



Town of Bridgewater

Town Council

November 18, 2025

7:00 PM

66 Central Square

Academy Building

Council Chamber - Second Floor

The Town Council meeting is being streamed Live via You Tube.

Go to the Town of Bridgewater Facebook Page for the link.

MEETING AGENDA

Due to Massachusetts Open Meeting Law requirements, discussions will not take place during Public Comment periods. If appropriate, responses to questions and concerns will be given by the Town Manager at a future Town Council meeting.

A. APPROVAL OF MINUTES FROM PREVIOUS MEETINGS

- a) November 4, 2025 Meeting Minutes

B. ANNOUNCEMENTS FROM THE PRESIDENT

C. PROCLAMATIONS

D. CITIZEN OPEN FORUM

E. APPOINTMENTS

- a) Bridgewater-Raynham School Committee Interviews and Appointment
 - 1) Jane Meyrick
 - 2) Matthew Selines
 - 3) Dana Sullivan
 - 4) Amy Benner
- b) Conant Trust Re-Appointment:
Michael Levy (2025-2030)
- c) Conant Trust Appointments:
Ruth LaBonte (2025-2030)
Scott Hile (2025-2030)

F. HEARINGS

- a) Petition P-2026-003: Petition for National Grid for Pole and Wire Locations - Center Street
Continued Public Hearing: Advertised in the 10/21/25 Enterprise.

- b) Petition P-2026-004: Petition for National Grid for Joint or Identical Pole Locations – Winter Street
Continued Public Hearing: Advertised in the 10/21/25 Enterprise.

G. LICENSE TRANSACTIONS

H. PRESENTATIONS

I. TOWN MANAGER'S REPORT

- a) Fire Station Update
- b) Water Update/Water & Sewer Commission
- c) Town's Social Media/Town Signs
- d) MBTA Assessment

J. DISCUSSIONS

K. COMMITTEE REPORTS

L. LEGISLATION FOR ACTION

- a) Order O-FY26-030: FY2026 Classification Tax Allocation - Adoption of Residential Factor
Refer to Advertising. Budget & Finance meeting 11/18/25. Finance Committee meeting 11/17/25.
- b) Order O-FY26-031: Transfer Order for Prior Year Bill - Sewer Fund
Voice vote for approval. Budget & Finance meeting 11/18/25. Finance Committee meeting 11/17/25.
- c) Order O-FY26-032: Transfer Order - Contractual Payments
Voice vote for approval. Budget & Finance meeting 11/18/25. Finance Committee meeting 11/17/25.
- d) Order O-FY26-033: Transfer Order – CPC Engineering for Multi-Functional Fields
Voice vote for approval: Budget & Finance meeting 11/18/25. Finance Committee meeting 11/17/25.

M. OLD BUSINESS

N. NEW BUSINESS

- a) Order O-FY26-034: Laying Out and Acceptance of a Private Way - Calthrop Drive Extension
- b) Order O-FY26-035: Transfer Order - General Fund Free Cash Allocation
- c) Order O-FY26-036: Transfer Order - Bridgewater Raynham School District Operational Review
- d) Order O-FY26-037: Transfer Order - Bridgewater-Raynham School District Capital Plan Transfer
- e) Proposed Ordinance D-FY26-008: Proposed Amendment to Part III – Administrative Code: Chapter 14, Article I, Section 1 Dogs
- f) Resolution R-FY26-002: Town Council Meeting Dates - 2026
- g) Resolution R-FY26-003: FY2027 Budget Resolution

O. CITIZEN COMMENTS

P. COUNCIL COMMENTS

Q. EXECUTIVE SESSION

- a) Executive Session pursuant to MGL Chapter 30A, Section 21 (a)(3) to discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the

bargaining position of the public body and the chair so declares; Bridgewater Firefighters' Union, Local 2611, Bridgewater Police Association and United Steelworkers Local 9517 Unit 04.

R. ADJOURNMENT



Town of Bridgewater

Town Council

November 4, 2025

7:00 PM

66 Central Square

Academy Building

Council Chambers/2nd Floor

The Town Council meeting was streamed Live via You Tube.

MEETING MINUTES

CALL TO ORDER

Council President Loreti called the Town Council meeting to order at 7:00pm on Tuesday, November 4, 2025 in the Council Chambers.

Present: Adelene Ellenberg, Sonya Striggles, Mary McGrath, Johnny Loreti, Dr. Kevin Perry, Paul Murphy, Sean Kennedy, Mark Linde and Marilee Hunt.

Also in attendance was Town Manager Justin Casanova-Davis, Town Attorney Jason Rawlins, Finance Director Laurie Guerrini and CED Director Bob Rulli.

Councilor Loreti asked for a moment of silence for Vincent Renzi, a US Navy veteran who passed away on October 17, 2025.

APPROVAL OF MINUTES FROM PREVIOUS MEETINGS

- a) October 21, 2025 Meeting Minutes
Councilor Linde made a motion to approve the meeting minutes of October 21, 2025 which was duly seconded by Councilor Striggles.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea.

Motion passes 9-0.

ANNOUNCEMENTS FROM THE PRESIDENT

Council President Loreti noted there is a vacancy on the school committee and the Town Council and School Committee will be meeting on 11/18 to appoint. If interested required information should be sent to the Town Clerk by November 10th. Joint meeting planned for Tuesday, 11/18 with the SC. Will be a brief public comment period, interviews, deliberation and then voting. As of today, there has been one applicant interested.

Council President Loreti spoke about the cancellation of the council training in September and why it was cancelled.

Council President Loreti noted that there is a FY2026 Chapter 70 Local Contribution Study – School Financial with DESE scheduled for November 19, at Apponequet Regional High School in Lakeville from 4:30 to 6:30 pm where people can speak for 3 minutes or send in a letter to express concerns with Chapter 70 and the local contribution formula.

Council President Loreti noted that Veterans Day is November 11th and spoke about the Tri-town veterans day parade and the details.

PROCLAMATIONS - None

CITIZEN OPEN FORUM

- Jean Dibatista, 260 Lakeside Drive: spoke about water quality issues, personnel issues, roads.
- James Walsh, 60 Pleasant Street: spoke about the Planning Board blocking developments because of water supply, need to have a mechanism to deny an application.
- Janet Hanson, Pleasant Street: spoke about MBTA zoning and the possible grants.
- MJ Spagone, 5 Lakeshore Center: spoke as chair of the Finance Committee and noted that one of the members has resigned and there is now an opening.
- Mark Thomas, Chair, Parks and Recreation Committee: noted that the Order for the fields has the full support of the Parks and Rec committee.

APPOINTMENTS - None

HEARINGS

- a) Petition P-2026-003: Petition for National Grid for Pole and Wire Locations - Center Street
Public Hearing: Advertised in the 10/21/25 Enterprise.
Council President Loreti opened the public hearing at 7:27pm.

Jarad Aker, National Grid rep noted that this was to get rid of a pole for a customer and have to get rid of some to make it work.

Council President Loreti asked if anyone from the public had any questions:

- Brian Flynn, 130 Center Street: not against them moving the pole across the street, but there is a pole that is 110 feet off the curb line and I have been trying to get it removed from my property for many years. National Grid is not meeting with him and he wants the pole on his property removed. Also wants to make sure his trees are not harmed when they move the pole.

Councilor Perry also note that there was an email received from 6 Aldrich Road regarding the pole and her driveway.

- Grace Sheehan, 6 Aldrich Road: would like it moved a few feet so it's not in my driveway.

Councilor Linde made a motion to continue the Public Hearing until the next meeting which was duly seconded by Councilor Striggles.

Councilor Perry noted that he would like resolution for both parties when it is back in front of the council.

- b) Petition P-2026-004: Petition for National Grid for Joint or Identical Pole Locations – Winter Street
Public Hearing: *Advertised in the 10/21/25 Enterprise.*
Council President Loreti opened the public hearing at 7:37pm.

Jarad Aker, National Grid rep noted that this was a relocation due to a roadway project.

Council President Loreti asked if anyone from the public had any questions:

- Pauline Grenier, 319 Winter Street: asked where they are going to be relocated. Mr. Aker, National Grid rep noted it would be roughly one foot, public right of way. Would not be on her property
- Scott Smeed, 325 Winter Street: confused as we don't know where the road is going to be at this point, not sure anyone knows what they are in favor off.

Mr. Aker, National Grid Rep noted that he does not have the proposed plans from DPW or civil engineers for Winter Street so it is tough to say. These proposals are on the public way, poles will be located before these properties.

- Scott Smeed, 325 Winter Street: there is no easement on the pole that is 25 feet on my property. Mr. Aker, National Grid Rep noted that do not have exact lot line surveyed, poles being referenced are poles that are on public right of ways.

Councilor Linde made a motion to continue the Public Hearing until the next meeting which was duly seconded by Councilor Ellenberg.

LICENSE TRANSACTIONS - None

PRESENTATIONS - None

TOWN MANAGER'S REPORT

The following items were requested by Town Council:

Councilor McGrath would like the agreement with Taunton on Hemlock and Heritage housing authority.

Councilor Linde noted that he served on the housing authority when Bridgewater entered into the agreement and can get it from the housing authority.

Councilor Kennedy noted that a resident reached out after last meeting to ask when the water ban going to be lifted, would like an update at the next meeting.

Councilor Murphy noted that a resident had applied for the Water & Sewer Commission and was told that it is not an active commission, would like clarification at the next meeting.

Councilor Ellenberg asked if the council could seek members to fill the water commission and suggested it be with engineers and finance people

Councilor Linde noted that the Town also does not have an active Board of Health commission.

Councilor Murphy asked for an update on the social media policy for the town.

DISCUSSIONS

a) **MBTA Legislation**

Council President Loreti noted that this is an open discussion and can ask the chair of the Planning Board any questions.

Town Planner Shane O'Brien spoke about smart growth districts and noting that Bridgewater split into two districts. Since establishing there have been discussions but nothing has progressed.

Councilor Loreti asked if we were to overlay the Waterford overlay and the MBTA overlay would it be easier or harder to develop in that area. Mr. O'Brien noted that we would incorporate as currently to get to the 80% number.

Councilor Ellenberg asked why are we not able to use institutional land, why not assign state land (Hale St) to this. CED Director Rulli noted that it is not in the half mile radius of the existing train platform.

Councilor Murphy asked if the Planning Board has the ability to stop a project because of water. Mr. Driscoll noted that Planning Board approves the project but the water/sewer needs to approve water/sewer. It is up to the Water Department to approve what can and can't be connected to the Water.

Town Attorney Rawlins noted that they should be just discussing the MBTA Legislation and not other Planning Board projects.

Councilor Linder asked where the boundary of the MBTA district was and Mr. Rulli noted half mile from the physical location of the platform, southside of Plymouth Street.

Councilor Murphy noted that the reality of being in compliance and having to build is the problem. What has the town done or what can the town do to protect ourselves so we don't have to build these units. Mr. Rulli noted water and sewer quality and capacity, we do not disagree with that. Any new development needs to do a water impact study, there is no negotiation for that. Our water connection charges are very high and take into consideration what those projects would impact the system.

Councilor Murphy asked how the town updates our infrastructure. Town Manager Casanova-Davis noted that if we do not have grants to offset costs the residents will be paying for it. More communities are compliant, Bridgewater is only conditionally compliant and that is why Bridgewater is not getting grants. Mr. Rulli noted that there is funding out there that we can apply for. Hale Street is not going to happen unless we get assistance.

Councilor Murphy noted that he will be voting to approve because being in compliance and the opportunity to apply for grants to put towards infrastructure is the right thing to do. Not being in compliance we are losing.

Councilor Linde asked about Broad Street and Mr. Rulli noted that they have not filed for water impact and until it is done they will not get a permit.

Councilor Kennedy noted that reaching 30 units per acre will probably not happen, is that accurate? Mr. Rulli noted that yes, the roads takes away acreage, looking at underlying zoning (height, parking requirements). Biggest impact is the size of the lots.

Councilor McGrath asked if residential D is the only district that will have 30 units. Mr. Rulli noted everything south of Plymouth Street to the BSU campus.

Councilor Ellenberg asked if the town will you be engaging in taking of homes and Mr. Rulli noted that the town is not doing any taking or developing, they are just having a zoning ordinance that allows for.

Councilor Ellenberg asked if the Perkins Development can be counted within the MBTA and Mr. Rulli noted that it is not within a half mile radius of the existing platform.

Councilor Kennedy noted that this is something that we need to do and he can't stand the fact that the State is pushing this on towns.

b) Budget Discussion

Councilor McGrath noted what the Fire Chief said about needing 5 new firefighters and what would happen if one of the stations needed a backup. Asked if the Ambulance reserve fund was used to fund the fire department. Town Manager Casanova-Davis noted that the Ambulance Reserve fund is used to fund 33% of the fire departments budget and it is also utilized for capital projects. Mr. Casanova-Davis also noted that this past year there has been less ambulance receipts than previous years.

Councilor McGrath noted that maybe the Ambulance Reserve Fund should be used for the Fire Department or maybe we should look into using money from the stabilization fund for fund the fire department. Town Manager Casanova-Davis noted that the stabilization fund and what is in it affects the towns bond rating. Reserves are looked at and the benefit for being a higher bond rating is a lower interest rate. It's considered a rainy day fund, need to be prudent about using it.

Councilor McGrath noted we have free cash, we have funds, rather than waiting for something to happen we should do it now, would like to write up an order to fund.

Councilor Striggles noted that she is a huge proponent of funding the fire department but believes that the police department should also be funded and staffed at the same time. Asked what the numbers would be, does not believe in pulling from stabilization fund as town has gotten into trouble in the past.

Councilor Perry noted that it is never a good practice to take one time money. Need a certain level for bond rating, which is very important. At a financial crossroads as a town. The size of this town we are behind \$30M to \$40M in budget numbers. If we can't fund we are going to have to shut down the Library or Senior Center. There is no wiggle room. The cost of doing business is more than the 2 ½%.

Councilor Loreti asked where the towns was at putting stabilization funds back and Town Manager Casanova-Davis noted that it will be discussed at the next Town Council meeting.

Councilor Ellenberg asked that the operational changes that Mr. Casanova-Davis spoke off. Mr. Casanova-Davis noted that he submitted a memo that outlined the positions eliminated, collective bargaining agreements were asked to reduce their COLAs, worked with department heads to reduce costs this year.

COMMITTEE REPORTS - None

LEGISLATION FOR ACTION

- a) Zoning Ordinance Amendment D-FY26-001: MBTA Final Compliance Ordinance for the Town of Bridgewater
Councilor Linde noted that the CED committee met and agreed with the Planning Board and voted 3-0 to not recommend.

Councilor Striggles made a motion to amend Ordinance D-FY26-001 by changing the sponsor from herself to Councilor Perry. This was duly seconded by Councilor Perry.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea.
Motion passes 9-0.

Councilor Striggles made a motion to amend Ordinance D-FY26-001 by changing 3.1.1.1 to read:

1. No dwelling shall be erected except on a lot fronting on a street, and there shall be not more than one principal residential building on any lot. ¹.

Footnote 1. Multiple Principal Buildings, on one lot, are permitted within the CBD-S, CBD-R, and the MBTA OVERLAY districts.

This amendment was duly seconded by Councilor Perry.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea.
Motion passed 9-0.

Councilor Striggles made a motion to amend Ordinance D-FY26-001 by changing 9.9.4.2 to read:

Regardless of other standards in the underlying zoning, the allowable residential density for the two MBTACOD districts is: *up to 18 units per acre in the MBTA - partial CBD-R subdistrict and up to 30 units per acre in the MBTA-Residential D district.*

This amendment was duly seconded by Councilor Perry.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea.
Motion passed 9-0.

Councilor Perry made a motion to refer Ordinance D-FY26-001 back to Planning Board and Community Development Committee with the amendments. This was duly seconded by Councilor Linde.

A voice vote was taken with the results as follows: Kennedy – No; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea.
Motion passed 8-1.

OLD BUSINESS - None

NEW BUSINESS

- a) Order O-FY26-030: FY2026 Classification Tax Allocation - Adoption of Residential Factor
Councilor Perry made a motion to refer Order O-FY26-030 to Budget & Finance and Finance Committee. This was duly seconded by Councilor Striggles.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea.
Motion passes 9-0.

- b) Order O-FY26-031: Transfer Order for Prior Year Bill - Sewer Fund
Councilor Linde made a motion to refer Order O-FY26-031 to Budget & Finance and Finance Committee. This was duly seconded by Councilor Hunt.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea.
Motion passes 9-0.

- c) Order O-FY26-032: Transfer Order - Contractual Payments
Councilor Perry made a motion to refer Order O-FY26-0302 to Budget & Finance and Finance Committee. This was duly seconded by Councilor Striggles.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea.
Motion passes 9-0.

- d) Order O-FY26-033: Transfer Order – CPC Engineering for Multi-Functional Fields
Councilor Perry made a motion to refer Order O-FY26-033 to Budget & Finance and Finance Committee. This was duly seconded by Councilor Striggles.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – No; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Abstained; Linde - Yea.
Motion passes 7-1-1.

- e) Ordinance D-FY26-007: Ordinance Establishing the Process for Filling a Vacant Town Councilor Role
Councilor Kenney noted that Councilor Murphy and himself worked together on creating this ordinance to have a multi step process when filling a vacant Town Council seat.

Councilor Perry noted that the council should look at this and expand to include school committee.

Town Attorney Rawlins noted that he recommends that a separate ordinance be done for the School because this is specific to the Town Charter. The current process for the empty seat on the School Committee has been vetted with the School Committee, Superintendent and the school attorney.

Councilor Perry made a motion to refer Rules and Procedures Committee. This was duly seconded by Councilor Striggles.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea.
Motion passes 9-0.

CITIZEN COMMENTS

- Pat Driscoll, Chair of Planning Board: explained how projects are presented to the Planning Board.
- Stef D'Melia, Harvest Lane: asked several questions – 1) when a resident asks a question when do the questions get answered. 2) Do we have a water supply issue? If yes, how long have we had that issue and is there an estimated cost. 3) Do we have a water shortage issue, estimated cost. 4) Water infrastructure issues, how long and cost. 5) Water contamination issue how long and cost. 6) Water/sewer plant upgrade is it going to put an overload on the sewer treatment plant. 7) MBTA how much tax money does Bridgewater pay the MBTA for hosting the T stop. 8) How much tax money has Bridgewater paid since the T Stop has been placed in town. 9) When did Bridgewater start paying the MBTA to host that sits on state land. 10) \$850K shortfall and why was it not mentioned tonight?
- James Walsh, 60 Pleasant Street: noted that the MBTA amendment was the right thing to do; if we don't have enough water we can't pass these things. Affordable housing numbers – are we getting them on a recurring basis.
- Janet Hanson, Pleasant Street: confused, ordinance needs to be rewritten. Will the State say where are the 1,401 units. Water impact study needs to be clear on who is looking at that, needs to be clearer.
- Carlton Hunt, Austin Street: noted that the Energy Committee and CPC were invited to attend a council meeting.

COUNCIL COMMENTS

- Councilor Linde noted that the second Energy Aggregation session will be at the Senior Center on Wednesday.
- Councilor Hunt read where all of the food distributions were for those that needed help.
- Councilor Murphy wished a Happy Veterans Day to all the Veterans and thanked them for their service.
- Councilor Perry noted he will be attending the veterans day parade in West Bridgewater and encouraged others to do so. Also noted that it is important that we work to be MBTA compliant so that we can possibly get monies that we need. This could change with the next governors elections, we need to prepare and have our ducks in a row to keep funding open.
- Councilor Striggles thanked the resident that came out and our Planning Board Chair; Happy Veterans Day to our brave men and women who served our country. Spoke about the cause No Kid Hungry – if you are having a problem and need resources please contact me.
- Councilor Ellenberg noted that the Historical Commission that puts up the veterans banners needs volunteers on 11/15 starting at 8am at the Academy building to take them down for the year. Historical Commission needs two more to fill vacant positions. Would like to consider whether the town would pass a building moratorium because of the water issues. Local control of the situation because we don't have adequate water but would still be in compliant.
- Councilor Kennedy thanked the veterans and thanked the citizens for coming out and gave a shoutout to his daughter who turned 9 today.

- Councilor McGrath noted that she would love to have committees come and present at a council meeting.
- Councilor Loreti thanked the public for their input; will put a link out for the chapter 70 to support the schools.

EXECUTIVE SESSION

- a) MGL Chapter 30A, Section 21(a) (4): to discuss the deployment of security personnel or devices, and strategies with respect thereto related to Council meeting safety; and to adjourn from Executive Session

Councilor Loreti noted that the Town Council would be going into Executive Session under MGL Chapter 30A, Section 21(a) (4): to discuss the deployment of security personnel or devices, and strategies with respect thereto related to Council meeting safety; and to adjourn from Executive Session and asked for a motion.

Councilor Linde made a motion to enter into Executive Session, which was duly seconded by Councilor Ellenberg.

A roll call vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea.
Motion passes 9-0.

ADJOURNMENT

October 29th, 2025

Statement of Qualifications and Motivation

I'm Jane A. Meyrick, a solo founder, educator, and creative strategist with a B.S. in Earth Science and Secondary Education and an M.Ed. in Higher Education Administration. My career spans classroom teaching, higher education student support, and inclusive program design, all grounded in a deep commitment to equity and access. I bring advanced training in universal design, trauma-informed pedagogy, and behavioral science—including applied behavior analysis, functional communication training, and restorative practices. I've worked across K-12 and postsecondary settings to build systems that honor neurodivergent brilliance, support educator wellbeing, and translate policy into practice.

As the founder of Universal Humanity and Universal Learning, I've developed modular tools, advocacy campaigns, and emotionally intelligent messaging that make complex systems more navigable for students, families, and educators alike. My work centers radical empathy, systems fluency, and communication that builds trust—because I believe learning environments should be designed for dignity, not just compliance.

I'm motivated to serve on the Bridgewater School Committee to help ensure our schools are equitable, resilient, and designed for all learners. I will champion evidence-based policies that center every student—especially those historically underserved—and advocate for teacher supports that are sustainable, not symbolic. I believe in expanding community partnerships that connect civic resources to classroom needs, and in governance that is transparent, collaborative, and accountable to measurable outcomes.

I want to help the committee move from intention to implementation—translating our shared values into practical, scalable actions that strengthen student wellbeing, academic opportunity, and community trust. My approach is both heart-forward and systems-savvy, and I'm ready to serve.

October 29th, 2025

Key Qualifications

- **Teaching and licensure pathway:** Classroom experience and ongoing work toward DESE Science 5–8 licensure and SEI endorsement.
- **Program design and universal design expertise:** Developed modular guides, accessibility-first curricula, and scalable supports for diverse learners.
- **Behavioral science and student supports:** Practical experience with ABA-informed interventions, token economies, prompt fading, and trauma-informed strategies.
- **Community engagement and advocacy:** Founded mission-driven organizations focused on civic education, public storytelling, and equitable access.
- **Systems fluency and measurable implementation:** Experience translating policy goals into operational plans, metrics, and iterative improvement cycles.

What I Will Focus On

- **Equity and accessibility:** Strengthen universal design practices district-wide to reduce the need for individual remediation.
- **Teacher retention and support:** Advocate for professional learning, mental health resources, and structures that keep educators in classrooms.
- **Student-centered discipline and wellbeing:** Move toward restorative practices and behavior supports that are evidence-based and dignity-preserving.
- **Family and community partnerships:** Expand civic and local-business collaborations to increase resources, internships, and experiential learning.
- **Transparent governance:** Regular public updates, clear metrics for success, and participatory decision-making.

PROFESSIONAL SUMMARY

Equity-driven, neurodivergent education professional with teaching, research, and leadership experience across inclusive learning, student services, and program development. Holds an M.Ed. in Higher Education Administration and is committed to fostering access, human dignity, and systemic change through transformative, neurodivergent-inclusive education

SOCIAL JUSTICE/ADVOCACY EXPERIENCE

Founder & Creative Strategist, Universal Humanity | Jul 2025- Present

Universal Humanity is a multidimensional that fuses radical empathy, systemic critique, and inclusive storytelling to reimagine cultural narratives and foster community-driven dialogue across digital ecosystems.

- Scaled Universal Humanity across key digital platforms to grow reach and impact.
- Produced multimedia content integrating systemic critique with inclusive narrative design.
- Built efficient, neurodivergent-friendly systems to streamline creative workflows.
- Designed audience-centered formats to strengthen engagement and platform resonance.

Graduate Assistant, EXCEL Program, Bridgewater State University | Aug 2024 – May 2025

The EXCEL Program provides individuals with intellectual and/or developmental disabilities, aging out of high school, with the same experiences as their college peers in the areas of academics, socialization, professional development, and independent living.

- Supported neurodivergent and differently abled students in transitioning to college/vocational paths.
- Assisted in organizing the “Spectrum Surfing – Celebrating Unique Waves of Brilliance” event.
- Provided vocational machinery shop training and individualized career readiness check-ins.
- Digitized administrative processes and developed resource materials for the program team.

Higher Education Administration Practicum

Lewis & Gaines Center for Equity & Inclusion, Bridgewater State University | May – Aug 2024

The Lewis and Gaines Center for Inclusion and Equity is dedicated to academic success, personal growth, and retention of intercultural students.

- Collaborated in staff meetings to set strategic goals and events.
- Analyzed DEI seminar data to refine the BSU Empowering Students Transition (BEST) Program.
- Facilitated mentor training and coordinated campus orientation efforts.
- Volunteered with the Minnock Institute for Global Engagement during the 2024 Mandela Washington Fellowship.

International Orientation Leader, International Student & Scholar Services (ISSS)

Bridgewater State University, Bridgewater, MA | Aug 2024

ISSS supports global learners through tailored immigration guidance, employment authorization, and cultural orientation.

- Offered guidance on academic and cultural integration and planned cultural exchange events.
- Coordinated airport pickups and campus transfers for international students.

Science Teacher

Paulo Freire Social Justice Charter School, Chicopee, MA | Aug 2021 – Jun 2023

The Paulo Freire Social Justice Charter School empowers students, through transformative, justice-driven education, through fostering academic excellence, leadership, and community engagement to cultivate socially responsible graduates committed to equity and sustainability.

- Taught and managed seven courses across science and social justice disciplines over two years, contributing to departmental leadership and curriculum delivery.
- Delivered engaging, multisensory lessons using kinesthetic, visual, and auditory methods.
- Implemented technology-based assessments and mentored colleagues in Universal Design for Learning (UDL).
- Participated in Instructional Teaching Rounds and organized after-school programs.
- Attended professional development workshops on classroom management and learning strategies.

RESEARCH EXPERIENCE

SIMuR Fellowship – Shiraki International Multidisciplinary Undergraduate Research

Bridgewater State University, Bridgewater, MA | Jan 2020 – Apr 2021; Oct 2022; Jan 2024

- Received \$8000 from NSF to participate in multi-year cohort to conduct multidisciplinary research
- Researched the collapse of a civilization on Georgia's Shiraki Peninsula using topographical and sediment analysis; presented findings at BSU's Mid-Year Symposium.
- Led on-site research in Tbilisi and participated in outreach to California institutions promoting virtual reality integration and archaeological preservation.
- Engaged in a collaborative week-long research initiative with SDSU and the University of San Diego, exploring immersive teaching technologies.

SKILLS

Technical: Adobe Creative Cloud; Apple iOS & macOS; Google Workspace; Microsoft Office Suite

Languages: Limited Working Proficiency in Spanish (Castilian), Turkish; Elementary Proficiency in Chinese (Standard), Georgian, Brazilian Portuguese, European Portuguese

RELATED PRESENTATIONS

How & Why to Change the ASD Narrative, Students Arts & Research Symposium (StARS), Bridgewater State University, May 2025

- Advocated for neurodiversity and inclusive policy through research highlighting the shift from deficit-based autism narratives to asset framing
- Emphasized storytelling power in shaping public discourse and institutional reform, with special focus on virtual reality's role in empathy-driven education.

Empathy in the Age of Adversity: Nurturing DEI through Technological Innovation – StARS, Bridgewater State University, April 2024

- Researched the intersection of technology and equity through SDSU's Empathy Lens initiative
- Analyzed how virtual reality fosters DEI by mitigating bias, enhancing empathy, and promoting inclusive institutional change amid national challenges to civil rights progress.

OTHER EXPERIENCE

Graduate Assistant, Alumni & Development

Bridgewater State University, Bridgewater, MA | Sep 2023 – May 2025

- Organized alumni and student engagement events to strengthen the institutional network.
- Supported scholarship and fundraising initiatives through targeted promotions and recruitment.
- Managed marketing tasks including website updates, event registration, email campaigns, and social media.

EDUCATION

Master of Education in Higher Education Administration

Bridgewater State University, Bridgewater, MA | May 2025

- Graduate Commencement Student Speaker
- Recipient, Meditech Sponsor-A-Student Scholarship (Fall 2024)

Bachelor of Science, Double Major in Earth Science & Secondary Education, *cum laude*

Bridgewater State University, Bridgewater, MA | July 2021

To: Town of Bridgewater

From: Matt Selines

Date: November 5, 2025

To whom it may concern,

Please consider this letter my intention to be considered for the Bridgewater Raynham school committee's current open position. I have been a resident of Bridgewater for over 10 years and have been primarily active in youth sports in town including basketball and soccer. As a father of three children in the public school system the past few years have brought to light the need for me to be more involved in the school system. I am passionate about helping all of the students in Bridgewater receive the quality education that they deserve. With the current funding challenges my past experience and education will add to an already diverse school committee. I have a joint Masters in Public Administration and Mental Health Counseling that provided me with a strong foundation for public budgeting and management. My years of experience working with local and state partners as well as providing direct clinical services can also help the district navigate the current challenges that students are facing, on a systematic and individual basis.

As service to others has always been a priority in my life I am motivated to serve as a School Committee member to help provide support and guidance to the Bridgewater Raynham school system. This will be driven by listening to my peers, students, and community stakeholders and making the best-informed decisions for the district. I have always worked with students in various capacities from being a peer mentor in high school to my current work now as a School Adjustment Counselor and the motivation has always been to see young people succeed and reach their full potential. This is what motivated me to seek the open seat on the school committee.

I have also been a registered voter at 139 Cherry St, Bridgewater Ma 02324

Thank you,

Matt Selines

MATTHEW SELINES, LMHC/MPA

PROFESSIONAL LICENSURE

Licensed Mental Health Counselor # 9619

EDUCATION

2007-2011 **Suffolk University** Boston, MA
Certificate of Advanced Graduate Studies, in Mental Health Counseling
GPA 3.70/400

2002-2007 **Suffolk University** Boston, MA
Dual degree program
Masters of Science in Mental Health Counseling
Masters of Public Administration
GPA 3.69/4.00

1998-2002 **Suffolk University** Boston, MA
Bachelor of Science in Business Administration

PROFESSIONAL EMPLOYMENT

08/2023- Present **New Bedford Public Schools** Taunton, MA
School Adjustment Counselor
Provide individual and group clinical support at Whaling City Jr./Sr. High School. Part of school leadership team.

07/2018- 09/2023 **Associates in Behavioral Health** Taunton, MA
Licensed Mental Health Counselor
Provide individual and family therapy.

03/2015-07/2018 **Old Colony YMCA** Brockton, MA
Director, Brockton Detention Program
Provide leadership to the staff and residents of a twelve bed pretrial detention unit for youth ages 12 to 18.

08/2013-03/2015 **College Bound Dorchester** Dorchester, MA
Director, College Bound Middle School
Provide leadership to the staff and students of the largest alternative middle school in the city of Boston.

01/2011-03/2013 **Communities for People**

Dorchester, MA

Clinical Director

In charge of clinical services of the Boston STARR (Stabilization, Assessment, and Rapid Reintegration) a 45 day residential program helping to stabilize male youth quickly and assess their needs.

01/2009-01/2011 **South Bay Mental Health Center Inc.**

Brockton, MA

Forensic Therapist

Provided traditional and nontraditional therapy to children, youth and adults. Specialized in treatment of youth with gang involvement, substance use and legal system involvement.

01/2004-01/2009 **Bird Street Community Center**

Dorchester, MA

Education Manager

Designed and implemented numerous after school programs for middle and high school students. Responsibilities included: organizing Connections to College, newsletter, tutoring, and peer leader programs.

06/2003-01/2004 **MY TURN INC**

Brockton, MA

HERO (Higher Education Readiness Opportunities) Advisor

Planned and implemented higher education program for sixty sophomores at Brockton High School. Responsibilities included teaching classes on test taking, college admissions, goal setting, and life management.

PROFESSIONAL AFFILIATIONS

1996-Present **Massachusetts Youth Leadership Foundation**

Statewide

Conference Planning Committee Member

Serve in various capacities in the planning and implementation of the MassSTAR Citizenship Conference, a 3-day youth leadership conference for over 100 youth representing schools throughout the Commonwealth. For the past five years have served as a senior facilitator at the conference. Presently a member of the Programming Committee for the Conference.

2011-2013 **Dudley Street Neighborhood Initiative**

Roxbury, MA

Youth Committee Member

Responsibilities include meeting with the committee on a monthly basis to work with staff at DSNI to provide meaningful services to the youth in their programs. Duties include working on the selection process for youth employed at the agency, developing the mentor program, and creating ways to best support the youth.

DANA SULLIVAN

45 Alexander Drive
Bridgewater, MA 02324



To Whom It May Concern:

As a parent of three children residing in Bridgewater, I have a vested interest in the quality of education and operations of the Bridgewater-Raynham Regional School District. My personal investment combined with my 12 years of experience in finance and strategy for the Commonwealth of Massachusetts uniquely position me to step into this critical role and provide an immediate impact.

I pride myself on my drive and organizational skills. I find that I thrive in environments where not only can I apply my knowledge and technical skills, but also learn from those around me. In my current role I work to build coalitions, bringing folks together from inside and outside of Government to solve challenging issues specializing in health care and education. My experience navigating stakeholder engagements as well as explaining complex issues to varying audiences will make me an asset to the Committee. My leadership and organizational skills allow me to facilitate exercises among the agencies to draft budget and spending recommendations effectively communicating with secretariat stakeholders to provide information to the Secretary and the Governor in a timely manner.

Additionally, I have held a number of roles within the Commonwealth of Massachusetts. Each of these roles had me working with different stakeholders and navigating relationships in different capacities. I have experience entering transactions as well as reviewing, approving, and auditing transaction files. I have been able to hire a full complement of accountants, allowing me to transition from a day to day task manager to a more broad finance role. I would not have been able to do this without establishing procedures which allow my staff a greater level of autonomy to accomplish their daily functions, while also establishing sufficient oversight and internal controls to ensure we are meeting Commonwealth standards. This varied experience will allow me to critically evaluate any issues brought before the Committee and work with my fellow Committee members to recommend a solution that best serves the district.

Lastly, I am personally invested in the ongoing operations of the district. My oldest daughter is in 1st Grade at the Mitchell and I will have two other children entering the district in the coming years. I love the community of Bridgewater and would be honored to serve on the School Committee to continue to ensure our learners of all ages continue to have access to a high quality education.

Enclosed is my resume further highlighting why I am an ideal fit for the open seat on the School Committee. Thank you for your time, and please do not hesitate to contact me at your convenience to further discuss my qualifications.

Sincerely,

Dana Sullivan

Dana Sullivan

45 Alexander Drive
Bridgewater, MA 02324

EXPERIENCE

Executive Office for Administration and Finance, Massachusetts

Chief of Strategy and Operations & Acting Chief Financial Officer

July 2023 – Present

- Manage day to day financial operations of \$6 B in operating and capital expenses across 12 departments, including Human Resources, insurance, and local aid
- As a key member of the Executive Leadership team at A&F, I am responsible for developing and implementing innovative solutions to achieve the Secretariat's full range of priorities, particularly focused on enhancing the organizational structures and work processes to optimize the effectiveness of our work and reduce waste/duplication.
- Serve on four Healthcare related boards including the Group Insurance Commission, Health Policy Commission, Center for Health Information and Analysis, and Massachusetts Health Connector
- Oversee cross-functional teams focused on addressing key operational challenges, and opportunities for efficiencies primarily focused in Healthcare and Education across \$60.9 B budget
- Work with the Assistant Secretary for Budget to ensure smooth processes during the budget cycle and work to engage the budget team across all A&F work streams capitalizing on the expertise of the team to compliment the senior staff working on the same policy areas
- Identify projects, scope, develop, and lead efforts to drive and implement organizational change
- Engage stakeholders on how to operationalize relevant policy challenges, collect feedback on proposed challenges and make recommendations to executive staff on how to move forward
- Lead Interagency Early Education and Child Care Task Force (as established by Executive Order 625) to pursue a whole of government approach to improving access, affordability and quality of early education and child care programs to families across the Commonwealth

Executive Office of Health and Human Services, Massachusetts

Acting Undersecretary of Human Services

February 2023 – July 2023

- Supervise six agencies under the Executive Office including the Department of Developmental Services, Department of Children and Families, Department of Transitional Assistance, Massachusetts Rehabilitation Commission (now MassAbility), Massachusetts Commission for the Blind, and Massachusetts Commission for the Deaf and Hard of Hearing
- Oversee cross-functional teams focused on addressing key operational and strategic challenges, and opportunities for efficiencies
- Identify projects, scope, develop, and lead efforts to drive and implement organizational change
- Engage stakeholders on how to operationalize relevant policy challenges

Budget Director for Financial Analysis

July 2018 – February 2023

- Manage Executive Office of Health and Human Services (EOHHS) operating budget, including evaluating annual budget requests and spending plans totaling \$23.5 B for 15 agencies
- Develop and deliver recommendations on EOHHS annual budget requests and spending plans to Secretary and 10 members of executive staff across two presentations, including distilling complex budget requests into key needs to secure program funding
- Executed an account consolidation for Department of Public Health (DPH) to ease administrative burden, reducing budget line items by 25 and providing clear communications to Legislative staff to ensure passage after two years of collaboration
- Communicate Secretariat decisions (e.g., spending and budget request approvals, investment proposal feedback) to Agency Chief Financial Officers (CFOs) and monitor progress through monthly 1:1s to ensure successful budget and project implementation and advocate for agency needs

Dana Sullivan

45 Alexander Drive
Bridgewater, MA 02324

- Build relationships with 15 agency CFOs and Budget Directors, reducing time to response for critical requests to less than one day
- Work as a liaison between the Executive Office of Health and Human Services and the Executive Office for Administration and Finance and the House and Senate Committees on Ways and Means
- Oversee >\$1B in American Rescue Plan Act funding since 2020, including revising budgeting system to manage influx of funding, overseeing disbursements, and managing staffing and project oversight
- Established contracts with 10 suppliers in the first two months of the Covid-19 crisis to procure essential personal protective equipment (PPE) including surgical masks, gloves, N95 masks, sanitizer, and gowns
- Stood-up a warehouse operation and coordinated with 15 agencies (30+ facilities) to distribute over 100,000 pieces of PPE per week to congregate care sites and state-operated hospitals
- Created and managed weekly communications around PPE access for 15 agencies (30+ facilities) to ensure all congregate care programs and state-operated hospitals had enough PPE to operate daily throughout the pandemic
- Onboard new CFOs and Budget Directors and develop and deliver training for new and existing agency financial staff, materials sent to 20-30 staff/quarterly
- Established a new organizational structure that streamlined federal and operating divisions and increased support to internal stakeholders, growing budget office from 1 to 5 people
- Supervise 1 senior and 3 junior staff, including onboarding new employees, providing annual reviews, and managing project assignments
- Manage recruitment and hiring cycle for junior staff and sit on hiring committees for 3-5 senior budget (e.g., CFO) staff annually

Department of Youth Services, Massachusetts

Budget Director

May 2016 - July 2018

- Created annual budget requests and spending plans for the department's \$177 M budget, ensuring funding for 500 beds available per month to serve committed and detained youth and developing a \$5-7 M annual set aside for critical capital investments
- Worked as primary liaison between the department and the Executive Office for Administration and Finance, House Ways and Means Committee and Senate Ways and Means Committee, providing budget requests in clear language to communicate with external audiences
- Oversaw budget implementation among five regional offices and performed semi-annual audits to ensure regions were managing resources effectively and reallocating resources to meet emerging needs
- Reported to the Commissioner and other Senior Staff monthly throughout the year to advocate for critical department needs and update on current year spending activities
- Coordinated with the Capital Director to ensure facility maintenance completion and worked to allocate \$5-7 M in departmental project funding
- Managed Director of Accounting and several indirect reports to ensure all accounting transactions were completed accurately and in a timely manner

Department of Public Safety, Massachusetts

Chief Financial Officer

August 2015 – May 2016

- Created annual budget requests and spending plans for the department's \$17 M budget and report on periodic revenue and revenue trends for the projected \$32 M in revenue
- Delivered annual reports to Commissioner and communicated with other senior staff, transitioning from monthly to quarterly meetings due to consistent clear communications and a strong process
- Worked as primary liaison between the department the Executive Office for Administration and Finance,

Dana Sullivan

45 Alexander Drive
Bridgewater, MA 02324

House Ways and Means Committee and Senate Ways and Means Committee

- Monitored all spending and revenue transactions in MMARS: encumbrances, payments, receivables, and cash receipts, simplifying accounting process to reduce overall turnaround time by more than half
- Managed 11 direct reports crossing three different units: licensing, finance, and civil fines
- Documented Department procedures and established new procedures and internal controls for all units supervised

Executive Office for Administration and Finance, Massachusetts

Assistant Budget Director

January 2015 – August 2015

- Managed 5 direct reports and assisted in managing a team of 11 analysts to develop and coordinate assignments and ensure all deliverables were completed accurately and on time
- Worked closely with Senior Staff, Secretariat CFOs, and the Governor's office to monitor agencies' fiscal performance
- Managed transactions and fiscal planning operations using MBA and MMARS for analysis

Fiscal Policy Analyst

July 2013 – December 2014

- Analyzed budget submissions for both operating and capital budgets from agencies in account portfolio
- Evaluated the fiscal and programmatic impacts of policy reforms submitted by agencies

EDUCATION

Maxwell School of Citizenship and Public Affairs at Syracuse University

Master of Public Administration, State and Local Government Financial Management

Loyola University Maryland

B.A. in Economics and Political Science

AMY BENNER

Educational Leader

550 High Street, Bridgewater, MA

November 8th, 2025

Bridgewater Town Council
Bridgewater-Raynham Regional School Committee
c/o Town Clerk
townclerk@bridgewaterma.org

Dear Members of Town Council and School Committee:

I am writing to express my interest in serving on the Bridgewater-Raynham Regional School Committee. As a Bridgewater resident, registered voter, and career educator with over 20 years of experience in public education, I am eager to contribute my expertise and commitment to ensuring excellence and equity for all Bridgewater-Raynham students.

My motivation to serve on the Bridgewater-Raynham School Committee stems from three deeply held commitments:

Investment in Our Community: Bridgewater has been my home since 2015, and I have two children in our schools, giving me a personal stake in ensuring that B-R schools provide the highest quality education for all students. My son, Owen, is in kindergarten at Mitchell Elementary, and my daughter, Rory, just transitioned to third grade at Williams Intermediate School. I have seen both the dedication of our staff and the struggles of our district. I want to partner with Bridgewater-Raynham Schools to bring stakeholders together, examine data honestly, and find real solutions that will move our district forward.

Student-Centered Leadership: Throughout my career, I have worked tirelessly to disrupt inequity and elevate student voice, ensuring that all students have access to an education that is responsive to their needs. I recently completed my Doctor of Education in Educational Administration (2025) and have experience as a classroom teacher, building administrator, and district leader. While I bring advanced knowledge of the field, what matters most is my firsthand experience of the challenges and joys that educators face daily.

Excellent schools don't just happen—they require intentional choices about how we allocate resources, support our educators, and design programs that meet students where they are. As both a parent watching my own children experience BR schools and an educator who has led improvement efforts across multiple districts, I understand how those choices ripple through real families' lives, including my own. That perspective would ground my service on the School Committee in what truly matters: student success and community trust

Strategic Governance: I won't pretend that school committee work is easy. The challenges are real and often competing—balancing tight budgets with growing needs, supporting our educators while holding high expectations, and making decisions that affect hundreds of families with diverse perspectives and priorities. I have navigated these tensions and have been charged with making the difficult decisions that impact students' education and future.

I also understand what school committee members should—and shouldn't—do. Great governance means asking hard questions, listening carefully, and making thoughtful policy decisions that empower our educational leaders to do their best work. Perhaps most importantly, effective school committee service requires earning the community's trust through presence and accountability.

This appointment is an opportunity to bring renewed energy to the important work ahead. Bridgewater-Raynham deserves school committee members who bring expertise, commitment, and heart to the team. I would be honored to serve our community in this capacity.

Thank you for considering my application. I look forward to further discussing my candidacy.

Respectfully submitted,

Dr. Amy Benner

AMY BENNER

Educational Leader

550 High Street, Bridgewater, MA 02324

PROFESSIONAL SUMMARY

Educational leader with expertise in multi-tiered systems of support (MTSS) and student services, strategic planning, and program development and evaluation, leveraging over 20 years of experience to increase staff capacity and advance student outcomes. Passionate about merging innovative approaches and systems thinking to disrupt inequity, empower youth, and nurture inclusive communities.

EMPLOYMENT HISTORY

Director of Special Education - Mashpee Public Schools

2025-PRESENT

- Directed comprehensive special education services for students ages 3-22, overseeing MTSS framework implementation, assessment systems, eligibility determination, and program delivery in compliance with Massachusetts law and federal regulations
- Developed and managed the district's special education budget, maximizing Circuit Breaker and Medicaid reimbursements while securing state and federal grant funding and maintaining expenditure controls
- Prepared and submitted all required DESE reports, including Coordinated Program Review, maintained comprehensive student records, and ensured policy compliance with state and federal special education regulations
- Oversaw referral and evaluation processes, coordinated out-of-district placements and specialized transportation, and served as liaison to Special Education Parent Advisory Council (SEPAAC)
- Conducted staff training on regulatory updates and research-based instructional methodologies, participated in Leadership and School Committee meetings, and maintained professional development in the special education field

Assistant Principal & Special Education Team Chair - Norton High School

2019-2025

- Acted as primary evaluator for forty teachers and paraprofessionals while also managing instructional leadership responsibilities for all building staff
- Lead staff in data-driven decision-making processes, developing a coherent system for assessing academic and behavioral outcomes and providing responsive intervention
- Built a more robust system of tiered interventions to target student growth in underperforming areas, including a district protocol for responding to chronic absenteeism, a mentoring program, and consistent Tier 1 instructional practices
- Increased staff capacity by delivering professional development in the areas of MTSS, collective efficacy, cultural responsiveness, mastery learning and universal design for learning (UDL), and equitable grading
- Facilitated the school's adoption of Positive Behavior Interventions and Supports (PBIS), an initial launch of this model at the high school level in the district
- Navigated district budget constraints by assuming additional Special Education Team Chair role, ensuring uninterrupted student support services

Foundation Academy Lead Teacher - Weymouth High School

2011-2019

- Acted as primary evaluator for forty teachers and paraprofessionals while also managing instructional leadership responsibilities for all building staff
- Lead staff in data-driven decision-making processes, developing a coherent system for assessing academic and behavioral outcomes and providing responsive intervention
- Built a more robust system of tiered interventions to target student growth in underperforming areas, including a district protocol for responding to chronic absenteeism, a mentoring program, and consistent Tier 1 instructional practices
- Increased staff capacity by delivering professional development in the areas of MTSS, collective efficacy, cultural responsiveness, mastery learning and universal design for learning (UDL), and equitable grading
- Facilitated the school's adoption of Positive Behavior Interventions and Supports (PBIS), an initial launch of this model at the high school level in the district
- Navigated district budget constraints by assuming additional Special Education Team Chair role, ensuring uninterrupted student support services

Multiple Pathways Coordinator (Grant-Funded) - Weymouth High School

2014-2016

- Secured an award of \$150,000 through DESE's Promising Practices Grant for an alternative pathway design
- Oversaw enrollment and operation for the WPS Twilight Program, an afterschool and summer credit recovery program for dropout prevention and re-engagement
- Improved the district's dropout and graduation rates through the implementation of research-based dropout prevention and recovery strategies
- Led a district asset-mapping and action-planning process for multiple pathway interventions
- Presented the district's at-risk student dilemma to stakeholders to gain fiscal and philosophical support for a comprehensive multiple pathways approach

Transition Program Teacher - Cambridge Rindge & Latin School

2008-2011

- Delivered rehabilitative academic and behavioral interventions to students who were excluded from the high school setting due to severe behavioral infractions
- Partnered with students' home school teams to create individualized learning plans and facilitate their re-entry
- Served as an administrative intern for the Transition Program and CRLS Extension Program, managing students and staff to create a safe and developmentally appropriate environment

- ## EDUCATION

2025

2020

2010

2004

2003

CERTIFICATIONS & MEMBERSHIPS

Boston University Terriers F1RST First-Generation Network and Student-Alumni Mentoring Program

REFERENCES

[illegible]

From: noreply@civicplus.com
To: [Committees](#)
Subject: Online Form Submittal: Board/Committee/Commission Application
Date: Wednesday, October 8, 2025 2:51:25 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Board/Committee/Commission Application

Board/Committee/Commission (B/C/C) Application

Select the Board,
Commission, or
Committee applying for

Other

If Other, Which B/C/C
are you applying?

Conant Trust Fund Committee

Personal Information

First Name

Ruth

Middle Name

Field not completed.

Last Name

LaBonte

Address1

187 Cherry St

City

Bridgewater

State

MA

Zip

02324

Primary Number

Alternate Phone

Email Address

Are you presently, or
have you ever served
on a Board,
Committees, or
Commission in Town of
Bridgewater?

No

Are you Applying for
reappointment?

No

Other

How did you hear
about this vacancy?

If other How did you
hear about this
vacancy?

Field not completed.

Please Attach Resume

[Ruth W LaBonte Abbreviated Resume 2025.pdf](#)

In addition to providing
a resume, please detail
below experience and
skills relevant to the
B/C/C to which you are
applying. List
work/volunteer
experience, technical
skills or other abilities
which will make a
positive contribution to
the B/C/C.

Attached resume is an abridged version of my previous
employment resume and I believe it satisfies all requested
information

*Please be advised that the applicants being considered for appointment to a
B/C/C in the Town of Bridgewater, MA may be subject to background
investigations and financial disclosure.*

*I understand that participation in a board or committee is strictly voluntary and is
not subject to compensation. I further understand that the Town of Bridgewater
does not discriminate its selection process for committee members based on
race, color, religion, national origin, disability, gender, age, military status, sexual
orientation, or genetic history.*

*Signing below indicates my understanding of the above disclosures and certifies
that the information provided above to me is true and accurate to the best of my
ability.*

Electronic Signature
Agreement

I agree.

Electronic Signature

Ruth W LaBonte

Date

10/8/2025

Email not displaying correctly? [View it in your browser.](#)

Ruth W. LaBonte
187 Cherry Street
Bridgewater, MA 02324

I am a retired Registered Nurse, Educator and a resident of Bridgewater for 55 years with my husband Bill. Three adult children also reside in Bridgewater.

Education

Brockton High School, Class of 1962

Brockton Hospital School of Nursing, Brockton MA
Diploma and Registered Nurse 1967

Bridgewater State University
B.S. Psychology, 1979
M. Ed. Health Science, 1986
Various undergraduate courses at Nasson College, Framingham State College and Boston University

Professional Experience

Commanche County Hospital, Lawton OK 1968
Staff Nurse Medical / Surgical / Orthopedics

Cardinal Cushing General Hospital, Brockton MA 1969 – 1987
Nursing Supervisor Emergency Dept/ Surgical / ICU
Staff Development / Inservice Education Instructor

Brockton Hospital School of Nursing 1987 – 1989
Nursing School Instructor

Healthcare Educational Resources, Inc. 1990 - 2014
Co-founder and President of a professional nursing education business specializing in continuing education programs for Registered Nurses requiring renewal of Massachusetts licensure by the Board of Registration in Nursing. Additionally, programs for the public, and people who work with children received required CPR and First Aid

training, and many wellness programs. Local training programs given to police and fire department personnel, sports team coaches, new parents, Bridgewater – Raynham Junior and Senior high school students and hundreds of Bridgewater residents, were provided during my tenure.

Consultant

Conant Community Health Center 1990 - 2014

Achievements / Awards

Nursing Student of the Year, Brockton Hospital. 1967

Joseph Berkowitz M.D. Award for Consistent Excellence in Nursing, 1966 and 1967

Brockton Hospital School of Nursing, 2007 Outstanding Alumni Award

Former member, Advisory Board, Southeast Regional Technical Institute School of Nursing

Nominee, MA Board of Registration of Nurses to sit on a panel of content experts for the National Council Licensure Examinations 1984

Guest Speaker for Women's Groups in "Current Issues for Women" and "Cardiac Risk Factors"



**Bridgewater Citizen's Advisory Committee
Applicant Recommendation Form**

Name of Applicant: Ruth LaBonte

Board/Committee/Conant Trust Fund Commission

Date of Interview: 11/6/2025

Summary of qualifications the applicant: Strong educational and professional background with a history of providing training programs to organizations in our town.

Summary of why the committee would like to recommend the applicant: Ms. LaBonte and her husband are 55-year residents of Bridgewater. She has given back to the community in many ways and wants to continue to contribute. Her educational and professional background makes her a valuable candidate for this commission.

Were there other candidates to consider? If yes, how many? We interviewed two candidates for 2 openings on the commission.

Additional Comments: Another very strong recommendation from our committee

Date Citizen's Advisory Committee Vote Taken: 11/6/2025

Vote Results: 4-0 to recommend

Completed by: Keith Buohl

From: noreply@civicplus.com
To: [Committees](#)
Subject: Online Form Submittal: Board/Committee/Commission Application
Date: Wednesday, July 3, 2024 9:13:24 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Board/Committee/Commission Application

Board/Committee/Commission (B/C/C) Application

Select the Board,
Commission, or
Committee applying for

Other

If Other, Which B/C/C
are you applying?

Conant Medical Center Trustee

Personal Information

First Name

Scott

Middle Name

R

Last Name

Hile

Address1

[REDACTED]

City

Bridgewater

State

MA

Zip

02324

Primary Number

[REDACTED]

Alternate Phone

Field not completed.

Email Address

[REDACTED]

Are you presently, or
have you ever served
on a Board,
Committees, or
Commission in Town of
Bridgewater?

No

Are you Applying for
reappointment?

No

Existing B/C/C member

How did you hear
about this vacancy?

Please Attach Resume

[Scott Hile resume 7.2.24.docx](#)

In addition to providing a resume, please detail below experience and skills relevant to the B/C/C to which you are applying. List work/volunteer experience, technical skills or other abilities which will make a positive contribution to the B/C/C.

I have worked with the Conant Medical Center with teaching First Aid and CPR. I work as a first responder in the community in which they serve and understand the medical needs in the community. I have an undergraduate and graduate degree in business administration. This experience and education will assist me in making decisions as a trustee on the Conant Medical Center board.

Please be advised that the applicants being considered for appointment to a B/C/C in the Town of Bridgewater, MA may be subject to background investigations and financial disclosure.

I understand that participation in a board or committee is strictly voluntary and is not subject to compensation. I further understand that the Town of Bridgewater does not discriminate its selection process for committee members based on race, color, religion, national origin, disability, gender, age, military status, sexual orientation, or genetic history.

Signing below indicates my understanding of the above disclosures and certifies that the information provided above to me is true and accurate to the best of my ability.

Electronic Signature
Agreement

I agree.

Electronic Signature

Scott R. Hile

Date

7/3/2024

Email not displaying correctly? [View it in your browser.](#)

Scott R. Hile

• Bridgewater, MA 02324 •

LAW ENFORCEMENT PROFESSIONAL

PROFESSIONAL EXPERIENCE

Bridgewater Police Department — Bridgewater, MA

Lieutenant- Executive Officer, December 2022 to Present

Oversee the day-to-day operations and business of the Police Department, supervising police personnel in the performance of their official duties, maintaining discipline, resolving and coordinating issues, concerns, and grievances from the collective bargaining representatives and providing training and motivation. Responsible for proficiency, morale, discipline, training, conduct, appearance and strict attention to duty of all personnel under his/her command.

FBI National Academy- Session 293

FBI Academy, Quantico, VA 2025

Key Results:

- ◆ In-charge of department in Chief's absence.
- ◆ When directed by the Chief of Police initiate, compile, and write General Orders, Policies, Procedures, Rules and Regulations, reports, memoranda, and other documents necessary for the governance or operation of the Police Department.
- ◆ Participate in the preparation of the Police Department Budget for
- ◆ presentment to the Town Manager and the Town Finance Committee as deemed necessary by the Chief of Police.
- ◆ Faith and Blue Event- Part of starting the Faith and Blue Event at the Bridgewater Police Department
- ◆ Obtaining grant funding, planning, and coordinating the implementation of body and cruiser cameras. Providing input on the Body Worn Camera policy.
- ◆ Recruiting and selection of all BPD employees.
- ◆ Coordinating, planning, and creating OPS Plans for large events: 4th of July, Christmas on the Common, BPD 5K, BR Graduation, Springfest, and Veteran and Memorial Day Parades. As well as any other large road races and events that appear during the year.
- ◆ Monitor and/or conduct internal affairs investigations, to include those allegations of criminal wrongdoing on the part of police officers.
- ◆ Monitor the quality of work performed for adherence to acceptable policing standards identifies areas of deficiency and recommends improvements to enhance the efficiency and effective utilization of police department resources.
- ◆ Additional responsibilities: Public Information Officer (PIO), Public Records Supervisor, PSAP Supervisor, Ordering/Purchasing cruisers, Organizing cruiser repairs and maintenance, Oversee training-course selection and coordination, Oversee Administrative employees, Firearms licensing, and Responsible for all radio concerns/issues.

Bridgewater Police Department — Bridgewater, MA

Patrol Sergeant, April 2018 to September 2020

Detective Sergeant, September 2020 to June 2022

Administrative Sergeant June 2022- December 2022

First line of supervision and oversight ensuring the proper performance, reporting and follow up of information pertaining to investigations, and all daily duties of law enforcement personnel according to departmental rules, policies, and regulations. Implement, execute, and communicate to officers all orders received by the chief.

Key Results:

- ◆ Founder and Police Representative of Bridging Lives- Helping those dealing with substance use and mental health problems. Planning and organization of events in schools and communities to help educate and prevent substance abuse. Assisted Brockton Area Opioid Overdose Prevention Collaboration in securing grants to fund coalition. Currently serving on the Executive Board.

- ◆ Outreach/Database Designee for Plymouth County Outreach (PCO)- Proactively started follow ups on area overdoses (began the Bridgewater outreach program) helping individuals and families suffering from substance abuse disorders seek treatment and manage recovery. Part of the pilot program for PCO and collaborates with others to create the PCO database. Responsible for entering records into the PCO database accurately.
- ◆ Bridgewater PD liaison for PCO HUB Group. Attends weekly meetings to present all cases that overlap multiple jurisdictions/agencies and assists other agencies in cases as needed.
- ◆ Wrote, secured, and maintained the following grants:
 - OAT for PBT's- Secured 2 portable breath tests to assist with evaluation to prosecute OUI drug cases. Conducts monthly accuracy checks and reporting.
 - SIDE- Gave us the ability to educate High School students on impaired driving.
 - Community Policing/Revitalization Officer- Grant in Process for approval.
 - Regional Jail Diversion Program - Funded the hiring of a Clinician. Participated in the interview and hiring process. Works with Multiple agencies in Community Crisis Intervention to address mental health issues (CCIT & MFTA Trained). Compiles and submits quarterly reporting and chairs monthly meetings.
 - Maintains Traffic and Pedestrian Grants from EEOPS Highway Safety Division
- ◆ Committed to lead role for pledge with IACP, One Mind Campaign. This campaign requires 3 promising practices on law enforcements response to persons affected by mental illness.
- ◆ Narcan Instructor- Trained all personnel and new recruits in the proper usage and deployment of Narcan. Responsible for maintaining inventory and procurement of supplies
- ◆ Conducts Background checks for department hires.
- ◆ Drug Recognition Expert- Conducts DRE evaluations for Bridgewater and area departments. Assist other departments with NHTSA, ARIDE certifications, provide departments with OUI, drug arrests and resources. Create and deliver presentations to educate teachers at local schools, universities, and businesses to recognize and navigate drug abuse situations.
- ◆ Taser Instructor- Successfully trains and conducts yearly recertification of all officers on the proper use of Tasers. Maintenance of equipment functionality and ordering new units and supplies as needed. Maintaining quarterly taser downloads and EEOPS reporting.
- ◆ Women's Self Defense - Create curriculum and instruct Bridgewater and other area police departments on women's self-defense. With these classes we have secured funds for the DARE camp and other non-profits saving the police department valuable resources for other uses.
- ◆ CJIS Representative- Lead the department in a statewide initiative on the integration of a web-based system, acted as the liaison between the state and department to implement all team members. Successfully completed 2 in person and 3 online audits of the system. Continue to regularly update and maintain monthly validations, and all current records.
- ◆ Works with traffic unit to handle all the traffic complaints using traffic solutions and Shield 12 database. Collaborates with traffic enforcement officer, town departments, and community to resolve findings.

Bridgewater Police Department — Bridgewater, MA

Police Officer April 2007-October 2013

Proactive Enforcement Officer October 2013-April 2018

Patrolling assigned town sectors. Interacting with Citizens to provide service and render assistance. Prepared and completed records, reports, and necessary documentation for incidents to be used in prosecution. Dispatched to crime and emergency scenes, accidents, domestic disputes, and other incidents as directed. Perform crime scene duties according to department policies and procedures. Conduct investigations, interview witnesses, suspects and complaints, make arrests, perform search and seizures as needed

Key Results:

- ◆ First Officer to take position of Pro-Active Policing: Street Crimes Unit. Worked with other agencies (MSP, FBI, ICE, VA Police, Plymouth County Sheriff's Office and other departments) for warrants and investigations. Organized warrant sweeps & arrests, maintained speed sign and use of sign data. Worked with the Highway Department on traffic signs, markings, and lights. Worked with the community to increase traffic safety. Trained in DDACTS (Data Driven Approach to Crime and Traffic Issues). Worked with multiple agencies in Community Crisis Intervention to address mental health issues (CCIT Trained). Reports drug cases stemming from proactive police work to WEB TF and assist as needed. Performed functions and duties for the

Prosecutor when Prosecutor and Asst not available.

- ◆ BPA Union Secretary 2011-2015

EDUCATION

Graduate Certificate- Criminal Justice Education

University of Virginia, Quantico, VA 2025

MBA Degree- Business Administration

Bridgewater State College, Bridgewater, MA 2023

M.S. Degree- Criminal Justice

Bridgewater State College, Bridgewater, MA 2006

B.S. Degree- Business Management

Bridgewater State College, Bridgewater, MA 2002

Awards, Training, and Active Certifications

Awards, training, and Active Certifications- FBI-LEEDA Trilogy Award-2019, MPTC Certified Instructor, Level 3–2019, AAA New England Traffic Safety Hero-December 2014, 2018. CPR/First Responder (MPTC/AHA/ECSI)-Certified Instructor 2017, Drug Recognition Expert-Certified 2015, Narcan Instructor-Certified 2014, Field Training Officer-Certified 2014, Sexual Assault Investigator–Certified 2014, Taser Instructor-Certified 2011, COBWEB-Certified- 2011, Citizen Police Academy Instructor-Obtained 2007, 30 Hour Internal Affairs Certification Course, Medicolegal Death Investigator, Complaint Reception & Internal Affairs Compliance, PSAP Supervisor, Shooting Incident Investigations for the First Responding Officer or Death Scene Investigator

SKILLS

<i>Budgeting/ Finance</i>	<i>Search/Seizure/Investigations</i>	<i>Performance Reviews</i>
<i>EEOPS reporting</i>	<i>Community Outreach</i>	<i>Youth Advocate</i>
<i>CJIS Representative</i>	<i>Background/Medicolegal Death</i>	<i>Recordkeeping &</i>
<i>Honor Guard</i>	<i>Investigations</i>	<i>Documentation</i>
<i>Compliance</i>	<i>Presentations/Public Speaking</i>	<i>Grant Writing</i>
<i>Proactive- Enforcement</i>		<i>Interviewing skills</i>

COMPUTER SKILLS

•CLEAR • IMC •CJIS- SSO • CJIS-FOX • JAVA • PAMET • Microsoft Office Suite



Bridgewater Citizen's Advisory Committee Applicant Recommendation Form

Name of Applicant: Scott Hile

Board/Committee/Conant Trust Fund Commission

Date of Interview: 11/6/2025

Summary of qualifications the applicant: Multiple educational degrees in Business management. Distinguished career in law enforcement. Proven leadership qualities throughout career.

Summary of why the committee would like to recommend the applicant: Lieutenant Hile is a lifelong resident of Bridgewater and has served and contributed to our town in many ways. As a distinguished member of the Bridgewater Police Department, he has protected and served our community for many years. We feel he would be a valuable addition to this commission.

Were there other candidates to consider? If yes, how many? We interviewed two candidates for 2 openings on the commission.

Additional Comments: strongest recommendation we can give

Date Citizen's Advisory Committee Vote Taken: 11/6/2025

Vote Results: 4-0 to recommend

Completed by: Keith Buohl



Bridgewater Town Council

Introduced By:

Date Introduced: 11/4/2025

First Reading: 11/4/2025

Second Reading:

Amendments Adopted:

Third Reading:

Date Adopted:

Date Effective:

Petition P-2026-003: Petition for National Grid for Pole and Wire Locations - Center Street

The following is excerpted from the petition submitted by the proponent:

Notice having been given and public hearing held, as provided by law,

IT IS HEREBY ORDERED: that Massachusetts Electric Company d/b/a NATIONAL GRID be and are hereby granted a location for and permission to erect and maintain poles and wires to be placed thereon, together with such sustaining and protecting fixtures as said Company may deem necessary, in the public way or ways hereinafter referred to, as requested in petition of said Company dated the 11th day of September, 2025. All construction under this order shall be in accordance with the following conditions: Poles shall be of sound timber, and reasonable straight, and shall be set substantially at the points indicated upon the plan marked – Center Street - Bridgewater Massachusetts.

No:# 31115296

Filed with this order:

There may be attached to said poles by Massachusetts Electric Company d/b/a NATIONAL GRID and Verizon New England Inc. such wires, cables, and fixtures as needed in their business and all of said wires and cables shall be placed at a height of not less than twenty (20) feet from the ground.

The following are the public ways or part of ways along which the poles above referred to may be erected, and the number of poles which may be erected thereon under this order:

Center Street – National Grid to install 1 SO pole on Center Street. Beginning at a point at the centerline at 130 Center Street and continuing approximately 12' feet in a West direction toward the edge of the road, at the corner of Aldridge Road across from Pole #31. Install a new Pole31-50 and install a strut (sidewalk) guy to support Pole 31-50.

WHEREAS, the petitioner has complied with the requirements of the Town of Bridgewater and applicable state laws; and

VOICE VOTE FOR APPROVAL

WHEREAS, the Bridgewater Town Council, acting as the Legislative body of the Town has such licensing authority and with the affirmative recommendation of the Highway Superintendent which has oversight authority, it appears that the public good so requires such license be granted;

The Town Council of the Town of Bridgewater, Massachusetts in Town Council assembled approve the petition be granted as requested.

Committee Referrals and Dispositions:

• Town Council	• 11/4/25: Voted to continue Public Hearing.
--	--

Attachments: 1. Bridgewater - WR#31115296 Center St - 1 SO pole

nationalgrid

September 11, 2025

Town of Bridgewater

To whom it may Concern:

Enclosed please find a petition for NATIONAL GRID, covering NATIONAL GRID pole location(s)

If you have any questions regarding this permit, please contact:

Daniel Roche # 978-809-4070

Please notify National Grid's Kimberly Samson of the hearing date / time to kimberly.samson@nationalgrid.com

If this petition meets with your approval, please return an executed copy to:

National Grid: Kimberly Samson; 100 East Ashland St, Brockton, MA 02302

Very truly yours,

Robert Leonida

Robert Leonida,
Supervisor Distribution Design

Enclosures

Questions contact – Daniel Roche – #978-809-4070

PETITION FOR POLE AND WIRE LOCATIONS

To the Town Council of Bridgewater, Massachusetts

Massachusetts Electric Company d/b/a NATIONAL GRID requests permission to locate poles, wires, and fixtures, including the necessary sustaining and protecting fixtures, along and across the following public way:

Center Street - National Grid to install 1 SO pole on Center Street. Beginning at a point at the centerline at 130 Center Street and continuing approximately 12' feet in a West direction toward the edge of the road, at the corner of Aldridge Road across from Pole # 31. Install a new Pole 31-50 and install a strut (sidewalk) guy to support Pole 31-50.

Location approximately as shown on plan attached.

Wherefore it prays that after due notice and hearing as provided by law, it be granted a location for and permission to erect and maintain poles and wires, together with such sustaining and protecting fixtures as it may find necessary, said poles to be erected substantially in accordance with the plan filed herewith marked – Center Street - Bridgewater, Massachusetts.

No.# 31115296

Also, for permission to lay and maintain underground laterals, cables, and wires in the above or intersecting public ways for the purpose of making connections with such poles and buildings as each of said petitioners may desire for distributing purposes.

Your petitioner agrees to reserve space for one cross-arm at a suitable point on each of said poles for the fire, police, telephone, and telegraph signal wires belonging to the municipality and used by it exclusively for municipal purposes.

Massachusetts Electric Company d/b/a
NATIONAL GRID *Robert Leonida*

BY _____
Engineering Department

September 11, 2025

Questions contact – Daniel Roche – #978-809-4070

ORDER FOR POLE AND WIRE LOCATIONS

In the Town of Bridgewater, Massachusetts

Notice having been given and public hearing held, as provided by law,
IT IS HEREBY ORDERED: that Massachusetts Electric Company d/b/a NATIONAL GRID and
be and it is hereby granted a location for and permission to erect and maintain poles and wires to
be placed thereon, together with such sustaining and protecting fixtures as said Company may
deem necessary, in the public way or ways hereinafter referred to, as requested in petition of said
Company dated the 11th day of September, 2025.

All construction under this order shall be in accordance with the following conditions:
Poles shall be of sound timber, and reasonable straight, and shall be set substantially at the points
indicated upon the plan marked – Center Street - Bridgewater, Massachusetts.

No.# 31115296

Filed with this order:

There may be attached to said poles such wires, cables, and fixtures as needed in their business and
all of said wires and cables shall be placed at a height of not less than twenty (20) feet from the
ground.

The following are the public ways or part of ways along which the poles above referred to may be
erected, and the number of poles which may be erected thereon under this order:

Center Street - National Grid to install 1 SO pole on Center Street. Beginning at a point at
the centerline at 130 Center Street and continuing approximately 12' feet in a West direction
toward the edge of the road, at the corner of Aldridge Road across from Pole # 31. Install a new
Pole 31-50 and install a strut (sidewalk) guy to support Pole 31-50.

I hereby certify that the foregoing order was adopted at a meeting of the _____ of the
City/Town of _____, Massachusetts held on the _____ day of _____ 20 ____.

Massachusetts City/Town Clerk.
20 ____.

Received and entered in the records of location orders of the City/Town of _____
Book _____ Page _____

Attest:

City/Town Clerk

I hereby certify that on _____ 20 ____, at _____ o'clock, M
at _____ a public hearing was held on the petition of _____

Massachusetts Electric Company d/b/a NATIONAL GRID for permission to erect the poles, wires,
and fixtures described in the order herewith recorded, and that we mailed at least seven days before
said hearing a written notice of the time and place of said hearing to each of the owners of real
estate (as determined by the last preceding assessment for taxation) along the ways or parts of
ways upon which the Company is permitted to erect poles, wires, and fixtures under said order.
And that thereupon said order was duly adopted.

City/Town Clerk.

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Board or Council of Town or City, Massachusetts

CERTIFICATE

I hereby certify that the foregoing is a true copy of the location order and certificate of
hearing with notice adopted by the _____ of the City of _____
Massachusetts, on the _____ day of _____ 20 ____, and recorded with the
records of location orders of the said City, Book _____, Page _____. This certified copy
is made under the provisions of Chapter 166 of General Laws and any additions thereto or
amendments thereof.

Attest:

City/Town Clerk

Questions contact – Daniel Roche – #978-809-4070

ORDER FOR POLE AND WIRE LOCATIONS

In the Town of Bridgewater, Massachusetts

Notice having been given and public hearing held, as provided by law,
IT IS HEREBY ORDERED: that Massachusetts Electric Company d/b/a NATIONAL GRID and
be and it is hereby granted a location for and permission to erect and maintain poles and wires to
be placed thereon, together with such sustaining and protecting fixtures as said Company may
deem necessary, in the public way or ways hereinafter referred to, as requested in petition of said
Company dated the 11th day of September, 2025.

All construction under this order shall be in accordance with the following conditions:
Poles shall be of sound timber, and reasonable straight, and shall be set substantially at the points
indicated upon the plan marked – Center Street - Bridgewater, Massachusetts.

No.# 31115296

Filed with this order:

There may be attached to said poles such wires, cables, and fixtures as needed in their business and
all of said wires and cables shall be placed at a height of not less than twenty (20) feet from the
ground.

The following are the public ways or part of ways along which the poles above referred to may be
erected, and the number of poles which may be erected thereon under this order:

Center Street - National Grid to install 1 SO pole on Center Street. Beginning at a point at
the centerline at 130 Center Street and continuing approximately 12' feet in a West direction
toward the edge of the road, at the corner of Aldridge Road across from Pole # 31. Install a new
Pole 31-50 and install a strut (sidewalk) guy to support Pole 31-50.

I hereby certify that the foregoing order was adopted at a meeting of the _____ of the
City/Town of _____, Massachusetts held on the _____ day of _____ 20 ____.

Massachusetts City/Town Clerk.
20 ____.

Received and entered in the records of location orders of the City/Town of _____
Book _____ Page _____

Attest:

City/Town Clerk

I hereby certify that on _____ 20 ____, at _____ o'clock, M
at _____ a public hearing was held on the petition of _____

Massachusetts Electric Company d/b/a NATIONAL GRID for permission to erect the poles, wires,
and fixtures described in the order herewith recorded, and that we mailed at least seven days before
said hearing a written notice of the time and place of said hearing to each of the owners of real
estate (as determined by the last preceding assessment for taxation) along the ways or parts of
ways upon which the Company is permitted to erect
poles, wires, and fixtures under said order. And that thereupon said order was duly adopted.

City/Town Clerk.

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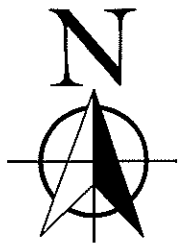
Board or Council of Town or City, Massachusetts

CERTIFICATE

I hereby certify that the foregoing is a true copy of the location order and certificate of
hearing with notice adopted by the _____ of the City of _____
Massachusetts, on the _____ day of _____ 20 ____, and recorded with the
records of location orders of the said City, Book _____, Page _____. This certified copy
is made under the provisions of Chapter 166 of General Laws and any additions thereto or
amendments thereof.

Attest:

City/Town Clerk



Why: Enable removal of Stub Pole P31-84 and guy wire between P31 & P31-84 on private property at #130 Center St

How: Installing new Pole P31-50 in public way and move primary wires FROM P32-P31 to P30 TO P32 to P31-50 to P30.

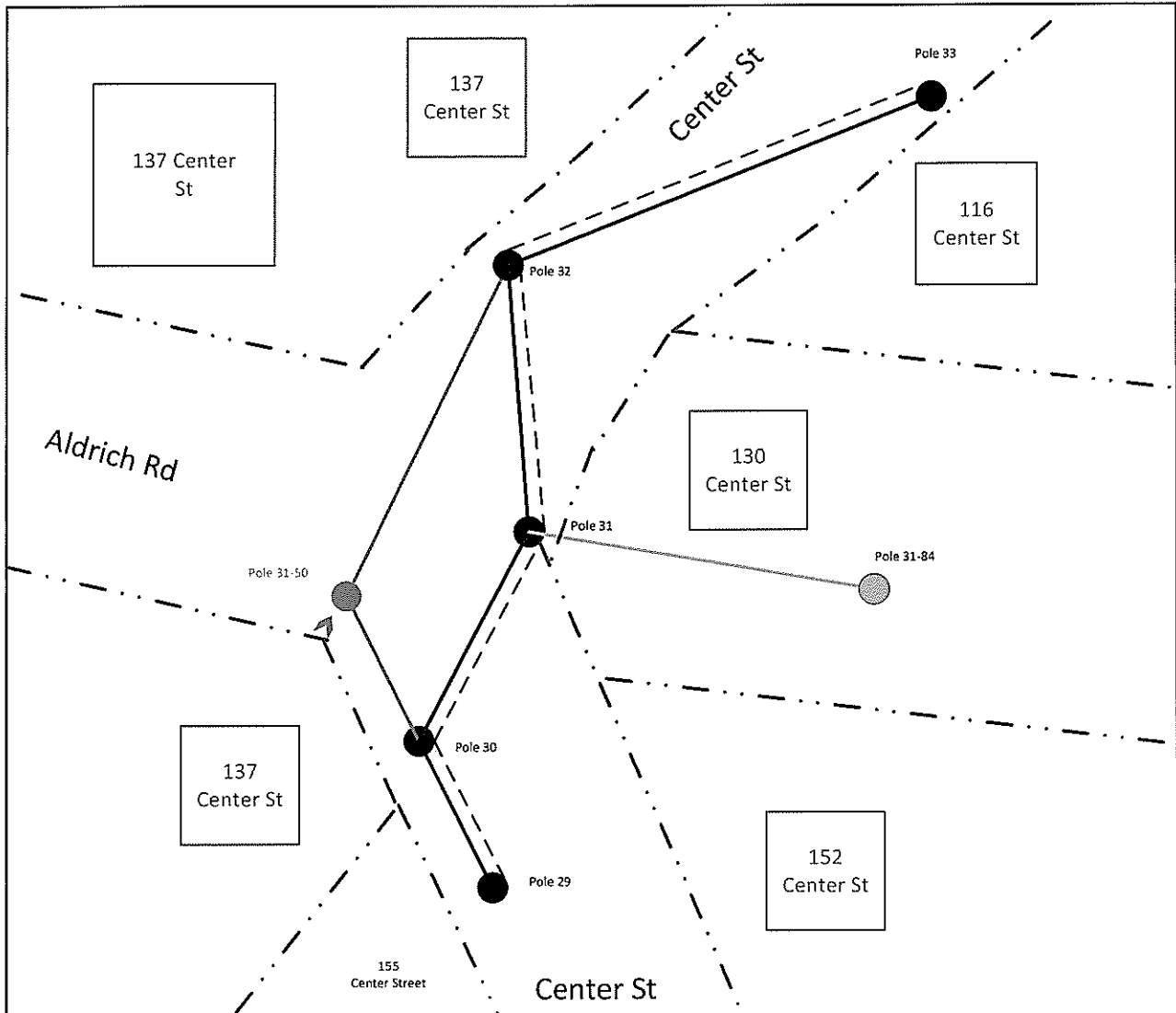


EXHIBIT A – NOT TO SCALE

The exact location of said Facilities to be established by and upon the installation and erection of the Facilities thereof.

Install new Pole 31-50 and move primary wires in public way.

NOT TO SCALE

LEGEND

- Existing Pole J/O
- Existing OH Primary Wire
- Existing Secondary and Telco Lines
- Removed Stub Pole
- Proposed Pole
- ▲ Proposed Anchor
- - - Property Line
- - - Removed Guy Wire
- Proposed Primary Wire
- Removed Primary Wire

Petition Sketch

130 Center Street Bridgewater, MA

Date: 5/20/2025

Designer: DR

W/R: 31115296

SKETCH TO ACCOMPANY
PETITION:

nationalgrid



Bridgewater Town Council

Introduced By:

Date Introduced: 11/4/2025

First Reading: 11/4/2025

Second Reading:

Amendments Adopted:

Third Reading:

Date Adopted:

Date Effective:

Petition P-2026-004: Petition for National Grid for Joint or Identical Pole Locations – Winter Street

The following is excerpted from the petition submitted by the proponent:

Notice having been given and public hearing held, as provided by law,

IT IS HEREBY ORDERED: that Massachusetts Electric Company d/b/a NATIONAL GRID and VERIZON NEW ENGLAND, INC. (formerly known as NEW ENGLAND TELEPHONE AND TELEGRAPH COMPANY) be and they are hereby granted joint or identical locations for and permission to erect and maintain poles and wires to be placed thereon, together with such sustaining and protecting fixtures as said Company may deem necessary, in the public way or ways hereinafter referred to, as requested in petition of said Company dated the 21st day of August, 2025.

All construction under this order shall be in accordance with the following conditions: Poles shall be of sound timber, and reasonable straight, and shall be set substantially at the points indicated upon the plan marked – Winter Street - Bridgewater Massachusetts.

No.#31137855

Filed with this order:

There may be attached to said poles by Massachusetts Electric Company d/b/a NATIONAL GRID and Verizon New England Inc. such wires, cables, and fixtures as needed in their business and all of said wires and cables shall be placed at a height of not less than twenty (20) feet from the ground.

The following are the public ways or part of ways along which the poles above referred to may be erected, and the number of poles which may be erected thereon under this order:

Winter Street – Relocate 3-JO Pole on 317 & 337 Winter Street beginning at a point approximately East of the centerline of the intersection of Bedford Street. National Grid to relocate poles 20, 21 & 24 per Town request to widen road.

Also, for permission to lay and maintain underground laterals, cables, and wires in the above or intersection public ways for the purpose of making connections with such poles and buildings as each of said petitioners may desire for distributing purposes.

VOICE VOTE FOR APPROVAL

WHEREAS, the petitioner has complied with the requirements of the Town of Bridgewater and applicable state laws; and

WHEREAS, the Bridgewater Town Council, acting as the Legislative body of the Town has such licensing authority and with the affirmative recommendation of the Highway Superintendent which has oversight authority, it appears that the public good so requires such license be granted;

The Town Council of the Town of Bridgewater, Massachusetts in Town Council assembled approve the petition be granted as requested.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
Town Council	11/4/25: Voted to continue Public Hearing

Attachments: 1. 317 and 337 Winter Street

Questions contact – Simon Yeung #781-434-8197

PETITION FOR JOINT OR IDENTICAL POLE LOCATIONS

To the Town Council of
Bridgewater, Massachusetts

Massachusetts Electric Company d/b/a NATIONAL GRID and Verizon New England, Inc requests permission to locate poles, wires, and fixtures, including the necessary sustaining and protecting fixtures, along and across the following public way:

Winter Street – Relocate 3-JO Pole on 317 & 337 Winter Street beginning at a point approximately East of the centerline of the intersection of Bedford Street. National Grid to relocate poles 20, 21 & 24 per Town request to Widen Road.

Location approximately as shown on plan attached.

Wherefore it prays that after due notice and hearing as provided by law, it be granted a location for and permission to erect and maintain poles and wires, together with such sustaining and protecting fixtures as it may find necessary, said poles to be erected substantially in accordance with the plan filed herewith marked – Winter Street - Bridgewater, Massachusetts.

No.# 31137855

Also, for permission to lay and maintain underground laterals, cables, and wires in the above or intersecting public ways for the purpose of making connections with such poles and buildings as each of said petitioners may desire for distributing purposes.

Your petitioner agrees to reserve space for one cross-arm at a suitable point on each of said poles for the fire, police, telephone, and telegraph signal wires belonging to the municipality and used by it exclusively for municipal purposes.

Massachusetts Electric Company d/b/a
NATIONAL GRID *Robert Leonida*

BY _____
Engineering Department

VERIZON NEW ENGLAND, INC.

BY *JS* _____
Manager / Right of Way

Dated: August 21, 2025

Questions contact – Simon Yeung #781-434-8197

ORDER FOR JOINT OR IDENTICAL POLE LOCATIONS

To the Town Council of
Bridgewater, Massachusetts

Notice having been given and public hearing held, as provided by law,
IT IS HEREBY ORDERED: that Massachusetts Electric Company d/b/a NATIONAL GRID and VERIZON NEW ENGLAND INC. (formerly known as NEW ENGLAND TELEPHONE AND TELEGRAPH COMPANY) be and they are hereby granted joint or identical locations for and permission to erect and maintain poles and wires to be placed thereon, together with such sustaining and protecting fixtures as said Companies may deem necessary, in the public way or ways hereinafter referred to, as requested in petition of said Companies dated the 21st day of August, 2025.

All construction under this order shall be in accordance with the following conditions:
Poles shall be of sound timber, and reasonable straight, and shall be set substantially at the points indicated upon the plan marked – Winter Street - Bridgewater, Massachusetts.

No.# 31137855

Filed with this order:

There may be attached to said poles by Massachusetts Electric Company d/b/a NATIONAL GRID and Verizon New England Inc. such wires, cables, and fixtures as needed in their business and all of said wires and cables shall be placed at a height of not less than twenty (20) feet from the ground.

The following are the public ways or part of ways along which the poles above referred to may be erected, and the number of poles which may be erected thereon under this order:

Winter Street – Relocate 3-JO Pole on 317 & 337 Winter Street beginning at a point approximately East of the centerline of the intersection of Bedford Street. National Grid to relocate poles 20, 21 & 24 per Town request to Widen Road.

Also, for permission to lay and maintain underground laterals, cables, and wires in the above or intersecting public ways for the purpose of making connections with such poles and buildings as each of said petitioners may desire for distributing purposes.

I hereby certify that the foregoing order was adopted at a meeting of the
Of the City/Town of _____, Massachusetts held on the _____ day of _____ 20 ____.

City/Town Clerk.

Massachusetts 20 ____
Received and entered in the records of location orders of the City/Town of _____
Book _____ Page _____

Attest:

City/Town Clerk

I hereby certify that on _____ 20 ____, at _____ o'clock, M
At _____ a public hearing was held on the petition of
Massachusetts Electric Company d/b/a NATIONAL GRID and VERIZON NEW ENGLAND, INC.
for permission to erect the poles, wires, and fixtures described in the order herewith recorded, and
that we mailed at least seven days before said hearing a written notice of the time and place of said
hearing to each of the owners of real estate (as determined by the last preceding assessment for
taxation) along the ways or parts of ways upon which the Company is permitted to erect
Poles, wires, and fixtures under said order. And that thereupon said order was duly adopted.

City/Town Clerk.

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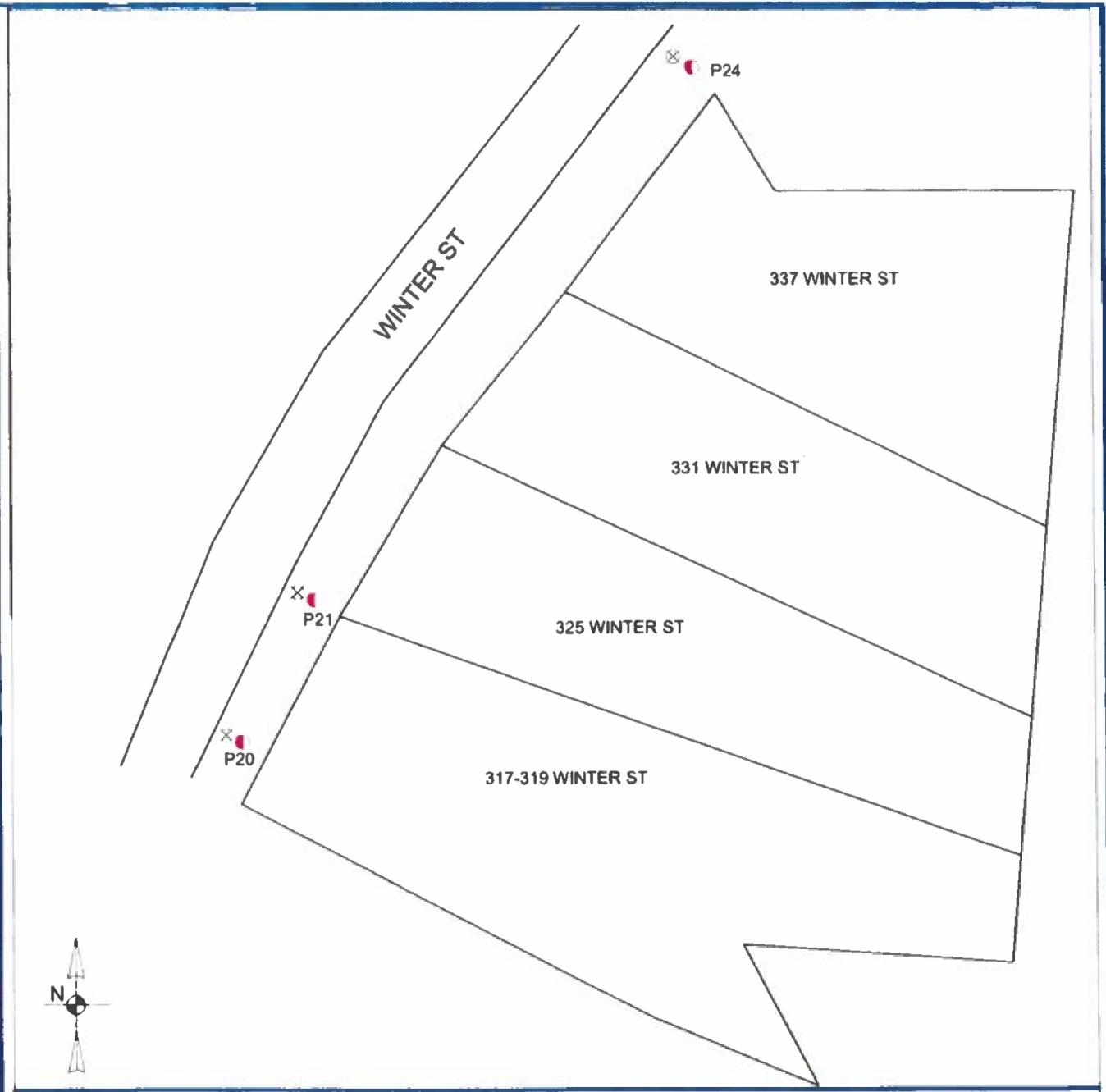
Board or Council of Town or City, Massachusetts

CERTIFICATE

I hereby certify that the foregoing is a true copy of the location order and certificate of hearing
with notice adopted by the _____ of the City of _____
Massachusetts, on the _____ day of 20 ____ and recorded with the records of location orders
of the said City, Book _____, and Page _____. This certified copy is made under the
provisions of Chapter 166 of General Laws and any additions thereto or amendments thereof.

Attest:

City/Town Clerk



POLE PETITION

nationalgrid
And
Verizon New England, Inc.

●	Proposed NGRID Pole Locations
×	Existing Pole to be Removed
■	Proposed J.O. Pole Locations
□	Existing J.O. Pole Locations
—	Proposed Ngrid Anchor and Guy Wire
—	Proposed Ngrid Overhead Utilities
—	Proposed Ngrid Pole to Pole Guy

DISTANCES ARE APPROXIMATE

Date: 5/20/2025

Work Request Number: 31137855

Sketched By: Simon Yeung

To The: City Of Bridgewater, MA

For Proposed: Pole: 20, 21, 24 Location: 317 & 337 Winter St



Monthly Project Memo

Project Updates: Month of November 2025

Construction Update

- **Site & Building Progress**
 - Apparatus Bay Fan Installation
 - Gear Grid Turnout Gear installation
 - Bollard lights Installation
 - South Side apparatus Bay floor polishing
 - Interior and exterior painting continue
 - Fire Alarm system Programming
 - Secure Corridor 131 Wall Protection Installation
 - Door Hardware Installation
 - Lighting Fixtures Installation in Decontamination Room 142
 - ACT Installation
 - Light poles Installation
 - Flooring installation (RFS-1 Training Rm 133, M1- Staff Vestibule 134)
 - Line Striping
- **Utilities**
 - Permanent power has been energized in the building
 - The gas meter has been installed
 - The fiber optic line has been pulled into the building
- **Safety**
 - No incidents to report to date
 - Safety measures continue to take place on site.
 - MOCC continues to conduct daily safety meetings on site.
- **Next Steps**
 - Continuing with Audio Visual, IT and Security
 - MEP Finishes
 - LVT Flooring
 - Landscaping (trees, seed, etc.)
 - Install lockers
 - Interior Signage
 - Dumpster Enclosure
 - Apparatus Bay/offices Finishes floor
 - Punch List
 - Sky Fold

Risk Log

- **Budget**
 - Team continues to track budget / potential change orders

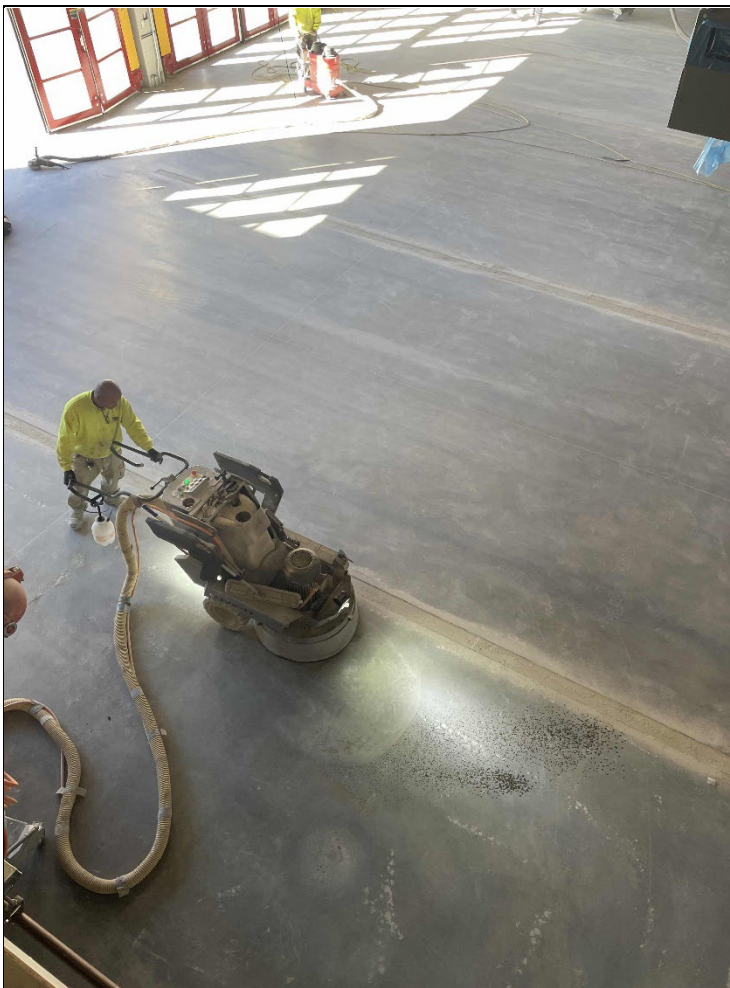
Bridgewater Fire Headquarters

- Schedule
 - Monitoring weather conditions during late fall weeks
 - Schedule is on track

Project Meetings

- Weekly OAC meetings on Wednesdays at 9:00 am
- Weekly Designer Coordination Meetings Mondays at 1:30pm

Progress Photographs



Apparatus Bay Floor



Bollard Lights Installation

Bridgewater Fire Headquarters



ACT Installation in Fire Prevention Room 115



Light Poles Assembly

Bridgewater Fire Headquarters



Fan Installation – Apparatus Bay



Gear grid Turnouts Installed



Bridgewater Fire Headquarters



Pavement Line Striping



Bench Installed

Bridgewater Fire Headquarters

Three (3) Week Look Ahead

ID	Task Name	Duration	Start	Finish	'25	M	T	W	T	F	S	Nov 16, '25	S	M
1	SITE ACTIVITIES													
2	Line stripping	1 day	Wed 11/12/25	Wed 11/12/25										
3	BUILDING ACTIVITIES													
4	Sprinkler work / finishes Apparatus Bay / training tower	5 days	Mon 11/10/25	Fri 11/14/25										
5	HVAC 1st & 2nd floor and Apparatus Bays Finishes	10 days	Mon 11/10/25	Fri 11/21/25										
6	Electrical Apppartus / offices finishes	10 days	Mon 11/10/25	Fri 11/21/25										
7	Interior & exterior painting	15 days	Mon 11/10/25	Fri 11/28/25										
8	Plumbing finishes	5 days	Mon 11/10/25	Fri 11/14/25										
9	Locker install	5 days	Tue 11/11/25	Mon 11/17/25										
10	Exterior Glass door install/mirrors	3 days	Wed 11/12/25	Fri 11/14/25										
11	LVT flooring	10 days	Mon 11/10/25	Fri 11/21/25										
12	Install hardware, mesh fence and slide pole	10 days	Mon 11/10/25	Fri 11/21/25										
13	Dumpster Enclosure	2 days	Mon 11/10/25	Tue 11/11/25										
14	Temp fence removal	1 day	Mon 11/17/25	Mon 11/17/25										
15	Exterior signage	2 days	Mon 11/10/25	Tue 11/11/25										
16	Punch list	2 days	Mon 11/17/25	Tue 11/18/25										
17	Office trailer removal	2 days	Wed 11/19/25	Thu 11/20/25										
18	Final survey	1 day	Thu 11/13/25	Thu 11/13/25										
19	Loam / cleanup of where occupied trailers	2 days	Fri 11/21/25	Mon 11/24/25										
20	Skyfold	4 days	Fri 11/14/25	Wed 11/19/25										
21	Final electrcial inspection	1 day	Fri 11/14/25	Fri 11/14/25										
22	Final plumbing & building inspection & walkthru	5 days	Mon 11/17/25	Fri 11/21/25										

Project Bridgewater Fire Station Date: 11-10-25	Task		Inactive Summary		External Tasks	
	Split		Manual Task		External Milestone	
	Milestone		Duration-only		Deadline	
	Summary		Manual Summary Rollup		Progress	
	Project Summary		Manual Summary		Manual Progress	
	Inactive Task		Start-only			
	Inactive Milestone		Finish-only			



Budget Summary

BRIDGEWATER FIRE HEADQUARTERS 1185 Pleasant St
 Total Project Budget \$25,962,615
 Expenditures Paid to Date 10.31.25 \$22,472,299 86.56%

USES OF CURRENT FUNDING Snapshot of Activities Spent to date

TYPE PAYMENT	VENDOR	AMOUNT
1-ENGINEERING/OPM	CHA CONSULTING	771,138.00
	JACUNSKI	1,136,326.90
	JACUNSKI-STRONGPOINT	19,668.88
	BER	4,200.00
2-SURVEY/PERMITS/TESTS		127,619.24
3-ADMIN COSTS		123,994.05
4a-CONSTRUCTION	MOCC	20,186,355.23
4-MISC CONSTRUCTION		15,414.83
5-POLICE DETAILS		7,058.14
6-FURNISHINGS	FURNITURE	18,606.00
	AYACHT TECHNOLOGY	43,680.38
	SOLUTIONS	
	MONOPRICE INC	343.64
	SERVER SUPPLY	17,893.25
Grand Total		22,472,298.54





Bridgewater Town Council

Introduced By: Town Manager
Date Introduced: 11/4/2025
First Reading: 11/4/2025
Second Reading:
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order O-FY26-030: FY2026 Classification Tax Allocation - Adoption of Residential Factor

ORDERED that, pursuant to G.L. c. 40, § 56, the Town Council of the Town of Bridgewater, Massachusetts in Town Council assembled vote to adopt a residential factor of 1 for fiscal year 2026.

Explanation:

The town council shall annually first determine the percentages of the local tax levy to be borne by each class of real property, as defined in section two A of chapter fifty-nine and personal property for the next fiscal year. In determining such percentages, the town council, shall first adopt a residential factor. Said factor shall be an amount not less than the minimum residential factor determined by the commissioner of revenue in accordance with the provisions of section one A of chapter fifty-eight and shall be used by the board of assessors to determine the percentages of the local tax levy to be borne by each class of real and personal property.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
•	•
•	•
•	•

Attachments: None

NOT FOR ACTION - FIRST READING
REFER TO BUDGET & FINANCE AND FINANCE COMMITTEE



Bridgewater Town Council

Introduced By: Town Manager
Date Introduced: 11/4/2025
First Reading: 11/4/2025
Second Reading:
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order O-FY26-031: Transfer Order for Prior Year Bill - Sewer Fund

ORDERED, that the Town Council Assembled vote to

Pursuant to Section 6-4 of the Town of Bridgewater Charter, that the Town Council of Bridgewater, Massachusetts in Town Council assembled vote to appropriate and transfer \$2,763.00 from the FY2026 budget from expense account no: 61005431-553012.

Explanation:

Prior Year bill not processed within Fiscal Year 2025 - an appropriation from the current budget from identified account number above, that can absorb this cost.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
•	•
•	•
•	•

Attachments: None

NOT FOR ACTION - FIRST READING
REFER TO BUDGET & FINANCE AND FINANCE COMMITTEE



Bridgewater Town Council

Introduced By: Town Manager
Date Introduced: 11/4/2025
First Reading: 11/4/2025
Second Reading:
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order O-FY26-032: Transfer Order - Contractual Payments

ORDERED, that the Town Council assembled vote to

Pursuant to Section 6-4 of the Town of Bridgewater Charter, that the Town Council of Bridgewater, Massachusetts in Town Council assembled vote to appropriate and transfer to and from the schedule:

Source of Funds	Account No.	GL Account Description	Amount
Employee Liability Fund	80045-596100	Transfer to GF	\$ 51,802.00
Water Retained Earnings	6100-359000	Full Time Wages	\$ 11,300.00
Sewer Retained Earnings	6200-359000	Full Time Wages	\$ 11,300.00
Total:			\$ 74,402.00
Use of Funds	Account No.	GL Account Description	Amount
Salaries Fire	02205001-519005	Contractual Buyout	\$ 49,900.00
Salaries Library	06105001-519005	Contractual Buyout	\$ 1,902.00
Salaries Sewer	61005001-519005	Contractual Buyout	\$ 11,300.00
Salaries Water	62005001-519005	Contractual Buyout	\$ 11,300.00
Total			\$ 74,402.00

NOT FOR ACTION - FIRST READING
REFER TO BUDGET & FINANCE AND FINANCE COMMITTEE

Explanation:

Payments for Employee Contractual obligations FY2026

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
•	•
•	•
•	•

Attachments:

None



Bridgewater Town Council

Introduced By: Town Manager
Date Introduced: 11/4/2025
First Reading: 11/4/2025
Second Reading:
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order O-FY26-033: Transfer Order – CPC Engineering for Multi-Functional Fields

ORDERED, in accordance with section 6-4 of the Bridgewater Home Rule Charter, vote to appropriate \$25,000 from Undesignated Funds (Account Number 35900) funding for Phase 1 of the multi-functional field recreational project.

Explanation:

See CPC recommendation

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
•	•
•	•
•	•

Attachments: 1. Recommendation (revised) - Multi-functional Fields - Phase 1
 2. Middle School Multi-Functional Fields Application

NOT FOR ACTION - FIRST READING
REFER TO BUDGET & FINANCE AND FINANCE COMMITTEE



Town of Bridgewater, MA

Community Preservation Committee

66 Central Square
Bridgewater, MA 02324

October 28, 2025

Mr. Justin Casanova-Davis, Town Manger
Town of Bridgewater
66 Central Square
Bridgewater, MA 02324

Re: Recommendation to Town Council - Engineering for Multi-Functional Fields

~~Dear~~ ^{Dear} Mr. Casanova-Davis:

In response to application submitted by the Parks and Recreation Department, via your office, dated September 23, 2025, for the creation of multi-functional fields behind the Middle School, the following motion was made by Patrick Driscoll and seconded by Carlton at the CPC's September 24th meeting. This application was submitted as a two phase project - Phase 1 being the engineering study and Phase 2 acting on the engineering study to construct fields. The motion passed unanimously.

That the CPC recommend the funding of Phase 1 of the multi-functional field recreational project in the amount of \$25,000 for due diligence engineering and scope of work from account 359000 Undesignated Funds.

Once the engineering study is complete, the applicant will assess costs and ask for the balance of the application amount. Note that the land is town-owned and leased to the BR School District. As can be seen by the letter of support from the BR School Committee, they are in favor of the project.

Please see that this information is placed on the next Town Council agenda and that the attached application and related documents are forwarded to the Council as backup to the Order.

I would appreciate if you or a designee would let me know when the Council acts on this Order so we can prepare the award letter. As always, we are always available to answer any questions.

Sincerely,

Gina Guasconi, Chair
Community Preservation Committee

Att: Application

CC: Josh McGraw
Johnny Loreti
Laurie Guerinni
Debra Ward
Carlton Hunt



Project Application

Community Preservation Committee

Bridgewater, MA

Cover Sheet

An electronic copy of this application and all supporting materials should be submitted to the CPC Chair at cpc@bridgewaterma.org and the CPC's administrative assistant (McGraw, Joshua <JMCRAW@bridgewaterma.org>). Applications should be submitted **no later than 4:00PM at least two weeks prior to the CPC's meeting (the CPC meets on the fourth Wednesday of each month).**

Complete applications received by this date will be reviewed at the next CPC meeting and considered for recommendation to the Town Council. Applications received after this will be reviewed at the following month's meeting, unless you receive an exception from the CPC chair for cases related to real estate purchase opportunities.¹ Projects may have timelines extending to a maximum of five years.

Projects will be favored by the CPC where:

- The project addresses at least one goal of the current CPC 5-yr. plan <https://www.bridgewaterma.org/DocumentCenter/View/2928/Community-Preservation-Committee-Plan?bidId=>
- the applicant has site control of the proposed project parcel or involvement of the site owner.
- there is demonstrated community support for the project from elected officials, abutters, user groups, civic associations, and community organizations.
- applicants can demonstrate their capacity to implement their project and have a plan for ongoing maintenance and stewardship. projects occur on public space or private space with public access.

- Applicant Signature:  Date Submitted: 9/23/25

¹ For cases related to real estate purchase opportunities, the CPC may consider emergency requests for funding outside of their regular meeting schedule. If you think you might be eligible for emergency consideration, please contact the CPC Chair. The CPC Chair has the authority to accept exceptions or extensions. They will consider such requests on a case-by-case basis and is under no obligation to grant any requested extensions or exceptions.



Project Application

Community Preservation Committee

Bridgewater, MA

Complete Application Check List

Please submit the application in this order:

- ☐ Project Application Cover Page (signed)
- ☐ Project Narrative and Timeline
- ☐ Budget Narrative and cost breakdown
- ☐ Required Project Attachments including:
 - ☐ Documentation of who has site control on the property (if other than the applicant)
 - ☐ Photographs of project site (at least three (3))
 - ☐ Map of project site showing nearest major roads or intersections
 - ☐ Letters of support from relevant Town departments, officials, and boards/commissions
 - ☐ Letters of commitment (from any organizations or individuals providing funding to the project)
- ☐ Other attachments as applicable and available to your project.

Note: Applicants may be required to submit additional supporting materials and documentation, as requested by the CPC, to aid the committee in their decision-making process.



Project Application

Community Preservation Committee

Bridgewater, MA

GENERAL INFORMATION

Project Name: Mt. Prospect St. Field & Tennis

Project Location: 166 Mt. Prospect St (Rear of) Bridgewater, MA 02324

Legal Property Owner of Record: Bridgewater Middle School

CPA Program Area (check all that apply):

☐ Open Space ☐ Historic Preservation ☐ Community Housing ☒ Recreation

PROJECT DESCRIPTION

Short Project Description: Rehabilitate approximately 2 acres of existing open field green area grading adjustments, removal of an abandoned tennis court, loam, grass, irrigation, upgrades to an existing well, rehabilitation of 4 tennis courts, installation of a sports wall, install conduit for lighting, and if the budget permits install lighting.

Estimated Start Date:

11/1/2025 **Estimated Completion Date:** 11/1/2026

Amount Requested: \$ 500,000.00

Total Project Cost: \$ 500,000.00

PROJECT CONTACT

Contact Person: Town Manager's Office

Telephone: 508-697-0919

Email:

townmanager@bridgewaterma.org

Project Sponsor/Organization (check one below):

☒ Town Committee or Department ☐ Public Charity/Non-Profit ☐ Private

Have you or this organization applied for or received CPA funding before? ☐ Yes ☐ No

If yes, what project and when?

Multiple Projects – such as the Softball Fields, Legion Field lights, etc.

ASSURANCE

I Justin Casanova-Davis hereby certify under the penalties of perjury the

(Print the name of the fiduciary agent)

following application information is true and correct to the best of my knowledge and I am legally able to enter into a contract on behalf of the Town of Bridgewater (with the Town of Bridgewater for Community Preservation Funds.



Project Application

Community Preservation Committee

Bridgewater, MA

Signature *John Coram-Ham* Date: 9/23/25 Title: Town Manager



Project Application

Community Preservation Committee

Bridgewater, MA

Project Narrative

1. PROJECT DESCRIPTION, TASKS, & ANTICIPATED OUTCOME:

Phase I: Develop a scope of work and detailed engineering plans to achieve the results desired in Phase II. This will result in hiring a licensed professional engineering firm. Based on research from one firm and the below desired outcome in Phase II, this cost is estimated to be \$25,000.00

Phase II:

Rehabilitate approximately 2 acres of existing open field green area and tennis courts located behind Bridgewater Middle School for students and residents to safely enjoy recreational activities. Proposal included but not limited to the following:

1. Grade area from upper level down to create one open and level green area
2. Remove dilapidated tennis courts
3. Add irrigation system (tap into existing well and provide necessary upgrades)
4. Add conduit for lights and if the budget permits add lights allowing athletes and residents to enjoy the space safely at night
5. Storage facilities for equipment (Lacrosse and Badgers currently using shipping containers)
6. Add a sports wall 30' w' high (available for the public to use)
7. Rehabilitate existing tennis courts (4). Add gravel parking spots on Crane St or where deemed necessary.

2. CPC GOALS AND PRIORITIES: Rehabilitate or restore existing parks, playgrounds and other recreational facilities

3. COMMUNITY NEEDS:

4. COMMUNITY SUPPORT:

Name	Date Requested	Date Submitted
<i>(committee, department, official, organization, etc.)</i>		
Bridgewater Lacrosse	5/5/2025	
Parks and Recreation Commission	5/5/2025	
Bridgewater Badgers Football	5/5/2025	
Bridgewater-Raynham School Committee	5/5/2025	
Planning Board	5/5/2025	6/4/2025

5. IMPLEMENTATION AND TIMELINE:



Project Application

Community Preservation Committee

Bridgewater, MA

6. ORGANIZATIONAL EXPERIENCE AND CAPACITY:

7. **MAINTENANCE:** Maintenance to be handled with a combination of School Staff, Town Staff, and private entities (leagues that use the fields).

8. MULTI-YEAR PROJECTS:

9. **See Attachments Checklist for additional required materials, if applicable and available.**

APPLICANT SIGNATURE: _____



DATE SUBMITTED: 9/23/25



Project Application

Community Preservation Committee

Bridgewater, MA

Project Application Attachments (see Application Guidance)

1. **SITE CONTROL**
2. **COMMUNITY SUPPORT**
3. **VISUAL MATERIALS:**
4. **MAPS:**
5. **FUNDING SUPPORT REQUIREMENTS**
 - a. Historic Preservation Proposals
 - b. Open Space Proposals
 - c. Recreation Proposals
 - d. Community Housing Proposals
 - e. Proposals Involving Real Property
 - f. Proposals Involving Design and Construction

Check out the CPC's webpage for more information:

<https://www.bridgewaterma.org/1353/Community-Preservation-Committee>

If you have questions, please contact the Community Preservation Committee Chair at cpc@bridgewaterma.org



Project Application

Community Preservation Committee

Bridgewater, MA

Project Budget Narrative

PROJECT COST:

Project Budget Overview

Total Project Cost	CPA Amount Requested	Other Funding Sources	CPA Funds: % of Total
\$500,000.00	\$500,000.00	\$	100%

LEVERAGING FUNDING:

Sources of Funding Overview

Source <i>(private, federal, state, or local government)</i>	Amount	Status <i>(received, pending, will apply)</i>
	\$	
	\$	
	\$	
	\$	
	\$	

ANTICIPATED PROJECT EXPENSES: \$500,000

PROJECT COST ASSUMPTIONS:

ACQUISITION OF AN INTEREST IN REAL ESTATE: BONDING

AGAINST CPA FUNDS:



Project Application

Community Preservation Committee

Bridgewater, MA

Project Budget Attachment

BUDGET OVERVIEW

Total Project Cost	CPA Amount Requested	Other Funding Sources	CPA Funds: % of Total
\$500,000	\$500,000	\$0	%100

INCOME – OTHER SOURCES OF PROJECT FUNDING

Source (private, federal, state, or local government)	Amount	Status (received, pending, will apply)
	\$	
	\$	
	\$	
	\$	
	\$	

SUMMARY OF PROJECT EXPENSES²

	CPA Funds	Other Funding	Total
Personnel	\$	\$	\$
Equipment	\$	\$	\$
Supplies	\$	\$	\$
Design and Contracts	\$	\$	\$
Construction	\$	\$	\$
Other	\$	\$	\$
TOTAL	\$	\$	\$

² Equipment is generally defined as an item with a useful life expectancy of more than one year. Supplies are defined as an item with a useful life of less than one year. Construction means all types of work done on a particular property or building including erecting, altering or remodeling.



Project Application

Community Preservation Committee

Bridgewater, MA

DETAILED PROJECT EXPENSES

Personnel

	CPA Funds	Other Funding	Total
Ex: Project Manager	\$5,000	\$50,000	\$55,000
Ex. Inspectional Services	\$	\$	\$
	\$	\$	\$
	\$	\$	\$
TOTAL	\$	\$	\$

Equipment³

	CPA Funds	Other Funding	Total
Ex: Furniture	\$	\$5,000	\$50,000
	\$	\$	\$
	\$	\$	\$
	\$	\$	\$
	\$	\$	\$
TOTAL	\$	\$	\$

Supplies⁴

	CPA Funds	Other Funding	Total
Ex:	\$	\$	\$
	\$	\$	\$
	\$	\$	\$
	\$	\$	\$
TOTAL	\$	\$	\$

Design and Contracts

	CPA Funds	Other Funding	Total
Ex: Deed Restriction	\$10,000	\$5,000	\$5,000
Ex: Appraisal	\$12,000	\$0	\$12,000
Engineering Plans	\$25,000	\$	\$25,000.00
	\$	\$	\$
TOTAL	\$	\$	\$

³ Equipment is generally defined as an item with a useful life expectancy of more than one year.

⁴ Supplies are defined as an item with a useful life of less than one year.



Project Application

Community Preservation Committee

Bridgewater, MA

Building and Construction⁵

	CPA Funds	Other Funding	Total
<i>Ex: Picnic Pavilion</i>	\$	\$50,000	\$50,000
Site Readiness	TBD		
Install New Fields	TBD		
2- Storage Facilities	TBD	\$	
Lacrosse Wall	TBD	\$	
Lighting	TBD		
Irrigation	TBD		
TOTAL	\$475,000	\$	\$

Other

	CPA Funds	Other Funding	Total
<i>Ex: Land Acquisition</i>	\$1,000,000	\$500,000	\$1,500,000
	\$	\$	\$
	\$	\$	\$
	\$	\$	\$
TOTAL	\$	\$	\$

Task based task (scope) costs identifying funding source

	CPA Funds	Other Funding	Total
<i>Ex: Accessible Entrance</i>	\$100,000	\$15,000	\$115,000
<i>Ex: Accessible Elevator</i>	\$75,000	\$0	\$ 75,000
	\$	\$	\$
	\$	\$	\$
	\$	\$	\$
TOTAL	\$	\$	

Attach Letters of support and other key documents.

Note: the above budget can be completed once detailed documents are created to allow for quoting.

⁵ Construction means all types of work done on a particular property or building including erecting, altering or remodeling.



To the Community Preservation Committee,

On behalf of the Bridgewater Youth Lacrosse Board of Directors, we are writing to express our enthusiastic support for the proposal to rehabilitate the fields at Bridgewater Middle School.

We believe these upgrades will significantly enhance the environment for all who use the facilities, including our athletes and the broader community.

We are excited about the proposed improvements and recognize the positive impact they will have—not only on the development of our program and similar youth initiatives, but also on the public who enjoy and rely on these fields.

It is with great confidence and without reservation that we offer our full support for this project. We look forward to seeing the completed renovations and utilizing the improved facilities.

We sincerely appreciate your commitment to enhancing and beautifying the grounds at the Edward J. O'Donoghue Middle School.

Thank you for your time and consideration.

Sincerely,

Frank Judd – President

Matt Connolly – Vice President

Stephanie O'Malley – Secretary

Bridgewater Youth Lacrosse

Board of Directors

Bridgewaterlax@gmail.com

<http://www.bridgewaterlax.com>

Mark Thomas

50 Aberdeen Ln

Bridgewater, MA 02324

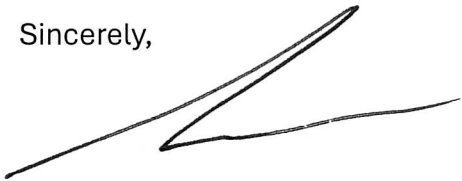
To the Community Preservation Committee,

On behalf of the Bridgewater Parks and Recreation Commission, I would like to express my support for the proposal to rehabilitate an open grass area into a Multi-Sports field at the Bridgewater Middle School.

We believe that by removing the abandoned tennis court and installing a sports wall with new grass fields with irrigation and lighting will be a benefit to the Bridgewater community. We will work closely with the Bridgewater Youth Lacrosse, Bridgewater Badgers Youth Football programs as well as the Bridgewater School District to understand and clearly identify the roles and responsibilities for the maintenance of this Multi-Sports field.

We look forward to seeing the project completed and appreciate your commitment to beautifying the grounds at the Bridgewater Middle School.

Sincerely,

A handwritten signature in black ink, consisting of a series of fluid, connected strokes that form a stylized representation of the name Mark Thomas.

Mark Thomas

Bridgewater Parks and Recreation Commission Chair



Bridgewater Badgers Youth Football

**P.O. Box 387
Bridgewater, MA 02324**

PRESIDENT

Bob Long

Vice President

Justin Roberts

TREASURER

Brian Heath

Secretary

Matt Tripp

June 20, 2025

To the Community Preservation Committee,

On behalf of the Bridgewater Youth Football Board of Directors, we are writing to express our support for the proposal to rehabilitate the fields at Bridgewater Middle School. We believe that it is important to upgrade the facilities to improve the overall experience for the students, school members, youth programs and the community.

The Badger organization fully supports the proposed improvements and looks forward to seeing the completed renovations and recognize the positive impact that they will provide the various Bridgewater youth programs that utilize these facilities. As an organization we appreciate your commitment to improving the facilities behind the Edward J O'Donoghue Middle School and thank you for all you do for the community and all the Bridgewater youth programs.

Thank you and if you have any questions or need additional assistance please don't hesitate to contact us.

Sincerely,

Bob Long - President - rjlong@ups.com

Justin Roberts - Vice President

Matt Tripp - Secretary

Brian Heath - Treasurer

Bridgewater Badgers Youth Football is a registered non-profit 501C (3) organization with the IRS.
(Tax Identification #81-1145697)

BRIDGEWATER-RAYNHAM REGIONAL SCHOOL DISTRICT

166 Mt. Prospect Street, Bridgewater, MA 02324

Rachel King
Chair

Michael Losche
Vice Chair

Andi Hoy Thomas
Secretary-Clerk

Jessica Davenport
Member



Laura Conrad-Laberinto
Member

Cleonie Mainvielle
Member

Daniel Gouthro
Member

Timothy Fitzgibbons
Member

June 16, 2025

Bridgewater Youth Lacrosse
VIA Email Only: bridgewateryouthlax@gmail.com

To the Bridgewater Youth Lacrosse Board,

On June 11, 2025, the Bridgewater-Raynham Regional School Committee unanimously voted to support your proposal to overhaul the Bridgewater Middle School fields to provide a better environment for those who use them.

We thank you for your well thought out design to include new grass fields with irrigation and the addition of a lacrosse wall adjacent to the tennis courts at no cost to the district.

We agree that the upgrades will benefit not only the development of the sport and your program but the general public at large.

Therefore it is without reservation that we lend our full support of this project.

We look forward to seeing the completed project and appreciate your efforts in the beautification of the grounds at the (Bridgewater) Edward J. O'Donoghue Middle School.

Sincerely,

A handwritten signature in black ink that reads "Rachel R. King". The signature is written in a cursive style.

Mrs. Rachel King
Bridgewater-Raynham Regional School Committee Chair



**TOWN OF BRIDGEWATER
PLANNING BOARD**

Academy Building, 66 Central Square, Room 003

Bridgewater, Massachusetts 02324

☎: (508) 697-0942 ✉: CED@bridgewaterma.org

*Patrick Driscoll, Chair
Michael MacDonald, Vice Chair
Steven Geller,
Thomas Pratti,
Edward Haley,
Eric Costa, Associate*

June 16, 2025

Gina Guasconi
Chair of the Community Preservation Committee
66 Central Square, Bridgewater MA 02324

Re: Support of Athletic Facilities Upgrades at Bridgewater Middle School

Dear Chair Guasconi,

At the June 4, 2025 Planning Board meeting during Committee Reports, the Planning Board discussed and voted to support the project and funding of the proposal for multi-use fields and upgrades to athletic facilities at Bridgewater Middle School.

The Bridgewater Planning Board is supportive of this multi-use field proposal and hopes to see the CPC support this initiative.

Respectfully,

A handwritten signature in black ink, appearing to read "P. Driscoll", is written over a horizontal line.

Patrick Driscoll
Planning Board Chair



















Bridgewater Town Council

Introduced By: Sean Kennedy, Councilor
Date Introduced: 11/18/2025
First Reading: 11/18/2025
Second Reading:
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order O-FY26-034: Laying Out and Acceptance of a Private Way - Calthrop Drive Extension

WHEREAS, the owners of the subdivision known as Calthrop Drive Extension in the subdivision commonly known as Bridgewater Preserve (formerly known as Childs Bridge Farm II), Long Built Homes has requested the Town of Bridgewater lay out and accept Calthrop Drive Extension as a public way; it is therefore;

ORDERED: that the common necessity and convenience of the inhabitants of the Town of Bridgewater require the laying out of Calthrop Drive Extension and for that purpose it is necessary to take an easement for Highway purposes and lay out as a public street or way of said Town of Bridgewater, said easement passing by or over lands of those persons shown on, attached hereto, and parties unknown.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
•	•
•	•
•	•

Attachments: 1. Calthrop Drive Extension Street Acceptance Request

VOTE #1: THE INTENT TO TAKE THE WAY

VOTE #2: REFER TO PLANNING BOARD



rec'd 9/1/25
DAW

158 Charles McCombs Boulevard, New Bedford, MA 02745
Tel: (508) 995-8240 Fax: (508) 995-3275

September 2, 2025

VIA HAND DELIVERY

Debra Ward, Council Clerk
Town Council
Town of Bridgewater
Municipal Office Building
66 Central Square
Bridgewater, MA 02324

Re: Calthrop Drive Extension in the subdivision commonly known as Bridgewater Preserve (formerly known as Childs Bridge Farm II)

Dear Debbie:

The purpose of this letter is to serve as our formal request to have Town Council consider accepting as a public way the portion of Calthrop Drive that was extended from its former cul-de-sac to its intersection with Magnolia Way. Please note that title to the right-of-way land area for this extension of Calthrop Drive is currently held by Bridgewater Preserve LLC, and said right-of-way land area is unencumbered.

Enclosed you will find:

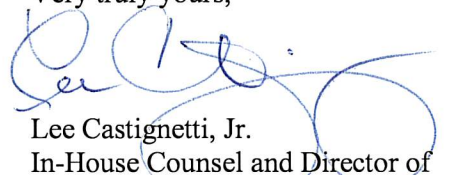
1. the certified abutters list;
2. a copy of the as-built plan; and
3. the legal description of the right-of-way land area for the extension of Calthrop Drive.

Please also note that a scanned copy of the as-built plan in PDF format will be sent to you via e-mail, and the legal description will be sent to you in Word format via e-mail.

If you have any questions or need any additional information or material relative to this request, please contact me. My cell phone number is (508) 965-3579 and my e-mail address is lcastignetti@longbuilthomes.com.

Thank you for your kind cooperation and assistance with this matter.

Very truly yours,


Lee Castignetti, Jr.
In-House Counsel and Director of
Land Acquisition and Development

Enclosures

Cc: Shane O'Brien, Town Planner (without enclosures)

AB EXTENSION OF CALTHROP DR
 PETITIONER: BRIDGEWATER PRESERVE LLC
 OWNER: SAME

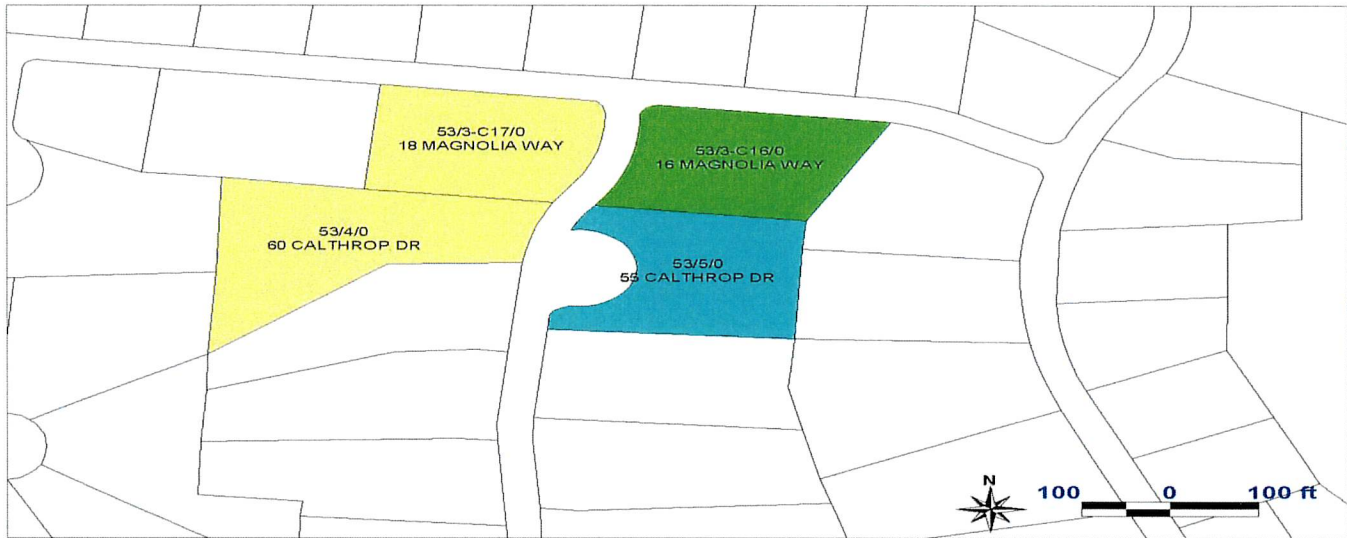
TOWN COUNCIL
 LCASTIGNETTI@LONGBUILTHOMES.COM

8/26/25
 508-965-3579



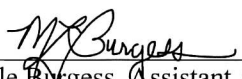
TOWN OF BRIDGEWATER, MA
 BOARD OF ASSESSORS
 66 Central Square

Direct Abutters to extension of Calthrop Drive connecting to Magnolia



11917	53-3-C16-0-R	COLBURN CDOUGLAS G & COLLEEN A	16 MAGNOLIA WAY	16 MAGNOLIA WAY	BRIDGEWATER	MA	02324
11923	53-3-C17-0-R	STEWART WILLIAM W III & DIANA	18 MAGNOLIA WAY	18 MAGNOLIA WAY	BRIDGEWATER	MA	02324
10237	53-4-0-R	O'DONNELL SHANNON & MURRAY MICHAEL	60 CALTHROP DR	60 CALTHROP DR	BRIDGEWATER	MA	02324
10239	53-5-0-R	JACKSON ROBERT S & CARLA G	55 CALTHROP DR	55 CALTHROP DR	BRIDGEWATER	MA	02324

I hereby certify this to be a true and accurate listing of owners with the most recent tax listing in the Town of Bridgewater, MA.


 Michelle Burgess, Assistant Assessor CAA

CALTHROP DRIVE – LEGAL DESCRIPTION

BEGINNING AT A POINT IN THE CURRENT TERMINUS OF CALTHROP DRIVE AND BEING THE SOUTHWESTERLY CORNER OF THE AREA TO BE DESCRIBED;

THENCE N67°23'07"W, A DISTANCE OF 45.77', TO A POINT;

THENCE WITH A CURVE TURNING TO THE RIGHT, WITH AN ARC LENGTH OF 24.39', A RADIUS OF 240.00', AND A CENTRAL ANGLE OF 05°49'23", TO A POINT;

THENCE WITH A REVERSE CURVE TURNING TO THE LEFT, WITH AN ARC LENGTH OF 133.24', A RADIUS OF 200.00', AND A CENTRAL ANGLE OF 38°10'17", TO A POINT;

THENCE N16°34'46"E, A DISTANCE OF 8.46', TO A POINT;

THENCE WITH A CURVE TURNING TO THE LEFT, WITH AN ARC LENGTH OF 29.31', A RADIUS OF 20.00', AND A CENTRAL ANGLE OF 83°57'53", TO A POINT IN THE SOUTHERLY SIDELINE OF MAGNOLIA WAY;

THENCE S67°23'07"E, A DISTANCE OF 80.45', IN THE SIDELINE OF MAGNOLIA WAY, TO A POINT;

THENCE WITH A CURVE TURNING TO THE LEFT, WITH AN ARC LENGTH OF 33.52', A RADIUS OF 20.00', AND A CENTRAL ANGLE OF 96°02'07", TO A POINT;

THENCE WITH A REVERSE CURVE TURNING TO THE RIGHT, WITH AN ARC LENGTH OF 159.89', A RADIUS OF 240.00', AND A CENTRAL ANGLE OF 38°10'17", TO THE POINT OF BEGINNING.

HAVING AN AREA OF 7,504 SQ.FT. (0.172AC. ±) AND BEING SHOWN ON A PLAN ENTITLED, "STREET ACCEPTANCE PLAN OF CALTHROP DRIVE AT CHILDS BRIDGE FARM II, BRIDGEWATER, MASSACHUSETTS, PREPARED FOR THE TOWN OF BRIDGEWATER", DATED JULY 23, 2025.



Bridgewater Town Council

Introduced By: Town Manager
Date Introduced: 11/18/2025
First Reading: 11/18/2025
Second Reading:
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order O-FY26-035: Transfer Order - General Fund Free Cash Allocation

ORDERED, that the Town Council assembled vote to

Pursuant to Section 6-4 of the Town of Bridgewater Charter, that the Town Council of Bridgewater, Massachusetts in Town Council assembled vote to appropriate \$4,297,690 below schedule:

Source of Funds	Account No.	GL Account Description	Amount
GF UNDESIGNATED	09905990-596000	TRANSFER OUT	\$4,297,690.00
Total:			\$4,297,690.00
Use of Funds	Account No.	GL Account Description	Amount
GF STABILIZATION TRUST FUND	80054-497000	TRANSFER FROM GF	\$1,050,000.00
CAPITAL STABILIZATION TRUST FUND	80104-497000	TRANSFER FROM GF	\$2,522,690.00
OPEB STABILIZATION TRUST FUND	80114-497000	TRANSFER FROM GF	\$ 100,000.00
EMPLOYEE LIABILITY FUND	80044-497000	TRANSFER FROM GF	\$ 475,000.00
ONE TIME/UNFORESEEN FUND	80134-497000	TRANSFER FROM GF	\$ 150,000.00
Total			\$4,297,690.00

NOT FOR ACTION - FIRST READING
REFER TO BUDGET & FINANCE AND FINANCE COMMITTEE

Explanation:

Recommended allocation of the General Fund Undesignated Fund Balance (Certified Free Cash) to the established Funds as noted above.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
•	•
•	•
•	•

Attachments: None



Bridgewater Town Council

Introduced By: Town Manager
Date Introduced: 11/18/2025
First Reading: 11/18/2025
Second Reading:
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order O-FY26-036: Transfer Order - Bridgewater Raynham School District Operational Review

ORDERED, in accordance with section 6-4 of the Bridgewater Home Rule Charter, vote to appropriate \$33,913 from One Time/Unforeseen Fund (Account Number 80135-596100) for the Town of Bridgewater's share of the operational review of the Bridgewater-Raynham School District.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
•	•
•	•
•	•

Attachments: 1. 10_23_25 Revised Scope of Work - Exhibit A

NOT FOR ACTION - FIRST READING
REFER TO BUDGET & FINANCE AND FINANCE COMMITTEE

10-23-25 Exhibit A

BRRSD Operational and Financial Review Scope of Work

- A. Historical Financial Analysis (FY2019–FY2025)
 - a. Review of historical funding by Towns, State, and District
 - b. Expenditure trend review by major category.
 - c. Use of one-time funds; recurring vs. pandemic-era grants.
 - d. Certified Excess & Deficiency (E&D) balance history.
 - e. Variance analysis: original budgets vs. actuals; prior projection accuracy
- B. Programs & Contract Cost Drivers
 - a. Special Education (SPED): In-district vs. out-of-district placements; tuition and related transportation costs; drivers of growth; oversight mechanisms and alignment with MA best practices.
 - b. Transportation Contracts: Structure, procurement, routing/utilization, performance standards, escalation terms, and fiscal impact on both general ed and SPED.
 - c. Labor & Compensation (Teachers and Staff): Salary schedules, steps, lanes, longevity, stipends/extra duty; comparison to regional/state benchmarks; modeling of contract variables and their long-term budget impact
 - d. Health Insurance: Plan design, enrollment mix, contribution strategy, and trend analysis; explain why the school's increase outpaced the town's last year and recommend options to control growth.
- C. Capital Funds & Projects
 - a. Receipts and expenditures of all School capital funds since FY2019
 - b. Project list with status; budget-to-actual comparisons; change orders.
 - c. Compliance with funding authorizations and procurement requirements; controls over capital payables and reimbursements.
- D. Projections & Tools
 - a. Prepare multi-scenario projections for the next 3–5 years, incorporating: enrollment, SPED placement mix, transportation rates, labor contracts, health insurance trend, grant sunsets, and capital/debt impacts.
- E. Findings, Benchmarks & Recommendations
 - a. Identify the factors driving cost increases and any control gaps.
 - b. Provide prioritized recommendations (policy, process) with estimated fiscal effects and implementation timeline.



Bridgewater Town Council

Introduced By: Town Manager
Date Introduced: 11/18/2025
First Reading: 11/18/2025
Second Reading:
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order O-FY26-037: Transfer Order - Bridgewater-Raynham School District Capital Plan Transfer

ORDERED, that the Town Council assembled vote to

pursuant to Section 6-4 of the Town of Bridgewater Charter, that the Town Council of Bridgewater, Massachusetts in Town Council assembled vote to appropriate and transfer from below schedule Source of Funds to below schedule of Use of Funds:

FUND	SOURCES OF FUNDING	Account No.	Description	Amount
8010	CAPITAL STABILIZATION	80105-596110	BRRSD Capital	\$976,138.00
Total				\$976,138.00
FUND	USES OF FUNDING	Account No.	Description	Amount
1000	BRRSD SCHOOL CAPITAL	10300226-580000	BRRSD Capital	\$976,138.00
Total				\$976,138.00

Explanation:

This transfer will fund requested Bridgewater-Raynham School District Capital Outlay projects as outlined and Approved by the Bridgewater-Raynham Regional School District Committee.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
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NOT FOR ACTION - FIRST READING
REFER TO BUDGET & FINANCE AND FINANCE COMMITTEE

•	•
•	•
•	•

Attachments: 1. Copy of SOURCES AND USES CAPITAL PLAN FY26 BRRSD SCHOOL

BRRSD Funding Requirements FY 2026					
2026	300	Bridgewater Middle School	300.90	BMS Riding Auto Scrubber	\$17,000.00
2026	300	Bridgewater Middle School	300.91	BMS Update key cards/access control system to door 12	\$10,000.00
2026	300	Bridgewater Middle School	300.92	BMS fencing around field along parking lot	\$20,000.00
2026	300	Bridgewater Middle School	300.93	BMS Reconstruct curbing and relocate crosswalk	\$20,000.00
2026	300	Bridgewater Middle School	300.94	BMS Install New building water filtration system	\$200,000.00
2026	300	Bridgewater Middle School	300.95	BMS Auditorium projector and screen	\$100,000.00
2026	300	Bridgewater Middle School	300.96	BMS Auto Scrubber	\$10,000.00
2026	300	District Wide	300.10	DW Install mini split system replacmt window/units Central Office	\$49,328.00
2026	300	District Wide	300.10	DW Design and upgrade the Central Office entrance way Central Office	\$18,498.00
2026	300	District Wide	300.10	DW Storage units (#5 #6) DW	\$28,980.20
2026	300	District Wide	300.11	DW Fisher 2.5 Poly caster spreader - DW	\$5,241.10
2026	300	District Wide	300.11	DW Security camera federation DW	\$6,166.00
2026	300	District Wide	300.63	DW Replace Central office Staff Laptops	\$12,332.00
2026	300	High School	300.10	DW Replace Movers (wrestling) High School	\$16,031.60
2026	300	High School	300.10	DW Ventrac 4500 w/attachments - DW	\$52,411.00
2026	300	High School	300.11	DW Replace Network Closet UPS - HS	\$24,664.00
2026	300	High School	300.11	DW Replace data Center UPS - HS	\$12,332.00
2026	300	High School	300.97	DW Storage Unit (3#1's #4 and #5) High School	\$33,913.00
2026	300	High School	300.98	DW Replace remaining Sprinkler Heads High School	\$55,494.00
2026	300	High School	300.99	DW Replace Carpet in Guidance Suite High School	\$27,747.00
2026	300	Mitchell Elementary School	300.80	MES Storage Unit (#4)	\$15,000.00
2026	300	Mitchell Elementary School	300.81	MES Replace Chrombooks in card (30) x2	\$20,000.00
2026	300	Mitchell Elementary School	300.82	MES Commercial stand-on zero turn mower	\$14,500.00
2026	300	Williams Intermediate School	300.83	WIS Install Mini-split to Replace current floor model a/c	\$7,500.00
2026	300	Williams Intermediate School	300.84	WIS Replace Chromebooks in cart (30) x2	\$20,000.00
2026	300	Williams Intermediate School	300.85	WIS Rebuild 2 of 4 Boilers Chambers	\$80,000.00
2026	300	Williams Intermediate School	300.86	WIS Lighting Controls / LED Lighting Upgrades	\$45,000.00
2026	300	Williams Intermediate School	300.87	WIS Replace/Repair Intercom system	\$27,500.00
2026	300	Williams Intermediate School	300.88	WIS Replace/Repair Entrance door hardware/Camera system	\$12,000.00
2026	300	Williams Intermediate School	300.89	WIS Storage Unit (#4)	\$14,500.00
2026 Total	BRRSD SCHOOL		BRRSD SCHOOL		\$976,137.90



Bridgewater Town Council

Introduced By: Sean Kennedy, Councilor
Date Introduced: 11/18/2025
First Reading: 11/18/2025
Second Reading:
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

**Proposed Ordinance D-FY26-008: Proposed Amendment to Part III – Administrative Code: Chapter 14,
Article I, Section 1 Dogs**

WHEREAS, in accordance with the provisions of Section 2-06 of the Bridgewater Home Rule Charter relative to amendments to the Town ordinances, it is therefore:

ORDERED, that the Town Council assembled votes to amend the Administrative Code Part III, Chapter 14, Article I, Section 1 as attached.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
•	•
•	•
•	•

Attachments: 1. Dog Ordinance changes

NOT FOR ACTION - FIRST READING
REFER TO RULES & PROCEDURES

Part III: General Ordinances

Chapter 14. Animals

Article I. Canine Control

Section 1. Dogs

A. Nuisance and Dangerous Dogs

1. Definitions

a. A Nuisance dog is a dog that:

- i. By excessive barking or other disturbance is a source of annoyance to a sick person residing in the vicinity;
- ii. by excessive barking, causing damage or other interference, behaves in a manner that a reasonable person would find disruptive to quiet and peaceful enjoyment; or
- iii. has threatened or attacked livestock, a domestic animal, or a person in a manner ~~not grossly disproportionate under all the circumstances.~~

b. Dangerous dog is a dog that either;

- i. without justification, attacks a person or domestic animal causing injury or death; or
- ii. behaves in a manner that a reasonable person would believe poses an unjustified imminent threat of physical injury or death to a person or to a domestic or owned animal

c. No dog shall be deemed dangerous:

- i. solely based upon growling, barking, or both.
- ii. based upon the breed of the dog; or
- iii. If, at the time of the incident in question, the dog was reacting to another animal or person in a manner not grossly disproportionate to any of the following circumstances:
 - a. the dog was protecting or defending itself, its offspring, another domestic animal, or a person from attack or assault.
 - b. the person attacked or threatened by the dog was committing a crime upon the person or property of the owner or keeper of the dog.
 - c. the person attacked or threatened was engaged in teasing, tormenting, battering, assaulting, injuring, or otherwise provoking the dog; or
 - d. at the time of the attack or threat, the person or animal attacked or threatened had breached an enclosure or structure, including but not limited to a gated and fenced-in area, in which the dog was kept apart from the public, without being authorized to do so by the owner of the premises

A child under age 7 shall be rebuttably presumed not to have been committing a crime, provoking the dog, or trespassing at the time of the attack or threat.

- ##### 2. Complaint.
- Any person may file a written complaint with the Town Manager's Office that a dog kept in the Town is a nuisance dog or a dangerous dog.

3. Disposition. The Town Manager's Office shall investigate ~~or cause to be investigated~~ the complaint, including an examination under oath of the complainant at a public hearing. Based on credible evidence and testimony presented at the public hearing, the Town Manager or its designee (hereinafter referred to as the "Hearing Authority") shall take the following action:
- Nuisance dog. If the dog is complained of as a nuisance dog, the Hearing Authority shall either (a) deem the dog a nuisance dog; or (b) dismiss the complaint.
 - Dangerous dog. If the dog is complained of as a dangerous dog, the Hearing Authority shall either (a) deem the dog a dangerous dog; (b) deem the dog a nuisance dog; or (c) dismiss the complaint.
 - Report to Town Clerk. The Hearing Authority shall report any finding that a dog is a nuisance dog or a dangerous dog to the Town Clerk.
 - Order valid throughout Commonwealth. Unless later overturned on appeal, any order of the Hearing Authority shall be valid throughout the Commonwealth.

4. Remedies.

- Nuisance dog. If the Hearing Authority has deemed the dog a nuisance dog, it may order the owner or keeper of the dog to take remedial action to ~~ameliorate~~ **rectify** the cause of the nuisance behavior.
- Dangerous dog. If the Hearing Authority has deemed the dog a dangerous dog, it may order one or more of the following remedies:
 - that the dog be humanely restrained, but no order shall require a dog to be chained or tethered to an inanimate object such as a tree, post, or building;
 - that the dog be confined to the premises of the owner or keeper, meaning
securely

confined indoors or confined outdoors in a securely enclosed pen or dog run area that has a secure roof, has either a floor secured to all sides or is embedded into the ground for at least two feet, and provides the dog with proper shelter from the elements;
 - when removed from the premises of the owner or keeper, the dog be securely
and

humanely muzzled and restrained with a chain or other tethering device with a maximum length of three feet and a minimum tensile strength of three hundred pounds;
 - that the owner or keeper provide (i) **(a)** proof of insurance of at least \$100,000 insuring the owner or keeper against any claim, loss, damage, or injury to persons, domestic animals, or property resulting from the intentional or unintentional acts of the dog; or (ii) **(b)** proof that reasonable efforts were made to obtain such insurance;
 - that the owner or keeper provide to the Town Clerk, the Animal Control Officer, or other entity as directed with identifying information for the dog including but not limited to photographs, videos, veterinary records, tattooing, microchip implantations, or a combination of these;
 - that the dog be altered so as not to be reproductively intact, unless the owner or

keeper provides evidence of a veterinary opinion that the dog is medically unfit for such alteration; or

vii. that the dog be humanely euthanized.

c. Restrictions following dangerousness finding

- i. No dog that has been deemed dangerous shall be ordered removed from the Town.
- ii. No person over the age of 17 who has actual knowledge that a dog has been deemed dangerous under this ordinance shall permit a child under the age of 17 to own, possess, or have care or custody of that dog. 187
- iii. No person shall transfer ownership or possession of a dog that **has** been deemed dangerous under this ordinance or offer such dog for sale or breeding without informing the **dogs'** recipient of the ~~dog of the~~ finding of dangerousness
- iv. If a hearing authority or a district court has deemed a dog to be a dangerous dog and such dog wounds a person or worries, wounds or kills any livestock or fowl, the owner or keeper of the dog shall be liable in tort to the person injured by the dog for three times the amount of damages sustained by such person.

5. Appeal. Within 10 days after an order has been issued under this ordinance, the owner or keeper of such dog may bring a petition in **before** the district court within the judicial district in which the order relative to the dog was issued, ~~addressed to the justice of the court praying that the order be reviewed by the court or the magistrate of the court.~~ After **giving** notice to all parties, the magistrate shall, under MGL c. 221, section 62C, review the order of the hearing authority, hear the witnesses and affirm the order unless it shall appear that it was made without proper cause or in bad faith, in which case the order shall be reversed. A party shall have the right to request a de novo hearing on the complaint before a justice of the court. All proceedings referred to under this section of the ordinance (Section 5, Appeal) shall be held in compliance with Massachusetts General Laws Chapter 140, Section 157.

6. Impoundment Pending Appeal.

- a. Order of impoundment. Pending an appeal, the Hearing Authority may petition the district court for an order to impound the dog at a shelter facility used by the Town. Failure to request such impoundment will not result in liability for the Town, the Hearing Authority, or any of the Town's agents or employees. The district court shall consider this petition in accordance with MGL c. 140, section 157.
- b. Costs of impoundment during appeal process.
 - i. If the district court affirms the Hearing Authority's order of euthanasia, the owner or keeper shall reimburse the Town for all reasonable costs incurred for the housing and care of the dog during the period of impoundment. The Town may recover unpaid charges by any of the following methods: (a) a lien on any real property owned by the owner or keeper of the dog; (b) an additional, earmarked charge on the vehicle excise of the owner or keeper of the dog; or (c) a direct bill sent to the owner or keeper of the dog.
 - ii. If the district court reverses the Hearing Authority's order of euthanasia, the Town

shall pay all reasonable costs incurred for the housing and care of the dog during the period of impoundment.

7. Penalties.

- a. Seizure/impoundment. If an owner or a keeper of a dog is found in violation of an order issued under this section, the dog shall be subject to seizure and impoundment by a law enforcement or animal control officer. If it is the keeper in violation, all reasonable efforts shall be made to notify the owner of such seizure and impoundment and the owner may, within seven days, petition the Hearing Authority for return of the dog.
- b. Capture/euthanasia. A dog found to be in violation of a Hearing Authority order or district court issued under this section may be captured or detained by a police officer, animal control officer, or constable. In the case of a threat to public safety or of if the dog is living in a wild state, the police officer, animal control officer, or constable may euthanize it humanely.
- c. Fines/imprisonment. A dog owner or keeper who fails to comply with an order of a Hearing Authority or the district court issued under this section may be punished by a fine of not more than \$500 or imprisonment in a jail or house of correction for not more than 60 188 days, or both for a first offense or by a fine of not more than \$1,000 or imprisonment in a jail or house of correction for not more than 90 days, or both for a second or subsequent offense.
- d. Future licensure. Any owner or keeper who fails to comply with an order of a Hearing Authority or the district court issued under this section shall be prohibited from licensing a dog within the Commonwealth for five years.

B. Chaining or Tethering Dogs

1. No person owning or keeping a dog shall chain or tether a dog to a stationary object including, but not limited to, a structure, dog house, pole or tree for longer than 24 consecutive hours. A tethering so employed shall not allow the dog to leave the owner's, guardian's or keeper's property. The tether shall be designed for dogs and no logging chains or other lines or devices not designed for tethering dogs shall be used. No chain or tether shall weigh more than 1/8 of the dog's body weight. Nothing in this section shall be construed to prohibit a person from walking a dog on a hand-held leash. No dog under the age of 6 months shall be tethered outside for any length of time.
2. A person owning or keeping a dog may confine such dog outside, subject to the restrictions in this section, through the use of any of the following methods:
 - a. inside a pen or secure enclosure, if the following conditions are met:
 - i. the pen or secure enclosure shall have adequate space for exercise with a dimension of at least 100 square feet; provided, however, that commercial dog kennels with pens intended for the temporary boarding of dogs shall be exempt from this requirement;

- ii. the pen or secure enclosure is constructed with chain link or other similar material as determined by the Building Inspector, with all four sides enclosed; and
- iii. the minimum height of the fence shall be adequate to successfully confine the dog;
- b. a fully fenced, electronically fenced or otherwise securely enclosed yard, wherein a dog has the ability to run but is unable to leave the enclosed yard; or
- c. a trolley system or a tether attached to a pulley in a cable run, if the following conditions are met:

- i. only 1 dog shall be tethered to each cable run;
- ii. the tether shall be attached to a properly fitting collar or harness worn by the dog, with enough room between the collar and the dog's throat through which 2 adult fingers may fit; provided, however, that a choke collar and a pinch collar shall not be used to tether a dog to a cable run;
- iii. there shall be a swivel on at least 1 end of the tether to minimize tangling of the tether;
- iv. the tether and cable run must each be at least 10 feet in length. The cable must be mounted at least 4 feet but not more than 7 feet above ground level; and
- v. the length of the tether from the cable run to the dog's collar or harness shall allow continuous access to clean water and appropriate shelter at all times as described herein; provided, however, that a trolley system or tether shall be of appropriate configuration to confine the dog to the owner's, guardian's or keeper's property, to prevent the trolley system or tether from extending over an object to an edge that could result in injury to or strangulation of the dog and to prevent the trolley system or tether from becoming tangled with other object or animals.

- 3. A person owning or keeping a dog confined outside in accordance with this section shall provide the dog with access to clean water and appropriate dog shelter. The dog shelter shall allow the dog to remain dry and protected from the elements and shall be fully enclosed on at least three sides, roofed and have a solid floor. The entrance to the shelter shall be flexible to allow the dog's entry and exit, and sturdy enough to block entry of weather elements. The shelter shall contain clean bedding and shall be small enough to retain the dog's body heat and large enough to allow the dog to stand, lie down and turn comfortably. The enclosure shall be structurally sound and in good repair. Suitable drainage shall be provided so that water, ice or waste is not standing in or around the shelter.

- ~~4. No person owning or keeping a dog shall leave a dog chained or tethered outside for longer than 24 consecutive hours.~~ **Already part of #1 in section B**

- ~~5.~~ **4.** Exceptions to the above restrictions on outdoor confinement shall be made for dogs actively engaged in conduct directly related to the business of shepherding or herding cattle or other livestock or engaged in conduct that is directly related to the business of cultivating agricultural products, if the restraint is reasonably necessary for the safety of the dog.

- ~~6.~~ **5.** No person owning or keeping a dog shall subject the dog to cruel conditions or inhumane

chaining or tethering at any time. For the purposes of this subsection, “cruel conditions and inhumane chaining or tethering” shall include, but not be limited to, the following conditions:

- a. filthy and dirty confinement conditions including, but not limited to, exposure to excessive animal waste, garbage, dirty water, noxious odors, dangerous objects that could injure or kill a dog upon contact or other circumstances that could cause harm to a dog's physical or emotional health;
- b. taunting, prodding, hitting, harassing, threatening or otherwise harming a tethered or confined dog; and
- c. subjecting a dog to dangerous conditions, including attacks by other animals.

7. 6. A person who violates this section shall, for a first offense, be issued a written warning or punished by a fine of \$50, for a second offense, be punished by a fine of \$100 and for a third or subsequent offense, be punished by a fine of \$300, and be subject to impoundment of the dog in a local shelter at the owner's or guardian's expense pending compliance with this section, or loss of ownership of the dog

8. 7. Any fine issued under the aforementioned Section B. “Chaining and Tethering” may be assessed

through non-criminal process in accordance with M.G.L. Ch. 40, Section 21 D. Each day on which any such violation continues shall be considered a separate violation of this section. The availability of non-criminal process herein shall not preclude the use of criminal process or other means of enforcement.

Section 2. Leashing of Dogs

A. Leash Required No person owning or keeping a dog in the Town of Bridgewater shall permit such dog to be at large in the Town of Bridgewater elsewhere than on the premises of the owner or keeper, except if it be on the premises of another person with the knowledge and permission of such other person. Such owner or keeper of a dog in the Town of Bridgewater, which is not on the premises of the owner or upon the premises of another person with the knowledge and permission of such person shall restrain such dog by a chain or leash not exceeding six feet in length. In any prosecution hereunder, the presence of such dog at large upon premises other than the premises of the owner or keeper of such dog shall be prima facie evidence that such knowledge and permission was not had. This provision shall not apply, however, in any area designated by the Parks and Recreation Department as a “Dog Park”, “Dog Run” or “Dog Exercise Area”. In areas so designated, dogs are not required to be restrained by a leash provided the owner or keeper of such dog is present and attentive to the dog. The Park and Recreation Department may designate a dog park, dog run, or dog exercise area only if same is enclosed by appropriate fencing to preclude the escape 190 of any dog into any other area of the park or playground not so designated as a dog park, dog run, or dog exercise area.

B. Enforcement. Any dog found to be at large in violation of this ordinance shall be caught and confined by the dog officer who shall notify forthwith the licensed owner or keeper of said dog giving the owner or keeper a period of seven days within which to recover the dog. Return of the dog to the licensed owner or keeper shall be dependent on admission of ownership or the keeping of

the dog and the assumption of responsibility by the licensed owner or keeper. The dog officer shall enter and prosecute a complaint against the owner or keeper of any dog taken into his custody under this section, as provided for in this ordinance. A dog officer having custody of a dog confined under this ordinance shall be allowed the sum of \$40 per day for each day of confinement for the care of such dog, payable by the owner or keeper thereof to the Town of Bridgewater.

- C. Fines Violations of this Section (Section 2) of this Article shall be punishable as follows: First offense by a fine of \$75.00 Second offense by a fine of \$100.00 Third offense by a fine of \$150.00 Fourth and each subsequent offense by a fine of \$200.00 Any fine issued under this Section may be assessed through non-criminal process in accordance with M.G.L. Ch. 40, Section 21 D. Each day on which any such violation continues shall be considered a separate violation of this section. The availability of non-criminal process herein shall not preclude the use of criminal process or other means of enforcement.

Section 3. No Fouling of Sidewalks, Etc.

- A. Duty to Dispose. It shall be the duty of each person who owns, possesses or controls a dog to remove and dispose of any feces left by his-her dog on any sidewalk, street or other public area in the Town. It shall further be the duty of each person who owns, possesses or controls a dog to remove and dispose of any feces left by his-her dog on any private property neither owned nor occupied by said person.
- B. Duty to Possess Means of Removal. No person who owns, possesses, or controls such dog shall appear with such dog on any sidewalk, street, park or other public area without the means of removal of any feces left by such dog. Furthermore, no person who owns, possesses, or controls such dog shall appear with such dog on any private property neither owned nor occupied by said person without the means of removal of any feces left by said dog.
- C. Method of Removal and Disposal. For the purposes of this regulation, the means of removal shall be any tool, implement, or other device carried for the purpose of picking up and containing such feces, unexposed to said person or the public. Disposal shall be accomplished by transporting such feces to a place suitable for the disposal of canine feces, or as otherwise designated as appropriate by the Board of Health.
- D. Fines. Violation of Section 3 of this Article shall be punishable as follows: First offense by a fine of \$75.00 Second offense by a fine of \$100.00 Third and each subsequent offense by a fine of \$150.00 Any fine issued under this section may be assessed through non-criminal process in accordance with M.G.L. Ch. 40, Section 21 D. The availability of non-criminal process herein shall not preclude the use of criminal process or other means of enforcement. 191
- E. Exemption. This regulation shall not apply to a dog accompanying any handicapped person who, by reason of his-her handicap, is physically unable to comply with the requirements of this Ordinance, or to any individual who utilizes a guide dog.
- F. Severability. The provisions of this section are severable; and if any of the provisions of this section shall be held unconstitutional or otherwise invalid by any court of competent jurisdiction, the decision of such court shall not affect or impair any of the remaining provisions.

Section 4. Licensing

- A. Licensing Requirement.

1. License required. The owner or keeper of any dog over the age of six months kept in the

Town of Bridgewater shall obtain a license for the dog from the Town Clerk.

2. Annual renewal. Licenses issued under this section shall be renewed on an annual basis in accordance with procedures to be determined by the Town Clerk.
3. Transfer. Within 30 days of moving into the Town within a licensing period, the owner or keeper of a dog must apply to the Town Clerk to transfer the dog's license. The Town Clerk shall issue a transfer license for a fee and in accordance with procedures that the Town Clerk shall determine.

B. Conditions.

1. Rabies vaccination. The Town Clerk shall not grant a license unless (i) (a) -the license applicant provides a veterinarian's certification or notarized letter that the dog has been vaccinated against rabies; or (ii) (b) the dog is exempted from the vaccination requirement by the Town of Bridgewater Health Department or the Town Clerk in accordance with MGL c. 140, section 145B.
2. Control. Any license granted under this section is granted on the condition that the licensed dog shall be controlled and restrained from killing, chasing, or harassing livestock or fowl.
3. Previous conviction of animal cruelty. Town Clerk shall not grant a license under this section

or

Section 5, below, to an applicant who has been convicted of one or more of the offenses set forth in MGL c. 140, section 137D within the preceding five years.

C. License Forms.

1. Symptoms of rabies. Every license issued to the owner of a dog shall have a description of the symptoms of rabies printed thereon, as supplied by the state Department of Public Health.
2. Description of dog. The owner of a dog to be licensed under this section may add to the license application form up to ten descriptive words indicating the dog's color, breed, weight, or any special markings.

D. Tags.

1. Issuance. ~~Along with the license,~~ the Town Clerk shall issue a durable tag inscribed with the license number, designation of the Town of Bridgewater, and the year of issue.
2. Affixed to dog. The owner or keeper of the licensed dog shall keep a collar or harness of leather or other suitable material affixed around the dog's neck or body to which the tag shall be securely attached.
3. Lost tags. If the tag is lost or destroyed, the owner or keeper shall immediately secure a substitute tag from the Town Clerk for a fee to be determined by the Town Clerk.
4. All dogs over 6 months of age must wear rabies tags at all times and individual dog license Tags (when required under Chapter 140 Sec 137)

E. Exemptions.

The requirements of this section shall not apply: (1) to a person to whom the applicable kennel license has been issued under this ordinance and remains in force; or (2) to a dog housed in a research institution.

F. Fees.

1. Annual license fees. Annual licenses shall be for the period January 1 through December 31.

The annual license fees are as follows:

Prior to March 1:

- a. female: \$20
- b. spayed female: \$15
- c. male: \$20
- d. neutered male: \$15

March 1 or after:

- a. Female: \$30
- b. Spayed Female: \$25
- c. Male: \$30
- d. Neutered male: \$25

To be charged the lower fee for licensing a spayed or neutered dog, the license applicant must provide proof of spay or neuter in the form of either: (a) a certificate from the veterinarian who spayed or neutered the dog; (b) a veterinary bill for performing the procedure; or (c) a statement signed under the penalties of perjury by a veterinarian registered and practicing in the Commonwealth describing the dog and stating that the veterinarian has examined the dog and that the dog appears to be spayed or neutered and therefore incapable of propagation.

The Town Clerk shall send annual licensing reminders to all residents by mail as part of the annual census.

2. Failure to comply; penalties.

Failure to comply with this section shall result in a fine of up to \$250 assessed to the owner or person in control of the dog under the following conditions:

- a. the dog is unlicensed; and
- b. the Police Department, the Health Agent, or the Animal Control Officer responds to a complaint or a stray dog report concerning the animal.

Failure to comply with this section shall result in a fine of up to \$350 assessed to the owner or person in control of the dog under the following conditions:

- a. the dog is unlicensed; and
- b. the Police Department, the Health Agent, or the Animal Control Officer responds to a complaint or a stray dog report concerning the animal; and
- c. the dog has not received a rabies vaccine pursuant to Section 4.B.1

3. Waiver of fees.

- a. Service animal. No fee shall be charged for the licensure of a service animal as defined by the Americans with Disabilities Act or regulations promulgated thereunder.
- b. Owner aged 70 and over. If the Town so votes in accordance with MGL c. 140, section 139(c), no fee shall be charged for the licensure of a dog owned by a person aged 70 years and older.

4. Removal from list - No refund of fees. No license fee paid under this section shall be refunded, in whole or in part, due to mistake or due to the subsequent death, loss, spay or neuter, removal from the Town or the Commonwealth, or other disposal of the licensed dog. At any time during the annual license period that the licensed dog dies, is removed from Town, or is otherwise not subject to licensing under this section, the licensee may notify the Town Clerk, and the Town Clerk shall remove the dog from the list of licensed canines. The Town Clerk may require proof that the dog no longer is subject to licensure in the Town prior to removing it from the list.

Section 5. Kennels

A. Personal Kennel (~~Kennel A~~)

- ~~1. License optional (Kennel A-1). An owner or keeper of four or fewer dogs, three months or older, may elect to secure a Personal Kennel License from the Town Clerk rather than licensing each dog under Section 4, above.~~
- 1 2. License mandatory (Kennel A-2). An owner or keeper of five or more dogs, three months or older, must secure a Personal Kennel License from the Town Clerk or other type of kennel license as may be applicable under this section.
- 2 3. Definition. A Personal Kennel is a pack or collection of five or more dogs (~~or fewer dogs, as in the case of a License-Optional Personal Kennel (Kennel A-1) as defined above at Section 5.A.1),~~ three months or older, owned or kept under single ownership for private personal purposes.
- 3 4. Breeding. Breeding of dogs owned or kept under a Personal Kennel License may be done only for the purpose of improving, exhibiting, or showing the breed; for legal sporting activity; or for other personal reasons.
- 4 5. Sales allowed. Dogs bred at a Personal Kennel may be sold, traded, bartered, or otherwise distributed only by private sale to other breeders or individuals and not to wholesalers, brokers, or pet shops.
- 5 6. Sales prohibited, restricted. No holder of a Personal Kennel License may sell, trade, barter, or otherwise distribute any dog not bred from a personally owned dog, except dogs temporarily housed at a Personal Kennel in conjunction with an animal shelter or rescue program registered with the state Department of Agricultural Resources if the sale, trade, barter, or other distribution is not for profit.

B. Other Types of Kennels.

1. Commercial Boarding or Training Kennel (Kennel B) is an establishment used for boarding, holding, day care, overnight stays, or training of animals that are not the property of the owner of the establishment where such services are rendered for a fee or other consideration and generally rendered in the absence of the owner of the animal. A “Commercial Boarding or Training Kennel” (a) shall not include an animal shelter or animal control facility, a pet shop licensed by the state Director of Animal Health, a grooming facility operated solely for the purpose of grooming animals and not for overnight boarding, or an individual who temporarily and not in the normal course of business boards or otherwise cares for animals owned by

others. (b) they shall maintain records of individual dog licenses for all dogs in its care that are required to be licensed under Chapter 140 Sec 137. (c) Shall report to the licensing authority injuries to animals or people that occur on their premises and the licensing authority shall investigate all reports. Under the new MGLs, MDAR has the authority to assist with

investigations

and enforcement when necessary.

2. Commercial Breeder Kennel (Kennel C) is an establishment, other than a Personal Kennel, engaged in the business of breeding animals for sale or exchange to wholesalers, brokers, or pet shops for a fee or other consideration.

3. Domestic Charitable Corporation Kennel (Kennel D) is a facility operated, owned, or maintained by a domestic charitable corporation registered with the state Department of Agricultural Resources or an animal welfare society or other nonprofit organization incorporated for the purpose of providing for and promoting the welfare, protection, and humane treatment of animals, including a veterinary hospital or clinic operated by or under the supervision of a licensed veterinarian that operates consistent with such purposes while providing veterinary treatment and care.

4. Veterinary Kennel (Kennel E) is a veterinary hospital or clinic that boards dogs for reasons in addition to medical treatment and care; a "Veterinary Kennel" shall not include a hospital or

clinic

used solely to house dogs that have undergone veterinary treatment or observation or will do so only for the period of time necessary to accomplish that veterinary case.

C. License Requirements

1. License required. A person or entity maintaining any type of kennel listed in this section (~~except a License-Optional Personal Kennel (Kennel A-1) as defined above at Section 5.A.1~~) shall obtain the appropriate kennel license from the Town Clerk and in accordance with procedures that the Town Clerk shall determine.

2. 4. Licensing inspection and authority. No kennel license shall be issued or renewed until a kennel has

passed inspection by the Town Animal Control Officer or designee. A licensing authority must specify the type of kennel license and the maximum number of animals allowed in a kennel and this number must be on their kennel license. A licensing authority shall issue, suspend, renew and revoke kennel licenses.

3. 2. Renewal. Licenses issued under this section shall be renewed periodically in accordance with a schedule and procedures to be determined by the Town Clerk. No kennel license can be renewed without the ACO performing an inspection.

4. 3. License fees, calculation, exemption. The fees for licenses issued under this section will be established by the Town Clerk. For purposes of calculating kennel license fees, only dogs over the age of six months shall be counted in the total number of dogs kept in a kennel. No kennel license fee shall be charged to a domestic charitable corporation incorporated exclusively for the purpose

of protecting animals from cruelty, neglect, abuse, or suffering.

5. Failure to comply, penalty. Failure to comply with the licensing requirements of this section shall be punishable by a fine of \$50.

D. Kennel Operation.

1. Standards. Kennels must be operated and maintained in a sanitary and humane manner.
2. Records. The name and address of the owner of each dog kept in a kennel, other than dogs belonging to the person maintaining the kennel, shall be kept at the kennel and available for inspection at any time.
3. Kennel tags. **Dog tags** ~~A holder of a kennel license shall cause each dog kept in its kennel to wear, while in the kennel, a collar or harness of suitable material to which a tag shall be securely attached. This tag shall be inscribed with the number of the kennel license, name of the Town of Bridgewater, and year of issue. Such tags shall be issued by the Town Clerk in such number as the number of dogs kept in the kennel.~~ **dogs at a kennel and OWNED by the kennel licensee are exempt from individual dog licensing. Dogs owned by someone other than the kennel owner must be individually licensed if they are over 6 months**

4. Inspections. The Chief of Police, the Animal Control Officer, the Health Agent or the agent of any of these ("Inspecting Authority") may inspect any kennel at any time for compliance with the above requirements.
5. License suspension, revocation. If the Inspecting Authority determines that the kennel is not being maintained in a sanitary or humane manner or if records are not properly kept, the Inspecting Authority may revoke or suspend the kennel license.

E. Citizen Complaints.

1. Filing. Twenty-five citizens of the Town may file a petition with the Town Manager stating that they are aggrieved or annoyed to an unreasonable extent due to excessive barking or other conditions associated with a kennel.
2. Hearing. Within seven days of the filing of such petition, the Town Manager or its designee ("Hearing Authority") shall give notice to all interested parties of a public hearing concerning the petition to be held within fourteen days after the date of the notice.
3. Investigation. At the hearing, the Hearing Authority may cause an investigation of the kennel that is the subject of the petition or take such other action as it deems prudent.
4. Disposition. Following the public hearing and any investigation or other proceedings, the Hearing Authority may suspend or revoke the kennel license, may take other such action to regulate the kennel that it deems prudent, or may dismiss the petition. The Hearing Authority shall cause written notice of any order issued under this section to be mailed immediately to the holder of the kennel license and the Town Clerk.
5. Appeal. Within ten days of the issuance of any order under this paragraph, the holder of the affected license may bring a petition for judicial review in the district court for the judicial district in which the

kennel is located, which shall consider the petition in accordance with MGL c. 140, section 137C

6. Penalties. A person maintaining a kennel after revocation or during suspension of a license under this section shall be punished by a fine of \$250.”

Section 6. Enforcing Authorities

Any police officer of the Town, the Health Agent or the Animal Control Officer of the Town may enforce the provisions of this Article as well as those articulated under Massachusetts General Laws.

Section 7. Non-Criminal Dispositions

Fines assessed under Sections 2, 3, 4 and 5 of this ordinance, as previously stated herein, may be assessed through non-criminal process in accordance with Massachusetts General Laws Chapter 40, Section 21 D. The availability of non-criminal process under this article shall not preclude the use of criminal process or other means of enforcement.



Bridgewater Town Council

Introduced By: Johnny Loreti, Councilor
Date Introduced: 11/18/2025
First Reading: 11/18/2025
Second Reading:
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Resolution R-FY26-002: Town Council Meeting Dates - 2026

WHEREAS: The Bridgewater Town Council Rules and Procedures, Section III Meetings states, “The Town Council will hold regular meetings on the first and third Tuesdays of each month beginning at 7:00 p.m. In the months of June, July and August, the Council will meet monthly on the first Tuesday, following the first Monday”; and

WHEREAS: Adoption of this Resolution, establishes regular meeting dates which are an exception to the aforementioned rule; and

RESOLVED: The following dates are established as regular meetings for the calendar year 2026 and regular meetings will be held in the Academy Building, Council Chambers, 66 Central Square, Bridgewater MA, beginning at 7:00 p.m., unless otherwise noted.

January 6, 2026	June 16, 2026
January 20, 2026	July 14, 2026
February 2, 2026	August 11, 2026
February 17, 2026	September 8, 2026*
March 3, 2026	September 15, 2026
March 17, 2026	October 6, 2026
April 7, 2026	October 20, 2026
April 21, 2026	November 10, 2026*
May 5, 2026	November 17, 2026
May 19, 2026	December 1, 2026
June 2, 2026	December 15, 2026

*Exceptions to Section III of the Council Rules and Procedures are noted due to scheduled Federal and State Elections.

NOT FOR ACTION - FIRST READING
VOICE VOTE TO RETAIN AT TOWN COUNCIL

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
•	•

Attachments: None



Bridgewater Town Council

Introduced By: Kevin Perry, Councilor
Date Introduced: 11/18/2025
First Reading: 11/18/2025
Second Reading:
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Resolution R-FY26-003: FY2027 Budget Resolution

WHEREAS: A methodical and disciplined approach to the operating budget is warranted.

RESOLVED: Pursuant to establishing guidelines and priorities for the Town Manager to develop the Annual Budget, the Town Council of Bridgewater, Massachusetts in Town Council assembled vote to adopt the following Policy Guidelines for the Town Manager to use in creating the FY2027 Budget:
The Town Council is adopting these budget policy guidelines pursuant to Section 6-1 of the Bridgewater Home Rule Charter. Based on these guidelines, the Town Manager will develop budgetary goals and the Town Budget for Fiscal Year 2027 that commences on July 1, 2026.

Introduction

The following financial principles set forth the framework for our overall fiscal planning and management of the Town of Bridgewater's resources and are designed to ensure the Town's sound financial condition, now and in the future.

Sound Financial Condition is defined as:

- Cash Solvency – the ability to pay bills in a timely fashion
- Budgetary Solvency – the ability to annually balance the budget
- Long Term Solvency – the ability to pay for future costs
- Service Level Solvency – the ability to provide needed and desired services
- Reserve Solvency – the ability to adapt and respond to the economic conditions
- Capital Solvency – the ability to assess, maintain, and replace our capital assets
- Bond Rating – maintain or improve current bond rating Aa3

To this end we will adhere to the following financial policies.

Financial Policies and Guidelines:

The Town will adopt a multi-year forecast for fiscal years 2027-2031 and a Capital Improvement Program, prior to submission of the Town Manager's FY2027 Budget. This will give the Town a broader, more forward-looking perspective to better understand the budgetary cost drivers and our revenue

NOT FOR ACTION - FIRST READING

REFER TO BUDGET & FINANCING AND FINANCE COMMITTEE

capacity. Projecting forward will allow us to foresee where a structural deficit may exist when building out our operating budget for the ensuing year.

The following will be applied in preparing the FY2027 Budget:

1. The town will avoid budgetary practices that balance current expenditures at the expense of meeting future year's expenses, such as postponing maintenance and upkeep of our facilities and equipment.
2. Recurring operating costs will be funded by recurring sources of revenue. In addition, to budget prudently and plan for contingencies, the town sets the following reserve objectives for FY 2027:
 - a. Unreserved Fund Balance (free cash) for FY 2027 (07/01/2027) will be targeted at 1% of the 2027 operating budget and used only for one-time expenditures such as capital improvements, capital equipment, unexpected or extraordinary expenses such as unbudgeted snow and ice removal expenses, and/or to meet the stabilization reserve policy objectives.
 - b. The Town will maintain a Stabilization Fund as its main financial reserve in the event of an emergency, unforeseen circumstances, or an extraordinary need. It shall be the goal of the town to achieve and maintain a balance in the Stabilization Fund equal to 10.5% of its operating budget.

3. Revenue:

- a. Revenue Estimating: the revenues will be estimated conservatively, using an objective analytical approach. The goal is to predict revenues as accurately as possible while erring on the side of caution.
- b. The Town will use methodologies established that best fit the accuracy of specific forecasting, in other words, different methods for different revenue types: Property Tax, Local Aid, Local Receipts, and Other Available Funds.
- c. Ambulance Receipts Reserved for Appropriation: A five-year forecast will be used to determine available funds to support, proportionately, the ensuing year's Fire Department operating budget and capital requirements for the Ambulance Fleet.
- d. For FY2027 the projected revenue surplus shall be set at 1% of the 2027 operating budget. Revenue surpluses are essential to continue the annual funding of the Stabilization Fund at the 10.5% level, fund capital purchases of machinery, equipment, and vehicles, capital building improvement, infrastructure and engineering costs, unfunded sick leave buyback, and outstanding OPEB liability.

4. Expenditures:

- a. Estimating Major Cost Drivers: This compilation will address the increases necessary to fund the major budgetary cost drivers - salaries and benefits - which support our current service levels.
- b. Maintenance of Capital Assets: The Town will compile a budget that will maintain capital assets and infrastructure to protect the town's investment. The Town will compile a budget that will maintain our assets to protect the Town's investment, support and provide services, community, and economic development. Specifically:

- Mach/Equip/Vehicles
- Software
- Infrastructure
- Land & Land Improvement
- Building & Building Improvements

- c. New Program or Initiatives: The Town will budget for new programs or initiatives only after fully funding existing major cost drivers and the maintenance of capital assets.

FY 2027 Town Manager's Budget Objectives

1. Continue the Town's efforts within all departments to obtain grant funding from federal, state, and other sources in order to offset capital expenditures and major initiatives

NOT FOR ACTION - FIRST READING

REFER TO BUDGET & FINANCING AND FINANCE COMMITTEE

2. Review the cost implications of contracted services vs. staffing in various departments and explore areas for consolidation or regionalization.
3. Continue to enhance the Town's website and use other technologies as cost-effective means for delivering information and services, increasing public awareness, budget transparency, and encouraging public feedback.
4. Submit a budget that attempts to maintain the Town's current service level and a budget that will meet the Town Manager's service priorities.
5. Develop a plan that will improve Town-owned roads (within projected funds) that are in need of improvement. Understanding that a great deal of roads are in need of repair, present priority of what road(s) will be priority for FY27, where funding will include projected Chapter 90 funds, State/Federal grants, and capital funds.
6. Work collaboratively with the School Superintendent to best allocate financial resources to the Bridgewater-Raynham School District.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
•	•
•	•
•	•

Attachments: None