



Town of Bridgewater
Diversity, Equity, Inclusion, and Belonging Committee

June 25, 2025

6:00 PM

Join Zoom Meeting

<https://us06web.zoom.us/j/82433390932>

Meeting ID: 824 3339 0932

MEETING AGENDA

Disclosure: Pursuant to Section 20 of Chapter 20 of the Acts of 2020, An Act Relative to Extending Certain Covid-19 Measures Adopted During the State of Emergency, and the June 30, 2027, extension granted by Chapter 22 of the Acts of 2022, this meeting for the Town of Bridgewater will be fully remote and accessible to the public through remote participation to the greatest extent possible. No in-person attendance is permitted. Citizens who wish to tune in to the meeting may do so via Zoom.

- A. Call to Order**
- B. Approval of Meeting Minutes**
 - a) May 20, 2025
- C. Public Comment**
- D. New Business**
 - a) Public Outreach, Engagement and Committee Goals
- E. Old Business**
- F. Additional Items for Discussion**
- G. Adjournment of Meeting**

Town of Bridgewater DEIB committee meeting notes 5/21/2025

Meeting called to order at 6:33pm.

In attendance: Joshua Earley, Ashley Hansen-Brown, Joshua McGraw, Sherley Phillips.

No public comment.

Meeting procedures:

- Follow the agenda in order, don't bring up topics not on the agenda
- Josh M will set up, start, and record meetings

Meeting schedule:

- Meetings will be virtual, in evenings, Mondays at 6pm, monthly basis for now
- Need to schedule meetings in advance so the public knows and could attend

Committee organization:

- Josh M will send us mission statement & goals for committee
- We will need to decide who will chair the committee (come up with agenda, send to Josh, run meeting, communicate with other committees or town council, meet with town manager as advisory committee) and possibly a secretary (take minutes, not super detailed, keep track of votes and things to go on record – when meeting started, who was there, votes, adjournment time)

Motion for Ashley Hansen-Brown to serve as secretary. Three in favor. Motion passes.

Motion for Joshua Earley to serve as chair. Three in favor. Motion passes.

Additional items for discussion:

- If we want to distribute something (info for next agenda, etc.) send to Josh to avoid open meeting violations
- Average time for meeting varies – schedule for an hour, but if they get bogged down can increase meeting frequency
- Three people needed for quorum in our committee of four. If we don't have at least three people present, we cannot meet. If we have three but someone needs to leave early, the meeting ends when they leave.
- DEIB committee are representatives of the town so need to stay within legal processes. Can work with other groups to put on a forum, talk to library for space, advertise on website. Down the line we could make a facebook page, make fliers, etc. Can apply for grants. BCCR has done DEI forums alone and in conjunction with EB, so we do have a mechanism for outreach for other groups. We need to post it with the town. Josh E has ideas for outreach. We can update website with info.

Meeting adjourned at 6:58pm.