



Town of Bridgewater

Town Council

October 7, 2025

7:00 PM

66 Central Square

Academy Building

Council Chambers - Second Floor

The Town Council meeting is being streamed Live via You Tube.

Go to the Town of Bridgewater Facebook Page for the link.

MEETING AGENDA

Due to Massachusetts Open Meeting Law requirements, discussions will not take place during Public Comment periods. If appropriate, responses to questions and concerns will be given by the Town Manager at a future Town Council meeting.

A. APPROVAL OF MINUTES FROM PREVIOUS MEETINGS

- a) September 2, 2025 Meeting Minutes
- b) September 16, 2025 Meeting Minutes

B. ANNOUNCEMENTS FROM THE PRESIDENT

C. PROCLAMATIONS

D. CITIZEN OPEN FORUM

E. APPOINTMENTS

- a) Town Council Finance Committee Appointments:
 - 1) Dana Sullivan (2025-2028)
 - 2) Christopher Raymond (2025-2026)
- b) Open Space Committee:
 - 1) John Fitzgerald (2025-2028)

F. HEARINGS

- a) Order O-FY25-071: An Order Establishing a Tax Increment Financing (TIF) District for 60-86 Broad Street
Public Hearing: Advertised in the 9/23/25 Enterprise and on the Town Website.

G. LICENSE TRANSACTIONS

H. PRESENTATIONS

- a) Municipal Energy Aggregation Update
- b) MBTA Update: Jeff Davis, Horsely Witten Group

I. TOWN MANAGER'S REPORT

- a) Water Presentation Update

J. DISCUSSIONS

K. COMMITTEE REPORTS

L. LEGISLATION FOR ACTION

- a) Order O-FY26-021: To Request the Legislature to Allow an Additional All Alcohol Beverages Package Store License for 233 Broad Street
Voice vote for approval. This measure was not referred to committee. 14 days has elapsed per Section XVII of the Council Rules & Procedures, therefore this measure may be finally considered this evening.
- b) Order O-FY26-022: Bridgewater DPW Union, AFSCME Local 1700 Collective Bargaining Contract Ratification
Voice vote for approval. Budget & Finance meeting 10/7/25. Finance Committee voted 5-0 to recommend at their 9/29/25 meeting.
- c) Order O-FY26-023: Bridgewater DPW Union, AFSCME Local 1700 Collective Contract Appropriation Transfer
Voice vote for approval. Budget & Finance meeting 10/7/25. Finance Committee voted 5-0 to recommend at their 9/29/25 meeting.
- d) Order O-FY26-024: Bridgewater Public Library Staff Association Collective Bargaining Contract Ratification
Voice vote for approval. Budget & Finance meeting 10/7/25. Finance Committee voted 5-0 to recommend at their 9/29/25 meeting.
- e) Order O-FY26-025: Bridgewater Public Library Staff Association Collective Contract Appropriation Transfer
Voice vote for approval. Budget & Finance meeting 10/7/25. Finance Committee voted 5-0 to recommend at their 9/29/25 meeting.

M. OLD BUSINESS

N. NEW BUSINESS

- a) Order O-FY26-026: Laying Out and Accepting a Private Way – Magnolia Way
Refer to Planning Board.
- b) Order O-FY26-027: Laying Out and Accepting a Private Way – Hickory Lane
Refer to Planning Board.
- c) Order O-FY26-028: Laying Out and Accepting a Private Way – Sycamore Lane
Refer to Planning Board.
- d) Order O-FY26-029: Adoption of Scope of Work for Independent Review of the Bridgewater-Raynham Regional School District

O. CITIZEN COMMENTS

P. COUNCIL COMMENTS

Q. EXECUTIVE SESSION

R. ADJOURNMENT



Town of Bridgewater

Town Council

September 2, 2025

7:00 PM

66 Central Square

Academy Building

Council Chambers/2nd Floor

The Town Council meeting was streamed Live via You Tube.

MEETING MINUTES

CALL TO ORDER

Council President Loreti called the Town Council meeting to order at 7:00pm on Tuesday, September 2, 2025 in the Council Chambers.

Present: Adelene Ellenberg, Sonya Striggles, Mary McGrath, Johnny Loreti, Paul Murphy, Sean Kennedy, Mark Linde, Marilee Hunt and Dr. Kevin Perry (via Zoom).

Also in attendance was Town Manager Justin Casanova-Davis and Town Attorney Jason Rawlins.

Councilor Loreti read the names of recent veterans who have passed and asked for a moment of silence.

- James “Leo” Tuite, US Army – Passed away on August 8th
- Joseph Campbell, US Air Force – Passed away on August 7th
- James Taxiera, Jr US Air Force (Afghanistan) – Passed away on July 25th

APPROVAL OF MINUTES FROM PREVIOUS MEETINGS

a) August 5, 2025 Meeting Minutes

Councilor Striggles made a motion to approve the August 5, 2025 meeting minutes, which was duly seconded by Councilor Linde.

A voice vote on the motion was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Abstained; Murphy – Yea; Hunt – Yea; Linde – Yea. Motion passed 9-0

b) August 12, 2025 Meeting Minutes

Councilor Linde made a motion to approve the August 12, 2025 meeting minutes, which was duly seconded by Councilor Hunt.

A voice vote on the motion was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Abstained; Murphy – Yea; Hunt – Yea; Linde – Yea. Motion passed 9-0

ANNOUNCEMENTS FROM THE PRESIDENT

Councilor Loreti noted that the TIF District will be discussed later and is being voted on to be referred to advertising. It is to create a TIF District which would open discussions to developers, it is not a discussion on a TIF Agreement.

Councilor Loreti announced that Sandra Wright from the Plymouth County Commissioners was in attendance to present the Town with an ARPA check.

Ms. Sandra Wright welcomed the new Town Manager Justin Casanova-Davis. Thanked Councilor Linde for being on the advisory board. Thanked Mr. Dutton for his work with the County Commissioners when he was Town Manager.

Ms. Wright presented the Town Manager and Council President with a check in the amount of \$248,130.50 in accordance with its Water Master Capital Plan and Drinking Water planning.

Councilor Loreti announced that Mr. Fred Clark, President of BSU was in attendance to present the Town with a check.

Mr. Clark President of BSU thanked the Councilors for their service as it is not an easy time to serve. BSU turned 185 years old in 2025. Horace Mann had an idea to bring education to the masses at a secondary level because only privileged had that. BSU is the third teacher training school founded in America and is the only one that is in the place that it started. Number one school for teachers and social workers. Ranked the 3rd safest University in America. Town is the 25th safest college town in America. Ranked top 7 of the most beautiful college towns. Homecoming is October 18th.

Mr. Clark presented the Town Manager with a check for \$55k that will go towards the Police, Fire and DPW.

Councilor Striggles thanked Mr. Clark for his service to a school she loves very much.

Councilor Linde noted that BSU Library is also open to residents, BSU is an asset to the Community.

Councilor Hunt noted that the response from BSU has always been incredible from the flooding at the old Town Hall to digitizing documents.

Councilor Ellenberg asked how much water does the university use and what is the percentage of the town water that goes to the university.

Mr. Clark noted that he can get that information but also noted that the water they use they pay for.

Councilor Ellenberg asked about the Boots on the Ground meetings and if the councilors are invited to that. Mr. Clark noted that it is up to the Town Manager but having a quorum of the Town Council would make it a public meeting.

Councilor Ellenberg noted that residents have asked if students can do internships in the school system. Mr. Clark noted that they have a very close relationship with the school system.

Councilor Kennedy thanked Mr. Clark for the donation and the information provided.

PROCLAMATIONS – None

CITIZEN OPEN FORUM

- Sam Baumgarten, 60 Short Street: spoke about the appointment of Philip Nichols and how some see the DEIB committee.
- Janet Hanson, Pleasant Street: spoke about the TIF District and asked who initiated the TIF request.
- Lisa Buzzell-Curley: noted that councilors should not stop people from applying to committees because they do not like the committee, they should be given the opportunity.
- Keith Buohl, 10 Fieldcrest Drive and Chairman of the CAC Committee: disappointed to see the votes on Mr. Nichols, he was qualified and we put that in the recommendation that we submitted. Noted that the current Chair of the DEI is a disabled veteran and because of DEI he got help that allowed him to live. It is not only about race, gender or sexual orientation.
- Frank Sousa, 596 Main Street: spoke about ADU changes and how he is trying to get one on his property.
- Michael Doherty,: spoke about people walking in the crosswalks and how cars are not stopping. Wants undercover police to be in the center of town.
- James Walsh, 60 Crescent Street: thanked the Town Manager for the open office hours and looking forward to continuing working with him. Also spoke about the TIF and would like to know the benefit/cost to the town. On Town Manager goals we should look at water consumption and lowering that. Affordable housing percentage 10.79% in 2023.
- John Donna, 261 South Street: spoke about the Ad Hoc TIF committee meeting and the questions asked. March 4th meeting and what Jonas noted, does the TIF have enough water to sustain these units.
- Donna Jewell, 50 Keith Place: noted that the Town Manager meetings at the Senior Center and office hours were well attended. Also spoke about the TIF and read a letter into the record.
- MJ Spagone, 5 Lakeshore Center: noted that the TIF Order was not referred to the Finance Committee, disappointed and concerned it did not occur.
- David Moore, 54 Flagg Street: spoke against the TIF Agreement noting he sent an email to each councilor and consider putting this on a referendum in the Fall.
- Mike Flaherty, 468 Forest Street: spoke about TIF and the town should look to get businesses in.

APPOINTMENTS

a) Philip Nichols - DEIB Committee (2025 - 2026)

Town Manager Casanova-Davis noted that after the last meeting it was found that a resume was submitted but was missed, asking the council to allow the resubmission of the appointment.

Councilor Striggles made a motion to allow the Town Manager to resubmit the application which was duly seconded by Councilor Linde.

A roll-call vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea.
Motion passed 9-0.

Councilor Striggles made a motion to ratify Philip Nichols to the DEIB Commite, which was duly seconded by Councilor Linde.

Councilor Striggles noted that she was contacted by several residents and their own beliefs and how it could impact boards and commissions. What service are we doing if we say no to people raising their hands. For this appointment this time and last time, did not need to see a resume to know that he was a good fit.

Councilor Ellenberg will not be voting for this as we do not need a DEI committee in our town. Many constituents I have spoken to scorn the DEI committee. We should go for excellence and merit.

Councilor Linde noted that he was for his appointment but wants to see a resume.

A roll-call vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea.
Motion passed 9-0.

HEARINGS - None

LICENSE TRANSACTIONS - None

PRESENTATIONS - None

TOWN MANAGER'S REPORT

a) Boards & Committee Appointments

Town Manager Casanova-Davis noted that he had several conversations with councilors and the request for resumes. Our process is unique from other towns. CAC asks a lot of important questions unlike other communities. Recommendations are submitted, has attended several committees and a majority of them did not have a quorum. Some people may not have a resume. Moving forward I am going to require the resume to be submitted when they apply. Appreciate and am pleased with the CAC members.

b) Rainbow's Edge

Town Manager Casanova-Davis noted that the State paid for the clean-up of that property, it is state owned property. No other work going on there and property has been cleaned up.

c) BSU Water Usage Update

Town Manager Casanova-Davis noted that BSU uses about 9% water flow, there will be a presentation in October.

Councilor Ellenberg asked how gallons does 9% account for and Town Manager Casanova-Davis noted that it will be in the presentation.

Councilor Linde noted that BSU is the largest user of water and sewer and Town Manager Casanova-Davis noted that yes they are and if they did not pay what they pay, the residents would be paying more.

Councilor Ellenberg would like to know how much water the prison uses also.

d) Town Hall Fire Hydrant Inquiry

Town Manager Casanova-Davis noted the hydrant was removed because it was hit several times and expensive to replace it. Spoke with Chief Schlatz and there are multiple hydrants around town hall within 500 feet of the Town Hall. There is also multiple levels of fire technology inside Town Hall.

Councilor McGrath asked that the Council training scheduled for 9/30 take place in council chambers and residents could come as they do not understand the rules.

Councilor Murphy would like an update on paving, use of chapter 90 money and current plan and downtown improvement for crosswalks.

Councilor Linde invited the Town Manager to come to a CED meeting and would like the training recorded in the Council Chambers.

Councilor Loreti asked about the line painting on South Street for the start of school.

DISCUSSIONS - None

COMMITTEE REPORTS

Strategic Planning

Councilor Perry noted that the Strategic Planning Committee met twice in August to finalize the Town Manager goals.

LEGISLATION FOR ACTION

- a) Order O-FY25-071: An Order Establishing a Tax Increment Financing (TIF) District for 60-86 Broad Street

Refer to Advertising: TIF Ad Hoc Oversight Committee voted 5-0 to recommend at their 8/21/25 meeting.

Councilor Striggles made a motion to refer Order O-FY25-071 to advertising, which was duly seconded by Councilor McGrath.

Councilor Striggles thanked the Ad Hoc committee members for their commitment and time. Believes at this time that it is worthy of opening the door to establish a TIF district. Want to focus and narrow down that this is a district conversation, not an agreement. No one has seen numbers, this is the proper procedure/process.

Councilor Hunt asked if the Order has gone down to our professionals to provide information of what the district should include and Councilor Striggles noted that a discussion took place to see if we should keep as written or add other properties.

Councilor Murphy made a motion to amend Order O-FY25-071 by deleting the second paragraph. This was duly seconded by Councilor Linde.

Councilor Striggles noted that she is in agreement with that amendment.

Councilor Linde asked why the Council was creating a TIF district for one specific property.

Councilor Kennedy made a motion to call the question.

A voice vote on the motion to call the question was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea.

Motion passed 9-0.

A voice vote on the motion to amend was taken with the results as follows: Kennedy – Yea; Ellenberg – No; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Abstained; Murphy – Yea; Hunt – No; Linde - Yea.

Motion to amend passed 6-2-1.

Councilor Murphy noted that there is no date and asked how long the time period would be.

Attorney Rawlins noted that the Mass Leads Act is unclear. Reached out to the State because found contradictory language but has not heard back yet. There are many steps that happen after this. This would not get sent out to the Planning Board for any recommendations.

Councilor Murphy asked what purview the Town council had once the District was approved.

Town Manager Casanova-Davis noted that the agreement would be brought forward to the Town Council for approval.

Councilor Ellenberg noted that many constituents do not want to give money away, we should vote it down now.

Councilor Kennedy asked if the Town Council would vote on a TIF Agreement and Town Attorney Rawlins noted that he did not know if there is anything to limit him to have that say, but noted that the Town Manager has mentioned several times that he would bring the agreement to the Town Council.

Councilor McGrath noted that we are making a district for the developer not making the district to bring in a developer. Also asked if we vote no to forward with advertising what happens to this Order.

Town Attorney Rawlins noted that it gets stalled out, not moving forward. Also further noted that just because you are setting a District does not mean that it will happen, the development needs to meet certain criteria. It does not place any obligation to the Town, the agreement has to make sense for the town.

Councilor Murphy noted that without passing this tonight we will not know the real revenues/cost to the town. We have never heard from our assessor, what is the economic development, excise taxes, etc. We are not even at that point and if we don't open the door the property will stay vacant. It's about opening the door so we can understand what those numbers look like.

Councilor Striggles noted that it is her understanding that if we move forward with this we could amend and make larger in the future. This is the first time our town thought of doing something like this.

Councilor Murphy made a motion to amend Order O-FY25-071 by adding in the 3rd paragraph in the beginning after the word "the", "Town Council has designated that the". This was duly seconded by Councilor Striggles.

A voice vote on the motion was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Abstained; Murphy – Yea; Hunt – Yea; Linde – Yea.

Motion to amend passed 8-0-1.

A roll call vote on the motion to refer to advertising was taken with the results as follows: Kennedy – Yea; Ellenberg – No; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Abstained; Murphy – Yea; Hunt – No; Linde – No.

Motion to refer to advertising passed 5-3-1.

b) Order O-FY25-074: Town Manager Goals

Voice vote for approval. Strategic Planning voted 3-0 to recommend with amendments at their 8/21/25 meeting.

Councilor Perry noted that the Strategic Planning Committee met several times and made some amendments which were included in the packet.

Councilor Perry made a motion to amend Order O-FY25-074 as noted in the packet. This was duly seconded by Councilor Striggles.

A voice vote on the motion was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde – Yea. Motion to amend passed 9-0.

Councilor Striggles noted that it was a pleasure to work with Councilors Loreti and Perry on the goals, enjoyed the process and hope the Town Manager sees the goals as obtainable.

Councilor Perry noted that the amendments would be added to the back page of the review sheet as a checklist.

Councilor Perry made a motion to approve Order O-FY25-074 with amendment, which was duly seconded by Councilor Striggles.

A voice vote on the motion was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Abstained; Murphy – Yea; Hunt – Yea; Linde – Yea. Motion passed 9-0

Councilor Murphy noted that he appreciates the work that the Strategic Planning Committee put in to give the Town Manager measurable goals.

Councilor McGrath thanked the committee for their work on the goals.

Councilor Kennedy also thanked the committee for their work and noted that this covers a lot.

c) Resolution R-FY26-001: Town River Landing Phase 1 Improvements

Voice vote for approval. This measure was not referred to committee. 14 days has elapsed per Section XVII of the Council Rules & Procedures, therefore this measure may be finally considered this evening.

Councilor Loreti noted that this is to ask the Town Manager to apply for CPC funds for the Town River Landing phase 1 of their master plan. The Town is applying on the town's behalf.

Councilor McGrath noted that Al Lacerda is bringing in more activities and more people to the Town.

Town Manager Casanova-Davis noted that Justin: this is town property, we have to go thru a procurement process. This is important and will explore it but there is a town procurement process.

Councilor Striggles made a motion to approve Resolution R-FY26-001, which was duly seconded by Councilor Kennedy.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Abstained; Murphy – Yea; Hunt – Yea; Linde - Yea. Motion passed 9-0

M. OLD BUSINESS

N. NEW BUSINESS

- a) Order O-FY26-015: Laying Out and Accepting a Private Way – Oldfield Road

Refer to Planning Board

Councilor Striggles made a motion to refer Order O-FY26-015 to the Planning Board, which was duly seconded by Councilor Perry.

A voice vote on the motion was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Abstained; Murphy – Yea; Hunt – Yea; Linde - Yea. Motion passed 9-0

- b) Order O-FY26-016: Laying Out and Accepting a Private Way – Timber Lane

Refer to Planning Board

Councilor Striggles made a motion to refer Order O-FY26-016 to the Planning Board, which was duly seconded by Councilor Perry.

A voice vote on the motion was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Abstained; Murphy – Yea; Hunt – Yea; Linde - Yea. Motion passed 9-0

- c) Order O-FY26-017: Laying Out and Accepting a Private Way – Erbeck Circle

Refer to Planning Board

Councilor Perry made a motion to refer Order O-FY26-017 to the Planning Board, which was duly seconded by Councilor Striggles.

A voice vote on the motion was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Abstained; Murphy – Yea; Hunt – Yea; Linde - Yea. Motion passed 9-0

- d) Order O-FY26-018: Acceptance of Donation – Howard Foundation

Refer to Budget & Finance and Finance Committee

Councilor Linde made a motion to refer Order O-FY26-018 to Budget & Finance and Finance Committee, which was duly seconded by Councilor Perry.

A voice vote on the motion was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Abstained; Murphy – Yea; Hunt – Yea; Linde – Yea. Motion passed 9-0

- e) Order O-FY26-019: Acceptance of Donation to Parks & Recreation Department - Ron Enos
Refer to Budget & Finance and Finance Committee
Councilor Perry made a motion to refer Order O-FY26-019 to Budget & Finance and Finance Committee, which was duly seconded by Councilor Linde.

A voice vote on the motion was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Abstained; Murphy – Yea; Hunt – Yea; Linde – Yea. Motion passed 9-0

- f) Order O-FY26-020: Acceptance of Gift - Bridgewater State University
Refer to Budget & Finance and Finance Committee
Councilor Hunt made a motion to refer Order O-FY26-020 to Budget & Finance and Finance Committee, which was duly seconded by Councilor Linde.

A voice vote on the motion was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Abstained; Murphy – Yea; Hunt – Yea; Linde – Yea. Motion passed 9-0

CITIZEN COMMENTS

- Janet Hanson, Pleasant Street: disappointed that TIF went to advertising and spoke about the Nip development.
- James Walsh, 60 Crescent Street: affordable housing below 10% developers can bypass zoning.
- Carlton Hunt, Austin Street: spoke about benches at Stile and Hart. Project is stalled, issues around access near the river. CPC denied Town River Landing because of the license that has a clause in it.
- Al Lacerda, Laurel Street: the agreement is a 5 year right of use, it would be unreasonable to expect that we would use our non-profit money to fund. We are not putting up major structures, we are improving this property and bringing in events that the town has never seen before. I hope there is a way to help get us going.

COUNCIL COMMENTS

- Councilor Linde: noted there is a Nip cleanup taking place this weekend; thanked the citizens for coming out tonight.
- Councilor Hunt: thanked James Walsh for bringing up affordable housing;
- Councilor Murphy: no comments
- Councilor Perry: welcome to Fall. Wish all the fall sports teams good luck in their season this year; noted about the Middle School being renamed.
- Councilor Striggles: thanked everyone who came tonight; we did our best to be as thorough as possible, we do believe we are in a good spot, appreciate everything everyone had to say. Extend well wishes for all the kids starting school today.
- Councilor Ellenberg: thanked the residents for coming and thanked them for their comments.
- Councilor Kennedy: thanked the public for coming out; now have a hearing and both sides can discuss.
- Councilor McGrath: noted that this Saturday there will be a Farmer's Market at Town River Landing.
- Councilor Loreti: also noted that there is a Farmer's Market this Saturday and a car show on 9/21. Support those efforts and that group. Nip cleanup is this Saturday at 10am.

EXECUTIVE SESSION - None

ADJOURNMENT

Councilor Kennedy made a motion to adjourn, which was duly seconded by Councilor Linde.

A voice vote on the motion was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Abstained; Murphy – Yea; Hunt – Yea; Linde - Yea. Motion passed 9-0

Meeting adjourned at 9:55pm.



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Town Council

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MEETING AGENDA

Due to Massachusetts Open Meeting Law requirements, discussions will not take place during Public Comment periods. If appropriate, responses to questions and concerns will be given by the Town Manager at a future Town Council meeting.

CALL TO ORDER

Council President Loreti called the Town Council meeting to order at 7:00pm on Tuesday, September 16, 2025 in the Council Chambers.

Councilors Present: Adelene Ellenberg, Sonya Striggles, Mary McGrath, Johnny Loreti, Paul Murphy, Sean Kennedy, Marilee Hunt, Mark Linde and Dr. Kevin Perry.

Also in attendance was Town Manager Justin Casanova-Davis, Town Attorney Jason Rawlins, CED Director Bob Rulli and Finance Director Laurie Guerrini.

Councilor Loreti noted that there were no veteran deaths and asked for a moment of silence for all the veterans and their families.

Councilor Perry made a motion to take Q. Executive Session out of turn, which was duly seconded by Councilor Striggles.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea. Motion passed 9-0.

Councilor Loreti read the Executive Session language into the record.

Councilor Perry made a motion to go into Executive Session, which was duly seconded by Councilor Striggles.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea. Motion passed 9-0.

The Town Council went into Executive Session in Conference Room 201A at 7:03pm.

The Town Council came back from Executive Session at 7:21p.m.

APPROVAL OF MINUTES FROM PREVIOUS MEETINGS

September 2, 2025 Meeting Minutes

Councilor Hunt has edits to the September 2nd meeting minutes and asked that they be on the next agenda.

Councilor Perry made a motion to continue the September 2, 2025 meeting minutes to the next meeting, which was duly seconded by Councilor Striggles.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea.
Motion passed 9-0.

ANNOUNCEMENTS FROM THE PRESIDENT

Councilor Loreti read a statement regarding 9/11, Charlie Kirk and about political violence.

PROCLAMATIONS

- a) Honoring Emily Stone on the Occassion of her 103rd Birthday
Councilor Loreti read the proclamation for Ms. Emily Stone on her 103rd birthday into the record.
- b) City of Peace Proclamation
Councilor Perry read the City of Peach proclamation into the record.

CITIZEN OPEN FORUM

- Francis Jeffries, Michelle Road: spoke about the City of Peace proclamation, what it means and the events that will be taking place.
- Janet Hanson, Pleasant Street: in favor of ordinance 005 and of the staffing study. BSU gift generous but could have done better. Also commented on all alcohol licenses in town.
- Lisa Buzzell-Curley: thanked Marilee and the BIA for doing the winter lights and they are looking for others to take over that. Al, Lisa and Jeff Fowler are volunteering to take over that project. Not asking the town for money, not town funded, similar to the 4th of July.
- Al Lacerda: important that we keep this tradition going forward.
- MJ Spagone, 5 Lake Shore Center: spoke about the organizational review on the agenda. Also spoke about the marginalized communities.

APPOINTMENTS - None

HEARINGS - None

LICENSE TRANSACTIONS - None

PRESENTATIONS - None

TOWN MANAGER'S REPORT

- a) Fire Station Update

CED Director Rulli noted that they are working on delivery schedules. Still shooting for transition sometime in December. Turning on equipment, moving technology in. Ribbon cutting looking like it will be at the end of January/Early February. At about 85% completion. If anyone wants to do a tour of the station coordinate through the Town Council Clerk and then we can make that happen.

Councilor Murphy asked why the finance log is absent on this agenda and Mr. Rulli noted that there was no change line this month, first time since the project started.

b) SHI Update

CED Director Rulli noted that the Town is at 10.85% and intends on staying there. Jasmine Way has been dormant for 12 years, sold through a foreclosure. Adding Murphy's Landing that has for sale units. Comfortable we will stay above 10%.

Councilor Loreti asked how many units is .85 and Mr. Rulli noted that it would be between 80 to 90 units.

Councilor Ellenberg asked if Form Based zoning is applicable to this situation and will it be applicable to Hale Street. Mr. Rulli noted Form Based code does not have any bearing on this and the 5 stories is the rear of Campus Plaza.

c) 106 Hale Street Update

CED Director Rulli noted that his office has been in constant conversations with BSU and DCAM. Expressed the Town's concerns with respect to water and sewer capacity. DCAM has acknowledged that water and sewer is an issue and sent a letter that will be a positive for the town to get money. If this is going to work for the governor it has to work for the town.

Councilor Kennedy asked if there are any concerns about hazmat material on this property. Mr. Rulli noted that he has heard that a lot and that the Commonwealth will not buy dirty land. The Town does not own the land but it has been remediated.

Councilor Ellenberg asked if this is going to be applied with the 15 units per acre criteria at Hale Street? Mr. Rulli noted that 15 units per acre is a minimum requirement. What the exact number is he does not know. If they go by the Form Based code there are dimensional requirements that any developer has to follow.

Mr. Rulli noted that currently the property is an asset of the Commonwealth of MA. They have an RFP out to see if there is a developer that wants to build on that. If conveyed to a private developer then we would get tax dollars, which we currently do not get.

Councilor Kennedy asked if there is anything that the town can do to proactively to bring in more money for sewer and roads. Mr. Rulli noted that his office is currently doing that now, leveraging our position. Comfortable with the information that we received that the door is open more than ever before that the State knows we need assistance. We are looking at alternatives for water and sewer.

Town Manager Casanova-Davis noted that the town is looking at the opportunity to leverage this. DCAM specifically mentioned a letter for grant funds. The Town raised traffic and safety concerns, not just sitting and allowing the project to happen.

d) Municipal Energy Aggregation Update

Town Manager Casanova-Davis noted that there is a timeline and prices in the packet, will be going out to the market to get the pricing. If not where we want it to be will not act on it. This is an opt out program.

Councilor Linde noted that he would like to see this as a presentation at a future council meeting.

Town Manager Casanova-Davis noted that the Town would provide a lot of community notification if we execute pricing.

e) Town Website Update

Town Manager Casanova-Davis thanked the residents who replied to the on-line survey, had about 100 responses. Currently at the design phase. IT department is working with the departments. Will have a more robust roll-out when we get closer. Potential December launch. We will be changing from mass.org to a mass.gov domain. .gov domain provides more protection against phishing. We need more pictures of Bridgewater and will be asking residents for those.

f) Downtown Area Update

Town Manager Casanova-Davis noted that he is working with Fire, Police, DPW and CED to improve the pedestrian access in the Downtown area. Rapid flashing beacons are \$20k, looking at doing this work. Open period for submitting complete street grants and will be submitting for the downtown area.

g) Organizational Review

Town Manager Casanova-Davis discussed the draft scope of the review in the packet, noting that it is prudent to have a third party look at the organization. Cost is about \$30k. Would like to pursue this. If we execute a contract within the next few weeks we could get data by February or March. We would do a transfer in the middle of the year for the funds.

Councilor Perry noted that this is something that was addressed in the Town Manager goals and would be in support of this.

Councilor McGrath noted that she thinks this is a good idea and asked how this company was picked. Town Manager Casanova-Davis noted that Collins Center has done many organizational reviews for other towns.

Councilor Kennedy noted that maybe the scope could be to include interviews with chair persons who interact with department heads. Town Manager Casanova-Davis noted that he looked into that and it would cost more and would delay the timeline. Would push it further into the budget season.

Councilor Linde noted that he thinks this is a great idea.

Councilor Loreti noted that he is in full support of this and voted this in his Town Manager goals. Also noted that the Final report says February 2026 and asked if that would be beginning or end? Town Manager Casanova-Davis noted that he is trying to be early February but did not want to commit, do not want to speed through this process.

Future items:

Councilor Murphy would like to know when a Town entity (ie Library) signs on to support town events is there a process and if not, need to address.

DISCUSSIONS

a) **Boards, Committees, Commissions**

Councilor McGrath noted that the Town has been trying to fill vacancies on the Board and Commissions and thought maybe the Town could reach out to a younger generation. The seniors do not have electives anymore so maybe boards could address the seniors and maybe reach out to BSU students.

Councilor Linde noted that there was an outreach effort made but it was only once. Also asked to be appointed to a board or commission do you have to be 18 years old?

Councilor Striggles noted that she thinks we need to re-examine who is eligible and see if we can get more people. Maybe add a line item to every agenda. Maybe get those that do not get elected to join a board.

Town Attorney Rawlins noted that a member of a board must be a register voter, which has an age limitation.

Councilor Murphy asked if a last updated date could be added to the on-line report.

Councilor Perry suggested more on the website.

Town Manager Casanova-Davis noted that he has been working with Josh to have Boards, Commission come before the Town Council to give updates.

Councilor Kennedy noted that maybe the Town could let people know what the time commitment is to see if they can fit it into their schedule. Is there a guide we can point someone to with expectations of a meeting.

COMMITTEE REPORTS

Budget & Finance:

Councilor Murphy noted that the Budget & Finance Committee met before the Town Council meeting and had a good discussion on the general ledger.

Rules and Procedures

Councilor McGrath noted that the Rules and Procedures committee met last week and referred 3 items to the Town Council.

LEGISLATION FOR ACTION

- a) Order O-FY26-014: Transfer Order - CPC First Parish Unitarian Church Window Project
Voice vote for approval. Budget & Finance meeting 9/16/25. Finance Committee voted 5-1 to recommend at their 9/8/25 meeting.

Councilor Striggles made a motion to approve Order O-FY26-014, which was duly seconded by Councilor Perry.

Councilor Linde recused himself from the vote because he is a member of the church.

Councilor Hunt recused herself from the vote because she is married to the Chair of the CPC.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Recused; Linde - Recused.
Motion passed 7-0-2.

- b) Order O-FY26-018: Acceptance of Donation – Howard Foundation
Voice vote for approval. Budget & Finance meeting 9/16/25. Finance Committee voted 6-0 to recommend at their 9/8/25 meeting.

Councilor Striggles made a motion to approve Order O-FY26-018, which was duly seconded by Councilor Perry.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde – Yea.
Motion passed 9-0.

- c) Order O-FY26-019: Acceptance of Donation to Parks & Recreation Department - Ron Enos
Voice vote for approval. Budget & Finance meeting 9/16/25. Finance Committee voted 6-0 to recommend at their 9/8/25 meeting.

Councilor Linde made a motion to approve Order O-FY26-019, which was duly seconded by Councilor Perry.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea. Motion passed 9-0.

- d) Order O-FY26-020: Acceptance of Gift - Bridgewater State University
Voice vote for approval. Budget & Finance meeting 9/16/25. Finance Committee voted 6-0 to recommend at their 9/8/25 meeting.

Councilor Perry made a motion to approve Order O-FY26-020, which was duly seconded by Councilor Striggles.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea. Motion passed 9-0.

OLD BUSINESS - None

NEW BUSINESS

- a) Order O-FY26-021: To Request the Legislation to Allow an Additional All Alcohol Beverages Package Store License for 233 Broad Street
Voice vote to Retain at Town Council.

Councilor Murphy noted that this is a request for special legislation for an All alcohol license for the store located inside Roche Bros.

Councilor Striggles noted that we should make sure we are helping an existing business. This business is in our only grocery store in town and this would help feed a business that gives back to a committee.

Councilor McGrath noted that she encourages businesses to grow and this would give a lot of foot traffic for Roche Bros. Glad to see them look at ways to grow.

Councilor Linde made a motion to retain Order O-FY26-021 at Town Council, which was duly seconded by Councilor Perry.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea. Motion passed 9-0.

- b) Order O-FY26-022: Bridgewater DPW Union, AFSCME Local 1700 Collective Bargaining Contract Ratification

Voice vote to refer to Budget & Finance and Finance Committee.

Councilor Linde made a motion to refer Order O-FY26-022 to Budget & Finance and Finance Committee, which was duly seconded by Councilor Perry.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea. Motion passed 9-0.

- c) Order O-FY26-023: Bridgewater DPW Union, AFSCME Local 1700 Collective Contract Appropriation Transfer

Voice vote to refer to Budget & Finance and Finance Committee.

Councilor Kennedy made a motion to refer Order O-FY26-023 to Budget & Finance and Finance Committee, which was duly seconded by Councilor Linde.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea. Motion passed 9-0.

- d) Order O-FY26-024: Bridgewater Public Library Staff Association Collective Bargaining Contract Ratification

Voice vote to refer to Budget & Finance and Finance Committee.

Councilor Striggles made a motion to refer Order O-FY26-024 to Budget & Finance and Finance Committee, which was duly seconded by Councilor Perry.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea. Motion passed 9-0.

- e) Order O-FY26-025: Bridgewater Public Library Staff Association Collective Contract Appropriation Transfer

Voice vote to refer to Budget & Finance and Finance Committee.

Councilor Perry made a motion to refer Order O-FY26-025 to Budget & Finance and Finance Committee, which was duly seconded by Councilor Hunt.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea. Motion passed 9-0.

- f) Ordinance D-FY26-005: Proposed Zoning Ordinance Amendment - Senior Village Housing Development

Voice vote to refer to Planning Board and CED Committee.

Councilor Hunt noted that she is sponsoring this Ordinance to ensure that there is efficient area in this new development for passive recreation.

Councilor Striggles made a motion to refer Ordinance D-FY26-005 to CED and Planning Board, which was duly seconded by Councilor Perry.

Councilor Ellenberg asked where the development was and Councilor Perry noted that it is anything Residential D.

Councilor Striggles noted that this is an amendment to an existing ordinance, more in line with open space.

Councilor Perry noted that Residential D is closer to the Downtown area. Made it 20% because it is not as big as other districts. Can be vetted out at Planning and CED.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea. Motion passed 9-0.

CITIZEN COMMENTS

- Janet Hanson, Pleasant Street: was not clear on the all alcohol order and discussed Hale Street. Boards on website should include the time involved.

COUNCIL COMMENTS

- Councilor Linde noted that the Friends of the Library is having a book sale on 9/27.
- Councilor Hunt noted that on 9/27 she will have a table at Autumfest, sponsoring a walk and giving out literature and will be asking for donations for the lights downtown.
- Councilor Murphy thanked the Finance Director Laurie Guerrini for her dedication to the town, a real asset, thankful for her partnership. Thanked Lisa Buzzel-Curley and Al Lacerda for taking up the challenge of the lights in the common.
- Councilor Perry thanked the town staff on doing a great job. Thanked Al Lacerda and Lisa Buzzel-Curley and noted that he will reach out to them. Autumnfest is 9/27 from 10am to 4pm, also a 5k is

taking place. Car Show this weekend at Fire for Effect at Town River Landing. Thanked President Clark for the invitation to the football game this past weekend, it was a great time.

- Councilor Strigles thanked everyone who came out tonight. Thanked Lisa Buzzel-Curley, Al Lacerda and Jeff Fowler for all that they do for this town. When someone raises their hand they always step up. Encourage others to join them.
- Councilor Ellenberg had no comments
- Councilor Kennedy thanked the public for coming out and the councilors for a great meeting.
- Councilor McGrath noted that the Council just signed a City of Peace proclamation and if you look at comments on Facebook, they are hateful.
- Councilor Loreti noted the Car Show this weekend at Town River Landing and the Police 5K and Autumnfest the following weekend. Thanked all the residents for coming out. Planning a cool Halloween event near my home and would love some volunteers.

EXECUTIVE SESSION

- a) Executive Session pursuant to MGL Chapter 30A, Section 21 (a)(3) to discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares; Bridgewater DPW AFSCME Local 1700, Bridgewater Public Library Staff Association, Bridgewater Firefighters' Union, Local 2611, Bridgewater Police Association, Bridgewater Administrative Association and United Steelworkers Local 9517 Unit 04.

See above for Executive Session

ADJOURNMENT

Councilor Perry made a motion to adjourn, which was duly seconded by Councilor Striggles.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea. Motion passed 9-0.

Meeting adjourned at 9:07pm.

From: noreply@civicplus.com <noreply@civicplus.com>
Sent: Tuesday, September 2, 2025 2:40 PM
To: Committees <committees@bridgewaterma.org>
Subject: Online Form Submittal: Board/Committee/Commission Application

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Board/Committee/Commission Application

Board/Committee/Commission (B/C/C) Application

Select the Board,
Commission, or
Committee applying for

Other

If Other, Which B/C/C
are you applying?

Finance

Personal Information

First Name

Dana

Middle Name

C

Last Name

Sullivan

Address1

45 Alexander Drive

City

Bridgewater

State	MA
Zip	02324
Primary Number	<i>Field not completed</i>
Alternate Phone	
Email Address	<u>danacsullivan@gmail.com</u>
Are you presently, or have you ever served on a Board, Committees, or Commission in Town of Bridgewater?	No
Are you Applying for reappointment?	No
How did you hear about this vacancy?	Town Website
Please Attach Resume	<u>Dana Sullivan July 2025.docx</u>
In addition to providing a resume, please detail below experience and skills relevant to the B/C/C to which you are applying. List work/volunteer experience, technical skills or other abilities which will make a positive contribution to the B/C/C.	I have worked for my entire career in government finance, interested in bringing that experience to the town where I am raising my family.

Please be advised that the applicants being considered for appointment to a B/C/C in the Town of Bridgewater, MA may be subject to background investigations and financial disclosure.

I understand that participation in a board or committee is strictly voluntary and is not subject to compensation. I further understand that the Town of Bridgewater does not discriminate its selection process for committee members based on race, color, religion, national origin, disability, gender, age, military status, sexual orientation, or genetic history.

Signing below indicates my understanding of the above disclosures and certifies

that the information provided above to me is true and accurate to the best of my ability.

Electronic Signature
Agreement

I agree.

Electronic Signature

Dana C. Sullivan

Date

9/2/2025

Email not displaying correctly? [View it in your browser.](#)

Dana Sullivan

45 Alexander Drive
Bridgewater, MA 02324

Email: DanaCSullivan@gmail.com

EXPERIENCE

Executive Office for Administration and Finance, Massachusetts

Chief of Strategy and Operations

July 2023 – Present

- Designee on four Healthcare related boards including the Group Insurance Commission, Health Policy Commission, Center for Health Information and Analysis, and Massachusetts Health Connector
- Oversee cross-functional teams focused on addressing key operational challenges, and opportunities for efficiencies primarily focused in Healthcare and Education across \$60.9 billion budget
- Work with the Assistant Secretary for Budget to ensure smooth processes during the budget cycle and work to engage the budget team across all A&F work streams capitalizing on the expertise of the team to compliment the senior staff working on the same policy areas
- Identify projects, scope, develop, and lead efforts to drive and implement organizational change
- Engage stakeholders on how to operationalize relevant policy challenges, collect feedback on proposed challenges and make recommendations to executive staff on how to move forward
- Lead Interagency Early Education and Child Care Task Force (as established by Executive Order 625) to pursue a whole of government approach to improving access, affordability and quality of early education and child care programs to families across the Commonwealth.

Executive Office of Health and Human Services, Massachusetts

Acting Undersecretary of Human Services

February 2023 – July 2023

- Supervise six Commissioners under the Executive Office including the Department of Developmental Services, Department of Children and Families, Department of Transitional Assistance, Massachusetts Rehabilitation Commission (now MassAbility), Massachusetts Commission for the Blind, and Massachusetts Commission for the Deaf and Hard of Hearing
- Oversee cross-functional teams focused on addressing key operational and strategic challenges, and opportunities for efficiencies
- Identify projects, scope, develop, and lead efforts to drive and implement organizational change
- Engage stakeholders on how to operationalize relevant policy challenges

Budget Director for Financial Analysis

July 2018 – February 2023

- Manage Executive Office of Health and Human Services (EOHHS) operating budget, including evaluating annual budget requests and spending plans totaling \$23.5 B for 15 agencies
- Develop and deliver recommendations on EOHHS annual budget requests and spending plans to Secretary and 10 members of executive staff across two presentations, including distilling complex budget requests into key needs to secure program funding
- Executed an account consolidation for Department of Public Health (DPH) to ease administrative burden, reducing budget line items by 25 and providing clear communications to Legislative staff to ensure passage after two years of collaboration
- Communicate Secretariat decisions (e.g., spending and budget request approvals, investment proposal feedback) to Agency Chief Financial Officers (CFOs) and monitor progress through monthly 1:1s to ensure successful budget and project implementation and advocate for agency needs
- Build relationships with 15 agency CFOs and Budget Directors, reducing time to response for critical requests to less than one day
- Work as a liaison between the Executive Office of Health and Human Services and the Executive Office for Administration and Finance and the House and Senate Committees on Ways and Means
- Oversee >\$1B in American Rescue Plan Act funding since 2020, including revising budgeting system to manage influx of funding, overseeing disbursements, and managing staffing and project oversight

Dana Sullivan

45 Alexander Drive
Bridgewater, MA 02324

Telephone: 508-558-0353
Email: DanaCSullivan@gmail.com

- Established contracts with 10 suppliers in the first two months of the Covid-19 crisis to procure essential personal protective equipment (PPE) including surgical masks, gloves, N95 masks, sanitizer, and gowns
- Stood-up a warehouse operation and coordinated with 15 agencies (30+ facilities) to distribute over 100,000 pieces of PPE per week to congregate care sites and state-operated hospitals
- Created and managed weekly communications around PPE access for 15 agencies (30+ facilities) to ensure all congregate care programs and state-operated hospitals had enough PPE to operate daily throughout the pandemic
- Onboard new CFOs and Budget Directors and develop and deliver training for new and existing agency financial staff, materials sent to 20-30 staff/quarterly
- Established a new organizational structure that streamlined federal and operating divisions and increased support to internal stakeholders, growing budget office from 1 to 5 people
- Supervise 1 senior and 3 junior staff, including onboarding new employees, providing annual reviews, and managing project assignments
- Manage recruitment and hiring cycle for junior staff and sit on hiring committees for 3-5 senior budget (e.g., CFO) staff annually

Department of Youth Services, Massachusetts

Budget Director

May 2016 - July 2018

- Created annual budget requests and spending plans for the department's \$177 M budget, ensuring funding for 500 beds available per month to serve committed and detained youth and developing a \$5-7 M annual set aside for critical capital investments
- Worked as primary liaison between the department and the Executive Office for Administration and Finance, House Ways and Means Committee and Senate Ways and Means Committee, providing budget requests in clear language to communicate with external audiences
- Oversaw budget implementation among five regional offices and performed semi-annual audits to ensure regions were managing resources effectively and reallocating resources to meet emerging needs
- Reported to the Commissioner and other Senior Staff monthly throughout the year to advocate for critical department needs and update on current year spending activities
- Coordinated with the Capital Director to ensure facility maintenance completion and worked to allocate \$5-7 M in departmental project funding
- Managed Director of Accounting and several indirect reports to ensure all accounting transactions were completed accurately and in a timely manner

Department of Public Safety, Massachusetts

Chief Financial Officer

August 2015 – May 2016

- Created annual budget requests and spending plans for the department's \$17 M budget and report on periodic revenue and revenue trends for the projected \$32 M in revenue
- Delivered annual reports to Commissioner and communicated with other senior staff, transitioning from monthly to quarterly meetings due to consistent clear communications and a strong process
- Worked as primary liaison between the department the Executive Office for Administration and Finance, House Ways and Means Committee and Senate Ways and Means Committee
- Monitored all spending and revenue transactions in MMARS: encumbrances, payments, receivables, and cash receipts, simplifying accounting process to reduce overall turnaround time by more than half
- Managed 11 direct reports crossing three different units: licensing, finance, and civil fines
- Documented Department procedures and established new procedures and internal controls for all units supervised

Dana Sullivan

45 Alexander Drive
Bridgewater, MA 02324

Telephone: 508-558-0353
Email: DanaCSullivan@gmail.com

Executive Office for Administration and Finance, Massachusetts

Assistant Budget Director

January 2015 – August 2015

- Managed 5 direct reports and assisted in managing a team of 11 analysts to develop and coordinate assignments and ensure all deliverables were completed accurately and on time
- Worked closely with Senior Staff, Secretariat CFOs, and the Governor's office to monitor agencies' fiscal performance
- Managed transactions and fiscal planning operations using MBA and MMARS for analysis

Fiscal Policy Analyst

July 2013 – December 2014

- Analyzed budget submissions for both operating and capital budgets from agencies in account portfolio
- Evaluated the fiscal and programmatic impacts of policy reforms submitted by agencies

EDUCATION

Maxwell School of Citizenship and Public Affairs at Syracuse University

Master of Public Administration, State and Local Government Financial Management

Loyola University Maryland

B.A. in Economics and Political Science

From: noreply@civicplus.com <noreply@civicplus.com>
Sent: Thursday, June 26, 2025 3:24 PM
To: Committees <committees@bridgewaterma.org>
Subject: Online Form Submittal: Board/Committee/Commission Application

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Board/Committee/Commission Application

Board/Committee/Commission (B/C/C) Application

Select the Board,
Commission, or
Committee applying for

Other

If Other, Which B/C/C
are you applying?

Finance committee

Personal Information

First Name Christopher

Middle Name *Field not completed.*

Last Name Raymond

Address1 143 Curve Street

City Bridgewater

State	MA
Zip	02324
Primary Numbe	
Alternate Phone	Field not completed.
Email Address	christophersraymond1@gail.com
Are you presently, or have you ever served on a Board, Committees, or Commission in Town of Bridgewater?	No
Are you Applying for reappointment?	No
How did you hear about this vacancy?	Other
If other How did you hear about this vacancy?	Conversations with Joshua McGraw
Please Attach Resume	CR - Resume.pdf
In addition to providing a resume, please detail below experience and skills relevant to the B/C/C to which you are applying. List work/volunteer experience, technical skills or other abilities which will make a positive contribution to the B/C/C.	My growing family and I have lived in Bridgewater for over 10 years and I'd like to become more involved with the town and its success. I believe my professional background and experience will provide added value. I look forward to meeting and working with you!

Please be advised that the applicants being considered for appointment to a B/C/C in the Town of Bridgewater, MA may be subject to background investigations and financial disclosure.

I understand that participation in a board or committee is strictly voluntary and is not subject to compensation. I further understand that the Town of Bridgewater does not discriminate its selection process for committee members based on race, color,

religion, national origin, disability, gender, age, military status, sexual orientation, or genetic history.

Signing below indicates my understanding of the above disclosures and certifies that the information provided above to me is true and accurate to the best of my ability.

Electronic Signature Agreement	I agree.
Electronic Signature	Christopher Raymond
Date	6/26/2025

Email not displaying correctly? [View it in your browser.](#)

Christopher Raymond, CPA MBA

✉ christophersraymond1@gmail.com | ☎

Professional Summary

Experienced and results-driven accounting/consulting professional with over 12 years of progressive experience in public accounting, specializing in audit and advisory services. Proven leadership in guiding clients through complex financial challenges, building teams, and delivering strategic insights to privately held businesses. Recognized for reliability, integrity, and strong client relationships.

Professional Experience

Citrin Cooperman & Company, LLP – Greater Boston, MA

Director Oct 2024 – Present

- Lead audit and advisory engagements for middle-market clients across various industries
- Provide strategic guidance to clients on operational efficiencies and financial reporting
- Mentor and develop teams across multiple levels of the firm
- Managed client relationships and project teams for complex engagements
- Supported due diligence and M&A transaction services
- Delivered high-quality audits while maintaining budget and timelines
- Assisted with technical research and implementation of new accounting standards

Manager 2020 – Oct 2024

Supervisor 2019 - 2020

Senior Accountant 2015 - 2019

Education

Bridgewater State University – Masters, Business Administration, Accounting 2011-2012

Westfield State University – Bachelor of Science (B.S.), Business Management, Accounting 2007-2011

Certifications

Certified Public Accountant (CPA) – Massachusetts

Skills

- Strategic thinking & business acumen
- Client relationship & management
- Problem solving & analytical skills
- Financial & regulatory expertise
- Tech savvy

From: noreply@civicplus.com
To: [Committees](#)
Subject: Online Form Submittal: Board/Committee/Commission Application
Date: Monday, July 14, 2025 7:04:02 PM

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Board/Committee/Commission Application

Board/Committee/Commission (B/C/C) Application

Select the Board,
Commission, or
Committee applying for

Other

If Other, Which B/C/C
are you applying?

Open Space Committee

Personal Information

First Name John

Middle Name *Field not completed.*

Last Name FitzGerald

Address1 369 Lakeside Drive

City Bridgewater

State MA

Zip 02324

Primary Number

Alternate Phone *Field not completed.*

Email Address Fitzzy50@comcast.net

Are you presently, or
have you ever served
on a Board,
Committees, or
Commission in Town of
Bridgewater?

Yes

If yes, please provide
dates of service and
Identify B/C/C:

Town River Fish Committee - Fish Warden

Are you Applying for reappointment?	No
How did you hear about this vacancy?	Existing B/C/C member
Please Attach Resume	/
In addition to providing a resume, please detail below experience and skills relevant to the B/C/C to which you are applying. List work/volunteer experience, technical skills or other abilities which will make a positive contribution to the B/C/C.	I do not have a resume. I have been a Bridgewater resident for 40 years. In the past, I served as a Fish Warden on the Town River Fish Committee. I am now retired and would like to volunteer and help support the Open Space Committee. While I am not adept at the administrative aspects, my skills lie in the hands-on support of maintaining and creating projects important to the preservation of Bridgewater's open spaces. Thank you, John FitzGerald

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Signing below indicates my understanding of the above disclosures and certifies that the information provided above to me is true and accurate to the best of my ability.

Electronic Signature Agreement	I agree.
Electronic Signature	John FitzGerald
Date	7/14/2025

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John FitzGerald Resume

369 Lakeside Drive

Began my career in woodworking / cabinet making at Woodcraft Kitchens in Watertown

Joined Jordan's Furniture where I enjoyed 27 years as a Master Furniture Repair Technician

Since retiring I've completed two interior home renovations and property maintenance

I've been a resident of Bridgewater for the past 39 years. I have a passion for the outdoors and the betterment of our community. So when approached by Eileen Hiney to join the Open Space Committee, I thought it would be a great opportunity to contribute and utilize my skills.

My outdoor activities include hiking, kayaking, biking, and snowmobiling.



Bridgewater Town Council

Introduced By: Johnny Loreti, Councilor
Paul Murphy, Councilor
Date Introduced: 6/17/2025
First Reading: 6/17/2025
Second Reading: 7/15/2025
Amendments Adopted: 9/2/2025
Third Reading: 10/7/2025
Date Adopted:
Date Effective:

Order O-FY25-071: An Order Establishing a Tax Increment Financing (TIF) District for 60-86 Broad Street

WHEREAS, the Town of Bridgewater is committed to encouraging strategic private investment and redevelopment within its Central Business District – Redevelopment Zone; and

WHEREAS, the Town Council has designated that the subject property is located within the Bridgewater Economic Target Area (ETA), thereby qualifying for local and state economic development incentives pursuant to M.G.L. Chapter 23A; and

WHEREAS, the establishment of a Tax Increment Financing (TIF) District is a prerequisite for the Town's consideration of a TIF Agreement under M.G.L. Chapter 40, Section 59 and Chapter 23A;

NOW THEREFORE, BE IT ORDERED:

Section 1. Establishment of TIF District

1. The Town Council hereby designates the parcels located at:
 - 60 Broad Street (Assessor's Map 21, Parcel 98),
 - 70 Broad Street (Assessor's Map 21, Parcel 97),
 - 76–78 Broad Street (Assessor's Map 21, Parcel 96), and
 - 86 Broad Street (Assessor's Map 21, Parcel 95),collectively referred to as the "Property," and as shown on the map attached hereto as Exhibit A, as a Tax Increment Financing (TIF) District in accordance with M.G.L. Chapter 40, Section 59 and Chapter 23A.
2. This designation authorizes the Town to consider a Tax Increment Financing Agreement for the proposed development. This Order does not constitute approval of any such agreement.

VOICE VOTE FOR APPROVAL
REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

3. Any proposed TIF Agreement related to this District shall be submitted to the Town Council as a separate measure and shall require Council review and approval in accordance with applicable law.

Committee Referrals and Dispositions:

• Town Council	• 6/17/25: Introduced and continued. • 7/15/25: Referred to TIF Ad Hoc Oversight Committee for 60-86 Broad Street
• TIF Ad Hoc Oversight Committee for 60-86 Broad Street	• 7/23/25: Continued to next meeting. • 8/6/25: Referred back to Town Council with recommendation.
• Town Council	• 8/12/25: Referred back to TIF Ad Hoc Oversight Committee for 60-86 Broad Street
• TIF Ad Hoc Oversight Committee for 60-86 Broad Street	• 8/21/25: Voted 5-0 to recommend
• Town Council	• 9/2/25: Amendments voted and approved and referred to Advertising
• Town Council	• 10/7/25: Public Hearing behind held.

- Attachments:
1. EDIP TIF Powerpoint FINAL
 2. Town of Bridgewater TIF Guideline (FINAL)

VOICE VOTE FOR APPROVAL
REQUIRES MAJORITY OF THOSE PRESENT AND VOTING



Economic Development Incentive Program (EDIP)

Tax Increment Financing Agreements

What is a TIF's role?

Tax Increment Financing is a tool used to incentivize economic development in certain areas and allows local governments to offer exemptions to businesses in exchange for investments that will bring economic benefits to the community.

Cities and towns now negotiate and approve tax incentive agreements based on local priorities.

Types of Property Tax Exemptions

Five property tax exemptions available under four programs

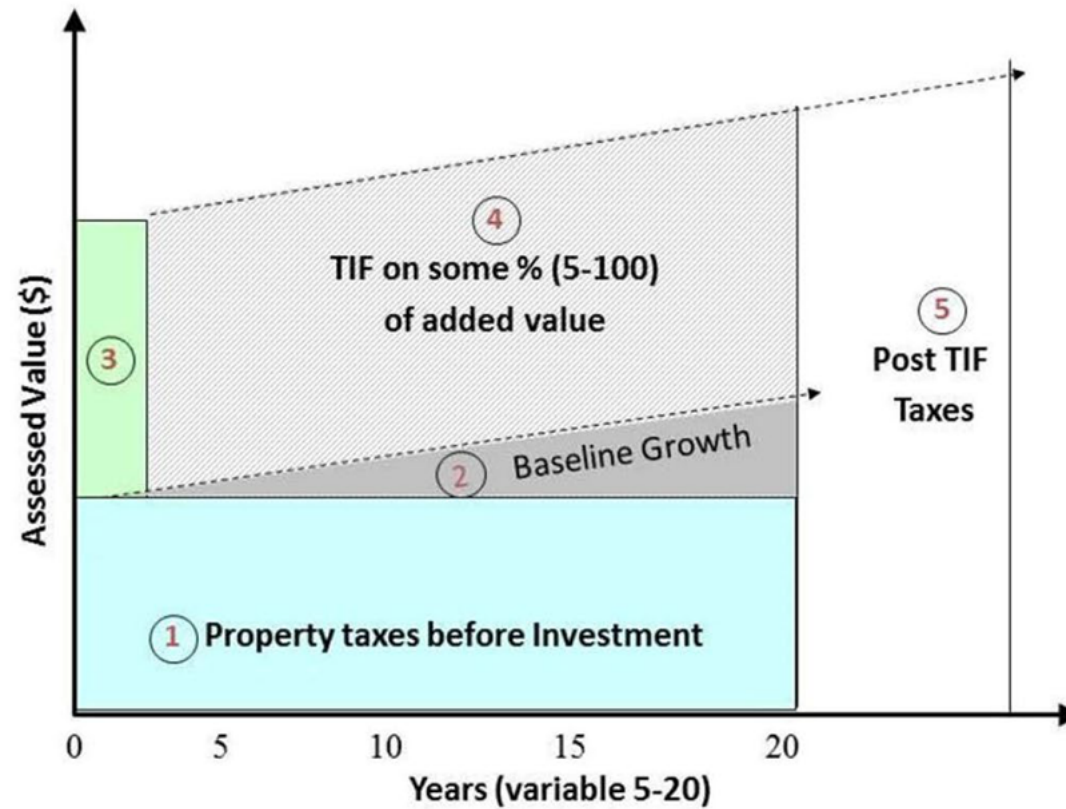
1. Economic Development Incentive Program (EDIP);
2. Urban Center Housing Tax Increment Financing zone;
3. Manufacturing Workforce Training Tax Increment Financing Plan;
4. Workforce Housing Special Tax Assessment Plan.

EDIP-TIF Exemption

EDIP-TIF exemption are authorized. G.L. c. 23A § 3E(a); G.L. c. 40 §59; EDIP-TIF incentives may be offered by a municipality to an eligible person or entity.

The EDIP-TIF exemption covers a percentage of the increase in a parcel's fair cash value due to incentivized development, net of inflation, over its base value in the fiscal year before the first fiscal year in which the EDIP-TIF agreement is in effect.

Tax Increment Financing Mechanics



- ① Taxes on original property valuation
- ② Expected growth in tax, with no investment
- ③ Amount investment raises property value
- ④ Added value subject to TIF Agreement Exemption
- ⑤ Company pays taxes on full assessed value of property upon TIF expiration

Economic Development Incentive Program (EDIP)

Provides two types of local property tax exemptions intended to spur economic development; a TIF exemption and Tax Stabilization Agreement.

Municipality may grant either to eligible businesses with real estate projects meeting certain conditions as established by the Town.

Justifications for TIF Agreements

(i) a significant influx or growth in business activity;

Whose business activity? A company, industry or broader economy?

What is considered significant?

(ii) the creation of a significant number of new jobs and not merely a replacement or relocation of current jobs within the commonwealth at is considered significant;

What kind of jobs?

What is considered significant?

(iii) a private project or investment that will contribute significantly to the resiliency of the local economy;

How do you measure the impact on the resiliency of the local economy?

What is considered significant?

Benefits of Tax Increment Financing



Encourages economic development: TIFs use future tax revenues to fund current projects, attracting private investment to revitalize underutilized, blighted, or historic areas.



Spurs job creation: A core component of a Massachusetts TIF agreement is the commitment from a business to create new jobs.



Expands the local tax base long-term: While TIFs temporarily exempt a portion of new tax revenue, they help grow the overall tax base. Once the agreement expires, the municipality collects the full, increased property tax revenue.

Potential Drawbacks to Tax Increment Financing

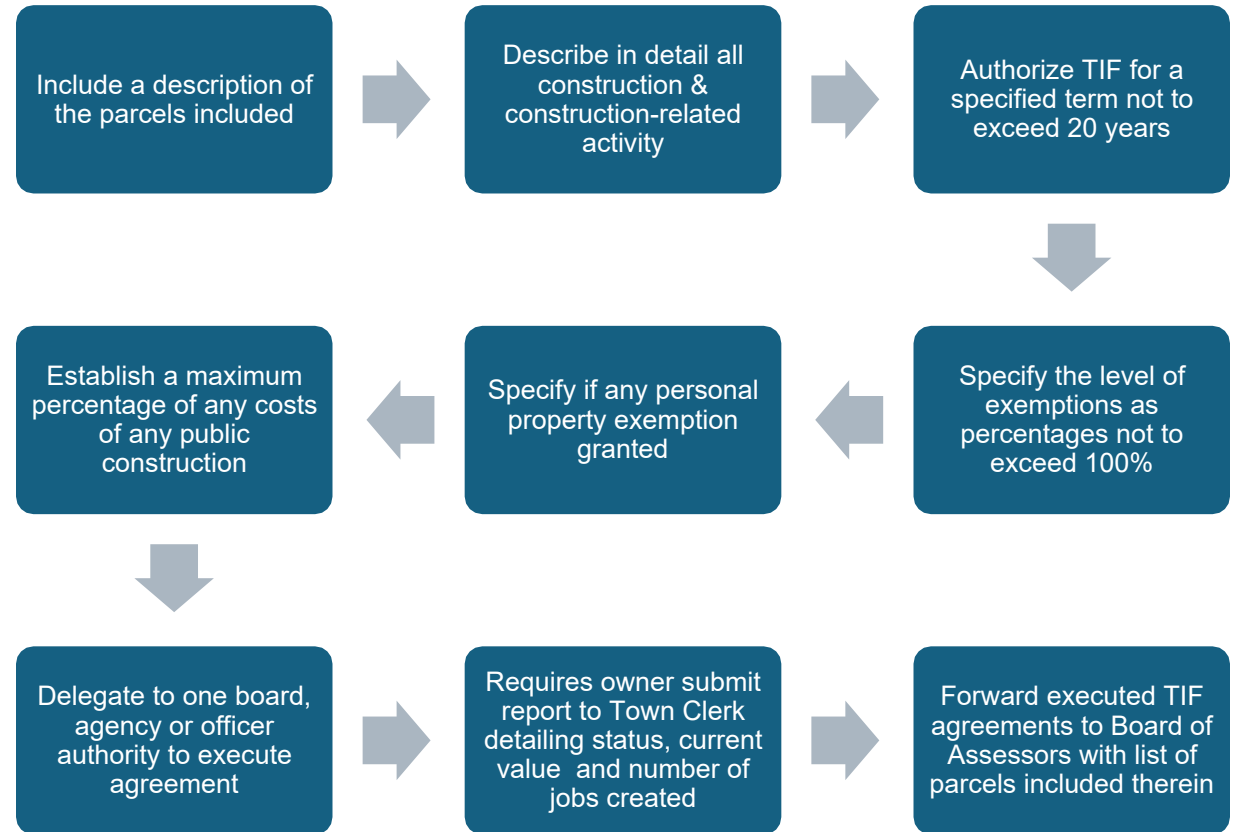
Complexity and Administrative Costs: Creating and managing TIF agreements requires significant legal and administrative work.

Risk of subsidizing unneeded development: There is a risk that TIFs may be used for projects that would have occurred anyway, failing the "but for" test. This can be a misuse of public resources if the development isn't truly dependent on the tax incentive.

Potential for inter-city competition: TIFs can create competition among municipalities to attract businesses with tax incentives. This can lead to short-term decision-making and potentially relocate economic activity rather than generating new growth.

Uncertainty of outcomes: There is no guarantee that a TIF will generate the projected economic growth and tax revenue. The project's success is dependent on numerous factors and market conditions.

Tax Increment Financing Agreement



FY 2024 EDIP Local- Only Projects

Snapshot of FY 2024 Local-Only Projects

Municipality	Number of Projects	New Jobs	Retained Jobs	Private Investment	Local Incentives Awarded
Brockton	1	43	59	\$21,800,000	\$719,403
Dracut	1	20	50	\$4,100,000	\$141,696
Fall River	3	66	141	\$50,000,000	\$699,874
Framingham	1	15	20	\$8,500,000	\$1,348,094
Haverhill	1	2	2	\$20,000,000	\$1,601,144
Marlborough	1	120	0	\$100,000,000	\$1,127,681
Northbridge	1	45	0	\$30,125,000	\$1,856,110
Norwood	1	20	351	\$593,000,000	\$5,439,326
Pittsfield	1	18	9	\$18,000,000	\$194,068
Salem	2	33	0	\$170,500,000	\$53,498,109
Somerset	1	175	0	\$300,000,000	\$20,402,095
Tewksbury	1	27	70	\$40,000,000	\$5,052,100
Uxbridge	1	35	0	\$23,000,000	\$1,227,600
Total	16	619	702	\$1,379,025,000	\$93,307,300

EDIP Local Only 2024 (Project) Example

- **Merrimack Street Property 3 LLC (Haverhill)** – Merrimack Street Property 3 is an asset of Lupoli Companies, an owner and developer of mixed-use property in the Merrimack Valley. The developer is building a new six-story, 660-space parking garage on Merrimack Street in Haverhill as part of a \$160 million mixed-use project that will include 396 new residential apartments, a food hall, commercial space, and other public space. The garage will replace a city-owned parking deck that is in poor condition. The developer will retain two jobs, create two new jobs, and make a \$20 million investment. The City of Haverhill has approved a 20-year TIF valued at \$1.6 million.

Tax Increment Financing Evaluation

1. Transparency and Accountability: Eligibility requirements established in order to allow Town staff to evaluate the stated financial need by the applicant and the potential economic benefits to the municipality including but not limited to stimulation of capital investment; reconstruction/renovation of blighted, vacant or underutilized commercial properties; new construction in areas compatible with the Town's Comprehensive Master Plan; job creation; and business expansion.

2. Targeted Allocation of Funds: Directing tax incentive financing strategically toward projects that align with the community's long-term development goals such as affordable housing, infrastructure resilience, and sustainable development will ensure the community grows in a positive and intentional direction.

TOWN OF BRIDGEWATER TAX INCREMENT FINANCING (TIF) GUIDELINE

GOALS

The Town of Bridgewater seeks to explore entering into a Tax Increment Financing Agreement to support investment for development and redevelopment projects that:

- Stimulate capital investments that result in at least a 50% increase in net taxable property value.
- Foster reconstruction and/or renovation of blighted, vacant, and/or underutilized commercial or industrial properties.
- Support new construction for business in locations compatible with local plans and goals.
- Eligible projects would be located in a TIF District specifically approved by the Town Council.
- Support desirable projects that are otherwise financially infeasible.

AD-HOC TIF OVERSIGHT COMMITTEE

The Town Council established an Ad-Hoc TIF Oversight Committee that consists of five (5) members, three (3) of whom are town councilors. The Ad-Hoc TIF Oversight Committee was established to provide assistance in the review of a potential development project at 60-86 Broad Street and any proposed TIF agreement associated with the project. The Ad-Hoc TIF Oversight Committee will review draft TIF agreements and any associated documentation and shall make recommendations for Town Council action.

The Town Manager will be responsible for negotiating a proposed TIF Agreement with the proposed developer. Town staff shall support the Town Council and Ad-Hoc TIF Oversight Committee with recommendations and a proposed draft TIF agreement, if able to reach an agreement. Town staff shall consist of the following: Town Manager, Assistant Town Manager, Finance Director, CED Director, Town Assessor, Town Planner, and Town Attorney.

APPLICATION REVIEW

An interested party seeking to pursue a TIF agreement must participate in application meetings with Town staff, who will review a draft application to ensure consistency with TIF goals. Staff may request additional information as may be necessary and may consult with town staff, boards, or committees. In advance of the application meeting, the applicant shall provide:

- Letter of Intent to the Town of Bridgewater Town Manager and Community and Economic Development Director.
- Demonstration that project financing requires tax relief with an operating pro-forma.
- Demonstration that the TIF agreement is essential to the applicant's decision to move forward with new development, establish a new business, or expand an existing business.
- Demonstration that the TIF request does not equal the entire new revenue amount calculated over the term of the TIF agreement.
- Financial information such as business tax returns, year-to-date financial statements, banking, and credit references.
- Number of projected jobs that will be created.
- Draft TIF Agreement.

Upon completion of the application review process, Town staff shall forward a report on the application, associated materials, and a draft TIF Agreement (if applicable) to the Ad-Hoc TIF Oversight Committee, the Town Council, and the applicant.

TIF APPLICATION REVIEW

The TIF applicant shall meet with the Ad-Hoc TIF Oversight Committee and Town staff to discuss their application. The Ad-Hoc TIF Oversight Committee shall submit its advisory recommendation to the Town Council.

TOWN COUNCIL ACTION

The Town Council shall receive a final proposed TIF Agreement, the Ad-Hoc TIF Oversight Committee recommendation, and the Town staff recommendation, and will decide whether to approve the TIF agreement for execution by the Town Manager.

Bridgewater Municipal Aggregation

Local electricity supply with price stability, consumer choice, and cleaner options

“Municipal Aggregation allows us to use the Town’s collective buying power to secure a competitively priced, *fixed* electricity supply for our residents and small businesses—while keeping the same utility service you rely on every day. It allows consumers to make the most cost-effective decision for themselves.”

— Justin Casanova-Davis, *Town Manager*

What is Municipal Aggregation?

A Town-run electricity **buying program** that pools residents and small businesses to negotiate the **supply** portion of your bill. Your **utility** (National Grid) still delivers power, maintains the grid, and responds to outages. Only the “Supply” line item may change.

Why Now: Price Outlook & Stability

- **Stability in a volatile market.** Utility Basic Service prices reset every **6 months**, which can cause swings. Aggregation can lock a **fixed rate** for a longer term to help households **budget with confidence**. (Our program offers a set price for 35 months)
- **Upward pressure on prices.** National and regional forecasts point to higher electricity demand and continued New England winter volatility. A Town-timed competitive bid helps us **manage risk** and avoid chasing seasonal spikes.
- **No promise of monthly savings—promise of predictability.** While month-to-month savings over the utility can’t be guaranteed, aggregation is designed to deliver **price stability and transparency**.

What Stays the Same

- **Same utility** for delivery, maintenance, and outage response.
- **Same bill** format—your utility still bills you.
- **No change to your service quality** or meter reading.

What’s New

- A Town-selected **default product** with a fixed price and a clear term.
- Optional **cleaner electricity** products (e.g., extra MA Class I renewable energy) you can choose.

- **Local control** over products and timing, plus transparent posting of prices and renewable content on the program website.

Consumer Protections

- **Advance notice.** Before enrollment, the Town will mail an **opt-out letter** with the price, term, and renewable content. You'll have **at least 30 days** to opt out **penalty-free** before anything changes.
- **You're in control.** You can **opt out at any time** with no fee, switch between products, or re-join later with no fees or penalties from the Town program.
- **No door-to-door selling** from the Town's program—official notices come by mail and are posted online.

How to Participate

1. **Watch your mail.** Look for the opt-out letter with the program price and term.
2. **Do nothing to join** the default product—or **choose** an optional greener product on the program website.
3. **Prefer to stay with Basic Service?** Opt out—**no penalty**.

Key Facts at a Glance

- **Goal:** Stable, predictable supply pricing; local control; cleaner options (3 overall options).
- **Term:** single or multi-year fixed price (35 months for this initial offering).
- **Cost transparency:** Price, renewable content, and fees are clearly disclosed.
- **Who's eligible:** All residents and small businesses in Bridgewater.

Bridgewater Product Offerings

Product	Renewable Energy Content	Program Rate (per kWh)	National Grid Rate* (per kWh)	% Savings	Est Monthly Savings
Standard (default)	Meets MA renewable energy requirements	\$0.14123	\$0.15484	9%	\$8
Optional Green	100% renewable. Includes 37% National Wind RECs.	\$0.14223	\$0.15484	8%	\$8
Optional Green 10	10% MA Class I RECs above minimum state requirements	\$0.14504	\$0.15484	6%	\$6

*National Grid's Residential Basic Service meets MA renewable energy requirements and is in effect from August 1, 2025 - January 31, 2026.
Assuming usage of 600-kilowatt hours of electricity per month, residents can expect to see an average savings for that period.

FOR ALL RATE CLASSES. BEGINNING WITH DECEMBER 2025 METER READ FOR 35 MONTHS. SUPPLIER IS DYNEGY.

NOTE: Basic Service rates change twice a year or more, depending on rate class. As a result, the aggregation rate may not always be lower than the Basic Service rate. The goal of the aggregation is to deliver savings over the life of the Program against National Grid Basic Service. However, such savings and future savings cannot be guaranteed.



Community Choice Aggregation Program

Design —→ Implementation —→ Management

Town of Bridgewater, Massachusetts

Prepared by Colonial Power Group, Inc.

Colonial Power Group, Inc.

- Colonial Power Group, Inc. (CPG)
 - Local (Based in Marlborough, MA)
 - Energy consulting company with 21 years experience specializing in Community Choice Aggregation ("CCA")
 - Largest CCA provider in the MA
 - Excellent, time-tested working relationships with governmental/regulatory bodies in MA: DOER, DPU, AG
- Specializes in Community Choice Aggregation Programs
 - Design: all phases of program creation
 - Implementation: get CCA up-and-running
 - Management: day-to-day operations of CCA
- Currently manages CCAs for 100+ communities in MA

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Communities Working with CPG

BERKSHIRE

ADAMS
ALFORD
BECKET
CHESHIRE
CLARKSBURG
DALTON
EGREMONT
FLORIDA
GREAT BARRINGTON
HANCOCK
LANESBOROUGH
LEE
LENOX
MONTEREY
NEW MARLBOROUGH
NORTH ADAMS
PITTSFIELD
RICHMOND
SANDSFIELD
SAVOY
SHEFFIELD
STOCKBRIDGE
WEST STOCKBRIDGE
WILLIAMSTOWN
WINDSOR

BRISTOL

EASTON

ESSEX

AMESBURY
HAVERHILL
LAWRENCE
MANCHESTER-BY-THE-SEA
METHUEN
NEWBURY
NEWBURYPORT
NORTH ANDOVER
ROCKPORT
SALISBURY
WEST NEWBURY

FRANKLIN

ASHFIELD
BUCKLAND
CHARLEMONT
COLRAIN
CONWAY
DEERFIELD

FRANKLIN [cont'd]

GILL
HEATH
LEVERETT
LEYDEN
NEW SALEM
NORTHFIELD
ORANGE
SHELburne
SHUTESBURY
SUNDERLAND
WARWICK
WENDELL
WHATELY

HAMPDEN

SOUTHWICK
SPRINGFIELD
WEST SPRINGFIELD

HAMPSHIRE

HATFIELD
HUNTINGTON
WESTHAMPTON
WILLIAMSBURG

MIDDLESEX

ASHBY
ASHLAND
AYER
BILLERICA
BURLINGTON
CARLISLE
EVERETT
HOLLISTON
LOWELL
MARLBOROUGH
TEWKSBURY
TYNGSBOROUGH

NORFOLK

FRANKLIN
MEDWAY
NORFOLK
STOUGHTON

PLYMOUTH

ABINGTON
BRIDGEWATER
DUXBURY
HALIFAX

PLYMOUTH [cont'd]

KINGSTON
PEMBROKE
PLYMOUTH
PLYMPTON
WEST BRIDGEWATER

SUFFOLK

BOSTON

WORCESTER

AUBURN
BERLIN
BLACKSTONE
BOLTON
DUDLEY
GARDNER
HARVARD
LANCASTER
LUNENBURG
MENDON
MILLVILLE
NORTH BROOKFIELD
UPTON
WEST BROOKFIELD
WINCHENDON

NOTE: Basic Service rates change twice a year or more, depending on rate class. As a result, the aggregation rate may not always be lower than the Basic Service rate. The goal of the aggregation is to deliver savings over the life of the Program against National Grid Basic Service. However, such savings and future savings cannot be guaranteed.

CPG – Our Competitive Advantages

- Focused solely on municipal aggregation
- Consulting agreement that protects the municipality and the consumer
- Strong relationships at DOER and DPU
- Negotiated agreements with over 10 Suppliers
- Resident and Small Business customers can opt-in or opt-out anytime
- Electricity Supply Agreement fully vetted by KP Law, P.C.

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What is a Community Choice Aggregation (CCA)?

- A CCA is an optional buying group organized by a municipality to benefit electric customers.
- A CCA enters into an electricity supply contract for all customers who remain on default service within a given municipality.
- Customers are automatically enrolled, unless they opt-out.
- Customers can participate in long-term fixed rates and greener power supply options.

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Benefits of Community Choice Aggregation

- Choice – No longer “stuck” with utility default rates
- Control – Municipality sets its own energy goals, e.g., long-term fixed rates, a higher mix of renewable energy, and a managed portfolio are just a few of the options
- Stability – Municipality can seek long-term rates to avoid market volatility
- No Tax Dollars Used – No adds to staff or burden on local budgets, e.g., program administration outsourced to Consultant
- Funding – Municipality can create a revenue stream to fund energy-related programs
- No Penalties for Consumers – Opt-out **anytime** and go back to default service or choose another Supplier

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Benefits of Community Choice Aggregation

- Leverage – Larger buying group attracts attention
- Pro-Consumer – Contract terms and conditions are designed to protect consumers
- Public Oversight – Local officials hold Supplier and Consultant accountable
- Professional Expertise – Retaining a qualified Consultant ensures smooth roll-out of the program
- Green Power – Municipality can “green-up” entire supply portfolio or offer “opt-in” green products to consumers
- Energy Efficiency Funds – Municipality can create an energy efficiency plan and control the systems benefit charges collected from consumers

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Education is Critical to Success

- CPG works collaboratively with community leaders to develop and execute an outreach plan
 - Local Print Media
 - Municipal and Community Websites
 - Local Cable TV
 - Community Meetings
 - Town Newsletters

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Thank You

Colonial Power Group, Inc.

Mark Cappadona

Colonial Power Group, Inc.

5 Mount Royal Avenue, Suite 5-350

Marlborough, MA 01752

(508) 485-5858

mark@colonialpowergroup.com

www.colonialpowergroup.com



Town of Bridgewater Municipal Aggregation Approval Timeline – “Where We’ve Been”

- Town Council Authorization ***(June 6, 2023)***
 - Approved Order O-FY23-052 by which the Town declared its intent to become an aggregator of electricity
- Consultant Agreement ***(October 10, 2023)***
 - Signed a consultant agreement with CPG
- Public Review & Comment Period ***(December 13, 2023 – January 17, 2024)***
 - Posted the Aggregation Plan for public review and comment
- Aggregation Plan Approved ***(February 20, 2024)***
 - Town Council voted to approve the Aggregation Plan
- DOER Consultation ***(March 19, 2024)***
 - Conducted a meeting with the Town, CPG, and the DOER to review the processes, consequences, and outcomes of municipal aggregation
- DPU Submission & Order
 - Filed the Town’s Petition with the DPU seeking approval of its Aggregation Plan ***(May 21, 2024)***
 - Conducted required public hearing ***(August 5, 2024)***
 - Town re-filed Aggregation Plan consistent with new finalized municipal aggregation guidelines ***(August 23, 2024)***
 - DPU approved the Aggregation Plan, which allows the Town to go out in the competitive marketplace and solicit pricing for its residents ***(December 4, 2024)***

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Town of Bridgewater Municipal Aggregation Procurement & Outreach – “Where We’re Going”

- Supply Bidding
 - RFP developed and distributed by CPG (*December 2024*)
 - CPG provides Town with indicative/executable pricing for program launch (*December 2025 meter read start?*)
 - Bids received and reviewed with Town (*Completed*)
 - Town chooses supplier, or rejects bids (*Completed*)
- Public Information/Customer Notification (**Current Stage**)
 - Statutory customer notification letters sent by supplier to all Basic Service accounts (*30 day opt-out period*)
 - Informational postcard mailed to accounts on third-party supply
 - CPG provided press release issued upon Town approval
 - Informational meetings
 - Local cable programs, if any
 - Social media content, if applicable, provided by CPG
- Implementation
 - CPG manages opt-out process and all public requests for information and questions
- Ongoing Service
 - CPG manages future opt-outs and opt-ins
 - CPG files required reports
 - CPG manages ongoing requests for information
 - CPG conducts regular meetings with Town as required/
requested

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Bridgewater Town Council

Introduced By: Paul Murphy, Councilor
Mary McGrath, Councilor
Sonya Striggles, Councilor

Date Introduced: 9/16/2025

First Reading: 9/16/2025

Second Reading: 10/7/2025

Amendments Adopted:

Third Reading:

Date Adopted:

Date Effective:

Order O-FY26-021: To Request the Legislature to Allow an Additional All Alcohol Beverages Package Store License for 233 Broad Street

WHEREAS, the Town of Bridgewater currently has seven (7) all alcohol beverages package store licenses under Section 15 of Chapter 138 of the General Laws issued by the Alcoholic Beverages Control Commission ("ABCC"); and

WHEREAS, all available all alcohol beverages package store licenses have been issued by the Town; and

WHEREAS, the demand for an additional all alcohol package store license has been expressed by a current beer and wine package store license holder and the Town of Bridgewater recognizes a growing population and increased demand for such a license; and

WHEREAS, in order to accommodate this demand and request, the Town of Bridgewater seeks the granting of one (1) additional all alcohol beverages package store license for the sale of all alcoholic beverages not to be drunk on premise;

NOW, THEREFORE, BE IT RESOLVED, that the Town of Bridgewater hereby petitions the General Court of the Commonwealth of Massachusetts to enact special legislation authorizing the Town to issue an additional all alcohol beverages package store license in the following form, provided, that the General Court may make such revisions of form as it deems appropriate within the scope of the legislation without further vote of the Town Council:

SECTION 1.

(a) Notwithstanding section 17 of chapter 138 of the General Laws, the licensing authority of the Town of Bridgewater may grant an additional license for the sale of all alcoholic beverages not to be drunk on premises pursuant to section 15 of said chapter 138 to KOTAK LLC, located at the premises known as 233 Broad Street,

VOICE VOTE FOR APPROVAL

REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

in the town of Bridgewater and under conditions set by, the licensing authority of the Town of Bridgewater. The license granted under this section shall be subject to all of said chapter 138 except said section 17.

(b) The licensing authority shall restrict the license authorized pursuant to this section to the premises located at 233 Broad Street, Bridgewater, Massachusetts, 02324.

(c) The licensing authority shall not approve the transfer of a license granted pursuant to this section to any other location, but it may grant the license to a new applicant at the same location if the applicant files with the licensing authority a letter from the department of revenue and a letter from the department of unemployment assistance indicating that the license is in good standing with those departments and that all applicable taxes, fees and contributions have been paid.

(d) If a licensee terminates or fails to renew the license granted pursuant to this section or any such license is cancelled, revoked, or no longer in use, it shall be returned physically, with all of the legal rights, privileges and restrictions pertaining thereto, to the licensing authority which may, within 3 years of such return, grant the license to a new applicant at the same location and under the same conditions as specified in this section, otherwise such license shall dissolve.

(e) The license granted pursuant to this section shall be issued within 2 years after the effective date of this act; provided, however, that a license that is originally granted within that time period may be granted to a new applicant pursuant to subsections (c) and (d) thereafter.

(f) The issuance of the license granted pursuant to this section shall be contingent upon KOTAK LLC turning in their existing license for the sale of wine and malt beverages not to be drunk on premise pursuant to section 15 to the Town of Bridgewater.

SECTION 2. This act shall take effect upon its passage.

BE IT FURTHER RESOLVED, that any additional license shall be granted by the licensing authority under such terms and conditions as are deemed appropriate and in the public interest, and shall be subject to all applicable laws and regulations of the Commonwealth and the Town.

Committee Referrals and Dispositions:

This measure was not referred to committee. 14 days has elapsed per Section XVII of the Council Rules & Procedures, therefore this measure may be finally considered this evening.

Attachments: None

VOICE VOTE FOR APPROVAL
REQUIRES MAJORITY OF THOSE PRESENT AND VOTING



Bridgewater Town Council

Introduced By: Town Manager
Date Introduced: 9/16/2025
First Reading: 9/16/2025
Second Reading: 10/7/2025
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order O-FY26-022: Bridgewater DPW Union, AFSCME Local 1700 Collective Bargaining Contract Ratification

ORDERED, in accordance with section 4-2 (15) of the Bridgewater Home Rule Charter, that the Town Council assembled vote to approve the negotiated agreement covering July 1, 2025 through June 30, 2028 with the Bridgewater DPW Union, AFSCME Local 1700.

Explanation:

The Town Manager negotiated an agreement with the Bridgewater DPW Union, AFSCME Local 1700. An affirmative vote of the Council will approve the contract as presented. A concurrent transfer request will fund the appropriation thereof.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
Budget & Finance	Meeting 10/7/25.
Finance Committee	9/29/25: Voted 5-0 to recommend.

Attachments: 1. MOA - AFSCME 07.01.2025-06.30.2028

VOICE VOTE FOR APPROVAL
REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

**MEMORANDUM OF UNDERSTANDING
BETWEEN TOWN OF BRIDGEWATER AND THE
BRIDGEWATER DPW UNION, AFSCME LOCAL 1700**

***WHEREAS**, the Town of Bridgewater ("Town") and the Bridgewater Department of Public Works Union, AFSCME Local 1700 ("Union") have met in good faith and agreed to a successor collective bargaining agreement, pursuant to G.L. c. 150E, subject to ratification by both parties.*

***NOW THEREFORE**, the parties have agreed to the following changes to the collective bargaining agreement:*

1. Article XX – Term, Amendment and Modification of Agreement

- a. Update CBA duration to reflect a three (3) term of July 1, 2025, through June 30, 2028.

2. Article XXV - Wages: The Town and the Union have met and agreed to implement lower than previously offered COLA increases in order to avoid a reduction in force or reduction in hours for current bargaining unit members as a result of the budgetary deficit of \$849,000 for FY26 resulting from the budget appropriation adopted by the Town Council on June 30, 2025. In consideration of this reduction in COLA, the Town agrees that there will be no reduction in force or reduction in hours to current union employees due to the aforementioned FY26 budgetary deficit, subject to the following provisions:

- a. July 1, 2025 – 1% increase to all base wages
- b. July 1, 2026 – 1% increase to all base wages
- c. January 1, 2027 – 1% increase to all base wages
- d. July 1, 2027 – 1.5% increase to all base wages

The parties acknowledge and agree that should there be a budgetary deficit beyond what is described in this agreement, the Town will meet its bargaining obligations pursuant to G.L. Ch. 150E.

3. Article 16 - Vacations:

- a. Modify Article 16 as follows:

Every employee occupying a full-time position, or a part-time position in which he has been in continuous service of the Town **shall be granted paid vacation leave at the following rates**:

Year of Service	Vacation Time
1 - 5	2 weeks
6 - 10	3 weeks
11- 15	4 weeks
16 - 20	5 weeks
21	5 weeks + 1 day
22	5 weeks + 2 days
23	5 weeks + 3 days
24	5 weeks + 4 days
25 and above	6 weeks

for twelve (12) months, shall be granted two (2) weeks vacation leave with pay, three (3) weeks vacation after five (5) years, four (4) weeks vacation after ten (10) years and five (5) weeks vacation after fifteen (15) years, five (5) weeks, plus one (1) day after twenty-one (21) years, five (5) weeks plus two (2) days after twenty-two (22) years, five (5) weeks plus three (3) days after twenty-three (23) years, five (5) weeks plus four (4) days after twenty-four years, six (6) weeks after twenty-five (25) years, to be effective following the Anniversary date. Such vacation shall be granted by the Head of the Department of the Town at such time as in his opinion will cause the least amount of interference with the performance of the regular work of the Town. Vacations must be taken in the year in which they are due, two (2) weeks of which may be extended to be taken by June 30th. However, vacation shall not accumulate from year to year.

Vacation leave shall be issued on January 1 of each year and shall expire upon the following December 31, except for the following provisions:

Any employee who has accrued vacation time on December 31st shall be permitted to carryover up to two (2) weeks of vacation time. This carried over vacation time shall expire on July 1st.

Effective December 31, 2027 and each year thereafter: Employees will be permitted to carry over one (1) week of vacation into the following year, which must be used prior to June 30th. with written approval by the Department Head provided that sufficient notice (before December 31st) is submitted to Human Resources. Any exceptions will need to be approved by the DPW Director and Director of Human Resources.

Employees shall not be eligible to accrue or use vacation leave during their probationary period. On the first pay period after the expiration/conclusion of an employee's probationary period, the employee shall be credited with the one (1) year employee vacation time pro-rated from the hire date through December 31 of the current year.

Regular part-time employees shall be entitled to an amount of vacation in the ratio that their part-time employment bears to full-time employment; said vacation shall not exceed two (2) weeks or over forty (40) hours per week.

Vacations with pay shall not be granted to temporary employees.

Employees reaching a new vacation accrual milestone based on their years of service shall receive a prorated amount of the new vacation accrual rate for the period from their anniversary date through December 31 of the current year.

Upon the death of an employee eligible for vacation leave, payment shall be made to the estate or heirs of the deceased for that portion of the vacation accrued in the calendar year prior to the death in which the number of days bears to the total working days in such year.

Employees who separate from employment for any reason shall be issued compensation for any unused accrued vacation time at a pro-rated rate based upon the number of weeks worked in the year. ~~Employees eligible for vacation leave whose services are terminated by dismissal through no fault or delinquency of their own, or by retirement, or by entrance into the Armed Forces, shall be paid for that proportion of the vacation accrued in the calendar year during which such termination occurred, which the number of days worked bears to the number of working days in such calendar year.~~

Absences on account of sickness in excess of that authorized under ARTICLE XVII or for personal reasons not provided therein may, at the discretion of the Department Head, be charged to vacation.

- b. In acknowledgement of the changes listed above, the Town and the Union agree that the following bargaining unit employees will be subject to the following vacation carry over provisions:
 - i. Michael Harris will be permitted to carry over four (4) weeks of vacation leave on December 31, 2025 and three (3) weeks of vacation leave on December 31, 2026, after which time he will be subject to the carryover provisions in Article 16 above.
 - ii. Brian Hurley will be permitted to carry over two (2) weeks of vacation leave on December 31, 2025 and two (2) weeks of vacation leave on December 31, 2026, after which time he will be subject to the carryover provisions in Article 16 above
4. Article 17 – Sick Leave: Modify Article 17 as follows:

Sick leave with pay shall be granted to full-time employees under regular salary basis, such sick leave to be limited to fifteen (15) days annually, provided sick leave may be granted during the first year of full-time employment not to exceed one and one-quarter (1 ¼) days for each month

of service. This rule shall not apply to employees paid on a per diem basis. **Probationary employees are entitled to accrue and use sick leave.**

Notice of absence on account of sick leave shall be given on the first day of such absence to the Department Head.

The Department shall note all absences on the payroll. Sick leave notices must be submitted by each employee, for each day from the first day in order to be compensated for the sick leave.

If out **on sick leave** three (3) days or longer, a **note from the employee's health care provider may be required** ~~Doctor's Certificate may be requested to be submitted with sick leave notice.~~ ~~Doctor's Medical~~ bills are paid by the employee.

If the Department Head has reason to believe that sick leave is being abused, the Department Head may require **a note from the employee's health care provider** satisfactory medical evidence from the employee (see Appendix Request for Medical Verification form, Certification of Health Care Provider for Employee's Serious Health Condition (FMLA), and Appendix Certification of Health Care Provider for Family Member's Serious Health Condition). **Sick leave abuse includes but is not limited to the following: excessive use of sick leave, pattern of absences before or after vacation periods, holidays, weekends or other days off.**

This request shall be reduced to writing and shall cite specific reasons for the request.

When medical evidence is requested, such request shall be made as promptly as possible. To the extent practicable, the employee shall receive prior notice that the Department head believes he/she is abusing sick leave and that he/she may be required to produce medical evidence for future use of sick leave.

After being out in excess of five (5) consecutive workdays employee must have a **note from their health care provider** ~~Doctor's Examination and Certificate~~ stating employee is capable of returning to work. If the absence is due to an illness, the employee's own **health care provider** ~~Doctor~~ may certify a return to work. If the absence is due to a workplace injury, the Town **and employee shall follow the processes set forth in the Town's Work Place Injuries & Accidents and Worker's Compensation Insurance Policies, as well as applicable laws.** ~~may send the employee to the Town doctor. Sick leave notice shall be sent to the payroll officer with the marked payroll stating employee has been paid for sick leave.~~

Sick leave shall not in any case be granted for more than fifteen (15) days any one year except with the approval of the Town Manager.

The employee may also elect only to receive the worker's compensation. No deductions are made from the worker's compensation check and therefore the employee must make arrangements for voluntary deductions such as health insurance.

The salary compensation under worker's compensation is calculated at 60% of the average weekly wage of the employee. If an employee has accumulated leave and requests to do so, the 40% difference between the worker's compensation pay and their regular pay may be charged to accumulated sick vacation, or compensatory time leave so that the employee receives 100% of his/her weekly gross payroll. Voluntary deductions such as health insurance shall be made from the 40% charged to the employee's accumulated time.

All sick days accumulated at the time of retirement or ~~severance~~ **separation** from employment for any reason other than disciplinary shall be compensated at the rate of twenty- five percent (25%) per day at the time of retirement. Employees hired on or after July 1, 2012 will not be eligible for buyback option.

This will be effective with sick leave accrued after August 29, 1984.

An Appointing Authority shall grant to any employee who **meets the eligibility requirements leave under the Family and Medical Leave Act, in accordance with the Town's Family & Medical Leave Policy and** has completed his/her probationary period or who has been employed at least three (3) consecutive months, an unpaid leave of absence for up to twenty-six (26) weeks to care for a spouse, child or parent who has a serious health condition or for a serious health condition which prevents the employee from being able to perform the functions of her/his position. For this leave, under the Family and Medical Leave Act, 29 U.S.C. 2611 et seq., and accompanying regulations, 29 C.F.R. Part 825, the Employer will request medical certification at the time the employee gives notice of the need for the leave or within five (5) business days thereafter, or in the case of the unforeseen leave, within five (5) business days after the leave commences. In the event of an unanticipated illness, an employee who returns to work within eight (5) working days of the beginning of their absence will not be required to return doctors certification.

If the employee has accrued sick leave, personal leave, compensatory leave, or vacation leave credits at the commencement of his/her medical leave, that employee shall use such leave credits for which he/she may be eligible under the sick leave, personal leave or vacation leave provisions of this Agreement.

At the expiration of the medical leave, the employee shall be returned to the same or equivalent position with the same status, pay and length of service credit as of the date of her/his leave. If during the period of the leave, employees in an equivalent position have been laid-off through no fault of their own, the Employer will extend the same rights or benefits, if any, extended to employees of equal length of service in the equivalent position in the department.

Emergency medical treatment for employees injured during performance of assigned work. Employees who have returned to regular duty or light duty after having been injured during the performance of assigned work will be permitted reasonable time off without loss of pay for the purpose of attending follow-up physician's appointments, which cannot be scheduled during off-duty hours.

During the time an employee is on medical leave, the employee shall be entitled to group health insurance coverage benefits on the same terms and conditions in effect at the time the leave began, provided the employee continue to pay the required employee share of premium while on leave. If the employee fails to return from leave, the Town may recover the cost it incurred in maintaining insurance coverage under its group health plan for the duration of the employee's leave, in compliance with the requirements set forth under the FMLA and regulations thereunder.

For the purposes of this Section, a rolling twelve (12) month period will be used, measured backward from the date the leave is used.

5. Article 23 – License Compensation: Increase all license stipends in Article 23 as follows (the amounts below reflect a 25% increase):

Roadways Department

- Master Hoisting License: **\$1,000**
- 2A endorsement: **\$187.50**
- Mower 4G: **\$187.50**
- Catch Basin 4E: **\$187.50**
- Forklift 1C: **\$187.50**
- Gantry Crane 1A: **\$187.50**
- Class A CDL: **\$625.00**
- Welding/Gas burning safety certificates: **\$125**
- ASE Certifications – T1 through T5: **\$125** each
- ASE Certifications – A1 through A9: **\$125** each
- Pesticide License **\$250.00**

***Recreation Department employees may be eligible for Roadway Department stipends with prior approval from the DPW Director. The DPW Director has sole discretion to determine how many licenses shall be issued to Recreation Department employees and to whom said license shall be issued.**

Water Supply Department

- Backflow License: **\$938**
- Cross Connection License: **\$625**
- OSHA class 2 asbestos-cement pipe certification: **\$312.50**

The Superintendent shall determine how many licenses shall be issues and to whom said license shall be issued.

- Water Supply – Distribution License Stipends
 - Grade D1: **\$250**
 - Grade D2: **\$1,125**
 - Grade D3: **\$ 1,500**
 - Grade D4: **\$2250**
- Water Supply Department – Water Treatment Stipends
 - Grade T1: **\$750**
 - Grade T2: **\$1,250**
 - Grade T3: **\$1,875**
 - Grade T4: **\$2,250**

Water Pollution Control Department

- Water Pollution Control – Wastewater Treatment Stipends
 - Grade 2: **\$375**
 - Grade 3: **\$625**
 - Grade 4: **\$1,000**
 - Grade 5: **\$1,250**
 - Grade 6: **\$1,750**
 - Grade 7: **\$2,125**
- Water Pollution Control Department – Collection System Stipends
 - Grade 1: **\$312.50**
 - Grade 2: **\$437.50**
 - Grade 3: **\$625**
 - Grade 4: **\$875**
- Article 23 – Classification Plan and Pay Rates: Effective July 1, 2025, 2.5% increase to base wages in Step 12 (this is in addition to the COLA increase to all steps)
- Housekeeping:
 - a. The Union and the Town agree to correct any grammatical, typographical, or formatting errors throughout the contract. Obsolete language will also be updated or deleted as necessary.
 - b. Integrate the MOU regarding the Town Mechanic and Chief Mechanic, dated June 25, 2024.

Water Department On-Call Policy

The Town acknowledges the desire to establish clear and equitable on-call procedures for the Water Department. The Town commits to work collaboratively with the union to attempt to develop a fair and sustainable on-call policy that reflects departmental needs, employee considerations, and operational best practices for the Town, within four months of hiring a Water Superintendent.

This Agreement has been duly executed by authorized representatives of the Town of Bridgewater and the Bridgewater Administrative Association.

IN WITNESS WHEREOF, the Union and the Town, by their authorized representatives, have set their hands to this Memorandum of Agreement on this 3 day of September 2025.

FOR THE UNION

Ken Harris
Ar. Ruffalo
Willi Kross-Schlaeger
Michael Harris
Corey Blue

FOR THE TOWN

Paul L. Cunningham



Bridgewater Town Council

Introduced By: Town Manager
Date Introduced: 9/16/2025
First Reading: 9/16/2025
Second Reading: 10/7/2025
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order O-FY26-023: Bridgewater DPW Union, AFSCME Local 1700 Collective Contract Appropriation Transfer

ORDERED, Pursuant to Section 6-4 of the Town of Bridgewater Charter, that the Town Council of Bridgewater, Massachusetts in Town Council assembled vote to appropriate and transfer from below schedule Source of Funds to below schedule Use of Funds:

Description: settlement of Bridgewater DPW Union, AFSCME Local 1700 contract FY26 - FY28

Source of Funds	Account No.	GL Account Description	Amount
General Fund Wage Adjustment CBA	01335001-510020	WAGE ADJUSTMENT	\$ 11,000.00
WTR Retained Earnings	6200-359000	TRANSFER TO EF SALARY	\$ 19,000.00
SWR Retained Earnings	6100-359000	TRANSFER TO EF SALARY	\$ 10,000.00
Total:			\$ 40,000.00
Use of Funds	Account No.	GL Account Description	Amount
Salaries Highway	04205001	Salary Contractual Pay	\$ 10,300.00
Salaries Recreation	06305001	Salary Contractual Pay	\$ 700.00
Salaries Water	62005001	Salary Contractual Pay	\$ 19,000.00
Salaries Sewer	61005001	Salary Contractual Pay	\$ 10,000.00
Total			\$ 40,000.00

VOICE VOTE FOR APPROVAL
REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
• Budget & Finance	• Meeting 10/7/25.
• Finance Committee	• 9/29/25: Voted 5-0 to recommend.

Attachments: None

VOICE VOTE FOR APPROVAL
REQUIRES MAJORITY OF THOSE PRESENT AND VOTING



Bridgewater Town Council

Introduced By: Town Manager
Date Introduced: 9/16/2025
First Reading: 9/16/2025
Second Reading: 10/7/2025
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order O-FY26-024: Bridgewater Public Library Staff Association Collective Bargaining Contract Ratification

ORDERED, in accordance with section 4-2 (15) of the Bridgewater Home Rule Charter, that the Town Council assembled vote to approve the negotiated agreement covering July 1, 2024 through June 30, 2027 with the Bridgewater Public Library Staff Association.

Explanation:

The Town Manager negotiated an agreement with the Bridgewater Public Library Staff Association. An affirmative vote of the Council will approve the contract as presented. A concurrent transfer request will fund the appropriation thereof.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
Budget & Finance	Meeting 10/7/25.
Finance Committee	9/29/25: Voted 5-0 to recommend

Attachments: 1. MOA - BPLSA 07.01.2024-06.30.2027

VOICE VOTE FOR APPROVAL
REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

Memorandum of Agreement

between

The Town of Bridgewater

and

The Bridgewater Public Library Staff Association

This Memorandum of Agreement is entered into by and between the Town of Bridgewater (hereinafter the “Town”) and the Bridgewater Public Library Association (hereinafter the “Association”).

WHEREAS, the Town and the Association are parties to a Collective Bargaining Agreement for the period July 1, 2021 through June 30, 2024; and,

WHEREAS, the Town and the Association have, pursuant to Massachusetts General Laws Chapter 150E, negotiated the terms for a successor agreement to be effective July 1, 2024.

NOW, THEREFORE, the Negotiating Team of the Town, acting subject to the ratification of this Memorandum of Agreement by the Town Select Board, and the Negotiating Team of the Association, acting subject to the ratification of this Agreement by the membership of the Bridgewater Public Library Association agree as follows:

The terms and conditions of employment set forth in the collective bargaining agreement for the period July 1, 2021 through June 30, 2024 shall remain in full force and effect for the period July 1, 2024 through June 30, 2027, except as modified below.

1. All references to dates in the successor Collective Bargaining Agreement shall be changed to reflect the term of the successor Agreement unless otherwise provided for in this document.

2. Article 2 – Union Dues & Agency Fee

Delete Articles 2.1 and 2.3

3. Article 4 – Grievance Procedure

Amend to read as follows:

4.10 Discipline. Employees shall have the right to have a Union Steward or representative present in any disciplinary action including reprimand. Reprimand of an employee shall be done in a manner so as not to embarrass the employee. Employee’s personnel file shall be available to the employee. Employees shall be notified of

reprimands via their town email (the Town will ensure each employee is assigned a Town email address).

4. Article 6 – Salaries, Overtime, 2nd Weather Emergencies:

Amend to read as follows:

6.2 Full-time employees covered by this Agreement shall be paid overtime at the rate of one and one-half (1 ½) times the regular rate of pay for authorized work in excess of the employee's normal work day or work week, or, or by mutual consent between the employee and Director, they shall be granted compensatory time off calculated at the rate of one and one-half (1 ½) hours for each hour worked in excess of the normal work week. Use of accrued compensatory time shall be scheduled in advance and approved by the Library Director. A full-time employee may elect to work additional hours in excess of the employer's normal work day or work week in order to receive compensatory time for personal use, at the regular hourly rate, as has been the past practice and procedure, subject to the approval of the Department Head and the Library Director.

5. Article 7 – Hours of Work

Amend to read as follows:

7.0 The full-time work week shall consist of thirty-five (35) hours, exclusive of lunch. Full-time workday shall consist of seven (7) hours, exclusive of lunch. After one year of employment, permanent part-time employees who work twenty (20) or more hours on an annualized basis shall be eligible for all benefits except, over-time, and compensation for holidays not scheduled to work, prorated to their hours of work.

A new hire will be entitled to all benefits after ninety (90) working days of service. Benefits will be averaged on a pro rata basis for the each month worked during the aforesaid consecutive twelve (12) month period. Thereafter, benefits will be calculated by calendar

Employees whose hours are increased to thirty-five (35) per week are entitled to full-time benefits on the day those full-time hours begin. Part-time employees whose hours are increased to twenty (20) hours or more per week will be accorded all benefits except, overtime, and compensation for holidays not scheduled to work on the day their new hours begin.

6. Article 9.0 – Holidays:

Amend to read as follows:

9.0 All full-time and permanent part-time employees, as defined in Article 7.0, working twenty (20) or more hours covered by this Contract who are regularly employed, shall

receive regular compensation for the number of hours scheduled to work for the following holidays:

New Year's Day
Martin Luther King Jr. Day
Washington's Birthday
Patriot's Day
Memorial Day
Independence Day
Labor Day
Columbus Day/Indigenous Peoples Day
Veteran's Day
Thanksgiving's Day
Day after Thanksgiving
Christmas Day
Juneteenth

or the following day, when any of the above holidays occur on Sunday, notwithstanding any other provisions of this Agreement. One half (1/2) day before Christmas, and one-half (1/2) day before New Years are discretionary days that may be granted as time off as determined by the Library Director. If Town Hall closes early, the Library will also close early. If Christmas Eve falls on a Saturday, the Library will be closed.

7. Article 10 – Vacations

Amend to read as follows:

10.0 Every Full-time and permanent part-time employee, as defined in Article 7.0, shall be granted vacation leave in accordance with the provisions of this Article. Employees shall not be eligible to accrue or use vacation leave during their probationary period. On the first pay period after the expiration/conclusion of an employee's probationary period, the employee shall be credited with one (1) year employee vacation time pro-rated from the hire date through December 31 of the current year.

Vacation leave shall be issued on January 1 of each year and shall expire upon the following December 31, except for the following provisions:

Any employee who has accrued vacation time on December 31, 2025 shall be permitted to carryover up to two (2) weeks of vacation time. This carried over vacation time shall expire on July 1, 2026.

Effective December 31, 2026 and each year thereafter: Employees will be permitted to carry over one (1) week of vacation into the following year, which must be used prior to April 30th with written approval by the Department Head provided that sufficient notice (before December 31st) is submitted to Human Resources.-

Employees reaching a new vacation accrual milestone based on their years of service shall receive a prorated amount of the new vacation accrual rate for the period from their anniversary date through December 31 of the current year.

10.1 In scheduling vacations, preference should be given to employees on the basis of years of employment in the department whenever possible. Such vacations shall be granted by the Library Director at such times as is in his/her opinion will cause the least interference with the performance of the regular work of the library.

10.2 Full-time employees, as defined in Article 7.0, shall be granted vacation leave in accordance with the following:

Complete Years of Service	Vacation Time
1 - 5	3 weeks
6 - 10	4 weeks
11 - 20	5 weeks
21 and above	6 weeks

Permanent part-time employees, as defined in Article 7.0 (with more than ninety (90) working days of service with the town) shall be entitled to the above amount of vacation in the ratio that their part-time employment bears to full-time employment. Said vacation shall not exceed three (3) weeks or thirty-five (35) hours per week. Other part-time employees are excluded from vacation benefits.

10.3 Leave for military duty shall be without loss of regular pay in accordance with Section 52A of Chapter 149 of the General Laws.

10.4 Eligible employees who have fulfilled requirements for a vacation and whose service is terminated, or by resignation or retirement, or death, who have not been granted vacation to which they are entitled, shall be paid an amount in lieu of the vacation due, pro-rated to the number of months worked.

10.5 If a holiday credit falls within the vacation period, it shall not count as part of the vacation allowance.

8. Article 11 – Sick Leave

Amend to read as follows:

11.0 Employees who are regularly scheduled to work at least ten (10) hours per week shall be entitled to paid sick leave at the rate of fifteen (15) days per calendar year, to be pro-rated according to hours of work for part-time employees and credited on January 1. For employees of less than one year of service, sick leave shall be accumulated at the rate of one and one-quarter (1 1/4) days per month, for a full month served prior to the employee's first January 1. On the new employee's January 1, he/she shall then be credited with fifteen (15) days for the upcoming calendar year.

9. Article 11 – Sick Leave

Amend to read as follows:

11.2 Upon return to work following an absence in excess of three (3) consecutive work days, an employee may be required to undergo a medical examination to determine his/her fitness for work. In cases of illness, such above mentioned physical examination shall be conducted by the employee's own physician, at the employer's expense. In cases of injury related to the actual performance of duty, such examination shall be conducted in accordance with the following:

Employees who sustain work related injuries or illnesses shall inform their supervisor immediately. Supervisors/Department heads shall notify Human Resources of the injury or illness. No matter how minor an on the job injury may appear, it must be reported immediately. Some examples include, but are not limited to, slips, trips, falls, near misses, malfunctioning or damaged equipment, citizen or visitor injury, theft, threats or actions of violence. The employee, in conjunction with their supervisor and/or department head, must submit a completed accident or property damage report within twenty-four (24) hours of the incident. This will ensure compliance with OSHA and enable an eligible employee to qualify for coverage as quickly as possible

The Town will maintain Workers' Compensation insurance to cover injuries or illnesses that arise out of employment and occur during the course of employment pursuant to Massachusetts General Laws Chapter 152. This insurance provides medical, surgical, or hospital treatment in addition to payment for lost earnings that result from work-related injuries. Any employee who suffers an on-the-job injury or illness, no matter how minor, must report that injury or illness to the appropriate supervisor and/or Department head and the Town Manager's Office. Injuries that occur during an employee's voluntary participation in any off duty recreational, social, or athletic activity are not compensable under the Massachusetts Workers' Compensation Act. The salary compensation under worker's compensation is calculated at 60% of the average weekly wage of the employee.

If an employee has accumulated leave and requests to do so, the difference between the worker's compensation pay and their regular pay may be charged to accumulated sick, vacation, or compensatory time leave so that the employee receives 100% of his/her weekly gross payroll. The employee may also elect only to receive the worker's compensation. No deductions are made from the worker's compensation check and therefore the employee must make arrangements for voluntary deductions such as health insurance

10. Article 12 – Maternity/Paternity leave

Amend to read as follows:

12.0 Parental leave. Pursuant to M.G.L. Chapter 149, Section 105D, an employee who has successfully completed three (3) months of employment shall be entitled to eight 8 weeks of parental leave for the purpose of birth of a child or for the placement of a child

under the age of eighteen (18), or under the age of twenty-three (23) if the child is mentally or physically disabled, for adoption with the employee who is adopting or intending to adopt the child; provided, however, that any two (2) employees of the same employer shall only be entitled to eight (8) weeks of parental leave in aggregate for the birth or adoption of the same child. Employees may utilize any accumulated leave time for parental leave.

11. Article 14 – Bereavement Leave

Amend to read as follows:

14.0 Leave with pay, not to exceed five (5) working days, shall be granted to all employees covered by this Agreement in the event of the death of the following: the employee's spouse, child, miscarriage, parent, brother, or sister. Leave with pay not to exceed three (3) days shall be granted to all employees in the event of the death of a grandparent, parent-in-law, aunt, uncle, brother-in-law, sister-in-law, niece, nephew, first cousin, or any person living in the employee's household. For the purposes of this section, mother, father, sister, brother; and child shall include step-mother, step-father, step-sister, step-brother; and step-child.

12. Article 17 – Group Insurance

Amend to read as follows:

17.1 The Town will pay eighty percent (80%) of each employee's premium and the employee will pay twenty percent (20%). New employees hired after the ratification of this agreement will share the cost of health insurance premiums; with the Town contributing 75% of the cost and new employees contributing 25%.

13. Article 20 – Working Area Conditions

Amend to read as follows:

20.0 Clean, well lit, air conditioned, and well-ventilated work areas shall be provided for all employees. Employees shall be relocated to another area in the library where said conditions don't exist.

14. Article 20 – Working Area Conditions

Amend to read as follows:

20.2 During Monday – Friday the Library will be closed whenever town hall is closed for inclement weather. On Saturdays the library will be closed at the discretion of the Director. If the Director decides to close, an announcement will be placed on the public telephone system of the Library by 7:00 a.m. followed by an e-mail notification to employees. Email shall suffice in the event the phone service is experiencing difficulties.

If no announcement is made by 7:00 am, employees are to assume that the library is open.

When the library is closed due to inclement weather, employees scheduled to work will be paid their regular rate of pay.

15. Article 22 – Miscellaneous

Delete section 22.6, renumber accordingly

16. Article 23 – Longevity

Amend to read as follows:

23.1 As a reward for cumulative years of service in the employ of the Town, a full-time employee shall receive a permanent longevity payment according to the following guidelines:

After 10 years of continuous service	\$500
After 15 years of continuous service	\$650
After 20 years of continuous service	\$1000
After 25 years of continuous service	\$1,300
After 30 years of continuous service	\$1,600
After 35 years of continuous service	\$1,900

A longevity payment shall be made to all part-time employees regularly working 20 or more hours according to the following guidelines:

After 15 years of continuous service	\$100
After 20 years of continuous service	\$200
After 25 years of continuous service	\$300
After 30 years of continuous service	\$400
After 35 years of continuous service	\$500

17. Article 24 – Wages

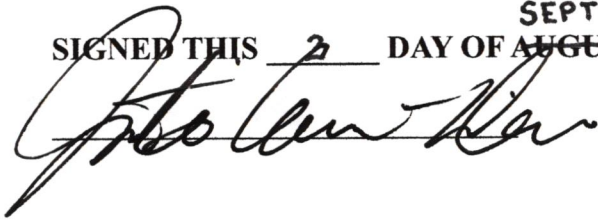
Effective July 1, 2024:	2 % increase to each step on the salary schedule
Effective July 1, 2025:	1 % increase to each step on the salary schedule
Effective July 1, 2026:	1% increase to each step on the salary schedule
Effective January 1, 2027:	1% increase to each step on the salary schedule

18. Article 31 – Duration

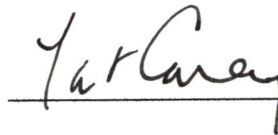
Amend to read as follows:

Duration of the Agreement shall be effective as of July 1, 2024, and shall continue until June 30, 2027, and shall be automatically renewed from year to year thereafter, unless either party services upon the other written notice of the desire to modify or terminate this Agreement. If such notice is served, negotiations shall commence between the parties of February 1, 2027.

SIGNED THIS 2 DAY OF ~~SEPTEMBER~~ AUGUST 2025



Vanessa Eastwood



For the Town

For the Association



Bridgewater Town Council

Introduced By: Town Manager
Date Introduced: 9/16/2025
First Reading: 9/16/2025
Second Reading: 10/7/2025
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order O-FY26-025: Bridgewater Public Library Staff Association Collective Contract Appropriation Transfer

ORDERED, Pursuant to Section 6-4 of the Town of Bridgewater Charter, that the Town Council of Bridgewater, Massachusetts in Town Council assembled vote to appropriate and transfer from below schedule Source of Funds to below schedule Use of Funds:

Description: Settlement of Bridgewater Public Library Staff Association Contract FY25-FY27.

Source of Funds	Account No.	GL Account Description	Amount
Other One Time Stabilization Fund	80135-596100	TRANSFER TO GF	\$ 8,043.00
General Fund Wage Adjustment CBA	01335001-510020	WAGE ADJUSTMENT	\$ 4,500.00
Total:			\$12,543.00
Use of Funds	Account No.	GL Account Description	Amount
Salaries Library Prior Year FY25	06105001-510001	Salary Contractual Pay	\$ 8,043.00
Salaries Library Current Year FY26	06105001-510001	Salary Contractual Pay	\$ 4,500.00
Total:			\$12,543.00

VOICE VOTE FOR APPROVAL
REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
• Budget & Finance	• Meeting 10/7/25.
• Finance Committee	• 9/29/25: Voted 5-0 to recommend.

Attachments: None

VOICE VOTE FOR APPROVAL
REQUIRES MAJORITY OF THOSE PRESENT AND VOTING



Bridgewater Town Council

Introduced By: Sean Kennedy, Councilor
Date Introduced: 10/7/2025
First Reading: 10/7/2025
Second Reading:
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order O-FY26-026: Laying Out and Accepting a Private Way – Magnolia Way

WHEREAS, the owners of the subdivision known as Magnolia Way in the subdivision commonly known as Bridgewater Preserve (formerly known as Childs Bridge Farm II), Long Built Homes has requested the Town of Bridgewater lay out and accept Magnolia Way as a public way; it is therefore;

ORDERED: that the common necessity and convenience of the inhabitants of the Town of Bridgewater require the laying out of Magnolia Way and for that purpose it is necessary to take an easement for Highway purposes and lay out as a public street or way of said Town of Bridgewater, said easement passing by or over lands of those persons shown on, attached hereto, and parties unknown.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
•	•
•	•
•	•

Attachments: 1. Magnolia Way Road Acceptance

NOT FOR ACTION
REFER TO PLANNING BOARD



158 Charles McCombs Boulevard, New Bedford, MA 02745
Tel: (508) 995-8240 Fax: (508) 995-3275

July 24, 2025

VIA HAND DELIVERY

Debra Ward, Council Clerk
Town Council
Town of Bridgewater
Municipal Office Building
66 Central Square
Bridgewater, MA 02324

Re: Magnolia Way in the subdivision commonly known as Bridgewater Preserve (formerly known as Childs Bridge Farm II)

Dear Debbie:

The purpose of this letter is to serve as our formal request to have Town Council consider accepting as a public way Magnolia Way. Please note that title to the right-of-way land area for Magnolia Way is currently held by Bridgewater Preserve LLC, and said right-of-way land area is unencumbered.

Enclosed you will find:

1. the certified abutters list;
2. a copy of the as-built plan; and
3. the legal description of (a) the right-of-way land area for Magnolia Way, (b) Drainage Lot 1, (c) Drainage Lot 2, and (d) Drainage Lot 3.

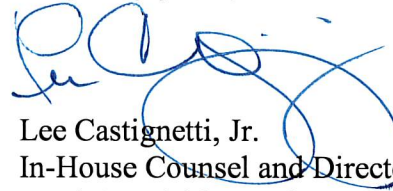
Please also note that a scanned copy of the as-built plan in PDF format will be sent to you via e-mail, and all of the legal descriptions will be sent to you in Word format via e-mail.

If you have any questions or need any additional information or material relative to this request, please contact me. My cell phone number is (508) 965-3579 and my e-mail address is lcstignetti@longbuilthomes.com.

Debra Ward, Council Clerk
July 24, 2025
Page 2 of 2

Thank you for your kind cooperation and assistance with this matter.

Very truly yours,

A handwritten signature in blue ink, appearing to read "Lee Castignetti, Jr.", with a large circular flourish at the end.

Lee Castignetti, Jr.
In-House Counsel and Director of
Land Acquisition and Development

Enclosures

Cc: Shane O'Brien, Town Planner (without enclosures)

MAGNOLIA WAY – LEGAL DESCRIPTION

BEGINNING AT A POINT IN THE NORTHERLY SIDELINE OF CHERRY STREET AT THE MOST SOUTHEASTERLY POINT OF THE AREA TO BE DESCRIBED;

THENCE N88°26'40"W, A DISTANCE OF 80.00', IN THE SIDELINE OF MAGNOLIA WAY, TO A POINT;

THENCE WITH A CURVE TURNING TO THE LEFT, WITH AN ARC LENGTH OF 31.42', A RADIUS OF 20.00', AND A CENTRAL ANGLE OF 90°00'00", TO A POINT;

THENCE N01°33'20"E, A DISTANCE OF 105.10', TO A POINT;

THENCE WITH A CURVE TURNING TO THE LEFT, WITH AN ARC LENGTH OF 32.83', A RADIUS OF 200.00', AND A CENTRAL ANGLE OF 09°24'16", TO A POINT;

THENCE N07°50'56"W, A DISTANCE OF 301.10', TO A POINT;

THENCE WITH A CURVE TURNING TO THE RIGHT, WITH AN ARC LENGTH OF 604.23', A RADIUS OF 565.00', AND A CENTRAL ANGLE OF 61°16'25", TO A POINT;

THENCE WITH A REVERSE CURVE TURNING TO THE LEFT, WITH AN ARC LENGTH OF 478.13', A RADIUS OF 200.00', AND A CENTRAL ANGLE OF 136°58'28", TO A POINT;

THENCE WITH A REVERSE CURVE TURNING TO THE RIGHT, WITH AN ARC LENGTH OF 67.71', A RADIUS OF 240.00', AND A CENTRAL ANGLE OF 16°09'52", TO A POINT;

THENCE N67°23'07"W, A DISTANCE OF 1376.68', TO A POINT;

THENCE WITH A CURVE TURNING TO THE LEFT, WITH AN ARC LENGTH OF 48.09', A RADIUS OF 200.00', AND A CENTRAL ANGLE OF 13°46'36", TO A POINT;

THENCE N81°09'43"W, A DISTANCE OF 509.02', TO A POINT;

THENCE WITH A CURVE TURNING TO THE LEFT, WITH AN ARC LENGTH OF 314.16', A RADIUS OF 200.00', AND A CENTRAL ANGLE OF 90°00'00", TO A POINT;

THENCE S08°50'17"W, A DISTANCE OF 396.35', TO A POINT;

THENCE WITH A CURVE TURNING TO THE LEFT, WITH AN ARC LENGTH OF 633.67', A RADIUS OF 200.00', AND A CENTRAL ANGLE OF 181°31'55", TO A POINT;

THENCE WITH A REVERSE CURVE TURNING TO THE RIGHT, WITH AN ARC LENGTH OF 441.12', A RADIUS OF 240.00', AND A CENTRAL ANGLE OF 105°18'31", TO A POINT;

THENCE S67°23'07"E, A DISTANCE OF 1386.89', TO A POINT;

THENCE WITH A CURVE TURNING TO THE RIGHT, WITH AN ARC LENGTH OF 88.42', A RADIUS OF 240.00', AND A CENTRAL ANGLE OF 21°06'35", TO A POINT;

THENCE S46°16'32"E, A DISTANCE OF 104.78', TO A POINT;

THENCE WITH A CURVE TURNING TO THE LEFT, WITH AN ARC LENGTH OF 32.20', A RADIUS OF 20.00', AND A CENTRAL ANGLE OF 92°14'04", TO A POINT IN THE SIDELINE OF MAGNOLIA WAY;

THENCE WITH A COMPOUND CURVE TURNING TO THE LEFT, WITH AN ARC LENGTH OF 77.78', A RADIUS OF 565.00', AND A CENTRAL ANGLE OF 07°53'14", IN THE SIDELINE OF MAGNOLIA WAY, TO A POINT;

THENCE WITH A COMPOUND CURVE TURNING TO THE LEFT, WITH AN ARC LENGTH OF 27.88', A RADIUS OF 20.00', AND A CENTRAL ANGLE OF 79°52'41", TO A POINT;

THENCE N46°16'32"W, A DISTANCE OF 113.44', TO A POINT;

THENCE WITH A CURVE TURNING TO THE LEFT, WITH AN ARC LENGTH OF 73.69', A RADIUS OF 200.00', AND A CENTRAL ANGLE OF 21°06'35", TO A POINT;

THENCE N67°23'07"W, A DISTANCE OF 1386.89', TO A POINT;

THENCE WITH A CURVE TURNING TO THE LEFT, WITH AN ARC LENGTH OF 367.60', A RADIUS OF 200.00', AND A CENTRAL ANGLE OF 105°18'31", TO A POINT;

THENCE WITH A REVERSE CURVE TURNING TO THE RIGHT, WITH AN ARC LENGTH OF 760.40', A RADIUS OF 240.00', AND A CENTRAL ANGLE OF 181°31'55", TO A POINT;

THENCE N08°50'17"E, A DISTANCE OF 396.35', TO A POINT;

THENCE WITH A CURVE TURNING TO THE RIGHT, WITH AN ARC LENGTH OF 376.99', A RADIUS OF 240.00', AND A CENTRAL ANGLE OF 90°00'00", TO A POINT;

THENCE S81°09'43"E, A DISTANCE OF 509.02', TO A POINT;

THENCE WITH A CURVE TURNING TO THE RIGHT, WITH AN ARC LENGTH OF 57.71', A RADIUS OF 240.00', AND A CENTRAL ANGLE OF 13°46'36", TO A POINT;

THENCE S67°23'07"E, A DISTANCE OF 1376.68', TO A POINT;

THENCE WITH A CURVE TURNING TO THE LEFT, WITH AN ARC LENGTH OF 56.42', A RADIUS OF 200.00', AND A CENTRAL ANGLE OF 16°09'51", TO A POINT;

THENCE WITH A REVERSE CURVE TURNING TO THE RIGHT, WITH AN ARC LENGTH OF 573.76', A RADIUS OF 240.00', AND A CENTRAL ANGLE OF 136°58'29", TO A POINT;

THENCE WITH A REVERSE CURVE TURNING TO THE LEFT, WITH AN ARC LENGTH OF 561.45', A RADIUS OF 525.00', AND A CENTRAL ANGLE OF 61°16'25", TO A POINT;

THENCE S07°50'56"E, A DISTANCE OF 301.10', TO A POINT;

THENCE WITH A CURVE TURNING TO THE RIGHT, WITH AN ARC LENGTH OF 39.39', A RADIUS OF 240.00', AND A CENTRAL ANGLE OF 09°24'16", TO A POINT;

THENCE S01°33'20"W, A DISTANCE OF 105.10', TO A POINT;

THENCE WITH A CURVE TURNING TO THE LEFT, WITH AN ARC LENGTH OF 31.42', A RADIUS OF 20.00', AND A CENTRAL ANGLE OF 90°00'00", TO THE POINT OF BEGINNING;

HAVING AN AREA OF 280,765 SQ.FT. (6.445AC. $\pm$) AND BEING SHOWN ON A PLAN ENTITLED, "STREET ACCEPTANCE PLAN OF MAGNOLIA WAY AT CHILDS BRIDGE FARM II, BRIDGEWATER, MASSACHUSETTS, PREPARED FOR THE TOWN OF BRIDGEWATER", DATED JULY 23, 2025.

DRAINAGE LOT 1 – LEGAL DESCRIPTION

BEGINNING AT A POINT AT THE NORTHWESTERLY INTERSECTION OF CHERRY STREET AND MAGNOLIA WAY AND BEING THE SOUTHWESTERLY CORNER OF THE AREA TO BE DESCRIBED;

THENCE WITH A CURVE TURNING TO THE RIGHT, WITH AN ARC LENGTH OF 31.42', A RADIUS OF 20.00', AND A CENTRAL ANGLE OF 90°00'00", IN THE SIDELINE OF MAGNOLIA WAY, TO A POINT;

THENCE N01°33'20"E, A DISTANCE OF 105.10', IN THE SIDELINE OF MAGNOLIA WAY, TO A POINT;

THENCE WITH A CURVE TURNING TO THE LEFT, WITH AN ARC LENGTH OF 39.39', A RADIUS OF 240.00', AND A CENTRAL ANGLE OF 09°24'16", IN THE SIDELINE OF MAGNOLIA WAY, TO A POINT;

THENCE N07°50'56"W, A DISTANCE OF 80.83', IN THE SIDELINE OF MAGNOLIA WAY, TO A POINT;

THENCE N82°09'04"E, A DISTANCE OF 109.75', TO A POINT;

THENCE S07°50'56"E, A DISTANCE OF 265.56', TO A POINT IN THE SIDELINE OF CHERRY STREET;

THENCE N88°26'40"W, A DISTANCE OF 115.23', IN THE SIDELINE OF CHERRY STREET, TO THE POINT OF BEGINNING.

HAVING AN AREA OF 29,809 SQ.FT. (0.684 AC. ±) AND BEING SHOWN ON A PLAN ENTITLED, "STREET ACCEPTANCE PLAN OF MAGNOLIA WAY AT CHILDS BRIDGE FARM II, BRIDGEWATER, MASSACHUSETTS, PREPARED FOR THE TOWN OF BRIDGEWATER", DATED JULY 23, 2025.

DRAINAGE LOT 2 – LEGAL DESCRIPTION

BEGINNING AT A POINT IN THE SIDELINE OF MAGNOLIA WAY AND BEING THE SOUTHWESTERLY CORNER OF THE AREA TO BE DESCRIBED;

THENCE N22°36'53"E, A DISTANCE OF 157.93', TO A POINT;

THENCE S67°23'07"E, A DISTANCE OF 78.75', TO A POINT;

THENCE N22°36'53"E, A DISTANCE OF 239.02', TO A POINT;

THENCE N64°31'41"E, A DISTANCE OF 145.46', TO A POINT;

THENCE S25°28'19"E, A DISTANCE OF 279.82', TO A POINT;

THENCE S64°31'41"W, A DISTANCE OF 453.04', TO A POINT;

THENCE WITH A CURVE TURNING TO THE LEFT, WITH AN ARC LENGTH OF 84.10', A RADIUS OF 240.00', AND A CENTRAL ANGLE OF 20°04'38", TO A POINT.

HAVING AN AREA OF 97,259 SQ.FT. (2.233 AC. ±) AND BEING SHOWN ON A PLAN ENTITLED, "STREET ACCEPTANCE PLAN OF MAGNOLIA WAY AT CHILDS BRIDGE FARM II, BRIDGEWATER, MASSACHUSETTS, PREPARED FOR THE TOWN OF BRIDGEWATER", DATED JULY 23, 2025.

DRAINAGE LOT 3 – LEGAL DESCRIPTION

BEGINNING AT A POINT IN THE SIDELINE OF MAGNOLIA WAY AND BEING THE SOUTHWESTERLY CORNER OF THE AREA TO BE DESCRIBED;

THENCE N08°50'17"E, A DISTANCE OF 175.00', TO A POINT;

THENCE N81°09'43"W, A DISTANCE OF 375.00', TO A POINT;

THENCE N08°50'17"E, A DISTANCE OF 185.83', TO A POINT;

THENCE N55°22'47"E, A DISTANCE OF 77.35', TO A POINT;

THENCE S58°49'24"E, A DISTANCE OF 501.49', TO A POINT;

THENCE S08°50'17"W, A DISTANCE OF 48.43', TO A POINT;

THENCE N81°09'43"W, A DISTANCE OF 125.00', TO A POINT;

THENCE S08°50'17"W, A DISTANCE OF 175.00', TO A POINT IN THE SIDELINE OF MAGNOLIA WAY;

THENCE N81°09'43"W, A DISTANCE OF 20.00', IN THE SIDELINE OF MAGNOLIA WAY, TO THE POINT OF BEGINNING.

HAVING AN AREA OF 82,098 SQ.FT. (1.885 AC. ±) AND BEING SHOWN ON A PLAN ENTITLED, "STREET ACCEPTANCE PLAN OF MAGNOLIA WAY AT CHILDS BRIDGE FARM II, BRIDGEWATER, MASSACHUSETTS, PREPARED FOR THE TOWN OF BRIDGEWATER", DATED JULY 23, 2025.



Bridgewater Town Council

Introduced By: Sean Kennedy, Councilor
Date Introduced: 10/7/2025
First Reading: 10/7/2025
Second Reading:
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order O-FY26-027: Laying Out and Accepting a Private Way – Hickory Lane

WHEREAS, the owners of the subdivision known as Hickory Lane in the subdivision commonly known as Bridgewater Preserve (formerly known as Childs Bridge Farm II), Long Built Homes has requested the Town of Bridgewater lay out and accept Hickory Lane as a public way; it is therefore;

ORDERED: that the common necessity and convenience of the inhabitants of the Town of Bridgewater require the laying out of Hickory Lane and for that purpose it is necessary to take an easement for Highway purposes and lay out as a public street or way of said Town of Bridgewater, said easement passing by or over lands of those persons shown on, attached hereto, and parties unknown.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
•	•
•	•
•	•

Attachments: 1. Hickory Lane Road Acceptance Paket

NOT FOR ACTION
REFER TO PLANNING BOARD



158 Charles McCombs Boulevard, New Bedford, MA 02745
Tel: (508) 995-8240 Fax: (508) 995-3275

July 24, 2025

VIA HAND DELIVERY

Debra Ward, Council Clerk
Town Council
Town of Bridgewater
Municipal Office Building
66 Central Square
Bridgewater, MA 02324

Re: Hickory Lane in the subdivision commonly known as Bridgewater Preserve (formerly known as Childs Bridge Farm II)

Dear Debbie:

The purpose of this letter is to serve as our formal request to have Town Council consider accepting as a public way Hickory Lane. Please note that title to the right-of-way land area for Hickory Lane is currently held by Bridgewater Preserve LLC, and said right-of-way land area is unencumbered.

Enclosed you will find:

1. the certified abutters list;
2. a copy of the as-built plan; and
3. the legal description of the right-of-way land area for Hickory Lane.

Please also note that a scanned copy of the as-built plan in PDF format will be sent to you via e-mail, and the legal descriptions will be sent to you in Word format via e-mail.

If you have any questions or need any additional information or material relative to this request, please contact me. My cell phone number is (508) 965-3579 and my e-mail address is lcastignetti@longbuilthomes.com.

Thank you for your kind cooperation and assistance with this matter.

Very truly yours,

Lee Castignetti, Jr.
In-House Counsel and Director of
Land Acquisition and Development

Enclosures

Cc: Shane O'Brien, Town Planner (without enclosures)

HICKORY LANE – LEGAL DESCRIPTION

BEGINNING AT A POINT IN THE SOUTHERLY SIDELINE OF MAGNOLIA WAY AND BEING THE NORTHWESTERLY POINT OF THE AREA TO BE DESCRIBED;

THENCE S67°23'07"E, A DISTANCE OF 80.00', IN THE SIDELINE OF MAGNOLIA WAY, TO A POINT;

THENCE WITH A CURVE TURNING TO THE LEFT, WITH AN ARC LENGTH OF 31.42', A RADIUS OF 20.00', AND A CENTRAL ANGLE OF 90°00'00", TO A POINT;

THENCE S22°36'53"W, A DISTANCE OF 92.06', TO A POINT;

THENCE WITH A CURVE TURNING TO THE LEFT, WITH AN ARC LENGTH OF 26.18', A RADIUS OF 25.00', AND A CENTRAL ANGLE OF 60°00'00", TO A POINT;

THENCE WITH A REVERSE CURVE TURNING TO THE RIGHT, WITH AN ARC LENGTH OF 340.34', A RADIUS OF 65.00', AND A CENTRAL ANGLE OF 300°00'00", TO A POINT;

THENCE WITH A REVERSE CURVE TURNING TO THE LEFT, WITH AN ARC LENGTH OF 26.18', A RADIUS OF 25.00', AND A CENTRAL ANGLE OF 60°00'00", TO A POINT;

THENCE N22°36'53"E, A DISTANCE OF 92.06', TO A POINT;

THENCE WITH A CURVE TURNING TO THE LEFT, WITH AN ARC LENGTH OF 31.42', A RADIUS OF 20.00', AND A CENTRAL ANGLE OF 90°00'00", TO A POINT IN THE SIDELINE OF MAGNOLIA WAY AND THE POINT OF BEGINNING.

HAVING AN AREA OF 335,717 SQ.FT. (7.707 AC.±) AND BEING SHOWN ON A PLAN ENTITLED, "STREET ACCEPTANCE PLAN OF HICKORY LANE AT CHILDS BRIDGE FARM II, BRIDGEWATER, MASSACHUSETTS, PREPARED FOR THE TOWN OF BRIDGEWATER", DATED JULY 23, 2025.



Bridgewater Town Council

Introduced By: Sean Kennedy, Councilor
Date Introduced: 10/7/2025
First Reading: 10/7/2025
Second Reading:
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order O-FY26-028: Laying Out and Accepting a Private Way – Sycamore Lane

WHEREAS, the owners of the subdivision known as Sycamore Lane in the subdivision commonly known as Bridgewater Preserve (formerly known as Childs Bridge Farm II), Long Built Homes has requested the Town of Bridgewater lay out and accept Sycamore Lane as a public way; it is therefore;

ORDERED: that the common necessity and convenience of the inhabitants of the Town of Bridgewater require the laying out Sycamore Lane and for that purpose it is necessary to take an easement for Highway purposes and lay out as a public street or way of said Town of Bridgewater, said easement passing by or over lands of those persons shown on, attached hereto, and parties unknown.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
•	•
•	•
•	•

Attachments: 1. Sycamore Lane Road Acceptance Packet

NOT FOR ACTION
REFER TO PLANNING BOARD



158 Charles McCombs Boulevard, New Bedford, MA 02745
Tel: (508) 995-8240 Fax: (508) 995-3275

July 24, 2025

VIA HAND DELIVERY

Debra Ward, Council Clerk
Town Council
Town of Bridgewater
Municipal Office Building
66 Central Square
Bridgewater, MA 02324

Re: Sycamore Lane in the subdivision commonly known as Bridgewater Preserve (formerly known as Childs Bridge Farm II)

Dear Debbie:

The purpose of this letter is to serve as our formal request to have Town Council consider accepting as a public way Sycamore Lane. Please note that title to the right-of-way land area for Sycamore Lane is currently held by Bridgewater Preserve LLC, and said right-of-way land area is unencumbered.

Enclosed you will find:

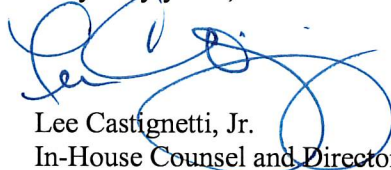
1. the certified abutters list;
2. a copy of the as-built plan; and
3. the legal description of the right-of-way land area for Sycamore Lane.

Please also note that a scanned copy of the as-built plan in PDF format will be sent to you via e-mail, and the legal descriptions will be sent to you in Word format via e-mail.

If you have any questions or need any additional information or material relative to this request, please contact me. My cell phone number is (508) 965-3579 and my e-mail address is lcastignetti@longbuilthomes.com.

Thank you for your kind cooperation and assistance with this matter.

Very truly yours,



Lee Castignetti, Jr.
In-House Counsel and Director of
Land Acquisition and Development

Enclosures

Cc: Shane O'Brien, Town Planner (without enclosures)

SYCAMORE LANE – LEGAL DESCRIPTION

BEGINNING AT A POINT IN THE WESTERLY SIDELINE OF MAGNOLIA WAY AND BEING THE NORTHWESTERLY POINT OF THE AREA TO BE DESCRIBED;

THENCE S8°50'17"W, A DISTANCE OF 80.00', IN THE WESTERLY SIDELINE OF MAGNOLIA WAY, TO A POINT;

THENCE WITH A CURVE TURNING TO THE LEFT, WITH AN ARC LENGTH OF 31.42', A RADIUS OF 20.00', AND A CENTRAL ANGLE OF 90°00'00", TO A POINT;

THENCE N81°09'43"W, A DISTANCE OF 353.48', TO A POINT;

THENCE N81°09'43"W, A DISTANCE OF 74.95', TO A POINT;

THENCE N37°38'46"W, A DISTANCE OF 58.09', TO A POINT;

THENCE S81°09'43"E, A DISTANCE OF 57.07', TO A POINT;

THENCE WITH A REVERSE CURVE TURNING TO THE LEFT, WITH AN ARC LENGTH OF 233.69', A RADIUS OF 65.00', AND A CENTRAL ANGLE OF 205°59'32", TO A POINT;

THENCE WITH A REVERSE CURVE TURNING TO THE LEFT, WITH AN ARC LENGTH OF 32.59', A RADIUS OF 20.00', AND A CENTRAL ANGLE OF 93°22'20", TO A POINT;

THENCE S81°09'43"E, A DISTANCE OF 268.62', TO A POINT;

THENCE WITH A CURVE TURNING TO THE LEFT, WITH AN ARC LENGTH OF 31.42', A RADIUS OF 20.00', AND A CENTRAL ANGLE OF 90°00'00", TO A POINT IN THE SIDELINE OF MAGNOLIA WAY AND THE POINT OF BEGINNING;

HAVING AN AREA OF 28,879 SQ.FT. (0.663AC.±) AND BEING SHOWN ON A PLAN ENTITLED, "STREET ACCEPTANCE PLAN OF SYCAMORE LANE AT CHILDS BRIDGE FARM II, BRIDGEWATER, MASSACHUSETTS, PREPARED FOR THE TOWN OF BRIDGEWATER", DATED JULY 23, 2025.



Bridgewater Town Council

Introduced By: Johnny Loreti, Councilor
Date Introduced: 10/7/2025
First Reading: 10/7/2025
Second Reading:
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order O-FY26-029: Adoption of Scope of Work for Independent Review of the Bridgewater-Raynham Regional School District

WHEREAS, on September 17, 2025, the Bridgewater Town Council, the Bridgewater-Raynham Regional School Committee, and the Raynham Select Board held a joint meeting and collectively agreed to move forward with an independent operational and financial review of the Bridgewater-Raynham Regional School District; and

WHEREAS, the Bridgewater Town Council had previously adopted a resolution requesting such a review, recognizing that the School District represents the largest recurring expenditure funded by the Town and that recent budgetary pressures require a comprehensive evaluation; and

WHEREAS, the purpose of this review is to strengthen transparency, ensure sustainability, and inform long-term planning by both the School Committee and Town Council, supported by independent, professional analysis; and

WHEREAS, the Town Council now seeks to formally adopt a detailed scope of work to guide the review and provide direction in finalizing a contract with CliftonLarsonAllen LLP (CLA);

NOW, THEREFORE, BE IT ORDERED, that the Bridgewater Town Council hereby adopts the following **Scope of Work** for an independent financial and operational review of the Bridgewater-Raynham Regional School District (attached hereto as *Exhibit A*), which shall include:

- Historical financial analysis (FY2019–FY2025).
- Review of programs and contract cost drivers (special education, transportation, labor, health insurance).
- Review of capital funds and projects.
- Preparation of multi-scenario projections and a planning tool.
- Findings, benchmarks, and prioritized recommendations.

NOT FOR ACTION - FIRST READING

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
•	•

Attachments:

1. Review Scope of Work - Exhibit A

Exhibit A

BRRSD Operational and Financial Review Scope of Work

A) Historical Financial Analysis (FY2019–FY2025)

- Expenditure trend review by major category.
- Use of one-time funds; recurring vs. pandemic-era grants.
- Certified Excess & Deficiency (E&D) balance history.
- Variance analysis: original budgets vs. actuals; prior projection accuracy.

B) Programs & Contract Cost Drivers

- Special Education (SPED): In-district vs. out-of-district placements; tuition and related transportation costs; drivers of growth; oversight mechanisms and alignment with MA best practices.
- Transportation Contracts: Structure, procurement, routing/utilization, performance standards, escalation terms, and fiscal impact on both general ed and SPED.
- Labor & Compensation (Teachers and Staff): Salary schedules, steps, lanes, longevity, stipends/extra duty; comparison to regional/state benchmarks; modeling of contract variables and their long-term budget impact.
- Health Insurance: Plan design, enrollment mix, contribution strategy, and trend analysis; explain why the school's increase outpaced the town's last year and recommend options to control growth.

C) Capital Funds & Projects

- Receipts and expenditures of all School capital funds since FY2019.
- Project list with status; budget-to-actual comparisons; change orders.
- Compliance with funding authorizations and procurement requirements; controls over capital payables and reimbursements.

D) Projections & Tools

- Prepare multi-scenario projections for the next 3–5 years, incorporating: enrollment, SPED placement mix, transportation rates, labor contracts, health insurance trend, grant sunsets, and capital/debt impacts.

E) Findings, Benchmarks & Recommendations

- Identify the factors driving cost increases and any control gaps.
- Provide prioritized recommendations (policy, process, and contract levers) with estimated fiscal effects and implementation timeline.