road Job & Private Event)</i>	\$77.50 per hour*
<i>Saturdays and 6pm – 6AM</i>	one and one half times base detail rate
<i>Sundays and Holidays</i>	double the base detail rate
<i>Municipal Detail Rate</i>	Employee's overtime rate
<i>Strike Detail Rate</i>	double the base detail rate

*Effective 30 days after contract ratification - \$77.50.

Effective July 1, 2026, the base detail rates shall be increased to \$80.00 per hour.

Effective July 1, 2027, the base detail rates shall be increased to \$82.50 per hour.

Detail & Road Job Descriptions:

MUNICIPAL DETAIL All Municipal Details shall be paid at the employee's overtime rate. Any detail which derives from work conducted by any Town department or through a subcontractor hired by the Town shall be considered a Municipal Detail. Any out of town Police Officer, Auxiliary Officer, Campus Officer, Special Police Officer or Deputy Sheriff will receive straight detail rate of pay and will **NOT** be paid at weekend, holiday or overtime rate of detail pay.

July 4th Details – All Bridgewater police officers working July 4th events (whether on that

date or postponed), including but not limited to the carnival, parade and fireworks, shall be paid at Time and One Half of the officer's Hourly Rate of Pay or the base Detail Rate above, whichever is greater.

ROAD JOB DETAIL A road job will be defined as any detail in which a police officer has to direct traffic on any public way within the borders of Bridgewater during maintenance or construction of roadways and property which immediately abuts such roadway. Any road job paid by a private vendor which is not a municipal agency shall be paid at detail rate with a 4-hour minimum. Any road job that goes over four (4) hours shall receive a minimum eight (8) hours pay. Road jobs beyond eight (8) hours will be compensated hour for hour at time and one half the detail rate.

PRIVATE EVENT DETAIL Any event paid by a private vendor which is not a municipal agency shall be paid at detail rate with a 4-hour minimum. Events worked beyond 4 hours will be paid by each additional hour. Any part of an hour worked is additional hour compensation. For purposes of definition, a "**PRIVATE EVENT**" will be defined as any event which does not include maintenance or construction of roadways and property which immediately abuts the roadway. Any out-of-town Police Officer, Auxiliary Officer, Campus Officer, Special Police Officer or Deputy Sheriff will receive straight detail rate of pay and will **NOT** be paid at weekend, holiday or overtime rate of detail pay.

STRIKE DETAIL Double the detail rate of pay shall be paid for officers hired for details at union picket lines or labor strikes.

There will be a four (4) hour minimum. Road jobs beyond four (4) hours will be compensated eight (8) hours. Details and Road jobs beyond eight (8) hours will be compensated hour for hour at time and one-half the detail rate.

Any Officer working a Road Job that goes over four (4) hours shall receive a minimum of eight (8) hours' pay. Road jobs beyond eight (8) hours will be compensated hour for hour at time and one half.

Road Jobs that are called in after 8:00 p.m. the day prior to the detail is scheduled to start, shall pay a minimum of eight (8) hours pay. Road jobs that are requested as an immediate response, for any reason, shall pay a minimum of eight (8) hours pay. Municipal Details and Private Event Details shall be exempt from this provision.

Road Jobs worked on a Saturday will be paid at time and one-half detail rate. Road Jobs worked on Sundays and holidays will be paid double time detail rate.

Road Jobs worked between the hours of 6pm and 6am will be paid at time and one-half detail rate.

Any detail cancelled within two (2) hours of the scheduled start time, shall be paid with a 4-hour minimum.

10. Amendment to Article XIX Compensation: Strike out first two paragraphs and replace with the following:

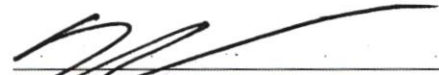
All full-time employees who work any hours between 4 PM and 8 AM shall receive a shift differential for those hours equal to:

07/01/2003 - 8.0% of the employee's base salary as listed above.

This shift differential shall be exclusive of educational benefits, is not to be considered as part of an employee's base salary but shall be calculated and paid on a prorated hourly basis.

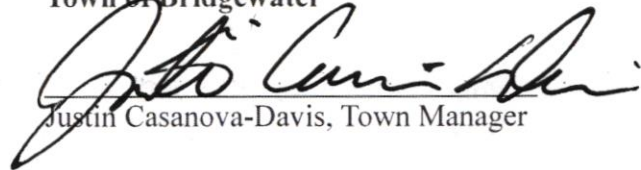
Signed on this 17 day of March, 2026.

Bridgewater Police Association, MCOP 397


Matthew Lynch, President


Ryan Swart, Vice President

Town of Bridgewater


Justin Casanova-Davis, Town Manager

Memorandum of Agreement
between the Bridgewater Police Relief Association, MCOP Local 397
and
The Town of Bridgewater

July 1, 2027, to June 30, 2028

This Memorandum of Agreement ("Agreement") is made and entered into on this 17 day of March, 2026, between the Town of Bridgewater ("Town") and the Bridgewater Police Relief Association, MCOP local 397 ("Association"). This Agreement succeeds the previous agreement, dated July 1, 2024, to June 30, 2027. Unless changed by this Agreement, all provisions of the prior agreement remain in place. This Agreement and the terms herein are subject to ratification by the Association and Town.

1. Increase of wages (COLA) under Article XIX Compensation:

07/01/2027 base wage increase of 1.5%

2. Increase of wage steps, under Article XIX Compensation, effective 7/1/27:

a. Wage Step 10 base wage increase of 0.5%

b. Wage Step 15 base wage increase of 0.5%

c. Wage Step 20 base wage increase of 0.5%

3. Effective July 1, 2027, In recognition of the certification requirements of the Massachusetts Peace Officers Standards and Training Commission to ensure the professionalism of the Bridgewater Police Department, each officer shall receive annually \$750, to be paid one-half in the second payroll in December and the other half in the second payroll in June of each fiscal year. This compensation shall be included in base pay for all purposes.

4. Increase in Detail wages, under Article XIX Compensation, including:

Effective 7/1/27, detail rates shall be as follows:

DETAIL RATES

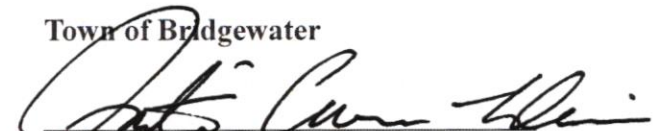
	7/1/27
<i>Base Detail Rate (Road Job & Private Event)</i>	\$82.50 per hour
<i>Saturdays and 6pm – 6AM</i>	one and one half base detail rate (\$123.75/hour)
<i>Sundays and Holidays</i>	double the base detail rate (\$165/hour)
<i>Municipal Detail Rate</i>	Employee's overtime rate
<i>Strike Detail Rate</i>	double the base detail rate (\$165/hour)

Signed on this 17 day of March, 2026.

Bridgewater Police Association, MCOP 397

Town of Bridgewater


Matthew Lynch, President


Justin Casanova-Davis, Town Manager


Ryan Swart, Vice President



Bridgewater Town Council

Introduced By: Town Manager
 Date Introduced: 4/7/2026
 First Reading: 4/7/2026
 Second Reading:
 Amendments Adopted:
 Third Reading:
 Date Adopted:
 Date Effective:

Order O-FY26-059: Bridgewater Police Relief Assoc, MCOP Local 397 Collective Bargaining Agreement Contract Appropriation Transfer

ORDERED, Pursuant to Section 6-4 of the Town of Bridgewater Charter, that the Town Council of Bridgewater, Massachusetts in Town Council assembled vote to appropriate and transfer from below schedule Source of Funds to below schedule Use of Funds:

FUND	SOURCES OF FUNDING			AMOUNT
0100 DEPT 133	WAGE ADJ	WAGE ADJUSTMENTS CBA	01335001-578012	\$135,715.00
8013 OOTS	PRIOR YEAR	OTHER ONE TIME STAB FUND	80135-596100	\$118,985.00
Total				\$254,700.00
DEPT	USES OF FUNDING			AMOUNT
210-POLICE	FY25 PY	02105001-510001	PRIOR YEAR RETRO	\$118,985.00
210-POLICE	FY26 BUA	02105001-510000	FULL TIME WAGES	\$135,715.00
TOTAL				\$254,700.00

Description: Settlement-Bridgewater Police Relief Assoc.MCOP Local 397-CBA July 1,2024 - June 30,2027

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
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NOT FOR ACTION - FIRST READING
 REFER TO BUDGET & FINANCE AND FINANCE COMMITTEE

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Attachments: None



Bridgewater Town Council

Introduced By: Town Manager
 Date Introduced: 4/7/2026
 First Reading: 4/7/2026
 Second Reading:
 Amendments Adopted:
 Third Reading:
 Date Adopted:
 Date Effective:

Order O-FY26-060: FY2026 Wage Adjustment Budget Transfers

ORDERED, that the Town Council assembled vote to

Pursuant to Section 6-4 of the Town of Bridgewater Charter, that the Town Council of Bridgewater, Massachusetts in Town Council assembled vote to appropriate and transfer to and from the attached schedule.

Explanation:

FY2026 USW, Non-Union, Library Budget transfers from Wage Adjustment account.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
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Attachments: 1. Copy of SOURCES AND USES USW - NonUnion CBA WAGE ADJUSTMENT FY26

NOT FOR ACTION - FIRST READING
 REFER TO BUDGET & FINANCE AND FINANCE COMMITTEE

DEPT		SOURCES OF FUNDING		Amount
133	WAGE ADJ	WAGE ADJUSTMENTS CBA	01335001-578012	\$ 118,059.00
Total				\$ 118,059.00
DEPT	CBA	USES OF FUNDING		Amount
TOWN COUNCIL	NON UNION	01115001-510000	FULL TIME WAGES	1,595.00
ACCOUNTANT	NON UNION	01355001-510000	FULL TIME WAGES	10,740.00
ASSESSORS	USW	01415001-510000	FULL TIME WAGES	10,051.00
TREASR/COLLECT	USW	01455001-510000	FULL TIME WAGES	10,625.00
HR	NON UNION	01525001-510000	FULL TIME WAGES	3,030.00
IT	USW	01555001-510000	FULL TIME WAGES	2,821.00
TOWN CLERK	USW	01615001-510000	FULL TIME WAGES	7,442.00
CED	USW	01825001-510000	FULL TIME WAGES	3,987.00
TOWN BLDG	NON UNION	01925001-510000	FULL TIME WAGES	897.00
POLICE	NON UNION	02105001-510000	FULL TIME WAGES	13,239.00
FIRE	NON UNION	02205001-510000	FULL TIME WAGES	7,854.00
ISD	USW	02405001-510000	FULL TIME WAGES	12,427.00
ENGINEERING	USW	04105001-510000	FULL TIME WAGES	2,612.00
HIGHWAY	USW/NON UNION	04205001-510000	FULL TIME WAGES	6,608.00
HEALTH	USW	05105001-510000	FULL TIME WAGES	1,411.00
COA	USW	05415001-510000	FULL TIME WAGES	5,383.00
VETERAN'S	USW	05435001-510000	FULL TIME WAGES	1,836.00
LIBRARY	NON UNION	06105001-510000	FULL TIME WAGES	2,413.00
LIBRARY	BPLSA	06105001-510000	FULL TIME WAGES	6,575.00
RECREATION	USW	06305001-510000	FULL TIME WAGES	6,513.00
Total				\$ 118,059.00



Bridgewater Town Council

Introduced By: Town Manager
 Date Introduced: 4/14/2026
 First Reading: 4/14/2026
 Second Reading:
 Amendments Adopted:
 Third Reading:
 Date Adopted:
 Date Effective:

Budget Order O-FY27-001: FY2027 Annual Town Budget

Ordered that to provide for the payment of certain expenses of the Town for the fiscal year ending June 30, 2027;

The town will raise and appropriate and vote into tax, to be assessed per law and/or appropriate and transfer from the following available funds:

Ambulance Receipts Reserved for Appropriation amount	\$2,400,000
Special Revenue Fund Title V amount of	\$107,957
Enterprise Funds the amount of	\$725,199
Conservation Receipts Reserved the amount of	\$25,000
Special Revenue Fund Energy the amount of	\$220,000
Special Revenue Fund Elm Street DIF amount of	\$706,312
Golf Receipts Reserved for Appropriation amount of	\$400,000
Other Financing Source Total	\$4,584,468

For the operation of the Town and further that such appropriation in the sum of \$76,276,525 be for personal services, general expenses, principal and interest, for such purposes, each department and group being considered a separate appropriation as shown attached.

NOT FOR ACTION - FIRST READING
 VOICE VOTE TO REFER TO BUDGET & FINANCE AND FINANCE COMMITTEE

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
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•	•
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Attachments:

1. Copy of Order O-FY27-001 - FY2027 Annual Town Budget - 04.14.20262

**Town of Bridgewater
Town Manager's
FY 2027 General Fund Operating Budget
04/14/26**

DEPT #	DEPARTMENT	GROUP	GROUP DESCRIPTION	Sum of FY 2027 TM BUDGET
111	TOWN COUNCIL	1.0	SLRY/WGS/BNFTS	64,431
		2.0	EXPENSES	9,800
	TOWN COUNCIL Total			74,231
123	TOWN MANAGER	1.0	SLRY/WGS/BNFTS	493,025
		2.0	EXPENSES	48,147
	TOWN MANAGER Total			541,172
132	RESERVE FUND	2.0	EXPENSES	60,000
	RESERVE FUND Total			60,000
135	ACCOUNTANT	1.0	SLRY/WGS/BNFTS	512,929
		2.0	EXPENSES	67,500
	ACCOUNTANT Total			580,429
141	ASSESSORS	1.0	SLRY/WGS/BNFTS	191,663
		2.0	EXPENSES	75,054
	ASSESSORS Total			266,717
145	TREASURER	1.0	SLRY/WGS/BNFTS	360,181
		2.0	EXPENSES	54,900
	TREASURER Total			415,081
151	LAW	1.0	SLRY/WGS/BNFTS	109,238
		2.0	EXPENSES	30,330
	LAW Total			139,568
152	HUMAN RESOURCES	1.0	SLRY/WGS/BNFTS	85,177
		2.0	EXPENSES	38,600
	HUMAN RESOURCES Total			123,777
155	IT	1.0	SLRY/WGS/BNFTS	230,653
		2.0	EXPENSES	476,503
	IT Total			707,156
161	TOWN CLERK	1.0	SLRY/WGS/BNFTS	204,716
		2.0	EXPENSES	108,100
	TOWN CLERK Total			312,816
166	PARKING	1.0	SLRY/WGS/BNFTS	10,000
		2.0	EXPENSES	750
	PARKING Total			10,750
182	CED	1.0	SLRY/WGS/BNFTS	228,224
		2.0	EXPENSES	24,445
	CED Total			252,669
192	TOWN BUILDINGS	1.0	SLRY/WGS/BNFTS	57,847
		2.0	EXPENSES	611,846

	TOWN BUILDINGS Total		669,693
210	POLICE	1.0 SLRY / WGS / BNFTS	6,730,868
		2.0 EXPENSES	297,801
	POLICE Total		7,028,669
220	FIRE	1.0 SALRY / WGS / BENFT	6,716,846
		2.0 EXPENSES	373,498
	FIRE Total		7,090,344
240	INSPECTIONAL SVCS	1.0 SLRY/WGS/BNFTS	331,016
		2.0 EXPENSES	8,750
	INSPECTIONAL SVCS Total		339,766
292	ANIMAL CONTROL	2.0 EXPENSES	72,500
	ANIMAL CONTROL Total		72,500
300	B/R REGIONAL DIST	2.0 EXPENSES	40,210,111
	B/R REGIONAL DIST Total		40,210,111
301	BRISTOL AGRICULTURAL	2.0 EXPENSES	683,159
	BRISTOL AGRICULTURAL Total		683,159
302	BRISTOL PLYMOUTH	2.0 EXPENSES	3,464,603
	BRISTOL PLYMOUTH Total		3,464,603
303	NORFOLK CNTY AGI	2.0 EXPENSES	273,864
	NORFOLK CNTY AGI Total		273,864
304	SOUTH SHORE VO-TECH	2.0 EXPENSES	25,000
	SOUTH SHORE VO-TECH Total		25,000
410	TOWN ENGINEER	1.0 SLRY/WGS/BNFTS	63,799
		2.0 EXPENSES	14,875
	TOWN ENGINEER Total		78,674
420	HWY DEPARTMENT	1.0 SLRY/WGS/BNFTS	987,043
		2.0 EXPENSES	470,100
	HWY DEPARTMENT Total		1,457,143
421	SNOW & ICE	1.0 SLRY/WGS/BNFTS	41,000
		2.0 EXPENSES	41,100
	SNOW & ICE Total		82,100
424	STREET LIGHTING	2.0 EXPENSES	78,000
	STREET LIGHTING Total		78,000
510	HEALTH DEPT	1.0 SLRY/WGS/BNFTS	117,540
		2.0 EXPENSES	16,300
	HEALTH DEPT Total		133,840
541	COUNCIL ON AGING	1.0 SLRY/WGS/BNFTS	222,089
		2.0 EXPENSES	7,550
	COUNCIL ON AGING Total		229,639
543	VETERANS AGENT	1.0 SLRY/WGS/BNFTS	71,119
		2.0 EXPENSES	83,150
	VETERANS AGENT Total		154,269
610	LIBRARY	1.0 SLRY/WGS/BNFTS	478,443
		2.0 EXPENSES	199,034
	LIBRARY Total		677,477
630	RECREATION	1.0 SLRY/WGS/BNFTS	176,850
		2.0 EXPENSES	61,553

	RECREATION Total		238,403
710	DEBT PRINCIPAL	4.0 DE: DEBT SERVICE	701,000
		4.2 TTLV: DEBT SERVICE	101,157
		4.3 DIF: DEBT SERVICE	250,000
	DEBT PRINCIPAL Total		1,052,157
751	INTEREST ON LTD	4.0 DE: DEBT SERVICE	969,215
		4.2 TTLV: DEBT SERVICE	6,800
		4.3 DIF: DEBT SERVICE	106,313
	INTEREST ON LTD Total		1,082,328
820	STATE & COUNTY ASSESSMENTS	2.0 EXPENSES	407,287
	STATE & COUNTY ASSESSMENTS Total		407,287
830	COUNTY ASSESSMENTS	2.0 EXPENSES	74,777
	COUNTY ASSESSMENTS Total		74,777
911	RETIREMENT	1.0 SLRY/WGS/BNFTS	6,319,168
	RETIREMENT Total		6,319,168
912	WORKERS COMP	1.0 SLRY/WGS/BNFTS	145,000
	WORKERS COMP Total		145,000
913	UNEMPLOYMENT	1.0 SLRY/WGS/BNFTS	50,000
	UNEMPLOYMENT Total		50,000
914	MED/LIFE/FICA	1.0 SLRY/WGS/BNFTS	5,135,219
	MED/LIFE/FICA Total		5,135,219
919	OTHER BENEFITS	1.0 SLRY/WGS/BNFTS	5,000
		2.0 EXPENSES	19,500
	OTHER BENEFITS Total		24,500
945	LIABILITY INSURANCE	2.0 EXPENSES	340,000
	LIABILITY INSURANCE Total		340,000
950	VEHICLE MAINTENANCE	2.0 EXPENSES	5,000
	VEHICLE MAINTENANCE Total		5,000
	GAS & OIL FOR TOWN VEHICLES	2.0 EXPENSES	236,000
	GAS & OIL FOR TOWN VEHICLES Total		236,000

81,343,056

Adjust for State/County Charges

(482,063)

80,860,993



Bridgewater Town Council

Introduced By: Town Manager
 Date Introduced: 4/14/2026
 First Reading: 4/14/2026
 Second Reading:
 Amendments Adopted:
 Third Reading:
 Date Adopted:
 Date Effective:

Budget Order O-FY27-002: FY27 Water Enterprise Fund

ORDERED, that the Town Council vote to appropriate **\$5,585,914** from the Water Enterprise receipts to defray Water direct costs, and that **\$419,018** as appropriated under Order O-FY27-001 be used for Water indirect costs, all to fund the total costs of operations of the Water Enterprise as follows:

SALARIES/WAGES/BENEFITS	\$ 2,243,016
OPERATING EXPENSES	\$ 2,081,003
DEBT SERVICES	\$ 1,256,895
TRANSFER TO TRUST FUNDS OPEB	\$ 5,000
APPROPRIATED for DIRECT COSTS	\$ 5,585,914
INDIRECT COSTS - GENERAL FUND	\$ 419,018
TOTAL COST - WATER EF	\$ 6,004,932

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
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NOT FOR ACTION - FIRST READING
 VOICE VOTE TO REFER TO BUDGET & FINANCE AND FINANCE COMMITTEE

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Attachments: None



Bridgewater Town Council

Introduced By: Town Manager
 Date Introduced: 4/14/2026
 First Reading: 4/14/2026
 Second Reading:
 Amendments Adopted:
 Third Reading:
 Date Adopted:
 Date Effective:

Budget Order O-FY27-003: FY27 Sewer Enterprise Fund

ORDERED, that the Town Council assembled vote to appropriate **\$4,272,594** from the Sewer Enterprise receipts to defray Sewer direct costs, and that **\$263,078** as appropriated under Order O-FY27-001 be used for Sewer indirect costs, all to fund the total costs of operations of the Sewer Enterprise as follows:

SALARIES/WAGES/BENEFITS	\$ 1,467,547
OPERATING EXPENSES	\$ 712,113
DEBT SERVICES	\$ 2,087,934
TRANSFER TO TRUST FUNDS OPEB	\$ 5,000
APPROPRIATED for DIRECT COSTS	\$ 4,272,594
INDIRECT COSTS - GENERAL FUND	\$ 263,078
TOTAL COST - SEWER EF	\$ 4,535,672

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
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NOT FOR ACTION - FIRST READING
 VOICE VOTE REFER TO BUDGET & FINANCE AND FINANCE COMMITTEE

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Attachments: None



Bridgewater Town Council

Introduced By: Town Manager
 Date Introduced: 4/14/2026
 First Reading: 4/14/2026
 Second Reading:
 Amendments Adopted:
 Third Reading:
 Date Adopted:
 Date Effective:

Budget Order O-FY27-004: FY27 Transfer Station Enterprise Fund

ORDERED, that the Town Council assembled vote to appropriate **\$466,917** from Transfer Station Enterprise receipts to defray Transfer Station direct costs, and that **\$43,103** as appropriated under Order O-FY27-001 be used for Transfer Station indirect costs, all to fund the total costs of operations of the Transfer Station Enterprise as follows:

SALARIES/WAGES/BENEFITS	\$ 142,982
OPERATING EXPENSES	\$ 323,935
APPROPRIATED for DIRECT COSTS	\$ 466,917
INDIRECT COSTS - GENERAL FUND	\$ 43,103
TOTAL COST - TRANSFER STATION EF	\$ 510,020

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
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NOT FOR ACTION - FIRST READING
 VOICE VOTE REFER TO BUDGET & FINANCE AND FINANCE COMMITTEE

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Attachments: None



Bridgewater Town Council

Introduced By: Town Manager
 Date Introduced: 4/14/2026
 First Reading: 4/14/2026
 Second Reading:
 Amendments Adopted:
 Third Reading:
 Date Adopted:
 Date Effective:

Budget Order O-FY27-005: Authorization of Revolving Funds

ORDERED, that the Town Council vote to establish revolving funds for certain Town Departments under the provisions of G.L. c.44, §53E ½ for the fiscal year beginning July 1, 2026, with specific receipts credited to each fund, the purposes for which each fund may be spent, and the maximum amount that may be spent from each fund for FY2027 as follows:

Spending Authority	Fund	Receipts	Expenditures	FY2027 Spending Limit
Town Clerk	Street Listing	Sales of street lists; sale of bylaws/zoning bylaws; sale of subdivision rules; sale of zoning maps	Printing and other costs with publications/books sold to public	\$5,000
Recreation Director	Recreation	Fees associated with recreation programs	Salaries/benefits of full-time staff, part-time seasonal staff, recreation programs, facility expenses and other expenses related to programs	\$150,000
Council on Aging Director	COA Revolving	Fees and Rentals	Programs for Seniors & Community	\$25,000
Library Director	Library Revolving	Fines & Fees	Programs & supplies for Community	\$25,000

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
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NOT FOR ACTION - FIRST READING
 VOICE VOTE REFER TO BUDGET & FINANCE AND FINANCE COMMITTEE

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Attachments: None



Bridgewater Town Council

Introduced By: Paul Murphy, Councilor
Date Introduced: 4/14/2026
First Reading: 4/14/2026
Second Reading:
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order O-FY26-061: Town Clerk's Salary

ORDERED, that the Town Council assembled vote:

To set the Town Clerks Salary beginning July 1, 2026 - Annually \$79,297.

Explanation:

This sets the yearly salary for the elected Town Clerk.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
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Attachments: None

NOT FOR ACTION - FIRST READING
REFER TO BUDGET & FINANCE AND FINANCE COMMITTEE