



Town of Bridgewater

Town Council

June 17, 2025

7:00 PM

66 Central Square

Academy Building

Council Chambers/2nd Floor

The Town Council meeting is being streamed Live via You Tube.

Go to the Town of Bridgewater Facebook Page for the link.

MEETING AGENDA

Due to Massachusetts Open Meeting Law requirements, discussions will not take place during Public Comment periods. If appropriate, responses to questions and concerns will be given by the Town Manager at a future Town Council meeting.

A. APPROVAL OF MINUTES FROM PREVIOUS MEETINGS

- a) June 3, 2025 Meeting Minutes

B. ANNOUNCEMENTS FROM THE PRESIDENT

C. PROCLAMATIONS

- a) Bridgewater-Raynham Robotics Team TJ² (TEAM 88) - 2025 Massachusetts State Robotics Champions
- b) Firefighter/Paramedic Retirement - James "Jimmy" Beatty

D. CITIZEN OPEN FORUM

E. APPOINTMENTS

- a) TIF Ad Hoc Oversight Committee for 60-86 Broad Street
 - 1. Councilor Striggles
 - 2. Councilor Murphy
 - 3. Councilor McGrath
 - 4. Robert Rulli, CED Director
 - 5. Laurie Guerrini, Finance Director
- b) Appointment:
 - 1. Conservation Commission - Debrann Campbell Term of 2025-2027
- c) Reappointments:
 - 1. Conservation Commission - Harry Bailey Term of 2025-2028
 - 2. Elder Affairs Commission - Gloria Lemieux Term of 2025-2028
 - 3. Elder Affairs Commission - Marylou Harding Term of 2025-2026
 - 4. Elder Affairs Commission - Robin Sherrick Term of 2025-2026

5. Historical Commission - David Moore Term of 2025-2027
6. Historical Commission - Sharon Anderson Term of 2025-2028
7. Open Space Commission - Eileen Hiney Term of 2025-2028
8. Open Space Commission - Maureen Minasian Term of 2025-2027
9. Parks and Recreation - Michael Flaherty Term of 2025-2026
10. Planning Board - Patrick Driscoll Term of 2025-2030
11. Tree Committee - Raymond Ajemian Term of 2025-2028
12. Tree Committee - Shirley Krasinski Term of 2025-2028
13. Zoning Board of Appeals - Daniel Greenberg Term of 2025-2028

F. HEARINGS

G. LICENSE TRANSACTIONS

H. PRESENTATIONS

I. TOWN MANAGER'S REPORT

- a) Fire Station Update
- b) Speeding - East Street
- c) National Grid - Trimming of Trees Near Power Lines Process
- d) FY26 General Roadways Plan Update

J. DISCUSSIONS

K. COMMITTEE REPORTS

L. LEGISLATION FOR ACTION

- a) Order O-FY25-068: United Steel Workers Bargaining Contract Ratification
Budget & Finance Meeting 6/17/25 and Finance Committee meeting 6/16/25.
- b) Order O-FY25-069: United Steel Workers Collective Bargaining Appropriation Transfer
Budget & Finance Meeting 6/17/25 and Finance Committee meeting 6/16/25.
- c) Order O-FY25-070: Non-Union Affiliated Positions Appropriation Transfer
Budget & Finance Meeting 6/17/25 and Finance Committee meeting 6/16/25.
- d) Proposed Zoning Ordinance D-FY25-018: ZONING MAP AMENDMENT: Business B and Residence C Districts In the Bedford Street, Winter Street and Flagg Street Area

M. OLD BUSINESS

N. NEW BUSINESS

- a) Order O-FY25-071: An Order Establishing a Tax Increment Financing (TIF) District for 60-86 Broad Street
- b) Order O-FY25-072: Acceptance of Donation - Oliari Charitable Foundation Bridgewater Public Library
- c) Order O-FY25-073: Town Clerk's Salary
- d) Order O-FY25-074: Town Manager Goals

O. CITIZEN COMMENTS

P. COUNCIL COMMENTS

Q. EXECUTIVE SESSION

R. ADJOURNMENT



Town of Bridgewater

Town Council

June 3, 2025

7:00 PM

66 Central Square

Academy Building

Council Chambers/2nd Floor

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MEETING MINUTES

CALL TO ORDER

Council President Loreti called the Town Council meeting to order at 7:00pm on Tuesday, June 3, 2025 in the Council Chambers.

Present: Sean Kennedy, Adelene Ellenberg, Sonya Striggles, Mary McGrath, Johnny Loreti, Paul Murphy, Dr. Perry, Marilee Hunt and Mark Linde.

Also in attendance was Acting Town Manager Blythe Robinson and Town Attorney Jason Rawlins.

Councilor Loreti read the names of veterans who recently passed away and held a moment of silence:

- Joseph Sancinito: US Air Force. Passed away on May 10th.
- John Flaherty: US Marine Corps. Passed away on March 27th

APPROVAL OF MINUTES FROM PREVIOUS MEETINGS

a) May 20, 2025 Meeting Minutes

Councilor Striggles made a motion to approve the meeting minutes from May 20, which was duly seconded by Councilor Kennedy.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea.

Motion passed 9-0.

ANNOUNCEMENTS FROM THE PRESIDENT

Council President Loreti noted that the last date to request a vote by mail is Friday 6/13 at 5pm. In person absentee voting is available now at Town Hall until June 20th. Town Hall is closed on June 19th in honor of Juneteenth. Polls are open from 7am to 8pm on Saturday, June 21st at the Middle School.

Councilor President Loreti also noted that 106 Hale Street has been identified as redevelopment by the State. The Town does not have control over the project but we do have zoning in place. Community Open House on June 11th 4:30pm to 6:30p.m. at the Cedar Street Community Center.

PROCLAMATIONS

CITIZEN OPEN FORUM

- Keith Buohl and Lisa Buzzell-Curley on behalf of the 4th of July Committee: costs between \$50k to \$55k to put the 4th of July events. Have \$20k. All paid for my donations, not by the town. Selling t-shirts gray and black for \$20. Have never been this far behind. Need to raise \$25k. It will happen for this year but it may not happen next year. Monday nights at Barrett's; golf tournament on 6/23. Prison cannot help with the day after clean-up/will need help. Committee is made up of 7 people. Need help to clean on Saturday.
- Frank Sousa, Main Street: do we have a water shortage and problem. Shouldn't a letter have been sent out. Neighbor was pressure washing her house and was told that a notice did not go out so cannot do anything.

APPOINTMENTS

- a) Planning Board Appointment - Alternate Member:

Kris Fabroski (2025-2026)

Councilor Striggles made a motion to approve the appointment of Kris Fabroski to Alternate Member of the Planning Board, which was duly seconded by Councilor Perry.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - No.

Motion passed 8-1.

- b) Veterans Council Appointment:

Timothy Trocchio (2025 - 2028)

Councilor Linde made a motion to approve the appointment of Timothy Trocchio to the Veterans Council, which was duly seconded by Councilor Ellenberg.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea.

Motion passed 9-0.

- c) Board of Assessors Reappointment:

Scott Rubin (2025 - 2028)

Councilor Hunt made a motion to approve the reappointment of Scott Rubin to the Board of Assessors, which was duly seconded by Councilor Striggles.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea.

Motion passed 9-0.

- d) Board of Health Reappointment:

Guillaume Dougados (2025 - 2028)

Councilor Perry made a motion to approve the reappointment of Guillaume Dougados to the Board of Health, which was duly seconded by Councilor Striggles.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea.

Motion passed 9-0.

e) DEIB Committee Reappointments:

Stephanie Simeon (2025 - 2026)

Councilor Kennedy noted that the DEI Committee has not been functional; it is not serving their purpose; sends a wrong message; extremely vague. Opposing.

Councilor Striggles made a motion to approve the reappointment of Stephanie Simeon to the DEIB Committee, which was duly seconded by Councilor Perry.

A voice vote was taken with the results as follows: Kennedy – No; Ellenberg – No; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea.

Motion passed 7-2.

Sherley Phillips (2025 - 2026)

Councilor Linde made a motion to approve the reappointment of Sherley Phillips to the DEIB Committee, which was duly seconded by Councilor Perry.

A voice vote was taken with the results as follows: Kennedy – No; Ellenberg – No; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea.

Motion passed 7-2.

f) Disability Commission Reappointments:

David Frim (2025 - 2027)

Councilor Striggles made a motion to approve the reappointment of David Frim to the Disability Commission, which was duly seconded by Councilor Hunt.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea.

Motion passed 9-0.

Gloria Lemieux (2025 - 2028)

Councilor Striggles made a motion to approve the reappointment of Glorida Lemieux to the Disability Commission, which was duly seconded by Councilor Hunt.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea.

Motion passed 9-0.

g) Elder Affairs Commission Reappointments:

David Frim (2025 - 2028)

Councilor Linde made a motion to approve the reappointment of David Frim to the Elder Affairs Commission, which was duly seconded by Councilor Striggles.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea.

Motion passed 9-0.

Debra Heckbert (2025 - 2027)

Councilor Striggles made a motion to approve the reappointment of Debra Heckbert to the Elder Affairs Commission, which was duly seconded by Councilor Perry.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea.
Motion passed 9-0.

Douglas Dorr (2025 - 2027)

Councilor Perry made a motion to approve the reappointment of Douglas Dorr to the Elder Affairs Commission, which was duly seconded by Councilor Hunt.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea.
Motion passed 9-0.

h) Energy Commission Reappointment:

Carlton Hunt (2025 - 2028)

Councilor Linde made a motion to approve the reappointment of Carlton Hunt to the Energy Commission, which was duly seconded by Councilor Striggles.

Councilor McGrath asked if Councilor Hunt should be voting on the appointments for her husband and Town Attorney noted that it would be a conflict of interest and advised that she should recuse herself from voting.

Councilor Hunt recused herself from voting on this reappointment.

A voice vote was taken with the results as follows: Kennedy – No; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Recused; Linde - Yea.
Motion passed 7-1.

i) Community Preservation Committee Reappointment:

Carlton Hunt (2025 - 2028)

Councilor Striggles made a motion to approve the reappointment of Carlton Hunt to the Community Preservation Committee, which was duly seconded by Councilor Perry.

Councilor Striggles noted that Mr. Hunt has been a pillar of our community and very integral of the success of this community and the town has benefited.

Councilor Hunt recused herself from voting on this reappointment.

A voice vote was taken with the results as follows: Kennedy – No; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Recused; Linde - Yea.
Motion passed 7-1.

HEARINGS

a) Budget Order O-FY26-001: FY2026 Annual Town Budget

Public Hearing: Advertised in the 5/19/25 Enterprise. The FY2026 Budget has been adopted pursuant to Section 6-3(b) of the Town Charter.

Councilor Loreti opened the Public Hearing at 7:24pm.

Councilor Loreti asked if anyone had any questions. No questions were asked.
Councilor Loreti asked if anyone wished to speak in favor. No one spoke.
Councilor Loreti asked if anyone wished to speak in opposition. No one spoke.
Councilor Loreti asked if there were any questions from the councilors:
Councilor McGrath asked about parking and if there was a Board of Health Agent. Town Manager Robinson noted that the parking was for the police parking group and yes there was a Board of Health agent.

Councilor Linde complimented the Town Manager and Finance Director on the budget.

Councilor Loreti noted that he wished we would have had this hearing earlier. Moving forward this council will be very proactive throughout the year on the budget process, clear goals and objectives will be set.

Councilor Loreti closed the Public Hearing at 7:29pm.

Councilor Linde made a motion to approve Budget Order D-FY26-001, which was duly seconded by Councilor Striggles.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea.
Motion passed 9-0.

LICENSE TRANSACTIONS

- a) Petition P-2025-024: Granting of a Common Victualler License - 3 Broad Street
Councilor Loreti opened the Public Hearing at 7:29pm.

The Petitioner thanked the councilors for the opportunity. Here tonight for a CV license for 3 Broad Street. Quick service restaurant with a healthy side.

Councilor Loreti asked if anyone had any questions. No questions were asked.
Councilor Loreti asked if anyone wished to speak in favor. No one spoke.
Councilor Loreti asked if anyone wished to speak in opposition. No one spoke.
Councilor Loreti asked if there were any questions from the councilors. No questions were asked.

Councilor Striggles thanked the petitioner for investing in our town and bringing their business here. I would have loved to have a tropical smoothie café in walking distance to BSU.

Councilor Linde thanked the petitioner for investing in the town, building looks beautiful.

Councilor Kennedy thanked the petitioner for investing in the town.

Councilor Perry wished the petition the best of luck and noted he would be visiting.

Councilor Loreti thanked the petitioner and noted that he loved seeing empty buildings filled with thriving businesses.

Councilor Loreti closed the Public Hearing at 7:33.

Councilor Linde made a motion to approve Petition P-2025-024, which was duly seconded by Councilor Perry.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea.

Motion passed 9-0.

PRESENTATIONS - None

TOWN MANAGER'S REPORT

a) Override Education Update

Town Manager Robinson noted that there was a presentation last night at the Library that went well. Two more presentations. Website has been up and continue to add Q&A with questions that we get. Last night's presentation is up on BTV.

Councilor Linde noted that it was a very well presented presentation and thanked everyone for setting up. Will try to go to all 3.

Councilor Ellenberg noted that it was a very nice presentation, very informative, good responses to the questions.

b) Goodwater Way Street Sign Update

Town Manager Robinson noted that this is a Private way, not town owned. Would not be appropriate for the sign to be upright.

Councilor McGrath noted that there is a lot of speeding on East Street, would like to monitored for a few days. Would also like information about water.

Councilor Kennedy asked about an email regarding trimming near power lines and how often National Grid does it. Town Manager Robinson noted that she was not sure how often they do tree trimming or when they do it.

Councilor Murphy asked for a general roadways update for FY26 if there is one.

Councilor Ellenberg asked if an explanation could be done with what Finance Director Guerrini said about Roadway improvements at the Override meeting. Town Attorney noted that this could be on the next agenda. Town Manager Robinson noted that the answer is right at the end of the video that is now posted on-line.

DISCUSSIONS – None

COMMITTEE REPORTS

Councilor Linde noted that CED met and discussed future meeting topics and dates.

Councilor McGrath noted that Rules and Procedures met, had amendments to a few ordinances and will be looking at Charter changes that have been sitting there since 2021.

LEGISLATION FOR ACTION

- a) Order O-FY25-063: Acceptance of Gift - Bridgewater Police Association
Budget & Finance voted 3-0 to recommend at their 6/3/25 meeting. Finance Committee voted 6-0 to recommend at their 6/2/25 meeting.

Councilor Murphy noted that Budget and Finance met and voted 3-0 to recommend.

Councilor Striggles made a motion to approve Order O-FY25-063, which was duly seconded by Councilor Perry.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea.
Motion passed 9-0.

- b) Order O-FY25-064: An Order Creating an Ad Hoc TIF Oversight Committee for 60-86 Broad Street
Community & Economic Development Committee voted 2-1 not to recommend at their 6/3/25 meeting.
Councilor Linde noted that CED met and voted 2-1 not to recommend to Council. Should be in the CED committee which is one of the purposes of the CED committee.

Councilor Perry made a motion to approve Order O-FY25-064, which was duly seconded by Councilor Striggles.

Councilor Striggles noted that as the vote to recommend an Ad Hoc Committee, she feels the committee should be focused on this specific TIF and an Ad Hoc is the best chance to get it done in a timely matter. Ad Hoc could meet every week.

Councilor Perry noted that we have done Ad Hoc committees before (ie gaming) very specific situation. Ad Hoc committee would not be out of reason for this. Town Manager appoints Ad Hoc.

Councilor Hunt noted that it is a complex thing that needs to be done, CED is designed to oversee the economic development issues to the council; call people in to explain what needs to be done. CED will ask for help from departments in town and explain to us. I believe that is what the committees are for.

Councilor Loreti noted that he would be interested in opening this up to additional members ie. Town Planner, Finance Department, very specific, Town Planner has direct experience dealing with TIFs. Want a fully engaged group.

Councilor Loreti made a motion to amend by adding “Town Planner” and “Finance person”, this was duly seconded by Councilor Ellenberg.

Councilor Ellenberg asked if the appointments could be kept at council level and Town Attorney Rawlins noted that the Town Manager makes the appointments.

Councilor Loreti withdrew his motion to amend.

Councilor Perry made a motion to amend “committee up to 5 members with 3 members being from the Town Council appointed by the Town Manager and ratified by the Town Council”, this was duly seconded by Striggles.

Councilor Linde noted that he thinks by doing this it is taking away the role of the CED subcommittee.

Councilor Hunt would like the 3 Ad Hoc members to be the CED Committee so they could learn.

Councilor Kennedy made a motion to change the “up to 5” to be “5”, this was duly seconded by Councilor Ellenberg.

A roll call vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - No.
Motion passed 8-1.

Councilor Striggles made a motion to approve Order O-FY25-064 with amendments, which was duly seconded by Councilor Perry.

A roll call vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – No; Linde - No.
Motion passed 7-2.

- c) Order O-FY25-065: Acceptance of a Grant from the Executive Office of Energy and Environmental Affairs (EEA)
Budget & Finance voted 3-0 to recommend at their 6/3/25 meeting. Finance Committee voted 6-0 to recommend at their 6/2/25 meeting.
Councilor Perry made a motion to approve Order O-FY25-065, which was duly seconded by Councilor Ellenberg.

A roll call vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea.
Motion passed 9-0.

- d) Order O-FY25-066: Transfer Order - Flag Pole Returning Funds to One Time Stabilization Fund
Budget & Finance voted 3-0 to recommend at their 6/3/25 meeting. Finance Committee voted 6-0 to recommend at their 6/2/25 meeting.
Councilor Perry made a motion to approve Order O-FY25-066, which was duly seconded by Councilor Ellenberg.

Councilor Striggles noted that being there was a fundraising effort to offset can we find out what is going to happen to those funds. Councilor Perry noted that they were just waiting for this to take place and then people will be refunded their money. Councilor Striggles noted that she will be rolling her donation for the brick over the to July 4th Committee.

Councilor Linde asked if the town could do anything and Town Manager Robinson noted that there is nothing the town can do at this late date, there is only one meeting left so could not process an order before July 4th.

Councilor Hunt noted that they are looking for another place for the flagpoles so she will speak with Keith and Lisa about holding on to that money.

Councilor Perry noted that this transfer was for this location specifically, do not feel comfortable suggesting a different location for these. Appropriate thing to do is send the money back.

Councilor Kennedy noted that this was a rush decision and the proper thing to do is send it back.

Councilor Murphy noted that he does not think it was rushed through and he will support putting money back into the account.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea.

Motion passed 9-0.

e) **Order O-FY25-067: End of Year Transfers**

Budget & Finance voted 3-0 to recommend at their 6/3/25 meeting. Finance Committee voted 6-0 to recommend at their 6/2/25 meeting.

Councilor Perry made a motion to approve Order O-FY25-067, which was duly seconded by Councilor McGrath.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea.

Motion passed 9-0.

f) **Proposed Ordinance D-FY25-010: Proposed Amendment to Chapter 157, Article II, Section 1**

Rules and Procedures voted 3-0 to recommend with amendment at their 5/27/25 meeting.

Councilor McGrath noted that the Rules and Procedures Subcommittee met and recommended this ordinance with amendments.

Councilor Striggles made a motion to amend by changing the word “accordance” to “the spirit of”, which was duly seconded by Councilor Linde.

Councilor Kennedy made a motion to amend by removing “which states”, this was duly seconded by Councilor Murphy.

A voice vote was taken on the amendments with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea. Motion passed 9-0.

Councilor Perry made a motion to refer Ordinance D-FY25-010 to advertising, which was duly seconded by Councilor Striggles.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea.

Motion passed 9-0.

g) **Proposed Ordinance D-FY25-016: Bridgewater Town Charter Article III, Section 4-3, Elected Officials Powers of Appointment**

Rules and Procedures voted 3-0 to recommend with amendment at their 5/27/25 meeting.

Councilor McGrath noted that the Rules and Procedures Subcommittee met and recommended this ordinance with amendments.

Councilor Striggles made a motion to amend by Changing Article “III” to “IV”. Change “Elected Officials” to “Town Manager”. Change “Multiple Member Appointive Organizations” to “Board, Committees and Agencies”. This was duly seconded by Councilor Linde.

A voice vote was taken on the amendments with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea. Motion passed 9-0.

Councilor Perry made a motion to refer Ordinance D-FY25-016 to advertising, which was duly seconded by Councilor Linde.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea. Motion passed 9-0.

- h) Proposed Ordinance D-FY25-017: Proposed Amendment to Part II – Administrative Code: Chapter 60, Article I, Section 1 - Elections
Rules and Procedures voted 3-0 to return to Town Council for further discussion at their 5/27/25 meeting.
Councilor McGrath noted that the Rules and Procedures Subcommittee met and recommended this ordinance be returned to Town Council for further discussion.

Councilor Kennedy noted that he was not sure the council had the purview to change election times but has since done research and has seen that they can.

Councilor Ellenberg made a motion to refer Ordinance D-FY25-017 to advertising, which was duly seconded by Councilor Perry.

Councilor Hunt noted that the Town Clerk is doing some calculations and asked that nothing be done.

Councilor Murphy also noted that he has spoken with the Town Clerk and he would love to see some data.

Councilor Ellenberg noted that we should not limit the hours of the voting polls.

Councilor McGrath noted that the hours should not be changed.

Councilor Loreti noted that the override vote begins at 7am. Would not want to suppress the vote of anyone and would love to save money but this is not the area to save money.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea. Motion passed 9-0.

- i) Proposed Zoning Ordinance D-FY25-018: ZONING MAP AMENDMENT: Business B and Residence C Districts In the Bedford Street, Winter Street and Flagg Street Area
To Change Sponsor Only

Councilor Perry made a motion to change the sponsor on Ordinance D-FY25-018 to himself, which was duly seconded by Councilor Striggles.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea.
Motion passed 9-0.

- j) Ordinance D-FY25-019: Adoption of Clause 22I of Massachusetts General Laws, Chapter 59, Section 5 (“HERO Act”)
Rules and Procedures voted 3-0 to recommend at their 5/27/25 meeting. Refer to Budget & Finance and Finance Committee.

Councilor Perry made a motion to refer Ordinance D-FY25-019 to Budget and Finance and Finance Committee. This was duly seconded by Councilor Hunt.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde - Yea.
Motion passed 9-0.

- k) Resolution R-FY25-013: Resolution of Support for FY2026 Annual Budget Order No. O-FY26-001
This measure was not referred to committee. 14 days has elapsed per Section XVII of the Council Rules & Procedures, therefore this measure may be finally considered this evening.
Councilor Loreti noted that he put this forth to show that the Council is in support of the budget.

Councilor Striggles made a motion to approve Resolution R-FY25-013, this was duly seconded by Councilor Perry.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde – Yea.
Motion passed 9-0.

OLD BUSINESS - None

NEW BUSINESS

- a) Order O-FY25-068: United Steel Workers Bargaining Contract Ratification
Town Manager Robinson noted that they reached an agreement with United Steelworkers, supervisors within the town for the period of 7/1/24 to 7/1/27.

Councilor Hunt made a motion to refer Order O-FY25-068 to Budget & Finance and Finance Committee, which was duly seconded by Council Linde.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde – Yea.
Motion passed 9-0.

- b) Order O-FY25-069: United Steel Workers Collective Bargaining Appropriation Transfer
Town Manager Robinson noted that this is the transfer that is needed for the Bargaining agreement for cost of living adjustment.

Councilor Striggles made a motion to refer Order O-FY25-069 to Budget & Finance and Finance Committee, which was duly seconded by Council Perry.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde – Yea.
Motion passed 9-0.

- c) Order O-FY25-070: Non-Union Affiliated Positions Appropriation Transfer
Town Manager Robinson noted that this is the COLA for non-union employees.

Councilor Hunt made a motion to refer Order O-FY25-070 to Budget & Finance and Finance Committee, which was duly seconded by Council Linde.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde – Yea.
Motion passed 9-0.

CITIZEN COMMENTS

- Carlton Hunt, Austin Street: Energy Committee is not a commission. Thanked for being reappointed. Admin code has requirements for boards to come in front of the Council. How many of you have studied the Charter and Admin Code and the Rules and Procedures of the council.
- Bob Cormier, 65 Grange Park: attended the CED committee earlier; the most important thing is time. Does not matter to me who is appointed, can work with anyone. Have a long list of deliverables and will have them when they are due.
- Mr. Flaherty, 468 Forest Street: owns 120 High Street where the dam was removed. Spoke about the High Street Dam project.

COUNCIL COMMENTS

- Councilor Linde: Go to Barretts and have dinner for 4th of July committee; buy a t-shirt. They need our help. Hope we can address this better next year.
- Councilor Hunt: spoke about Mr. Flaherty.
- Councilor Murphy: 4th of July Committee has done incredible work; sad to hear donations are down. Went to the State House today for school transportation, trying to get more money from State. Thanked Greg Martin for the Memorial Day celebration. Spoke yesterday at the Pride Flag Raising at the Library.
- Councilor Perry: spoke about the work that the 4th of July committee does; help on Saturday with the trash pickup; please contribute to the 4th of July if you can. Memorial Day services were great, thanked Greg Martin and the service members.
- Councilor Striggles: thanked everyone who attended the meeting; will be donating her brick money to the 4th of July celebration. Testified today at the State House on Transportation funding and asked them to give more; rewarding experience. Remind residents of the Juneteenth Flag Raising taking place next Monday at the Library. Happy Father's Day to all the fathers, I am the daughter of a great father.
- Councilor Ellenberg: Memorial Day was excellent; Farmer's Market was excellent also. Would like to work towards BSU involved in our solution to our water problems. BSU has a substantial endowment and perhaps they could put in for infrastructure. Another goal is to have a forensic audit on the Old Scotlands Link.
- Councilor Kennedy: Memorial Day was a great event. Thanked the 4th of July committee for coming and need to work on getting more donations. Thanked the public for being at the meeting.

- Councilor McGrath: Memorial Day was a great event; I do a podcast every week if you have any ideas please send to me. On June 21st I will be speaking at the Juneteenth celebration.
- Councilor Loreti: thanked Councilors Striggles and Murphy for going to the State House today on our behalf. Thanked the committees and the chairs, appreciate the work you are doing. Farmers Market was a great event, recognized Al Lacera and Fire for Effect, next one is June 28th. Memorial Day was a great event.

EXECUTIVE SESSION - None

ADJOURNMENT

Councilor Perry made a motion to adjourn, which was duly seconded by Council Striggles.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Yea; Murphy – Yea; Hunt – Yea; Linde – Yea.

Motion passed 9-0.

Meeting adjourned at 8:55pm.

Johnny Loreti
Councilor-At-Large
President

Mary McGrath
Councilor-At-Large
Vice President

Mark Linde
District 2 Councilor

Adelene Ellenberg
Councilor-At-Large

Town of Bridgewater

OFFICE OF THE TOWN COUNCIL



Sonya Striggles
District 1 Councilor

Dr. Kevin Perry
Councilor-At-Large

Paul Murphy
Councilor-At-Large

Sean Kennedy
District 3 Councilor

Marilee Hunt
Councilor-At-Large

PROCLAMATION

WHEREAS, the Bridgewater-Raynham Regional High School Robotics Team, TJ² (Team 88), has consistently demonstrated excellence in engineering, innovation, and teamwork as part of the internationally recognized FIRST Robotics program; and

WHEREAS, in the 2025 season, TJ² achieved notable success across multiple competitive events, including finalist placements at the University of Rhode Island and Worcester Polytechnic Institute district events, a Team Spirit Award at WPI, and advancement to both the New England District Championship and the FIRST World Championship in Houston, Texas; and

WHEREAS, on May 31, 2025, TJ² competed in the Massachusetts State Championship in North Andover, entering as captain of Alliance 2, and emerging as State Champions after a commanding playoff performance; and

WHEREAS, the members, mentors, and coaches of Team 88 have brought honor to Bridgewater through their technical expertise, leadership, and commitment to excellence, and serve as role models for youth in our community interested in science, technology, engineering, and mathematics (STEM); and

WHEREAS, the Bridgewater Town Council recognizes the tireless dedication, countless hours, and collaborative spirit that contributed to this championship season;

NOW, THEREFORE, BE IT RESOLVED, that the Bridgewater Town Council does hereby congratulate and commend TJ² (Team 88) for their historic victory as the 2025 Massachusetts State Robotics Champions, and expresses its profound appreciation for their contributions to the Bridgewater community and to the advancement of STEM education.

IN WITNESS WHEREOF, we have hereunto set our hands and caused the seal of the Town of Bridgewater to be affixed on this 17th day of June, 2025.

Johnny Loreti
Councilor-At-Large
President

Paul Murphy
Councilor-At-Large

Mark Linde
District 2 Councilor

Mary McGrath
Councilor-At-Large
Vice President

Dr. Kevin Perry
Councilor-At-Large

Adelene Ellenberg
Councilor-At-Large

Sonya Striggles
District 1 Councilor

Marilee Hunt
Councilor-At-Large

Sean Kennedy
District 3 Councilor

Johnny Loreti
Councilor-At-Large
President

Mary McGrath
Councilor-At-Large
Vice President

Mark Linde
District 2 Councilor

Adelene Ellenberg
Councilor-At-Large

Town of Bridgewater

OFFICE OF THE TOWN COUNCIL



Sonya Striggles
District 1 Councilor

Dr. Kevin Perry
Councilor-At-Large

Paul Murphy
Councilor-At-Large

Sean Kennedy
District 3 Councilor

Marilee Hunt
Councilor-At-Large

PROCLAMATION

WHEREAS, James “Jimmy” Beatty will retire on July 4, 2025, from his position as Firefighter/Paramedic with the Town of Bridgewater, concluding a distinguished and successful career in municipal service; and

WHEREAS, in the year 2000, Firefighter/Paramedic Beatty was named *Firefighter of the Year* in recognition of his exceptional performance and dedication; and

WHEREAS, in December 2023, Firefighter/Paramedic Beatty received a letter of commendation for his heroic efforts in resuscitating a young girl in critical condition, helping to save her life shortly after she had returned home from an extended hospital stay; and

WHEREAS, Firefighter/Paramedic Beatty has long served as an informal leader within his duty group, earning the respect and trust of his colleagues who frequently seek his guidance and advice; and

WHEREAS, his upbeat personality and contagious positive attitude have significantly contributed to high morale among his peers; and

WHEREAS, as a senior firefighter, he has mentored numerous members of the department, sharing his experience and fostering growth and professionalism throughout the ranks; and

WHEREAS, upon his retirement, Firefighter/Paramedic Beatty will be deeply missed by his colleagues and the Bridgewater community, yet he now looks forward to enjoying a well-earned retirement;

NOW, THEREFORE, be it resolved that the Town of Bridgewater formally recognizes and extends its deepest gratitude to Firefighter/Paramedic James “Jimmy” Beatty for his years of dedicated service, bravery, mentorship, and commitment to the community.

IN WITNESS WHEREOF, We have hereunto set our hands and caused the seal of the Town of Bridgewater to be affixed this 17th Day of June 2025.

Johnny Loreti
Councilor-At-Large
President

Paul Murphy
Councilor-At-Large

Mark Linde
District 2 Councilor

Mary McGrath
Councilor-At Large
Vice President

Dr. Kevin Perry
Councilor-At-Large

Adelene Ellenberg
Councilor-At-Large

Sonya Striggles
District 1 Councilor

Marilee Hunt
Councilor-At-Large

Sean Kennedy
District 3 Councilor

Online Form Submittal: Board/Committee/Commission Application

From noreply@civicplus.com <noreply@civicplus.com>

Date Fri 4/25/2025 1:57 PM

To Committees <committees@bridgewaterma.org>

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Board/Committee/Commission Application

Board/Committee/Commission (B/C/C) Application

Select the Board,
Commission, or Committee
applying for

Conservation Commission

Personal Information

First Name Debrann

Middle Name T

Last Name Campbell-Johnson

Address1 195 Hayward Street

City BRIDGEWATER

State MA

Zip 02324

Primary Number

Alternate Phone

Email Address

Are you presently, or have
you ever served on a Board,
Committees, or Commission
in Town of Bridgewater?

No

Are you Applying for
reappointment?

No

How did you hear about this
vacancy?

Existing B/C/C member

Please Attach Resume	Debrann T Campbell Johnson Resume new.pdf
In addition to providing a resume, please detail below experience and skills relevant to the B/C/C to which you are applying. List work/volunteer experience, technical skills or other abilities which will make a positive contribution to the B/C/C.	I currently work for a Civil Engineer. We specialize in spric systems. Daily I work with plans and conservation for septic.

Please be advised that the applicants being considered for appointment to a B/C/C in the Town of Bridgewater, MA may be subject to background investigations and financial disclosure.

I understand that participation in a board or committee is strictly voluntary and is not subject to compensation. I further understand that the Town of Bridgewater does not discriminate its selection process for committee members based on race, color, religion, national origin, disability, gender, age, military status, sexual orientation, or genetic history.

Signing below indicates my understanding of the above disclosures and certifies that the information provided above to me is true and accurate to the best of my ability.

Electronic Signature Agreement	I agree.
Electronic Signature	Debrann T Campbell Johnson
Date	4/25/2025

Email not displaying correctly? [View it in your browser.](#)

Debrann T Campbell - Johnson

OBJECTIVE

Dedicated, detail-oriented administrative assistant for a civil engineering company. We work with towns, Boards of Health and Conservation. I have experience with septic and conservation in my daily tasks.

EXPERIENCE

06/13/2023 to Present

Administrative assistant for Collins Civil Engineering Group

05/02/2006 to 06/10/2023

Office Manager Landmark REO

02/2004 to 04/2005

Route Driver for Cintas

Data entry, Verbal and written communication, Microsoft Office, Problem-solving, Time management, Conflict resolution, Training, Office management, Management and Leadership.

Overseeing administrative functions and supervising other members of the administrative staff

- Greeting clients, answering phones and replying to client emails
- Operating and maintaining office equipment such as copy machines, fax machines and computers
- Conducting research and compiling reports for supervisors and other employees

-
- Scheduling meetings

LEADERSHIP

Was the recording secretary for a private club, Currently the secretary of the Bridgewater Lions Club.

REFERENCES

[Available upon request.]

EDUCATION

Brockton High School

Brockton

MA

Graduated in 1984

KEY SKILLS

- ORGANIZATIONAL SKILLS
- TIME MANAGEMENT SKILLS
- ANALYTICAL SKILLS
- OBSERVATIONAL SKILLS
- ACTIVE LISTENING SKILLS



Bridgewater Town Council

Introduced By: Town Manager
Date Introduced: 6/3/2025
First Reading: 6/3/2025
Second Reading: 6/17/2025
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order O-FY25-068: United Steel Workers Bargaining Contract Ratification

ORDERED, in accordance with section 4-2 (15) of the Bridgewater Home Rule Charter, that the Town Council assembled vote to approve the negotiated agreement covering July 1, 2024 through June 30, 2027 with the United Steel Workers Local 9517 Unit 04 (Unit A & B).

Explanation:

The Town Manager negotiated an agreement with the United Steel Workers Local 9517 Unit 04 (Unit A & B). An affirmative vote of the Council will approve the contract as presented. A concurrent transfer request will fund the appropriation thereof.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
Budget & Finance	Meeting 6/17/25
Finance Committee	Meeting 6/16/25

Attachments: 1. USW AB Signed MOU 5.27.25

VOICE VOTE FOR APPROVAL
REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

**MEMORANDUM OF UNDERSTANDING
TOWN OF BRIDGEWATER AND
UNITED STEEL WORKERS LOCAL 9517 UNIT 04 (UNIT A & B)
COLLECTIVE BARGAINING AGREEMENT**

***WHEREAS**, the Town of Bridgewater ("Town") and the United Steel Worker's Local 04-9517 Unit A and Bn("Union") have met in good faith and agreed to a successor collective bargaining agreement, pursuant to G.L. c. 150E, subject to ratification by both parties.*

***NOW THEREFORE**, the parties have agreed to the following changes to the collective bargaining agreement:*

1. Article 1 – Effective Date

- a. Update CBA duration to reflect a three (3) term of July 1, 2024, through June 30, 2027.

2. Article 4 – Union Dues and Agency Fee

- a. Change address from "PO BOX 400041" to "60 Boulevard of the Allies, Pittsburg, PA 15222."

3. Article 12 - Wages

Effective 7.1.24 – 2% retroactive COLA increase to all base wages

- i. Effective 7.1.24 – 2.5% retroactive COLA increase to base wages in Step 12 (this is in addition to the 2% COLA increase to all steps for a total Step 12 increase of 4.5%)
- ii. Effective 7.1.25 – 2% COLA increase to all base wages
- iii. Effective 7.1.26 – 2% COLA increase to all base wages

4. Article 15 – Holidays

- a. Add Juneteenth as an enumerated paid holiday.

5. Article 16 – Vacations

The current language of Article 16 shall be removed and replaced with the following:

Vacation leave shall be based upon an employee's years of service with the Town of Bridgewater and shall be issued at the following rates:

Years of Service	Vacation Time In Hours
1 – 4	80
5 – 9	120
10 – 14	160
15 – 19	200
20	216
21	232
22 or more	240

Employees shall not be eligible to accrue or use vacation leave during their probationary period. On the first pay period after the expiration/conclusion of an employee's probationary period, the employee shall be credited with the one (1) year employee vacation time pro-rated from the employee's date of hire to December 31.

Effective January 1, 2025, vacation leave shall be issued in full on January 1 of each year, to be used within the calendar year. Employees who have accrued vacation time as of December 31 may carry over up to forty (40) hours into the following year. Any carried over vacation time must be used by July 1, or it will be forfeited.

During the calendar year, if an employee's anniversary would satisfy the Years of Service requirement for a higher tier of vacation time, the employee shall be issued a pro-rated value of the difference of the higher tier vacation time and the value of vacation time issued on January 1 on the first pay period after the employee's anniversary. For example, if an employee had an anniversary of July 1, and was in their ninth year of service on January 1, they would be issued 120 hours of vacation time on January 1. On the July 1 following that vacation accrual, the employee would enter their tenth year of employment, elevating them to a new tier of vacation time. The employee would then be credited with twenty (20) hours of vacation time on their first pay period after July 1 (the pro-rated annual value of the 40 hours difference between the 5-9 and 10-14 year vacation time accruals). Thereafter, On the following January 1, the employee would have ten (10) years of service and be credited with the 160 hours of vacation time.

Any employee who has accrued vacation time on December 31, shall be permitted to carryover up to forty (40) hours of vacation time. This carried over vacation time shall expire on July 1.

Scheduling

1. Employees must request and seek approval for the use of any vacation leave.
2. Senior employees will be given preference when scheduling vacations.
3. If a Holiday falls within a vacation period sought by an employee, a vacation day will not be used during the holiday.
4. Employees shall be issued compensation for any unused accrued vacation time upon the employee's termination, retirement, resignation, and/or death.

IN WITNESS WHEREOF, the Union and the Town, by their authorized representatives, have set their hands to this Memorandum of Understanding on this 27 day of May 2025.

For the
TOWN OF BRIDGEWATER

Blythe C. Per

Laurie Guerin

Carolyn Weir

For the
United Steel Workers Local 04-9517 Units A&B

[Signature]

[Signature]

[Signature]

[Signature]

[Signature]
Van Holmberg



Bridgewater Town Council

Introduced By: Town Manager
Date Introduced: 6/3/2025
First Reading: 6/3/2025
Second Reading: 6/17/2025
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order O-FY25-069: United Steel Workers Collective Bargaining Appropriation Transfer

ORDERED; Pursuant to Section 6-4 of the Town of Bridgewater Charter, that the Town Council of Bridgewater, Massachusetts in Town Council assembled vote to appropriate and transfer from below schedule Source of Funds to below schedule Use of Funds:

Description: settlement of United Steel Workers Local 9517 Unit 04 (Unit A & B) Contract FY25-FY27

<u>Source of Funds</u>	<u>Account No.</u>	<u>GL Account Description</u>	<u>Amount</u>
Other One Time Stabilization Fund	80135-596100	TRANSFER TO GF	\$ 61,392.00
WTR Reserved for Special Purpose	6200-358000	TRANSFER TO EF	\$ 3,131.00
SWR Reserved for Special Purpose	6100-358000	TRANSFER TO EF	\$ 3,131.00
Total:			\$ 67,654.00
<u>Use of Funds</u>	<u>Account No.</u>	<u>GL Account Description</u>	<u>Amount</u>
Salaries Assessor	01415001	Salary Contractual Pay	\$ 2,865.00
Salaries Treasury/Collecting	01455001	Salary Contractual Pay	\$ 9,775.00
Salaries IT/Technology	01555001	Salary Contractual Pay	\$ 3,759.00
Salaries Town Clerk	01615001	Salary Contractual Pay	\$ 3,481.00

VOICE VOTE FOR APPROVAL
REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

Salaries CED	01825001	Salary Contractual Pay	\$ 5,361.00
Salaries Inspectional Services	02405001	Salary Contractual Pay	\$10,560.00
Salaries Engineering	04105001	Salary Contractual Pay	\$ 7,665.00
Salaries Highway	04205001	Salary Contractual Pay	\$ 2,604.00
Salaries Health	05105001	Salary Contractual Pay	\$ 2,159.00
Salaries COA	05415001	Salary Contractual Pay	\$ 6,409.00
Salaries Veteran's Agent	05435001	Salary Contractual Pay	\$ 1,763.00
Salaries Recreation Director	06305001	Salary Contractual Pay	\$ 4,991.00
Salaries Water Superintendent	62005001	Salary Contractual Pay	\$ 3,131.00
Salaries Sewer Superintendent	61005001	Salary Contractual Pay	<u>\$ 3,131.00</u>
Total			\$67,654.00

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
Budget & Finance	Meeting 6/17/25
Finance Committee	Meeting 6/16/25

Attachments: None

VOICE VOTE FOR APPROVAL
REQUIRES MAJORITY OF THOSE PRESENT AND VOTING



Bridgewater Town Council

Introduced By: Town Manager
Date Introduced: 6/3/2025
First Reading: 6/3/2025
Second Reading: 6/17/2025
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order O-FY25-070: Non-Union Affiliated Positions Appropriation Transfer

ORDERED; Pursuant to Section 6-4 of the Town of Bridgewater Charter, that the Town Council of Bridgewater, Massachusetts in Town Council assembled vote to appropriate and transfer from below schedule Source of Funds to below schedule Use of Funds to fund non-union affiliated positions:

<u>Source of Funds</u>	<u>Account No.</u>	<u>GL Account Description</u>	<u>Amount</u>
Other One Time Stabilization Fund	80135-596100	TRANSFER TO GF	\$ 38,279.00
Total:			\$ 38,279.00
<u>Use of Funds</u>	<u>Account No.</u>	<u>GL Account Description</u>	<u>Amount</u>
Salaries Town Council Clerk	01115001	Salary Contractual Pay	\$ 1,598.00
Salaries Town Manager Sp Assist	01235001	Salary Contractual Pay	\$ 1,598.00
Salaries Accounting/Payroll	01355001	Salary Contractual Pay	\$ 10,796.00
Salaries Treasury/Collection	01455001	Salary Contractual Pay	\$ 1,508.00
Salaries Human Resources	01525001	Salary Contractual Pay	\$ 4,224.00
Salaries Town Clerk	01615001	Salary Contractual Pay	\$ 2,085.00
Salaries Town Facilities	01925001	Salary Contractual Pay	\$ 1,789.00
Salaries Police Administration	02105001	Salary Contractual Pay	\$ 1,918.00
Salaries Fire Administration	02205001	Salary Contractual Pay	\$ 4,058.00
Salaries Engineering/DPW	04105001	Salary Contractual Pay	\$ 1,807.00
Salaries Highway	04205001	Salary Contractual Pay	\$ 3,978.00
Salaries Library Director	06105001	Salary Contractual Pay	\$ 2,417.00
Salaries Recreation Admin	06305001	Salary Contractual Pay	\$ 503.00
Total			\$ 38,279.00

VOICE VOTE FOR APPROVAL
REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
• Budget & Finance	• Meeting 6/17/25
• Finance Committee	• Meeting 6/16/25

Attachments: None

VOICE VOTE FOR APPROVAL
REQUIRES MAJORITY OF THOSE PRESENT AND VOTING



Bridgewater Town Council

Introduced By: Kevin Perry, Councilor
Date Introduced: 3/4/2025
First Reading: 3/4/2025
Second Reading: 6/3/2025
Amendments Adopted: 6/3/2025
Third Reading: 6/17/2025
Date Adopted:
Date Effective:

Proposed Zoning Ordinance D-FY25-018: ZONING MAP AMENDMENT: Business B and Residence C Districts In the Bedford Street, Winter Street and Flagg Street Area

ORDERED that pursuant to M.G.L., Chapter 40A, Section 5; the Town Council of the Town of Bridgewater, Massachusetts in Town Council assembled vote to amend the Bridgewater Zoning Map in the Bedford, Winter, Flagg Street, and Flaggstone Place Areas as follows:

- Amend the depth of the Business B boundary relative to Bedford Street to remove properties currently residential in use or as approved by subdivision.
- The amended line will follow a more logical and defined course along property lines, where possible and reduce the conflict currently posed by the uniform offset definition, currently defining the limit of the Business B zone.
- The proposed change will begin at the northerly limit of Map 75, Lot 21, where the line will turn to the west along the southerly limit of Map 63, Lot 2 to the intersection with Map 75, Lot 91 and continue southerly at the easterly limit of that parcel and the following lots of land:

Map 75, Lot 58; Map 75, Lot 80; Map 75, Lot 57; thence crossing the easterly portion of Map 75, Lot 19, and westerly along the southerly border of Map 75, Lot 19; to and along the easterly limit of Map 75, Lot 17; across Winter Street.

The new boundary will then follow the easterly limit of Map 75, Lot 14; and the easterly and southerly limits of Map 75, Lot 12; where it turns and follows the easterly limit of Map 88, Lot 42; across Flagg Street, to the northerly limit of Map 88, Lot 33; and the current Business B zone line.

- The proposed changes will result in a more realistic limit of the Business B zone of the current land uses by redesignating homes and residentially approved land to the Residential C zoning district.
- The proposed changes would protect residential uses in these areas from being converted into Business (B) uses.

VOICE VOTE - REFER TO ADVERTISING
REQUIRES A MAJORITY OF THOSE PRESENT AND VOTING

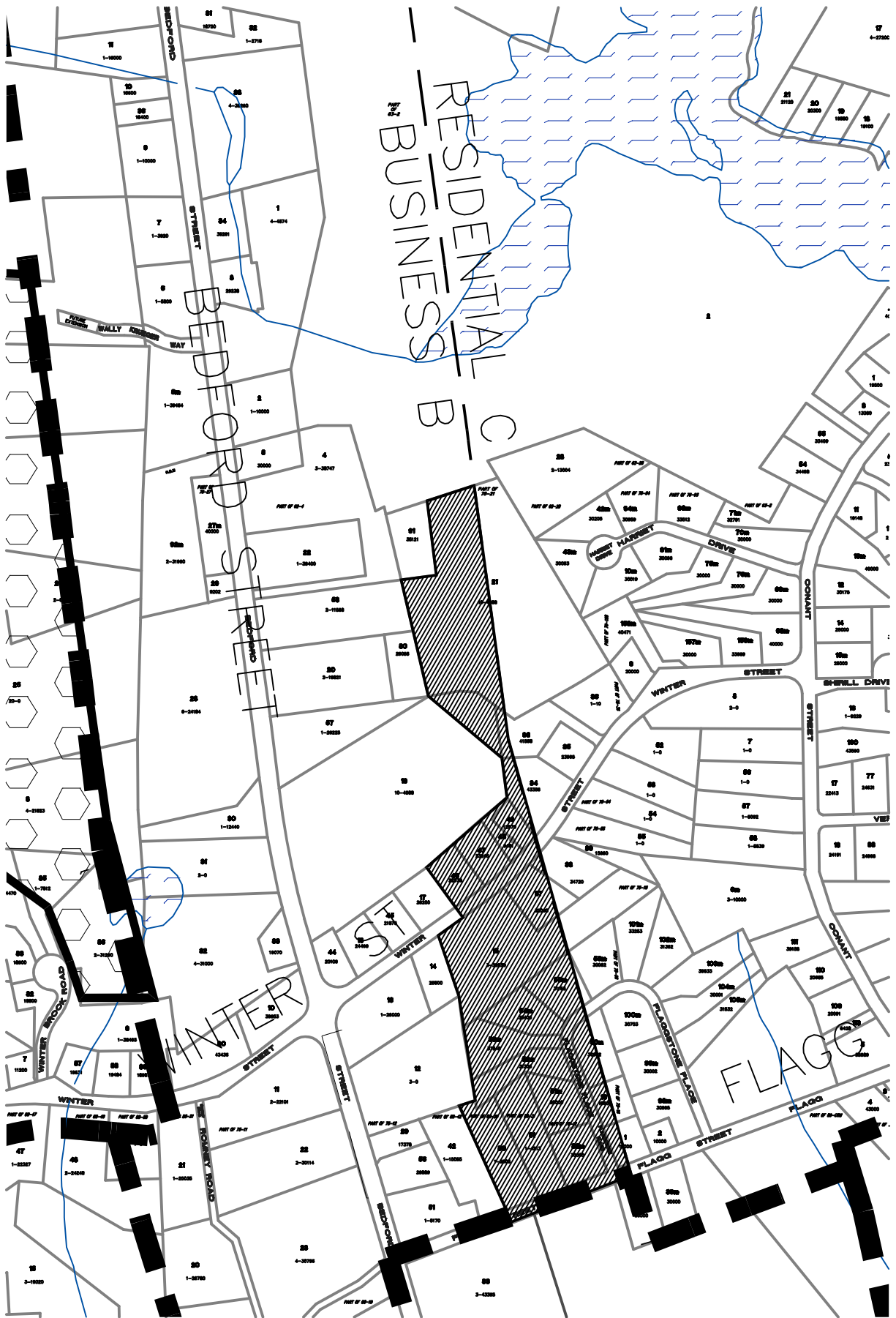
- The proposed changes are illustrated on the attached “Proposed Zoning Change “ plan dated January 15, 2025, as prepared by Silva Engineering Associates.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
• Town Council	• 3/4/25: Referred to Community and Economic Development and Planning Board
• Planning Board and Community and Economic Development	• 4/16/25: Planning Board and Community and Economic Development held a Joint Public Hearing. Planning Board voted 5-0 and Community and Economic Development voted 3-0 to recommend.
• Town Council	• 6/3/25: Amendment made to change sponsor from Fred Chase to Dr. Perry.

- Attachments:
1. BusBZoningChangePlan 2025
 2. Ordinance D-FY25-018 - PB Recommendation to TC - Zoning Map

VOICE VOTE - REFER TO ADVERTISING
REQUIRES A MAJORITY OF THOSE PRESENT AND VOTING





Community & Economic Development Division
Economic Development/Planning

Municipal Office Building
66 Central Square
Bridgewater, MA 02324
508-697-0950

April 22, 2025

Kevin Perry, President
Bridgewater Town Council
Academy Building
66 Central Square
Bridgewater, MA 02324

RE: Ordinance D-FY25-018 Zoning Ordinance – ZONING MAP AMENDMENT: Business B and Residence C Districts In the Bedford Street, Winter Street and Flagg Street Area

Dear President Perry & Members of the Council:

At its meeting April 16, 2025, the Bridgewater Planning Board held a public hearing on the above reference zoning map/ordinance. The Planning Board voted in favor (5-0) to **recommend** the zoning amendment to Town Council regarding the Zoning Map change with the consideration adding a recommendation.

- Consider adding 290 Winter St (Map 75, Lot 17) from Business B to Residential C Zoning Boundary as well due to it being a Residential Use.

Please do not hesitate to contact me with any questions you may have.

Sincerely,

Shane O'Brien

Shane O'Brien
Town Planner

Cc: Patrick Driscoll, Planning Board Chair



Bridgewater Town Council

Introduced By: Johnny Loreti, Councilor
Paul Murphy, Councilor
Date Introduced: 6/17/2025
First Reading: 6/17/2025
Second Reading:
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order O-FY25-071: An Order Establishing a Tax Increment Financing (TIF) District for 60-86 Broad Street

WHEREAS, the Town of Bridgewater is committed to encouraging strategic private investment and redevelopment within its Central Business District – Redevelopment Zone; and

WHEREAS, the proposed redevelopment project at 60–86 Broad Street represents an estimated \$31 million private investment, including 77 residential units, over 6,200 square feet of commercial space, and the creation of approximately 50 new permanent full-time jobs; and

WHEREAS, the subject property is located within the Bridgewater Economic Target Area (ETA), thereby qualifying for local and state economic development incentives pursuant to M.G.L. Chapter 23A; and

WHEREAS, the establishment of a Tax Increment Financing (TIF) District is a prerequisite for the Town’s consideration of a TIF Agreement under M.G.L. Chapter 40, Section 59 and Chapter 23A;

NOW THEREFORE, BE IT ORDERED:

Section 1. Establishment of TIF District

1. The Town Council hereby designates the parcels located at:
 - 60 Broad Street (Assessor’s Map 21, Parcel 98),
 - 70 Broad Street (Assessor’s Map 21, Parcel 97),
 - 76–78 Broad Street (Assessor’s Map 21, Parcel 96), and
 - 86 Broad Street (Assessor’s Map 21, Parcel 95),collectively referred to as the “Property,” and as shown on the map attached hereto as Exhibit A, as a Tax Increment Financing (TIF) District in accordance with M.G.L. Chapter 40, Section 59 and Chapter 23A.

NOT FOR ACTION - FIRST READING

2. This designation authorizes the Town to consider a Tax Increment Financing Agreement for the proposed development. This Order does not constitute approval of any such agreement.
3. Any proposed TIF Agreement related to this District shall be submitted to the Town Council as a separate measure and shall require Council review and approval in accordance with applicable law.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
•	•
•	•
•	•

Attachments: None



Bridgewater Town Council

Introduced By: Town Manager
Date Introduced: 6/17/2025
First Reading: 6/17/2025
Second Reading:
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order O-FY25-072: Acceptance of Donation - Oliari Charitable Foundation Bridgewater Public Library

ORDERED, that the Town Council assembled vote to

WHEREAS: Massachusetts General Laws, Chapter 44, §53A, states as follows:

“An officer ... of any city or town ... may accept grants or gifts of funds from ... from the commonwealth ... or an agency thereof, ... and may expend such funds for the purposes of such grant or gift ... with the approval of the city manager and city council...;” and

WHEREAS: The Town of Bridgewater has received a Donation award from The Oliari Charitable Foundation for \$1,500 to the Bridgewater Public Library. Now, therefore, in accordance with Chapter 44, §53A of the Massachusetts General Laws, the Town Council votes to take the following action:

ORDERED that the Town Council of Bridgewater, Massachusetts in Town Council assembled vote to accept and to expend the grant in accordance with stated purpose thereof.

Explanation

The Oliari Charitable Foundation, has graciously donated \$1,500 to the Bridgewater Public Library to fund the stipend for the Flora T. Little Fellowship program.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
•	•

NOT FOR ACTION - FIRST READING
REFER TO BUDGET & FINANCE AND FINANCE COMMITTEE

•	•
•	•

Attachments: 1. Oliari Donation Library Fellow

28 May 2025

Jed Phillips
Library Director
15 South Street
Bridgewater, MA 02324

Dear Mr. Phillips:

This letter is to attest that The Oliari Charitable Foundation is donating in the amount of \$1,500.00 to the Bridgewater Public Library to fund the library's Flora T. Little Fellowship. These funds are for this expressed purpose only.

Thank you in advance for your cooperation in this matter. Should you have any questions, please do not hesitate to reach out.

Warm Regards,

A handwritten signature in black ink, appearing to read 'Danielle Oliari', with a long, sweeping horizontal flourish extending to the right.

Danielle M Oliari
Board Chairperson
Oliari Charitable Foundation
Danielle.oliari@cntdep.com



Bridgewater Town Council

Introduced By: Johnny Loreti, Councilor
Date Introduced: 6/17/2025
First Reading: 6/17/2025
Second Reading:
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order O-FY25-073: Town Clerk's Salary

ORDERED, that the Town Council assembled vote:

To set the Town Clerks Salary beginning July 1 2025 - at Grade 13, Step 2 \$44.6699 hourly. Annually \$93,270.71.

Explanation:

This sets the salary for the newly elected Town Clerk.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
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•	•
•	•

Attachments: None

NOT FOR ACTION - FIRST READING
REFER TO BUDGET & FINANCE AND FINANCE COMMITTEE



Bridgewater Town Council

Introduced By: Paul Murphy, Councilor
Date Introduced: 6/17/2025
First Reading: 6/17/2025
Second Reading:
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order O-FY25-074: Town Manager Goals

WHEREAS; the Town Council recognizes that establishing priorities for the Town and the Town Manager is critical to ensuring that resources are directed toward Bridgewater's highest-priority initiatives;

NOW THEREFORE, the Town Council prioritizes the following goals for the Town of Bridgewater and instructs the Town Manager to complete these goals prior to the end of FY26:

FY26-TCG-001: Exemplary Town Operations

Develop, communicate, and deliver against the following Town Service milestones:

- Develop and adhere to a balanced budget
- Conduct a Town-wide Resident Satisfaction Survey to baseline opinions on key town services, projects, and communications by 09/01/2025
- Deliver a Town Manager Operational Report to the Town Council every 4 weeks
- {populate with input from Town Departments, Town Manager, and Town Clerk in the format: Milestone – Due Date}

Responsible Party: Town Manager

Evidence of Success: The Town Manager has completed each milestone by the defined date, and we see measurable improvement in resident satisfaction and in the Town Manager's annual performance review.

FY26-TCG-002: Drinking Water Improvement

Develop, communicate, and deliver a clear plan with actionable milestones to address public concerns over drinking water quality and ensure safe, reliable water delivery at the tap.

Responsible Party: Town Manager

Evidence of Success: The Town Manager completes each milestone by the defined date. There is a documented reduction in brown water complaints, along with measurable progress in identifying new water sources and expanding system capacity.

NOT FOR ACTION - FIRST READING

REFER TO STRATEGIC PLANNING COMMITTEE

FY26-TCG-003: Roadway Improvement Plan

Prepare and communicate a clear plan to address Bridgewater’s roadway conditions, including short-term repairs, long-term reconstruction priorities, and potential funding strategies.

Responsible Party: Town Manager

Evidence of Success: A comprehensive and publicly accessible roadway improvement plan is completed and presented to the Town Council by 01/01/2026. The plan includes project prioritization, cost estimates, and funding options, and is used to guide future investments and communications with residents.

FY26-TCG-004: Community Engagement and Communication

Strengthen community trust and transparency by expanding public engagement opportunities, improving access to information, and enhancing communication between the Town and residents.

Responsible Party: Town Manager

Evidence of Success: The Town Manager implements new or improved tools for communication (e.g., updated website features, newsletter, or community dashboard), holds at least four public forums or listening sessions by 06/30/2026, and tracks increased resident participation in town initiatives.

FY26-TCG-005: Economic Development Strategy

Develop and implement a targeted economic development strategy to attract new businesses, support existing local enterprises, and strengthen Bridgewater’s commercial tax base.

Responsible Party: Town Manager

Evidence of Success: A formal economic development plan is completed and presented by 12/31/2025. The plan includes strategies for business retention, attraction, and downtown activation. Key performance indicators include increased commercial permitting activity, new business openings, and engagement with the business community.

Explanation:

This Order represents the Town Council’s formal communication of its priorities to the Town Manager. It is designed to align the Town Manager’s work with the Council’s goals and to provide a framework for measuring performance and progress.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
•	•
•	•
•	•

NOT FOR ACTION - FIRST READING
REFER TO STRATEGIC PLANNING COMMITTEE

Attachments: None