



Town of Bridgewater

Town Council

June 3, 2025

7:00 PM

66 Central Square

Academy Building

Council Chambers/2nd Floor

The Town Council meeting is being streamed Live via You Tube.

Go to the Town of Bridgewater Facebook Page for the link.

MEETING AGENDA

Due to Massachusetts Open Meeting Law requirements, discussions will not take place during Public Comment periods. If appropriate, responses to questions and concerns will be given by the Town Manager at a future Town Council meeting.

A. APPROVAL OF MINUTES FROM PREVIOUS MEETINGS

- a) May 20, 2025 Meeting Minutes

B. ANNOUNCEMENTS FROM THE PRESIDENT

C. PROCLAMATIONS

D. CITIZEN OPEN FORUM

E. APPOINTMENTS

- a) Planning Board Appointment - Alternate Member:
Kris Fabroski (2025-2026)
- b) Veterans Council Appointment:
Timothy Trocchio (2025 - 2028)
- c) Board of Assessors Reappointment:
Scott Rubin (2025 - 2028)
- d) Board of Health Reappointment:
Guillaume Dougados (2025 - 2028)
- e) DEIB Committee Reappointments:
Stephanie Simeon (2025 - 2026)
Sherley Phillips (2025 - 2026)
- f) Disability Commission Reappointments:
David Frim (2025 - 2027)
Gloria Lemieux (2025 - 2028)

- g) Elder Affairs Commission Reappointments:
David Frim (2025 - 2028)
Debra Heckbert (2025 - 2027)
Douglas Dorr (2025 - 2027)
- h) Energy Commission Reappointment:
Carlton Hunt (2025 - 2028)
- i) Community Preservation Committee Reappointment:
Carlton Hunt (2025 - 2028)

F. HEARINGS

- a) Budget Order O-FY26-001: FY2026 Annual Town Budget
Public Hearing: Advertised in the 5/19/25 Enterprise. The FY2026 Budget has been adopted pursuant to Section 6-3(b) of the Town Charter.

G. LICENSE TRANSACTIONS

- a) Petition P-2025-024: Granting of a Common Victualler License - 3 Broad Street

H. PRESENTATIONS

I. TOWN MANAGER'S REPORT

- a) Override Education Update
- b) Goodwater Way Street Sign Update

J. DISCUSSIONS

K. COMMITTEE REPORTS

L. LEGISLATION FOR ACTION

- a) Order O-FY25-063: Acceptance of Gift - Bridgewater Police Association
Budget & Finance meeting on 6/3/25. Finance Committee meeting 6/2/25.
- b) Order O-FY25-064: An Order Creating an Ad Hoc TIF Oversight Committee for 60-86 Broad Street
Community & Economic Development Committee meeting on 6/3/25.
- c) Order O-FY25-065: Acceptance of a Grant from the Executive Office of Energy and Environmental Affairs (EEA)
Budget & Finance meeting on 6/3/25. Finance Committee meeting 6/2/25.
- d) Order O-FY25-066: Transfer Order - Flag Pole Returning Funds to One Time Stabilization Fund
Budget & Finance meeting on 6/3/25. Finance Committee meeting 6/2/25.
- e) Order O-FY25-067: End of Year Transfers
Budget & Finance meeting on 6/3/25. Finance Committee meeting 6/2/25.
- f) Proposed Ordinance D-FY25-010: Proposed Amendment to Chapter 157, Article II, Section 1
Rules and Procedures voted 3-0 to recommend with amendment at their 5/27/25 meeting.
- g) Proposed Ordinance D-FY25-016: Bridgewater Town Charter Article III, Section 4-3, Elected Officials Powers of Appointment
Rules and Procedures voted 3-0 to recommend with amendment at their 5/27/25 meeting.
- h) Proposed Ordinance D-FY25-017: Proposed Amendment to Part II – Administrative Code: Chapter 60, Article I, Section 1 - Elections

Rules and Procedures voted 3-0 to return to Town Council for further discussion at their 5/27/25 meeting.

- i) Proposed Zoning Ordinance D-FY25-018: ZONING MAP AMENDMENT: Business B and Residence C Districts In the Bedford Street, Winter Street and Flagg Street Area
To Change Sponsor Only
- j) Ordinance D-FY25-019: Adoption of Clause 22I of Massachusetts General Laws, Chapter 59, Section 5 (“HERO Act”)
Rules and Procedures voted 3-0 to recommend at their 5/27/25 meeting. Refer to Budget & Finance and Finance Committee.
- k) Resolution R-FY25-013: Resolution of Support for FY2026 Annual Budget Order No. O-FY26-001
This measure was not referred to committee. 14 days has elapsed per Section XVII of the Council Rules & Procedures, therefore this measure may be finally considered this evening.

M. OLD BUSINESS

N. NEW BUSINESS

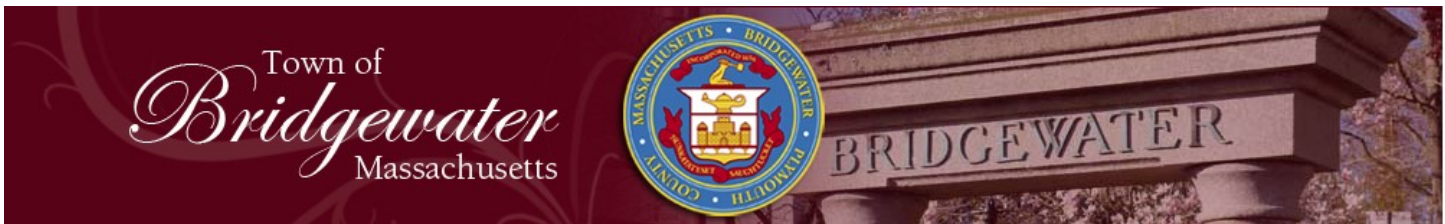
- a) Order O-FY25-068: United Steel Workers Bargaining Contract Ratification
- b) Order O-FY25-069: United Steel Workers Collective Bargaining Appropriation Transfer
- c) Order O-FY25-070: Non-Union Affiliated Positions Appropriation Transfer

O. CITIZEN COMMENTS

P. COUNCIL COMMENTS

Q. EXECUTIVE SESSION

R. ADJOURNMENT



Town of Bridgewater

Town Council

May 20, 2025

7:00 PM

66 Central Square

Academy Building

Council Chamber - Second Floor

The Town Council meeting was streamed Live via You Tube.

MEETING MINUTES

Due to Massachusetts Open Meeting Law requirements, discussions will not take place during Public Comment periods. If appropriate, responses to questions and concerns will be given by the Town Manager at a future Town Council meeting.

CALL TO ORDER

Council President Loreti called the Town Council meeting to order at 7:00pm on Tuesday, May 20, 2025 in the Council Chambers.

Present: Sean Kennedy, Adelene Ellenberg, Sonya Striggles, Mary McGrath, Johnny Loreti, Paul Murphy, Marilee Hunt and Mark Linde.

Absent: Dr. Kevin Perry

Also in attendance was Acting Town Manager Blythe Robinson, Town Attorney Jason Rawlins and CED Director Bob Rulli.

Councilor Loreti read the name of veteran who recently passed away and held a moment of silence:

- David L. Smerz. US Army. Passed away on April 26th

A moment of silence was also held for Councilor Ellenberg's mother who passed away on May 18th.

APPROVAL OF MINUTES FROM PREVIOUS MEETINGS

a) May 6, 2025 Meeting Minutes

Councilor Kennedy made an amendment to change the meeting minutes of 5/6/25 under New Business School Budget Resolution: Councilor Ellenberg made the motion, which was seconded by Councilor Kennedy and the vote was 8-1 with Councilor Murphy in the negative. This amendment was duly seconded by Councilor Striggles.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Absent; Murphy – Yea; Hunt – Yea; Linde - Yea. Motion passed 8-0.

Councilor Kennedy made a motion to approve the meeting minutes from May 6, 2025 with amendments, which was seconded by Councilor Linde.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Absent; Murphy – Yea; Hunt – Yea; Linde - Yea. Motion passed 8-0.

ANNOUNCEMENTS FROM THE PRESIDENT

Councilor Loreti noted that Monday is Memorial Day and encouraged citizens to come out for the parade and ceremony. Also noted that on Saturday, May 31st there will be a Farmer's Market at Town River Landing. Over 30 vendors are scheduled. Councilor Loreti recognized Al Lacerda for putting this event together along with the many other events taking place at Town River Landing.

Councilor Loreti also noted that there is a new Bridgewater resident – Lucy Joe Loreti was born Sunday, May 18th at 5:36a.m.

PROCLAMATIONS - None

CITIZEN OPEN FORUM

- John Donna, 261 South Street: congratulations on the newest addition to the family. Congratulated new councilors and re-elected councilors.
- Al Lacerda, Laurel Street: noted that 3 years ago Fire for Effect Foundation was started because we wanted to give the town an identity, to bring people to the town, to give a positive name to the town. We are a drive through town so we needed to find ways to showcase the town, tell people what we have here. Looking forward to creating more events. Shows people want to do things in town and celebrate other businesses. No politics, no arguing.
- MJ Spagone, 5 Lakeshore: process needs to be honed for people who are chosen for boards and committees. 3 years as associate member of planning board and resigned mid-meeting last week.
- Greg Martin, High Street: noted that Memorial Day parade and ceremony is Monday and starts at 10:30am. From Perkins Street to the Common for brief ceremony. Congratulations on your newest addition.
- John Silvia: not enough parking on the apartment complex downtown, Town Employee that pressures the Boards.
- Ashley Mallard, 270 Grange Park: thanked the Town Manager for setting up the override information on the webpage but would like to know if it can be done by cell phone.

APPOINTMENTS - None

HEARINGS

- a) Petition P-2025-021: Petition for National Grid and Verizon New England Inc. Joint or Identical Pole Location – Pleasant Street
Public Hearing: Notice posted in the 5/9/25 Enterprise and Abutter letters sent.
Councilor Loreti opened the public hearing at 7:19pm.

National Grid representative noted that this is to help to make the system more reliable and safe.
Councilor Loreti asked if anyone from the public had any questions. No one spoke.
Councilor Loreti asked if anyone wished to speak in favor. No one spoke.
Councilor Loreti asked if anyone wished to speak in opposition. No one spoke.
Councilor Loreti asked if there were any questions from the Councilors. There were no questions.
Councilor Loreti closed the public hearing at 7:20pm.

Councilor Striggles made a motion to approve Petition P-2025-021, which was seconded by Councilor Ellenberg.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Absent; Murphy – Yea; Hunt – Yea; Linde - Yea.
Motion passed 8-0.

- b) Petition P-2025-022: Petition for National Grid and Verizon New England Inc. Joint or Identical Pole Location – South Street

Public Hearing: Notice posted in the 5/9/25 Enterprise and Abutter letters sent.

Councilor Loreti opened the public hearing at 7:21pm.
National Grid representative noted that this is to help to make the system more reliable and safe.
Councilor Loreti asked if anyone from the public had any questions. No one spoke.
Councilor Loreti asked if anyone wished to speak in favor. No one spoke.
Councilor Loreti asked if anyone wished to speak in opposition. No one spoke.
Councilor Loreti asked if there were any questions from the Councilors. There were no questions.
Councilor Loreti closed the public hearing at 7:22pm.

Councilor Striggles made a motion to approve Petition P-2025-022, which was seconded by Councilor Linde.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Absent; Murphy – Yea; Hunt – Yea; Linde - Yea.
Motion passed 8-0.

- c) Petition P-2025-023: The Granting of a Modification to an Existing Flammable and Combustible Liquids License - 630 Elm Street

Public Hearing: Notice posted in the 5/9/25 Enterprise and Abutter letters sent.

Councilor Loreti opened the public hearing at 7:22pm.
Jeffrey Tufts from Devaney Energy noted facility on Elm Street next to FW Webb. Originally design of plant made room for another tank, Planning Board gave us the approval for another tank and now need Town Council approval. Need to have a little more back up to get by.
Councilor Loreti asked if anyone from the public had any questions. No one spoke.
Councilor Loreti asked if anyone wished to speak in favor. No one spoke.
Councilor Loreti asked if anyone wished to speak in opposition. No one spoke.
Councilor Loreti asked if there were any questions from the Councilors.
Councilor McGrath noted that the fire department has oversight and approved and Councilor Kennedy noted that he drove by the facility and it is well kept.
Councilor Loreti closed the public hearing at 7:20pm.

Councilor Striggles made a motion to approve Petition P-2025-023, which was seconded by Councilor Kennedy.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Absent; Murphy – Yea; Hunt – Yea; Linde - Yea.
Motion passed 8-0.

LICENSE TRANSACTIONS - None

PRESENTATIONS

- a) Audit Presentation by Tony Roselli and Paul Gargano from Roselli Clark
Mr. Paul Gargano from Roselli Clark gave an update on the audit that is conducted yearly.

Fraud is not a main focus of the audit. It is performed in accordance with GAGAS (Yellow book).
Cash receipts, vendor payments and payroll.

Reserve balances: general fund balance over the years has increased, steady climb.

Reserve Ratio: bond agency looks a 15% ratio and Bridgewater is 17.7%; above the high metric, in the top tier.

Economic Trends: reserves continue to increase; departments returned unused appropriations; use of free cash; metrics continue to exceed state average; Bond rating is Aa3 with Moody's.

Other postemployment Benefits: biggest expense; health and insurance for retirees. Estimated liability is \$39M. \$1.3M in the fund set aside to pay for these future benefits. Low amount but it is the state average. Recommend increase if possible.

Pension Liability: implemented in 2015 GASB 68; \$42M share of pension liability = increased \$8M over last year. Funding is in control of Plymouth County Retirement; no control. Funded is 64.1% which is the state average.

Informational Items: required to communicate weaknesses – there were none to report. Network Security – continue to recommend and be vigilant about cyber attacks. Fraud risk – review internal processes for safeguarding assets, especially in cash handling areas.

General Findings and Recommendations: tax titles and foreclosures increase to 50% of outstanding receivables at \$1.9M. There are companies that will buy tax titles in foreclosures, worthwhile to look into.

Councilor Kennedy asked what is the difference between the annual and a full forensic audit. Mr. Gargano noted that his firm concerned with the Financial Statements, forensic audit is a broad statement – it could be an audit of a single department or of the town it is way too broad. Guided by the town and what you want that firm to look at. Would not recommend a broad audit, would cost a lot. Certain areas of risk would make more sense. A firm would come in and look at certain items.

Councilor Kennedy asked if Roselli Clark provided forensic audits and Mr. Gargano noted that they do not and that it is a more specialized training for those kind of audits. He further noted that some of their clients have internal auditors.

Councilor Ellenberg asked how much would a forensic audit cost if there were 3 or 4 areas? Mr. Gargano noted that it was hard to say, could be anywhere from \$50k to \$200k. Depends on what you want to look at. Councilor Ellenberg asked if contracts that the town entered into be looked at and Mr. Gargano noted yes and recommend that an audit committee be formed.

Councilor Striggles noted that she reviewed the towns past audit report and did not see any improprieties.

Councilor Murphy asked how many towns Roselli Clark works with and an estimate of what the Town pays them. Mr. Gargano noted that their firm does approximately 25% of the towns in the state and the Town pays them \$45k for the annual audit.

Councilor Loreti noted that Mr. Gargano noted that the average age of employee is 49 and asked what is the average retirement age. Town Manager Robinson noted that it depends on the situation, police and fire are on the younger side. Carrying all of the costs of retirees and current employees in the general fund.

TOWN MANAGER'S REPORT

a) Fire Station Update

CED Director Mr. Rulli noted that the fire station was ahead of schedule and under budget. Went to bid and contracts signed and then a hold was put on the project for 6 months. Have asked for a timeline of if this project started on time. Everything is tracking; weather has been mostly good. No supply chain issues. Still looking at end of 4th quarter 2025/1st quarter 2026 but that could change.

Councilor Murphy noted that there was a change order rejected and Mr. Rullie noted that at times the General Contractor will put forward some items that we feel are unreasonable.

b) Summer Street Park Update

CED Director Rulli noted that Summer Street Park will be more than a park. Working closely with BSU and have identified a number of projects that can be done short term. Let's improve the sidewalks on both sides of Central Square and Summer Street. Packet shows what the initial design and landscaping could be. Ongoing Shared Street Project with BSU for sidewalks on School Street.

Councilor Murphy asked if crosswalks downtown were getting addressed. Mr. Rulli noted that through complete streets and engineering we are looking at how to improve the sidewalks. None are ADA compliant – does not create a pedestrian friendly experience. Old Colony Planning Council is planning a 104 Study and we will take some of that information when complete.

Councilor Murphy noted that the renderings will require upkeep, proper staffing and maintenance plans. Mr. Rulli noted that there will be discussions with BSU to what they will do. An agreement should be negotiated, would be a town owned asset.

Councilor Linde noted that before the 6/11 meeting would like to have CED and Downtown come together. Mr. Rulli noted that 6/11 is an open house, not a formal presentation, series of boards. More than happy to meet with the subcommittee.

Councilor Kennedy noted that BSU using property, one time payment is great but want to be sure the town keeps it up and we can use it. Walkability to mobil station are there any plans for sidewalks being addressed. Mr. Rulli noted that the lack of business downtown is not because of the sidewalks but the quality of the buildings. Type of traffic has impacted the pedestrian experience. Looking at that and will be tied into what is the answer to the sidewalks on Summer Street. Have to look at the placement of the crosswalks. It is a walkable community.

Councilor Ellenberg asked if it would be appropriate to slow the speed down around the common to 15 miles to make it walkable. Mr. Rullie noted that the State road begins at Town Hall to Napa on Broad Street and we have the ability to slow traffic down.

c) **Override Education Update**

Town Manager Robinson noted that the town website has been fully updated. Right on the front page. It is populated with a lot of details and we will check into the cell phone issue. Schedule of public meetings have been posted; 6/2 from 5pm to 7pm at the Library; 6/6 at 10:30am at the Senior Center and 6/10 from 6pm to 8pm at the high school. There is a link to the schools. Have received 4 questions so far and update the webpage.

Councilor Striggles noted that she has met with 2 residents and they are skeptics and the only device I had to use was her phone so wants to make sure the phone works with the numbers.

Councilor Striggles noted that two years ago on Bridgewater Way a car hit their street sign and want the sign looked into as it appears it is going to fall.

DISCUSSIONS – None

COMMITTEE REPORTS

Councilor Murphy noted that budget & finance met prior to the Town Council meeting and discussed what they would like to look at. Asked to see the audit contract to see if there are items we can ask them to look into. Talked about the roadways stabilization fund and ideas and a path. Talked about water/sewer plan to get things done.

LEGISLATION FOR ACTION

a) **Budget Order O-FY26-006: CPA Reserve Accounts - FY2026**

Town Manager Robinson noted that this is an annual action that the councilor needs to take. Money going into the 3 required reserves.

Councilor Striggles made a motion to approve Budget Order O-FY26-006, which was seconded by Councilor Linde.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Absent; Murphy – Yea; Hunt – Yea; Linde - Yea.

Motion passed 8-0.

- b) **Order O-FY25-060: Capital Plan Transfers for FY2026**
Budget and Finance voted 3-0 at their 5/20/25 meeting. Finance Committee meeting voted 5-0 at their 5/19/25 meeting.

Town Manager Robinson noted that this is a transfer to be used to pay for the leased payments for the vehicles and equipment.

Councilor Striggles made a motion to approve Order O-FY25-060, which was seconded by Councilor Hunt.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Absent; Murphy – Yea; Hunt – Yea; Linde - Yea.
Motion passed 8-0.

- c) **Order O-FY25-061: Contractual Buyouts**
Budget and Finance voted 3-0 at their 5/20/25 meeting. Finance Committee meeting voted 5-0 at their 5/19/25 meeting.

Town Manager Robinson noted that the town maintains employee liability fund and this is for 2 long term firefighters who are retiring who are owed for sick time and a salary settlement for a library employee.

Councilor Hunt made a motion to approve Budget Order O-FY25-061, which was seconded by Councilor Ellenberg.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Absent; Murphy – Yea; Hunt – Yea; Linde - Yea.
Motion passed 8-0.

- d) **Order O-FY25-062: Loan Authorization: Plymouth Street Wells Project**
Budget and Finance voted 3-0 at their 5/20/25 meeting. Finance Committee meeting voted 5-0 at their 5/19/25 meeting.

Town Manager Robinson noted that this is for a low interest loan from the State and that the paperwork must be completed by June 30th.

Councilor Ellenberg made a motion to approve Order O-FY25-062, which was seconded by Councilor Striggles.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Absent; Murphy – Yea; Hunt – Yea; Linde - Yea.
Motion passed 8-0.

- e) **Resolution R-FY25-012: Resolution on FY26 School District Budget Funding**
This measure was not referred to committee. 14 days has elapsed per Section XVII of the Council Rules & Procedures, therefore this measure may be finally considered this evening.
Councilor Striggles noted that it was wonderful to see civic engagement in Raynham and she hopes this letter will not be needed but the letter speaks for itself.

Councilor Striggles made an amendment on the letter to change the President and Vice President to the present names; addressing the letter to Rachel King, Chairwoman; changing the date to the next School Committee meeting date and the signature line on the bottom. This was seconded by Councilor Hunt.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Absent; Murphy – Yea; Hunt – Yea; Linde - Yea.
Motion passed 8-0.

Councilor Hunt made a motion to approve Resolution R-FY25-012 with amendments, which was duly seconded by Councilor Linde.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Absent; Murphy – No; Hunt – Yea; Linde - Yea.
Motion passed 7-1.

- f) Proposed Zoning Ordinance D-FY25-018: ZONING MAP AMENDMENT: Business B and Residence C Districts In the Bedford Street, Winter Street and Flagg Street Area
To Change Sponsor Only
Councilor Loreti noted that this Ordinance was originally introduced by Councilor Chase and Councilor Perry will be now be sponsoring but with Councilor Perry being absent, then this ordinance would need to be continued until the next meeting.

Councilor Striggles made a motion to continue Ordinance D-FY25-018 to the next meeting, which was duly seconded by Councilor Ellenberg.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Absent; Murphy – Yea; Hunt – Yea; Linde - Yea.
Motion passed 8-0.

OLD BUSINESS – None

NEW BUSINESS

- a) Order O-FY25-063: Acceptance of Gift - Bridgewater Police Association
Town Manager Robinson noted that this is a gift to the Veterans from the Bridgewater Police Association.

Councilor Murphy made a motion to refer Order O-FY25-063 to Budget & Finance and Finance Committee, which was duly seconded by Councilor Striggles

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Absent; Murphy – Yea; Hunt – Yea; Linde - Yea.
Motion passed 8-0.

- b) Order O-FY25-064: An Order Creating an Ad Hoc TIF Oversight Committee for 60-86 Broad Street
Councilor Loreti noted that this Order was to set up a TIF oversight committee, not for any particular agreement designating the zone, simply to create an ad hoc committee.

Councilor Hunt made a motion to refer Order O-FY25-064 to CED, which was duly seconded by Councilor Linde.

Councilor McGrath noted that the Ad Hoc is just about the TIF so why would it be sent to that committee. Councilor Hunt noted that it would be sent to a standing committee to bring a reference back to the council to vote on. CED Director Rulli added that there are certain procedures that need to be taken, which is written in the memo.

Councilor Ellenberg asked if the Ad Hoc committee would be in a position to negotiate as residents only want 5 years but developer wants 15 years. Councilor Loreti noted that the Ad Hoc committee would work on the area and then have the recommendations at the council level.

Town Attorney Rawlins noted that this is a common way it is done in most towns. The Ad Hoc committee looks at the area and development and then comes before the council in a discussion and a councilor will sponsor the creation of the area and agreement, which will be referred to the subcommittees. Ad Hoc committee is due diligence, final decision is the entire council.

Councilor Murphy noted that the intention was to create a committee that was dedicated to dive into this process, there was no intention of not going through the CED committee.

Councilor Striggles noted that we want our subcommittees to function at a high level, so I think this should be referred to CED.

A voice vote was taken with the results as follows: Kennedy – Yea; Ellenberg – No; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Absent; Murphy – Yea; Hunt – Yea; Linde - Yea.
Motion passed 7-1.

- c) Order O-FY25-065: Acceptance of a Grant from the Executive Office of Energy and Environmental Affairs (EEA)

Councilor Hunt made a motion to refer Order O-FY25-065 to Budget & Finance and Finance Committee, which was seconded by Councilor Linde.

A roll vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Absent; Murphy – Yea; Hunt – Yea; Linde - Yea.
Motion passed 8-0.

- d) Order O-FY25-066: Transfer Order - Flag Pole Returning Funds to One Time Stabilization Fund
Councilor Hunt made a motion to table Order O-FY25-066, which was seconded by Councilor Linde.

Councilor Hunt read a letter from the Historic District Commission that she received. Noted that they were not opposed to the flags, just the flag poles and where they were going. Suggested putting the 3 flag poles on the Summer Street property.

A roll vote was taken with the results as follows: Kennedy – No; Ellenberg – No; Striggles – No; McGrath – No; Loreti – No; Perry – Absent; Murphy – No; Hunt – Yea; Linde - Yea.
Motion failed 2-6.

Councilor Striggles made a motion to refer Order O-FY25-066 to Budget & Finance and Finance Committee, which was seconded by Councilor Ellenberg.

A roll vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Absent; Murphy – Yea; Hunt – Yea; Linde - Yea.
Motion passed 8-0.

- e) Order O-FY25-067: End of Year Transfers

Councilor Striggles made a motion to refer Order O-FY25-067 to Budget & Finance and Finance Committee, which was seconded by Councilor Murphy.

A roll vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Absent; Murphy – Yea; Hunt – Yea; Linde - Yea.
Motion passed 8-0.

- f) General Ordinance D-FY25-020: Adoption of Clause 22J of Massachusetts General Laws, Chapter 59, Section 5 (“HERO Act”)

Councilor Striggles made a motion to refer Ordinance D-FY25-020 to Rules and Procedures, which was seconded by Councilor Linde.

A roll vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Absent; Murphy – Yea; Hunt – Yea; Linde - Yea.
Motion passed 8-0.

Another motion was made by Councilor Striggles to refer Ordinance D-FY25-020 to Budget & Finance and Finance Committee, which was duly seconded by Councilor Ellenberg.

A roll vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Absent; Murphy – Yea; Hunt – Yea; Linde - Yea.
Motion passed 8-0.

- g) Resolution R-FY25-013: Resolution of Support for FY2026 Annual Budget Order No. O-FY26-001
Councilor Loreti noted that because of the passing of the budget want to voice the support of the Council.

Councilor Striggles made a motion to retain Resolution R-FY25-013 at Town Council, which was duly seconded by Councilor Murphy.

A roll vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Absent; Murphy – Yea; Hunt – Yea; Linde - Yea.
Motion passed 8-0.

CITIZEN COMMENTS

- Carlton Hunt, Austin Street: Summer Street park requires that Park & Rec votes on the plan; there is also a deed restriction on the property, the town cannot hold a deed restriction on their own property. There is a proposal sent to the council to do that. Need to think about economical sound vehicles.
- John Donna, 261 South Street: recognize Councilor Murphy on his work on Budget & Finance; potential residential housing in the town – BR classrooms are high and not enough water, should be some serious questions about residential building.
- Ashley Mallard, 270 Grange Park: thanked Councilor Murphy for going to the State House and speaking on changing the Chapter 70 funding. Would love to see more councilors involved in this. Raise concerns with the letter that is being sent to the school committee. If the override fails in both towns then the schools will take the hit.
- MJ Spagone, 5 Lakeshore Center: express concern over the concept of doing a forensic audit. Would like to know if there is a specific and why they are asking for this. Not prudent and seems accusatory.

COUNCIL COMMENTS

- Councilor Linde: good meeting, got a lot done. Remind people that 4th of July committee is still raising funds, every Monday night 20% at Barrett's goes to the committee.
- Councilor Hunt: congratulated the town on getting the two new water wells on line. When will the Charter Review Committee be appointed? Every 5 years. Training for new councilors and boards and commissions.
- Councilor Murphy: went to the State house last week and spoke about needing more money; ask people to attend the override sessions and not get their information from Facebook; recognize the positive events in town over the next few month – Memorial day; farmers market and 4th of July.
- Councilor Striggles: thank you to everyone who comes and speaks; we need to thank BTV for their clear, concise information that they give us. Speaking at the Juneteenth ceremony on June 16th at the Library.
- Councilor Ellenberg: thanked everyone for their condolences.
- Councilor Kennedy: thanked the public for coming and speaking. Thank you for bringing in the firm. Lack of trust and spending, they want to know where their money is going.
- Councilor McGrath: CERT team showed up and put the flags on the graves; the veterans agent did a great job.
- Councilor Loreti: thanked everyone for their outpouring of support. Great meeting.

EXECUTIVE SESSION - None

ADJOURNMENT

Councilor Striggles made a motion to adjourn, which was duly seconded by Councilor Linde.

A roll vote was taken with the results as follows: Kennedy – Yea; Ellenberg – Yea; Striggles – Yea; McGrath – Yea; Loreti – Yea; Perry – Absent; Murphy – Yea; Hunt – Yea; Linde - Yea.
Motion passed 8-0.

Meeting adjourned at 9:36pm.

Online Form Submittal: Board/Committee/Commission Application

From noreply@civicplus.com <noreply@civicplus.com>

Date Sun 12/8/2024 5:36 PM

To Committees <committees@bridgewaterma.org>

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Board/Committee/Commission Application

Board/Committee/Commission (B/C/C) Application

Select the Board,
Commission, or Committee
applying for

Planning Board

Personal Information

First Name Kris

Middle Name Jon

Last Name Fabroski

Address1 10 elmwood way

City Bridgewater

State Ma

Zip 02324

Primary Number

[REDACTED]

Alternate Phone

Field not completed.

Email Address

[REDACTED]

Are you presently, or have
you ever served on a Board,
Committees, or Commission
in Town of Bridgewater?

No

Are you Applying for
reappointment?

No

How did you hear about this
vacancy?

Existing B/C/C member

Please Attach Resume	<i>Field not completed.</i>
In addition to providing a resume, please detail below experience and skills relevant to the B/C/C to which you are applying. List work/volunteer experience, technical skills or other abilities which will make a positive contribution to the B/C/C.	To who it may concern. I'm a local builder and an owner of local commercial properties. I would like to use my expertise to help with future development of bridgewater. I have served for many years on the board of capital improvements in the town of East Bridgewater.
<i>Please be advised that the applicants being considered for appointment to a B/C/C in the Town of Bridgewater, MA may be subject to background investigations and financial disclosure.</i> <i>I understand that participation in a board or committee is strictly voluntary and is not subject to compensation. I further understand that the Town of Bridgewater does not discriminate its selection process for committee members based on race, color, religion, national origin, disability, gender, age, military status, sexual orientation, or genetic history.</i> <i>Signing below indicates my understanding of the above disclosures and certifies that the information provided above to me is true and accurate to the best of my ability.</i>	
Electronic Signature Agreement	I agree.
Electronic Signature	Kris j fabroski
Date	12/8/2024

Email not displaying correctly? [View it in your browser.](#)

Online Form Submittal: Board/Committee/Commission Application

From noreply@civicplus.com <noreply@civicplus.com>

Date Sat 3/15/2025 7:45 PM

To Committees <committees@bridgewaterma.org>

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Board/Committee/Commission Application

Board/Committee/Commission (B/C/C) Application

Select the Board,
Commission, or Committee
applying for

Other

If Other, Which B/C/C are
you applying?

Veterans Council

Personal Information

First Name

Timothy

Middle Name

Field not completed.

Last Name

Trocchio

Address1

310 Cherry Street

City

Bridgewater

State

MA

Zip

02324

Primary Number

7 [REDACTED]

Alternate Phone

Field not completed.

Email Address

[REDACTED]

Are you presently, or have
you ever served on a Board,
Committees, or Commission
in Town of Bridgewater?

No

Are you Applying for
reappointment?

No

How did you hear about this vacancy?	Town Website
Please Attach Resume	<u>Timothy Trocchio Resume (5).docx</u>
In addition to providing a resume, please detail below experience and skills relevant to the B/C/C to which you are applying. List work/volunteer experience, technical skills or other abilities which will make a positive contribution to the B/C/C.	I graduated and commissioned from Providence College with a degree in Political Science and a minor in History. I served as an Intelligence Officer in the US Army for over seven years, both on active duty and in the reserve, attaining the rank of Captain. I supervised intelligence operations across several locations in Afghanistan, delivered briefings to various stakeholders, and planned scenarios for a rapidly deployable Airborne Division. I also worked with partners and allies in joint service planning meetings and developed innovative solutions to complex and dynamic challenges. Currently, I am a third year law student at UMass Law, pursuing my Juris Doctorate with an intended focus on Public Interest Law. I am passionate about serving the Commonwealth of Massachusetts. I have a wide range of recent experience, ranging from being a Student Practitioner in District Court, to being an aide to the Labor Advisor for the Healey-Driscoll Administration. Upon graduation I will be an Assistant District Attorney for Suffolk County. I currently serve as the President of the Veterans Law Association at UMASS Law, I was recently invited to the White House with the Student Veterans of America for coordinating a food drive. I have volunteered with the Town of Raynham's Veterans Service Officer. I would like to help veterans anyway I can and I believe being on this committee will allow me to do that.
<i>Please be advised that the applicants being considered for appointment to a B/C/C in the Town of Bridgewater, MA may be subject to background investigations and financial disclosure.</i> <i>I understand that participation in a board or committee is strictly voluntary and is not subject to compensation. I further understand that the Town of Bridgewater does not discriminate its selection process for committee members based on race, color, religion, national origin, disability, gender, age, military status, sexual orientation, or genetic history.</i> <i>Signing below indicates my understanding of the above disclosures and certifies that the information provided above to me is true and accurate to the best of my ability.</i>	
Electronic Signature Agreement	I agree.
Electronic Signature	Timothy Trocchio

Date

3/15/2025

Email not displaying correctly? [View it in your browser.](#)

TIMOTHY W TROCCHIO

Bridgewater, MA | [REDACTED]

EDUCATION

University of Massachusetts School of Law, Dartmouth, MA

Juris Doctor Candidate (May 2025)

- Public Interest Law Fellow
- President, Veterans Law Association
- Graduate Student Senator

Military Intelligence Officer Captains Career Course, Fort Huachuca, AZ (2021)

Joint Intelligence Preparation of the Operational Environment Course, Camp Blanding, FL (2019)

Military Intelligence Officer Basic Course, Fort Huachuca, AZ (2017)

Providence College, Providence, RI

Bachelor of Arts in Political Science with a Minor History (May 2017)

- Dean's List
- Member, Pi Sigma Alpha, Political Science Honor Society
- Army Reserve Officers Training Course

MILITARY EXPERIENCE

United States Army, Fort Bliss, TX, Fort Liberty, NC, Londonderry, NH

Captain (2017 to 2025)

- Contributed to increased confidence in composite risk assessment and operations accomplishment by delivering over 75 intelligence reports to leaders, mission planners, and aircrews in Afghanistan.
- Facilitated a significant disruption of enemy threat during an extremely high operations tempo by analyzing and assessing the greatest threats for over 95 deliberate operations in order to support Army Special Forces operations.
- Saved lives by championing emergency response to Hurricane Hanna that involved leading a team focused on moving personnel/equipment across hundreds of miles and determining available hospitals and infrastructure.
- Successfully served as Intelligence Battle Captain synchronizing personnel and equipment in time and space to support bolstering NATO's Eastern Flank for Operation Assure and Deter.
- Holder of an active Department of Defense TOP Secret Security Clearance

LEGAL EXPERIENCE

Office of the Governor of Massachusetts, Labor Advisor, Boston, MA

Aide (Summer 2024)

- Served as the aide to the Labor Advisor for the Healey-Driscoll Administration.
- Researched Project Labor Agreement statistics and data to facilitate threshold for labor agreements within the Commonwealth for projects above \$25 million dollars.
- Interfaced with the President of the Massachusetts AFL-CIO to create policy and agenda guidelines for the first ever meeting of the Massachusetts's Labor Advisory Council.
- Communicated with labor advisors and policy analysts in Washington D.C. to better understand impacts of labor Executive Orders for the Commonwealth.

Hagstrom Law Group, New Bedford, MA

3:03 Student Practitioner (Summer 2024)

- Appeared in New Bedford District Court at criminal hearings, including bail hearings and arraignments.
- Conducted legal research and drafted legal documents such as motions to suppress, and motions to dismiss.

Laborer's Union Legal Services Fund, Burlington, MA

Legal Intern (Summer 2023)

- Drafted legal documents including motions, briefs, and other court filings ensuring accuracy and compliance with legal standards in relation to criminal defense proceedings.
- Conducted extensive legal research on relevant Massachusetts Consumer Protection statutes and regulations.



Bridgewater Town Council

Introduced By: Town Manager
Date Introduced: 4/8/2025
First Reading: 4/8/2025
Second Reading: 5/6/2025
Amendments Adopted:
Third Reading: 6/3/2025
Date Adopted:
Date Effective:

Budget Order O-FY26-001: FY2026 Annual Town Budget

Ordered that to provide for the payment of certain expenses of the Town for the fiscal year ending June 30, 2026;

The town will raise and appropriate and vote into tax, to be assessed per law and/or appropriate and transfer from the following available funds:

Ambulance Receipts Reserved the amount of	\$2,184,000
Title V the amount of	\$128,326
Enterprise Funds the amount of	\$727,457
Conservation Receipts Reserved the amount of	\$30,000
Energy Funds the amount of	\$150,000
Elm Street DIF	\$768,813
Golf	\$400,000
Other Financing Source Total	\$4,388,596

For the operation of the Town and further such appropriation in the sum of \$74,054,906 be fore personal services, general expenses, principal and interest, for such purposes, each department and group being considered a separate appropriation shown attached.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
Budget & Finance	4/14/25: Voted 3-0 to recommend

VOICE VOTE - REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

• Finance Committee	• 4/28/25: Voted 5-0 to recommend
---	---

The FY2026 Budget has been adopted pursuant to Article VI, Section 6-3(b) of the Town Charter. A Public Hearing is required under Article VI, Section 6-3(a) of the Town Charter.

Attachments: 1. FY26 GF Budget Order 04.01.25

Town of Bridgewater
Town Manager's
FY 2026 General Fund Operating Budget
04/01/25

DEPT #	DEPARTMENT	GROUP	GROUP DESCRIPTION	Sum of FY 2026 TM BUDGET
111	TOWN COUNCIL	1.0	SLRY/WGS/BNFTS	69,386
		2.0	EXPENSES	10,300
	TOWN COUNCIL Total			79,686
123	TOWN MANAGER	1.0	SLRY/WGS/BNFTS	507,527
		2.0	EXPENSES	51,497
	TOWN MANAGER Total			559,024
132	RESERVE FUND	2.0	EXPENSES	60,000
	RESERVE FUND Total			60,000
133	FINANCIAL ADMINISTRATION	1.0	SLRY/WGS/BNFTS	507,567
	FINANCIAL ADMINISTRATION Total			507,567
135	ACCOUNTANT	1.0	SLRY/WGS/BNFTS	523,033
		2.0	EXPENSES	69,100
	ACCOUNTANT Total			592,133
141	ASSESSORS	1.0	SLRY/WGS/BNFTS	239,214
		2.0	EXPENSES	85,345
	ASSESSORS Total			324,559
145	TREASURER	1.0	SLRY/WGS/BNFTS	398,658
		2.0	EXPENSES	55,872
	TREASURER Total			454,530
151	LAW	1.0	SLRY/WGS/BNFTS	107,625
		2.0	EXPENSES	30,330
	LAW Total			137,955
152	HUMAN RESOURCES	1.0	SLRY/WGS/BNFTS	90,804
		2.0	EXPENSES	42,250
	HUMAN RESOURCES Total			133,054
155	IT	1.0	SLRY/WGS/BNFTS	305,604
		2.0	EXPENSES	489,330
	IT Total			794,934
161	TOWN CLERK	1.0	SLRY/WGS/BNFTS	228,046
		2.0	EXPENSES	74,170
	TOWN CLERK Total			302,216
166	PARKING	1.0	SLRY/WGS/BNFTS	15,375
		2.0	EXPENSES	750
	PARKING Total			16,125
182	CED	1.0	SLRY/WGS/BNFTS	325,844
		2.0	EXPENSES	36,515
	CED Total			362,359
192	TOWN BUILDINGS	1.0	SLRY/WGS/BNFTS	38,861
		2.0	EXPENSES	569,328
	TOWN BUILDINGS Total			608,189
210	POLICE	1.0	SLRY / WGS / BNFTS	6,685,175
		2.0	EXPENSES	319,501
	POLICE Total			7,004,676
220	FIRE	1.0	SALRY / WGS / BENFT	6,518,179

Town of Bridgewater
Town Manager's
FY 2026 General Fund Operating Budget
04/01/25

DEPT #	DEPARTMENT	GROUP	GROUP DESCRIPTION	Sum of FY 2026 TM BUDGET
220	FIRE	2.0	EXPENSES	379,998
	FIRE Total			6,898,177
240	INSPECTIONAL SVCS	1.0	SLRY/WGS/BNFTS	371,604
		2.0	EXPENSES	13,250
	INSPECTIONAL SVCS Total			384,854
292	ANIMAL CONTROL	2.0	EXPENSES	75,000
	ANIMAL CONTROL Total			75,000
300	B/R REGIONAL DIST	2.0	EXPENSES	38,194,498
	B/R REGIONAL DIST Total			38,194,498
301	BRISTOL AGRICULTURAL	2.0	EXPENSES	772,381
	BRISTOL AGRICULTURAL Total			772,381
302	BRISTOL PLYMOUTH	2.0	EXPENSES	3,092,812
	BRISTOL PLYMOUTH Total			3,092,812
303	NORFOLK CNTY AGI	2.0	EXPENSES	267,892
	NORFOLK CNTY AGI Total			267,892
410	TOWN ENGINEER	1.0	SLRY/WGS/BNFTS	67,989
		2.0	EXPENSES	20,225
	TOWN ENGINEER Total			88,214
420	HWY DEPARTMENT	1.0	SLRY/WGS/BNFTS	1,067,106
		2.0	EXPENSES	507,775
	HWY DEPARTMENT Total			1,574,881
421	SNOW & ICE	1.0	SLRY/WGS/BNFTS	41,000
		2.0	EXPENSES	41,100
	SNOW & ICE Total			82,100
424	STREET LIGHTING	2.0	EXPENSES	75,818
	STREET LIGHTING Total			75,818
510	HEALTH DEPT	1.0	SLRY/WGS/BNFTS	133,728
		2.0	EXPENSES	18,100
	HEALTH DEPT Total			151,828
541	COUNCIL ON AGING	1.0	SLRY/WGS/BNFTS	236,981
		2.0	EXPENSES	9,800
	COUNCIL ON AGING Total			246,781
543	VETERANS AGENT	1.0	SLRY/WGS/BNFTS	77,289
		2.0	EXPENSES	83,350
	VETERANS AGENT Total			160,639
610	LIBRARY	1.0	SLRY/WGS/BNFTS	550,833
		2.0	EXPENSES	204,284
	LIBRARY Total			755,117
630	RECREATION	1.0	SLRY/WGS/BNFTS	212,366
		2.0	EXPENSES	73,490
	RECREATION Total			285,856
710	DEBT PRINCIPAL	7.0	DEBT SERVICE	36,000
		7.1	DE: DEBT SERVICE	185,000
		7.2	TTLV: DEBT SERVICE	121,126
		7.3	DIF: DEBT SERVICE	250,000
		7.4	GOLF DEBT	27,000
		7.5	FIRE STATION PLEASANT ST	470,000
	DEBT PRINCIPAL Total			1,089,126
751	INTEREST ON LTD	7.0	DEBT SERVICE	405

Town of Bridgewater
Town Manager's
FY 2026 General Fund Operating Budget
04/01/25

DEPT #	DEPARTMENT	GROUP	GROUP DESCRIPTION	Sum of FY 2026 TM BUDGET
751	INTEREST ON LTD	7.1	DE: DEBT SERVICE	58,050
		7.2	TTLV: DEBT SERVICE	7,200
		7.3	DIF: DEBT SERVICE	118,813
		7.4	GOLF DEBT	3,391
		7.5	FIRE STATION PLEASANT ST	939,150
	INTEREST ON LTD Total			1,127,009
820	STATE & COUNTY ASSESSMENTS	2.0	EXPENSES	395,419
	STATE & COUNTY ASSESSMENTS Total			395,419
830	COUNTY ASSESSMENTS	2.0	EXPENSES	74,777
	COUNTY ASSESSMENTS Total			74,777
911	RETIREMENT	1.0	SLRY/WGS/BNFTS	5,891,692
	RETIREMENT Total			5,891,692
912	WORKERS COMP	1.0	SLRY/WGS/BNFTS	165,744
	WORKERS COMP Total			165,744
913	UNEMPLOYMENT	1	SLRY/WGS/BNFTS	20,000
	UNEMPLOYMENT Total			20,000
914	MED/LIFE/FICA	1.0	SLRY/WGS/BNFTS	4,493,651
	MED/LIFE/FICA Total			4,493,651
919	OTHER BENEFITS	1.0	SLRY/WGS/BNFTS	4,000
		2.0	EXPENSES	35,640
	OTHER BENEFITS Total			39,640
945	LIABILITY INSURANCE	2.0	EXPENSES	331,785
	LIABILITY INSURANCE Total			331,785
950	VEHICLE MAINTENANCE	2.0	EXPENSES	6,000
	VEHICLE MAINTENANCE Total			6,000
	GAS & OIL FOR TOWN VEHICLES	2.0	EXPENSES	235,000
	GAS & OIL FOR TOWN VEHICLES Total			235,000
				78,913,698
			Adjust for State/County Charges	(470,196)
			Total Appropriation	78,443,502



Bridgewater Town Council

Introduced By:

Date Introduced: 6/3/2025

First Reading: 6/3/2025

Second Reading:

Amendments Adopted:

Third Reading:

Date Adopted:

Date Effective:

Petition P-2025-024: Granting of a Common Victualler License - 3 Broad Street

WHEREAS, Smit Bev Inc DBA Tropical Smoothie Cafe has submitted all applicable documentation as required for a license to operate a food establishment located at 3 Broad Street, Bridgewater, Massachusetts; and

WHEREAS, Smit Patel will serve as the manager of record and the hours of operation will not exceed:

Monday to Saturday: 7:00am to 12:00am

Sunday: 8:00am to 9:00pm

WHEREAS Smit Bev Inc DBA Tropical Smoothie Cafe. has complied with the requirements of the Town of Bridgewater and applicable state laws inclusive of the Building Code, Fire Codes and Health Department's Food Service Specifications governing the serving of food to the public; and

WHEREAS, the Bridgewater Town Council, acting as the Legislative body of the Town has such licensing authority and with the affirmative recommendation of the Bridgewater Building Inspector, Fire, Police, and Health Departments who have oversight authority, it appears that the public good so requires such license be granted;

The Town Council of the Town of Bridgewater, Massachusetts, pursuant to Chapter 140 - section 2 and section 6 respectively of the Massachusetts General Law (M.G.L.), in Town Council assembled approve the petition of Smit Bev Inc DBA Tropical Smoothie Cafe be granted a license to operate a food establishment within the Town of Bridgewater.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
•	•

VOICE VOTE - REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

•	•
•	•

Attachments: 1. Tropical Smoothie Cafe



**TOWN OF BRIDGEWATER
COMMON VICTUALLER
LICENSE APPLICATION AND PETITION**
All licenses expire December 31st of the year they are issued

DATE: 05 / 06 / 2025

NEW APPLICATION

RENEWAL

The Undersigned Submits Application for Approval of License:

Smit Patel

(NAME)

11 Downing Drive Norton MA 02766

(HOME ADDRESS)

Smit Bev Inc (DBA Tropical Smoothie Cafe)

(BUSINESS NAME)

3 Broad St Bridgewater MA 02324

(BUSINESS ADDRESS)

774-351-0310

(BUSINESS PHONE NUMBER)

(APPLICANT CELL PHONE NUMBER) 508-813-5332

(APPLICANT E-MAIL) smitpatelsvp@gmail.com

(MANAGER NAME) Smit Patel

(MANAGER CELL PHONE NUMBER) 508-813-5332

PROPOSED HOURS OF BUSINESS:

Monday	<u>7AM</u> to <u>12AM</u>
Tuesday	<u>7AM</u> to <u>12AM</u>
Wednesday	<u>7AM</u> to <u>12AM</u>
Thursday	<u>7AM</u> to <u>12AM</u>
Friday	<u>7AM</u> to <u>12AM</u>
Saturday	<u>7AM</u> to <u>12AM</u>
Sunday	<u>8AM</u> to <u>9PM</u>

SEATING CAPACITY: 36

**DO YOU PLAN TO HAVE A
JUKEBOX/AUTOMATIC AMUSEMENT
DEVICE?**

YES _____ **NO** ☒

**ARE YOU PLANNING TO FILE FOR AN
ALCOHOLIC BEVERAGE LICENSE?**

YES _____ **NO** ☒

ANY STATEMENT PROVIDED IN THIS APPLICATION THAT IS INACCURATE IN ANY WAY MAY BE CONSIDERED A MATERIAL MISREPRESENTATION AND SHALL BE SUFFICIENT CAUSE FOR REFUSAL, SUSPENSION, REVOCATION, OR DENIAL OF THE LICENSE SUBJECT TO THIS APPLICATION. SIGNED UNDER THE PAIN AND PENALTY OF PERJURY.



(signature of applicant)

5/06/2025

(date)

Smit Patel

(name of applicant)

QTY.	EQUIPMENT DESCRIPTION
------	-----------------------

[illegible]

eat better. feel better.®

TROPICAL SMOOTHIE CAFE

3 BROAD STREET
BRIDGEWATER, MA 02324

[illegible]

OWNER:
NAME OF FZ COMPANY]
ADDRESS LINE 1
ADDRESS LINE 2
CITY
STATE ZIP

CONTACTS

ARCHITECT:
JAMES D. SMITH, ARCHITECTS
1000 AVENUE E, MA 02932
GENEVA, IL MA 02932

SCALE: NTS

VICINITY MAP

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MECHANICAL
NCA
12871 AVENUE, SUITE #1001
LARGO, FL 33773

SPACE

NORTH

LOCATION MAP

SCALE: NTS

P96	FLUORINE DIAGRAMS
P98	FLUORINE SPECIFICATIONS
P91	FLUORINE SPECIFICATIONS
ELECTRICAL STANDARDS	
E08	LEGEND, GREEN, NOTITE AND HERR DIAGRAM
E10	ELECTRICAL PLAIN - LIGHTING
E22	ELECTRICAL PLAIN - POWER
E31	ELECTRICAL PLAIN - ROOF
E32	ELECTRICAL PLAIN - LOW VOLTAGE
E42	INTERIOR ELEVATION
E43	INTERIOR ELEVATION
E72	ELECTRICAL SPECIFICATIONS
E71	ELECTRICAL SPECIFICATIONS
E72	ELECTRICAL SPECIFICATIONS

REVISONS			
NO	DESC.	BY	DATE
A	TSC REVIEW	BB	01/09/25
B	BUILD. DEPT.	BB	01/27/25

ET

02324

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MT. NO.	DESCRIPTION
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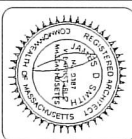
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3 BROAD STREET
BRIDGEWATER, MA 0224

COVER SHEET

NO	DESC.	BY	DATE
A	TSC REVIEW	BB	01/09/25
B	BUILD. DEPT.	BB	01/27/25



522 BAY LANE
CENTERVILLE, MA 02632
PHONE: 508-367-8920
EMAIL JAMESDSMITH11@COMCAST.NET



eat better. feel better.



Bridgewater Town Council

Introduced By: Town Manager
Date Introduced: 5/20/2025
First Reading: 5/20/2025
Second Reading: 6/3/2025
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order O-FY25-063: Acceptance of Gift - Bridgewater Police Association

ORDERED, that the Town Council assembled vote to

WHEREAS: Massachusetts General Laws, Chapter 44, §53A, states as follows: “An officer ... of any city or town ... may accept grants or gifts of funds from ... from the commonwealth ... or an agency thereof, ... and may expend such funds for the purposes of such grant or gift ... with the approval of the city manager and city council...;” and

WHEREAS: The Town of Bridgewater has received a gift from the Bridgewater Police Association for \$1,850 to support the mission of the Bridgewater Veteran's Office. Now, therefore, in accordance with Chapter 44, §53A of the Massachusetts General Laws, the Town Council votes to take the following action:

ORDERED that the Town Council of Bridgewater, Massachusetts in Town Council assembled vote to accept the gift and to expend the gift in accordance with stated purpose thereof.

Explanation:

The Bridgewater Police Association are donating funds to support the mission of the Bridgewater Veteran's Office and the funds are to be used at the discretion of the Veteran's Agent.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
Budget & Finance	Meeting 6/3/25.

VOICE VOTE FOR APPROVAL.

REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

• Finance Committee	• Meeting 6/4/25.
•	•

Attachments:

1. Veterans Donation 5-5-2025 (signed)

VOICE VOTE FOR APPROVAL.
 REQUIRES MAJORITY OF THOSE PRESENT AND VOTING



Town of Bridgewater Veteran's Council

Municipal Office Building
66 Central Square
Bridgewater, MA 02324
508-697-0908

May 5, 2025

Town Council (Attn: Deb Ward)
66 Central Square
Bridgewater, MA 2025

Dear Mrs. Ward,

I am requesting Town Council acceptance of a donation of \$1,850.00 from the Bridgewater Police Association. These funds are to be used at the discretion of the Veteran's Agent to support the mission of the Bridgewater Veteran's Office.

Sincerely,

A handwritten signature in black ink, appearing to read "Gregory Martin", is written over a light blue horizontal line.

Gregory Martin
Bridgewater Veteran's Services Officer



Bridgewater Town Council

Introduced By: Paul Murphy, Councilor
Johnny Loreti, Councilor
Date Introduced: 5/20/2025
First Reading: 5/20/2025
Second Reading: 6/3/2025
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order O-FY25-064: An Order Creating an Ad Hoc TIF Oversight Committee for 60-86 Broad Street

WHEREAS, the Town of Bridgewater is committed to promoting strategic private investment and redevelopment in its Central Business District – Redevelopment Zone; and

WHEREAS, the properties located within the Bridgewater Economic Target Area (ETA) and are eligible for local and state economic development incentives under M.G.L. Chapter 23A; and

WHEREAS, the Town seeks to explore the possibility of creating a Tax Increment Financing (TIF) District as a prerequisite for consideration of a TIF Agreement under M.G.L. Chapter 40, Section 59 and Chapter 23A.

NOW THEREFORE, BE IT ORDAINED:

Council Ad Hoc TIF Oversight Committee

1. A Council Ad Hoc TIF Committee is hereby established to provide assistance in the review of a potential development project located at 60-86 Broad Street and any proposed or approved TIF Agreement associated with the project
2. The Committee shall consist of three (3) members of the Town Council, appointed by the Town Manager.
3. The Committee shall provide its feedback and findings to the full Council, the Community and Economic Development Department and the Town Managers Office and will
 - Review documentation to determine that the project requires tax relief with an operating pro-forma;
 - Review documentation to demonstrate that the TIF agreement is essential to the applicant's decision to establish a new business or expand an existing business;
 - Review documentation to demonstrate that the TIF request does not equal the entire new revenue amount calculated over the term of the TIF Agreement;

VOICE VOTE FOR APPROVAL.

REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

- Review financial information such as business tax returns, year to date financial statements, banking and credit references (may not be applicable);
- Review documentation to verify the number of projected jobs including comparison of new job salaries with Bridgewater's Median Income;
- Provide the Community and Economic Development Department and the Town Manager's Office all of the documentation they receive and review, (for internal Town review);
- Report regularly to the full Council on the status of the project and any recommendations for action.

4. The Committee shall remain in effect until the issuance of a final certificate of occupancy for all components of the development and/or until it is determined that a TIF Agreement should not be executed by the Town.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
• Town Council	• 5/20/25: Referred to Community and Economic Development Committee
• Community and Economic Development Committee	• Meeting 6/3/25.

Attachments: 1. TIF Summary

VOICE VOTE FOR APPROVAL.
REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

PROPERTY TAX EXEMPTIONS TO PROMOTE
ECONOMIC DEVELOPMENT, AFFORDABLE HOUSING AND MANUFACTURING WORKFORCE
DEVELOPMENT

SUMMARY:

These guidelines explain the implementation of property tax exemptions available under the Economic Development Incentive Program (EDIP) and parallel programs to promote affordable housing in urban centers, manufacturing workforce development and construction of middle-income housing. They also explain the standards and procedures that apply to these property tax exemptions. For guidance regarding the plans and agreements required to permit these property tax exemptions, cities and towns should consult with their municipal counsel and review the relevant regulations and guidance issued by the agencies with jurisdiction over these programs.

TYPES OF PROPERTY TAX EXEMPTIONS

Five property tax exemptions are available under four different programs. The programs are: (1) the Economic Development Incentive Program (EDIP); (2) the Urban Center Housing Tax Increment Financing Zone; (3) the Manufacturing Workforce Training Tax Increment Financing Plan; and (4) the Workforce Housing Special Tax Assessment Plan. Under each of these programs, property taxes are exempted through either a tax increment financing (TIF) exemption or a special tax assessment (STA).

Economic Development Incentive Program (EDIP)

The EDIP provides for two types of local property tax exemptions intended to spur economic development: a TIF exemption and STA. A municipality may grant either exemption to eligible businesses with real estate projects meeting certain conditions, with the approval of the Economic Assistance Coordinating Council (EACC). G.L. c. 23A, § 3E. The EACC has regulatory authority over the EDIP program, including the local TIF and STA exemptions. 402 Code of Massachusetts Regulations (CMR) 2.00.

EDIP-TIF Exemption

To promote economic development a municipality may grant an EDIP-TIF exemption. G.L. c. 23A, § 3E(b); G.L. c. 40, § 59; G.L. c. 59, § 5, Clause Fifty-first. EDIP-TIF incentives may be offered by a municipality to an eligible person or entity in an EACC-designated TIF-eligible area.

An EDIP-TIF agreement with an eligible person or entity must be approved by a city or town by vote of its town meeting, town council or city council with the mayor's approval where

required. EACC approval of the agreement is also required before the agreement is valid and enforceable. EACC must also approve amendments to an EDIP-TIF agreement.

The EDIP-TIF exemption covers a percentage of the increase in a parcel's fair cash value due to incentivized development, net of inflation, over its base value in the fiscal year before the first fiscal year in which the EDIP-TIF agreement is in effect. The parcel's base value is adjusted to ensure that the exemption applies only to increases in its value that exceed the ordinary inflationary increases in the value of other commercial and industrial properties in the community. The term of the exemption cannot exceed 20 years, and the percentage of the incremental value that is exempt can be up to 100 percent. Both the duration of the exemption and the percentage of increased value that is exempt are fixed by the EDIP-TIF agreement between the municipality and the property owner. In addition, the EDIP-TIF agreement may exempt up to 100 percent of the value of taxable personal property situated on a TIF parcel. Personal property otherwise exempt from local property tax (for example, under G.L. c. 59, § 5, Clause Sixteenth) remains exempt.

IMPLEMENTATION OF EXEMPTIONS

Administration of Exemption

1. Individual Tax Exemption Agreements

The owner of each parcel that will receive an exemption must enter into an agreement with the city or town setting out the terms of the exemption applicable to the parcel. See Section I above for requirements for individual tax exemption agreements under each of the five property tax exemptions, including the approval procedure for agreements under each exemption.

An agreement may not establish a payment in lieu of tax (PILOT) or include a schedule of pre-determined tax payments to be made during the term of the agreement. Instead, the agreement must establish exemption percentages which are used by the assessors to calculate the exemption amount during each fiscal year of the agreement. (See Section B below for information on calculating the exemption amount.)

2. Notice of Agreement to Assessing Officers

The board, agency, or officer responsible for executing TIF agreements on behalf of the municipality must forward a copy of each agreement to the assessors, together with a list of the affected parcels. G.L. c. 40, §§ 59(viii), 60(d), and 60A(a)(vi). While sending the assessors a copy of an STA agreement is not required for those agreements to take effect, all agreements and lists of affected parcels should be forwarded to the assessors to ensure timely and proper implementation of the exemption.

3. Effective Dates

The STA or TIF exemption takes effect on July 1 of the fiscal year specified in the agreement, provided all necessary approvals have been given.

4. Ownership Changes

A change in the ownership of a parcel receiving a TIF exemption does not disqualify the parcel from receiving the exemption.

5. Abatements

Property owners claiming an error in the assessment, i.e. overvaluation, miscalculation of the exemption, or a failure to apply the exemption, must apply for abatement by the same deadline and follow the same rules that apply to abatements for other parcels.

6. Amendments

EDIP-TIF agreements or STAs approved by the EACC cannot be amended without the approval of the EACC.

7. Recordkeeping

Assessors should maintain a copy of each agreement establishing a TIF or STA exemption, a record of the vote approving the TIF agreement or STA, and a table of the exemption percentages for each fiscal year that the exemption is in effect. In the case of EDIP-TIF, UCH-TIF, and MWF-TIF exemptions, a year-by-year table of the inflation factors for each fiscal year of the TIF agreement should also be kept.

Calculation of Exemption

Generally

Real Estate Valuation and Assessment

For both an STA and TIF exemption, the fair cash value of the property must be determined by the assessors in each year of the agreement. The tax committed by the assessors, however, is based upon the value of the parcel reduced by the exemption amount, rather than upon the parcel's fair cash value. By using the property value reduced by the exemption, no abatement or charge is made against the overlay account as a result of these exemptions. The parcel value reduced by the exemption is also used to calculate the levy class percentages under G.L. c. 40, § 56 and the minimum residential factor under G.L. c. 58, § 1A.

TIF Exemptions

Real Estate

The TIF exemption on real estate is determined by applying the exemption percentage specified in the agreement to the fair cash value of the real estate less the parcel base value adjusted annually for inflation. This calculation is described in detail below. The value of the EDIP or MWT-TIF exemption is adjusted annually for inflation in the value of commercial and industrial **properties in the municipality. The UCH-TIF exemption is adjusted for inflation in the value of** residential properties, or residential and commercial properties where the TIF zone includes mixed uses.

(1) Parcel Base Value

To calculate the TIF exemption on the parcel, the assessors start with the base value of the parcel. The base value is the assessed valuation of the parcel in the last fiscal year before the TIF exemption went into effect.

(2) Adjustment Factor

The base value is then multiplied by an adjustment factor, which is the product of the inflation factors for all the years the TIF exemption has been in effect for the parcel.

Each exemption year's inflation factor is a fraction. If the fraction is less than one, then the inflation factor for that fiscal year is one.

Numerator – For **EDIP** and **MWT-TIFs**, the numerator of the fraction is the current fiscal year's total assessed value of all commercial and industrial parcels in the municipality that are being assessed at fair cash value (i.e., excluding TIF parcels), minus the part of that year's Proposition 2½ tax base growth adjustment that is attributable to commercial and industrial real estate. For UCH-TIFs, the numerator is (a) the current year's total value of all non-TIF residential parcels, minus residential new growth or (b) if the TIF zone includes mixed use properties, the current year's total value of all non-TIF residential and commercial parcels, minus residential and commercial new growth.

Denominator – **For all TIFs**, the denominator of the fraction is the total assessed value for the preceding fiscal year of all the parcels included in the numerator.

In determining the numerator and denominator in the subsequent fiscal year, note that the prior year's new growth is included in the total assessed value of the properties for the fiscal year.

Exempt and Assessed Value

In each fiscal year of the agreement, the assessors must determine the fair cash value of the parcel for the fiscal year in accordance with usual assessment methods. The fair cash value is then reduced by the base value of the parcel multiplied by the inflation factors for all the years of the exemption up to and including the current fiscal year. The difference is then multiplied by the agreed-upon TIF exemption percentage for that fiscal year to arrive at the exemption amount. The assessed value is the fair cash value of the parcel minus the value of the exemption; tax is assessed upon this amount. G.L. c. 59, § 5, Clause Fifty-first.

EXAMPLE 1 – TIF Real Property Exemption Calculation	
Parcel Fair Cash Value FY	\$1,000,000
Adjusted Base Value FY (base value of parcel adjusted by inflation factors to current fiscal year)	minus <u>\$100,000</u>
Adjusted Parcel Fair Cash Value FY (Parcel Fair Cash Value less Adjusted Base Value)	\$900,000
Exemption Percentage for FY stated in Agreement	100%
Exemption Amount FY (Exemption Percentage times Adjusted Parcel Fair Cash Value FY)	\$900,000
Assessed Value FY (Parcel Fair Cash Value FY minus Exemption Amount FY)	\$100,000
Tax is assessed on Assessed Value FY at FY tax rate	\$100,000 times FY tax rate

EXAMPLE 2 - TIF Real Property Exemption Calculation	
Parcel Fair Cash Value FY	\$1,000,000
Adjusted Base Value FY (base value of parcel adjusted by inflation factors to current fiscal year)	minus <u>\$100,000</u>
Adjusted Parcel Fair Cash Value FY (Parcel Fair Cash Value less Adjusted Base Value)	\$900,000
Exemption Percentage for FY stated in Agreement	50%
Exemption Amount FY (Exemption Percentage times Adjusted Parcel Fair Cash Value FY)	\$450,000
Assessed Value FY (Parcel Fair Cash Value FY minus Exemption Amount FY)	\$550,000
Tax is assessed on Assessed Value FY at FY tax rate	\$550,000 times FY tax rate

If the exemption percentage is 100%, the assessed value will simply be the base value multiplied by all the inflation factors.

See Attachment 2 for examples of how to calculate the TIF real estate tax exemption, including examples of how to calculate the adjusted base value.

CALCULATION OF TAX BASE GROWTH

Increases in the value of a parcel receiving a special tax assessment or TIF exemption during the exemption period will be treated as tax base growth for the levy limit calculation under G.L. c. 59, § 21C(f) in the year or years when the increased value attributed to the tax base growth first becomes taxable. For tax base growth examples, see Attachment 3. See also the Annual IGR for “Determining Annual Levy Limit Increase for Tax Base Growth.”

END OF EXEMPTION

Exemption Period

TIF agreements may run for any period up to 20 years, at the election of the municipality. EDIP-STA agreements must run for at least five years, but not more than 20 years. WH-STA agreements may run for a period not to exceed five years.

Revocation of EDIP Project Certification by EACC

A revocation of a project's certification by the EACC terminates the EDIP local property tax incentive (STA or TIF) unless the written agreement between the municipality and the taxpayer provides otherwise. The municipality may seek to preserve the EDIP local tax incentive by amending the written agreement with the taxpayer through the same process by which it was approved, subject to EACC approval.

Upon revocation of certification, a municipality may recapture the EDIP tax benefit received by the taxpayer before revocation by making a special assessment on the taxpayer in the tax year that follows the EACC decertification. The omitted assessment procedure is used to commit the recaptured tax, but the time limit for making the assessment does not apply. G.L. c. 59, § 75.

Termination of Exemption before End of Exemption Period /Recapture of Tax Benefits

The local property tax incentive (exemption) may be terminated by the municipality before the end of the exemption period described in an agreement if the agreement includes provisions describing what constitutes a default by the taxpayer under the agreement and the remedies of the municipality in the event of such default include termination of the agreement. The municipality may also recapture tax benefits afforded taxpayer under the agreement in the event of such termination if the agreement so provides.

ATTACHMENT 2

CALCULATION OF EDIP-TIF OR MWT-TIF REAL ESTATE TAX EXEMPTION

Note: This attachment shows an example of the calculations for an **EDIP-TIF or MWT-TIF** real estate tax exemption. To calculate a **UCH-TIF** exemption, instead of using the numerator shown in each Step 1 below, the Step 1 numerator is (1) the current year's total value of all non-TIF residential parcels, minus residential new growth or (2) if the UCH-TIF zone includes mixed use properties, the current year's total value of all non-TIF residential and commercial parcels, minus residential and commercial new growth. The remainder of the calculation is the same.

EXAMPLE - An EDIP or MWT-TIF plan is adopted by the municipality that gives a 50% TIF real estate tax exemption to the owner of Parcel A for 20 years, starting in FY1. In the FY before the exemption begins (FY0 base year), the assessed valuation of Parcel A was \$100,000. Therefore, \$100,000 is the base year value.

FY1

Step 1 – Calculate FY1 Inflation Factor

In FY1, there are 10 non-TIF eligible parcels of commercial and industrial (C&I) land in the community with a total valuation of \$11,000,000. In the base FY those same 10 parcels had a total valuation of \$10,000,000. In FY1, \$500,000 of the municipality's Proposition 2½ levy limit due to approved tax base growth is attributable to the C&I classes.

The inflation factor for FY1 is determined by taking the FY1 total value of non-TIF eligible C&I parcels (\$11,000,000) minus the FY1 new growth attributed to the C&I class (\$500,000) and dividing that amount (\$10,500,000) by the base FY0 value of the non-TIF eligible C&I parcels (\$10,000,000).

Numerator	\$10,500,000 (\$11,000,000 [FY1 Total Value Non-TIF Eligible C&I Parcels] minus \$500,000 [FY1 C&I new growth])	FY1 Inflation Factor = 1.05
Denominator	\$10,000,000 (FY0 total value of parcels included in the numerator)	

Step 2 – Calculate FY1 Exemption Amount

The owner of the TIF parcel constructs a new building, increasing the parcel's fair cash value for FY1 to \$2,000,000. The FY1 exemption amount is determined by reducing the FY1 fair cash value of the parcel (\$2,000,000) by the FY1 adjusted base value (\$105,000) and multiplying that amount (\$1,895,000) by the FY1 exemption percentage (50%) as follows:

FY1 Fair Cash Value	FY1 Adjusted Base Value (Base Value x FY1 Inflation Factor)	FY1 Adjusted Parcel Fair Cash Value	FY1 Exemption %	FY1 Exemption Amount
\$2,000,000	\$105,000 (\$100,000 x 1.05)	\$1,895,000	50%	\$947,500

Step 3 – Calculate FY1 Assessed Valuation

The FY1 assessed value is FY1 fair cash value (\$2,000,000) minus the FY1 exemption amount (\$947,500) = \$1,052,500. Tax is assessed on the \$1,052,500 at the FY1 tax rate.

FY1 Fair Cash Value	FY1 Exemption Amount	FY1 Assessed Value
\$2,000,000	\$947,500	\$1,052,500

FY2

Step 1 – Calculate FY2 Inflation Factor

For FY2, the aggregate value of non-TIF eligible C&I parcels assessed at fair cash value has risen to \$12,000,000 and \$550,000 of that value increase reflects new growth. The FY2 inflation factor is calculated as follows:

Numerator	\$11,450,000 (\$12,000,000 [FY2 Total Value Non-TIF Eligible C&I Parcels] minus \$550,000 [FY2 C&I new growth])	FY2 Inflation Factor = 1.04
Denominator	\$11,000,000 (FY1 total value of parcels included in the numerator)	

Step 2 – Calculate FY2 Exemption Amount

For FY2, the fair cash value of the TIF parcel has risen to \$2,100,000. The FY2 exemption amount is determined by reducing the FY2 fair cash value of the parcel (\$2,100,000) by the FY2 adjusted base value (\$109,200) and multiplying that amount (\$1,990,800) by the FY2 exemption percentage (50%) as follows:

FY2 Fair Cash Value	FY2 Adjusted Base Value (Base Value x FY1 x FY2 Inflation Factors)	FY2 Adjusted Fair Cash Value Parcel	FY2 Exemption %	FY2 Exemption Amount
\$2,100,000	\$109,200 (\$100,000 x 1.05 x 1.04)	\$1,990,800	50%	\$995,400

Step 3 – Calculate FY2 Assessed Valuation

The FY2 assessed value is FY2 fair cash value (\$2,100,000) minus the FY2 exemption amount (\$995,400) = \$1,104,600. Tax is assessed on the \$1,104,600 at the FY2 tax rate.

FY2 Fair Cash Value	FY2 Exemption Amount	FY2 Assessed Value
\$2,100,000	\$995,400	\$1,104,600

FY3

Step 1 – Calculate FY3 Inflation Factor

For FY3, the aggregate value of non-TIF eligible C&I parcels assessed at fair cash value is \$12,500,000 and \$140,000 of the increase reflects new growth. The FY3 inflation factor is calculated as follows:

Numerator	\$12,360,000 (\$12,500,000 [FY3 Total Value Non-TIF Eligible C&I Parcels] minus \$140,000 [FY3 C&I new growth])	FY3 Inflation Factor = 1.03
Denominator	\$12,000,000 (FY2 total value of parcels included in the numerator)	

Step 2 – Calculate FY3 Exemption Amount

For FY3, the fair cash value of the TIF parcel has risen to \$2,150,000. The FY3 exemption amount is determined by reducing the FY3 fair cash value of the parcel (\$2,150,000) by the FY3 adjusted base value (\$112,476) and multiplying that amount (\$2,037,524) by the FY3 exemption percentage (50%) as follows:

FY3 Fair Cash Value	FY3 Adjusted Base Value (Base Value x FY1 x FY2 x FY3 Inflation Factors)	FY3 Adjusted Fair Cash Value Parcel	FY3 Exemption %	FY3 Exemption Amount
\$2,150,000	\$112,476 (\$100,000 x 1.05 x 1.04 x 1.03)	\$2,037,524	50%	\$1,018,762

Step 3 – Calculate FY3 Assessed Valuation

The FY3 assessed value is FY3 fair cash value (\$2,150,000) minus the FY3 exemption amount (\$1,018,762) = \$1,131,238. Tax is assessed on the \$1,131,238 at the FY3 tax rate.

FY3 Fair Cash Value	FY3 Exemption Amount	FY3 Assessed Value
\$2,150,000	\$1,018,762	\$1,131,238

ATTACHMENT 3

CALCULATION OF TAX BASE GROWTH FOR PARCEL WITH TIF OR STA EXEMPTIONS

New growth during the term of a TIF or STA agreement is allowed only in the year when the additional value becomes taxable for the first time.

EXAMPLE 1 – TIF

A TIF agreement provides for an exemption of 100% of the increased value for the maximum of 20 years, beginning in FY1. Before the agreement, the parcel's assessed value was \$100,000; this is the base value. A \$1,000,000 building is added in FY2. From FY1 through FY20, the exemption amount is 100% of the parcel's fair cash value less the adjusted base value, resulting in an assessed value equal to the adjusted base value. Because 100% of the value attributed to the construction was exempt during the TIF, no new growth is added through FY20. After expiration of the TIF agreement in FY21, the fair cash value of the parcel, including improvements added, is \$3,000,000. This will also be the assessed value as the exemption period is over. The adjusted base value of the parcel in the last year of the TIF (FY20) was \$200,000, so this amount was the assessed value in FY20. Therefore, the new growth to be added to the levy limit in FY21 is the parcel's assessed value in FY21 (\$3,000,000) minus the assessed value of the parcel in FY20, the last year of the TIF agreement (\$200,000). See below:

FY	Parcel Fair Cash Value	Adjusted Base Value	Exemption Amount	Parcel Assessed Value	New Growth in FY
20	\$2,950,000	\$200,000	\$2,750,000 (100% of [Fair Cash Value \$2,950,000 minus Adjusted Base Value \$200,000])	\$200,000 (Fair Cash Value \$2,950,000 minus Exemption Amount \$2,750,000)	0
21	\$3,000,000	N/A	N/A	\$3,000,000	\$2,800,000 (Parcel Assessed Value \$3,000,000 minus Parcel Assessed Value Previous FY \$200,000)

EXAMPLE 2 – TIF

In this example, the facts are the same as Example 1 except that the exemption is 100% of the increased value for the first five years of the agreement and 50% for the remainder of the agreement. As shown in the previous example, because the exemption amount is 100%, no new growth is added through FY5. In FY6, when the exemption decreases to 50%, the fair cash value of the parcel is \$1,300,000 and the compounded inflation adjustments bring the base value to \$110,000. As a result, the exemption amount is \$595,000, which is 50% of (the fair cash value of \$1,300,000 minus the adjusted base value of \$110,000). Therefore the assessed value in FY6 is \$705,000, determined by reducing the fair cash value of \$1,300,000 by the exemption amount of \$595,000. New growth in FY6 is determined by reducing the FY6 assessed value (\$705,000) by the assessed value of parcel in previous fiscal year. In this example, the FY5 adjusted base value

(\$108,000) was the FY5 assessed value because the FY5 exemption amount was 100%. As shown below, the new growth added in FY6 is \$597,000.

FY	Parcel Fair Cash Value	Adjusted Base Value	Exemption Amount	Parcel Assessed Value	New Growth in FY
5	\$1,275,000	\$108,000	\$1,167,000 (100% of [Fair Cash Value \$1,275,000 minus Adjusted Base Value \$108,000])	\$108,000 (Fair Cash Value \$1,275,000 minus Exemption Amount \$1,167,000)	0
6	\$1,300,000	\$110,000	\$595,000 (50% of [Fair Cash Value \$1,300,000 minus Adjusted Base Value \$110,000])	\$705,000 (Fair Cash Value \$1,300,000 minus Exemption Amount \$595,000)	\$597,000 (Parcel Assessed Value \$705,000 minus Parcel Assessed Value Previous FY \$108,000)

Because no additional value of the improvements is added to the assessed value during the remainder of the agreement (the TIF exemption amount of 50% remains the same for FY6 through FY20), no new growth is added from FY7 through FY20.

In FY 21, after the TIF agreement expires, there is no further exemption and the parcel and improvements are assessed at fair cash value. The FY21 fair cash value (and assessed value) of the parcel, including the value of all improvements, is \$3,000,000. The assessed value of the parcel in FY20, the last year of the TIF was the fair cash value of the parcel, less the TIF exemption amount of 50%. The TIF exemption amount in FY20 was 50% of \$2,750,000 (the difference between the fair cash value [2,950,000] and the FY20 base value and compounded inflation adjustments [\$200,000]), resulting in an exemption of \$1,375,000. The FY20 assessed value was the fair cash value of \$2,950,000 less the exemption amount of \$1,375,000 = \$1,575,000. Therefore, the new growth to be added to the levy limit in FY21 is the parcel's assessed value in FY21 (\$3,000,000) less the assessed value of the parcel in FY20 (\$1,575,000), the last year of the TIF agreement.

FY	Parcel Fair Cash Value	Adjusted Base Value	Exemption Amount	Parcel Assessed Value	New Growth in FY
20	\$2,950,000	\$200,000	\$1,375,000 (50% of [Fair Cash Value \$2,950,000 minus Adjusted Base Value \$200,000])	\$1,575,000 (Fair Cash Value \$2,950,000 minus Exemption Amount \$1,375,000)	0
21	\$3,000,000	N/A	N/A	\$3,000,000	\$ 1,425,000 (Parcel Assessed Value \$3,000,000 minus Parcel Assessed Value Previous FY \$1,575,000)



Bridgewater Town Council

Introduced By: Town Manager
Date Introduced: 5/20/2025
First Reading: 5/20/2025
Second Reading: 6/3/2025
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order O-FY25-065: Acceptance of a Grant from the Executive Office of Energy and Environmental Affairs (EEA)

ORDERED, that the Town Council assembled vote to

WHEREAS: Massachusetts General Laws, Chapter 44, §53A, states as follows: “An officer ... of any city or town ... may accept grants or gifts of funds from ... from the commonwealth ... or an agency thereof, ... and may expend such funds for the purposes of such grant or gift ... with the approval of the city manager and city council...;” and

WHEREAS: The Town of Bridgewater has received notice of a grant award of \$40,000 from the Executive Office of Energy & Environmental Affairs for the Open Space and Recreation Plan proposal it submitted to the 2025 round of the Planning Assistance Grant Program.

Now, therefore, in accordance with Chapter 44, §53A of the Massachusetts General Laws, the Town Council votes to take the following action:

ORDERED that the Town Council of Bridgewater, Massachusetts in Town Council assembled vote to accept and to expend the grant in accordance with stated purpose thereof.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
• Budget & Finance	• Meeting 6/3/25

VOICE VOTE FOR APPROVAL
REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

• Finance Committee	• Meeting 6/2/25
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Attachments: 1. Bridgewater 2025 Planning Grant Award

ATTACHMENT A - SCOPE OF SERVICES AND ADDITIONAL TERMS AND CONDITIONS

INSTRUCTIONS: In order to ensure that the Department and the Contractor have a clear understanding of their respective responsibilities and performance expectations, the Following attachment shall contain a specific detailed description of all obligations, responsibilities and additional terms and conditions between the Contractor and the Department which do not modify the Contract boilerplate language. *Attach as many additional pages as necessary.* {See INSTRUCTIONS sheet for more information and suggested provisions to include in ATTACHMENT A.}

The Executive Office of Energy and Environmental Affairs (EEA) hereby grants the Town of Bridgewater \$40,000 for the Open Space and Recreation Plan proposal it submitted to the 2025 round of the Planning Assistance Grant Program. The submitted proposal is attached; the scope of work and budget contained within are hereby included in this contract by reference.

General Conditions:

- EEA funds must be utilized by June 30, 2026 and documentation regarding their use, along with final billing, is to be received no later than August 1, 2026;
- This contract terminates on June 30, 2026. Any contract amendment, including extensions, will be at the sole discretion of EEA;

- The grantee will credit EEA as a funding source in an written deliverable produced as a result of this project;
- The grantee will document the expenditure of any matching funds committed;
- The grantee will submit an electronic copy of any deliverable to EEA; and
- The grantee agrees to notify EEA about the outcomes that result from this project.

ATTACHMENT B - BUDGET AND APPROVED EXPENDITURES

{The Department and Contractor may complete this format or attach an approved alternative Budget format or invoice.}

Items identified below which are not part of the Contract should be left blank.

Attach as many additional copies of this format as necessary, Maximum obligation should appear as last entry.

Contract Expenditures	Unit Rate (per unit, hour, day)	Number of Units	Other Fees or Charges (specify)	TOTAL
Planning Grant				\$20,000 (FY25)
Planning Grant				\$20,000 (FY26)
SUBTOTAL (this page)				\$40,000

MAXIMUM OBLIGATION

\$40,000

Page 1 of 1 Budget pages

Attachment B is subject to any restrictions or additional provisions outlined in Attachment A



Bridgewater Town Council

Introduced By: Town Manager
Date Introduced: 5/20/2025
First Reading: 5/20/2025
Second Reading: 6/3/2025
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order O-FY25-066: Transfer Order - Flag Pole Returning Funds to One Time Stabilization Fund

ORDERED, that the Town Council assembled vote to

Pursuant to Section 6-4 of the Town of Bridgewater Charter, that the Town Council of Bridgewater, Massachusetts in Town Council assembled vote to return \$25,000 to the Other One Time Stabilization Fund as per Town Manager per the below schedule:

<u>Source of Funds</u>	<u>Account No.</u>	<u>GL Account Description</u>	<u>Amount</u>
INSTALLATION OF FLAGPOLE	10995990-596120	Transfer to OOTS Fund	<u>\$25,000.00</u>
Total:			\$25,000.00
<u>Use of Funds</u>	<u>Account No.</u>	<u>GL Account Description</u>	<u>Amount</u>
Other One Time Stabilization Fund	80134-497002	Transfer from GF Capital Fund	<u>\$25,000.00</u>
Total			\$25,000.00

Explanation:

Funds being returned to Other One Time Stabilization Fund because the Historical District Commission voted to not allow this project to move forward.

Committee Referrals and Dispositions:

VOICE VOTE FOR APPROVAL
REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

Referral(s)	Disposition(s)
Budget & Finance	Meeting 6/3/25
Finance Committee	Meeting 6/2/25

Attachments: None

VOICE VOTE FOR APPROVAL
REQUIRES MAJORITY OF THOSE PRESENT AND VOTING



Bridgewater Town Council

Introduced By: Town Manager
Date Introduced: 5/20/2025
First Reading: 5/20/2025
Second Reading: 6/3/2025
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order O-FY25-067: End of Year Transfers

ORDERED; pursuant to Section 6-4 of the Town of Bridgewater Charter, that the Town Council of Bridgewater, Massachusetts in Town Council assembled vote to appropriate and transfer the amounts from below schedule Source of Funds to below schedule of Use of Funds:

Dept	Dept Description	Group	Amount
Source of Funds			
123	TOWN MANAGER'S OFFICE	1-Salary/Wages/Benefits	(25,000.00)
132	FINANCE RESERVE FUND	2-Expenses	(60,000.00)
145	TREASURY-COLLECTOR'S	1-Salary/Wages/Benefits	(55,000.00)
155	INFORMATION TECHNOLOGY	1-Salary/Wages/Benefits	(20,000.00)
182	CED	1-Salary/Wages/Benefits	(30,000.00)
210	POLICE	1-Salary/Wages/Benefits	(100,000.00)
240	INSPECTIONAL SERVICES	1-Salary/Wages/Benefits	(75,000.00)
292	ANIMAL CONTROL	1-Salary/Wages/Benefits	(20,000.00)
	BR REGIONAL SCHOOL DISTRICT		
300	DEBT	2-Expenses	(69,000.00)
420	HIGHWAY	1-Salary/Wages/Benefits	(28,000.00)
424	STREET LIGHTING	2-Expenses	(75,000.00)
914	MDCR/HEALTH/LIFE INSURANCE	1-Salary/Wages/Benefits	(100,000.00)
Source of Funds Total			(657,000.00)

VOICE VOTE FOR APPROVAL
REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

Dept	Dept Description	Group	Amount
Use of Funds			
111	TOWN COUNCIL	1-Salary/Wage/Benefits	3,000.00
123	TOWN MANAGER	2-Expenses	25,000.00
151	LEGAL	1-Salary/Wage/Benefits	500.00
151	LEGAL	2-Expenses	100,000.00
155	INFORMATION TECHNOLOGY	2-Expenses	20,000.00
161	TOWN CLERK	1-Salary/Wage/Benefits	2,500.00
161	TOWN CLERK	2-Expenses	20,000.00
192	TOWN BUILDINGS	2-Expenses	100,000.00
220	FIRE	2-Expenses	30,000.00
220	FIRE	1-Salary/Wage/Benefits	250,000.00
301	BRISTOL AGRICULTURAL TUITION/TRANSPORTATION	2-Expenses	65,000.00
303	NORFOLK AGRICULTURAL TRANSPORTATION	2-Expenses	1,300.00
410	ENGINEERING	2-Expenses	3,500.00
543	VETERAN'S	2-Expenses	15,000.00
820	COUNTY ASSESSMENTS	2-Expenses	10,150.00
919	HUMAN RESOURCES -OTHR BENEFT	2-Expenses	500.00
945	LIABILITY INSURANCE	2-Expenses	10,550.00
Use of Funds Total			657,000.00

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
Budget & Finance	Meeting 6/3/25
Finance Committee	Meeting 6/2/25

Attachments: None

VOICE VOTE FOR APPROVAL
REQUIRES MAJORITY OF THOSE PRESENT AND VOTING



Bridgewater Town Council

Introduced By: Mary McGrath
Mark Linde, Councilor
Date Introduced: 10/15/2024
First Reading: 10/15/2024
Second Reading: 6/3/2025
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Proposed Ordinance D-FY25-010: Proposed Amendment to Chapter 157, Article II, Section 1

WHEREAS, in accordance with the Federal Public Law; 116-67, the National POW/MIA Flag Act, which states; The POW/MIA flag is required to be displayed at specified locations to all days on which the U.S. flag is displayed.

WHEREAS, tens of thousands of American veterans have been held captive or are believed missing in action, arising from wars over the course of many decades: and

WHEREAS, the Town of Bridgewater is committed to showing respect and gratitude to those Americans who are classified as prisoners of war or missing in action by flying the POW/MIA flag at the Academy Building at all times.

ORDERED, that the Town Council assembled votes to amend Chapter 157, Article II, Section 1 “Flag Raising” as follows:

4. Flag of the United States ***and POW/MIA***: During any Period of Display, a flag approved for public display in the manner permitted hereby shall be flown beneath the flag of the United States ***and POW/MIA, which both shall be continuously flown***, in a manner consistent with the United States Code (4 U.S.C. Section 7).

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
Rules & Procedures	5/27/25: Voted 3-0 to recommend

VOICE VOTE - REFER TO ADVERTISING
REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

Attachments:

1. General Code - Flag Raising on Town Property

Chapter 157. Parades and Public Gatherings

Article I. Permit Required

Section 1. Parades

No person shall form or conduct any parade in any public street, public sidewalk or public way within the town, or form or conduct for the purpose of display or demonstration, any procession or assembly of people, except a military funeral or funeral parade or procession, within such public street, sidewalk or way, without first obtaining a written permit from the Chief of Police; and no person shall take part in any such parade, procession or assembly which is not authorized by such a permit.

Section 2. Public Address

No person shall give any public address, speech or harangue in any public street, public square or public park within the town, without a written permit from the Chief of Police.

Article II. Flag Raising on Town Property

Section 1. Flag Raising

The Town of Bridgewater, acting through its Town Council, may allow the raising of a flag on the flagpole located at the Academy Building in observance of an event or occasion, subject to this ordinance (the "Ordinance") and the attached rules appended to this Ordinance (the "Rules"), each as may be amended by the Town Council from time-to-time.

1. Request Procedure. An organization or individual (in either case being resident in the Town of Bridgewater) may request that the Town raise a particular flag by written request presented to the Town Council Clerk. Such request must be received by the Town Council Clerk sufficiently in advance of a regularly scheduled meeting of the Town Council to conform with public notice requirements. The requested period of display (the "Period of Display") may commence no sooner than thirty (30) days following receipt of the request by the Town Council Clerk.

The Town Council will consider approval of the request in accordance with all rules and procedures applicable to matters before the Town Council. A decision to approve or deny the raising of a flag is made in the sole and complete discretion of the Town Council.

2. Appropriate Events. The events and occasions for which a request pursuant to this Ordinance may be considered are limited to events or occasions designated within a formal proclamation duly issued by a governmental authority, as follows:
 - a) A Proclamation issued by the President of the United States;
 - b) A Proclamation issued by the Congress of the United States;
 - c) A Proclamation issued by the Governor of the Commonwealth of Massachusetts; or
 - d) A Proclamation issued by the Town Council of Bridgewater, Massachusetts.
3. Period of Display. The Period of Display of a flag to commemorate an event or occasion above-described shall be limited in the following manner:

- a) A flag raising intended to coordinate with a proclamation designating one (1) day of honor, recognition, celebration or remembrance shall be limited in duration to one (1) day of public display to take place on the date set-forth within the proclamation;
- b) A flag raising intended to coordinate with a proclamation designating one week of honor, recognition, celebration or remembrance shall be limited in duration to one (1) week of public display to commence and cease in accordance with the dates specified within the proclamation, or as closely thereto as practicable; and
- c) A flag raising intended to coordinate with a proclamation designating one (1) month of honor, recognition, celebration or remembrance shall be limited in duration to no less than one (1) week and no longer than (1) month of public display, such period to commence in accord with the earliest date set-forth within the proclamation, or as closely thereto as practicable.

4. Flag of the United States *and POW/MIA*: During any Period of Display, a flag approved for public display in the manner permitted hereby shall be flown beneath the flag of the United States and *POW/MIA, which both shall be continuously flown*, in a manner consistent with the United States Code (4 U.S.C. §7).

Section 2. Rules Governing Flag Raising

The Flag Raising Ordinance of the Town of Bridgewater (the “Ordinance”) shall be administered in accordance with the following rules (the “Rules”):

- 1. At no time will the Town of Bridgewater display a flag deemed to be inappropriate or offensive in nature, or a flag supporting discrimination, prejudice or reference to any religious movement. A determination of impropriety in this regard shall be rendered by the Town Council in its sole discretion.
- 2. A flag proposed for public display shall be considered for approval which features words, symbols, designs or colors customarily associated with the event or occasion to be commemorated and which does not otherwise, in the determination of Town Council, convey or suggest policies, positions or proposals beyond the intended scope of the proclamation with which it is purported to correspond.
- 3. A photograph of the actual flag proposed for display under this Ordinance shall be provided to the Town Council Clerk together with the written request for display and shall be deemed to constitute a necessary component of the request.
- 4. A flag proposed for display under this Ordinance shall be clean and serviceable, and corresponding in size with the flag of the United States beneath which it will be flown.
- 5. Flag raisings must occur on a normal business day during regular business hours as may be determined appropriate by Town administration. Requests outside of normal business days hours cannot be accommodated.

6. A flag delivered for public display must be presented to the Town Council Clerk during normal business days and regular business hours and, following the Period of Display, promptly retrieved from the Town Council Clerk. Neither the Town nor the Town Council Clerk shall bear responsible for flags not promptly retrieved.
7. If the President or other appropriate authority orders that the U.S. Flag be flown at half-staff, no other flag may be flown therewith during the pendency of such order.
8. The Town of Bridgewater shall bear no responsibility for the loss of or any damage to a flag presented for public display under this Policy.
9. The Town Council may amend or rescind this Policy or the Rules hereunder at any time and any authorization for display made pursuant to this policy may be amended or withdrawn upon appropriate action by the Town Council for any reason.

Chapter 160. Peace and Good Order

Article I. Profane or Obscene Language

Section 1. Disorderly Conduct

No person shall behave himself in a rude or disorderly manner, nor use any indecent, profane or insulting language, in any public way or place in the town.

Article II. Public Nudity

Section 1. Nude Bathing

No person shall bathe in any water of this town, in a state of nudity, in places exposed to public view, or in immediate sight of the occupants of any dwelling.

Article III. Public Nuisance

Section 1. Dangerous Conduct

No person shall throw balls, snowballs, or other missiles nor unnecessarily make any alarming or tumultuous noise, not make or light bonfires, or other fires, not ride upon the hind part of any vehicles without leave, not play at football or other games in any street, public way or square of this town.

Article IV. Impeding a Public Way

Section 1. Obstruction of a Public Way

No person shall loiter or continue to stand on any sidewalk or public place in the town as to obstruct the passage of or to impede or in any matter annoy other persons; nor shall any person in a street or way stand or loiter after being directed by a police officer to move on. No person being a member of an assembly of three or more persons shall disturb the peace by using obscene or profane speech in any public place, or obstruct and interfere with the free passage of foot traffic.



Bridgewater Town Council

Introduced By: Kevin Perry, Councilor
Date Introduced: 2/4/2025
First Reading: 2/4/2025
Second Reading: 6/3/2025
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Proposed Ordinance D-FY25-016: Bridgewater Town Charter Article III, Section 4-3, Elected Officials Powers of Appointment

ORDERED that the Town Charter, Article III, Section 4-3 be amended as noted below:

(b) Multiple Member Appointive Organizations. - Except as otherwise provided by this charter, the town manager shall appoint all boards, committees and agencies *except ad hoc committees established by a majority vote of the Town Council to assist the Town Council in carrying out the Council's responsibilities*. Members of all appointed boards and committees shall be residents of the town. All appointments of boards, committees and agencies, as defined within the administrative code, shall be subject to the ratification of the town council. The town manager shall form a citizen's advisory committee to help in evaluating and selecting those individuals for appointment. The number and terms of office of the committee shall be established by ordinance.

Said Amendment shall only become effective and is contingent upon approval by the Town Council, the State Legislature and the voters of the Town of Bridgewater

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
Rules & Procedures	5/27/25: Voted 3-0 to recommend with amendments.

Attachments: None

VOICE VOTE - REFER TO ADVERTISING
REQUIRES MAJORITY OF THOSE PRESENT AND VOTING



Bridgewater Town Council

Introduced By: Johnny Loreti, Councilor
Date Introduced: 2/18/2025
First Reading: 2/18/2025
Second Reading: 6/3/2025
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Proposed Ordinance D-FY25-017: Proposed Amendment to Part II – Administrative Code: Chapter 60, Article I, Section 1 - Elections

WHEREAS, in accordance with the provisions of Section 2-06 of the Bridgewater Home Rule Charter relative to amendments to the Town ordinances, it is therefore:

ORDERED, that the Town Council assembled votes to amend the Administrative Code, Chapter 60, Article I, Section 1 by removing current section and replace with:

Chapter 60. Elections
Article I. Hours
Section 1. Election Hours

For all elections, the polls shall be open at 7:00 a.m. and shall remain open until 8:00 p.m.

Explanation:

This amendment ensures that all elections held in the Town of Bridgewater—whether Annual Town Elections, Special Town Elections, or State Elections—will have uniform polling hours from 7:00 a.m. to 8:00 p.m., eliminating any discrepancies in voting hours.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
Rules & Procedures	5/27/25: Voted 3-0 to return to Town Council for further discussion

VOICE VOTE - REFER TO ADVERTISING
REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

Attachments: None

VOICE VOTE - REFER TO ADVERTISING
REQUIRES MAJORITY OF THOSE PRESENT AND VOTING



Bridgewater Town Council

Introduced By: Fred Chase, Councilor
Date Introduced: 3/4/2025
First Reading: 3/4/2025
Second Reading: 6/3/2025
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Proposed Zoning Ordinance D-FY25-018: ZONING MAP AMENDMENT: Business B and Residence C Districts In the Bedford Street, Winter Street and Flagg Street Area

ORDERED that pursuant to M.G.L., Chapter 40A, Section 5; the Town Council of the Town of Bridgewater, Massachusetts in Town Council assembled vote to amend the Bridgewater Zoning Map in the Bedford, Winter, Flagg Street, and Flaggstone Place Areas as follows:

- Amend the depth of the Business B boundary relative to Bedford Street to remove properties currently residential in use or as approved by subdivision.
- The amended line will follow a more logical and defined course along property lines, where possible and reduce the conflict currently posed by the uniform offset definition, currently defining the limit of the Business B zone.
- The proposed change will begin at the northerly limit of Map 75, Lot 21, where the line will turn to the west along the southerly limit of Map 63, Lot 2 to the intersection with Map 75, Lot 91 and continue southerly at the easterly limit of that parcel and the following lots of land:

Map 75, Lot 58; Map 75, Lot 80; Map 75, Lot 57; thence crossing the easterly portion of Map 75, Lot 19, and westerly along the southerly border of Map 75, Lot 19; to and along the easterly limit of Map 75, Lot 17; across Winter Street.

The new boundary will then follow the easterly limit of Map 75, Lot 14; and the easterly and southerly limits of Map 75, Lot 12; where it turns and follows the easterly limit of Map 88, Lot 42; across Flagg Street, to the northerly limit of Map 88, Lot 33; and the current Business B zone line.

- The proposed changes will result in a more realistic limit of the Business B zone of the current land uses by redesignating homes and residentially approved land to the Residential C zoning district.
- The proposed changes would protect residential uses in these areas from being converted into Business (B) uses.

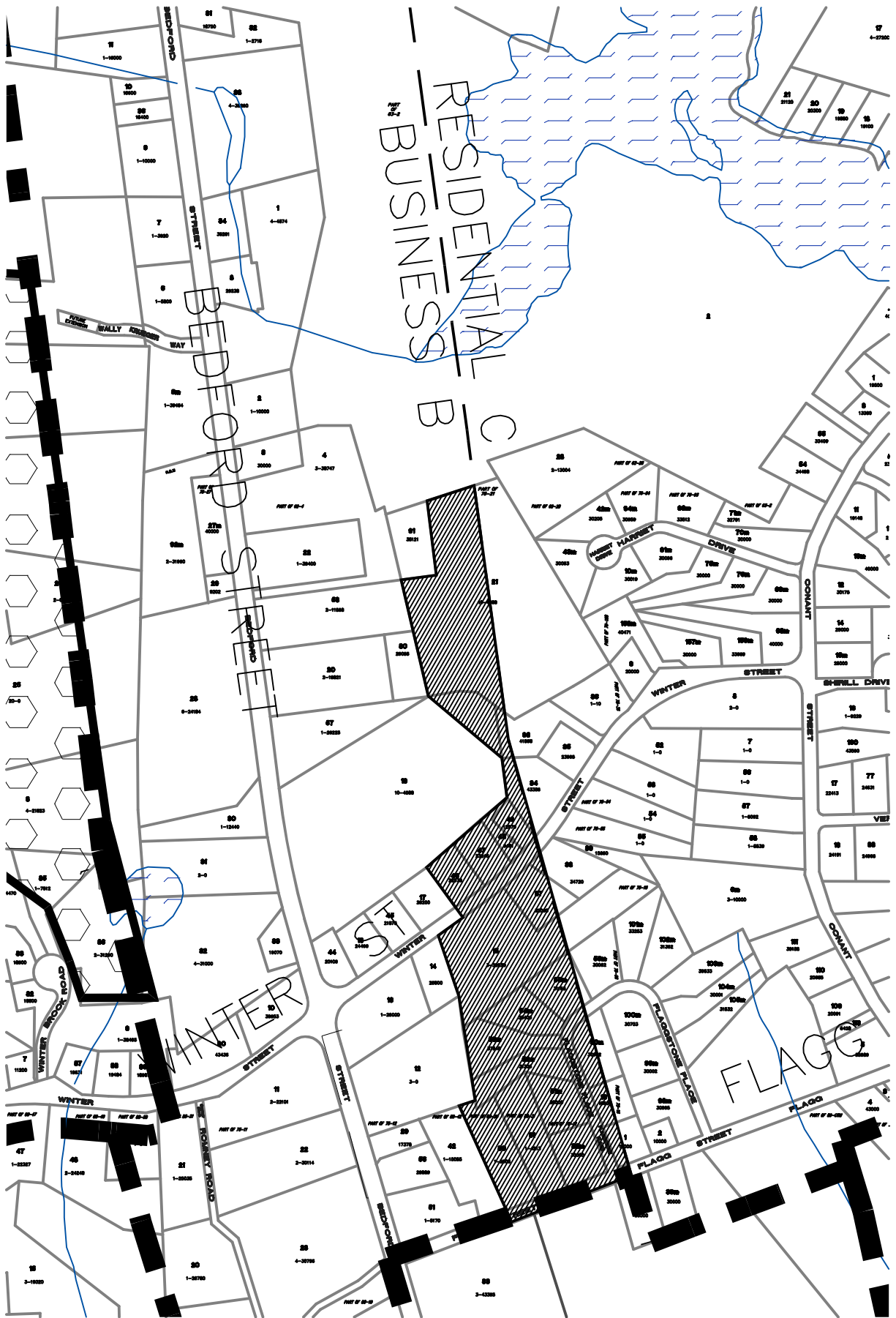
VOICE VOTE - TO CHANGE SPONSOR ONLY
REQUIRES A MAJORITY OF THOSE PRESENT AND VOTING

- The proposed changes are illustrated on the attached “Proposed Zoning Change “ plan dated January 15, 2025, as prepared by Silva Engineering Associates.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
•	•
•	•
•	•

Attachments: 1. BusBZoningChangePlan 2025





Bridgewater Town Council

Introduced By: Johnny Loreti, Councilor
Fred Chase, Councilor
Sonya Striggles, Councilor

Date Introduced: 4/8/2025

First Reading: 4/8/2025

Second Reading: 6/3/2025

Amendments Adopted:

Third Reading:

Date Adopted:

Date Effective:

Ordinance D-FY25-019: Adoption of Clause 22I of Massachusetts General Laws, Chapter 59, Section 5 (“HERO Act”)

WHEREAS, the HERO Act mandates that property tax exemptions under clauses 22, 22A, 22B, 22C, 22E, or 22F shall be increased annually by the amount equal to the increase in the Consumer Price Index (CPI) for that year, as determined by the U.S. Bureau of Labor Statistics; and

WHEREAS, the Department of Revenue shall annually inform each municipality of the amount of such increase to ensure that veterans' exemptions maintain their value over time; and

WHEREAS, the HERO Act helps provide meaningful and sustainable financial relief to eligible veterans.

NOW THEREFORE, in accordance with Section 2-06 of the Bridgewater Home Rule Charter, the Town Council hereby adopts the following as a General Ordinance of the Town:

SECTION 1: PURPOSE

The purpose of this ordinance is to adopt Clause 22I of Massachusetts General Laws, Chapter 59, Section 5, in order to provide CPI-adjusted property tax exemptions to eligible veterans beginning in Fiscal Year 2026 (FY26).

SECTION 2: ADOPTION OF CLAUSE 22I – CPI-ADJUSTED PROPERTY TAX EXEMPTIONS

Pursuant to Clause 22I, the Town of Bridgewater shall adjust property tax exemptions for eligible veterans based on the annual Consumer Price Index (CPI). The exemption amounts shall be revised each fiscal year in accordance with the CPI as determined by the U.S. Bureau of Labor Statistics. The projected FY26 adjustment is 3.3%.

VOICE VOTE: REFER TO BUDGET & FINANCE AND FINANCE COMMITTEE
REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

- **Eligibility:** Veterans currently receiving property tax exemptions under Chapter 59, Section 5.

SECTION 3: IMPLEMENTATION & ADMINISTRATION

- (a) The Bridgewater Board of Assessors shall be responsible for administering these exemptions and applying annual CPI adjustments.
- (b) Eligible veterans must meet existing requirements under G.L. c. 59, §5 and submit applications as required by the Bridgewater Assessor's Office.
- (c) The Veterans' Services Office shall confirm the eligibility of applicants under Clauses 22, 22A, 22B, 22C, 22E, or 22F.
- (d) The exemptions shall be reflected in the tax bills issued for the applicable fiscal year.

SECTION 4: EFFECTIVE DATE

This ordinance shall take effect upon passage and approval as required by law and shall be applicable beginning Fiscal Year 2026 (FY26).

SECTION 5: SEVERABILITY

If any provision of this ordinance is found to be invalid or unenforceable, the remaining provisions shall continue in full force and effect.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
• Town Council	• 4/8/25: Referred to Rules and Procedures
• Rules & Procedures	• 5/27/25: Voted 3-0 to recommend with amendment
• Town Council	• 6/3/25: Refer to Budget & Finance and Finance Committee

Attachments: None

VOICE VOTE: REFER TO BUDGET & FINANCE AND FINANCE COMMITTEE
REQUIRES MAJORITY OF THOSE PRESENT AND VOTING



Bridgewater Town Council

Introduced By: Johnny Loreti, Councilor
Date Introduced: 5/20/2025
First Reading: 5/20/2025
Second Reading: 6/3/2025
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Resolution R-FY25-013: Resolution of Support for FY2026 Annual Budget Order No. O-FY26-001

WHEREAS, the Town Manager submitted the proposed Fiscal Year 2026 Annual Budget to the Clerk of the Town Council on April 1, 2025, in accordance with Section 6-3 of the Town Charter; and

WHEREAS, Budget Order O-FY26-001 was introduced to the Town Council on April 8, 2025, and referred to the Budget & Finance Subcommittee, with a public hearing duly advertised in accordance with the Charter; and

WHEREAS, the FY2026 Budget has been adopted by operation of law pursuant to Section 6-3(b) of the Charter May 15, 2025; and

WHEREAS, the Council acknowledges the significance of the adopted budget in supporting essential municipal operations and community services, and recognizes the work of the Town Manager, department heads, and staff in its development;

NOW, THEREFORE, BE IT RESOLVED, that the Bridgewater Town Council formally expresses its support for the FY2026 Annual Budget as adopted, and reaffirms its commitment to responsible stewardship of public funds, collaborative governance, and public engagement in the budget process.

BE IT FURTHER RESOLVED, that the Town Council will hold a public hearing on June 3, 2025, to receive public input on the FY2026 Budget and provide a forum for Council discussion and community feedback.

Adopted by the Town Council of Bridgewater this ____ day of _____, 2025.

Committee Referrals and Dispositions:

This measure was not referred to committee. 14 days has elapsed per Section XVII of the Council Rules & Procedure, therefore this measure may be finally considered this evening.

VOICE VOTE FOR APPROVAL

REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

Attachments: None

VOICE VOTE FOR APPROVAL
REQUIRES MAJORITY OF THOSE PRESENT AND VOTING



Bridgewater Town Council

Introduced By: Town Manager
Date Introduced: 6/3/2025
First Reading: 6/3/2025
Second Reading:
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order O-FY25-068: United Steel Workers Bargaining Contract Ratification

ORDERED, in accordance with section 4-2 (15) of the Bridgewater Home Rule Charter, that the Town Council assembled vote to approve the negotiated agreement covering July 1, 2024 through June 30, 2027 with the United Steel Workers Local 9517 Unit 04 (Unit A & B).

Explanation:

The Town Manager negotiated an agreement with the United Steel Workers Local 9517 Unit 04 (Unit A & B). An affirmative vote of the Council will approve the contract as presented. A concurrent transfer request will fund the appropriation thereof.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
•	•
•	•
•	•

Attachments: 1. USW AB Signed MOU 5.27.25

NOT FOR ACTION - FIRST READING

VOICE VOTE - REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

**MEMORANDUM OF UNDERSTANDING
TOWN OF BRIDGEWATER AND
UNITED STEEL WORKERS LOCAL 9517 UNIT 04 (UNIT A & B)
COLLECTIVE BARGAINING AGREEMENT**

***WHEREAS,** the Town of Bridgewater ("Town") and the United Steel Worker's Local 04-9517 Unit A and Bn("Union") have met in good faith and agreed to a successor collective bargaining agreement, pursuant to G.L. c. 150E, subject to ratification by both parties.*

***NOW THEREFORE,** the parties have agreed to the following changes to the collective bargaining agreement:*

1. Article 1 – Effective Date

- a. Update CBA duration to reflect a three (3) term of July 1, 2024, through June 30, 2027.

2. Article 4 – Union Dues and Agency Fee

- a. Change address from "PO BOX 400041" to "60 Boulevard of the Allies, Pittsburg, PA 15222."

3. Article 12 - Wages

Effective 7.1.24 – 2% retroactive COLA increase to all base wages

- i. Effective 7.1.24 – 2.5% retroactive COLA increase to base wages in Step 12 (this is in addition to the 2% COLA increase to all steps for a total Step 12 increase of 4.5%)
- ii. Effective 7.1.25 – 2% COLA increase to all base wages
- iii. Effective 7.1.26 – 2% COLA increase to all base wages

4. Article 15 – Holidays

- a. Add Juneteenth as an enumerated paid holiday.

5. Article 16 – Vacations

The current language of Article 16 shall be removed and replaced with the following:

Vacation leave shall be based upon an employee's years of service with the Town of Bridgewater and shall be issued at the following rates:

Years of Service	Vacation Time In Hours
1 – 4	80
5 – 9	120
10 – 14	160
15 – 19	200
20	216
21	232
22 or more	240

Employees shall not be eligible to accrue or use vacation leave during their probationary period. On the first pay period after the expiration/conclusion of an employee's probationary period, the employee shall be credited with the one (1) year employee vacation time pro-rated from the employee's date of hire to December 31.

Effective January 1, 2025, vacation leave shall be issued in full on January 1 of each year, to be used within the calendar year. Employees who have accrued vacation time as of December 31 may carry over up to forty (40) hours into the following year. Any carried over vacation time must be used by July 1, or it will be forfeited.

During the calendar year, if an employee's anniversary would satisfy the Years of Service requirement for a higher tier of vacation time, the employee shall be issued a pro-rated value of the difference of the higher tier vacation time and the value of vacation time issued on January 1 on the first pay period after the employee's anniversary. For example, if an employee had an anniversary of July 1, and was in their ninth year of service on January 1, they would be issued 120 hours of vacation time on January 1. On the July 1 following that vacation accrual, the employee would enter their tenth year of employment, elevating them to a new tier of vacation time. The employee would then be credited with twenty (20) hours of vacation time on their first pay period after July 1 (the pro-rated annual value of the 40 hours difference between the 5-9 and 10-14 year vacation time accruals). Thereafter, On the following January 1, the employee would have ten (10) years of service and be credited with the 160 hours of vacation time.

Any employee who has accrued vacation time on December 31, shall be permitted to carryover up to forty (40) hours of vacation time. This carried over vacation time shall expire on July 1.

Scheduling

1. Employees must request and seek approval for the use of any vacation leave.
2. Senior employees will be given preference when scheduling vacations.
3. If a Holiday falls within a vacation period sought by an employee, a vacation day will not be used during the holiday.
4. Employees shall be issued compensation for any unused accrued vacation time upon the employee's termination, retirement, resignation, and/or death.

IN WITNESS WHEREOF, the Union and the Town, by their authorized representatives, have set their hands to this Memorandum of Understanding on this 27 day of May 2025.

For the
TOWN OF BRIDGEWATER

Blythe C. Per

Laurie Guerin

Carolyn Weir

For the
United Steel Workers Local 04-9517 Units A&B

[Signature]

[Signature]

[Signature]

[Signature]

[Signature]

Van Holmberg



Bridgewater Town Council

Introduced By: Town Manager
Date Introduced: 6/3/2025
First Reading: 6/3/2025
Second Reading:
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order O-FY25-069: United Steel Workers Collective Bargaining Appropriation Transfer

ORDERED; Pursuant to Section 6-4 of the Town of Bridgewater Charter, that the Town Council of Bridgewater, Massachusetts in Town Council assembled vote to appropriate and transfer from below schedule Source of Funds to below schedule Use of Funds:

Description: settlement of United Steel Workers Local 9517 Unit 04 (Unit A & B) Contract FY25-FY27

<u>Source of Funds</u>	<u>Account No.</u>	<u>GL Account Description</u>	<u>Amount</u>
Other One Time Stabilization Fund	80135-596100	TRANSFER TO GF	\$ 61,392.00
WTR Reserved for Special Purpose	6200-358000	TRANSFER TO EF	\$ 3,131.00
SWR Reserved for Special Purpose	6100-358000	TRANSFER TO EF	\$ 3,131.00
Total:			\$ 67,654.00
<u>Use of Funds</u>	<u>Account No.</u>	<u>GL Account Description</u>	<u>Amount</u>
Salaries Assessor	01415001	Salary Contractual Pay	\$ 2,865.00
Salaries Treasury/Collecting	01455001	Salary Contractual Pay	\$ 9,775.00
Salaries IT/Technology	01555001	Salary Contractual Pay	\$ 3,759.00
Salaries Town Clerk	01615001	Salary Contractual Pay	\$ 3,481.00

REFER TO BUDGET AND FINANCE & FINANCE COMMITTEE
VOICE VOTE - REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

Salaries CED	01825001	Salary Contractual Pay	\$ 5,361.00
Salaries Inspectional Services	02405001	Salary Contractual Pay	\$10,560.00
Salaries Engineering	04105001	Salary Contractual Pay	\$ 7,665.00
Salaries Highway	04205001	Salary Contractual Pay	\$ 2,604.00
Salaries Health	05105001	Salary Contractual Pay	\$ 2,159.00
Salaries COA	05415001	Salary Contractual Pay	\$ 6,409.00
Salaries Veteran's Agent	05435001	Salary Contractual Pay	\$ 1,763.00
Salaries Recreation Director	06305001	Salary Contractual Pay	\$ 4,991.00
Salaries Water Superintendent	62005001	Salary Contractual Pay	\$ 3,131.00
Salaries Sewer Superintendent	61005001	Salary Contractual Pay	<u>\$ 3,131.00</u>
Total			\$67,654.00

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
•	•
•	•
•	•

Attachments: None

REFER TO BUDGET AND FINANCE & FINANCE COMMITTEE
VOICE VOTE - REQUIRES MAJORITY OF THOSE PRESENT AND VOTING



Bridgewater Town Council

Introduced By: Town Manager
Date Introduced: 6/3/2025
First Reading: 6/3/2025
Second Reading:
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order O-FY25-070: Non-Union Affiliated Positions Appropriation Transfer

ORDERED; Pursuant to Section 6-4 of the Town of Bridgewater Charter, that the Town Council of Bridgewater, Massachusetts in Town Council assembled vote to appropriate and transfer from below schedule Source of Funds to below schedule Use of Funds to fund non-union affiliated positions:

<u>Source of Funds</u>	<u>Account No.</u>	<u>GL Account Description</u>	<u>Amount</u>
Other One Time Stabilization Fund	80135-596100	TRANSFER TO GF	\$ 38,279.00
Total:			\$ 38,279.00
<u>Use of Funds</u>	<u>Account No.</u>	<u>GL Account Description</u>	<u>Amount</u>
Salaries Town Council Clerk	01115001	Salary Contractual Pay	\$ 1,598.00
Salaries Town Manager Sp Assist	01235001	Salary Contractual Pay	\$ 1,598.00
Salaries Accounting/Payroll	01355001	Salary Contractual Pay	\$ 10,796.00
Salaries Treasury/Collection	01455001	Salary Contractual Pay	\$ 1,508.00
Salaries Human Resources	01525001	Salary Contractual Pay	\$ 4,224.00
Salaries Town Clerk	01615001	Salary Contractual Pay	\$ 2,085.00
Salaries Town Facilities	01925001	Salary Contractual Pay	\$ 1,789.00
Salaries Police Administration	02105001	Salary Contractual Pay	\$ 1,918.00
Salaries Fire Administration	02205001	Salary Contractual Pay	\$ 4,058.00
Salaries Engineering/DPW	04105001	Salary Contractual Pay	\$ 1,807.00
Salaries Highway	04205001	Salary Contractual Pay	\$ 3,978.00
Salaries Library Director	06105001	Salary Contractual Pay	\$ 2,417.00
Salaries Recreation Admin	06305001	Salary Contractual Pay	\$ 503.00
Total			\$ 38,279.00

REFER TO BUDGET AND FINANCE & FINANCE COMMITTEE
VOICE VOTE - REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
•	•
•	•
•	•

Attachments: None

REFER TO BUDGET AND FINANCE & FINANCE COMMITTEE
VOICE VOTE - REQUIRES MAJORITY OF THOSE PRESENT AND VOTING