



Town of Bridgewater

Town Council

February 17, 2026

7:00 PM

66 Central Square

Academy Building

Council Chambers/2nd Floor

The Town Council meeting is being streamed Live via You Tube.

Go to the Town of Bridgewater Facebook Page for the link.

MEETING AGENDA

Due to Massachusetts Open Meeting Law requirements, discussions will not take place during Public Comment periods. If appropriate, responses to questions and concerns will be given by the Town Manager at a future Town Council meeting.

A. APPROVAL OF MINUTES FROM PREVIOUS MEETINGS

- a) January 21, 2026 Meeting Minutes from the Joint Meeting with Bridgewater Town Council, Bridgewater Town Manager, Bridgewater Finance Committee, Bridgewater-Raynham School Committee, Raynham Board of Selectmen and Raynham Town Administrators.
- b) February 3, 2026 Meeting Minutes

B. ANNOUNCEMENTS FROM THE PRESIDENT

C. PROCLAMATIONS

D. CITIZEN OPEN FORUM

E. APPOINTMENTS

- a) Potential Vacant District I Interim Town Councilor Interviews
 - Robert Cormier, 65 Grange Park
 - Michaela Jessie Spagone, 5 Lakeshore Center
 - Derek Silvia, 70 Old Willis Farms Road
 - Scott Pitta, 118 Pine Street
 - Timothy Trocchio, 16 Cassidy Place
 - Joel Thomas, 25 Alverona Road

- b) Board of Health:
 - Kevin Bloomquist (2026 - 2028)

F. HEARINGS

- a) Petition P-2026-016: Multiple Amendment Application for An Alcohol Establishment – Kotak LLC dba Pages III Beer and Wine, 233 Broad Street
Public Hearing: Noticed in the 2/3/26 Enterprise
- b) Ordinance D-FY26-007: Ordinance Establishing the Process for Filling a Vacant Town Councilor Role
Public Hearing: Noticed in the 2/3/26 Enterprise.

G. LICENSE TRANSACTIONS

- a) Petition P-2026-017: Change of Manager of an Alcohol Establishment – Bridgewater Citizens Club, 60 Hale Street
Voice Vote for Approval

H. PRESENTATIONS

- a) Tree Committee Presentation

I. TOWN MANAGER'S REPORT

- a) Grant Opportunities
- b) Water Update
- c) FY27 Budget/Community Budget Sessions
- d) Downtown Streetlights

J. DISCUSSIONS

K. COMMITTEE REPORTS

L. LEGISLATION FOR ACTION

- a) Order O-FY26-048: Appointment To A Vacant District 1 Councilor Seat
This measure was not referred to committee. 14 days has elapsed per Section XVII of the Council Rules & Procedures, therefore this measure may be finally considered this evening.
- b) Proposed General Ordinance D-FY26-004: Amendment to Chapter 3, Article II, Section 1 - Business Ethics and Conduct
Voice Vote - Refer to Advertising
- c) Resolution R-FY26-007: An Assessment of the Reuse of the Former Town Hall aka TOWN HOUSE
Voice Vote for Approval

M. OLD BUSINESS

N. NEW BUSINESS

- a) Order O-FY26-050: Acceptance of Grant: Old State Farm Trail Phase 4 Readiness
- b) Order O FY26-051: Declares the downtown corridor of Bridgewater a blight area
- c) Order O-FY26-052: CPC Additional Funds - Restoration of Parthenon Frieze
- d) Proposed Ordinance D-FY26-011: Amend Part II Administrative Code, Chapter 1, Article III. Multiple Members Appointive Bodies
- e) Proposed Ordinance D-FY26-012: Amend Part II Administrative Code, Chapter 2, Article I. Section 3 D. Department Heads
- f) Order O-FY26-040: Establishing a Downtown Façade Improvement Program and Requesting Community Preservation Act Funding

- O. CITIZEN COMMENTS**
- P. COUNCIL COMMENTS**
- Q. EXECUTIVE SESSION**
- R. ADJOURNMENT**



Town of Bridgewater

Town Council

January 21, 2026

7:00 PM

Joint Meeting with Bridgewater Town Council, Bridgewater Town Manager, Bridgewater Finance Committee, Bridgewater-Raynham School Committee, Raynham Board of Selectmen and Raynham Town Administrators

Edward O'Donoghue Middle School Library
166 Mt. Prospect Street
Bridgewater, MA 02324

MEETING MINUTES

Call to Order

A joint meeting was held on Wednesday, January 21, 2026 in the Edward Odonoghue Middle School Library.

The following were in attendance:

Bridgewater Raynham School Committee: Rachel King, Michael Losche, Laura Conrad-Laberinto, Timothy Fitzgibbons, Daniel Gouthro and Matthew Selines.

Town of Bridgewater Town Council: Johnny Loreti, Mark Linde, Dr. Kevin Perry, Marilee Hunt and Paul Murphy.

Town of Bridgewater Finance Committee: MJ Spagone, Christopher Raymond, Derek Bennett, Dana Sullivan, John Higgins, Matthew Lyford, Mark Thomas, Rigobert Noel and Nick Palmieri.

Also in attendance were the Selectboard members, Finance Committee members and Town Administrator from the Town of Raynham.

Superintendent Ryan Powers, Bridgewater Town Manager Justin Casanova-Davis and Bridgewater Finance Director Laurie Guerrini were also in attendance.

Council President Loreti called the Bridgewater Town Council meeting to order at 7:02pm.

The meeting was live-streamed and recorded.

Discussion

FY27 Preliminary Budget Discussion

Superintendent Powers presented his FY27 Preliminary Budget noting that it is in draft form as the Governor's budget number have not been released yet.

After the presentation, Superintendent Powers offered to answer questions.

Councilor Linde asked about the health insurance and where it was going to land. Superintendent Powers noted that they have a new advisor and will be meeting with them on February 6th to review numbers; nothing concrete this evening.

Councilor Murphy asked about the fee structure going from 15% in FY25 to 48% in FY26 and if a breakdown and where the percentages lies could be given. Would like to know what is coming out of the pocket for parents. Superintendent Powers noted that they could get that breakdown.

Councilor Murphy further noted that he does not feel what needs to be funded is adequate. Wants to know when do we put a long term plan together to get out of the hole that the school is in. We look at it year by year; what does FY28 or FY29 look like?

Superintendent Powers noted that the immediate concern is to stop any loss of staff going forward; how do we get back to what staffing was. Incrementally build it back up, will take time.

Councilor Murphy noted that staffing should be important but how do we reduce these fees we added to parents. What does that look like long term. Introducing electives back, is there a long term plan?

School Committee Chair Rachel King noted that part of the long term plan started with the three bodies working together. Mr. Power has been meeting with Bridgewater Town Manager and Raynham Town Administrator. The fees are a budget sub item and the school committee has been review them after every season. It was a school committee decisions because losing over \$1M every year would cut more positions. Athletics is important but do we fund that at the expense of staffing.

Councilor Loreti asked if the school committee knew how much total fees have been collected so far for sport.

Superintendent Powers noted that they have that information for the Fall and are just finishing up winter. Can get those numbers to the Council. Noted fall sports were down 100 from last year. Winter has similar numbers. Do not want to set the fee too high to stop the revenue. Can get how many are participating and how much has been collected.

School Committee Member Laura Conrad-Laberinto noted that each of the sport teams are also doing fundraising to cover costs along with FOBRA.

School Committee Chair Rachel King noted that capital projects will be more transparent, will know each project not just bottom line.

Bridgewater Finance Committee Chair MJ Spagone noted that in a difficult spot, quite challenging to fund and must work together to find a solution.

Bridgewater Finance Committee Member Dana Sullivan asked how 30 students per class was decided and Superintendent Powers noted that it was how to make the best out of a terrible situation.

Bridgewater Finance Committee Member Rigobert Noel asked if the high needs population is associated with the slight shift in demographics and if yes, what additional resources is the school to towns tapping into.

Superintendent Powers noted that the State calculates Chapter 70 formula, looks at selective populations. Any changes would equate to additional monies. Look at students with disabilities, English learners, that would require a higher level of service.

Bridgewater Finance Committee Member Rigobert Noel noted that we need long term strategy for the towns in finding revenue or we will be back having same discussion.

Superintendent Powers noted that it is not just Bridgewater-Raynham, number of communities around us are in the same situation, statewide trend. Trying to curb expenses where we can. Hoping the State reforms Chapter 70 for State Aid so communities like Bridgewater-Raynham can benefit.

School Committee Chair Rachel King noted that they are not asking towns to reallocate resources, need police, fire, highway, etc. We just need to figure out how to get extra revenue.

School Committee Member Andy Hoy Thomas noted that parents want to know what the town is doing to increase revenue. Good for the public to hear any business developments or initiatives. Establish an override committee with community members. What can we do to spend money in town, teachers want to know when is it going to get better.

School Committee Member Matthew Selines noted that the biggest hit is at the high school, how do we put out to town what we need.

Adjourn

Councilor Linde made a motion to adjourn which was duly seconded by Councilor Perry.

A voice vote was taken with the results as follows: Loreti – yea; Linde – yea; Perry – yea; Hunt – yea; Murphy – yea.

Meeting adjourned at 8:40pm



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MEETING MINUTES

CALL TO ORDER

A quorum being duly present, Town Council President Johnny Loreti called the Town Council meeting to order at 7:00pm on Tuesday, February 3, 2026 in the Council Chambers.

Present: Sean Kennedy, Adelene Ellenberg, Mary McGrath, Johnny Loreti, Paul Murphy, Marilee Hunt, Dr. Kevin Perry and Mark Linde.

Also in attendance was Town Manager Justin Casanova-Davis, Town Attorney Jason Rawlins, Finance Director Laurie Guerrini and DPW Director Azu Etoniru.

Council President Loreti noted the death of Steven Landry, US Army Vietnam, who passed away on January 14th. A moment of silence was held.

APPROVAL OF MINUTES FROM PREVIOUS MEETINGS

- a) January 20, 2026 Meeting Minutes
Councilor Linde made a motion to approve the meeting minutes of January 20, 226, which was duly seconded by Councilor Kennedy.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea. Motion passed 8-0.

ANNOUNCEMENTS FROM THE PRESIDENT

Council President Loreti noted that pursuant to the Bridgewater Home Rule Charter, every size years there is a review of the Town Charter by a seven-member Charter Review Committee which comprises of residents. Council President Loreti further noted that anyone interested in the Charter Review Committee should send their interest to the Town Council Clerk by March 11th.

Council President Loreti noted that the Ribbon Cutting of the new Fire Station took place this past Saturday and recognized CED Director Bob Rulli for his work on the Fire Station.

PROCLAMATIONS - None

CITIZEN OPEN FORUM

- Carlton Hunt, Austin Street: Looking for judges for March 14th.
- Christina Ajemian, 221 Aldrich Road: made a statement about the current administration.
- Sam Baumgarten, 60 Short Street: spoke about human rights
- Ray Adjamina, Aldrich Road: spoke about Mr. Levy who passed away a few weeks ago and how wonderful he was. Noted that Greg Martin has done a tremendous job and works hard for everyone to get their benefits.
- Matt Selines, 139 Cherry Street: speaking as a resident, spoke about the budget and the per pupil spending.
- John Donna, 261 South Street: thanked Councilor Loreti for putting together a candidates night at Black Hat Brew Works.

APPOINTMENTS

- a) Planning Board: Daniel Greenberg (2026)
Councilor Linde made a motion to ratify the appointment of Daniel Greenberg to the Planning Board, which was duly seconded by Councilor Perry.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea. Motion passed 8-0.

F. HEARINGS

- a) Petition P-2026-015: Possible Revocation of the Class II Used Auto Dealers License – R.Eli.Able Enterprises LLC, 567 Main Street
7:05 Public Hearing: *Advertised in the 1/26/26 Enterprise.*
Council President Loreti opened the Public Hearing at 7:23 pm.
Council President Loreti asked if the Class II license holder would like to speak. No one came forward from the Class II license holder.
Council President Loreti asked if there were any questions from the public. No one asked any questions.
Council President Loreti asked if there were any questions from the councilors.
The Town Council Clerk noted that Reliable Enterprises LLC misrepresented that the current Class II license holder was no longer at 567 Main Street when they submitted their paperwork in November. She further noted that that Class II license holder did not return their annual renewal in time and their license expired as of 1/1/26 and the only way they could keep a license at that location is to submit new paperwork.

Councilor Ellenberg asked if Reliable Enterprises could get 30 or 60 days and it was noted that it is up to the council to decide that.

Councilor Linde noted that Reliable Enterprises misled the Town when they submitted their paperwork and that their license should be revoked.

Council President Loreti closed the Public Hearing at 7:27pm.

Councilor Perry made a motion to revoke the Class II license for Reliable Enterprises LLC located at 567 Main Street. This was duly seconded by Councilor Hunt.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea. Motion passed 8-0.

Council President Loreti noted that Reliable Enterprises has 10 days to file an appeal of the revocation of the license.

b) Order O-FY26-044: Water System Improvements Loan Authorization

Public Hearing: *Advertised in the 1/20/26 Enterprise.*

Council President Loreti opened the Public Hearing at 7:28pm

Council President Loreti asked if anyone in attendance had any general questions. No one spoke.

Council President Loreti asked if anyone in attendance wished to speak in favor. No one spoke.

Council President Loreti asked if anyone in attendance wished to speak in opposition. No one spoke.

Council President Loreti asked if there were any questions from the Councilors.

Councilor Ellenberg asked when the Town would be awarded the grant and

Town Manager Casanova-Davis noted they do not know exactly when but should be in the next 30 to 45 days possibly.

Councilor Ellenberg further noted that she saw something on Facebook saying that the town was not eligible for the \$2M until 2027 and asked if that was misinformation.

Town Manager Casanova-Davis noted that he did not hear anything like that.

Councilor Kennedy asked when did the Town apply for the grant and Town Manager Casanova-Davis noted that they applied for the grant, we received feedback and they wanted us to refine some of the language which was done.

Councilor Murphy asked what this loan was going towards and Town Manager Casanova-Davis noted that this could pay for another treatment trailer and anything that this loan is used for comes before the Council.

Council President Loreti closed the Public Hearing at 7:35pm.

Councilor Loreti made a motion to approve Order O-FY26-044, which was duly seconded by Councilor Perry.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea. Motion passed 8-0.

c) Order O-FY26-026: Laying Out and Accepting a Private Way – Magnolia Way

Cont'd Public Hearing: *Advertised in the 1/13/26 Enterprise. Councilor Perry made a motion to approve Order O-FY26-026, which was duly seconded by Councilor Hunt.*

Council President Loreti asked if anyone had any questions for DPW Director Etoniru.

Councilor McGrath asked if the Town is responsible for the sidewalks and Mr. Etoniru noted that they were.

Council President Loreti asked what the incurred cost was that the town takes on; load on the department. Mr. Etoniru noted that when a developer files for acceptance of a street they have to meet design and construction of the Town, and once they meet that the Town must accept that road, as they pay taxes. We call out any errors, they address them. They have met all of the requirements of the construction of those roads and sidewalks.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea. Motion passed 8-0.

- d) Order O-FY26-027: Laying Out and Accepting a Private Way – Hickory Lane

Cont'd Public Hearing: Advertised in the 1/13/26 Enterprise.

Councilor Perry made a motion to approve Order O-FY26-027, which was duly seconded by Councilor Hunt.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea. Motion passed 8-0.

- e) Order O-FY26-028: Laying Out and Accepting a Private Way – Sycamore Lane

Cont'd Public Hearing: Advertised in the 1/13/26 Enterprise.

Councilor Perry made a motion to approve Order O-FY26-028, which was duly seconded by Councilor Hunt.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde – Yea. Motion passed 8-0.

LICENSE TRANSACTIONS - None

PRESENTATIONS

- a) Energy Committee Presentation

Carlton Hunt, Chair of the Energy Committee gave an update on the Energy Committee.

Noting Energy Committee history; Street light costs; municipal aggregation update and solar panels.

Councilor McGrath noted that she has concerns about solar panels. Panels get so hot that they do damage to wildlife. Plus panels on roofs make them heavier. We may have electricity but we have to keep in mind our Fire department and how do we get rid of the panels when they are no longer used.

Council President Loreti asked how solar panels in the police parking lotd MR. Hunt noted it would look like the University.

TOWN MANAGER'S REPORT

- a) Website Update

IT Director Brad Dzierzak gave an update on the website, noting launched the new website at the beginning of the year. Changed to a .gov to improve security. Lost some functionality from the old website to the new website. Meeting notifications is one of them and working with the vendor to try to get a solution.

Councilor Linde asked if we see something that is a 404 error where should we direct that?

Mr. Dzierzak noted that they should send it to IT at the moment. Creating a website feedback form so that if people find errors we can fix them. From .org to .gov there are many sights that had that source so it took Google about 5 weeks to get rid of those old short cut links.

b) DPW Storm Response/Staffing Update

Town Manager Casanova-Davis noted that he is proud of the team on how they responded to the last storm.

DPW Director Azu Etoniru noted that we have not had this level of snow in over 10 years. On January 23rd reported at 9:15am and worked through the night; plowed until Monday. 3pm on Monday, they were sent home to get some sleep and then they came back. Led by the Highway Superintendent Paul Decosta who has been doing a great job with his staff. When we thought the snow was done we got another 4 inches. During the storm the snow is stockpiled but then they go back the next day to remove the stock piles.

Councilor Linde thanked the DPW for the hard work they did but he is amazed that there is no requirement for the business owners or homeowner to do the sidewalks in front of their house/business.

c) Water Update

Town Manager Casanova-Davis noted that the grant was applied for and getting water from Middleboro and that in the next few weeks will have more information on Vernon Street, more opportunities for water and updates on the treatment trailer. Received information from Mr. Andrews and will look at that information.

DPW Director Etoniru noted that both water and sewer staff has helped with the work on the storm and that getting the water from Middleboro has paid off, the levels have come back. Issue with discoloration from the manganese on well 10 – have not had that issue.

Councilor Linde asked if the Blue Drop machine was back and working and Mr. Etoniru noted that more work is need and read the riot act to the vendor.

Town Manager Casanova-Davis noted that they looking for a grant to help pay for an additional Blue Drop and looking for a location; looking at expanding the current size as Blue Drop; weather also has an effect on the machine and when it is working.

Councilor Ellenberg noted that there is another grant for drinking water supply protection and the funding for purchase of land. Hopefully we can get funds for long term.

Town Manager Casanova-Davis noted that we need to address the immediate solution; intermediate is the treatment trailer and long term is the Andrews Property, Vernon Street. We need more revenue and if you purchase properties and take them off the tax role then there is no more revenue. Aware of the grant and will explore it but don't know if we will apply for it.

Councilor Murphy asked if there is a timeline for the recommendations to the council and Town Manager Casanova-Davis noted that they are looking at Mr. Andrews information; Vernon Street; Brockton water. Once we have information we will bring it to the council. Does not want to make promises that can't be kept. Mr. Etoniru noted that a lot of those properties that may be available are

connected to the Taunton River Basin and still need to deal with treatment issues. Town Manager Casanova-Davis further noted that DEP approvals, impact on withdrawal and monetary costs are also an issue and it is not simply just acquiring property.

Council President Loreti noted he would like to see a high level comparison on what it looks like to hook up to the D-call plant. Does it require infrastructure upgrades/improvements. Would like to see all costs associated with that, timeline. Also update on Vernon Street costs, exploring other sources cost. Council needs to understand what the next step looks like. Have emergency connection right now, treatment trailers will treat water coming out of ground at Plymouth Street but need additional capacity so how do we get there, best way to do it and cost efficient way. Would like preliminary numbers at the next meeting.

Town Manager Casanova-Davis noted that we just got the information on the Andrews property yesterday; no way to give information without engineering team looking at it. Interim trailers are the priority, lot of work to it, has not been done in the Commonwealth. Have had high level preliminary discussions on Vernon Street, can give some generalized information on cost but will probably be more than the \$40m that was initially done. In terms of Brockton, that is a discussion with them and negotiating because depending on agreement, cost may look different. Important we complete until high level update is given. Will not be perfect but will give direction.

Council President Loreti noted that it is important for the Council to understand sources, connecting to D-Cell plant while exploring opportunities to have water in Bridgewater.

Councilor Kennedy asked if it was possible to get timeframe for general span for some of those different projects. Connection takes X amount of months, new well being drilled takes this time period. Received timeline for High Street which gives a parameter.

Town Manager Casanova-Davis noted that is what we intend to do, met with Apex and team today and want them to come in and have high level discussions.

Council President Loreti asked what would be the treatment trailer completion potential date and Mr. Etoniru noted that it would probably about 3 to 4 months. Pilot study is being conducted now.

Town Manager Casanova-Davis noted that identified the iron/manganese for treatment and working on notice of intent and vendor can give to use based on our need; 3 to 4 month timeline.

Council President Loreti noted that Middleboro closes in March what are we doing about that and Town Manager Casanova-Davis noted that we appreciate the partnership with Middleboro, will give you more information at the next update.

Council President Loreti asked what is the status of building the pipeline for the Plymouth Street wells and Mr. Etoniru noted there are some items that we need to make sure the High Street facility can handle the water surge. Timeline of one year is still the accurate timeline.

Town Manager Casanova-Davis noted that the most important thing is to get the treatment trailer in place and put into our distribution system, then take a step back and look at the next steps, it is not just iron, manganese there is PFAs too.

Councilor Murphy noted that the water has been an issue for quite some time and has gotten worse and asked where have we missed the mark?

Mr. Etoniru noted that he has been the DPW Director since 2021, a lot of the design work was done prior to 2021 on the High Street Plant. When High Street plant was done/being constructed there was no issue about PFAs, no discussion. A lot of aging infrastructure and prior to 2021 he cannot speculate why it was not done. There was water advisory before and they did not look at the future. A lot of the wells are over 50 years old. Then the State declared a drought for more than 5 years in the region. It is all issues coming to a head at the same time. We have to do temporary work to give ourselves the opportunity to do the rest of the work. The Town Manager has been laser focused on what needs to be done. I don't know how we got here but I can tell you what we are doing to make it better.

Councilor Kennedy asked for the High Street treatment plant, get numbers for maximum capacity of plant and what the current status is, how much room we have there. Question previously asked told it can handle once tied in. Curious what it is currently set up for, needs to be outfitted for another well, would like hard numbers to review.

d) School Capital Appropriation Update

Town Manager Casanova-Davis noted that the BRR School subcommittee is looking at the MOU that is in the packet. Both communities will get an assessment, then an appropriation will be done at the same time. School Committee will provide quarterly reports and end of year on Capital projects.

Councilor Murphy asked the Town Attorney if the Town Manager can sign the agreement as it was his understanding that the Town Manager does not have the authority to sign.

Town Attorney Rawlins noted that he is not about that and will look into it further. Charter authority to enter into contracts that relates to the services of the Town can be entered into by the Town Manager.

Town Manager Casanova-Davis noted that part of the agreement is that overall there needs to be a review of the overall agreement.

Councilor Murphy noted that he does not have an issue with the MOU but with the Town Manager signing on behalf of the Town. Town Attorney Rawlins suggested that the council provide a list of questions and he can provide the answers.

e) Budget Forecast/Preliminary Budget

Town Manager Casanova-Davis spoke about the budget memo and forecast for the next year. Highlighted key Town Manager elements: early part of the process looking at revenue without going through with a fine tooth comb.

Finance Director Guerrini noted that the preliminary forecast is not positive; 2 ½ % increase property taxes and left local receipts flat.

Councilor Linde suggested that the council have one or two additional meetings to just deal with the budget specifically. I spoke with the Superintendent today and he told me about the vocational tech increase in school choice \$456k they were not anticipating.

Councilor McGrath asked if we know the amount of enrollment that have left and Finance Director Guerrini noted that she can get that number.

Town Manager Casanova-Davis noted that the school would need to address the vocational issue and Ms. Guerrini noted that we still have to pay for vocational schools.

Councilor Linde noted that we need to get the information prior to the meeting; not dumped on us the night of the meeting.

DISCUSSIONS - None

COMMITTEE REPORTS - None

LEGISLATION FOR ACTION

- a) Resolution R-FY26-007: An Assessment of the Reuse of the Former Town Hall aka TOWN HOUSE
Councilor Loreti noted that at a previous meeting there was discussion about the language.

Council Ellenberg noted that she has been discussing with CPC officials and some of the language they recommend is cited but defunct Town Hall. Would like continued to next meeting.

Councilor Ellenberg made a motion to continue Resolution R-FY26-007 to the next meeting, which was duly seconded by Councilor Linde.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea. Motion passed 8-0.

OLD BUSINESS - None

NEW BUSINESS

- a) Order O-FY26-048: Appointment To A Vacant District 1 Councilor Seat
Council President Loreti noted that he sponsored this order so the council could fill the vacant seat at the next meeting.

Councilor Kennedy made a motion to retain Order O-FY26-048 at council level, which was duly seconded by Councilor Ellenberg.

Council President Loreti noted that on 2/17 the council would be interviewing interested candidates and then vote after.

Council Ellenberg suggested that the council interview the candidates tonight and take votes at the next meeting. Town Attorney Rawlins noted that the item is not on the agenda and that the candidates were not present.

Councilor Hunt noted that she has a concern appointing someone when we have an election coming up. It gives that person a leg up on the election.

Council President Loreti noted that speaking from my experience it was helpful for me and I would like to offer that opportunity, can see it from both sides.

Councilor Murphy noted that this is something that I will not vote on for the short period of time, do not believe we should be the ones to decide on a councilor. The people in District 1 should be the ones to decide.

Councilor Linde noted that he has mixed feelings; should be put on a ballot and give the District 1 residents the choice.

Councilor Perry noted that with the shortness of the timeframe he will be reluctant to vote to approve filling the seat.

Councilor Kennedy noted that as a district rep I think it is important that all districts are filled, would be a loss to the district.

Councilor Linde asked for a point of clarification; if we leave it at council level; first vote will be the order and then the interviews. Council President Loreti noted yes.

Councilor Murphy made a motion to postpone Order O-FY26-048 indefinitely, which was duly seconded by Councilor Hunt.

A roll call vote was taken for the motion to postpone with the results as follows: Kennedy – No; Ellenberg – No; McGrath – No; Loreti – No; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea. Motion failed 4-4-0.

A roll call vote was taken for the motion to retain at council level with the results as follows: Kennedy – Yea; Ellenberg – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea. Motion passed 8-0.

- b) Order O-FY26-049: Acceptance of Donation – High Pond Residents Association
Councilor Linda made a motion to approve Order O-FY26-049, which was duly seconded by Councilor Perry.

A voice vote was taken for the motion to retain at council level with the results as follows: Kennedy – Yea; Ellenberg – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea. Motion passed 8-0.

CITIZEN COMMENTS

- Scott Pitta, Pine Street: noted it is important to fill the seat and he will be applying for the District 1 seat and will not be pulling papers for the position.
- John Morris, 1297 Vernon Street: very important that we have 9 councilors; endorse Scott for the position. Running for State Rep, have a list of grant opportunities; asking the Council to create an ad hoc committee for grant writing. Highly recommend finding people in town for water/sewer. Broad Street development water test study is over 5 years old and did not take into account the current water emergency. Let's make sure this does not happen again.

COUNCIL COMMENTS

- Councilor Linde noted that we work for the residents; have a lot of work to do with the budget.
- Councilor Hunt noted that it was a productive meeting.
- Councilor Murphy had no comments.
- Councilor Perry noted that budget picture is not a great one; not enough money to cover everything. State not giving us extra money.
- Councilor Ellenberg noted that the trees on the common and a constituent called her to replace the trees with a landscaper who would know what types of trees and solicit a donation from businesses to do the trees. Volunteered for the grant writing committee.
- Councilor Kennedy thanked the public for coming out.
- Councilor McGrath noted that she would like to see the committees come to council meeting and give updates and noted to Councilor Ellenberg that the Downtown Revitalization Committee is working on the trees.
- Councilor Loreti noted that if any resident is interested in the Charter Review committee to apply.

EXECUTIVE SESSION

Council President Loreti noted that he would entertain a motion to move into Executive Session pursuant to MGL Chapter 30A, Section 21 (a)(3) to discuss strategy with respect to litigation if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares; and to adjourn from Executive Session.

Councilor Linda made a motion to move into Executive Session, which was duly seconded by Councilor Hunt.

A roll call vote was taken for the motion to retain at council level with the results as follows: Kennedy – Yea; Ellenberg – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea. Motion passed 8-0.

- a) Executive Session pursuant to MGL Chapter 30A, Section 21 (a)(3) to discuss strategy with respect to litigation if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares.
- b) Executive Session pursuant to MGL Chapter 30A, Section 21 (a)(3) to discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares; Bridgewater Firefighters' Union and Bridgewater Police Association.

ADJOURNMENT

Dear Town Clerk and Members of the Town Council,

I am writing to formally express my interest in being appointed to serve as District 1 Town Councilor. I respectfully submit the enclosed Statement of Qualifications and Motivation, my resume, and proof of District 1 residency and voter registration for your consideration.

Over the past several years, I have made it a priority to remain actively engaged in local governance. I have attended a strong majority of Town Council and committee meetings, followed policy discussions closely, and remained informed on the issues facing Bridgewater.

I am seeking this appointment to take a more active role in contributing to the town's decision-making at a critical time. I believe my professional experience, financial and analytical skill set, and collaborative approach would allow me to add immediate value to the Council's work while supporting thoughtful, long-term solutions for Bridgewater.

Thank you for your time, consideration, and continued service to the community. I would welcome the opportunity to discuss my interest and qualifications further.

Respectfully,
Robert Cormier

January 26, 2026

RE: District 1 Town Counselor Application – Statement of Qualification and Motivation

Dear Town Clerk and Members of the Town Council,

I am writing to express my sincere desire to serve as the interim District 1 Counselor. Herein is a summary of my motivation and qualifications and a current resume.

Members of the Town Council are understandably familiar with my background in real estate brokerage, development, and investment. What may be less visible, but central to my qualifications, is my career in corporate finance and commercial strategy within the medical device and healthcare industry, one of the most competitive and highly regulated sectors globally.

In my professional role, I am responsible for developing and executing commercial strategy across multiple functions and directly accountable for a profit-and-loss portfolio comparable to Bridgewater's annual operating budget. This work requires disciplined financial analysis, cross-functional coordination, risk management, and execution against measurable outcomes. While municipal finance differs structurally from corporate finance, the core competencies required—budget discipline, resource prioritization, long-term planning, and accountability—are directly transferable. These are the skills I would bring to evaluating town and school spending, identifying inefficiencies, and ensuring fiscal decisions support Bridgewater's long-term interests.

My motivation to serve is grounded in both urgency and responsibility. Bridgewater is at an inflection point, and the decisions made in the near term will have lasting fiscal and structural consequences. I believe the best outcomes are achieved through active engagement, informed debate, and collaboration among elected officials, town staff, and residents. I am prepared to contribute constructively, ask thoughtful and difficult questions, and work alongside others to improve how the town plans, spends, and executes.

In addition to governance and oversight, I believe in early, visible wins that build momentum and trust. Leveraging my background in finance, real estate, and commercial strategy, I would focus on several practical initiatives that can be pursued collaboratively and deliver near-term impact:

- **Focused zoning amendments** that align growth with infrastructure capacity, environmental sustainability, and long-term fiscal health, encouraging appropriate development in appropriate locations.
- **Creative approaches to increasing public parking**, particularly in and around the downtown area, by identifying underutilized assets, pursuing shared-use agreements, and advancing low-cost, high-return solutions that already exist.
- **Strategic partnerships with Bridgewater State University** to create new revenue opportunities for the town, including shared facilities, programming, events, and joint initiatives that strengthen both the university and the local economy.

- **Targeted and flexible incentives to encourage commercial activity**, especially downtown—prioritizing activation, foot traffic, and small business sustainability over rigid or one-size-fits-all approaches.
- **A disciplined, data-driven review of departmental spending** - conducted in partnership with town leadership and staff, to identify redundancies, inefficiencies, and opportunities to reallocate resources while maintaining essential services.

Taken together, these efforts are intended to responsibly grow revenue, control spending, and create greater fiscal flexibility. The goal is to better support our school district, fund infrastructure improvements, and enhance the overall quality of life for Bridgewater residents.

I also believe there is a meaningful misunderstanding of my position on MBTA Communities compliance, infrastructure capacity, zoning, and economic development. I bring a technical, data-driven perspective to these issues and support a pragmatic approach—one that ensures Bridgewater meets its legal obligations while safeguarding the town from unsustainable outcomes. Long-term stability must take precedence over reactive or externally driven development pressures.

My leadership style is grounded in rigor, decisiveness, and accountability. In any organization, I begin by analyzing problems thoroughly and objectively, working to understand both the data and the operational realities. I believe in taking action promptly once a path forward is clear, while leading with absolute accountability—for decisions made, outcomes achieved, and course corrections when necessary. Equally important, I value collaboration and transparency, and I believe strong leadership requires listening, incorporating diverse perspectives, and aligning people around shared goals.

My commitment to Bridgewater is personal and long-standing. My family's future is here. My wife is a teacher in the district, providing firsthand insight into the challenges facing our schools. My mother is a lifelong resident, and her experience reflects the needs of our senior population, particularly around housing, services, affordability, and quality of life. These perspectives inform my approach, but decisions must ultimately be grounded in data, fiscal responsibility, and what is best for the town as a whole.

I am seeking appointment to the Town Council because I believe I can add immediate value with a skillset and leadership style that is missing from the current town government. Bridgewater requires deliberate, informed leadership to navigate its current challenges, and I am prepared to contribute at that level from day one.



ROBERT CORMIER

MEDICAL DEVICE EXECUTIVE LEADER – REAL ESTATE ADVISOR AND INVESTOR

📍 BOSTON, MA 📞

◦ DETAILS ◦

Boston
MA

◦ LINKS ◦

[LinkedIn](#)

◦ SKILLS ◦

Marketing

Contract Negotiation

Leadership Development

Financial Modeling

Commercial Execution

Investment Strategy

👤 PROFILE

Medical device commercial leader with highly diversified experience in various markets, product categories, and disease states. Unique leadership in product launches, mergers & acquisitions, and joint ventures provide valuable insights in structuring organizations for commercial success. Applies unique skillset to real estate brokerage, consulting, and development.

📁 EMPLOYMENT HISTORY

Senior Director of Marketing and Commercial Strategy - North America at Mozarc Medical

April 2023 — Present

- * Launched Mozarc Medical commercial operations in the Americas, including sales, marketing, operations, and commercial contracting
- * Lead a team of marketing professionals, analysts, and project managers to set and execute commercial strategy in North America
- * Executed order to cash separation from Medtronic to become operationally independent in the U.S.
- * Established and negotiated new independent distributor, GPO, and IDN contracts, accounting for \$48M in revenue
- * Developed and implemented a new operating model and go to market strategy in Canada, resulting in 25% operational cost savings and improved operating profit

Real Estate Sales, Consulting, and Investment Advisor – Real Broker, MA LLC

April 2015 — Present

- * Licensed real estate professional representing buyers and sellers across residential and commercial transactions
- * Advises clients on valuation, market positioning, negotiations, and transaction structuring
- * Active investor in residential and mixed-use properties with experience in acquisition, renovation, leasing, and long-term asset management
- * Hands-on experience navigating zoning, permitting, financing, and contractor management
- * Provide advisory services to property owners and small businesses to assess highest and best use, operational efficiency, and long-term value creation

Senior Marketing Manager - Americas at Medtronic

December 2020 — April 2023

- * Effectively implemented a new corporate operating model as a Project Mississippi leader and led change management throughout my team
- * Successfully launched new products including the first pediatric CRRT dialysis machine in the United States
- * Secured funding and led recruiting, hiring, and training to expand the Marketing organization to seven individual contributors and direct reports
- * Led the expansion of digital marketing capabilities

Senior Product Manager at Renal Care Solutions

November 2016 — August 2019

- * Created and launched value-based healthcare marketing programs, driving \$2.5M revenue growth in FY18
- * Created cross-functional teams to identify, prioritize, and design solutions in matrix environments.
- * Analyzed portfolio gaps and create business plans for upstream investment opportunities
- * Created customer-facing digital and print marketing campaigns to drive engagement, returning over \$275K in incremental revenue in FY18 and outperforming competitive metrics by over 300%
- * Led collaboration with HCPs and hospital executives to develop value-add pricing strategies, data-driven programs, and product enhancements * Developed and implemented a formal mentorship program for the Renal Care Solutions organization
- * Acceptance into an elite leadership development program for high potential talent

Product Manager - Vascular Compression at Acute Care Compression

April 2016 — November 2016

- * Managed the P&L for \$200M U.S. Acute Care Compression business, delivering on revenue and EBIT targets
- * Created unique capital and disposable pricing strategies in an evolving market
- * Developed and launched value-based messaging through digital campaigns and collateral

Account Representative - Acute Care at Medtronic

April 2014 — April 2016

- * Finished FY15 first in the division - FY15 President's Club recipient
- * Managed a \$7.8 million territory throughout 294 accounts
- * Grew territory over 7% in FY14 to finish 101.39% to quota

Sales Associate Acute and Extended Care at Medtronic

June 2013 — April 2014

- * Managed and grew an \$11M product portfolio with geographic coverage across the U.S.
- * Supported a team of 11 Account Representatives
- * Conducted new hire systems training
- * Provided maternity leave territory coverage and delivered a President's Club for that rep

 EDUCATION

Master of Business Administration, Bryant University

September 2019 — May 2021

Graduated Summa cum laude with a specialized degree in Innovative Leadership

Bachelor of Business Administration , University of New Hampshire

September 2009 — May 2013

Double minor in Marketing and Management

Michaela Jessie Spagone
5 Lakeshore Center, Unit 1128
Bridgewater MA 02324

January 30, 2026

Town of Bridgewater
Town Clerk's Office
66 Central Square
Bridgewater MA 02324

Attn: Tina Larson, Town Clerk

Re: Interim Town Council Member – District 1 (Precincts 1, 2, and 7)

Dear Ms. Larson:

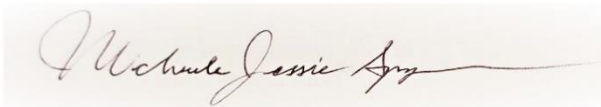
This correspondence shall serve as my letter of expressed interest in the open Interim Town Council Member seat, representing District 1 (Precincts 1, 2, and 7). As a resident of the Town of Bridgewater for 38 of my 42 years whose life experiences have been deeply intertwined with the community, I firmly believe this is an opportunity to serve the residents as a more hands-on advocate for District 1 and the Town overall. It will be my intention to serve in the interim role and seek election for the full term of office in the Annual Town Election in April.

Further it is hoped that if given the opportunity to serve in this interim role, the public's trust shall be preserved and the people will be the forefront of my time in office.

Please know I look forward to the opportunity to speak about my experiences and how they can positively impact the Town of Bridgewater, our taxpayers and community stakeholders.

Should you have any questions, please do not hesitate to contact me directly.

Respectfully Submitted,

A handwritten signature in cursive script, reading "Michaela Jessie Spagone", written in black ink on a light-colored background.

MJ Spagone

Michaela Jessie Spagone
5 Lakeshore Center, Unit 1128
Bridgewater MA 02324

January 30, 2026

Town of Bridgewater
Town Clerk's Office
66 Central Square
Bridgewater MA 02324

Attn: Tina Larson, Town Clerk

Re: Statement of Qualifications

Dear Ms. Larson:

Residency Qualification:

Pursuant to the Town of Bridgewater's Home Rule Charter, Article II, Section 2-1 (c), "*a District Councilor shall be a voter and resident in the district which election is sought*". I have been a resident of District 1 since April 2021 and reside at 5 Lakeshore Center, Unit 1128. This residence was previously in District 1, Precinct 1, but is now classified as District 1, Precinct 7. Prior to 2021, I was a resident at 90 Bayberry Circle with my parents from September 1983 to August 2017 (District 1, Precinct 1).

It will be my intent to run for the full term of office for the District 1 Councilor seat at the Annual Town Election in April.

Professional Qualification:

I have been a public servant to the Town of Bridgewater in one form or another since May 2006 with my first membership on the Master Plan Committee from 2006 to 2011. Also in 2011, I became the second ever Secretary of the Finance Committee. I have also been the Executive Assistant to the Town Manager and Assistant Town Manager (2015 to 2019), Associate Member to the Planning Board (2022-2025) and presently as Chairwoman of the Finance Committee (2021-Present, Chair since 2024).

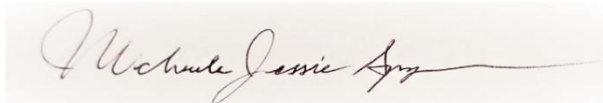
I am also a public servant in my day-to-day work. My professional career started as a Legislative Aide at the State House (2008-2011), then as a Clerk/Administrative Assistant in the Town of Dartmouth (2011-2015), then as the aforesaid FinCom Secretary and Executive Assistant in Bridgewater (2011-2015 and 2015-2019). I then became the Assistant Tax Collector for the Town of Avon, serving five years in office (2019-2024), then served as the City Collector/Assistant Finance Director in the City of Marlborough (2024-2025); and temporarily served as their Interim Comptroller in addition to my collector role (2024-2025). Presently, I serve the Town of Randolph as their new Assistant Treasurer-Collector. I am presently seeking my certification as a CMMC (Certified Massachusetts Municipal Collector) through the Massachusetts Collectors and Treasurers Association (MCTA).

I have spent the majority of my public service career involved in constituent service and municipal finance. As the financial needs of the community become more challenging, the public requires representation that can interpret policies and articulate their concerns in the legislative and budget-building process. I firmly believe quality of service and good governance go together. It is my desire to ensure the people receive quality government.

It is my hope to share the knowledge I have gained in the public sector to better the Town of Bridgewater, and to give the public an official who can navigate the challenges facing the community.

Should you have any questions, please do not hesitate to contact me directly.

Respectfully Submitted,



MICHAELA JESSIE SPAGONE

CITY: BRIDGEWATER MA

EMAIL:

SOCIAL: LINKEDIN.COM/MJSPAGONE

PROFESSIONAL SUMMARY

I FIRMLY BELIEVE IN THE POWER OF A MANAGER WHO WORKS WITH THEIR TEAM TO ACHIEVE A DESIRED RESULT OR PROJECT OUTCOME. BY LEVERAGING MY NINETEEN YEARS OF PUBLIC SERVICE IN A WIDE RANGE OF ROLES, MY GOAL IS TO BE A MANAGER AND GUIDING FIGURE WHO STAFF AND PUBLIC OFFICIALS CAN RELY UPON TO AIDE IN THE WORK OF LOCAL GOVERNMENT.

COLLABORATION IS KEY, TEAMWORK IS CRUCIAL; A GOOD LEADER FAVORS BOTH.

SELECTED PROFESSIONAL ACCOMPLISHMENTS

COMMUNICATIONS

- CREATED A NOTIFICATION SYSTEM FOR USE WITH EXISTING SOCIAL MEDIA AND WEBSITE SERVICES TO INFORM THE PUBLIC ABOUT TAXES AND OFFICE OPERATIONS.
- REINSTATED COURTESY LETTER PROGRAM FOR REAL ESTATE AND PERSONAL PROPERTY BILLS PRIOR TO DEMAND PHASE.

FINANCIAL

- ENGAGED IN A MULTI-PHASE PROJECT TO CORRECT MULTIPLE YEARS OF TAX RECEIVABLES AND BALANCES TO ENSURE COLLECTIONS OR WRITE-OFFS COULD BE PERFORMED.
- EFFECTIVELY LOBBIED FOR THE APPROVAL OF AN INCREASE IN DEMAND FEES FOR REAL ESTATE, PERSONAL PROPERTY AND EXCISE TAX RECEIVABLES

OPERATIONS

- CREATED PRACTICES AND PROCEDURES MANUAL FOR USE BY COLLEAGUES AND SUCCESSORS IN TREASURER-COLLECTOR'S OFFICE.
- WORKED WITH HUMAN RESOURCES DEPARTMENT TO IMPLEMENT WORKFLOW PROCESS FOR APPROVALS OF INSURANCE INVOICES.

PUBLIC SERVICE EXPERIENCE

TOWN OF RANDOLPH, MA

ASSISTANT TREASURER-COLLECTOR – 2026-PRESENT

CITY OF MARLBOROUGH, MA

INTERIM CITY COMPTROLLER – 2024 –2025

CITY COLLECTOR –2024 –2025

TOWN OF AVON, MA

ASSISTANT TAX COLLECTOR –2019 –2024

TOWN OF BRIDGEWATER, MA

TOWN MANAGER'S CONFIDENTIAL ASSISTANT –2015 –2019

CHARTER REVIEW COMMITTEE SECRETARY – 2014

FINANCE COMMITTEE SECRETARY –2011 –2015

TOWN OF DARTMOUTH, MA

CASHIER/ADMINISTRATIVE ASSISTANT – TOWN COLLECTOR'S OFFICE –2011 –2015

TEMPORARY CLERICAL STAFF – TOWN CLERK'S OFFICE –2011

COMMONWEALTH OF MASSACHUSETTS, BOSTON MA

LEGISLATIVE AIDE - OFFICE OF JENNIFER M. CALLAHAN, 18TH WORCESTER DISTRICT –2008 –2011

UNITED STATES HOUSE OF REPRESENTATIVES, WASHINGTON, DC

CONGRESSIONAL INTERN - OFFICE OF MICHAEL R. TURNER, 3RD OHIO DISTRICT –2006

PUBLIC VOLUNTEER EXPERIENCE

TOWN OF BRIDGEWATER, MA

FINANCE COMMITTEE – JULY 2021 – PRESENT – MEMBER, CHAIRWOMAN

PLANNING BOARD – JULY 2022 – MAY 2025 – ASSOCIATE MEMBER

MASTER PLAN IMPLEMENTATION COMMITTEE - MAY 2006 – MAY 2011 – MEMBER, SECRETARY

CERTIFICATIONS AND TECHNOLOGY BACKGROUND

CERTIFICATIONS

- NOTARY PUBLIC - COMMONWEALTH OF MASSACHUSETTS, EXPIRES APRIL 2026

TECHNOLOGY BACKGROUND

- DNC/ZOBRIO FINANCE MANAGEMENT SYSTEM
- MUNIS FINANCE SOFTWARE
- VISION APPRAISAL SOFTWARE

EDUCATION

MMA-SUFFOLK UNIVERSITY, NEWTON, MA/REMOTE	FINANCE MANAGEMENT COURSE	COMPLETED JUNE 2020
BRIDGEWATER STATE COLLEGE, BRIDGEWATER, MA	CIVIC LEADERSHIP PROGRAM	COMPLETED DECEMBER 2007
THE WASHINGTON CENTER, WASHINGTON, DC	CONGRESSIONAL LEADERS PROGRAM	COMPLETED MAY 2006
WEST VIRGINIA WESLEYAN, BUCKHANNON, WV	BACHELOR OF ARTS IN HISTORY	GRADUATED MAY 2006

Dear Town Council Members,

I am writing to express my sincere interest in the Interim Town Counsel position representing precincts 1, 2, and 7 for the Town of Bridgewater. With over 30 years of experience in business, spanning Finance to Operations, including managing budgets of approximately \$1 billion and making significant investment decisions, I am enthusiastic about the opportunity to contribute to our community while advancing my professional journey.

I have long admired those who step forward to serve and improve Bridgewater, and I believe my combination of extensive business expertise and over 20 years as a resident uniquely positions me as a strong candidate for this role. My skills in strategic planning, budget management, and capital investment decision-making align closely with the town's goals. I am particularly inspired by the town's vision statement, which outlines exciting and achievable objectives that I fully support.

I am eager to bring my leadership and decision-making abilities to the town and am confident that my proactive approach and dedication will have a positive impact. I would welcome the opportunity to discuss how my background and enthusiasm can benefit your team.

Thank you for considering my letter of interest. I look forward to the possibility of contributing to the Town of Bridgewater and would be grateful for the opportunity to interview for this position.

Sincerely,

Derek Silvia

Derek Silvia Statement of Qualifications and Interest in Serving on the Town Council

I am seeking the opportunity to serve on the Town Council because I believe our community benefits when people with experience, commitment, and a willingness to engage step forward. After more than two decades in senior leadership roles, including serving as Senior Vice President of Transportation at Staples, I have built a career around solving complex problems, managing large-scale operations, and leading teams through change with clarity and accountability. My background includes overseeing more than \$1B in annual transportation spend, directing national fulfillment and delivery networks, and driving initiatives that improved service, reduced costs, and strengthened long-term operational performance.

Throughout my career, I have been responsible for building strategies, negotiating major contracts, managing budgets, and ensuring that large, diverse teams work together toward shared goals. These experiences have taught me the value of transparency, thoughtful decision-making, and listening to the people closest to the issues — principles that are just as essential in local government as they are in business.

I am motivated to join the Town Council because I want to be part of the solution rather than watch from the sidelines. Our town deserves leaders who are willing to engage directly with challenges, collaborate respectfully, and make decisions that reflect both immediate needs and long-term community priorities. I care deeply about the character and future of our town, and I am ready to contribute my experience, steady leadership, and problem-solving mindset to help ensure it remains a strong, vibrant place for all residents.

DEREK M. SILVIA

70 Old Willis Farms Road, 02324 Bridgewater, MA |

PROFESSIONAL SUMMARY

Executive leader with 20+ years directing large-scale supply chain operations, managing \$1B+ transportation spend and oversight of networks supporting \$2B+ in annual sales. Negotiated a \$240M contract delivering \$20M+ in savings, built a next-day final-mile network reaching 98% of U.S. households, and designed a fulfillment model that cut operating costs by 30% (\$6M annually). Drove Lean programs removing \$5M+ in expenses, reduced China lead times by 30%, lifted fulfillment productivity 20%, and improved team engagement by more than 30%. Strong record of scaling operations, strengthening service levels, and driving profitable, sustainable growth.

EXECUTIVE ACHIEVEMENTS

- Negotiated the largest transportation contract in company history, valued at \$240M, securing more than \$20M in savings while elevating service performance across all transportation modes.
- Launched a program to monetize the Supply Chain that delivered over \$25M of profits in the second year shifting the strategy of the entire company.
- Built a national final-mile strategy with 98% next-day U.S. coverage, integrating a 1,000+ truck employee fleet and an independent-contractor model that strengthened reliability and lowered overall cost.
- Led Lean Six Sigma and operational excellence initiatives that eliminated more than \$5M in expenses across major supply chain activities, driving long-term operational discipline.

PROFESSIONAL EXPERIENCE

SENIOR VICE PRESIDENT, TRANSPORTATION

2014 to Present

STAPLES

Framingham, MA

- Directed a national transportation network with over \$1B in annual spend, building long-range strategies across all freight modes that strengthened service reliability and tightened overall cost performance.
- Reduced China lead times by more than 30% by improving cross-functional coordination, redesigning inbound freight processes, and embedding Lean practices that accelerated end-to-end movement.
- Built a next-day final-mile delivery model reaching 98% of U.S. households, optimizing a 1,000+ truck fleet and contractor network to deliver stronger service at a lower operating cost.
- Increased team engagement by more than 30% by establishing clearer leadership expectations, enhancing accountability, and creating development programs that elevated organizational performance.

DIRECTOR, FULFILLMENT OPERATIONS

2010 to 2014

STAPLES

Framingham, MA

- Oversaw daily operations for five fulfillment centers supporting \$1.2B in annual revenue, driving stronger throughput, improved labor utilization, and consistent execution across all locations.
- Delivered a 20% productivity increase by implementing Lean process improvements that eliminated waste, stabilized workflow, and enhanced operational efficiency.
- Strengthened quality performance by analyzing recurring issues, redesigning procedures, and standardizing practices that reduced errors across the entire network.
- Improved associate engagement by establishing structured communication channels and feedback processes that reinforced trust, alignment, and team commitment.

REGIONAL VICE PRESIDENT, FULFILLMENT & DELIVERY OPERATIONS

2007 to 2010

STAPLES

Framingham, MA

- Directed network strategy for five fulfillment centers generating over \$10B+ in annual sales, ensuring operational readiness, consistent service, and alignment with enterprise-wide goals.
- Led major integration efforts during the Staples–Corporate Express merger, identifying best practices, evaluating talent, and shaping compensation strategies that contributed to \$200M+ synergy savings.
- Deployed routing and logistics optimization tools that reduced miles driven, lowered handling costs, and increased overall fleet productivity by more than 15%.
- Managed a P&L exceeding \$600M, tightening financial discipline by enhancing cost controls and improving visibility into expense drivers across the distribution network.

GENERAL MANAGER, FULFILLMENT OPERATIONS

2002 to 2007

STAPLES

Framingham, MA

- Directed network strategy for five fulfillment centers generating over \$2B in annual sales, ensuring operational readiness, consistent service, and alignment with enterprise-wide goals.
- Transformed an underperforming fulfillment center into the highest-ranked building in the network by redesigning workflows, modernizing operating standards, and strengthening labor alignment.
- Increased flexibility and reduced overtime costs by redesigning the labor model to expand part-time coverage and match staffing more effectively to peak demand.

- Delivered top-tier quality results by implementing new control measures and reinforcing standards that consistently supported perfect-order performance year after year.
- Eliminated recurring inefficiencies by establishing standardized operating procedures that improved throughput, removed bottlenecks, and created a more stable operating environment.

DIRECTOR, FINANCIAL REPORTING & ANALYSIS, SUPPLY CHAIN

1996 to 2002

STAPLES

Framingham, MA

- Led a 30-person financial organization supporting senior supply chain leadership, overseeing budgeting, forecasting, reporting, and operational performance reviews across the network.
- Built advanced financial models, including NPV, IRR, RONA, and cash-flow analysis, that guided the organization's major investment decisions and long-term capital planning.
- Improved financial transparency by developing reporting tools that clarified cost drivers, strengthened accountability, and enabled faster responses to emerging performance trends.
- Supported executive decision-making with detailed profitability assessments and variance analyses that shaped strategic shifts in operations, logistics, and distribution.

PLANT CONTROLLER

1996 to 2002

CLEAN HARBORS

Braintree, MA

- Managed all financial operations for the Braintree transfer station, including period-end close, accruals, reporting, and compliance with regulatory and internal requirements.
- Strengthened financial accuracy by building controls and review processes that improved reporting integrity and provided clearer visibility into operational performance.
- Partnered with the General Manager on major decisions, ensuring financial impact, risk exposure, and long-term cost implications were fully assessed before execution.
- Developed operational reporting frameworks that helped track cost trends, identify performance gaps, and improve the facility's ability to manage budgets responsibly.

EDUCATION

BSC: BUSINESS ADMINISTRATION

12/ 2001

Bridgewater State University

Bridgewater, MA

CORE COMPETENCIES

Supply Chain Strategy, National Distribution Leadership, Transportation Management, Forecasting & Inventory Optimization, Fulfillment Operations, P&L Ownership, Vendor & 3PL Management, Contract Negotiation, Network Design & Scaling, Financial Modeling, Lean Six Sigma, Last-Mile Delivery Strategy, Technology & Automation Integration, Workforce Development, Risk & Compliance.

Scott D. Pitta
118 Pine St.
Bridgewater, MA 02324
06 February 2026

Bridgewater Town Council
66 Central Square
Bridgewater, MA 02324

Dear Members of the Bridgewater Town Council,

I am writing to formally express my interest in being appointed to fill the recently vacant Town Council seat. Having previously served as a founding member of the Council, as well as its Vice President and President, I bring a unique institutional perspective that would allow me to contribute immediately and effectively.

In addition to my prior service on the Council, I currently serve as Chief of Staff—and formerly as General Counsel—for an independent state agency. This experience has further strengthened my understanding of governance, budgeting, compliance, and public accountability. At this moment, as the Town navigates a particularly challenging budget season, it is essential that any interim Councilor be prepared to step in with a working knowledge of the Town Charter, Municipal Code, and the Council's rules and procedures. I am well positioned to do so without delay.

I have long been a strong advocate for the public—particularly for individuals and communities whose voices are too often overlooked. After being medically disqualified from my prior career as a medical emergency helicopter pilot, I was required to rebuild professionally. I did so by attending law school in my forties while raising two school-aged children, completing a traditionally three-year program in just two years. I then entered public service as a legal aid attorney, representing homeless and indigent clients in eviction proceedings, family court matters, civil litigation, and disability rights cases.

Effective Town Councilors must be willing to ask difficult questions, demand accountability from all entities supported by taxpayer funds, and ensure complete transparency for the voters they serve. Throughout my career, I have consistently demonstrated these values in practice.

I would welcome the opportunity to engage in a thoughtful and substantive discussion with the Council regarding the Town's current challenges and priorities. Thank you for your time and consideration.

Sincerely,



Scott D. Pitta

SCOTT PITTA

118 Pine Street, Bridgewater, MA 02324

BAR ADMISSIONS

- Massachusetts Supreme Judicial Court, January 2021
- US District Court for The District of Massachusetts, January 2022
- US First Circuit Court of Appeals, January 2023
- US Court of Appeals for Veteran Claims, 2022

EDUCATION

Suffolk University Law School, Boston, MA

Juris Doctor, May 2020

- Accelerated JD Program – Obtained JD in two years
- Distinguished Graduate - Trial and Appellate Advocacy Concentration
- Phi Delta Phi, International Legal Honor Society

Embry-Riddle University, Daytona Beach, FL

Master of Science, Business Administration & Systems Safety, May 2005

GPA: 3.75/4.00

PROFESSIONAL EXPERIENCE

Office of the Veteran Advocate, Commonwealth of Massachusetts

April 2024 – Present

Chief of Staff

- Provides general counsel services for a new independent state agency tasked with oversight all veteran related benefits and services administered by or on behalf of the Commonwealth of Massachusetts.

Veterans Legal Services, Boston, MA

January 2021 – April 2024

Staff Attorney

- Represents low income and homeless veterans in a wide variety of civil and administrative legal matters including, employment law, Americans with Disabilities Act claims, divorce, child custody, guardianship, eviction defense, and consumer protection cases.
- Supervising Attorney for a medical legal partnership with the Boston VA regional office and supervises the associated legal clinic located at the VA Hospital in Brockton, MA.
- Provides direct civil legal services to income-limited veterans experiencing homelessness or housing insecurity by educating tenants as to their legal rights, assisting in the termination of unlawful eviction attempts, and helping tenants identify and qualify for various rental assistance voucher programs.

Law Office of Scott D. Pitta, Bridgewater, MA

January 2021 – April 2024

Attorney / Owner

- Provides corporate general counsel services to multiple small business entities covering a wide array of legal issues including drafting, reviewing and negotiating contracts, advising clients of contractual risks, negotiation tactics, U.S. and Massachusetts employment law, and litigation strategies with a client centered focus.
- Provides family law and estate planning services.

- Represented a diverse client base in courtroom and administrative proceedings regarding guardianship matters and denial of disability benefits.
- Planned, managed, and executed all aspects of client representation with a client centered lawyering approach.
- Coordinated all communication with clients, including initiating and facilitating multi-lingual conferences to explain client's eligibility, legal rights, and the court process.
- Drafted various pleadings and motions in Family & Probate Court including petitions for adult guardianship, motions for a short order of notice, and motions for an expedited hearing.
- Conducted intake interviews, analyzed case history, and maintained electronic case files using CLIO case management software.

CSRA, Inc., Camp Edwards, MA

Site Contract Manager – Simulation Battle Commander

2017 –2018

- Managed contract requirements for major U.S. defense contractor in the New England region.
- Utilized creative problem-solving techniques to increase operational readiness from approximately 8% to 100% in less than one year.
- Supervised a team of nine technicians and three other team members to ensure compliance with contract requirements.
- Summarized and prepared documents for internal and external audits.

Era Helicopters, Inc. – Boston MedFlight, Plymouth, MA

Captain

Feb. 2008 - Jan. 2016

- Responsible for transporting patients in critical condition to major teaching hospitals within the Boston area.
- Rapidly evaluated and problem solved flight mission requirements; developed and implemented plans in a fast paced, high stress, rapidly changing environment.
- Co-authored Federal Aviation Regulation Part 135 Operations Manual including proofreading, editing, and drafting various documents for use by multiple public and private stakeholders.

MILITARY EXPERIENCE

US Army, 1/244th Aviation Battalion, Balad, Iraq

Air Mission Commander

Dec. 2003 – Feb. 2005

- Commanded and piloted lead helicopter in multi-aircraft, high stress, dynamic combat environment.
- Secret Clearance Required.

COMMUNITY INVOLVEMENT

Town of Bridgewater, MA

Town Charter Review Committee

July 2020 –July 2021

- Responsible for conducting a thorough review of the Town of Bridgewater Charter and recommend changes.

Town Council, Council President & District 1 Representative

Jan. 2011 – May 2015

- Served as an independent and neutral liaison between the town manager, constituents, parties, representatives, lawyers, and business owners.

MEMORENDUM

To: Bridgewater Town Council

From: Timothy Trocchio

Date: 1/28/2026

Re: Letter of Interest

I am writing to formally express my interest in being appointed to fill the current vacancy on the Bridgewater Town Council.

I am an Afghanistan War Veteran and former U.S. Army Captain, where I served as an Intelligence Officer responsible for complex operational planning and advising senior leaders in high-pressure environments.

Professionally, my background has provided me with experience in leadership, collaboration, and problem-solving—skills directly relevant to municipal governance. I have worked closely with government institutions ranging from the local, state and federal level. I understand the importance of transparency and accountability.

I have worked closely in research and policy analysis pertaining to project labor agreements and their impact to major infrastructure projects. My work in this field has introduced me to policy advisors at the highest level in state government. It is imperative that our town capitalize on the skill and strength of it's residence who are motivated and are willing to serve in this capacity.

If you have any further questions of myself, or my resume, please let me know.

I look forward to working with you all during this process.

Respectfully,

Timothy Trocchio

Timothy Trocchio

Afghanistan War Veteran

J.D.

MEMORENDUM

To: Bridgewater Town Council

From: Timothy Trocchio

Date: 1/28/2026

Re: Statement of Qualifications and Motivation to Serve

Dear Bridgewater Town Council,

I am an Afghanistan War Veteran, former Active-Duty Army Captain and Intelligence Officer, a graduate of Providence College with a major in Political Science, and a graduate of the University of Massachusetts School of Law. My roots of public service run deep, as I am a third-generation service member. My father who is a United States Marine, instilled in me the importance of contributing to your team, when you can see the team needs help.

While serving in the United States Army, I worked as a Task Force Intelligence Officer, overseeing decentralized intelligence operations across the eastern and northern regions of Afghanistan, covering approximately 42,000 square kilometers. I advised pilots and Army Special Operations commanders in missions against ISIS-K and the Taliban.

During law school, I held several leadership roles, including being elected Graduate Student Senator representing the entire UMass Law student body. In this role, I participated in the budget negotiation process that allocated funding to thousands of graduate students across the UMass Dartmouth system. I also served as President of the Veterans Law Association at UMass Law, where I led a multi-state emergency response coordination effort to assist veterans in Florida and North Carolina with food and medical supplies following natural disasters.

I have lived in Bridgewater for the past three years, and my wife and I recently purchased a home here. I am actively involved as a volunteer with the Bridgewater Veterans Council. Through my involvement in the community, I have seen firsthand the hardships families face in sending their children to school and the impacts of neglected and aging infrastructure.

I firmly believe that my diverse experience in leadership, public service, and law, combined with my commitment to this community, positions me to provide meaningful value and informed decision-making for the Town of Bridgewater.

Respectfully,

Timothy Trocchio

Timothy Trocchio, J.D.

TIMOTHY W TROCCHIO

Bridgewater, MA | 781-535-1349 | Trocchiotim@gmail.com

EDUCATION

University of Massachusetts School of Law, Dartmouth, MA

Juris Doctor (May 2025)

- Public Interest Law Fellow
- President, Veterans Law Association
- Graduate Student Senator

Military Intelligence Officer Captains Career Course, Fort Huachuca, AZ (2021)

Joint Intelligence Preparation of the Operational Environment Course, Camp Blanding, FL (2019)

Military Intelligence Officer Basic Course, Fort Huachuca, AZ (2017)

Providence College, Providence, RI

Bachelor of Arts in Political Science with a Minor History (May 2017)

- Dean's List
- Member, Pi Sigma Alpha, Political Science Honor Society
- Army Reserve Officers Training Course

MILITARY EXPERIENCE

United States Army, Fort Bliss, TX, Fort Bragg, NC, Londonderry, NH

Captain (2017 to 2025)

- Contributed to increased confidence in composite risk assessment and operations accomplishment by delivering over 75 intelligence reports to leaders, mission planners, and aircrews in Afghanistan.
- Facilitated a significant disruption of enemy threat during an extremely high operations tempo by analyzing and assessing the greatest threats for over 95 deliberate operations in order to support Army Special Forces operations.
- Saved lives by championing emergency response to Hurricane Hanna that involved leading a team focused on moving personnel/equipment across hundreds of miles and determining available hospitals and infrastructure.
- Successfully served as Intelligence Battle Captain synchronizing personnel and equipment in time and space to support bolstering NATO's Eastern Flank for Operation Assure and Deter.

LEGAL EXPERIENCE

Suffolk County District Attorney's Office, Boston, MA

Assistant District Attorney (August 2024-Present)

- Appointed as an Assistant District Attorney for Suffolk County.
- Arraigned criminal defendants based upon misdemeanor charges. Primarily related to drug possession and larceny offenses.
- Appeared in front of multiple district court level judges for pretrial hearings in regards to evidentiary and discovery motions.
- Successfully conducted extensive legal research in pertaining to Massachusetts criminal law.

Office of the Governor of Massachusetts, Labor Advisor, Boston, MA

Aide (Summer 2024)

- Served as the aide to the Labor Advisor for the Healey-Driscoll Administration.
- Researched Project Labor Agreement statistics and data to facilitate threshold for labor agreements within the Commonwealth for projects above \$25 million dollars.
- Interfaced with the President of the Massachusetts AFL-CIO to create policy and agenda guidelines for the first ever meeting of the Massachusetts's Labor Advisory Council.
- Communicated with labor advisors and policy analysts in Washington D.C. to better understand impacts of labor Executive Orders for the Commonwealth.

Letter of Interest – Bridgewater Town Council (District One)

Dear Members of the Town Council,

I am writing to express my interest in appointment to the Bridgewater Town Council to fill the vacant District One seat. I respectfully submit my name for consideration with the goal of supporting continuity, transparency, and effective local governance during this interim period prior to the town election.

Professionally, I serve as a senior project manager with extensive experience managing budgets, regulatory requirements, and complex stakeholder coordination. I routinely work with municipal, state, and federal entities, reinforcing the importance of thoughtful planning, clear communication, and fiscally responsible decision-making.

In addition, I serve as a Section Chief in the Army National Guard, where leadership, accountability, and collaboration are essential. This experience has strengthened my ability to listen to diverse perspectives and make balanced decisions in the public interest.

I value input from residents, boards, and fellow councilors, and I would approach this role with professionalism, neutrality, and respect for the responsibilities entrusted to the Council. Thank you for your consideration.

Respectfully,
Joel Thomas

Statement of Qualifications and Motivation to Serve

I am seeking appointment to the Bridgewater Town Council to fill the vacant District One seat, bringing my professional experience, leadership background, and commitment to public service in support of continuity and effective local governance.

I bring more than two decades of experience managing budgets, schedules, and multidisciplinary teams across public-sector, commercial, and residential projects. My work routinely involves interpreting regulations, collaborating with government agencies, and ensuring projects are completed responsibly and within financial constraints.

In addition to my civilian career, I serve as a Section Chief in the Army National Guard. This role reinforces accountability, integrity, and service, and requires informed decision-making while considering diverse perspectives.

My motivation to serve is rooted in giving back to the community and supporting responsible growth, sound infrastructure planning, transparent governance, and thoughtful decision-making informed by stakeholder input. I am committed to serving with professionalism and fairness.

Joel Thomas

Bridgewater, Massachusetts
207-322-7255 | joel.c.thomas33@gmail.com

Professional Profile

Community-focused leader and senior project manager with over 20 years of experience overseeing complex public- and private-sector projects. Demonstrated strength in budgeting, regulatory compliance, stakeholder collaboration, and ethical decision-making. Committed to transparent, neutral, and service-oriented local governance.

Core Competencies

Public-Sector Project Oversight • Budgeting & Cost Control • Regulatory Compliance • Stakeholder Engagement • Contract Oversight • Risk Management • Team Leadership

Professional Experience

Senior Project Manager – Parsons (Boston, MA)

Support GSA Region 1 Leasing Division on federally regulated construction projects. Managed a 72,000+ sq. ft. DEA New England Field Division Headquarters buildout, delivering occupancy three months ahead of schedule. Coordinate with government officials, landlords, engineers, and contractors to ensure fiscal accountability and compliance.

Project Manager / Site Superintendent – TRI Construction Company (Dorchester, MA)

Directed all phases of construction projects, including budgeting, scheduling, subcontractor oversight, municipal coordination, inspections, and project closeout.

Construction Supervisor / Section Chief – Maine Army National Guard

Provide section-level leadership with responsibility for personnel oversight, training coordination, and resource management. Ensure compliance with Army, state, and safety regulations while supporting readiness and workforce development.

Licenses & Certifications

Massachusetts Construction Supervisor License – Unrestricted • OSHA 30-Hour Construction Certification • Class A Commercial Driver's License (Tank Endorsement) • Massachusetts Hoisting Engineer License (2A & 1C)

From: noreply@civicplus.com
To: [Committees](#)
Subject: Online Form Submittal: Board/Committee/Commission Application
Date: Wednesday, December 3, 2025 12:49:26 AM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Board/Committee/Commission Application

Board/Committee/Commission (B/C/C) Application

Select the Board, Board of Health
Commission, or
Committee applying for

Personal Information

First Name KEVIN

Middle Name G

Last Name BLOOMQUIST

Address1 1286 Old Pleasant Street

City BRIDGEWATER

State MA

Zip 02324

Primary Number

Alternate Phone

Email Address

Are you presently, or No
have you ever served
on a Board,
Committees, or
Commission in Town of
Bridgewater?

Are you Applying for No
reappointment?

How did you hear Town Website
about this vacancy?

[Resume for Kevin Bloomquist.pdf](#)

Please Attach Resume

In addition to providing a resume, please detail below experience and skills relevant to the B/C/C to which you are applying. List work/volunteer experience, technical skills or other abilities which will make a positive contribution to the B/C/C.

My experience and skills relevant to the position on the Board of Health is related to my current profession as a Title 5 Inspector. I work with Health Departments across Plymouth, Bristol, Norfolk, and Barnstable counties. I maintain and exceed the needed continuing education credits every year to try and stay at the cutting edge. I also took OSHA training to get my 2A Excavator license to operate some heavy machinery. It may or may not be relevant to this position, but I have a background in Mathematics, Computer Science, and have been an Application Developer for over 16 years.

Please be advised that the applicants being considered for appointment to a B/C/C in the Town of Bridgewater, MA may be subject to background investigations and financial disclosure.

I understand that participation in a board or committee is strictly voluntary and is not subject to compensation. I further understand that the Town of Bridgewater does not discriminate its selection process for committee members based on race, color, religion, national origin, disability, gender, age, military status, sexual orientation, or genetic history.

Signing below indicates my understanding of the above disclosures and certifies that the information provided above to me is true and accurate to the best of my ability.

Electronic Signature Agreement

I agree.

Electronic Signature

Kevin G. Bloomquist

Date

12/3/2025

Email not displaying correctly? [View it in your browser.](#)

Kevin Bloomquist

1286 Old Pleasant Street
Bridgewater, Ma 02324

Professional Summary

I am a current resident of Bridgewater and have been for almost 18 years. To give me more time with my family and the ability to volunteer within the community, I changed my career from the IT field to septic inspections. The last 4 years are dedicated to my profession of being a Title 5 Inspector with my own license. I have also previously worked doing septic installations and septic repairs. Working in health and safety, I have heavily relied on my strong work ethic and ability to communicate with public officials and private individuals.

Work Experience

- Title 5 Inspector for Kevin Bloomquist LLC - 2022 - Present
- Associate for Arthur Bloomquist LLC - 2017 - 2024
- Application Developer for New England Law Boston - 2007 - 2023
(currently part-time contractor)

Education

- Master of Science in Computer Science with Concentration in AI
Institution: Northeastern University
- Bachelor of Science in Computer Science and Bachelor of Science in Mathematics
Institution: Bridgewater State College

Certifications & Training

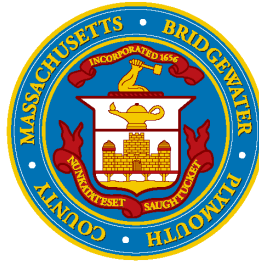
- Title 5 System Inspector License
Current Expiration: 6/30/2027
- 2A Excavator License
Current Expiration: 5/25/2027

Skills

- Ability to work in small and large groups
- Effectively communicate with public and private sectors
- Take on public speaking roles

Professional Affiliations

- Member of Bridgewater Business Association since 2024
- Member of Plymouth Networking for Referrals since 2024



**Bridgewater Citizen's
Applicant
Form**

**Advisory Committee
Recommendation**

Name of Applicant: Kevin Bloomquist

Board/Committee/Commission Applied for: Board of Health

Date of Interview: 1/20/2026

Summary of qualifications: Title 5 inspector and feels that experience would be helpful on the Board. Applicant has experience dealing with other municipalities BOH and has a strong educational history.

Summary of why the committee would like to recommend the applicant: Applicant indicated a strong willingness to make a positive impact on the town. His career path did not afford the time previously but now he not only has the time but wants to be a part of the solutions with some of the important issues our town faces.

Were there other candidates to consider? If yes, how many? No other candidates

Additional Comments: . applicate was genuine in his commitment to helping the town in any way he could

Date Citizen's Advisory Committee Vote Taken: 1/20/2026

Vote Results: 4-0 to recommend

Completed by: Keith Buhl



Bridgewater Town Council

Introduced By:

Date Introduced: 2/17/2026

First Reading: 2/17/2026

Second Reading:

Amendments Adopted:

Third Reading:

Date Adopted:

Date Effective:

Petition P-2026-016: Multiple Amendment Application for An Alcohol Establishment – Kotak LLC dba Pages III Beer and Wine, 233 Broad Street

WHEREAS, Kotak LLC, dba Pages III Beer and Wine located at 233 Broad Street (inside Roche Bros.) has petitioned the town to change the manager of the alcohol establishment from Mandeep Singh to Jaykumar D. Kotak; to change the officers/directors/LLC Managers and to change ownership interest; and

WHEREAS, Approval of such request is required by Massachusetts General Law – Chapter 138 prior to the final submission to the Commonwealth’s Alcohol Beverages Control Commission who must ratify such appointment; and

WHEREAS, Kotak LLC dba Pages III Beer and Wine has complied with the policies and requirements of the Town of Bridgewater; and

WHEREAS, the Bridgewater Town Council, acting as the Legislative body of the Town has such local licensing authority and with affirmative recommendation from Police Department, it appears that the public good so requires such petition be granted;

The Town Council of the Town of Bridgewater, Massachusetts, pursuant to Chapter 138 of the Massachusetts General Law (MGL), in Town Council assembled approve the petition of Kotak LLC dba Pages III Beer and Wine to change its manager from Mandeep Singh to Jaykumar D. Kotak, change the officers/directors/LLC managers and change of ownership interest as requested.

Committee Referrals and Dispositions:

Attachments: 1. 233 Broad Street - Multiple Amendment Request

VOICE VOTE FOR APPROVAL
REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

Town Council Meeting Date: 2/17/26

Applicant Name: Kotak LLC dba Pages III Beer and Wine
Address: 233 Broad Street
Telephone: (508) 697-5077
Email: Jay207kotak@gmail.com

CHANGE OF MANAGER REQUEST

State Documents:

 Form 43 – LLA Certification (Completed after approval)
 X \$200 fee via ePay
 X Monetary Transmittal Form
 X Change of Manager Application
 X CORI Authorization
 X Vote of the Entity Board
 X Proof of Citizenship

Notes: This request is to change the manager from Mandeep Singh to Jaykumar D. Kotak. All required ABCC Paperwork has been received.

CHANGE OF OFFICERS/DIRECTORS/LLC MANAGERS

State Documents:

 Form 43 – LLA Certification (Completed after approval)
 X \$200 fee via ePay
 X Monetary Transmittal Form
 X DOR Certificate of Good Standing
 X DUA Certificate of Compliance
 X Change of Officers/Directors Application
 X Vote of the Entity Board
 X CORI Authorization
 X Business Structure Documents

Notes: All required ABCC Paperwork has been received.

CHANGE OF OWNERSHIP INTEREST

State Documents:

 Form 43 – LLA Certification (Completed after approval)
 X \$200 fee via ePay
 X Monetary Transmittal Form
 X DOR Certificate of Good Standing
 X DUA Certificate of Compliance
 X Change of Officers/Directors Application
 X Financial Statement
 X Vote of the Entity Board
 X CORI Authorization
 X Business Structure Documents
 X Purchase and Sale Agreement
 X Supporting Financial Records
 X Advertisement

Notes: All required ABCC Paperwork has been received.



Bridgewater Town Council

Introduced By: Paul Murphy, Councilor
Sean Kennedy, Councilor

Date Introduced: 11/4/2025

First Reading: 11/4/2025

Second Reading: 2/3/2026

Amendments Adopted:

Third Reading: 2/17/2026

Date Adopted:

Date Effective:

Ordinance D-FY26-007: Ordinance Establishing the Process for Filling a Vacant Town Councilor Role

Section 1: Purpose

This ordinance supersedes Ordinance number D-2013-001 and is intended to create a process when a vacancy is to be filled pursuant to Article II, Section 2-5(c) of the Town of Bridgewater's Town Charter. Its purpose is to ensure continuity of governance while maintaining public trust and adherence to democratic principles.

Section 2: Scope

This ordinance applies to all situations in which Article II, Section 2-5(c) of the Town of Bridgewater's Town Charter is applicable.

Section 3: Town Council Vote

The Town Council of the Town of Bridgewater has the authority to fill any vacancy under Article II, Section 2-5(c) of the Town Charter. Prior to initiation of the process set forth below, the Town Council will vote as to whether or not it intends on filling the vacancy. To pass, the vote will require a majority vote of the remaining members of the Town Council. If the vote is not passed, the seat will remain vacant until the following scheduled town election, or if so decided by the Town Council, a special election.

Section 4: Notification of Vacancy

1. Should the Town Council vote to fill the vacancy pursuant to Article II, Section 2-5(c), the Town Council Clerk shall post a public notice of the vacancy on the town's official website and at all public posting locations, including details about the application process and deadline.

Section 5: Appointment Process

1. Eligibility Criteria:

VOICE VOTE FOR APPROVAL
REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

- Candidates must meet all eligibility requirements for serving as a Town Councilor as outlined in the Home Rule Charter and applicable state law.

2. Application Period:

- A public application period of no less than fourteen (14) days from the date of the vacancy notice shall be observed.
- Interested candidates must submit a formal application, including a résumé, letter of interest, and a statement addressing their qualifications and vision for the town.

3. Interview Process:

- The Town Council shall schedule candidate presentations and interviews as part of the next scheduled Town Council meeting following the close of the application period.
- All eligible candidates will be permitted to present a three (3) minute presentation followed by a brief interview by the remaining Town Council members during this meeting.
- Interviews shall be conducted in a fair and transparent manner, allowing each candidate equal time to present their qualifications and respond to questions.

4. Public Comment:

- Residents shall be given the opportunity to provide input on the candidates during a designated public comment period following all candidate presentations and interviews.

Section 6: Selection

1. Nomination Process

- Following the interviews, each Council member may nominate one candidate.
- Each nomination must receive a second from another Council member to advance.
- This ensures the pool of nominees cannot exceed the number of seated Council members recognized as participants in the meeting, while guaranteeing that every Councilor has the opportunity to bring forward a candidate.

2. Voting Process

- All nominated candidates shall be voted on by the Council members who are recognized as active participants in the meeting under the Town Charter and applicable state law, including but not limited to the Massachusetts Open Meeting Law.
- Majority Defined: For purposes of this section, “majority” shall mean more than half of the Council members recognized as active participants in the meeting.
- The candidate who receives favorable votes from a majority and also receives more votes than any other candidate shall be appointed.

• Tie-Breaking Procedure

- Second Round: If a tie exists among candidates who each received a majority in the first vote, a second vote shall be conducted limited to those tied candidates. In this round, Council members may vote for more than one tied candidate. This provides flexibility to narrow the field while preserving Councilors’ ability to support multiple nominees.
- Third Round: If a tie persists after the second round, a third vote shall be conducted limited to the tied candidates. In this round, each Council member may vote for only one candidate.
 - A candidate shall only be appointed if they receive both:

1. Favorable votes from a majority of the Council members recognized as active participants in the meeting; and
 2. More votes than any other candidate in that round.
- Failure to Appoint: If no candidate satisfies these conditions after the third round, the appointment process shall be deemed unsuccessful, and the vacancy shall be filled through a special election as outlined in Section 7.

Section 7: Special Election Option

1. Triggering a Special Election

- If the Town Council cannot appoint a candidate through the process outlined in Section 6, the vacancy shall be filled through a special town election.

2. Candidate Pool

- The pool of candidates for this election shall not be limited to nominees considered by the Council.
- Candidates must qualify for the ballot by collecting signatures and meeting all requirements established under state law and the Town Charter, consistent with the process for a regular town election.

3. Election Timeline

- A special town election shall be called and held within ninety (90) days of the Council’s failure to appoint a candidate.
- The timing and minimum requirements for holding a special election shall be governed by Massachusetts General Laws, including but not limited to M.G.L. c.41 §10 and c.53 §§7 & 10.
- All elections shall be conducted in compliance with applicable state and local election laws.

Section 8: Effective Date

This ordinance shall take effect immediately upon approval by the Town Council and publication in accordance with local and state laws.

Section 9: Severability

If any provision of this ordinance is found to be invalid or unenforceable, the remaining provisions shall remain in full force and effect.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
<ul style="list-style-type: none"> • Town Council 	<ul style="list-style-type: none"> • 11/4/25: Referred to Rules and Procedures
<ul style="list-style-type: none"> • Rules and Procedures 	<ul style="list-style-type: none"> • 11/14/25: Voted 3-0 to recommend

VOICE VOTE FOR APPROVAL
REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

<ul style="list-style-type: none">• Town Council	<ul style="list-style-type: none">• 12/2/25 - Referred to Advertising
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Attachments: None

VOICE VOTE FOR APPROVAL
REQUIRES MAJORITY OF THOSE PRESENT AND VOTING



Bridgewater Town Council

Introduced By:

Date Introduced: 2/17/2026

First Reading: 2/17/2026

Second Reading:

Amendments Adopted:

Third Reading:

Date Adopted:

Date Effective:

Petition P-2026-017: Change of Manager of an Alcohol Establishment – Bridgewater Citizens Club, 60 Hale Street

WHEREAS, Bridgewater Citizens Club located at 60 Hale Street has petitioned to change the manager of the alcohol establishment from Kenneth Brook to Kenneth Bump; and

WHEREAS, Approval of such request is required by Massachusetts General Law – Chapter 138 prior to the final submission to the Commonwealth’s Alcohol Beverages Control Commission who must ratify such appointment; and

WHEREAS, Bridgewater Citizens Club has complied with the policies and requirements of the Town of Bridgewater; and

WHEREAS, the Bridgewater Town Council, acting as the Legislative body of the Town has such local licensing authority and with affirmative recommendation from Police Department, it appears that the public good so requires such petition be granted;

The Town Council of the Town of Bridgewater, Massachusetts, pursuant to Chapter 138 of the Massachusetts General Law (MGL), in Town Council assembled approve the petition of Bridgewater Citizens Club to change its manager from Kenneth Brooks to Kenneth Bump as requested.

Committee Referrals and Dispositions:

Attachments: 1. Change of Manager Checklist

VOICE VOTE FOR APPROVAL
REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

Town Council Meeting Date: 2/17/26

CHANGE OF MANAGER REQUEST

Applicant Name: Bridgewater Citizens Club
Address: 60 Hale Street
Telephone: _____
Email: _____

State Documents:

<u>X</u>	Form 43 – LLA Certification (Completed after approval)
<u>X</u>	\$200 fee via ePay
<u>X</u>	Monetary Transmittal Form
<u>X</u>	Change of Manager Application
<u>X</u>	CORI Authorization
<u>X</u>	Vote of the Entity Board
<u>X</u>	Proof of Citizenship

Town Documents:

<u>X</u>	\$150.00 – Town Application Fee
<u>X</u>	Delinquent Tax Certification
<u>X</u>	State Tax Affidavit
<u>X</u>	Workman’s Compensation Insurance Affidavit

Notes:

- Bridgewater Citizens Club is submitting Change of Manager paperwork to change the manager from Kenneth Brooks to Kenneth Bump.
- All ABCC paperwork is in order.

The Bridgewater Tree Committee Progress Report, February 17, 2026



Tree Committee Members

2

Voting Members

Shirley Krasinsky

Nicole Holmes

Pat Neary


Steve Dempsey (Arborist)

Ray Ajemian

Non-Voting Members

Paul DeCosta (Highway)

Brian McMahnnon (Tree
Warden)



Mission: The mission of the tree committee is to ensure that the Town can apply a consistent tree care and planting policy across the town in a manner which reflects best practices state-wide. The committee shall recommend draft policies to the Town Manager for adoption by the Department of Public Works.

The Common

4



THE COMMON, -CENTRAL SQUARE, BRIDGEWATER, MASS.

Broad St. c. 1900

5



BROAD ST., MEDFORD, MASS.

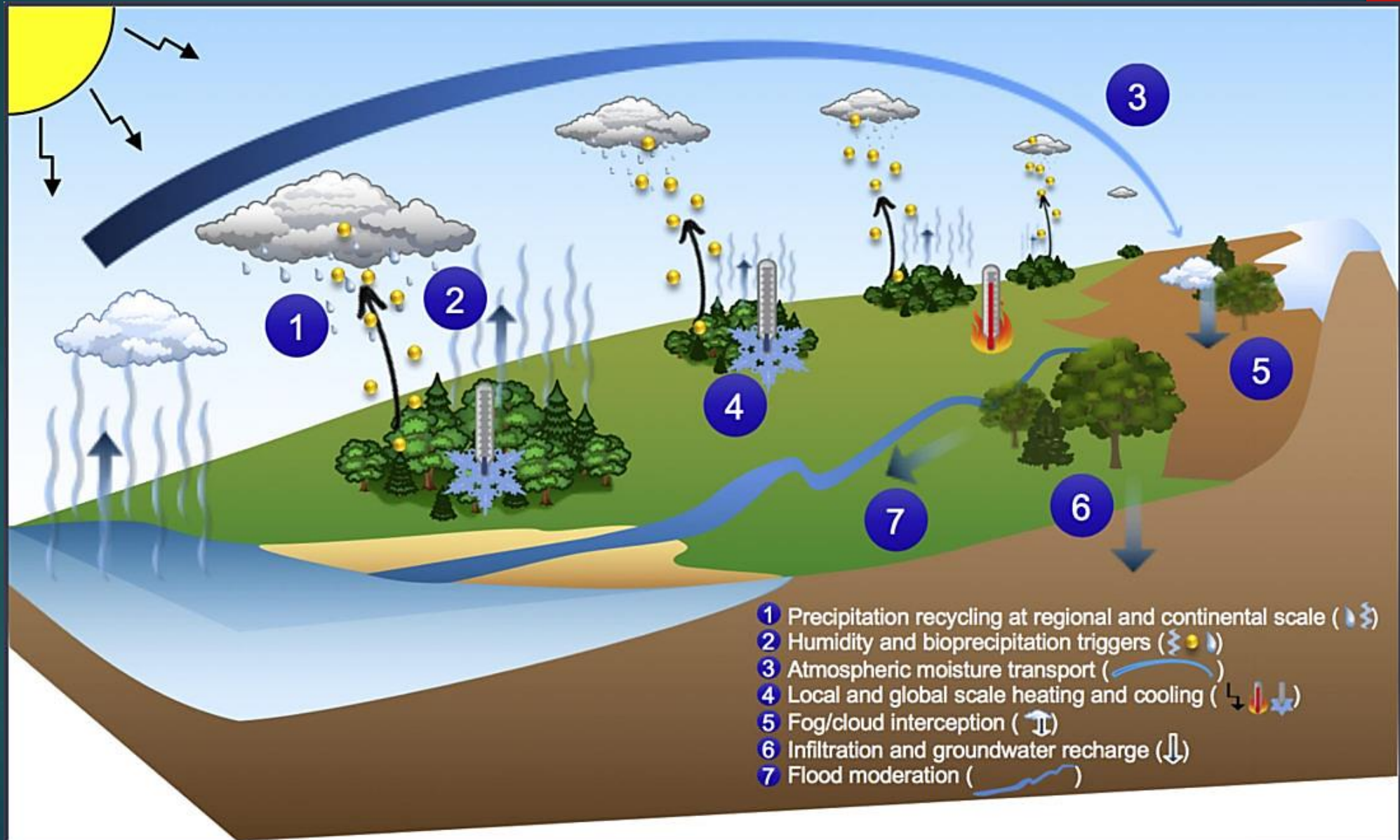
The Importance of Trees

6

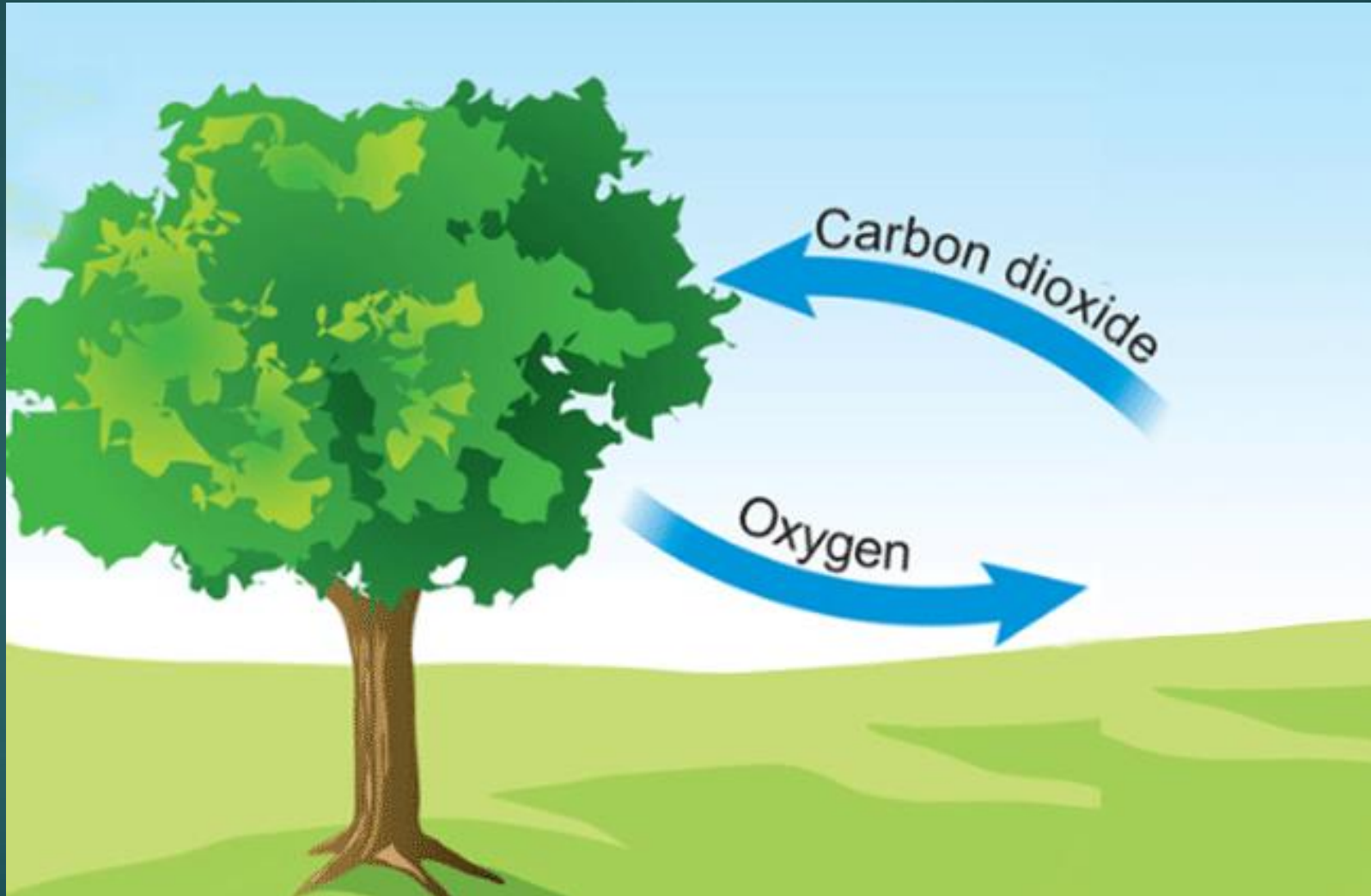


Trees Help Regulate the Climate

7



Clean Air



How Trees Benefit Water

Shade helps keep
water/streams
cooler

Filter pollutants
before they reach
water

Reduce flooding &
flood damage

Stabilize stream
banks reducing
erosion



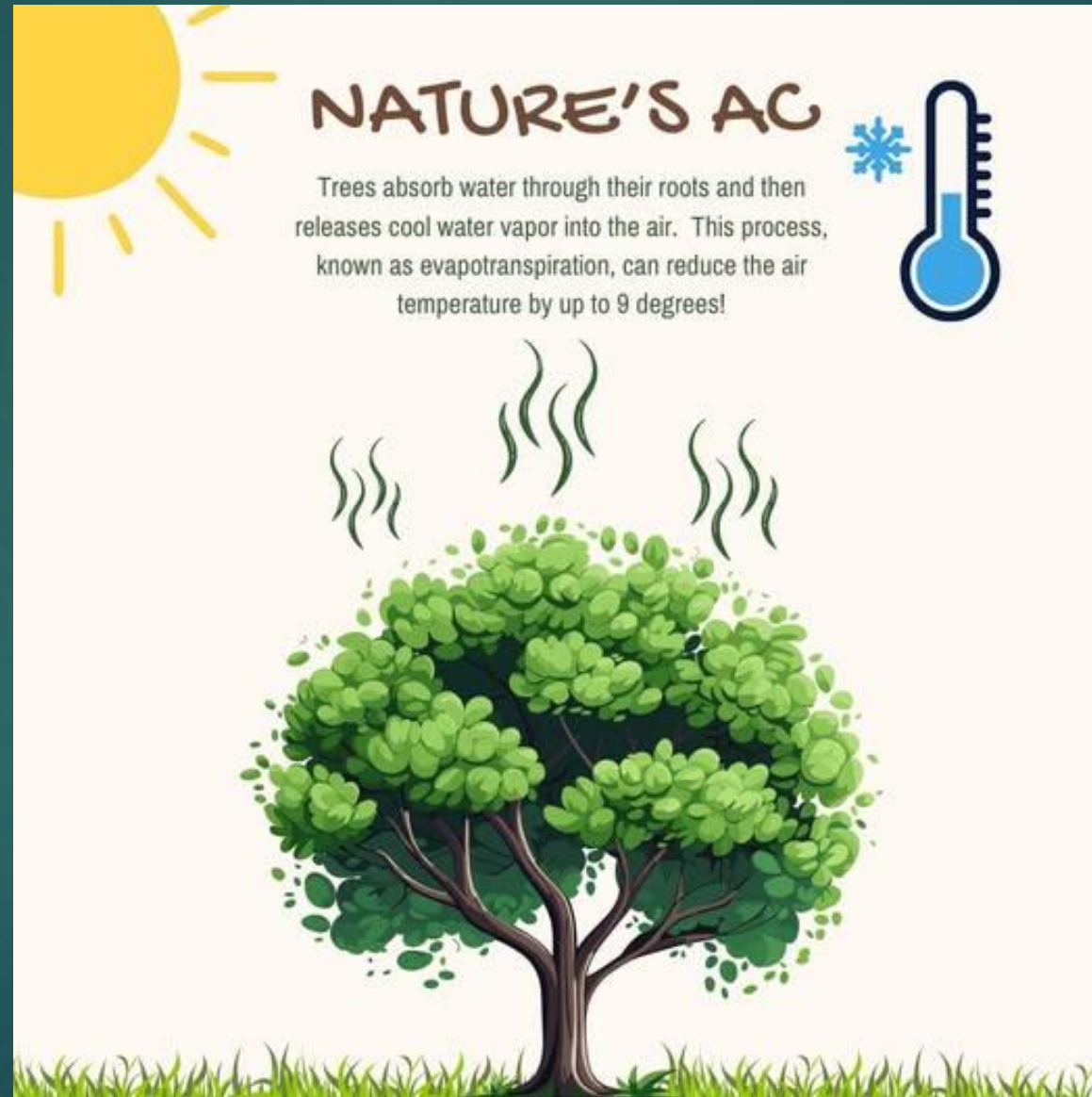
Trees Help Prevent Soil Erosion

10



Trees Can Help Cool the Air

11



Trees Benefit Wildlife

12



Trees Can Increase Property Values

13









Trees Help Buffer Noise

17



Plain St.

18



Trees Can Help Strengthen Community Ties



Carver's Pond

20





Stanley Iron Works Park



Stiles & Hart

Wyman Farms

23



Great River Preserve

24





W I L D L A N D S
T R U S T





GREAT HILL TRAILS

TRAIL USAGE GUIDELINES

- Use at your own risk
- Open dawn to dusk
- Stay on assigned trails
- Use of buddy system is recommended
- Carry out what you carry in
- Be considerate of abutting neighbors
- Remove pet waste from trails
- Bicyclists should avoid skidding or startling trail users

STRICTLY PROHIBITED

- Use of Adventure Course elements
- All motorized vehicles
- Destruction or removal of vegetation, animals, structures, artifacts or other BSU property
- Groups of 20 or more
- Pets, except on a leash
- Hunting or trapping
- Camping and open fires
- Alcoholic beverages

LEGEND

- ▲ Trail Head
- Adventure Course Element
- Water Tower
- Blue Light Phones
- Dirt Roads
- ▭ Indicates Private Property
- Yellow Trailing Connector
- Trail A
- Trail B
- Trail C
- Trail D
- Trail E
- Trail F
- Connector



Middleboro Town Forest

27



Tree Committee Accomplishments

28

- Arbor Day Celebrations
- Tree Plantings
- Tree City Designation
- Public Forum
- Proposed update to Shade Tree Ordinance
- Proposed tree mitigation schedule
- Updated Tree List for Planning Board

Williams Intermediate School Arbor Day, 2024





TREE CITY USA[®]

An Arbor Day Foundation Program

John

Bridgewater
is a proud
Tree City USA[®]
community



TREE CITY USA[®]
An Arbor Day Foundation Program





Main Street Plantings



Broad Street Plantings



Senior Center Tree Planting (2024)

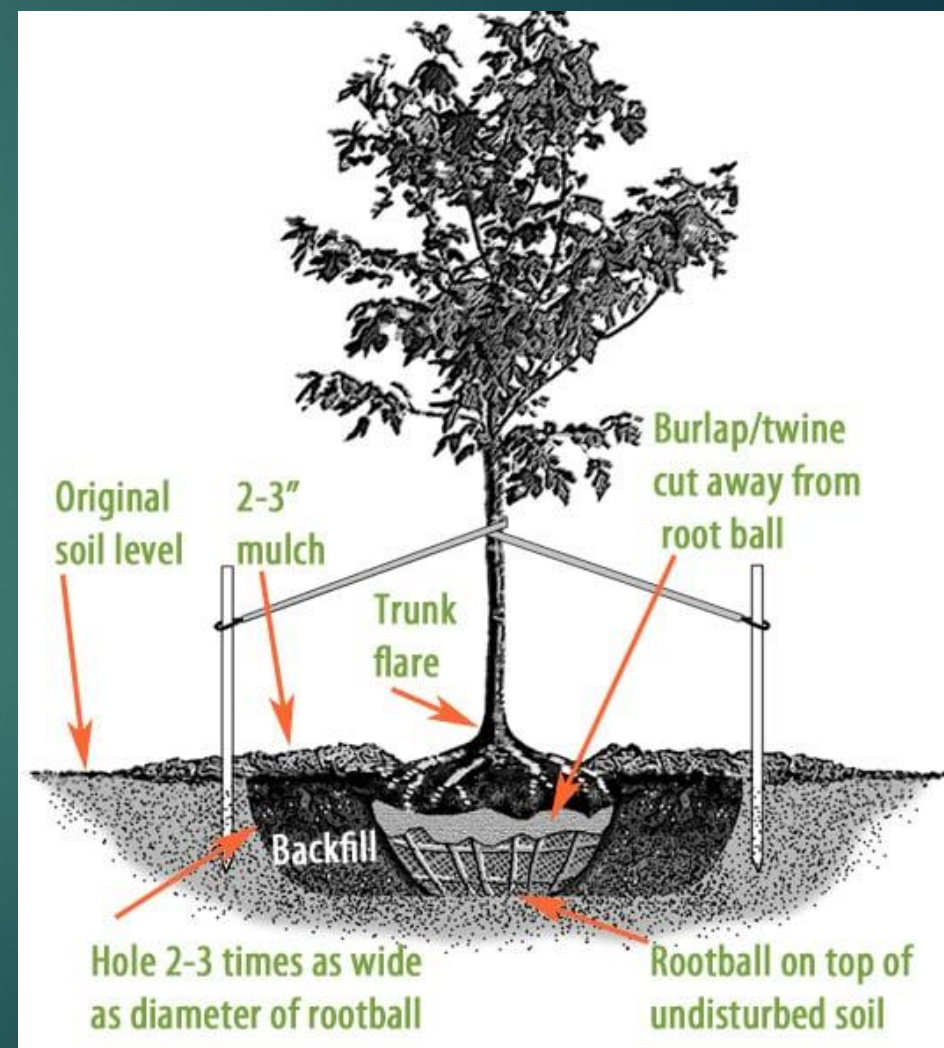
Educating the Public on Trees

Tree Forums at the Library, 2023/4/5



The Planting and Care of Trees

- Trees of New England
- Invasive trees
- How to plant and care



TREE COMMITTEE GOALS

38

- Tree Warden
- Arborist on the committee
- Tree Survey
- Established Budget
- Forestry Department/Bucket Truck
- Public Education Venue



A complete inventory can help:

- Improve work-scheduling and cyclical maintenance
- Improve the ability to respond to storm damage and estimate costs
- Enhance efficiency when responding to constituent requests
- Locate all trees of a single species; for example, to aid in planning for and responding to a pest or disease outbreak

Cooperation

The Bridgewater Improvement Association

Summer St. Cemetary

42



Pleasant St. Plantings

43



Bridgewater Statutes Related to Trees

Town of Bridgewater Zoning Ordinance Revision May 23, 2024

C. Site Development Standards.

1. Land Disturbance. Site/building design shall preserve natural topography outside of the development footprint to reduce unnecessary land disturbance and to preserve natural drainage on the site

2. Replication. Clearing of vegetation and alteration of topography shall be replicated with native vegetation planted in disturbed areas as needed to enhance or restore wildlife habitat. As mitigation for tree removal, an applicant may be required to make an appropriate payment in lieu as a condition of any special permit or site plan approval.

Town Code

Chapter 290, Shade Trees

Article 1, Pages 261 -263

Rules and Regulations Governing the Subdivision of Land in The Town of Bridgewater, MA

Section V Required Improvements

TREE CUTTING AND PLANTING PLAN- A plan to accompany definitive subdivision plans which shall be designed to protect large or significant trees, promote public safety, and enhance the privacy of the residents and neighbors of the subdivision. Said plan shall be stamped by a Registered Landscape Architect.

Section V Required Improvements

Section 21, Page 65 - Street Trees

Proposed Update to Chapter 290, Shade Trees

Proposed Tree Mitigation Schedule





Main Street Plantings



TREE COMMITTEE GOALS

56

- Tree Warden
- Arborist on the committee
- Tree Survey
- Established Budget
- Forestry Department/Bucket Truck
- Public Education Venue

“The best time to plant a tree was 20 years ago. The second best time is now.”

— *Chinese proverb*

What does the Tree Warden do?

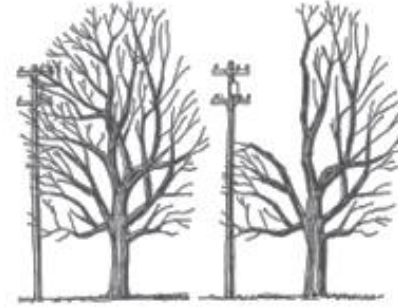
- ▶ Manages and maintains public trees, protecting community canopy, according to MGL CH 87
- ▶ Deputizes others and issues permits to prune or remove trees as needed.
- ▶ Implements care and safety plans, oversees planting, pruning, removal
- ▶ Monitors for hazardous trees, disease and insect problems

National Grid and Trees

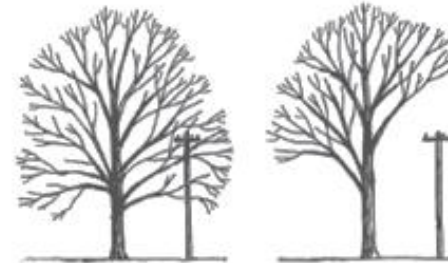
59



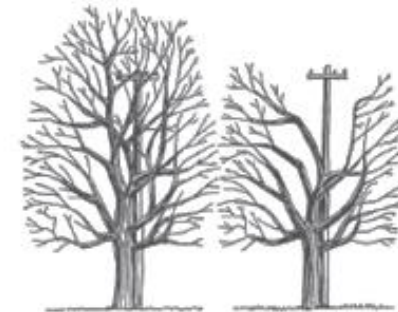
Side Pruning



Under Pruning



Through Pruning



There are many challenges for roadside trees.

- ▶ Disease outbreaks
- ▶ Insect pests
- ▶ Vehicle accidents
- ▶ Storm and weather damage
- ▶ Heat, drought and pollution
- ▶ Construction and vandalism
- ▶ Limited space for growth

There are many challenges for roadside trees.

- ▶ Disease outbreaks
- ▶ Insect pests
- ▶ Vehicle accidents
- ▶ Storm and weather damage
- ▶ Heat, drought and pollution
- ▶ Construction and vandalism
- ▶ Limited space for growth

Bridgewater Central Square

- ▶ Established 1656,
community hub
- ▶ Home to many
mature trees
- ▶ Challenges:
 - beech leaf
disease
 - urban
environment
 - traffic

Image: Kenneth C. Zirkel wiki commons
https://commons.wikimedia.org/wiki/File:Bridge_water_Central_Square,_Massachusetts.jpg



Common Street Trees in Massachusetts

- ▶ 1. Northern Red Oak, *Quercus rubra*
- ▶ 2. Norway Maple, *Acer platanoides*
- ▶ 3. Swamp Red Maple, *Acer rubrum*
- ▶ 4. Green Ash, *Fraxinus pennsylvanica*
- ▶ 5. Honey Locust, *Gleditsia triacanthos*
- ▶ 6. Scholar Tree, *Styphnolobium japonicum*
- ▶ 7. London Plane, *Platanus x acerfolia*
- ▶ 8. Ginkgo, *Ginkgo biloba*

Northern Red Oak, *Quercus rubra*



- Native to upland woodlands
- Adaptable to a wide range of soils
- Grows to 85 feet
- Acorns are a food source for wildlife
- Threatened by Oak Wilt

Norway Maple, *Acer platanoides*



- Native to Eastern Europe
- Grows to 85 ft tall
- Dense root system that inhibits understory plants
- Listed as an invasive plant in Massachusetts
- Subject to Tar Spot, a leaf disease

Swamp Red Maple, *Acer rubrum*



- Native species, Grows in flood planes but adapts to a wide range of conditions
- Striking fall foliage and small red flowers in April
- Not tolerant of wounds, poor compartmentation of injuries, drought sensitive

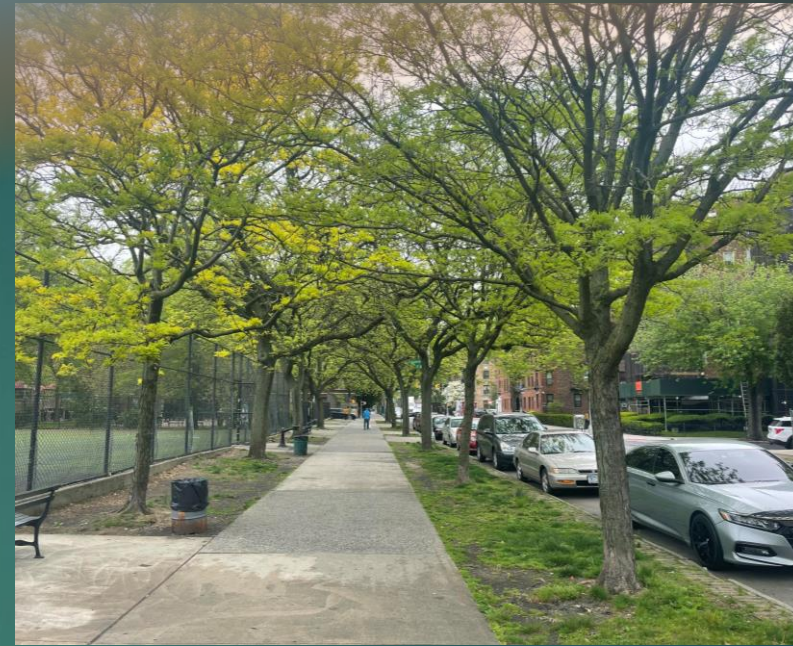
Green Ash, *Fraxinus pennsylvanica*



- Native species, adapted to the flood plane but tolerates a wide range of conditions
- Grows to 80 feet
- Widely planted as a street tree
- Tolerant of drought, heat, poor soils
- No resistance to Emerald Ash Borer which is killing all of them
- Treatment are not practical for street trees

Honey Locust, *Gleditsia triacanthos*

- ▶ Native to the middle Atlantic States
- ▶ Grow along river bottoms
- ▶ Tolerant of pollution and city conditions
- ▶ Wild types grow in dense thickets.
- ▶ They have large thorns and produce long pods filled with beans that are a source of food for wildlife.
- ▶ Cultivars used as street trees are thorn less and seedless.
- ▶ They have a tendency to produce suckered from surface roots and can be 'weedy'



Scholar Tree, *Styphnolobium japonicum*



- Native to China
- Grow to 50 feet
- Produce white flowers in late summer
- Tolerant of urban conditions
- Disease and insect free
- Used in Chinese herbal

London Plane, *Platanus x acerfolia*



Hybrid that is resistant to anthracnose disease which affects native sycamore
Adapted to flood plains but tolerant urban conditions and compacted soils.
Commonly known as buttonwood for the seed pods it produces

Maidenhair Tree, *Ginkgo biloba*



Ancient lineage, predates flowering plants, first appeared 260 million years ago

Renowned for its fall foliage. Leaves are a common motif in textiles and jewelry

Fruit, born on female trees is prized in Asian cuisine

No insect or disease problems

Japanese Knotweed, *Reynoutria japonica*



-
-
-
-
- In the United Kingdom inspection for Knotweed is a requirement for a prepurchase home inspection. Banks do not issue mortgages if Knotweed is present.
- A lawsuit was filed by homeowners in Pepperell, Massachusetts against a contractor for using fill contaminated with Knotweed. They were awarded \$300K.. The awarded was upheld on appeal establishing a president for Knotweed contamination in Massachusetts.

Thank You – Questions?



Bridgewater Town Council

Introduced By: Johnny Loreti, Councilor
Date Introduced: 2/3/2026
First Reading: 2/3/2026
Second Reading: 2/17/2026
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order O-FY26-048: Appointment To A Vacant District 1 Councilor Seat

ORDERED: In accordance with Section 2-5 of the Town Charter - Filling of Vacancies, Section (b) "The Town Council shall fill the vacant District 1 seat with the Remaining Councilors", the Town Council shall seek applications from interested voters from the Town within District 1 and make an appointment to that vacant seat.

Explanation:

The District 1 seat has become vacant as of January 20, 2026. The intent of this Order is to fill the vacant District 1 seat until the term expires April 25, 2026.

Committee Referrals and Dispositions:

Referral(s)
<ul style="list-style-type: none"><i>This measure was not referred to committee. 14 days has elapsed per Section XVII of the Council Rules & Procedures, therefore this measure may be finally considered this evening.</i>

Attachments: None

VOICE VOTE FOR APPROVAL
REQUIRES MAJORITY OF THOSE PRESENT AND VOTING



Bridgewater Town Council

Introduced By: Sean Kennedy, Councilor
Date Introduced: 8/12/2025
First Reading: 8/12/2025
Second Reading: 10/21/2025
Amendments Adopted:
Third Reading: 2/17/2026
Date Adopted:
Date Effective:

Proposed General Ordinance D-FY26-004: Amendment to Chapter 3, Article II, Section 1 - Business Ethics and Conduct

ORDERED that pursuant to M.G.L., Chapter 268A; the Town Council of the Town of Bridgewater, Massachusetts in Town Council assembled vote to amend the Bridgewater General Ordinances, Chapter 3, Article II, Section 1, Business Ethics and Conduct as follows:

Replace the existing language for Required Reporters with the following:

Pursuant to the provisions of Ordinance #D-FY26-004 (effective date:TBD) the Required Reporters are listed as the following:

A. Heads of the following departments:

- Board of Assessors (Principal Assessor)
- Fire and EMS (Fire Chief)
- Public Works (Director, including Roadways/Highway)
- Community and Economic Development (Director, including Building and Zoning Official/Inspector of Buildings)
- Plumbing and Gas Inspector
- Police (Police Chief)
- Sealer of Weights and Measures
- Finance (Director/Town Accountant, including Treasurer/Collector)
- Wiring Inspector/Assistant Inspector
- Human Resources (Director)
- Informational Technologies (Director)
- Hearings Officer
- Elder Affairs (Director)

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- Library (Director)
- Veterans' (Director/Veterans' Agent)
- Parks and Recreation (Director)

B. The following Town officials and Town employees:

- Conservation Agent
- Health Agent and Assistant Health Agent
- Town Council (All Members)
- Town Counsel and Associate Town Counsel
- Town Manager and Assistant Town Manager

C. All members of the following Boards, Committees, or Commissions:

- Affordable Housing Trust
- Board of Assessors
- Community Preservation Committee
- Conservation Commission
- Financial Committee
- Board of Health
- Historic District Commission
- Housing Authority
- Planning Board
- Water and Sewer Board
- Zoning Board of Appeals

Explanation:

The purpose of this ordinance is to amend the Business Ethics and Conduct section of Chapter 3, Article II, Section 1 of the Bridgewater General Ordinances, superseding Ordinance #D-2013-002 (effective November 15, 2013), to update the list of required reporters for the Statement of Financial Interest to promote transparency and accountability in compliance with the Bridgewater Home Rule Charter (Article I, Section 1-8) and M.G.L. c. 268A. It updates outdated references (e.g., changing "Roadways (Highway)" to "Public Works"), includes new departments formed after 2013, and expands the list to include members of boards, committees, and commissions with moderate to high risk of conflicts (e.g., those with regulatory, permitting, or fiscal authority, per M.G.L. c. 268A, Sections 19-23).

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
<ul style="list-style-type: none"> • Town Council 	<ul style="list-style-type: none"> • 8/12/25: Referred to Rules and Procedures

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<ul style="list-style-type: none"> • Rules and Procedures 	<ul style="list-style-type: none"> • 9/9/25: Voted 3-0 to recommend with amendments.
<ul style="list-style-type: none"> • Town Council 	<ul style="list-style-type: none"> • 10/21/25: Motion to Continue

- Attachments:
1. Proposed Substitue Ordinance 004
 2. Proposed General Ordinance D-FY26-004 Proposed Edits 2.6.26

REFER TO ADVERTISING
 VOICE VOTE - REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

Proposed Ordinance

Sponsor Councilor Sean Kennedy

AMENDMENT TO BRIDGEWATER GENERAL ORDINANCES: Chapter 3 Personnel, Article II
Personnel Code, Section 1 – Business Ethics and Conduct

ORDERED that pursuant to M.G.L., Chapter 268A; the Town Council of the Town of Bridgewater, Massachusetts in Town Council assembled vote to amend the Bridgewater General Ordinances, Chapter 3, Article II, Section 1, Business Ethics and Conduct as follows:

Replace the existing language with the following:

The continued success of the Town is dependent upon our citizens' trust, and we are dedicated to preserving that trust. The Town will comply with all applicable laws and regulations and expects its department heads, supervisors, and employees to conduct business in accordance with the letter, spirit, and intent of all relevant laws, and to avoid any illegal or unethical conduct.

In order to comply with the 2009 Ethics Reform Act, all public employees are required to complete an ethics training program every two years. New employees must complete the training within 30 days of becoming a public employee and every two years thereafter. All public employees must also acknowledge receipt of the Summary of the Conflict of Interest Law within 30 days of hire and annually thereafter, as required by the State Ethics Commission. For purposes of this section, "acknowledge receipt" means the employee shall complete the electronic acknowledgment through the State Ethics Commission's online portal. Records of such acknowledgments are retained at the state level, and the Town Clerk may request verification as needed.

Ethics Training website – <https://massethicstraining.skillburst.com>

In accordance with Section 9-1 of the Bridgewater Home Rule Charter, certain exempt employees are required to complete a Statement of Financial Interest. The statement is a supplement to the State Conflict of Interest Law and prohibits Town employees from making, or participating in making, any decision on any issue in which they have an economic interest, unless they comply with the State Ethics Commission's advice or rulings under the Conflict of Interest Law, G.L. c. 268A.

Required reporting employees must complete and submit the statement within seven (7) days of employment, appointment, transfer, or promotion. Any employee who does not comply with the terms of this Ordinance shall be subject to appropriate discipline including suspension or termination, consistent with the requirements of the state civil

service law and the Bridgewater Home Rule Charter, as well as to civil or criminal prosecution under any other applicable state laws.

Pursuant to the provisions of Ordinance #D-FY26-004 (effective date:) the Required Reporters are listed as the following:

A. Heads of the following departments:

- Board of Assessors (Principal Assessor)
- Fire and EMS (Fire Chief)
- Public Works (Director, including Roadways/Highway)
- Community and Economic Development (Director, including Building and Zoning Official/Inspector of Buildings)
- Plumbing and Gas Inspector
- Police (Police Chief)
- Sealer of Weights and Measures
- Finance (Director/Town Accountant, including Treasurer/Collector)
- Wiring Inspector/Assistant Inspector
- Human Resources (Director)
- Informational Technologies (Director)
- Hearings Officer
- Elder Affairs (Director)
- Library (Director)
- Veterans' (Director/Veterans' Agent)
- Parks and Recreation (Director)

B. The following Town officials and Town employees:

- Conservation Agent
- Health Agent and Assistant Health Agent
- Town Council (All Members)

- Town Counsel and Associate Town Counsel
- Town Manager and Assistant Town Manager

C. All members of the following Boards, Committees, or Commissions:

- Affordable Housing Trust
- Board of Assessors
- Community Preservation Committee
- Conservation Commission
- Financial Committee
- Board of Health
- Historic District Commission
- Housing Authority
- Planning Board
- Water and Sewer Board
- Zoning Board of Appeals

Good Judgment. In general, the use of good judgment, grounded in high ethical principles, shall guide employees with respect to acceptable conduct. If a situation arises where it is difficult to determine the proper course of action, employees are expected to discuss the matter openly with their immediate supervisor, department head, and, if necessary, with Human Resources for advice.

Explanation:

The purpose of this ordinance is to amend and restate the *Business Ethics and Conduct* section of Chapter 3, Article II, Section 1 of the Bridgewater General Ordinances, superseding Ordinance #D-2013-002 (effective November 15, 2013). The amendments modernize ethics compliance by updating the training requirements to reflect the State Ethics Commission’s online portal, eliminating outdated paper filing procedures, and adding the statutory annual acknowledgment requirement under M.G.L. c. 268A §28. The ordinance further expands the list of required reporters for Statements of Financial Interest to include additional department heads, officials, and members of boards, committees, and commissions whose responsibilities carry heightened risk of conflicts of interest. Outdated department names are corrected (e.g., “Roadways

(Highway)” to “Public Works”), and new departments and committees created since 2013 are included. Collectively, these updates promote transparency, strengthen accountability, and ensure that the Town’s ordinances remain fully aligned with the Bridgewater Home Rule Charter (Article IX, Section 9-1) and the Massachusetts Conflict of Interest Law.

Ordinance Comparison – Business Ethics and Conduct

1. Current Ordinance – Ordinance #D-2013-002 (Effective November 15, 2013; Codified January 2016)

- Established Business Ethics and Conduct section under Chapter 3, Article II, Section 1.
- Stated that the Town’s success depends on citizen trust and required compliance with laws, avoiding illegal or unethical conduct.
- Added biennial ethics training requirement under the 2009 Ethics Reform Act.
- Required new employees to complete training within 30 days.
- Mandated that employees print and submit a certificate to HR and file another copy with the Town Clerk.
- Provided the then-current training website: www.muniprogram.state.ma.us.
- Required Statement of Financial Interest under Charter Section 9-1, with a 7-day filing deadline.
- Listed Required Reporters: included department heads such as Assessors, Fire, Roadways, Police, Treasurer/Collector, Finance Director, Wiring Inspector, etc., along with certain officials (Council, Counsel, Town Manager, Veterans Agent) and limited boards.
- Included a “Good Judgment” clause encouraging employees to use high ethical principles and consult supervisors/HR if unsure.

2. Proposed General Ordinance D-FY26-004 (First Draft Amendment)

- Replaced the existing Required Reporters section only.
- Updated the list of Required Reporters to reflect reorganized departments and additional positions, including Public Works, IT, Elder Affairs, Library, Parks & Recreation, Community & Economic Development, Hearings Officer, and expanded boards/committees such as Affordable Housing Trust, CPC, Planning Board, Finance Committee, and ZBA.
- Explanation emphasized promoting transparency and accountability, updating outdated references, and expanding the list to include boards and commissions with regulatory or fiscal authority.

- Focus was limited to Required Reporters; training, acknowledgment, and other provisions were not revised.
-

3. Proposed General Ordinance D-FY26-004 (Final Draft Amendment)

- Rewrites the entire Business Ethics and Conduct section, not just the Required Reporters.
- Retains core ethical statement on citizen trust and compliance.
- Ethics Training:
 - Biennial training still required.
 - New employees must complete training within 30 days.
 - Adds statutory annual acknowledgment of the Conflict of Interest Law.
 - Defines acknowledgment as completion through the State Ethics Commission's online portal.
 - Records maintained at the state level; Clerk may request verification.
 - Updates training website to <https://massethicstraining.skillburst.com>.
- Statement of Financial Interest:
 - Still required under Charter Section 9-1, with a 7-day filing deadline.
 - Clarifies statutory authority and updates language to be gender-neutral.
- Required Reporters:
 - Same expansion and modernization as the first draft amendment.
 - Includes department heads, key officials, and members of boards/committees with regulatory or fiscal authority.
- Good Judgment:
 - Retains the guidance clause on using high ethical principles and consulting supervisors/HR if unsure, placed as a concluding section.
- Explanation:
 - Supersedes Ordinance #D-2013-002.

- Clarifies modernization of training and acknowledgment.
 - Eliminates outdated filing procedures.
 - Expands Required Reporters list.
 - Ensures compliance with Charter Article IX, Section 9-1 and M.G.L. c. 268A.
-

Summary of Evolution

- Ordinance #D-2013-002 (2013/2016): Established ethics standards, added training with paper filing, required Statement of Financial Interest, provided initial Required Reporters list, included Good Judgment clause.
- Proposed D-FY26-004 (First Draft Amendment): Focused solely on updating and expanding Required Reporters list; other provisions unchanged.
- Proposed D-FY26-004 (Final Draft Amendment): Comprehensive rewrite. Modernizes ethics training and acknowledgment, removes outdated filing, updates training website, expands Required Reporters, clarifies financial disclosure, and retains Good Judgment clause.

Proposed General Ordinance D-FY26-004: Amendment to Chapter 3, Article II, Section 1 – Business Ethics and Conduct

Amendment to delete the following in red:

A. Heads of the following departments:

- Board of Assessors (Principal Assessor)
- Fire and EMS (Fire Chief)
- Public Works (Director, including Roadways/Highway)
- Community and Economic Development (Director, including Building and Zoning Official/Inspector of Buildings)
- Plumbing and Gas Inspector
- Police (Police Chief)
- Sealer of Weights and Measures
- Finance (Director/Town Accountant, including Treasurer/Collector)
- Wiring Inspector/Assistant Inspector
- Human Resources (Director)
- Informational Technologies (Director)
- Hearings Officer
- Elder Affairs (Director)
- Library (Director)
- Veterans' (Director/Veterans' Agent)
- Parks and Recreation (Director)

B. The following Town officials and Town employees:

- Conservation Agent
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- Town Council (All Members)
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- Town Manager and Assistant Town Manager

C. All members of the following Boards, Committees, or Commissions:

- Affordable Housing Trust
- Board of Assessors
- Community Preservation Committee
- Conservation Commission
- Financial Committee
- Board of Health
- Historic District Commission
- Housing Authority
- Planning Board
- Water and Sewer Board
- Zoning Board of Appeals



Bridgewater Town Council

Introduced By: Adelene Ellenberg
Date Introduced: 1/6/2026
First Reading: 1/6/2026
Second Reading: 1/20/2026
Amendments Adopted:
Third Reading: 2/17/2026
Date Adopted:
Date Effective:

Resolution R-FY26-007: An Assessment of the Reuse of the Former Town Hall aka TOWN HOUSE

WHEREAS, the Town of Bridgewater has already invested in TOWN HOUSE, including the exterior restoration, the insulation of the attic, and the shingling of the roof.

WHEREAS, the Community Preservation Committee (CPC) has already completed two reports, pertaining to the preservation of Town documents and their digitization, and pertaining to the mold remediation of the basement of Town House.

WHEREAS, said documents were relocated and cleared from TOWN HOUSE, under the direction of an archivist and former Acting Town Manager Robinson.

WHEREAS, work on TOWN HOUSE shall continue under the supervision of our Town Community Preservation Committee, with updates provided regularly to our Town Manager and Town Council.

WHEREAS, Bridgewater shall submit a Grant Application to the Massachusetts Cultural Council (MCC), for a "Systems Replacement Plan Grant", in order to review and assess the necessary interior renovations, including the mechanical, electrical, plumbing, and life-safety systems.

WHEREAS, a 2023 report, "Findings and Recommendations...for the Adaptive Reuse of TOWN HOUSE" states: "The Old Town Hall will require significant work to be usable as a public gathering space, but can be effectively used as a cultural center that includes exhibit, retail, learning and performance spaces".

WHEREAS, a prior survey of Bridgewater citizens revealed that the goal of establishing a Bridgewater Cultural Center was the most popular choice.

NOW, THEREFORE: To be RESOLVED that the Town Of Bridgewater, through its Town Council

VOICE VOTE FOR APPROVAL
REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

assembled, does hereby approve the submission of a Grant Application towards the Renovation and Re-Use of TOWN HOUSE, as of December 11, 2025.

Committee Referrals and Dispositions:

Referral(s)	
• Town Council	• 1/6/26: Voted to retain at Council.
• Town Council	• 1/20/26: Voted to continue
• Town Council	• 2/3/26: Voted to continue

- Attachments:
1. FY26-CF-SRP-136159_Application_Summary
 2. Town House Amendments

VOICE VOTE FOR APPROVAL
REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

Applicant Information

Attestation

I have reviewed the information below and confirm that it is correct and if it is not, I have contacted Mass Cultural Council Staff to update my information before the application deadline.

Need Corrections? If any of the below information marked by double asterisks (**) is missing or incorrect, use the **Notes** feature on the left to contact a Mass Cultural Council staff person for help.

I agree

Systems Replacement Plan (SRP) grants provide small and medium-sized organizations without full-time maintenance staff a tool to prioritize their capital maintenance needs.

With a Systems Replacement Plan grant, a third-party consultant will survey the building envelope (roof, walls, and entry systems) and the mechanical systems (heating, cooling, ventilation, plumbing, and pool filtration). The survey will provide the estimated usable-life expectancy and the projected replacement costs of your building systems. Organizations will receive a 20-year Systems Replacement Plan which forecasts the necessary replacement schedule of specific systems and equipment.

Applicant Organization Information

Review the applicant information.

****Legal Name:** Town of Bridgewater

****Doing Business As:**

****Physical Address:**

****Address 1:** Academy Building

****Address 2:** 66 Central Square

****City:** Bridgewater

****State:** MA

****ZIP:** 02324-2529

Mailing Address (if different):

Mailing Address 1:

Mailing Address 2:

City:

State:

ZIP:

****Parent Organization:** Grant Seeking Organizations

Fiscal Agent:

Note about Parent Organizations: If you see "Grant Seeking Organization" listed here, this means that you did not register under a parent organization in our system. If you need to apply under a parent organization, use the **Notes** feature on the left to contact a Mass Cultural Council staff person for help.

Note about Addresses: Organizations are required to provide a Massachusetts physical address. You can provide a PO Box for the mailing address, but not the physical address. Organizations that do not have a facility or office typically provide the address of the primary person leading the organization or group, such as the board chair, staff person, or lead volunteer for the group. Organizations registered as a foreign corporation should enter their MA office or MA registered agent's address.

If you would like to update your organization's mailing address, please update it in your Organization Profile. Here's how:

- Click Save Draft before navigating away from this page.
- Then click on Home in the upper right corner.
- Click on Organization Profile to update the fields, and then click on Save.
- This application will be in your "In Progress" section of your Home page so you can continue working.

Applicant Website

Review the web address. If you need to update it, you can do so in your Organization Profile.

Website: <https://www.bridgewaterma.org/>

Grants Management System Legal Status

The following legal status represents how your organization registered in our grants management system or Mass Cultural Council's determination of your legal status based on state and federal databases.

Municipal Government**Primary Contact**

The Primary Contact is responsible for all communications regarding the application, including questions and contracts. If you need to update the Primary Contact information you can do so in your Profile. Click the Home button in the upper right corner to get to the My Profile button.

Joshua McGraw
townmanager@bridgewaterma.org
508-659-1249

Executive Director Name (first and last)

Justin Casanova-Davis

Executive Director Title

Town Manager

Executive Director Email

townmanager@bridgewaterma.org

Executive Director Phone

508-697-0919

How many years has this Executive Director (or equivalent) been serving?

Project Information

Please use paragraph breaks where necessary when writing your narrative responses below.

Facility Description

Describe the facility that is the subject of this application.

The building in question is located at 64 Central Square and is a DESIGNATED HISTORICAL LANDMARK upon our historic Town Common. The building was originally called the TOWN HOUSE, and is currently registered with the Massachusetts Historic Commission which holds the Preservation Restriction per the Deed Book of Plymouth County.

The intended use is to develop a Town of Bridgewater Cultural Center. The building conforms to historical appearance requirements and consists of 9,500 square feet, on two floors, plus the basement. The second floor boasts an existing performance stage, with ample room for audiences.

Bridgewater has invested significant funds in the restoration and rehabilitation of the TOWN HOUSE exterior and is now seeking funds for the renovation and restoration of the building's interior, which includes both the first and second floor, and the basement of TOWN HOUSE. These renovations/restorations are needed for the mechanical, electrical, and plumbing upgrades.

The "life-safety" systems in need of upgrade include the remediation of water leakage and its resulting mold in the basement of TOWN HOUSE. Also needed for "life-safety" is making the building ADA compliant; the town seeks to affix an elevator to the outside of the building, on the building backside. The design would be based on the historic water hose drying tower in operation from the late 1800s through mid-20th century.

Proposed Project

Grant Amount Requested

The Systems Replacement Plan is a “capital needs assessment” for your building/s’ structure and mechanical systems. The matching grant range is between \$8,000 and \$14,000 depending on the size and number of buildings.

Please use the square footage calculation below to enter an amount. Staff will review the information and will make any adjustments after the application is submitted. Please note that below serves as a starting framework, and the final grant amount will be determined based on the specifics of your facility.

Grant Request of \$8,000 for up to 30,000 sf

Grant Request of \$10,000 for up to 45,000 sf

Grant Request of \$14,000 for up to 55,000 sf

\$14,000

Organization Information

Please use paragraph breaks where necessary when writing your narrative responses below.

Operating Expenses

Total operating expenses for your organization’s most recently completed fiscal year.

Municipalities and colleges/universities: Please provide operating expenses, FTE's and summary of programs for the cultural facility only.

\$0.00

Provide a brief summary of the organization, its programs, and services.

The intent is to develop the building for full use of a cultural center.

Facility Information

Please use paragraph breaks where necessary when writing your narrative responses below.

Subject Facility

Name of Subject Facility

Town House

Street Address of Subject Facility

Enter the physical address of the subject facility.

64 Central Square

City of Subject Facility

Enter the physical address of the subject facility.

Bridgewater

Zip Code of Subject Facility

02324

Square Footage of Subject Facility

9,500

Describe the original use of the building.

The original use of the building was as town hall for the Town of Bridgewater.

Describe the current use of the building.

The building is intended to be used as a cultural center, it is not being publicly used at this time.

Year Subject Facility Built

1843

What percent of the Subject Facility is dedicated to arts and cultural purposes?

10%

Please describe how 50% or more of the facility has programming for arts, humanities, or interpretive sciences.

This project is slated to be The Cultural Center of Bridgewater, especially for local citizens seeking to engage in their own forms of creativity and socialization. Bridgewater seeks a place where local citizens, (including Bridgewater teenagers, with appropriate supervision) will be able to engage in musical performances, plays and skits, comedy routines, poetry / rap, and more. These would occur on the already existing second-floor stage, while the first floor is able to host a variety of vendors and artisans from our community.

Type of facility

Municipal Facility

Does the building have historic designation?

Yes

Do you have maintenance staff on payroll?

Yes

Type of ownership of the facility

Organizations applying for Systems Replacement Plan (SRP) grants must own the facility.

Owned

Who is listed as the owner on the title, if applicable?

Town of Bridgewater

Is the facility owned by a board or staff member?

If the facility is owned by a board or staff member, please contact staff to determine eligibility.

No

System Replacement Plan

Subject Facility

Number of floors

2

Year Subject Facility Built

1843

Briefly describe any planned changes to the building and its use.

The “life-safety” systems in need of upgrade include the remediation of water leakage and its resulting mold in the basement of TOWN HOUSE. Also needed for “life-safety” is making the building ADA compliant; the town seeks to affix an elevator to the outside of the building, on the building backside. The design would be based on the historic water hose drying tower in operation from the late 1800s through mid-20th century.

Is the system replacement plan for one building (the subject facility)? Or does it include other buildings?

One building

Recent Replacements or Maintenance

In this section, please answer all questions for the Subject Facility and any additional buildings that you would like included in the Systems Replacement Plan. The additional buildings should also be listed in the Building Information form provided above.

For each of the following areas, please describe any recent replacements or maintenance considerations for the following systems for each building. When possible, indicate the time of the replacement and/or maintenance work.

Building envelope (windows, masonry, roof, exterior painting, foundation):

Roof work completed 2023

Mechanical systems (heating, air conditioning, other HVAC, plumbing):

Electrical systems:

Fire and safety systems:

List any known citations from building inspectors or insurance companies:

Accessibility Information

In this section, please provide information for the Subject Facility and any additional buildings that you would like included in the Systems Replacement Plan. The additional buildings should also be listed in the Building Information form provided above.

Briefly describe the accessibility of the building:

Number of bathrooms:

2

Number of bathrooms that are accessible:

2

Number of On-Site Parking Spaces:

Number of On-Site Parking Spaces that are Accessible:

Number of Entrances/Exits:

3

Number of Entrances/Exits that are Accessible:

1

Community Impact

Please use paragraph breaks where necessary when writing your narrative responses below.

Describe the community need for this project and how you engage the communities you serve. This can include what measurable actions your organization takes to engage traditionally marginalized or underserved communities and/or isolated populations.

This project is slated to be The Cultural Center of Bridgewater, especially for local citizens seeking to engage in their own forms of creativity and socialization. Bridgewater seeks a place where local citizens, (including Bridgewater teenagers, with appropriate supervision) will be able to engage in musical performances, plays and skits, comedy routines, poetry / rap, and more. These would occur on the already existing second-floor stage, while the first floor is able to host a variety of vendors and artisans from our community.

Describe how your organization brings the public into the facility and impacts tourism. We define tourism as audiences traveling 50 miles or staying overnight.

Through the anticipated events to be held at the cultural center.

Describe local support for the project. This can include but is not limited to participation in programs, memberships, financial support, social media and local press.

There is support from the Bridgewater citizens for Town House to be transformed into a Cultural Center. Surveys conducted on this topic received overwhelming support for the Cultural Center. The survey will be attached to the application

Additional Materials

The following materials are required. Please upload each file clearly according to the bolded text and name the files clearly.

Optional Materials

Acknowledgement

Ready to Submit?

Once you click "Submit" below, you will no longer have access to make changes to your application. If your application is large, you will receive an email confirmation after you submit that includes a copy of your application without any uploaded files.

Please note: You have not successfully submitted your application until you see the following message: "Congratulations - You have successfully submitted your application."

Authorized Signature: I certify that all the information contained in this application, including all supporting documents and materials, is true and correct to the best of my knowledge. I hereby release Mass Cultural Council, its members, and employees, from any liability and/or responsibility concerning the submission of materials to this program. In addition, I agree that the required public acknowledgment will be given to Mass Cultural Council if this application is approved. I understand that failure to respond to any of the items requested in this application may seriously hinder its consideration. I certify that we are committed to the completion of the proposed activities in compliance with legal requirements and granting procedures and will file the report required by the Mass Cultural Council.

Clicking "submit" below serves as an authorizing electronic signature.

Attestation: I agree

**AMENDMENTS to Resolution R-FY26-007. Restoration of the Former Town Hall,
aka TOWN HOUSE**

Submitted by Councillor Adelene Ellenberg

WHEREAS , the Town of Bridgewater has already invested in TOWN HOUSE, including the exterior restoration, the insulation in the attic, and the shingling of the roof. This exterior restoration was funded by, and supervised by, the Community Preservation Committee (CPC) of Bridgewater.

WHEREAS, the Town House Reuse Committee (now defunct) had already completed a report, pertaining to the preservation of town documents and their digitization. Said documents were relocated and cleared from TOWN HOUSE, under the direction of both an archivist and Bridgewater's former Acting Town Manager Robinson.

WHEREAS, the CPC has voted an assessment of the historic features of Town House interior using CPC's Administrative Account funds; the CPC is in the process of notifying the Town Manager of such and requesting that an RFP be prepared for the project.

WHEREAS, Bridgewater has submitted a Grant Application to the Massachusetts Cultural Council (MCC) for a "Systems Replacement Grant", in order to review and assess necessary interior renovations, including the mechanical, electrical, plumbing, and life-safety systems; said grant application was submitted on December 10, 2025 by the Town Manager's office, in timely manner, because of the Grant's Due Date.

WHEREAS, the proposed MCC mechanical / electrical assessment would complement the interior's historic assessment. Both projects are crucial for reuse planning and preservation of this historic building.

WHEREAS, a Letter of Intent has been sent to the Bridgewater CPC Chairperson, with a request for the CPC to approve TOWN HOUSE'S project eligibility and project support. Said Letter also includes a Request for CPC Funding for a Project Manager. Updates shall regularly be provided to the Town Council and Town Manager.

WHEREAS, a 2023 report, "Findings and Recommendations...for the Adaptive Reuse of TOWN HOUSE states: The Old Town Hall will require significant work to be usable as a public space, but can be effectively used as a cultural center that includes exhibit, retail, learning, and performance spaces".

WHEREAS, a prior survey of Bridgewater citizens revealed that the goal of establishing a Bridgewater Cultural Center was the most popular choice.

NOW, THEREFORE: the Town of Bridgewater, through its Town Council, do hereby support and endorse this Grant application to the MCC for TOWN HOUSE.

FIRST READING

VOICE VOTE TO RETAIN AT COUNCIL



Bridgewater Town Council

Introduced By: Town Manager
 Date Introduced: 2/17/2026
 First Reading: 2/17/2026
 Second Reading:
 Amendments Adopted:
 Third Reading:
 Date Adopted:
 Date Effective:

Order O-FY26-050: Acceptance of Grant: Old State Farm Trail Phase 4 Readiness

ORDERED: that the Town Council assembled vote to

WHEREAS: Massachusetts General Laws, Chapter 44, §53A, states as follows:

“An officer ... of any city or town ... may accept grants or gifts of funds from ... from the commonwealth ... or an agency thereof, ... and may expend such funds for the purposes of such grant or gift ... with the approval of the city manager and city council...;” and

WHEREAS, The Town of Bridgewater has received a grant award in the amount of \$10,000 from the Taunton River Stewardship Council (TRSC); and

Now, therefore, in accordance with Chapter 44, §53A of the Massachusetts General Laws, the Town Council votes to take the following action:

ORDERED that the Town Council of Bridgewater, Massachusetts in Town Council assembled vote to accept the grant of \$10,000 from the Taunton River Stewardship Council, to expend the grant in accordance with stated purpose thereof.

Explanation:

A grant was applied for and received from Taunton River Stewardship for a Community Grant Award in the amount of \$10,000 for funding for the Old State Farm Trail Phase 4 readiness.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
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NOT FOR ACTION - FIRST READING
REFER TO BUDGET & FINANCE AND FINANCE COMMITTEE

•	•
•	•
•	•

Attachments:

1. Old State Farm Trail Phase 4 1.8.26



January 8, 2026

Kajelyn Beardsley
Executive Assistant to the Town Manager
Town of Bridgewater Parks & Recreation Department
66 Central Square
Bridgewater, MA 02324

Re: Funding for Old State Farm Trail Phase 4 Readiness

Dear Kajelyn,

I am pleased to inform you that on January 8, 2026, the Taunton River Stewardship Council (TRSC)¹ voted to support your project with a \$10,000 Community Grant award.

To process the award, please submit a W-9, along with copies of estimates provided by project consultants. Once received, funding will be disbursed within 10 days.

Please note we additionally require the following:

- **Periodic project updates to keep the Council aware of your progress.**
- **Written acknowledgement of project support in all marketing materials in the following manner:** *"Partial (or full, if the case may be) funding for this project was provided by a grant from the Taunton River Stewardship Council, stewards of the federally designated Wild & Scenic Taunton River."* You will find the TRSC logo attached to this email for use in any project publicity. Let us know if a different file is needed.
- **A written summary at the conclusion of the project with a photo to share in our annual report.** This information should be emailed to gbancroft@savethetaunton.org. Please include the photographer's name in order to provide proper photo credit in our publications.

We look forward to hearing about the success of your project.

Best,

Gloria Bancroft, Coordinator
Taunton River Stewardship Council c/o TRWA
P.O. Box 1116
Taunton, MA 02780

¹ The Taunton River Stewardship Council serves as the central coordinating body for implementing the Wild & Scenic Taunton River Stewardship Plan. By federal law, the Council is made up of representatives from: the Towns of Berkley, Somerset, Dighton, Freetown, Raynham, Middleboro, Halifax, and Bridgewater; and the Cities of Fall River and Taunton. www.tauntonriver.org



Bridgewater Town Council

Introduced By: Mary McGrath, Councilor
 Johnny Loreti, Councilor
 Date Introduced: 2/17/2026
 First Reading: 2/17/2026
 Second Reading:
 Amendments Adopted:
 Third Reading:
 Date Adopted:
 Date Effective:

Order O FY26-051: Declares the downtown corridor of Bridgewater a blight area

WHEREAS, within this area, most of the buildings are physically deteriorating, some unoccupied, others have a high occupancy turnover and are in violation of local codes.

WHEREAS, the existence of such blight area contributes to the decline of the town's economic wellbeing by discouraging new businesses to this location, as well as significant decline in property value.

WHEREAS, many, if not all, of these blighted properties can be rehabilitated for commercial and residential use.

WHEREAS, it is the intent of the town of Bridgewater to protect and preserve this Historic area, while requiring owners of property to maintain their property.

THEREFORE, by the definition of the Massachusetts General Law, Chapter 121b, that the corridor of the Town of Bridgewater is declared a blighted area.

Committee Referrals and Dispositions:

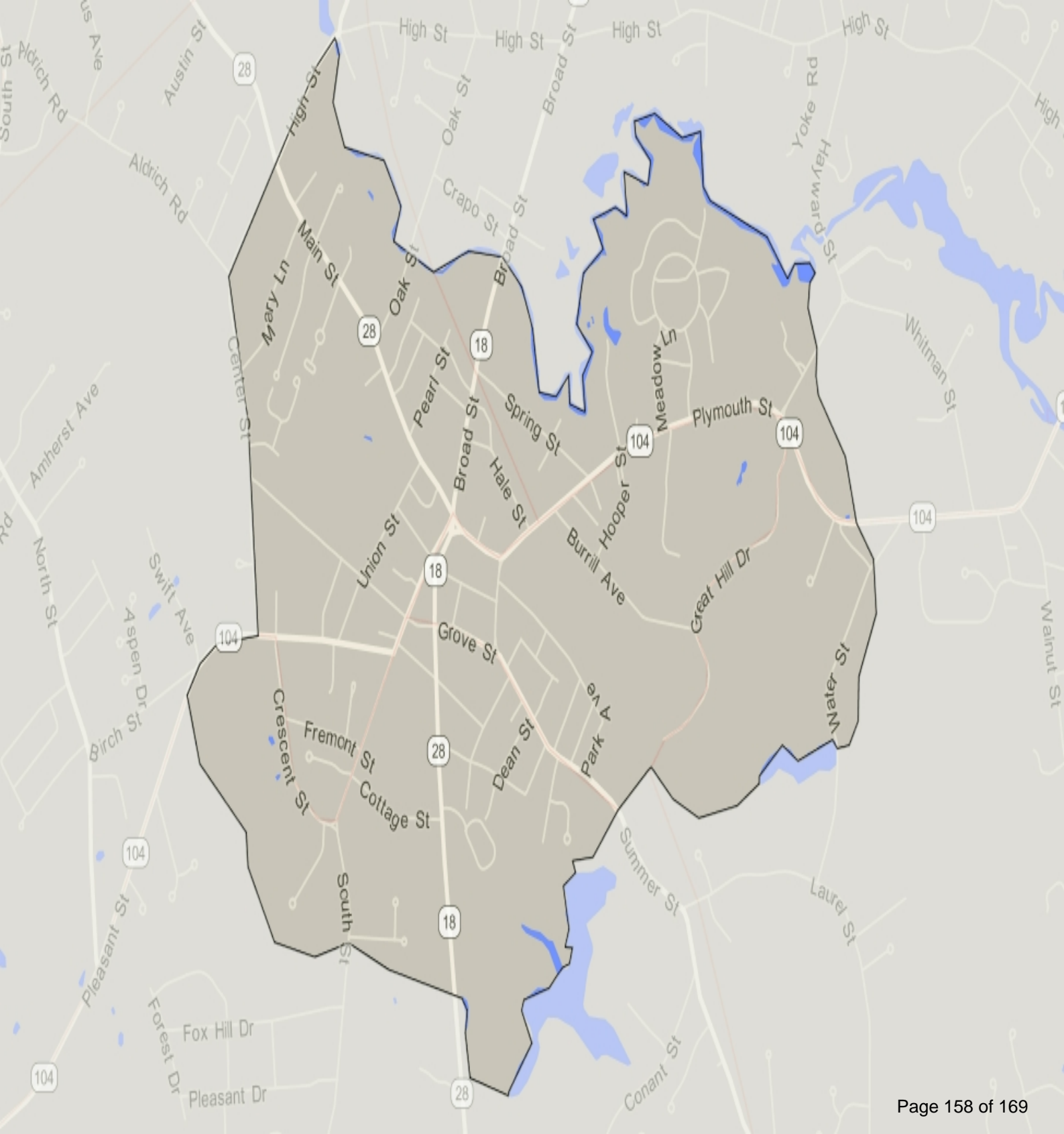
Referral(s)	Disposition(s)
•	•
•	•

NOT FOR ACTION - FIRST READING
 TO BE REFERRED TO SUBCOMMITTEE(S)

•	•
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Attachments:

1. Downtown Census Map (002)
2. Downtown Census Map 2 low mod (002)







Bridgewater Town Council

Introduced By: Town Manager
 Date Introduced: 2/17/2026
 First Reading: 2/17/2026
 Second Reading:
 Amendments Adopted:
 Third Reading:
 Date Adopted:
 Date Effective:

Order O-FY26-052: CPC Additional Funds - Restoration of Parthenon Frieze

ORDERED, in accordance with section 6-4 of the Bridgewater Home Rule Charter, vote to appropriate \$4,500 from Historic Preservation (Account Number 324200) for the remaining costs of the Frieze project.

Explanation:

The remaining costs referenced in the motion include \$3,375 to cover the deficit and \$1,125 for a storyboard describing the frieze which will also be installed in the Academy Building.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
•	•
•	•
•	•

- Attachments:
1. Parthenon Frize -Request from TM to Cover Budget Deficit
 2. Recommendation - Frieze Restoration - Additional Funding



Town Manager's Office

Municipal Office Building
66 Central Square
Bridgewater, MA 02324
508-697-0919

Tuesday, January 13, 2026

Ms. Gina Guasconi, Chair
Community Preservation Committee
Town of Bridgewater
66 Central Square
Bridgewater, MA 02324

Re: Parthenon Frieze Project

Dear Chair Guasconi:

As you and the Community Preservation Committee have been made aware of, we have expended all the funding allocated by the Community Preservation Committee for the installation of the Parthenon Friezes. Due to the additional expenses incurred by the installation, we currently have a deficit of \$3,375.

To that end, I request that the Community Preservation Committee fund the additional \$3,375 to cover the deficit.

As always, I thank the committee members for your diligent efforts on behalf of the residents of Bridgewater.

Sincerely,


Justin Casanova-Davis

Bridgewater:

Preserving Our Past. Enriching Our Present. Building Our Future.



Town of Bridgewater, MA

Community Preservation Committee

66 Central Square
Bridgewater, MA 02324

February 5, 2026

Mr. Justin Casanova-Davis, Town Manager
Town of Bridgewater
66 Central Square
Bridgewater, MA 02324

Re: Additional Funds - Restoration of Parthenon Frieze

Dear Mr. Casanova-Davis::

In response to your letter dated January 13, 2026, requesting CPA funds to cover a deficit in the account for the restoration of the Parthenon frieze due to unanticipated costs incurred to hang the restored frieze replications, the following motion was made by Carlton Hunt and duly seconded by Maureen Minasian at the CPC's January 28th meeting. The motion passed unanimously.

To recommend \$4500 for the remaining costs of the Frieze project using funds from the Historic Account, 324200.

The 'remaining costs' referenced in the motion include \$3375 to cover the deficit and \$1125 for a storyboard describing the frieze which will also be installed in the Academy Building.

Please see that this information is placed on the Town Council agenda for their next meeting and that your letter (attached) is forwarded to the Council members as backup to the order.

I would appreciate being notified when the Council acts on the order so we can take the next step pertaining to the recommendation.

Sincerely,

Gina Guasconi

Gina Guasconi, Chair
Community Preservation Committee

att: Town Manager Request

cc: Josh McGraw
Laurie Guerrini
Johnny Loreti
Debra Ward
Carlton Hunt



Bridgewater Town Council

Introduced By: Sean Kennedy, Councilor
Date Introduced: 2/17/2026
First Reading: 2/17/2026
Second Reading:
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Proposed Ordinance D-FY26-011: Amend Part II Administrative Code, Chapter 1, Article III. Multiple Members Appointive Bodies

WHEREAS, In accordance with the provisions of the Bridgewater Home Rule Charter relative to amendments to the Administrative Code, it is therefore;

ORDERED that; the Town Council of the Town of Bridgewater, Massachusetts in Town Council assembled vote to amend the Bridgewater Administrative Code, Part II, Chapter 1, Article III, Multiple Members Appointive Bodies as follows:

Section 3. Agricultural Commission

Delete entire section.

Section 5. Cable Advisory Committee

Delete entire section.

Section 7. Community Preservation Committee

A. Establishment and term of office. There shall be a Community Preservation Committee consisting of nine members. The Town Manager shall, based upon recommendations from the respective committees, appoint the following: one member of the Conservation Commission; one member of the Bridgewater Historic District Commission; one member of the Historical Commission; one member of the Planning Board; ~~one member of the Affordable Housing Trust Committee~~; one member of the Housing Authority; one member of the Open Space Committee; and one member of the Parks and Recreation Commission. These appointees will not require ratification from the Town Council. The Town Manager shall appoint ~~two~~ **two** ~~one~~ at-large members, whose appointments shall be ratified by the Town Council. Members will serve for three-year staggered terms

B. Authorities and responsibilities.

(1) Acquisition and preservation

NOT FOR ACTION - FIRST READING
VOICE VOTE TO REFER TO RULES & PROCEDURES

- (a) The Community Preservation Committee shall make recommendations to the Town Council for the acquisition, creation and preservation of open space; for the acquisition, preservation, rehabilitation and restoration of historic resources; for the acquisition, creation and preservation of land for recreational use; for the creation, preservation and support of community housing; and for the rehabilitation or restoration of open space, land for recreational use and community housing that is reacquired or created as provided in MGL c.44B. With respect to community housing, the Community Preservation Committee shall recommend, whenever possible, the reuse of existing buildings or construction of new buildings on previously developed sites. Annually, the Committee, with the assistance of the Finance Director, shall make budget recommendations to the Town Manager for inclusion in the annual Town budget.
- (b) The Community Preservation Committee may include in its recommendation to the Town Council a recommendation to set aside for later spending funds for specific purposes that are consistent with community preservation but for which sufficient revenues are not then available in the Community Preservation Fund. The Committee may recommend to the Town Council that funds be borrowed and repaid with Community Preservation funds to accomplish Community Preservation objectives.
- (c) In considering its recommendations, the Community Preservation Committee shall use as a guideline local and regional open space plans, housing plans, 59 and the Master Plan. The Committee may develop its own guidelines concerning Community Preservation expenditures with the active participation of other Town multiple member bodies as well as public participation. The Community Preservation Committee is a ministerial committee of the Town.
- (2) Needs study. Annually, the Community Preservation Committee shall study the needs, possibilities and resources of the Town regarding community preservation. The Committee shall consult with existing Town multiple member bodies, including the Conservation Commission, the Historical Commission, the Open Space Committee, the Planning Board, Parks and Recreation, and the Housing Authority, in conducting such studies. As part of its study, the Committee shall hold one or more public informational hearings on the needs, possibilities and resources of the Town regarding community preservation possibilities and resources, notice of which shall be posted publicly and on the Town's web site two weeks prior to the scheduled public informational hearing
- (3) Monitor. The Community Preservation Committee shall monitor progress of CPA funded projects.
- (4) Management. Real property interests acquired with community preservation funds shall be owned and managed by the Town unless otherwise specified by vote of the Town Council.

C. Interrelationships

- (1) Town Council: The Committee shall meet at least annually with the Town Council to discuss issues pertaining to acquisition and preservation pursuant to the Community Preservation Act.
- (2) Town Manager: The Committee meets as necessary with the Town Manager and all municipal departments and other administrative staff to effectuate accomplishment of its mission.
- (3) Other Bodies: The Committee meets as necessary with any Board, Commission or Committee of the Town, particularly the Affordable Housing Trust and the Financial Committee, to effectuate accomplishment of its mission.

Reference: MGL c. 44B

Section 27. Water and Sewer Board

- A. Term of office. There shall be a Water and Sewer Board consisting of three members who have **water or wastewater engineering or public health** experience. The members shall serve for staggered three year terms.
- B. Authorities and responsibilities. The Water and Sewer Board is responsible for recommending improvements to the municipal water pollution control facilities and water treatment and distribution

NOT FOR ACTION - FIRST READING
 VOICE VOTE TO REFER TO RULES & PROCEDURES

facilities in the Town, and serves as an advisory board to the Public Works Director for establishment of rules and regulations governing the operation of all Town water pollution control facilities and water treatment and distribution facilities. ~~The Water and Sewer Board recommends user rates to the Town Manager subject to Town Council ratification.~~ The Water and Sewer Board is an advisory committee of the Town.

C. Interrelationships.

- (1) Town Council: The Water and Sewer Board interacts with the Town Council concerning policies and legislation governing operation of water pollution control and collection facilities and the water treatment and distribution facilities.
- (2) Town Manager: The Water and Sewer Board interacts with the Town Manager concerning implementation of the rules and regulations referenced, as well as ensuring that adequate administrative personnel are available to ensure the effective operation of such facilities.
- (3) Other Bodies: The Water and Sewer Board interacts with other multiple member appointive bodies as necessary to accomplish its purposes.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
•	•
•	•
•	•

Attachments: None



Bridgewater Town Council

Introduced By: Sean Kennedy, Councilor
Date Introduced: 2/17/2026
First Reading: 2/17/2026
Second Reading:
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

**Proposed Ordinance D-FY26-012: Amend Part II Administrative Code, Chapter 2, Article I. Section 3
D. Department Heads**

WHEREAS, In accordance with the provisions of the Bridgewater Home Rule Charter relative to amendments to the Administrative Code, it is therefore;

ORDERED that; the Town Council of the Town of Bridgewater, Massachusetts in Town Council assembled vote to amend the Bridgewater Administrative Code, Part II, Chapter 2, Article I, Section 3 D. Department Heads:

D. Department Heads

(1) The term “department head” as used in this section shall mean the following positions:

- (a) Building **Commissioner/Zoning Enforcement Officer**
- ~~(b) Chief Assessor~~
- ~~(c) Collector~~
- (d) Community and Economic Development Director
- ~~(e) Conservation Agent~~
- (f) Elder Affairs Director
- (g) Finance Director
- (h) Fire Chief
- ~~(i) Hearings Officer~~
- (j) Health Agent
- (k) Human Resources Director
- (l) ~~Information Technology Director~~ **Chief Information Officer**
- (m) Library Director
- (n) Parks and Recreation Director
- (o) Police Chief
- (p) Public Works Director

NOT FOR ACTION - FIRST READING

VOICE VOTE TO REFER TO RULES & PROCEDURES

- ~~(q) Roadways Superintendent~~
- ~~(r) Town Accountant~~
- (s) Town Attorney
- ~~(t) Treasurer~~
- ~~(u) Water Pollution Control and Water Supply Director~~
- (v) Veterans ~~Director~~ **Agent**

(2) Appointments of department heads made by the Town Manager shall become effective upon ratification by the Council after submission of such appointments in accordance with rules made by the Council from time to time governing the approval of such appointments. The appointments of all other officers and employees shall be deemed, for the purposes of Section 4-3 of the Charter, to have been approved when made by the Manager.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
•	•
•	•
•	•

Attachments: None



Bridgewater Town Council

Introduced By: Johnny Loreti, Councilor
Date Introduced: 2/17/2026
First Reading: 2/17/2026
Second Reading:
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order O-FY26-040: Establishing a Downtown Façade Improvement Program and Requesting Community Preservation Act Funding

WHEREAS, the Town’s Comprehensive Master Plan identifies a Façade Improvement Program as a recommended tool to revitalize Downtown Bridgewater and enhance the Central Business District;

WHEREAS, the entire Central Square area is located within a designated historic district, making it eligible for Community Preservation Act funding under the historic preservation category;

WHEREAS, similar programs in other Massachusetts communities have successfully leveraged CPA funds to support downtown revitalization;

NOW, THEREFORE, BE IT ORDERED BY THE TOWN COUNCIL OF THE TOWN OF BRIDGEWATER THAT:

1. Establishment of Program

The Town of Bridgewater hereby establishes a Downtown Façade Improvement Program (“the Program”) to provide matching grants to eligible property owners and business tenants within the historic district for exterior improvements. Eligible improvements may include façade restoration, windows, doors, signage, lighting, and other historically appropriate enhancements consistent with adopted design guidelines.

2. Program Development

The Town Manager, in coordination with the Community & Economic Development Department and the Historic District Commission, and other relevant boards, is requested to:

- a. Develop detailed Program guidelines, including eligibility, match requirements, design standards, and procedures; and
- b. Present these guidelines to the Town Council for review prior to the Program’s official launch.

3. Application for CPA Funding

NOT FOR ACTION - FIRST READING

VOICE VOTE - REFER TO RULES AND PROCEDURES

The Town Manager is requested to submit applications to the Community Preservation Committee for Community Preservation Act funding to support the Program. Such funding may include the creation of a dedicated reserve account for façade improvements within the historic district.

4. Establishment of Dedicated Account

Upon a favorable recommendation from the Community Preservation Committee and subsequent appropriation by the Town Council, a dedicated account titled “*Downtown Façade Improvement Program – CPA*” shall be established and used exclusively for the Program’s matching grants.

BE IT FURTHER ORDERED

Nothing in this Order shall obligate the Community Preservation Committee to recommend, or the Town Council to appropriate, any specific amount of CPA funding. All appropriations shall remain subject to M.G.L. c.44B and the Town Charter’s financial procedures.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
•	•
•	•
•	•

Attachments: None