



Town of Bridgewater

Town Council

February 18, 2025

7:00 PM

66 Central Square

Academy Building

Council Chambers/2nd Floor

The Town Council meeting is being streamed Live via You Tube.

Go to the Town of Bridgewater Facebook Page for the link.

MEETING AGENDA

Due to Massachusetts Open Meeting Law requirements, discussions will not take place during Public Comment periods. If appropriate, responses to questions and concerns will be given by the Town Manager at a future Town Council meeting.

A. APPROVAL OF MINUTES FROM PREVIOUS MEETINGS

- a) February 4, 2025 Joint Meeting with Town Council, Finance Committee and Bridgewater-Raynham School Committee Meeting Minutes
- b) February 4, 2025 Town Council Meeting Minutes

B. ANNOUNCEMENTS FROM THE PRESIDENT

C. PROCLAMATIONS

D. CITIZEN OPEN FORUM

E. APPOINTMENTS

F. HEARINGS

- a) General Ordinance D-FY25-011: General Ordinance - Amend Chapter 300, Article II, "Truck Exclusions"
Public Hearing: Advertised in the 2/3/25 Enterprise. Rules and Procedures voted 3-0 to approve at their 12/12/24 meeting.

G. LICENSE TRANSACTIONS

H. PRESENTATIONS

- a) Tree Committee Presentation - Ray Ajemian, Chair

I. TOWN MANAGER'S REPORT

- a) Fire Station Update
- b) Academy Building Fountain
- c) Public Meetings - Hybrid Options and ESL Services

- d) Perkins Development Mitigation

J. DISCUSSIONS

K. COMMITTEE REPORTS

L. LEGISLATION FOR ACTION

- a) Order O-FY25-032: Acceptance of Non Recurring Revenue to Capital - Department of Corrections
Budget & Finance meeting 2/18/25 prior to Town Council meeting. Finance Committee also scheduled to meet 2/18/25 prior to Town Council meeting.
- b) Order O-FY25-037: Acceptance of Donation - Oliari Charitable Foundation
Budget & Finance meeting 2/18/25 prior to Town Council meeting. Finance Committee also scheduled to meet 2/18/25 prior to Town Council meeting.
- c) Order O-FY25-038: Acceptance of Grant – Firefighter Safety Grant Equipment Program
Budget & Finance meeting 2/18/25 prior to Town Council meeting. Finance Committee also scheduled to meet 2/18/25 prior to Town Council meeting.
- d) Order O-FY25-039: Adoption of a 5-Year Capital Improvement Plan
Budget & Finance meeting 2/18/25 prior to Town Council meeting. Finance Committee also scheduled to meet 2/18/25 prior to Town Council meeting.
- e) Order O-FY25-040: General Fund Capital Transfer Order
Budget & Finance meeting 2/18/25 prior to Town Council meeting. Finance Committee also scheduled to meet 2/18/25 prior to Town Council meeting.
- f) Order O-FY25-041: Capital Transfer Order – Water Enterprise Fund
Budget & Finance meeting 2/18/25 prior to Town Council meeting. Finance Committee also scheduled to meet 2/18/25 prior to Town Council meeting.
- g) Petition P-2025-019: Town Election Warrant - April 26, 2025

M. OLD BUSINESS

N. NEW BUSINESS

- a) Order O-FY25-042: Transfer Order - CPC Purchase and Restoration of Samuel Edson's Coroners Book
- b) Order O-FY25-043: CPC Additional Funds - Restoration of Parthenon Frieze
- c) Order O-FY25-044: Contract Ratification - Town Manager
- d) Resolution R-FY25-006: Asking the Town Manager to explore applying for the Emerging Contaminants in Small or Disadvantaged Communities (EC-SDC) Grant as Part of a Comprehensive Strategy to Fund PFAS Remediation
- e) Resolution R-FY25-007: A Resolution Affirming Bridgewater as a Welcoming Community for All
- f) Proposed Ordinance D-FY25-017: Proposed Amendment to Part II – Administrative Code: Chapter 60, Article I, Section 1 - Elections
- g) Order O-FY25-045: Acceptance of Donation - Discovery Channel's Expedition X Circle the Globe Production

O. CITIZEN COMMENTS

P. COUNCIL COMMENTS

Q. EXECUTIVE SESSION

- a) MGL Chapter 30A, Section 21(a) (2): To conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel.

R. ADJOURNMENT



Town of Bridgewater

Town Council

February 4, 2025

6:00 PM

Joint Meeting with Town Council, Finance Committee and Bridgewater-Raynham School Committee

66 Central Square

Academy Building

Council Chambers/2nd Floor

MEETING MINUTES

A. Call to Order

A quorum being duly present, Town Council President Kevin Perry called the Joint Meeting Bridgewater Town Council, Finance Committee and Bridgewater-Raynham School Committee to order at 6:00pm on Tuesday, February 4, 2025 in the Council Chambers.

PRESENT

Town Council: Johnny Loreti, Adelene Ellenberg, Paul Murphy, Dr. Kevin Perry, Mark Linde, Fred Chase, Sonya Striggles and Mary McGrath.

School Committee: Superintendent Ryan Powers, School Committee members Tim Fitzgibbons, Catherine Martelli, Jessica Davenport and Rachel King

Finance Committee: MJ Spagone, Derek Bennett and Rig Noel

B. Joint meeting Discussion with the Town Council, Finance Committee and Bridgewater-Raynham School Committee

Mr. Powers gave an update and noted that he is presenting the budget with a significant increase. Will provide positive outcome to the students. Nothing frivolous or not needed. Positions reflected to commit to the kids and some are ones lost in the past budget. Want to be in compliance with students with disabilities, guidelines on what has to be provided. Population has grown significantly. Making sure keeping pace with staffing.

October 1 enrollment is official reporting date with the State. 2 year increase of 200 students but have reduced staff. Budget is reflective of what we need. State is not up to pace with the funding, only so much money into Chapter 70. Certain districts benefit more than others.

State funding has been a roller coast over the past few years. Chapter 71 is regional transportation. Submitting a budget reflective of those challenges. \$109M operating budget. Does not factor in Capital and Debt, that would be additional as well.

Biggest challenges are serious cost drivers. General expenses costs increase annually. Transportation is provided to students that live 1 ½ miles away and receive Chapter 71 reimbursement. Required to provide transportation to any student that has a disability that goes to another school. Some have to go out of district because their needs cannot be met the cost could be approx.. \$100K just for transportation, does not include tuition, which could also be \$100k. Some attend residential facilities which cost \$200k to \$500k. Some students move into the district after the budget is made and that cost has to be absorbed into the budget. Currently have 1 residential placement.

Utility rates had to be renegotiated and have gone up. Health insurance cost has increased. Supplies go up every year. Those cost drivers and adding additional positions is to restore the 24 positions lost in FY2024 and look at positions we would like to add on to our staff. Many are not new requests.

Look at the overall class size. Approximately 28 on Bridgewater side and 26 on Raynham side. High School may not have as many because of taking electives. High School has 25 to 30 in some classes. Proposed 14 additional class size deduction positions. Looking at next years numbers to lower class sizes. Would like low 20s but mid 20s is acceptable.

High School classes could have class size with over 30 because of the elective. It might be an elective that students want. High School also asking for 14 additional positions.

Only 1 art teacher and 1 music teacher for 1500 students.

Facilities department looking to restore 3 facilities positions. Central office positions looking to restore – administrative assistants. 2 positions in the Payroll office.

Rachel King, budget chair noted that schools are a huge portion of the budget but it is an important part of the budget. Students not getting the special education that they need. Not keeping pace with enrollment and staffing. Special education needs are high.

Tim Fitzgibbons noted that the problem is not the towns with funding. To open the doors without laying people off will cost \$2.7M more than what our state aid and expect from the towns doing nothing. To get back to where we were and smaller class sizes you have even more.

Blythe Robinson gave an overview of FY26 and where the Town stands. 2/1 preliminary budget includes 4% to the schools. We do not know all of our costs yet, budget out of balance about \$3M. Will be difficult to meet what the school needs. High functioning school is important. Budget is people on the Town side. If we were to meet the \$10M school budget we would have to cut police, fire, DPW, library and senior center. If we touch reserved funds we would put ourselves in a difficult situation.

Tim Fitzgibbons noted that he agree with Town Manager. We have asked school, police, fire and DPW to do more with less. We are not advocating taking money away from police or fire.

Blythe Robinson noted that \$1M to the average taxpayer is \$100 per year. If both towns were able to go

forward and ask for an override it would be about \$100 per year per \$1m.

Mary McGrath noted she is concerned about the schools. 30 kids in class, what is the fire code capacity? Mr. Powers noted that it varies by building. Some classrooms are bigger than others. Fire department inspects the buildings every year. There are homeless students, some emergency shelter students, some who live with other family members and all have a right to attend the public school. Must provide transportation, receive some reimbursement from the State.

Mary McGrath noted looking at different positions, could interns be hired from BSU? Mr. Powers noted that they have a strong partnership with BSU and have had interns from BSU. Two of BSU classes meet twice a week in the classrooms. Would explore all those options.

Mary McGrath asked if the Veterans Volunteer Program could work in the High School as volunteers and asked about the position for the nurse. Mr. Powers noted that 2 students had to go to out of town placement because we did not have the nurse to help them. Nursing staff at a minimum.

Sonya Striggles asked how classroom morale was. Graduate of BR and has heard countless stories of the bullying in our schools. How has the overall class sizes contributed to the morale. Mr. Powers noted that high class size is not a new issue; can't say it doesn't have a negative impact but does put pressure on staff and students. Schools have a strong stance on bullying. If made aware we respond and investigate. Sometimes we don't know about it. It is important that people reach out if they are hearing about bullying.

Tim Fitzgibbons noted that the school district has a great staff, come into work everyday with 28 to 30 kids in class, it is going to wear you down. Class sizes are very important.

Mark Linde noted that he is confident we could get more money from the State because of the new Rep. Attended the MMA conference and got some information on debt exclusions and overrides. Need to think about the seniors on fixed income, \$100 is a lot of money to them. Confident we can work through this.

Tim Fitzgibbons: only way we can all be successful in the outcome is to be honest, open and transparent to educate them about what each level funding means.

Paul Murphy noted that we need to start moving with the options. Met with the Town Manager and asked her to help educate us if we went the debt exclusion or override. Will continue to push for that so we can make a sound decision. Mr. Murphy asked what the average class size for K-8 was. Mr. Powers noted that there were 28 on the Bridgewater side and 26 on the Raynham side. 8 schools/7 buildings. Bringing back the 24 positions lost would address class size, mostly would be on Bridgewater side.

Tim Fitzgibbons noted that there is a significant and growing special needs community in our district and have to make sure compliant with state laws and staffing. It is a juggling act.

Paul Murphy asked why the 2 admin roles and budget analysis roles were on the table if there are class sizes of 33? Mr. Powers noted that when we get down to it we will have to prioritize.

Paul Murphy asked about the 50 students added since 10/1 and where di they fall. Mr. Powers noted

that he does not have those numbers but can get them, enrollment has increased.

Tim Fitzgibbons noted that worried about the next year or two because of what happened 5 years ago. Happy to meet with any councilors and we can walk through the budget line item by line item and you can tell us what we need more or less. Trying to build a better budget.

Paul Murphy asked if there a listing of class sizes and school choice numbers. Mr. Powers noted that only 9th grade can do school choice and would get the numbers for both of these requests.

Paul Murphy noted that folks would like to be educated on the council, what are our options. Formalize and ask that the Raynham Select Board do a workshop with us so they can make a commitment. We have a right to know where they stand. Thanked all the parents, children and people on line. You can reach out to use at any point.

Fred Chase asked Ms. Robinson how the \$1K figure was estimated per tax payer impact through an override. Ms. Robinson responded that the average house value is \$593k so for the average house the tax override of \$5M would cost that house \$500 per year. Not trying to complicate the conversation but other services are important to people.

Tim Fitzgibbons noted that within the current revenue structure would allow \$1M to \$2M increase but a \$10M becomes slightly less than \$9M.

Adelene Ellenberg noted that we a \$9M deficit and many years ago Brockton sued the State. Need to assert ourselves and rather than put it on the taxpayers we ought to be going forward to the State and say put up. We have 2 state facilities in our town. Payments in lieu of taxes need to be increased to \$9M that we need. Will the town be brave enough to stand up for ourselves.

Tim Fitzgibbons noted that anyway we can do it we are in favor of it.

Johnny Loreti noted that 45% increase for out of town what is driving that cost? Mr. Powers noted that there are some students that moved into the district that were not planned for and budgeting into next year.

Johnny Loreti asked about the \$2.3M increase in transportation and Mr. Powers responded that it is the contract with Lucini Bus and part of that is the special education costs.

Blythe Robinson noted that the Town also pays \$300K to transfer Bristol and Norfolk Aggie students.

Dr. Perry thanked everyone for coming. Strongly urged to maximize relationship with BSU. FY26 are there any teachers retiring? Can those retirees be replaced with 2 teachers. Mr. Powers noted that they know of a few teachers that have put in for retirement. Can we replace that position and it is usually replaced with a lower salary. We factor that in.

Dr. Perry noted that he was born and raised in Bridgewater and graduated from BR. We are in a situation where we are in the process of finding a new Town Manager. Don't know if we are going to have enough time to put something together. We need to talk to Raynham and have to look at an override. Come up with a plan to educate everyone. For FY26 it might be difficult to meet the request.

If we work towards a plan for FY27.

Adelene Ellenberg asked if ESP positions could be filled by volunteers who do tax abatements at the town hall. Mr. Powers noted that there are volunteers in classes now but not in a full time role, could be a conflict with unions.

C. Adjournment

Councilor Striggles made a motion to adjourn, which was duly seconded by Councilor Chase.

A voice vote was taken with the results recorded as follows: McKinnon – Absent; Loreti – Yea; Ellenberg – Yea; Murphy – Yea; Perry – Yea; Linde – Yea; Chase – Yea; Striggles – Yea; McGrath – Yea; Motion passed 8-0.

Meeting Adjourned at 7:36p.m.



Town of Bridgewater

Town Council

February 4, 2025

7:30 PM

66 Central Square

Academy Building

Council Chambers/2nd Floor

The Town Council meeting was streamed Live via You Tube.

MEETING MINUTES

CALL TO ORDER

A quorum being duly present, Town Council President Kevin Perry called the meeting of the Bridgewater Town Council to order at 7:36pm on Tuesday, February 4, 2025 in the Council Chambers.

Present: Fred Chase, Paul Murphy, Mary McGrath, Kevin Perry, Mark Linde, Adelene Ellenberg, Johnny Loreti and Sonya Striggles.

Absent: Brad McKinnon

Also in attendance was Acting Town Manager Blythe Robinson and Town Attorney Jason Rawlins.

Councilor Perry read the names of veterans who have recently passed away and held a moment of silence:

- Aloysius "Al" Sullivan, US Army Korean War Era, passed away on January 18, 2025
- Edward A. Curley, JR., US Air Force Gulf War (Desert Storm), passed away on January 15, 2025

APPROVAL OF MINUTES FROM PREVIOUS MEETINGS

a) January 21, 2025 Meeting Minutes

Councilor Chase made a motion to approve the January 21, 2025 meeting minutes which was duly seconded by Councilor Linde.

A voice vote was taken with the results recorded as follows: McKinnon – Absent; Loreti – Yea; Ellenberg – Yea; Murphy – Yea; Perry – Yea; Linde – Yea; Chase – Yea; Striggles – Yea; McGrath – Yea; Motion passes 8-0.

ANNOUNCEMENTS FROM THE PRESIDENT

Councilor Perry reminded residents to complete their census and that dog licenses are due.

PROCLAMATIONS – None

CITIZEN OPEN FORUM

- Christina Ajemian, BCCR: discussed the raising of the Juneteenth and Pride flag. Hopeful that the flag poles will move quickly.
- Elizabeth O'Brien, 15 Willis Road: spoke about the funding issues within the school.
- Kathryn McDonald, 2 Oldfield Road: spoke about class sizes and funding issues.
- Sam Baumgarten, 60 Short Street: express appreciation for the parents being here for education. Spoke about the Town's response to the executive orders coming out of the White House.
- Ashley Mallard, 270 Grange Park: spoke about the school budget, teacher and union president.
- Jennifer Capuano, 32 Oak Street: Concerned parent speaking about school budget
- Janet Hanson, Pleasant Street: voting hours changing, disagree, stay the same. What is the tax revenue received from the retail pot shops and what has the cost been.
- Eric Hoy, 120 Oakridge Lane: teacher and parent that spoke about the future of the schools.
- Patrick Henderson, 40 Easy Street: 14 positions being added K to 8 is there space? Housing development by Friendly's how are we going to handle that? BSU students are not trained professionals. Seniors helping is an insult to union members.
- John Savage, 38 Magnolia Way: morale in the class – nothing was discussed about the students. No assistants in the classroom, teachers struggling.
- Emily, 40 Ashford Lane: 3rd grade teacher, spoke about class sizes and special education teachers; teachers are tired and defeated.
- Bill Wood, 388 Hayward Street: 25-12 Ordinance about elections – asking about restoring to the bylaws. 7am to 8pm inclusive. In the town for over 70 years.
- Jenna Thomas, 95 Magnolia Way: spoke about punting the budget to FY27. Children should not be those tough decisions.
- Amanda Haley, 1504 Old Pleasant Street: spoke about school, mom of 3 in the district.
- Chrstine Behnke, 36 Magnolia Way: spoke about the school budget and sending a letter to the State

Dr. Perry noted that we hear your passion and will see what we can do.

APPOINTMENTS

- a) Cultural Council: Matthew Putnam (2025 - 2028)
Councilor Linde made a motion to approve the appointment of Matthew Putnam to the Cultural Council, which was duly seconded by Councilor Striggles.

A voice vote was taken with the results recorded as follows: McKinnon – Absent; Loreti – Yea; Ellenberg – Yea; Murphy – Yea; Perry – Yea; Linde – Yea; Chase – Yea; Striggles – Yea; McGrath – Yea; Motion passes 8-0.

Councilor McGrath asked how the Citizens Advisory Committee picked people and would like them to come to a meeting.

F. HEARINGS

- a) Proposed Ordinance D-FY25-002: Revisions to the Administrative Code
Public Hearing: *Advertised in the 1/21/25 Enterprise. Rules and Procedures voted 3-0 to recommend at their 10/8/24 meeting.*

Councilor Chase noted that this Ordinance was discussed at length at a Rules meeting and amendments were made.

Councilor Perry opened the Public Hearing at 8:48pm.

Councilor Perry asked if there were any questions from the public. None
Councilor Perry asked if anyone wished to speak in favor, no one spoke.
Councilor Perry asked if anyone wished to speak in opposition, no one spoke.
Councilor Perry asked if any councilors had questions:

Councilor Linde asked if someone is appointed to a Town Committee can they run for elected office? Town Attorney Rawlins noted that it is addressed in the Admin code and he will look into it and respond.

Councilor Perry closed the Public Hearing at 8:54pm.

Councilor Striggles made a motion to approve Ordinance D-FY25-002, which was duly seconded by Councilor Chase.

A roll-call vote was taken with the results recorded as follows: McKinnon – Absent; Loreti – Yea; Ellenberg – Yea; Murphy – Yea; Perry – Yea; Linde – Yea; Chase – Yea; Striggles – Yea; McGrath – Yea; Motion passes 8-0.

G. LICENSE TRANSACTIONS

- a) Petition P-2025-018: Alteration of Premises of a Pouring License Establishment - Black Hat Brew Works
Public Hearing: *Noticed in the 1/21/25 Enterprise. Abutter letters sent 1/21/25.*

Councilor Perry opened the Public Hearing at 8:56pm.

Councilor Perry asked if there were any questions from the public. None
Councilor Perry asked if anyone wished to speak in favor:

- Bill Wood, Hayward Street: was on Town Council when we first approved the pouring license. Great business in town.
- Christine Ajamian, 221 Aldrich: Black Hat Brew is very supportive with fundraisers in town. I support the expansion.

Councilor Perry asked if anyone wished to speak in opposition, no one spoke.
Councilor Perry asked if any councilors had questions:

Councilor Perry closed the Public Hearing at 8:58pm

Councilor Linde made a motion to approve Petition P-2025-018, which was duly seconded by Councilor Striggles.

A voice vote was taken with the results recorded as follows: McKinnon – Absent; Loreti – Yea; Ellenberg – Yea; Murphy – Yea; Perry – Yea; Linde – Yea; Chase – Yea; Striggles – Yea; McGrath – Yea; Motion passes 8-0.

PRESENTATIONS - None

- a) Tree Committee Presentation - Ray Ajemian, Chair

This presentation is being rescheduled to another date.

TOWN MANAGER'S REPORT

- a) Flagpole Cost Update
Acting Town Manager Robinson noted the flag pole project would include electrical service, moving one flag pole, repairing the hardscape and creating hardscape and purchasing two flag poles. Proposed price is \$20k. Did not plan the project this year so no expense budget. Possible opportunity of fundraising which the Town could match.

Councilor Perry noted that he spoke with Lisa Buzzell-Curly about possible fundraising for \$10K by April.

Councilor Linde asked if the prep work on the bottom could be done by the Vocational School. Acting Town Manager Robinson noted that she would have to ask the staff.

- b) Town Wide Crosswalk and Line Repainting Update
Acting Town Manager Robinson noted that the DPW is looking to prioritize streets that are most impactful, no funding to do all the streets in town. Crosswalks are done but some are higher volume and are contracted out because different material is used.

Councilor Striggles was asked by the BIA President Hunt to inquire about the spray spigots on the fountain. Received a letter and will send copy to Acting Town Manager Robinson. Councilor Striggles also noted that there were two residents in the audience tonight that needed an ESL interpreter, could we possibly get a volunteer at our meetings? Maybe get someone at BSU to fulfill volunteer requirements and can have someone come here.

Councilor Linde noted that Massasoit has a program and he would find out from that side.

Councilor Ellenberg noted that hearing devices for Council Chambers would be good for those that are hard of hearing and want to attend the meetings.

Councilor Murphy asked about mitigation funds for the new developments going in. Perkins Development, are there any mitigation funds involved in that?

Councilor Ellenberg noted that some of the older residents in town who can't get to a meeting are asking about hybrid meetings. Acting Town Manager Robinson noted that the meetings are live on the local cable channel and on You Tube.

Councilor McGrath asked if the Town works with MA Tourism. Acting Town Manager Robinson noted that she does not know if they have in the past.

DISCUSSIONS – None

COMMITTEE REPORTS

Town Manager Search Ad Hoc Committee:

Councilor Murphy updated the council to note that 26 applicants applied for the Town Manager position. 7 candidates are being interviewed in person and then the finalists will interview with the full council at a meeting in March.

LEGISLATION FOR ACTION

- a) Ordinance D-FY25-001: Proposed Zoning Order Amendment - Senior Village Housing Development
Advertised in the 1/24/25 Enterprise. Planning Board and Community Economic Development held a joint Public Hearing on 10/16/24 and voted to recommend with amendments.

Councilor Chase made a motion to approve Ordinance D-FY25-001, which was duly seconded by Councilor McGrath.

A voice vote was taken with the results recorded as follows: McKinnon – Absent; Loreti – Absent at the time of the vote; Ellenberg – Yea; Murphy – Yea; Perry – Yea; Linde – Yea; Chase – Yea; Striggles – Yea; McGrath – Yea; Motion passes 7-0.

- b) Proposed Ordinance D-FY25-012: Proposed Amendment to Part II – Administrative Code: Chapter 60, Article I, Section 1 - Elections
Rules and Procedures voted 3-0 with amendments at their 1/15/25 meeting

Councilor Chase discussed the amendments made to the Ordinance in Rules and Procedures.

Councilor Striggles noted that she could never support removing time from someone's schedule to voice their vote.

Councilor Murphy made a motion to table Ordinance D-FY25-012, which was duly seconded by Councilor Striggles.

A roll-call vote was taken with the results recorded as follows: McKinnon – Absent; Loreti – Yea; Ellenberg – Yea; Murphy – Yea; Perry – Yea; Linde – Yea; Chase – Yea; Striggles – Yea; McGrath – Yea; Motion passes 8-0.

- c) Proposed Ordinance D-FY25-013: Proposed Amendment to Part II – Administrative Code: Chapter 290, Article I, Section 1 Shade Trees

Rules and Procedures voted 3-0 to recommend at their 1/15/25 meeting.

Councilor Chase made a motion to refer Ordinance D-FY25-013 to advertising, which was duly seconded by Councilor Striggles.

A roll-call vote was taken with the results recorded as follows: McKinnon – Absent; Loreti – Yea; Ellenberg – Yea; Murphy – Yea; Perry – Yea; Linde – No; Chase – Yea; Striggles – Yea; McGrath – Yea; Motion passes 7-1.

OLD BUSINESS – None

NEW BUSINESS

- a) Order O-FY25-037: Acceptance of Donation - Oliari Charitable Foundation
Councilor Linde made a motion to refer Order O-FY25-037 to Budget & Finance and Finance Committee. This was duly seconded by Councilor Striggles.

A voice vote was taken with the results recorded as follows: McKinnon – Absent; Loreti – Yea; Ellenberg – Yea; Murphy – Yea; Perry – Yea; Linde – Yea; Chase – Yea; Striggles – Yea; McGrath – Yea; Motion passes 8-0.

- b) Order O-FY25-038: Acceptance of Grant – Firefighter Safety Grant Equipment Program
Councilor Linde made a motion to refer Order O-FY25-038 to Budget & Finance and Finance Committee. This was duly seconded by Councilor Chase.

A voice vote was taken with the results recorded as follows: McKinnon – Absent; Loreti – Yea; Ellenberg – Yea; Murphy – Yea; Perry – Yea; Linde – Yea; Chase – Yea; Striggles – Yea; McGrath – Yea; Motion passes 8-0.

- c) Order O-FY25-039: Adoption of a 5-Year Capital Improvement Plan
Councilor Linde made a motion to refer Order O-FY25-039 to Budget & Finance and Finance Committee. This was duly seconded by Councilor Striggles.

A voice vote was taken with the results recorded as follows: McKinnon – Absent; Loreti – Yea; Ellenberg – Yea; Murphy – Yea; Perry – Yea; Linde – Yea; Chase – Yea; Striggles – Yea; McGrath – Yea; Motion passes 8-0.

- d) Order O-FY25-040: General Fund Capital Transfer Order
Councilor Linde made a motion to refer Order O-FY25-040 to Budget & Finance and Finance Committee. This was duly seconded by Councilor Striggles.

A voice vote was taken with the results recorded as follows: McKinnon – Absent; Loreti – Yea; Ellenberg – Yea; Murphy – Yea; Perry – Yea; Linde – Yea; Chase – Yea; Striggles – Yea; McGrath – Yea; Motion passes 8-0.

- e) Order O-FY25-041: Capital Transfer Order – Water Enterprise Fund
Councilor Striggles made a motion to refer Order O-FY25-041 to Budget & Finance and Finance Committee. This was duly seconded by Councilor Linde.

A voice vote was taken with the results recorded as follows: McKinnon – Absent; Loreti – Yea; Ellenberg – Yea; Murphy – Yea; Perry – Yea; Linde – Yea; Chase – Yea; Striggles – Yea; McGrath – Yea; Motion passes 8-0.

- f) Proposed Ordinance D-FY25-016: Bridgewater Town Charter Article III, Section 4-3, Elected Officials Powers of Appointment
Councilor Chase made a motion to refer Ordinance D-FY25-016 to the Rules and Procedures Committee. This was duly seconded by Councilor Linde.

A voice vote was taken with the results recorded as follows: McKinnon – Absent; Loreti – Yea; Ellenberg – Yea; Murphy – Yea; Perry – Yea; Linde – Yea; Chase – Yea; Striggles – Yea; McGrath – Yea; Motion passes 8-0.

CITIZEN COMMENTS

- Nick Bagas, 23 Church Street: noted that crosswalks are a horror show, take life in your own hand crossing the street.
- Janet Hanson, 665 Pleasant Street: thank you for tabling election. Painting – I hope the crosswalks are a priority along with the lines. Traffic change being proposed for the center – roundabout is ridiculous.
- Christine Ajamian, Aldrich Road: would like to meet with the Town Manager to discuss the flag pole project and to discuss an alternative to the raising of the flags if flag poles not completed.
- Bill Woods, Hayward Street: bicycle navigating the pot holes on High Street. Can't find anything on the town website. Roadways plan, is there an updated plan.
- MJ Spagone, 5 Lakeshore Center: democracy in action tonight, speaking before the council. Now the end of the meeting is bare. Would love to see residents that attended earlier have that same passion on the Boards and Commissions.

COUNCIL COMMENTS

- Councilor McGrath: attended Garden Club at the Library and they are offering a \$2k scholarship to a senior at BR.
- Councilor Striggles: thanked fellow councilors that checked in and let me know what happened at school committee meeting. Grateful to those that came out and spoke about the state of the schools and the town.
- Councilor Chase: well past the time for a bandaid approach to school funding, going to require time and attention for the council.
- Councilor Linde: important that we work together for an approach to the school funding; make it public and transparent. Get residents involved in other issues. Only 2 members of the Historical Commission did not meet, need new members.
- Councilor Murphy: thanked everyone for coming out. Movement happening in town. Have my

commitment to back the deficit, we need to start now. Every agenda has a plan to address this. How we are going to attack it.

- Councilor Ellenberg: thanked everyone who attended. We need to make the pool of money larger. An override or go to the state and get more money from them. Council consider talking to Raynham and going forward with a movement to get more money out of the state, a law suit or through our state rep.
- Councilor Loreti: thanked the parents and teachers who showed up tonight; we are committed. Encourage folks to have an open mind about apartments so we can increase the pot for everyone.
- Dr. Perry: thanked everyone that came tonight. Hear and understand, the school needs money. We just need to know where to find it. It's going to be a challenge. The answer is not going to be done overnight. An override is not going to happen in two months. We will see what other sources there are for FY26.

EXECUTIVE SESSION – None

ADJOURNMENT

Councilor Striggles made a motion to adjourn, which was duly seconded by Councilor Loreti

A voice vote was taken with the results recorded as follows: McKinnon – Absent; Loreti – Yea; Ellenberg – Yea; Murphy – Yea; Perry – Yea; Linde – Yea; Chase – Yea; Striggles – Yea; McGrath – Yea; Motion passes 8-0.

Meeting adjourned at 10:18p.m.



Bridgewater Town Council

Introduced By: Mark Linde, Councilor
Date Introduced: 11/12/2024
First Reading: 11/12/2024
Second Reading: 1/7/2025
Amendments Adopted:
Third Reading: 2/18/2025
Date Adopted:
Date Effective:

General Ordinance D-FY25-011: General Ordinance - Amend Chapter 300, Article II, "Truck Exclusions"

WHEREAS, the Town of Bridgewater conducted a Heavy Vehicle Exclusion (HCVE) Study in September of 2023 for High Street, and

WHEREAS, the HCVE Study showed the percentage to be over 5.0% which met Warrant 1 of a heavy vehicle exclusion, and

WHEREAS, the Town of Bridgewater submitted a request in June 2024 to MassDOT for the approval of a 24 hour heavy duty truck exclusion for High Street; and

WHEREAS, the 24 hour heavy duty truck exclusion was approved by the MassDOT on September 25, 2024, it is therefore,

ORDERED, that the Town Council assembled votes to amend Chapter 300, Article II, "Truck Exclusions" to read as follows:

Part III. General Ordinances

Chapter 300. Vehicles

Article II. Truck Exclusion; violations and penalties

Section 1. Definition. Any heavy commercial vehicle having a carrying capacity of more than 2 ½ tons.

Section 2. Restrictions. The use and operation of heavy commercial vehicles having a carrying capacity of more than 2 ½ tons are hereby restricted 24 hours per day on the following named streets or parts thereof:

Hayward Street: from the northern town line to High Street

High Street: from Broad Street to Route 104 (Plymouth Street)

Section 3. Exemptions. Section 1 shall not apply to heavy commercial vehicles going to or coming from places

VOICE VOTE - REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

upon said streets for the purpose of making deliveries of goods, materials, or merchandise to or similar collections from abutting land or buildings or adjoining streets or ways to which access cannot otherwise be gained; or to vehicles used in connection with the construction, maintenance and repair of said streets or public utilities therein; or to federal, state, municipal or public service corporation owned vehicles.

Section 4. Violations and Penalties. The penalty for violation of this section shall not exceed \$75 for the first offense and each successive offense. The enforcement officer of this section shall be the Police Department.

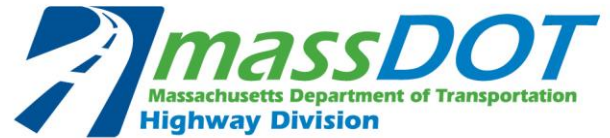
Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
• Town Council	• 11/12/24: Referred to Rules and Procedures Committee
• Rules and Procedures	• 12/12/24: Voted 3-0 to recommend
• Town Council	• 1/7/25: Referred to Advertising
• Town Council	• 2/18/25: Public Hearing being held

Attachments: 1. BridgewaterHighStHaywardSt9.25.2024 - signed
 2. eastbridgewaterast.haywardst9.25.2024_-_signed



Maura Healey, Governor
Kimberley Driscoll, Lieutenant Governor
Monica Tibbitts-Nutt, Secretary & CEO
Jonathan L. Gulliver, Highway Administrator



September 25, 2024

Mr. Michael Dutton
Town Manager
Town of Bridgewater
66 Central Square
Bridgewater, MA 02324

Dear Mr. Dutton:

This is in reference to the Town's recent request for a twenty-four (24) hour heavy commercial vehicle exclusion (HCVE) of vehicles in excess of two and one half (2 ½) ton capacity on High Street and Hayward Street in Bridgewater.

Please be advised that both our District 5 Traffic Engineering Section and our Boston Office Regulations Section are in agreement that High Street/Hayward Street meets the warrants for a 24-hour, 2 ½ ton HCVE. At your earliest convenience, please forward to this office of the official adoption of this regulation into the Town's Traffic Rules and Orders, signed by the Select Board to Richard.Wilson@dot.state.ma.us so that we may issue the appropriate permit accordingly.

Thank you in advance for your attention to this matter.

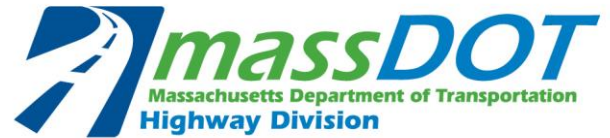
Sincerely,

James Danila
State Traffic Engineer

RFW/
Cc: Dist. 5 Traffic



Maura Healey, Governor
Kimberley Driscoll, Lieutenant Governor
Monica Tibbitts-Nutt, Secretary & CEO
Jonathan L. Gulliver, Highway Administrator



September 25, 2024

Mr. Charles Seelig
Town Administrator
Town of East Bridgewater
175 Central Street
East Bridgewater, MA 02333

Dear Mr. Seelig:

This is in reference to the Town's recent request for a twenty-four (24) hour heavy commercial vehicle exclusion (HCVE) of vehicles in excess of two and one half (2 ½) ton capacity on East Street and Hayward Street in East Bridgewater.

Please be advised that both our District 5 Traffic Engineering Section and our Boston Office Regulations Section are in agreement that East Street/Hayward Street meets the warrants for a 24-hour, 2 ½ ton HCVE. At your earliest convenience, please forward to this office of the official adoption of this regulation into the Town's Traffic Rules and Orders, signed by the Select Board to Richard.Wilson@dot.state.ma.us so that we may issue the appropriate permit accordingly.

Thank you in advance for your attention to this matter.

Sincerely,

James Danila
State Traffic Engineer

RFW/
Cc: Dist. 5 Traffic



Monthly Project Memo



Project Updates: Month of February 2025

Construction Update

- **Site & Building Progress**
 - Completed installation of the precast concrete culvert.
 - Continued exterior light gauge metal framing and sheathing for the administration area.
 - Completed CMU block installs for stair A and began CMU for stair B.
 - Continued MEP rough in for the administration area.
 - Completed roof trusses and sheathing for the apparatus bay roof.
 - Began installing the precast retaining wall sections.
- **Utilities**
 - Relocation of existing utility pole pending schedule from National Grid.
 - Transformer has been ordered but cannot be released until primary and secondary duct bank trenches are installed and inspected as well as concrete pad for transformer. Work scheduled in coming weeks.
- **Safety**
 - No incidents to report to date.
 - Safety measures continue to take place on site. MOCC has daily safety meetings on site.
- **Next Steps**
 - MEP rough ins ongoing
 - Exterior wall framing will continue
 - Masonry CMU installations
 - Installation of roof insulation and asphalt shingles on apparatus bay
 - Main level slab prep and pour

Risk Log

- **Budget**
 - Team continues to track budget / potential change orders.
- **Schedule**
 - Monitoring weather conditions throughout the winter months.
- **Purchase and Delivery Log**
 - All long lead items have been ordered and identified with anticipated delivery dates.
 - Weekly updates from MOCC to highlight any upcoming deliveries.
- **Electrical Service**

Bridgewater Fire Headquarters

- Transformer cannot be released until transformer pad, primary and secondary trenches have been installed and inspected. Work anticipated to be performed in March, weather dependent.

Project Meetings

- Weekly OAC meetings Wednesdays at 9:00 am.
- Weekly RFI/Submittal Meetings Mondays at 1:30pm.
- Monthly CORE Meetings, First Wednesday of every month 9:00am.

Progression Photographs



Temporary lighting installed for administration area



Ext. framing and app bay roof progress from N elevation

Bridgewater Fire Headquarters



Setting floor boxes and conduits EOC/Training Classroom



Culvert material delivery

Bridgewater Fire Headquarters



CMU Block install Stair A



Setting culvert at west side of entrance



Framing the dormers on app. bay South



Filter fabric placed over culvert prior to backfilling

Bridgewater Fire Headquarters



Overhead plumbing installation progress



Backfilling culvert east side



Exterior framing, sheathing and insulation progress



Framing and insulation above app bay door North

Bridgewater Fire Headquarters

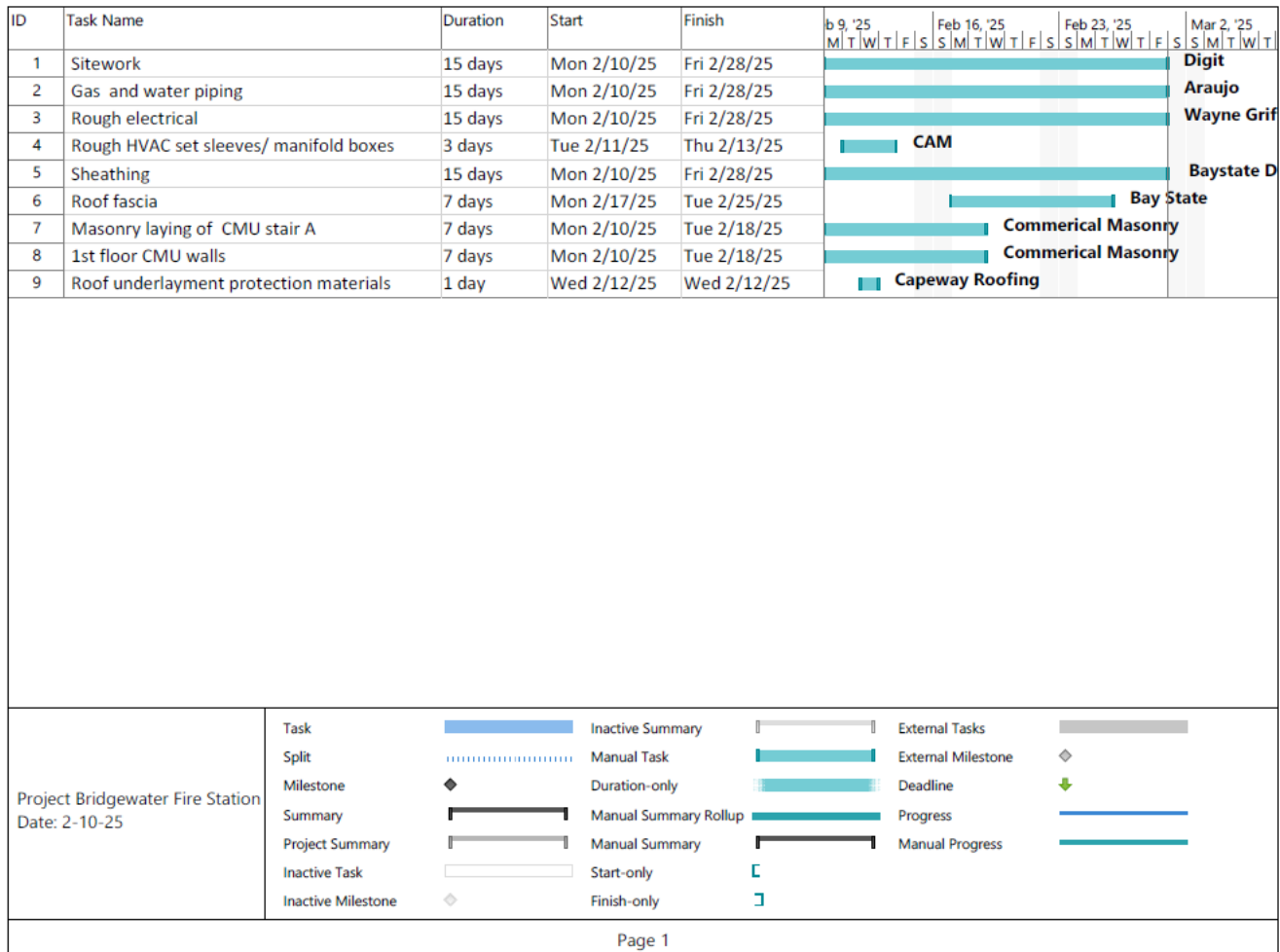
Three (3) week look ahead (2/12/25)

Duration - The anticipated number of days to complete task.

Start - The anticipated date task will commence

Finish - The anticipated date task will completed

Note: Duration and finish dates include weekend days, curing and set-up, weather delays



CHANGE ORDER LOG



BUDGET OVERVIEW

BRIDGEWATER FIRE HEADQUARTERS 1185 Pleasant St

Total Project Budget	\$25,962,615	
Expenditures Paid to Date 02.12.25	\$8,931,646	34.40%

USES OF CURRENT FUNDING Snapshot of Activities Spent to date

TYPE PAYMENT	VENDOR	AMOUNT
1-ENGINEERING/OPM	CHA CONSULTING	531,138.00
	JACUNSKI	1,042,500.00
	JACUNSKI-STRONGPOINT	19,668.88
2-SURVEY/PERMITS/TESTS		100,549.74
3-ADMIN COSTS		123,994.05
4a-CONSTRUCTION	MOCC	7,091,974.13
4-MISC CONSTRUCTION		15,414.83
5-POLICE DETAILS		6,405.98
Grand Total		8,931,645.61





Bridgewater Town Council

Introduced By: Blythe Robinson, Acting Town Manager
Date Introduced: 12/3/2024
First Reading: 12/3/2024
Second Reading: 2/18/2025
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order O-FY25-032: Acceptance of Non Recurring Revenue to Capital - Department of Corrections

ORDERED, that the Town Council assembled vote to

WHEREAS: Massachusetts General Laws, Chapter 40, §5B requires the Town Council to accept and authorize the expenditure of revenue sources that are deemed one-time revenue or take any other action relative thereto and

WHEREAS: The Town of Bridgewater has received a payment of \$249,037.82 from the Department of Corrections' FY 2025 budget earmarked for cities and towns hosting correctional facilities.

ORDERED: that the Town Council of Bridgewater, Massachusetts in Town Council assembled to vote to accept payment of \$249,037.82 into the Capital Stabilization Funds to appropriate for Capital needs.

Explanation:

This order accepts one time non-recurring revenues from the DOC earmarked 2025 budget to the Capital Stabilization Fund for Capital Appropriations for the Towns/Schools Capital Needs

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
Budget & Finance	Meeting prior to the Town Council meeting on 2/18/25
Finance Committee	Meeting scheduled for 2/18/25 prior to Town Council meeting.

Attachments: 1. DOC FY2025 Earmark \$249037.82 11.20.24

VOICE VOTE - MAJORITY OF THOSE PRESENT AND VOTING



MAURA T. HEALEY
Governor

KIMBERLEY DRISCOLL
Lieutenant Governor

TERRENCE M. REIDY
Secretary

The Commonwealth of Massachusetts
Executive Office of Public Safety & Security
Department of Correction
50 Maple Street, Suite 3
Milford, MA 01757
Tel: (508) 422-3300
www.mass.gov/doc



SHAWN P. JENKINS
Commissioner

CHRISTOPHER NICHOLS
MITZI S. PETERSON
THOMAS J. PRESTON
Deputy Commissioners

November 20, 2024

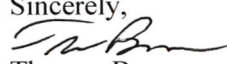
Mr. Michael Dutton
Town Manager
Municipal Office Building
66 Central Square
Bridgewater, MA 02324

Dear Mr. Dutton:

The Department of Correction's FY 2025 operating budget contains funds earmarked for cities and towns hosting correctional facilities.

Based on the average state inmate population housed in your community from July 1, 2023, through June 30, 2024, a payment in the amount **\$249,037.82** will be processed for the City of Bridgewater. This payment will be issued via the State Treasurer's Office and sent to your local Treasurer by electronic transfer. This payment has a scheduled disbursement date of November 25, 2024.

If there are any questions, I can be reached at 508-422-3332.

Sincerely,

Thomas Brennan
Budget Director

Cc: Shawn Jenkins, Commissioner
Thomas J. Preston, Deputy Commissioner Administration
Matthew Dailey, Executive Director of Admin Services
Thomas Simeone, Director of Legislative Affairs
Kristine Marcotte, Director, Fiscal Services



Page 32 of 93



Bridgewater Town Council

Introduced By: Blythe Robinson, Acting Town Manager
Date Introduced: 2/4/2025
First Reading: 2/4/2025
Second Reading: 2/18/2025
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order O-FY25-037: Acceptance of Donation - Oliari Charitable Foundation

WHEREAS: Massachusetts General Laws, Chapter 44, §53A, states as follows: “An officer ... of any city or town ... may accept grants or gifts of funds from ... from the commonwealth ... or an agency thereof, ... and may expend such funds for the purposes of such grant or gift ... with the approval of the city manager and city council...,” and

WHEREAS: The Town of Bridgewater has received a Donation award from Oliari Charitable Foundation for \$45,000 to the Town of Bridgewater to be split evenly between the Police Department, the Fire Department and the library.

NOW THEREFORE, in accordance with Chapter 44, §53A of the Massachusetts General Laws, the Town Council votes to take the following action:

ORDERED that the Town Council of Bridgewater, Massachusetts in Town Council assembled vote to accept and to expend the donation in accordance with stated purpose thereof.

Explanation:

The Oliari Charitable Foundation has graciously donated \$45,000 to be split evenly between the Police Department, the Fire Department and the library and the funds are to be used at the sole discretion of the respective department heads.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
-------------	----------------

• Budget & Finance	• Meeting 2/18/25 prior to Town Council meeting.
• Finance Committee	• Meeting 2/18/26 prior to Town Council meeting.
•	•

Attachments: 1. Oliari Donation \$45000 12.27.24

27 December 2024

Blythe Robinson
Acting Town Manager
Municipal Office Building
66 Central Square
Bridgewater, MA 02324

Dear Ms. Robinson:

This letter is to attest that The Oliari Charitable Foundation is making a donation in the amount of \$45,000.00 to the Town of Bridgewater to be split evenly between the Police Department, the Fire Department, and the library. The funds are to be used at the sole discretion of the respective department heads.

Thank you in advance for your cooperation in this matter. Should you have any questions, please do not hesitate to reach out.

Warm Regards,



Danielle M Oliari
Board Chairperson
Oliari Charitable Foundation
Danielle.oliari@cntdep.com



Bridgewater Town Council

Introduced By: Blythe Robinson, Acting Town Manager
Date Introduced: 2/4/2025
First Reading: 2/4/2025
Second Reading: 2/18/2025
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order O-FY25-038: Acceptance of Grant – Firefighter Safety Grant Equipment Program

WHEREAS: Massachusetts General Laws, Chapter 44, §53A, states as follows: “An officer ... of any city or town ... may accept grants or gifts of funds from ... from the commonwealth ... or an agency thereof, ... and may expend such funds for the purposes of such grant or gift ... with the approval of the city manager and city council...;” and

WHEREAS: The Town of Bridgewater has received a grant award from the Executive Office of Public Safety and Security and the Department of Fire Services (DFS) in the amount of \$10,981.59 for the Firefighter Safety Grant Equipment Program for the State Fiscal Year 2025.

NOW THEREFORE, in accordance with Chapter 44, §53A of the Massachusetts General Laws, the Town Council votes to take the following action:

ORDERED that the Town Council of Bridgewater, Massachusetts in Town Council assembled vote to accept and to expend the donation in accordance with stated purpose thereof.

Explanation:

The Executive Office of Public Safety and Security and the Department of Fire Services (DFS) has awarded the Bridgewater Fire Department \$10,981.59 to the Firefighter Safety Grant Equipment Program. The contract, terms and conditions for the program will be provided by DFS. These funds will cover the costs for new updated safety equipment including: combustible gas detector, HCN detector, hand tools, PPV fan & a handheld thermal imager.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
-------------	----------------

VOICE VOTE - REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

• Budget & Finance	• Meeting 2/18/25 prior to Town Council meeting.
• Finance Committee	• Meeting 2/18/25 prior to Town Council meeting.

Attachments: 1. Department of Fire Services Safety Equipment Grant Program



OFFICE OF THE GOVERNOR
COMMONWEALTH OF MASSACHUSETTS
STATE HOUSE BOSTON, MA 02133
(617) 725-4000

MAURA T. HEALEY
GOVERNOR

KIMBERLEY DRISCOLL
LIEUTENANT GOVERNOR

January 17, 2025

Chief John Schlatz
Town of Bridgewater
22 School Street
Bridgewater, MA 02324

Dear Chief Schlatz,

Congratulations! I am pleased to inform you that the Executive Office of Public Safety and Security and the Department of Fire Services (DFS) has awarded the Town of Bridgewater Fire Department \$10,981.59 in State Fiscal Year 2025 funding for the Firefighter Safety Equipment Grant Program.

With each new challenge, the fire service in Massachusetts demonstrates its ability to adapt, overcome, and continue providing the excellent level of services that the citizens of the Commonwealth have come to expect. Please know how thankful I am for this, and how grateful I am to be able to provide your department with this important equipment.

The Healey-Driscoll Administration is committed to supporting local fire departments and working with communities to come into compliance with the MBTA Communities Law, which is an essential component of our efforts to make housing more affordable. Due to the recent Supreme Judicial Court ruling, all communities have additional time to come into compliance with the MBTA Communities Law, so no community is being denied a fire safety grant for not being in compliance at this time. Compliance will be taken into consideration for future grant rounds, as it will be for all discretionary grant programs.

The contract, terms and conditions, and other documents for this program will be provided to you by DFS. Please contact Tim Moore at DFS with any questions about this award at 978-567-3721 or Timothy.Moore@mass.gov for contract terms, conditions, and other award documents.
Sincerely,

A handwritten signature in blue ink, reading "M. T. Healey".

GOVERNOR MAURA T. HEALEY

A handwritten signature in blue ink, reading "Kim Driscoll".

LT. GOVERNOR KIMBERLEY DRISCOLL

CC: Confidential Executive Assistant Renee Rushton



Bridgewater Town Council

Introduced By: Blythe Robinson, Acting Town Manager
Date Introduced: 2/4/2025
First Reading: 2/4/2025
Second Reading: 2/18/2025
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order O-FY25-039: Adoption of a 5-Year Capital Improvement Plan

ORDERED, in accordance with Charter Section 6-6 of the Bridgewater Home Rule Charter, that the Town Council assembled vote to adopt the 2025-2030 Capital Improvement Program as attached.

Explanation:

The 2025-2030 Capital Improvement Program is presented for adoption by the Council. It is a multi-year guide, but not an appropriation. The plan changes from year-to-year as revised or new items are added or amended.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
Budget & Finance	Meeting 2/18/25 prior to Town Council meeting.
Finance Committee	Meeting 2/18/25 prior to Town Council meeting.

Attachments: 1. Capital Improvment Plan FY25 through FY30 Finalv3

Final Capital Improvement Program



2025 - 2030

Town of Bridgewater, Massachusetts

CAPITAL IMPROVEMENT PROGRAM

Table of Contents

Transmittal Letter & FY2025-FY2030 Proposed Capital Budget 1-4

Introduction of Frequently Asked Question & Capital Projects Flow Chart..... 5-10

Capital Improvement Program Sources & Uses11-14

Capital Improvement Program Detail Plan by Department.....15-21

Capital Improvement Program Plan by Funding Source 22

Finance Team Report23



Laurie Guerrini

Finance Director

February 1, 2025

To: Town Council and Residents

It is my pleasure to submit the FY2025 - 2030 Capital Improvement Program (CIP). As per the Town Charter, the Town Council reviews the Proposed Capital Improvement Program, adopts it, and appropriates funds for each recommended capital project as funding becomes available.

The careful coordination between the planned acquisition of capital and the annual budget appropriation is a key component of the Town's capital Program.

The ability of the Town to fund capital projects rests largely on the shoulders of our "free cash." Very basically, free cash is the amount of funds remaining after the Town expends the fiscal year budget. It represents the difference between general fund actual revenues and general fund actual expenses. In future years, the CIP will be incorporated in its entirety as a separate and distinct section of the annual operating budget package. While the physical document continues to be improved, the focus again in FY2025 is on the financing of the projects themselves, as the Town seeks to fund more projects using available funds and other funding mechanisms such as borrowing, grants, ARPA, Community Preservation Act funds, tax incentive financing, and district infrastructure financing.

CIP Funding

The process of preparing the CIP and the FY2025 Capital Budget has remained essentially the same as in the past. Pursuant to the Council policy, Free Cash provides a recurring funding source for many capital projects. The most common alternative funding source, other than free cash, is generally municipal borrowing.

The following are explicitly authorized uses of Free Cash under the Council-adopted Free Cash Policy guidelines:

1. Meet Stabilization Fund Balance Goals
2. Meet Retirement Separation Benefit Objectives
3. Fund Projects in the Capital Improvement Program
4. Meet One Time/Unforeseen Expenditures & Emergency Appropriation Objectives
5. Meet Current Special Use Objectives: OPEB Funding

Under these guidelines, one appropriate use of free cash is to fund the Capital Stabilization Fund and thus capital projects. The financing of small capital projects or equipment through debt is not considered a best practice for a community our size. Bond rating agencies prefer to see cities and towns use a pay-as-you-go approach for smaller capital projects. The one-time nature of the funding source makes it an excellent match for one-time capital expenditures. If for some reason sufficient reserves do not exist for a given year, the Town may choose other funding mechanisms, or delay the project, without having an immediate impact on the operating budget and related services.

The FY 2025 Capital Program - Free Cash Context

The Free Cash Policy represents the Town's agreed upon and principled approach to how this unpredictable or non-recurring revenue source will be used. The policy guides our decision-making process based upon sound financial planning practices and sets realistic and sustainable goals.

At the conclusion of FY24, Free Cash was certified at \$3,517,736 million. Of the total Free Cash, \$2,349,787 was transferred to the Capital Stabilization Fund. The FY2025 Capital Budget will require the use of \$1,043,500 & FY26 lease obligations of \$723,128 out of the Capital Stabilization Funds as follows:

O-FY26-xxx – FY26 Capital Lease/Payment Obligations \$723,128

O-FY26-xxx – FY26 School District BRRSD Capital (Est) \$1,100,000

O-FY25-xxx – FY25 Town Capital \$1,043,500

As a backdrop to this year's Program the following schedule shows the use of the Free Cash certified on July 1, 2024.

FY2025 Adopted Free Cash		
Free Cash Certification as of 7/1/2024	\$3,517,736.00	
Stabilization Fund	\$500,000.00	14%
Capital Stabilization Fund	\$2,349,787.00	67%
Other Onetime /Unforeseen	\$367,949.00	10%
Employment Liability	\$200,000.00	6%
OPEB	\$100,000.00	3%

The FY 2025 Capital Program - Stabilization Fund Context

The Town currently maintains a Stabilization Fund which is the Town's equivalent of a rainy-day fund. As a best practice, the Town will endeavor to maintain a Stabilization Fund large enough to buffer the General Fund from the impact of two to five years of reduced state aid, declining local receipts, and/or a decline in new growth. As demonstrated during the recent COVID-19 pandemic, the importance of keeping the Town's Stabilization Fund well-funded cannot be overstated. As of 12/31/2024, the balance in the Town's Stabilization Fund is **\$8,267,717** and the balance in the Capital Stabilization Fund is **\$2,875,628**. Once the books are closed for FY2025, the Free Cash certification and allocation will be again addressed for FY2026 Appropriations.

Bridgewater's financial policy calls for reserves of between 5% and 10% of the Town's operating budget. Currently the Town's stabilization reserves are just slightly over 10% of the FY25 operating budget. As the operating budget continues to grow at a rate of 3+% annually the relative level of reserves will decline without additional and consistent contributions. The planned annual contribution therefore will be an amount which will maintain a fund reserve balance equal to 10% of our operating budget.

FY2025 - 2026 Proposed Capital Budget

In terms of the Proposed Capital budget, the table below reflects the Town capital projects which may be brought forward for approval by the Town Council.

The proposed FY 2025 - 2026 Capital Budget totals \$40 million, funded by Alternative Funding Sources, Capital Stabilization Fund, CPA, Chapter 90, Town/School Debt Exclusion, ARPA, OAF(*Grants*)

Town of Bridgewater FY 2025 - 2026 Capital Improvement Program		
Dept	Department	2025-2026
100	General Gov.	180,000
155	IT	371,000
192	Public Buildings & Property Maintenance	6,384,213
210	Police	605,318
220	Fire	1,145,673
300	Bridgewater Middle School	3,270,000
300	Williams Intermediate School	3,555,000
300	District Wide	263,415
300	High School	2,715,489
302	Bristol Plymouth School	1,010,759
420	DPW Hwy	508,537
422	Roadways Construction and Maintenance	18,520,290
610	Library	307,842
630	P & R	1,456,000
Grand Total		40,293,535

FY2025 - 2030 Proposed Capital Budget

In terms of the Five-Year Proposed Capital budget, the tables below and on the following pages, reflect the capital projects which may be brought forward for approval by the Town Council.

The proposed FY 2025 - 2030 Capital Budget totals \$101,792,556 million, funded by Alternative Funding Sources, Capital Stabilization Fund, CPA, Chapter 90, Town/School Debt Exclusion, ARPA/OAF

Town of Bridgewater FY 2025 - 2030 Capital Improvement Program		
Funding Requirements		
Dept	Department	2025-2030
100	General Gov.	180,000
155	IT	371,000
192	Public Buildings & Property Maintenance	7,580,213
210	Police	605,318
220	Fire	3,411,643
300	Bridgewater Middle School	3,940,000
300	Mitchell Elementary School	70,000
300	Williams Intermediate School	3,965,000
300	District Wide	263,415
300	High School	2,808,376
302	Bristol Plymouth School	6,414,608
420	DPW Hwy	897,580
422	Roadways Construction and Maintenance	69,462,273
610	Library	367,130
630	P & R	1,456,000
Grand Total		101,792,556

It should be clearly noted that projects listed in the Capital Improvement Program for years other than FY2025 will not be authorized at this time. Projects in these “out years” serve mainly as a guide for future planning and are subject to re-analysis and further review before incorporation into a future capital budget. Both the Capital Improvement Program (CIP) and the Capital Budget are developed annually in accordance with Section 6 of the Bridgewater Home Rule Charter. One of the long-term goals of the Town Manager has been to move toward funding small capital items with available funds, such as Free Cash, and avoid the expense associated with incurring debt for smaller capital items.

Part of this CIP document contains the Finance Team’s evaluation and recommendation of the proposed capital projects. The report is a reference for citizens reviewing the CIP and provides additional detail regarding how projects are prioritized. Interested readers are strongly encouraged to review the report.

Closing Comments

In closing, it is obvious that the Town continues to make tremendous strides in identifying capital needs throughout the Town and improving its capital improvement planning process. The attached Capital Improvement Program and FY2025 Capital Budget continue to recognize the Town’s ongoing responsibility to maintain its capital facilities, equipment, and infrastructure, and to make the capital investments necessary to meet the service demands of our community. The Capital Improvement Program also recognizes the Town’s responsibility to limit such undertakings to a sustainable level that will preserve the fiscal integrity of the Town.

I wish to extend my sincere thanks to the Finance Team, Department Team Leaders, and our hard-working staff for their assistance in the preparation of this document.

Respectfully submitted,

Laurie Guerrini
Finance Director

INTRODUCTION

In a continuing effort to provide clear documents to our citizens, the Town has endeavored to provide a straightforward introductory section that answers the most commonly asked questions regarding capital planning in Bridgewater. The following questions and answers define terms, describe processes, and detail the needs and benefits of Bridgewater's capital planning activities.

I. What is the Capital Improvement Program

The Capital Improvement Program (CIP) is a multi-year plan used to coordinate the financing and timing of major public improvements for the Town of Bridgewater. It contains a list of capital projects proposed for the Town within the next five-seven years and reflects the recommendations of citizens, boards, commissions, and staff from each of the Town departments. The CIP identifies each proposed project and presents a summary description, estimate of cost, method of financing, and a schedule of implementation. The Capital Improvement Program constitutes a rational plan for preserving, as well as adding to the capital assets of the Town.

II. What are Capital Assets and Capital Projects?

A capital asset is a new or rehabilitated physical asset that is of a non-recurring nature, has a useful life of at least five years, and is of significant value. Capital projects are undertaken to acquire capital assets and are differentiated from ordinary repairs or maintenance of a recurring nature. Examples of capital projects include land acquisitions, construction or major improvements to public buildings, road construction, and the acquisition of large equipment. For our purposes, projects submitted must exceed \$10,000 in (aggregate) value currently to qualify for inclusion in the *Town of Bridgewater's Capital Improvement Program*.

III. What is the difference between the Capital Improvement Program and the Capital Budget?

The first year of the Capital Improvement Program is a comprehensive long-term look at the capital needs throughout the Town and the Regional School District. The Capital Budget consists of those capital projects which, through the prioritization process and in accordance with the Town Charter, are annually approved and funded by the Town Council. Projects listed for subsequent years in the CIP are listed for planning purposes only, and do not receive ultimate go ahead until they are incorporated into a capital budget and approved by the Town Council.

IV. How is the Operating Budget Related to the Capital Improvement Program?

The Town of Bridgewater prepares a Capital Budget separate from the Operating Budget, yet the two are closely linked. The annual Operating Budget provides for general municipal service delivery, including personnel service costs, supplies and other contractual services, and certain capital equipment. Revenues for the Operating Budget are derived primarily from recurring taxes, intergovernmental sources, and user fees. Appropriations to the annual Operating Budget are for a single fiscal year.

In contrast, the Capital Improvement Program is a multi-year projection designed to propose expenditures which add to the physical assets of the Town. Capital projects typically require expenditures which take place beyond a single fiscal year; funding with debt because of significant costs to be shared by current and future beneficiaries; systematic acquisition over an extended period of time in order to implement major operating systems or programs; and scheduled replacement or maintenance of specific elements of physical assets. Revenues for capital projects are most often derived from the sale of municipal bonds (borrowing), State & Federal Grants (when available) or can be supported by one-time funding sources, such as donations and the capital stabilization account.

Notwithstanding the differences between the two, the Operating Budget and Capital Improvement Program are closely interwoven inasmuch as operating costs related to capital projects need to be estimated and provided for in the Operating Budget. Many capital projects, such as new schools or new municipal buildings, have an impact on the operating costs of those facilities once they are opened. The Town's practice is to attempt to project the net effect a capital project will have on the operating budget. Maintenance and repair costs may be lower in a new facility, but it may cost more to staff and run the larger facility as well. In addition, since most large capital projects are financed through municipal debt, repayment of that debt becomes part of the operating budget and affects the Town's fiscal forecasting models. The necessity to incur some degree of debt to finance the Capital Improvement Program carries with it the burden of effectively managing that debt within the Town's financial resources.

V. Why do we need a CIP?

The CIP provides a means of coordinating and centralizing the capital project requests of various departments and agencies, thus eliminating wasteful overlap, duplication, and delay. It focuses attention on Bridgewater's goals and financial capability by comprehensively considering not only what capital projects Bridgewater needs, but equally as important, what it can afford. Additionally, the formalized process allows for a predictable timeline to study the projects, encourages public discussion of proposed undertakings, and allows Town citizens the opportunity to provide input, advice, and recommendations with respect to proposed projects and expenditures.

VI. How does Capital Programming save the Town money?

Investors and bond rating agencies stress the value of CIP for a municipality seeking to borrow funds. In fact, the five-seven-year capital program is referenced in every Offering Statement for Town of Bridgewater bonds. The absence of a rational, long-term planning instrument would weigh against the bond rating assigned to Bridgewater by rating agencies and the result would be higher interest rates on bond issues and more tax dollars going to pay for the interest on loans. Bridgewater currently enjoys a good credit rating of Aa3 by Moody's Investor Service. Thus, very real and tangible cost savings result from the use of our Capital Improvement Program.

Another financial benefit from the capital programming process is the avoidance of poorly timed projects. Good planning can ensure that capital improvement efforts are coordinated, and costly duplication is avoided. In addition, significant savings can be accrued to taxpayers when major capital financing is coordinated so that bond issues are sold infrequently, but at good times during the economic cycle to take advantage of low interest rates. The development of a Capital Improvement Program ensures sound fiscal and capital planning.

VII. How are Capital Projects financed?

An annual appropriation is not typically included in the Operating Budget for capital expenditures as a funding source to finance select capital projects. Other financing sources for Bridgewater's capital projects include state and federal grants, free cash, other available funds, and debt. The single largest source of financing for major capital projects is borrowing through the issuance of general obligation bonds. Much like mortgaging a house, borrowing allows the Town of Bridgewater to purchase expensive capital assets and spread the costs over the useful life of the asset, thus eliminating the need to temporarily raise taxes every time a large capital asset is acquired. In addition, debt allows current and future beneficiaries to share the cost of long-term capital improvements such as new schools, libraries, or roads. All borrowing is done strictly in accordance with the Town Charter and Massachusetts General Laws (MGLs).

VIII. How is the CIP developed?

The process for preparing the FY2025-2030 Capital Improvement Program and its associated FY2025 Capital Budget is essentially the same as in past years. It involves active participation by Department Heads working in conjunction with the Finance Team. The Capital Budget is prepared in the context of a six-to-ten-year determination of need by Departments, in conjunction with the Town's overall financial capacity to affordably accommodate the required debt service payments. Projected debt service payments and budgetary impacts are forecast annually to help ensure affordability and sustainability of the Capital Improvement Program.

Proposed projects are reviewed and prioritized based upon commonly used criteria such as health and safety factors, legal obligations and mandates, fiscal impact, environmental impact, community economic effects, and aesthetic and social effects on the quality of life experienced by Bridgewater residents. Projects are also examined in terms of their relationship to other projects, the Master Plan of Development, and their compatibility with Town-wide goals and objectives.

The process can be described as an iterative cycle with several distinct procedural steps. These steps and the approximate time frame in which they typically occur are described below. The process is also graphically illustrated in the Capital Projects Flow Chart following this introduction.

- *Late Summer*—Following the adoption of the Town Budget Departments are provided with their previously submitted multi-year requests for review, update, and the addition of additional years' items. While requests generally remain the same as in the initial request, there are occasionally changed circumstances which necessitate alterations to the requests. This information is returned to the Town Manager and Finance Director for General Government & Enterprise Fund projects.
- *Late Autumn / Early Winter* —The Finance Team meets to review the compiled information and begin scheduled meetings with the various Departments to evaluate the projects. The Finance Team meets to review the requests of specific Departments and the needs of the overall Town organization. The preliminary debt schedules are updated, and various financial forecasts completed in order to provide context to the Capital Budget as well as the multiple year Capital Improvement Program.
- *January/February* —The Capital Budget is finalized within the parameters of the established funding target plus any available funds such as free cash or previously approved but unexpended bond proceeds. In making final decisions, the process includes a determination of actual needs, and the prioritization of need based upon:
 - legal mandate,
 - strategic alignment,
 - value to residents,
 - public safety,
 - the effect of deferral.

Projects not approved for funding are typically deferred into the next budget year.

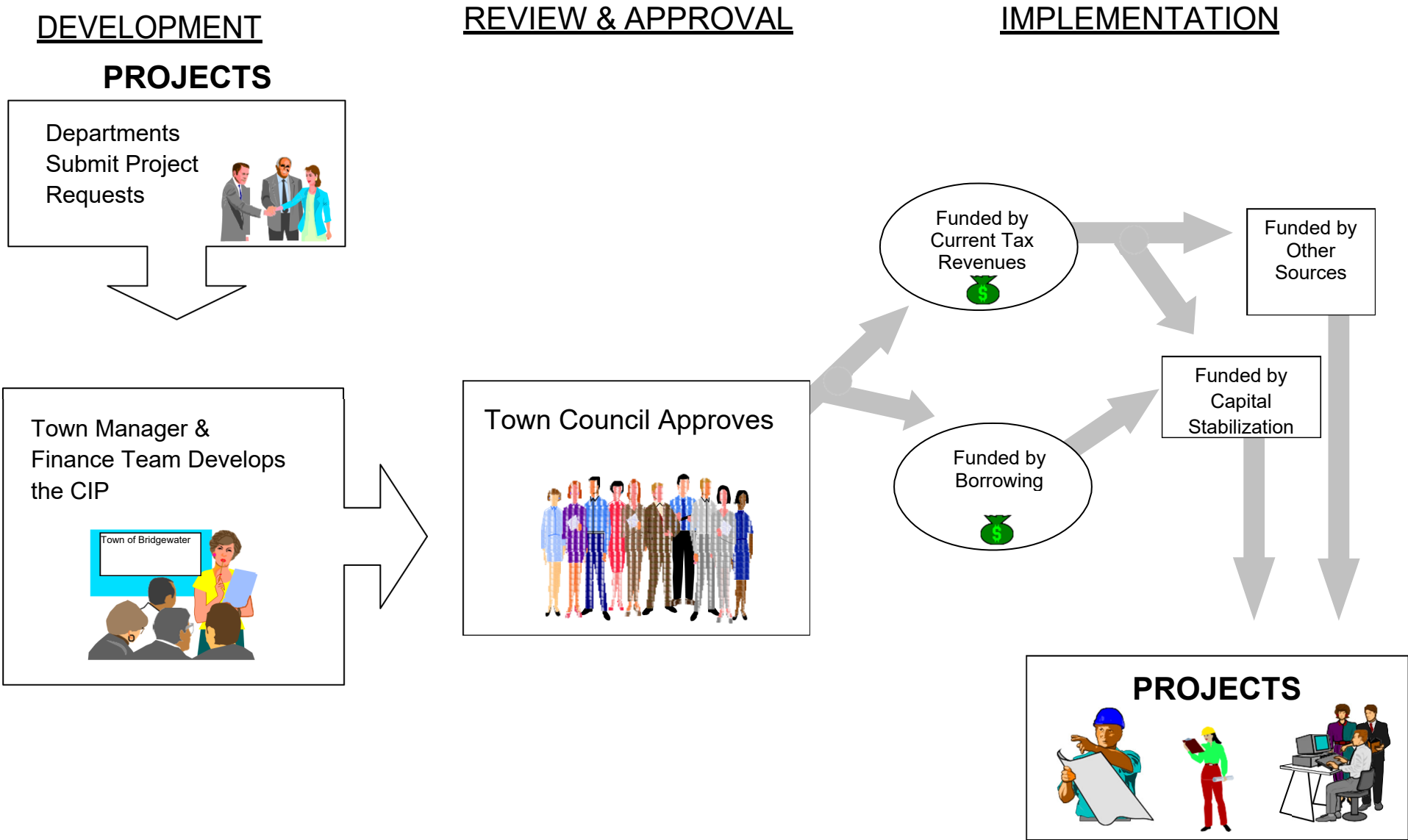
- *March* – Any recurring capital lease obligations, such as lease/purchase payments, are placed on an Order for Council vote.
- *March* - The Proposed Capital Improvement Program and Capital Budget is presented to the Town Council for consideration.
- *Late Autumn / Early Winter* – Once Free Cash is certified and allocations are made pursuant to the Council’s Free Cash Policy, the Bridgewater-Raynham Regional District portion of the Capital Budget is presented to the Council as an Order.

Throughout the ensuing fiscal year, Town staff monitors all the approved projects, and the following fall the Finance Team reconvenes to update the CIP all over again.

IX. Why must the CIP be continually updated?

The CIP must be reviewed annually by Town departments and others to ensure its effectiveness as a flexible, mid-range strategic plan that links the annual budget with our multi-year financial forecasts and the more static long-range Master Plan of Development. Each year, Town Council reviews the capital projects recommended by the Finance Team and the Town Manager through the CIP development process and approves a Capital Budget. Unfunded projects and those slated for subsequent years in the plan are acknowledged on a planning basis only and are not funded until they are incorporated into a Capital Budget and approved by the Town Council. In this respect, the CIP can be thought of as a “rolling” process because unfunded projects and those farther out in years typically move up after each year of review. However, it is important to note that each project contained in the CIP must be recommended every subsequent year and as priorities and monetary constraints change, projects may be moved up, moved back, or even eliminated from the plan. This comprehensive annual review is critical to maintaining fiscal responsibility as well as ensuring the future education, safety, and welfare of Bridgewater residents.

CAPITAL PROJECTS FLOW CHART



OVERVIEW – SOURCES

Town of Bridgewater FY 2025 - 2030 Capital Improvement Program

AFS=Alternative Funding Source - ARPA=American Rescue Plan - ARRA=Ambulance Receipts Reserved - CH90=Chapter 90 - CPC=Community Preservation Fund - CSF=Capital Stabilization Fund - DE=Debt Exclusion - MSBA=MA School Building Authority - OAF=Other Available Funds - WD=Water Debt

Funding Code	Funding Source	2025	2026	2027	2028	2029	2030	Grand Total
AFS	Alternative Funding Source	20,000	5,280,262	659,288				5,959,550
ARPA	ARPA	1,589,780						1,589,780
ARRA	Ambulance Receipts Reserved	95,000	185,103	185,103	185,103	95,000		745,310
CH 90	Chapter 90		718,971	718,971				1,437,941
CPC	Community Preservation	30,000	40,000					70,000
CSF	Capital Stabilization Fund	1,043,500	4,866,707	971,033	705,945	560,858	310,858	8,458,901
DE	Debt Exclusion	-	12,286,561	24,279,394	20,811,771	1,651,222	2,105,000	61,133,947
MSBA	MSBA		6,500,000					6,500,000
OAF	Other Available Funds	3,000,000	27,114					3,027,114
WD	Water Debt		4,610,538	3,220,673	5,038,801			12,870,012
Grand Total		5,778,280	34,515,255	30,034,462	26,741,620	2,307,080	2,415,858	101,792,556
	*Roadway Infrastructure is currently under review							
	*Library Assessment underway							
	*School not updated for 2026+							

OVERVIEW – USES

Town of Bridgewater FY 2025 - 2030 Capital Improvement Program								
AFS=Alternative Funding Source - ARPA=American Rescue Plan - ARRA=Ambulance Receipts Reserved - CH90=Chapter 90 - CPC=Community Preservation Fund - CSF=Capital Stabilization Fund - DE=Debt Exclusion - MSBA=MA School Building Authority - OAF=Other Available Funds - WD=Water Debt								
Dept	Department	2025	2026	2027	2028	2029	2030	Grand Total
100	General Gov.		180,000					180,000
155	IT	146,000	225,000					371,000
192	Public Buildings & Property Maintenance	3,437,500	2,946,713	1,070,000	42,000	42,000	42,000	7,580,213
210	Police	270,000	335,318					605,318
220	Fire	471,482	674,191	798,827	751,827	495,158	220,158	3,411,643
300	Bridgewater Middle School		3,270,000			200,000	470,000	3,940,000
300	Mitchell Elementary School					70,000		70,000
300	Williams Intermediate School		3,555,000	275,000			135,000	3,965,000
300	District Wide		263,415					263,415
300	High School		2,715,489	92,887				2,808,376
302	Bristol Plymouth School	-	1,010,759	1,182,700	1,269,927	1,451,222	1,500,000	6,414,608
420	DPW Hwy	314,115	194,422	194,422	97,221	48,700	48,700	897,580
422	Roadways Construction and Maintenance	1,139,183	17,381,107	26,361,338	24,580,645			69,462,273
610	Library		307,842	59,288				367,130
630	P & R		1,456,000					1,456,000
Grand Total		5,778,280	34,515,255	30,034,462	26,741,620	2,307,080	2,415,858	101,792,556
	*Roadway Infrastructure is currently under review							
	*Library Assessment underway							
	*School not updated for 2026+							

OVERVIEW – SOURCES & USES PROJECTS

Town of Bridgewater FY 2025 - 2030 Capital Improvement Program							
Funding Requirements							
Funding Source	2025	2026	2027	2028	2029	2030	Grand Total
CSF - Capital Stabilization Fund	1,043,500	4,866,707	971,033	705,945	560,858	310,858	8,458,901
Other Cash Contributions							
AFS - Alternative Funding Sources	20,000	5,280,262	659,288	-	-	-	5,959,550
ARRA Federal Funding	1,589,780	-	-	-	-	-	1,589,780
ARRA - Ambulance Receipts Reserved for Appropriation	95,000	185,103	185,103	185,103	95,000	-	745,310
CH 90 - Municiple State Grant fo Improving Public Ways	-	718,971	718,971	-	-	-	1,437,941
CPC - Community Preservation Commision (Act)	30,000	40,000	-	-	-	-	70,000
MSBA - Massachusetts School Building Authority	-	6,500,000	-	-	-	-	6,500,000
OAF - Other Available Funds	3,000,000	27,114	-	-	-	-	3,027,114
Total Other Cash Contributions	4,734,780	12,751,450	1,563,362	185,103	95,000	-	19,329,695
WD - Water Debt (Debt Serviced by Incresed Water Rates)	-	4,610,538	3,220,673	5,038,801	-	-	12,870,012
DE - Debt Exclusion (Debt Serviced by Tax Rate)	-	12,286,561	24,279,394	20,811,771	1,651,222	2,105,000	61,133,947
Total Source Requirement	5,778,280	34,515,255	30,034,462	26,741,620	2,307,080	2,415,858	101,792,556
Funding Use	2025	2026	2027	2028	2029	2030	Grand Total
IT	146,000	225,000	-	-	-	-	371,000
General Government -Elect Vehicles	-	180,000	-	-	-	-	180,000
Public Buildings & Property Maintenance	3,437,500	2,946,713	1,070,000	42,000	42,000	42,000	7,580,213
Police	270,000	335,318	-	-	-	-	605,318
Fire	471,482	674,191	798,827	751,827	495,158	220,158	3,411,643
Bridgewater Middle School	-	3,270,000	-	-	200,000	470,000	3,940,000
Mitchell Elementary School	-	-	-	-	70,000	-	70,000
District Wide - % Bridgewater Varies Based on School Enrollment	-	263,415	-	-	-	-	263,415
High School - % Bridgewater Varies Based on School Enrollment	-	2,715,489	92,887	-	-	-	2,808,376
Williams Intermediate School	-	3,555,000	275,000	-	-	135,000	3,965,000
Bristol Plymouth	-	1,010,759	1,182,700	1,269,927	1,451,222	1,500,000	6,414,608
DPW Hwy	314,115	194,422	194,422	97,221	48,700	48,700	897,580
Roadways Construction and Maintenance (Roads/Drainage/Waterline)	1,139,183	17,381,107	26,361,338	24,580,645	-	-	69,462,273
Library	-	307,842	59,288	-	-	-	367,130
P & R	-	1,456,000	-	-	-	-	1,456,000
Total Use Requirement	5,778,280	34,515,255	30,034,462	26,741,620	2,307,080	2,415,858	101,792,556

OVERVIEW – DEBT PROGRAMS -DEBT FINANCING PLAN

Town of Bridgewater Capital Plan Items by Asset Group - Projected Debt Requirement FY 2025 - FY2030												
Dept	Department	Fund	Asset Type	Project N	Description	2025	2026	2027	2028	2029	2030	Grand Total
192	Public Buildings & Property Maintenance	DE	BLDG & BLDG IMPROV	192.29	Library - Windows		95,000					95,000
			BLDG & BLDG IMPROV Total				95,000					95,000
			OTHER INFRASTRUCTURE	192.02	Academy Building Parking Expansion			400,000				400,000
				192.22	Senior Center Parking Lot Repair and Repave		100,000					100,000
				192.41	Police Station - Expanded Parking		195,000					195,000
			OTHER INFRASTRUCTURE Total				295,000	400,000				695,000
	Public Buildings & Property Maintenance Total						390,000	400,000				790,000
300	Bridgewater Middle School	DE	BLDG & BLDG IMPROV	300.05	BMS Upgrade HVAC Controls					200,000		200,000
				300.09	BMS Replace Existing Generator - 1960		125,000					125,000
				300.14	BMS FIRE PANEL UPGRADE - Under Review						150,000	150,000
			BLDG & BLDG IMPROV Total				125,000			200,000		475,000
			OTHER INFRASTRUCTURE	300.12	BMS Resurface 4 Tennis Courts and add 1 New* - Under review.						320,000	320,000
			OTHER INFRASTRUCTURE Total								320,000	320,000
	Bridgewater Middle School Total						125,000			200,000	470,000	795,000
	Williams Intermediate School	DE	BLDG & BLDG IMPROV	300.51	WIS HVAC Controls Upgrade			275,000				275,000
			BLDG & BLDG IMPROV Total					275,000				275,000
			OTHER INFRASTRUCTURE	300.46	WIS Install Asphalt Rear of Building - Under Review						135,000	135,000
			OTHER INFRASTRUCTURE Total								135,000	135,000
	Williams Intermediate School Total							275,000			135,000	410,000
	High School	DE	BLDG & BLDG IMPROV	300.26	HS HVAC Terminal & Packaging Units		1,833,300					1,833,300
				300.34	HS Replace HVAC Controls		415,548					415,548
			BLDG & BLDG IMPROV Total				2,248,848					2,248,848
			OTHER INFRASTRUCTURE	300.28	HS LED Lighting Upgrades		152,775					152,775
			OTHER INFRASTRUCTURE Total				152,775					152,775
	High School Total						2,401,623					2,401,623
302	Bristol Plymouth School	DE	BLDG & BLDG IMPROV	302.01	Bristol Plymouth School Bond - % based on enrollment: Currently at 12.55%	908,678	1,010,759	1,182,700	1,269,927	1,451,222	1,500,000	7,323,286
			BLDG & BLDG IMPROV Total			908,678	1,010,759	1,182,700	1,269,927	1,451,222	1,500,000	7,323,286
	Bristol Plymouth School Total					908,678	1,010,759	1,182,700	1,269,927	1,451,222	1,500,000	7,323,286
422	Roadways Construction and Maintenance	DE	ROADWAYS & DRAINAGE	422.15	Vernon Street Opt 2 - Pleasant to Green - Roadways			11,220,867				11,220,867
					Vernon Street Opt 2 - Pleasant to Green - Drainage			6,052,299				6,052,299
				422.25	Deerfield Street-Roadways/Curbing & Sidewalks				3,293,470			3,293,470
					Deerfield Street-Drainage				3,356,665			3,356,665
				422.27	Cross Street Opt 2 - Vernon St to South St - Roadways - Box Widening - Bike Lanes		5,402,608					5,402,608
					Cross Street Opt 2 - Vernon St to South St - Drainage		2,956,571					2,956,571
				422.28	Green Street Opt 2 - Water Main - Mill & Overlay - Roadways				353,385			353,385
					Green Street Opt 2 - Water Main - Mill & Overlay - Drainage				37,268			37,268
				422.29	South Street Opt 1 - Crescent St to Central Sq - Roadways - Box Widening - Paving - 5' Bike Lanes			3,337,030				3,337,030
					South Street Opt 1 - Crescent St to Central Sq - Drainage			1,811,498				1,811,498
				422.30	Main St - Center St to Central Sq - Roadways				5,234,450			5,234,450
					Main St - Center St to Central Sq - Drainage				2,132,115			2,132,115
				422.33	Downtown Gateway Project - Roadways				5,134,490			5,134,490
			ROADWAYS & DRAINAGE Total				8,359,179	22,421,694	19,541,844			50,322,716
		WD	WATER LINES	422.15	Vernon Street Opt 2 - Pleasant to Green - Water			2,145,564				2,145,564
				422.25	Deerfield Street-Water Lines				2,165,638			2,165,638
				422.27	Cross Street Opt 2 - Vernon St to South St - Water Lines		2,397,312					2,397,312
				422.28	Green Street Opt 2 - Water Main - Mill & Overlay - Water Lines				813,700			813,700
				422.29	South Street Opt 1 - Crescent St to Central Sq - Water Lines			1,075,109				1,075,109
				422.30	Main St - Center St to Central Sq - Water Lines				2,059,463			2,059,463
				422.24d	Flagg Street-Water Lines		2,213,226					2,213,226
			WATER LINES Total				4,610,538	3,220,673	5,038,801			12,870,012
	Roadways Construction and Maintenance Total						12,969,716	25,642,367	24,580,645			63,192,729
	Grand Total					908,678	16,897,098	27,500,067	25,850,572	1,651,222	2,105,000	74,912,638

*Roadways and infrastructure needs beyond 2028 have not yet been updated in this plan, due to insufficient funding in place to address in past 2/3 years prioritized roadway projects listed as critical, that have been pushed out each year. There must be comprehensive funding secured to move beyond the current years as listed.

Detail Capital Plan – Dept. & Year

Town of Bridgewater Capital Improvement Program						
AFS= Alternative Funding Source - ARPA= American Rescue Plan - ARRA= Ambulance Receipts Reserved - DE= Debt Exclusion - OAF= Other Available Funds - CH90= Chapter 90 - CSF= Capital Stabilization Fund - CPC=Community Preservation Fund - MSBA= MA School Building Authority - SCTF= Senior Center Trust Fund						
Project Funded		FY 2025 - FY 2030				
Dept	Department	Project N	Description	Funding Co	2026	Grand Total
100	General Gov.	100.01a	Vehicle - Electric 1	AFS	45,000	45,000
			Vehicle - Electric 2 - Honda	AFS	45,000	45,000
			Vehicle - Electric 3 - MBC	AFS	45,000	45,000
			Vehicle - Electric 4 - MBC	AFS	45,000	45,000
	General Gov. Total				180,000	180,000
Grand Total					180,000	180,000

Town of Bridgewater Capital Improvement Program FY2025-FY2030							
AFS= Alternative Funding Source - ARPA= American Rescue Plan - ARRA - Ambulance Receipts Reserved - DE= Debt Exclusion - OAF= Other Available Funds - CH90= Chapter 90 - CSF= Capital Stabilization Fund - CPC=Community Preservation Fund - MSBA= MA School Building Authority - SCTF= Senior Center Trust Fund							
Balance to					Fiscal Year		
Dept	Department	Project N	Description	Funding	2025	2026	Grand Total
155	IT	155.30	iPads Upgrade for Community Resource Departments	CSF		40,000	40,000
		155.31	WiFi Network Update & Extension	CSF	90,000		90,000
		155.32	Server Room Equipment Upgrade (Academy Building)	CSF		135,000	135,000
		155.43	Town Computer Upgrade	CSF	50,000		50,000
		155.45	Town Computer Upgrade	CSF		50,000	50,000
		155.46	Town Fiber - Pole transfers	CSF	6,000		6,000
Grand Total					146,000	225,000	371,000

Detail Capital Plan – Dept. & Year

Town of Bridgewater Capital Improvement Program

AFS= Alternative Funding Source - ARPA= American Rescue Plan - ARRA - Ambulance Receipts Reserved - DE= Debt Exclusion - OAF= Other Available Funds - CH90= Chapter 90 - CSF= Capital Stabilization Fund - CPC=Community Preservation Fund - MSBA= MA School Building Authority - SCTF= Senior Center Trust Fund

Project Funded (Y/N)		FY 2025- FY 2030									
Dept	Department	Project N	Description	Funding Co	2025	2026	2027	2028	2029	2030	Grand Total
192	Public Buildings & Property Maintenance	192.01	Town Lot Parking Central Square Parking - Reconstruction	AFS		100,000					100,000
		192.02	Academy Building Parking Expansion	DE			400,000				400,000
		192.06	Public Parking Garage	AFS		1,000,000					1,000,000
		192.13	Shade Tree Management Program	CSF		100,000					100,000
		192.14	Downtown Paid Parking	AFS			600,000				600,000
		192.21	Roadways Building - Upgrade	CSF		300,000					300,000
		192.22	Senior Center Parking Lot Repair and Repave	DE		100,000					100,000
		192.27	Library - Carpet Replacement	CSF		83,000					83,000
		192.28	Library - Interior Painting & Furniture	CSF		56,325					56,325
		192.29	Library - Windows	DE		95,000					95,000
		192.40	Police Station - Replace Rubber Roofing	CSF	170,000						170,000
		192.41	Police Station - Expanded Parking	DE		195,000					195,000
		192.43	Police Station - Reconstruct Interior - 2nd Interview Room	CSF	95,000						95,000
		192.50	Electric Vehicle Charging Stations Phase III (Library)	OAF		27,114					27,114
		192.62	Historical Archive/Museum	CSF		175,000					175,000
		192.65	Vault Improvement	CSF	15,000						15,000
		192.66	Hanson Farm Preservation	OAF	3,000,000						3,000,000
		192.66	Hanson Farm Preservation Town Match	CPC	30,000						30,000
		192.73	Senior Center Grounds Improvement	CSF		645,274					645,274
		192.75	Garage Heaters - Highway Building - 151 High St	CSF	17,500						17,500
		192.76	Flagpoles Academy Building Project	AFS	20,000						20,000
		192.77	Library Building Assessment	CSF	40,000						40,000
		192.78	ADA Assessment Town Buildings	CSF	50,000						50,000
		300.00	Old High School Purchase (6 of 12) 1-7@70,000 5@42,000	CSF		70,000					70,000
		300.00	Old High School Purchase (7 of 12) 1-7@70,000 5@42,000	CSF			70,000				70,000
		300.00	Old High School Purchase (8 of 12) 1-7@70,000 5@42,000	CSF				42,000			42,000
		300.00	Old High School Purchase (9 of 12) 1-7@70,000 5@42,000	CSF					42,000		42,000
		300.00	Old High School Purchase (10 of 12) 1-7@70,000 5@42,000	CSF						42,000	42,000
Public Buildings & Property Maintenance Total					3,437,500	2,946,713	1,070,000	42,000	42,000	42,000	7,580,213
Grand Total					3,437,500	2,946,713	1,070,000	42,000	42,000	42,000	7,580,213

Detail Capital Plan – Dept. & Year

Town of Bridgewater Capital Improvement Program

AFS= Alternative Funding Source - ARPA= American Rescue Plan - ARRA - Ambulance Receipts Reserved - DE= Debt Exclusion - OAF= Other Available Funds - CH90= Chapter 90 - CSF= Capital Stabilization Fund - CPC=Community Preservation Fund - MSBA= MA School Building Authority - SCTF= Senior Center Trust Fund

Project Funded (Y/N) N					FY 2025 - FY 2030							
Balance to					Fiscal Year							
Dept	Department	Project N	Description	Funding Co	2025	2026	2027	2028	2029	2030	Grand Total	
210	Police	210.20	Body Worn Camera System (5 of 5)	CSF		65,318					65,318	
		210.21	Replace 2 Police Vehicles - 1 Specialty Vehicle	CSF	270,000						270,000	
		210.22	Replace 2 Police Vehicles - 1 Specialty Vehicle	CSF		270,000					270,000	
		Police Total				270,000	335,318	605,318				
220	Fire	220.15	Radio Equipment Upgrades: Vehicle Mounted &	CSF		95,522					95,522	
		220.32	Ambulance (A1) Five Year Lease 3 of 5	ARRA		90,103					90,103	
			Ambulance (A1) Five Year Lease 4 of 5	ARRA			90,103				90,103	
			Ambulance (A1) Five Year Lease 5 of 5	ARRA				90,103			90,103	
		220.34	Ambulance (A2) Five Year Lease 1 of 5	ARRA	95,000						95,000	
			Ambulance (A2) Five Year Lease 2 of 5	ARRA		95,000					95,000	
			Ambulance (A2) Five Year Lease 3 of 5	ARRA			95,000				95,000	
			Ambulance (A2) Five Year Lease 4 of 5	ARRA				95,000			95,000	
			Ambulance (A2) Five Year Lease 5 of 5	ARRA					95,000		95,000	
			220.35	SUV/Comand Vehicle (Vin # 5780)	CSF		47,000					47,000
			220.36	SUV/Comand Vehicle (Vin # 5780)	CSF			47,000				47,000
			220.44	Tower - Aerial Ladder Truck 1 of 10	CSF			220,158				220,158
		Tower - Aerial Ladder Truck 2 of 10		CSF				220,158			220,158	
		Tower - Aerial Ladder Truck 3 of 10		CSF					220,158		220,158	
			Tower - Aerial Ladder Truck 4 of 10	CSF						220,158	220,158	
		220.45	Engine 3 Leasing 3/5	CSF		166,566						166,566
			Engine 3 Leasing 4/5	CSF			166,566					166,566
			Engine 3 Leasing 5/5	CSF				166,566				166,566
			220.49	Turnout Gear Second Set	CSF	60,000						60,000
			220.50	Typhoon Pumper Truck	CSF	180,000	180,000	180,000	180,000	180,000		900,000
220.51	Ambulance Supplies to outfit new Ambulance Eq		ARPA	136,482						136,482		
	Fire Total				471,482	674,191	798,827	751,827	495,158	220,158	3,411,643	
Grand Total					741,482	1,009,509	798,827	751,827	495,158	220,158	4,016,961	

Detail Capital Plan – Dept. & Year

Town of Bridgewater Capital Improvement Program

AFS= Alternative Funding Source - ARPA= American Rescue Plan - ARRA - Ambulance Receipts Reserved - DE= Debt Exclusion - OAF= Other Available Funds - CH90= Chapter 90 - CSF= Capital Stabilization Fund - CPC=Community Preservation Fund - MSBA= MA School Building Authority - SCTF= Senior Center Trust Fund

Project Funded (Y/N)		N		FY 2025 - FY 2030										
Balance to					Fiscal Year									
Dept		Department	Project N	Description	Funding Co	2025	2026	2027	2028	2029	2030	Grand Total		
300		Bridgewater Middle School	300.05	BMS Upgrade HVAC Controls	DE					200,000		200,000		
			300.06	BMS ADA Improvements and Repairs Walks	CSF		25,000					25,000		
			300.08	BMS Replace All Windows MSBA	MSBA		3,000,000					3,000,000		
			300.09	BMS Replace Existing Generator - 1960	DE		125,000					125,000		
			300.12	BMS Resurface 4 Tennis Courts and add 1 New* - Under review	DE						320,000	320,000		
			300.14	BMS FIRE PANEL UPGRADE - Under Review	DE						150,000	150,000		
			300.15	BMS Upgrade Elevator Conveying System	CSF		65,000					65,000		
			300.16	BMS Upgrade Generator Electrical	CSF		45,000					45,000		
			300.60	BMS Chromebook Cart - Hardware - Mobile Classroom	CSF		10,000					10,000		
		Bridgewater Middle School Total						3,270,000			200,000	470,000	3,940,000	
		Mitchell Elementary School	300.44	MES crack fill, seal coat and restripe all lots	CSF						70,000		70,000	
		Mitchell Elementary School Total									70,000		70,000	
		Williams Intermediate School	300.46	WIS Install Asphalt Rear of Building - Under Review	DE							135,000	135,000	
			300.47	WIS Upgrade Fire Panel - Under Review	CSF		55,000						55,000	
			300.48	WIS Correct Leaking windows and roof - Under Review	MSBA		3,500,000						3,500,000	
			300.51	WIS HVAC Controls Upgrade	DE				275,000				275,000	
		Williams Intermediate School Total						3,555,000	275,000			135,000	3,965,000	
		District Wide	300.23	DW Replace Metal Exterior Grounds shop	CSF		76,388						76,388	
			300.20	DW Replace Bobcat	CSF		64,166						64,166	
			300.21	DW Replace Shop Roof	CSF		91,665						91,665	
			300.63	DW Staff Laptops	CSF		6,729						6,729	
			300.64	DW Computers (40)	CSF		24,468						24,468	
		District Wide Total						263,415					263,415	
		High School	300.24	HS New Parking by Stadium - Pending Study	CSF		61,110						61,110	
			300.26	HS HVAC Terminal & Packaging Units	DE		1,833,300						1,833,300	
			300.28	HS LED Lighting Upgrades	DE		152,775						152,775	
			300.29	HS Replace Boiler No. 1	CSF		67,287						67,287	
			300.30	HS Replace Boiler No. 2	CSF		52,555						52,555	
			300.31	HS Replace Boiler No. 3	CSF				46,444				46,444	
			300.32	HS Replace Boiler No. 4	CSF				46,444				46,444	
			300.33	HS Replace Boiler No. 5	CSF		52,555						52,555	
			300.34	HS Replace HVAC Controls	DE		415,548						415,548	
			300.39	HS Replace Remaining 20% of Sprinkler Heads	CSF		45,833						45,833	
			300.45	HS Ride on Scrubber	CSF		10,083						10,083	
			300.66	HS Printers	CSF		6,111						6,111	
			300.68	HS Large Instructional Classroom - AV	CSF		18,333						18,333	
		High School Total						2,715,489	92,887				2,808,376	
300 Total							9,803,904	367,887		270,000	605,000	11,046,791		
	302	Bristol Plymouth School	302.01	Bristol Plymouth School Bond - % based on enrollment: Curre	DE	-	1,010,759	1,182,700	1,269,927	1,451,222	1,500,000	6,414,608		
	Bristol Plymouth School Total					-	1,010,759	1,182,700	1,269,927	1,451,222	1,500,000	6,414,608		
302 Total						-	1,010,759	1,182,700	1,269,927	1,451,222	1,500,000	6,414,608		
Grand Total						-	10,814,663	1,550,587	1,269,927	1,721,222	2,105,000	17,461,399		
*Awaiting FY2026 update and 5 year updated Plan from BRRSD														

*Awaiting FY2026 update and 5 year updated Plan from BRRSD

Detail Capital Plan – Dept. & Year

Town of Bridgewater Capital Improvement Program

AFS= Alternative Funding Source - ARPA= American Rescue Plan - ARRA - Ambulance Receipts Reserved - DE= Debt Exclusion - OAF= Other Available Funds - CH90= Chapter 90 - CSF= Capital Stabilization Fund - CPC=Community Preservation Fund - MSBA= MA School Building Authority - SCTF= Senior Center Trust Fund

Project Funded		FY 2025 - FY 2030										
Dept	Department	Project N	Description	Funding	2025	2026	2027	2028	2029	2030	Grand Total	
420	DPW Hwy	420.09	John Deer Loader - Lease Payment 3 of 5	CSF		48,521					48,521	
			John Deer Loader - Lease Payment 4 of 5	CSF			48,521				48,521	
			John Deer Loader - Lease Payment 5 of 5	CSF				48,521			48,521	
		420.13	No. 2 - 24 Six Wheeler - Lease Payment 4 of 5	CSF		48,601					48,601	
			No. 2 - 24 Six Wheeler - Lease Payment 5 of 5	CSF			48,601				48,601	
		420.14	No. 2 - 26 Six Wheeler - Lease Payment 4 of 5	CSF		48,601					48,601	
			No. 2 - 26 Six Wheeler - Lease Payment 5 of 5	CSF			48,601				48,601	
		420.21	No. 2 - 18 Six Wheeler - Lease Payment 1 of 5	CSF		48,700					48,700	
			No. 2 - 18 Six Wheeler - Lease Payment 2 of 5	CSF			48,700				48,700	
			No. 2 - 18 Six Wheeler - Lease Payment 3 of 5	CSF				48,700			48,700	
			No. 2 - 18 Six Wheeler - Lease Payment 4 of 5	CSF					48,700		48,700	
			No. 2 - 18 Six Wheeler - Lease Payment 5 of 5	CSF						48,700	48,700	
		420.25	2025 Elgin Pelican NP Dual Sweeper	ARPA	314,115							314,115
			DPW Hwy Total				314,115	194,422	194,422	97,221	48,700	48,700
Grand Total					314,115	194,422	194,422	97,221	48,700	48,700	897,580	

Detail Capital Plan – Dept. & Year

Town of Bridgewater Capital Improvement Program										
AFS= Alternative Funding Source - ARPA= American Rescue Plan - ARRA - Ambulance Receipts Reserved - DE= Debt Exclusion - OAF= Other Available Funds - CH90= Chapter 90 - CSF= Capital Stabilization Fund - CPC=Community Preservation Fund - MSBA= MA School Building Authority - SCTF= Senior Center Trust Fund										
Project Funde		FY 2025 - FY 2030								
Dep	Departme	Projec	Description	Funding	2025	2026	2027	2028	Grand Total	
422	Roadways	422.15	Vernon Street Opt 2 - Pleasant to Green - Roadways	DE			11,220,867		11,220,867	
			Vernon Street Opt 2 - Pleasant to Green - Drainage	DE			6,052,299		6,052,299	
			Vernon Street Opt 2 - Pleasant to Green - Water	WD			2,145,564		2,145,564	
		422.25	Deerfield Street-Roadways/Curbing & Sidewalks	DE				3,293,470	3,293,470	
			Deerfield Street-Drainage	DE				3,356,665	3,356,665	
			Deerfield Street-Water Lines	WD				2,165,638	2,165,638	
		422.30	Main St - Center St to Central Sq - Roadways	DE				5,234,450	5,234,450	
			Main St - Center St to Central Sq - Drainage	DE				2,132,115	2,132,115	
			Main St - Center St to Central Sq - Water Lines	WD				2,059,463	2,059,463	
		422.33	Downtown Gateway Project - Roadways	DE				5,134,490	5,134,490	
		422.34	Chpt. 90 - Roadways Resurfacing & Repair	CH 90		718,971	718,971		1,437,941	
		422.27	Cross Street Opt 2 - Vernon St to South St - Roadways - Box Widening - Bike Lanes	DE		5,402,608			5,402,608	
			Cross Street Opt 2 - Vernon St to South St - Drainage	DE		2,956,571			2,956,571	
			Cross Street Opt 2 - Vernon St to South St - Water Lines	WD		2,397,312			2,397,312	
		422.28	Green Street Opt 2 - Water Main - Mill & Overlay - Roadways	DE				353,385	353,385	
			Green Street Opt 2 - Water Main - Mill & Overlay - Drainage	DE				37,268	37,268	
			Green Street Opt 2 - Water Main - Mill & Overlay - Water Lines	WD				813,700	813,700	
		422.29	South Street Opt 1 - Crescent St to Central Sq - Roadways - Box Widening - Paving - 5' Bike La	DE			3,337,030		3,337,030	
			South Street Opt 1 - Crescent St to Central Sq - Drainage	DE			1,811,498		1,811,498	
			South Street Opt 1 - Crescent St to Central Sq - Water Lines	WD			1,075,109		1,075,109	
		422.24b	Flagg Street-Drainage	ARPA	1,139,183				1,139,183	
		422.24c	Flagg Street-Roadways	AFS		3,692,420			3,692,420	
		422.24d	Flagg Street-Water Lines	WD		2,213,226			2,213,226	
	Roadways Construction and Maintenance Total					1,139,183	17,381,107	26,361,338	24,580,645	69,462,273
Grand Total						1,139,183	17,381,107	26,361,338	24,580,645	69,462,273

*Roadways and infrastructure needs beyond 2028 have not yet been updated in this plan, due to insufficient funding in place to address in past 2/3 years prioritized roadway projects listed as critical, that have been pushed out each year. There must be comprehensive funding secured to move beyond the current years as listed.

Detail Capital Program – Dept. & Year

Town of Bridgewater Capital Improvement Program

AFS= Alternative Funding Source - ARPA= American Rescue Plan - ARRA - Ambulance Receipts Reserved - DE= Debt Exclusion - OAF= Other Available Funds - CH90= Chapter 90 - CSF= Capital Stabilization Fund - CPC=Community Preservation Fund - MSBA= MA School Building Authority - SCTF= Senior Center Trust Fund

Project
Funded

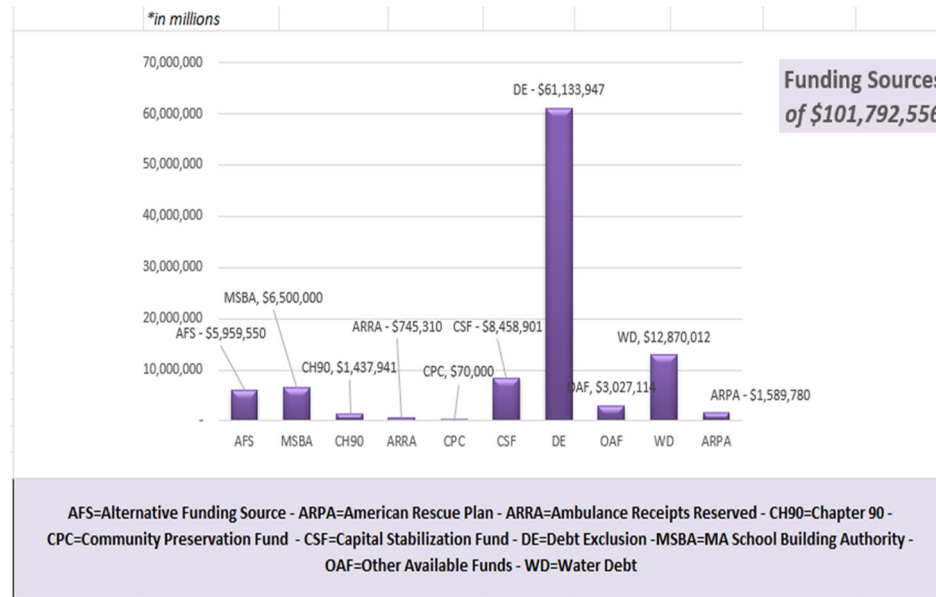
N

FY 2025 - FY 2030

Balance to					Fiscal Year			
Dept	Department	Project N	Description	Funding Co	2026	2027	Grand Total	
610	Library	610.07b	Town Records Management/Digitization-Phase 2	AFS	307,842		307,842	
		610.07c	Town Records Management/Digitization-Phase 3	AFS		59,288	59,288	
	Library Total				307,842	59,288	367,130	
630	P & R	630.15	Dump Truck with Plow	CSF	90,000		90,000	
		630.18	Dog Park	CPC	40,000		40,000	
		630.31	Replace Kabota Tractor	CSF	85,000		85,000	
		630.32	Remove & Replace Tufts Building	CSF	35,000		35,000	
		630.33	Legion Field Parking lot Paving	CSF	160,000		160,000	
		630.34	Carver's Pond Parking lot Paving	CSF	15,000		15,000	
		630.35	Scotland Park Field Vernon Parking lot Paving	CSF	225,000		225,000	
		630.36	Path from Cottage St Ramp to Snack Shack & Bldg Cement Pat	CSF	9,000		9,000	
		630.37	Siding for Hayes Building at Legion Fields	CSF	5,000		5,000	
		630.38	Landscaping Trees at Legion Fields	CSF	9,000		9,000	
		630.39	Path - Cement Paving Roadway to Tufts Building at Legion Fiel	CSF	70,000		70,000	
		630.40	Path - Cement Paving roadway to Girls Softball Field - 29,000 s	CSF	183,000		183,000	
		630.41	Marathon Park Playground Parking lot Paving	CSF	400,000		400,000	
		630.42	Cottage St Parking Lot Paving and Walkway path	CSF	110,000		110,000	
		630.43	Marthon Park Playground and Cottage St Playgrounds equipm	CSF	20,000		20,000	
P & R Total				1,456,000		1,456,000		
Grand Total				1,763,842	59,288	1,823,130		

SUMMARY OF FUNDING SOURCES

Town of Bridgewater FY 2025 - 2030 Capital Improvement Program								
AFS=Alternative Funding Source - ARPA=American Rescue Plan - ARRA=Ambulance Receipts Reserved - CH90=Chapter 90 - CPC=Community Preservation Fund - CSF=Capital Stabilization Fund - DE=Debt Exclusion - MSBA=MA School Building Authority - OAF=Other Available Funds - WD=Water Debt								
Funding Code	Funding Source	2025	2026	2027	2028	2029	2030	Grand Total
AFS	Alternative Funding Source	20,000	5,280,262	659,288				5,959,550
ARPA	ARPA	1,589,780						1,589,780
ARRA	Ambulance Receipts Reserved	95,000	185,103	185,103	185,103	95,000		745,310
CH 90	Chapter 90		718,971	718,971				1,437,941
CPC	Community Preservation	30,000	40,000					70,000
CSF	Capital Stabilization Fund	1,043,500	4,866,707	971,033	705,945	560,858	310,858	8,458,901
DE	Debt Exclusion	-	12,286,561	24,279,394	20,811,771	1,651,222	2,105,000	61,133,947
MSBA	MSBA		6,500,000					6,500,000
OAF	Other Available Funds	3,000,000	27,114					3,027,114
WD	Water Debt		4,610,538	3,220,673	5,038,801			12,870,012
Grand Total		5,778,280	34,515,255	30,034,462	26,741,620	2,307,080	2,415,858	101,792,556
	*Roadway Infrastructure is currently under review							
	*Library Assessment underway							
	*School not updated for 2026+							



Finance Team Comments

The major role of the Finance Team is to review all submitted projects included in the Capital Improvement Program, comment upon their viability and make its final recommendations, which includes consideration for the use of Town Debt. These guidelines below are used to assist the Town in determining how much debt can safely be incurred, and are consistent with those recommended by the Massachusetts Department of Revenue, namely:

- Determine debt that can be incurred without jeopardizing credit standing and causing financial hardship;
- Incorporate affordability guidelines for expenditures;
- Include review of the Capital Improvement Program; and
- Indicate appropriate uses for and acceptable amounts of debt.

The Finance Team has reviewed the projects included in the five-year Capital Program at meetings held with the various departments proposing these projects. At these meetings, department heads presented information and data to justify the need, cost, and implementation timeframe for the projects. It is the strong opinion of the Finance Team that for the Capital Improvement Program to be an effective tool for managing the Town's capital investment, department heads must have confidence that their submitted projects will be implemented within the timeframe planned in the Program. The Finance Team recognizes that the municipal administration has worked hard to anticipate capital needs, submit projects into the Plan, and distribute those projects over the five-year planning period.

At this writing, debt service projections and metrics were not yet finalized but conservative preliminary estimates indicate that the Program will be well within the guidelines set forth for Credit Standing and Affordability.

Subject to analysis and compliance with Debt guidelines, and to comments and recommendations made herein for specific capital projects proposed for the upcoming fiscal year, we are pleased to recommend this Capital Improvement Program as an effective tool for managing the Town's finances with respect to Capital Projects for the next five to seven years.



Bridgewater Town Council

Introduced By: Blythe Robinson, Acting Town Manager
Date Introduced: 2/4/2025
First Reading: 2/4/2025
Second Reading: 2/18/2025
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order O-FY25-040: General Fund Capital Transfer Order

ORDERED, that the Town Council assembled vote to

pursuant to Section 6-4 of the Town of Bridgewater Charter, that the Town Council of Bridgewater, Massachusetts in Town Council assembled vote to appropriate and transfer as noted in the attached:

Explanation:

This transfer will fund FY2025 Town GF Capital Outlay Expenditures

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
Budget & Finance	Meeting 2/18/25 prior to Town Council meeting.
Finance Committee	Meeting 2/18/25 prior to Town Council meeting.

Attachments: 1. Copy of SOURCES AND USES CAPITAL PLAN FY25 TOWN ORDER

VOICE VOTE - REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

FUND		SOURCES OF FUNDING	Amount
2501	AMBULANCE RRA	Town Capital - Capital Outlay Fund	\$ 95,000.00
8010	CAPITAL STABILIZATION	Town Capital - Capital Outlay Fund	\$ 1,043,500.00
Total			\$ 1,138,500.00
PROJECT#		USES OF FUNDING	Amount
155.31	TECHNOLOGY	WiFi Network Update - Extension	90,000
155.43	TECHNOLOGY	Town Computer Replacement Program	50,000
155.46	TECHNOLOGY	Town - Fiber Pole Transfers	6,000
192.40	BLDG & BUILDING IMPROVEMENT	Police Station - Replace Rubber Roofing	170,000
192.43	BLDG & BUILDING IMPROVEMENT	Police Station - Interview Room Reconstruct	95,000
192.65	BLDG & BUILDING IMPROVEMENT	Vault Improvement	15,000
192.75	MACH/EQUIP/VEHICLES	Highway Building - Garage Heaters	17,500
192.77	BLDG & BUILDING IMPROVEMENT	Library Building Assessment	40,000
192.78	BLDG & BUILDING IMPROVEMENT	ADA Assessment	50,000
210.25	MACH/EQUIP/VEHICLES	Police Vehicle Replacement Program	270,000
220.49	MACH/EQUIP/VEHICLES	Fire Safety Turnout Gear Replacement Program	60,000
220.50	MACH/EQUIP/VEHICLES	Fire 2026 Typhoon Pumper Truck Leasing (1/5)	180,000
220.34	MACH/EQUIP/VEHICLES	Fire (A1) 2026 F550 EMS Ambulance Leasing (1/5)	95,000
Total			\$ 1,138,500.00



Bridgewater Town Council

Introduced By: Blythe Robinson, Acting Town Manager
Date Introduced: 2/4/2025
First Reading: 2/4/2025
Second Reading: 2/18/2025
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order O-FY25-041: Capital Transfer Order – Water Enterprise Fund

ORDERED, that the Town Council assembled vote to

pursuant to Section 6-4 of the Town of Bridgewater Charter, that the Town Council of Bridgewater, Massachusetts in Town Council assembled vote to appropriate and transfer from below schedule Source of Funds to the attached schedule of Use of Funds:

Explanation

This transfer will fund requests for Water & Sewer Enterprise Funds Capital Outlay - including additional funds for WTR Town concrete collar repair project, funding WTR well pilot & design for infrastructure needs for wells#10a & 10b, a replacement dump truck for aging Water Department vehicle, and finally funding for an updated Water and Sewer User rate study, necessary for compliance and affordability study needs.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
Budget & Finance	Meeting 2/18/25 prior to Town Council meeting.
Finance Committee	Meeting 2/18/25 prior to Town Council meeting.

Attachments: 1. Copy of SOURCES AND USES CAPITAL WTR SWR FUND

VOICE VOTE - REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

FUND		SOURCES OF FUNDING	Amount
6200	WTR RETAINED EARNINGS	WTR Capital Outlay	\$ 637,640.00
6100	SWR RETAINED EARNINGS	SWR Capital Outlay	\$ 25,000.00
Total			\$ 662,640.00
PROJECT#	USES OF FUNDING		Amount
450.34	OTHER INFRASTRUCTURE	WTR Tower Concrete Collar Repair Project	35,000
450.35	OTHER INFRASTRUCTURE	WTR Wells #10a #10b Pilot and Design	478,150
450.14	MACH/EQUIP/VEHICLES	WTR 2025 F550 Dump Truck/Equipment Package	99,490
450.36	WTR PROFESSIONAL SVCS	Water Rate Study	25,000
440.36	SWR PROFESSIONAL SVCS	Sewer Rate Study	25,000
Total			\$ 662,640.00



Bridgewater Town Council

Introduced By: Blythe Robinson, Acting Town Manager
Date Introduced: 2/18/2025
First Reading: 2/18/2025
Second Reading:
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Petition P-2025-019: Town Election Warrant - April 26, 2025

ORDERED: That the Town Council of the Town of Bridgewater, Massachusetts, assembled accepts, as a matter of record, the attached 2025 Town Election Warrant as provided by the Town Clerk.

Explanation:

It is required that the Town Council accepts and approves the attached Warrant as a matter of record.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
•	•

Attachments: 1. Annual Town Election Warrant2025



**COMMONWEALTH OF MASSACHUSETTS
TOWN OF BRIDGEWATER
ANNUAL TOWN ELECTION WARRANT**

Plymouth, SS.

To the Constables of the Town of Bridgewater:

GREETINGS:

In the name of the Commonwealth of Massachusetts and the Town of Bridgewater, you are hereby required to notify and warn the inhabitants of said Town who are qualified to vote in the Annual Town Election to vote at:

Precincts 1,2,3,4,5,6,7,8 & 9
Edward O'Donoghue Middle School
166 Mount Prospect Street, Bridgewater, MA 02324

THE 26th DAY OF APRIL 2025 from 7:00 A.M. to 8:00 P.M. for the following purposes:

To cast their votes in the Annual Town Election for the candidates for the following Offices:

TOWN COUNCIL DISTRICT THREE.....for Three Years
TOWN COUNCIL AT LARGE.....for Three Years
TOWN COUNCIL AT LARGE..... for Three Years
TOWN COUNCIL AT LARGEfor One Year
BRIDGEWATER-RAYNHAM REGIONAL DISTRICT SCHOOL COMMITTEE (Bridgewater)..... for Three Years
BRIDGEWATER-RAYNHAM REGIONAL DISTRICT SCHOOL COMMITTEE(Raynham)..... for Three Years
TRUSTEES OF PUBLIC LIBRARYfor Three Years
TRUSTEES OF PUBLIC LIBRARY for Three Years
TRUSTEES OF PUBLIC LIBRARYfor Three Years

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands, the Bridgewater Town Council this ____ day of _____, 2025.

Posting: Academy Building, Senior Center & Bridgewater Public Library

Online viewing: www.bridgewaterma.org

(Method of service of warrant.)

_____, 2025.

Constable

(month and day)

(Warrant must be posted at least *fourteen days* prior to the **April 26, 2025** Town Election)



Bridgewater Town Council

Introduced By: Blythe Robinson, Acting Town Manager
Date Introduced: 2/18/2025
First Reading: 2/18/2025
Second Reading:
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order O-FY25-042: Transfer Order - CPC Purchase and Restoration of Samuel Edson's Coroners Book

ORDERED, in accordance with section 6-4 of the Bridgewater Home Rule Charter, vote to appropriate \$13,000 from Historic Preservation Reserve (Account Number 32400) for this Project.

Explanation:

See CPC Recommendations

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
•	•
•	•
•	•

Attachments:

1. Edson Book Preservation
2. Edson Book significance request_
3. Recommendation - Edson Book

Bridgewater Historical Commission
66 Central Square
Bridgewater, MA 02324

December 17, 2024

Community Preservation Commission
66 Central Square
Bridgewater, MA 02324

Re: "The Samuel Edson Lawbook"

I have reviewed the notes submitted to the Historical Commission concerning the preservation and digitization of portions of the "Samuel Edson Lawbook". It is rare when such a significant book comes to light and we are given the chance to bring it home. His personal notations concerning the forensic investigations into the passing of native Americans provide us with a link to the early life of colonial Bridgewater.

The fact that we can get those personal notations digitized doubles the significance of this opportunity. It will not just be a delicate "museum piece" sitting on the shelf or in a locked case. The digitization will enable all to closely examine the writings for future interpretation of the early lives in the colony. Hopefully, it will stimulate interest in the little-known lives of the native peoples following the social turmoil suffered by the native population prior to the American Revolution.

Hopefully, the digitization will also be available to the local university through the Bridgewater Public Library archives facilitating more research on the subject and further broadening our knowledge of early Bridgewater history. With this in mind, the Bridgewater Historical Commission strongly supports the efforts of the use of CPC funding to acquire and preserve this very significant but little-known segment of Bridgewater's history.

Sincerely

David R. Moore
Chairman
Bridgewater Historical Commission



Town of Bridgewater, Massachusetts
Community Preservation Committee

Nov. 18, 2024

Bridgewater Historical Commission
David Moore, Chair
66 Central Sq.
Bridgewater, MA 02324

Subject: Declaration of historic significance in Bridgewater for a circa 1745 Samuel Edson Book

Greetings David,

The CPC is in possession of Samuel Edson's 1735 law book. The book is currently undergoing evaluation for preservation/restoration at NEDCC. We anticipate receiving restoration cost estimates in the next couple of weeks. The book does not appear to be an "official Town record" but records the work of a citizen. The book includes a copy of the "*Acts and Laws of His Majesties Province of the Massachusetts-Bay New England*" (1726 printing; digital copies are available online) and handwritten information of Edson's 18th century work as coroner in Bridgewater. Samuel Edson was born in Bridgewater on 14 January 1690 and died 27 December 1771 also in Bridgewater. He donated the land for Trinity Church and is interred in its 1763 cemetery on Main St. north of the High and Center St. intersection.

As explained below, the CPC needs the Historical Commission's determination of the book's historical significance in Bridgewater to ensure its eligibility for preservation/restoration with CPA funds. Unfortunately, we do not have the history of its ownership over time, just the book itself and the author's connection to Bridgewater. The names of 18th century Bridgewater inhabitants are included in the book and Samuel's birth and death in Bridgewater verify his Bridgewater connection. To assist the Commission's deliberations, I have attached images of selected book pages.

Background: An October 31, 2008, DOR letter responded to the following request from the City of Waltham, "*You asked whether monies in the Waltham Community Preservation Fund may be expended for purposes of record retention. You indicated that you intend to have document scanning work performed with respect to vital records, records of City Council matters, and other filings in the Clerk's Office. You inquire as to "what age the record needs to be to qualify under the Community Preservation requirements."*

The DOR letter clarifies eligibility for CPA funds to restore documents and digitize records subject to the State's legal retention law as follows "*To be eligible for community preservation expenditures, the records in question must have been "determined by the local historic preservation commission to be significant in the history, archeology, architecture, or culture" of Waltham. G.L. c. 44B, §2.*" Digitization is not considered historic preservation but may be incidental to it.

The key point from DOR's letter makes it clear that CPA funds can be used to restore and preserve documents such as this 1735 Edson Book **if it is declared significant in the history and culture of Bridgewater**. We believe the records written in the book, which record a coroner's investigative activities including the death of three Indigenous people are significant in Bridgewater, hence our request.

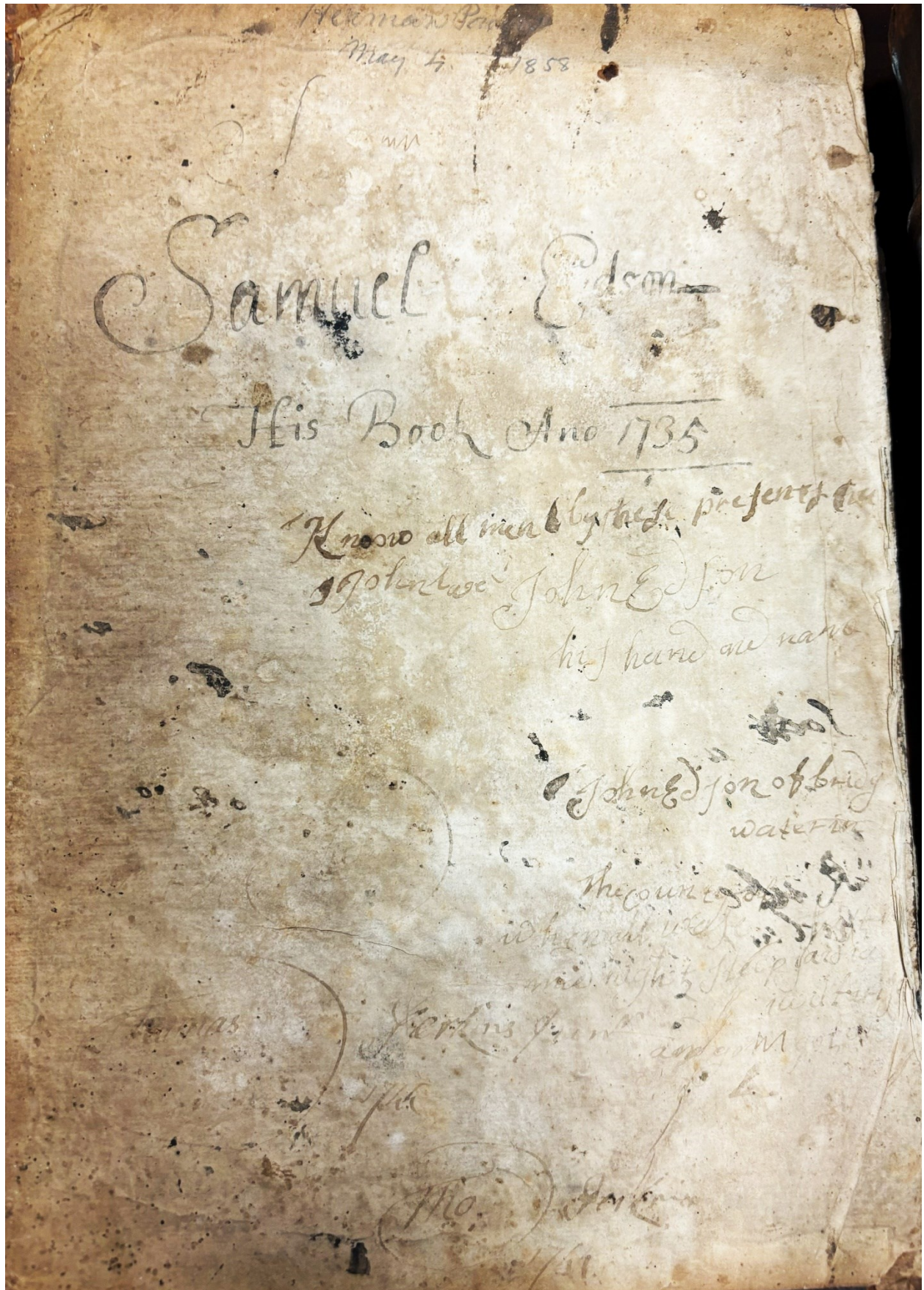
There is limited information regarding the book's history from the individual who mailed the book to the CPC at our request. Unfortunately, his information source passed away before he could complete research on the book's provenance.

Sincerely,

Carlton D. Hunt, Ph.D.
Vice Chair
Bridgewater CPC



Town of Bridgewater, Massachusetts
Community Preservation Committee





**Town of Bridgewater, Massachusetts
Community Preservation Committee**

[illegible]



Town of Bridgewater, Massachusetts
Community Preservation Committee

I the undersigned of the County of Plymouth in the State of Massachusetts do hereby certify that the following is a true and correct copy of the original as the same appears in the records of the Town of Bridgewater in the County of Plymouth in the State of Massachusetts.

Jonathan Chandler
Silas Wells
Samuel Edson
Benjamin Thompson
John Smith
Nathan Briggs

Witness my hand and seal this 10th day of November 1888.

Samuel Edson
Jonathan Chandler
Silas Wells
Abel Edson
John Smith
Nathan Briggs

WV

Bridgewater
Bridgewater



Town of Bridgewater, Massachusetts
Community Preservation Committee

...month upon the 23rd day of October in the fourteenth year
of our Sovereign Lord George the Second by the grace of
God King with in the County of Plymouth upon the
body of Nathaniel Bacon a Child near five months
old dead by the oath of Eleazar Carver Solomon Pratt
Joseph Pratt and John Alden
Joshua Willet in John Alden
Benjamin Price Seth Cary Benjamin
Mahwin Nathaniel Hayward a Ruben Hall Robert Willet
good and Lawfull men of Bridgewater in the County of
Plymouth being charged and sworn to Enquire for our Lord the King
and by what means the said Nathaniel came by his Death
on there oaths do say that by Sudden Death he came to his
End so the Jurors on there oaths do say that in manner abovesaid
said Nathaniel came to his Death justly and lawfully
before said as the Jurors upon said oaths interchangeably do to
these Hands and Seals

Samuel Edson Coroner
Eleazar Carver
Solomon Pratt
Joseph Pratt
John Alden
Joshua Willet
Benjamin Price
Seth Cary
Benjamin Mahwin
Nathan Hayward
Ruben Hall
Robert Willet



Town of Bridgewater, MA

Community Preservation Committee

66 Central Square, Bridgewater, MA 02324

February 4, 2025

Ms. Blythe Robinson, Acting Town Manager
Town of Bridgewater
66 Central Square
Bridgewater, MA 02324

Re: Purchase and Restoration of Samuel Edson's Coroners Book

Dear Ms. Robinson:

In response to your application for the purchase and restoration of the Samuel Edson Coroner's Book, dated January 16, 2025, the following motion was made by Carlton Hunt and duly seconded by Maureen Minnasian at the CPC's January 22nd meeting. The motion passed with 6 yeas and 0 nays.

To recommend the funding of the purchase and restoration and preservation of the subject book from Samuel Edson, his coroner's book, in the amount of \$13,000 to be taken from account 324200, Historic Preservation Reserve.

Please see that this information is placed on the Town Council agenda for their next meeting and that the attached application and related documents are forwarded to the Council members as backup to the order.

I would appreciate if you would let me know when the Council acts on the order so we can prepare the award letter.

Sincerely,

A handwritten signature in purple ink that reads "Gina Guasconi".

Gina Guasconi, Chair
Community Preservation Committee

cc: Josh McGraw
Laurie Guerrini
Kevin Perry
Debra Ward
Carlton Hunt



Bridgewater Town Council

Introduced By: Blythe Robinson, Acting Town Manager
Date Introduced: 2/18/2025
First Reading: 2/18/2025
Second Reading:
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order O-FY25-043: CPC Additional Funds - Restoration of Parthenon Frieze

ORDERED, in accordance with section 6-4 of the Bridgewater Home Rule Charter, vote to appropriate \$4,600 from Historic Preservation (Account Number 324200) to reinforce the upper walls of the Academy Building in order to properly furnish and mount the restored frieze replications.

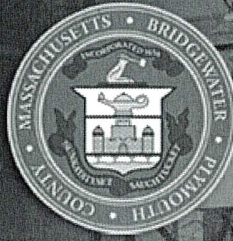
Explanation:

CPC recommended and Town Council approved \$18,000 in February/March of 2023 to restore and hang the Parthenon Frieze on the walls at the entrance of the Academy Building but the walls need reinforcement and strengthening in order to mount the restored friezes safely.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
•	•
•	•
•	•

Attachments: 1. Parthenon Frieze - Request for Additional Funding
 2. Recommendation - Parthenon Frieze - Additional Funding



Town Manager's Office

Municipal Office Building
66 Central Square
Bridgewater, MA 02324
508-697-0919

January 2, 2025

Ms. Gina Guasconi, Chair
Community Preservation Committee
Town of Bridgewater
66 Central Square Bridgewater, MA 02324

Re: Parthenon Frieze Project – Additional Funding Request

Dear Chair of the Community Preservation Committee:

As you know, due to the additional expenses incurred to reinforce the upper walls to properly furnish and mount the restored friezes, we are expected to run a deficit of \$4,600 for the restoration and mounting of the six Parthenon Frieze Replications.

To that end, I request that the Community Preservation Committee recommend funding an additional \$4,600 to ensure that we can cover this deficit and complete the project.

As always, I thank the committee members for your diligent efforts on behalf of the residents of Bridgewater.

Sincerely,

Blythe C. Robinson
Acting Town Manager



Town of Bridgewater, MA

Community Preservation Committee

66 Central Square, Bridgewater, MA 02324

February 4, 2025

Ms. Blythe Robinson, Acting Town Manager
Town of Bridgewater
66 Central Square
Bridgewater, MA 02324

Re: Additional Funds - Restoration of Parthenon Frieze

Dear Ms. Robinson:

In response to your letter dated January 2, 2025, requesting CPA funds to cover additional expenses incurred to reinforce the upper walls of the Academy Building in order to properly furnish and mount the restored frieze replications, the following motion was made by Carlton Hunt and duly seconded by Bill Smith at the CPC's January 22nd meeting. The motion passed with 6 yeas and 0 nays.

To recommend \$4600 for Town Council approval for strengthening of the walls at the entrance of the Academy Building so that the frieze can be safely displayed. The account to be used is 324200, Historic Preservation.

To be noted: This request is to complete a project which the CPC recommended and the Town Council approved in February/March 2023 in which \$18,000 was awarded to restore and hang Parthenon frieze in the Academy Building.

Please see that this information is placed on the Town Council agenda for their next meeting and that your letter is forwarded to the Council members as backup to the order.

I would appreciate if you would let me know when the Council acts on the order so we can prepare the award letter.

Sincerely,

A handwritten signature in cursive script, reading "Gina Guasconi".

Gina Guasconi, Chair
Community Preservation Committee

cc: Josh McGraw
Laurie Guerrini
Kevin Perry
Debra Ward
Carlton Hunt



Bridgewater Town Council

Introduced By: Kevin Perry, Councilor
Date Introduced: 2/18/2025
First Reading: 2/18/2025
Second Reading:
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order O-FY25-044: Contract Ratification - Town Manager

ORDERED, in accordance with the Bridgewater Home Rule Charter, the Town Council assembled vote to approve the negotiated Town Manager agreement covering March 5, 2025 through the day prior to the new Town Manager start date with Blythe Robinson.

Explanation:

The Town Council negotiated an agreement with Blythe Robinson, Town Manager. An affirmative vote of the Council will approve the contract as presented.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
•	•

Attachments: None



Bridgewater Town Council

Introduced By: Johnny Loreti, Councilor
Date Introduced: 2/4/2025
First Reading: 2/4/2025
Second Reading:
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Resolution R-FY25-006: Asking the Town Manager to explore applying for the Emerging Contaminants in Small or Disadvantaged Communities (EC-SDC) Grant as Part of a Comprehensive Strategy to Fund PFAS Remediation

WHEREAS, the Town of Bridgewater is committed to ensuring the safety and quality of its public drinking water supply;

WHEREAS, per- and polyfluoroalkyl substances (PFAS) contamination poses a significant health risk to residents and requires immediate and long-term remediation efforts;

WHEREAS, the Town has diligently pursued various funding opportunities, including grants and low-interest loans, to address water quality issues;

WHEREAS, the Emerging Contaminants in Small or Disadvantaged Communities (EC-SDC) Grant Program, administered by the Massachusetts Department of Environmental Protection and the U.S. Environmental Protection Agency, provides financial assistance to eligible communities for addressing emerging contaminants, including PFAS;

WHEREAS, the Town of Bridgewater qualifies as a Tier Two community under this program, and despite potential federal funding delays, it remains in the Town's best interest to submit an application to secure financial resources for PFAS remediation;

WHEREAS, this application shall be part of a broader, long-term approach to establish a sustainable and diversified funding strategy for PFAS remediation, including additional state and federal grant opportunities, low-interest financing, and other appropriate funding mechanisms;

WHEREAS, PFAS remediation is scheduled as part of the Town's 2026-2030 budget, and as the Town is currently preparing for the FY 2026 budget, this initiative is timely and necessary;

NOW, THEREFORE, BE IT RESOLVED by the Town Council of Bridgewater, Massachusetts:

NOT FOR ACTION - FIRST READING

1. That the Town Manager explore the filing of an application for the EC-SDC Grant Program to support PFAS remediation efforts.
2. That the Town Council remains committed to exploring all available resources to protect public health and ensure the long-term sustainability of Bridgewater's water supply.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
•	•

Attachments: None



Bridgewater Town Council

Introduced By: Paul Murphy, Councilor
Fred Chase, Councilor
Sonya Striggles, Councilor

Date Introduced: 2/18/2025

First Reading: 2/18/2025

Second Reading:

Amendments Adopted:

Third Reading:

Date Adopted:

Date Effective:

Resolution R-FY25-007: A Resolution Affirming Bridgewater as a Welcoming Community for All

WHEREAS, the Town of Bridgewater has long valued diversity, inclusion, and respect for all individuals regardless of their background, nationality, religion, ethnicity, gender identity, sexual orientation, or immigration status; and

WHEREAS, our community is enriched by the contributions of people from all walks of life, fostering a culture of mutual respect, understanding, and shared prosperity; and

WHEREAS, Bridgewater remains committed to ensuring that all residents, workers, and visitors feel safe, welcomed, and valued, regardless of federal policies or political climates that may seek to divide communities; and

WHEREAS, policies that promote discrimination, exclusion, or marginalization are contrary to the core values of Bridgewater, which are built upon principles of equity, justice, and human dignity; and

WHEREAS, the Town Council acknowledges the importance of fostering an environment where all individuals can thrive, participate fully in civic life, and contribute to the betterment of our community without fear or prejudice;

NOW, THEREFORE, BE IT RESOLVED, that the Bridgewater Town Council affirms its commitment to being a welcoming, inclusive, and safe community for all individuals, regardless of changes in federal policies or political rhetoric; and

BE IT FURTHER RESOLVED, that the Town of Bridgewater will continue to promote policies and initiatives that support inclusivity, fairness, and respect for all members of our community; and

BE IT FURTHER RESOLVED, that Bridgewater stands united against discrimination, intolerance, and

NOT FOR ACTION - FIRST READING

actions that seek to divide us, reaffirming our town's dedication to being a place where every person has the opportunity to live with dignity and respect.

Adopted this _____ day of _____ 2025, by the Bridgewater Town Council.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
•	•

Attachments: None



Bridgewater Town Council

Introduced By: Johnny Loreti, Councilor
Date Introduced: 2/18/2025
First Reading: 2/18/2025
Second Reading:
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Proposed Ordinance D-FY25-017: Proposed Amendment to Part II – Administrative Code: Chapter 60, Article I, Section 1 - Elections

WHEREAS, in accordance with the provisions of Section 2-06 of the Bridgewater Home Rule Charter relative to amendments to the Town ordinances, it is therefore:

ORDERED, that the Town Council assembled votes to amend the Administrative Code, Chapter 60, Article I, Section 1 by removing current section and replace with:

Chapter 60. Elections
Article I. Hours
Section 1. Election Hours

For all elections, the polls shall be open at 7:00 a.m. and shall remain open until 8:00 p.m.

Explanation:

This amendment ensures that all elections held in the Town of Bridgewater—whether Annual Town Elections, Special Town Elections, or State Elections—will have uniform polling hours from 7:00 a.m. to 8:00 p.m., eliminating any discrepancies in voting hours.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
•	•
•	•

•	•
---	---

Attachments: None



Bridgewater Town Council

Introduced By: Blythe Robinson, Acting Town Manager
Date Introduced: 2/18/2025
First Reading: 2/18/2025
Second Reading:
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order O-FY25-045: Acceptance of Donation - Discovery Channel's Expedition X Circle the Globe Production

WHEREAS: Massachusetts General Laws, Chapter 44, §53A, states as follows: “An officer ... of any city or town ... may accept grants or gifts of funds from ... from the commonwealth ... or an agency thereof, ... and may expend such funds for the purposes of such grant or gift ... with the approval of the city manager and city council...;” and

WHEREAS: The Town of Bridgewater has received a Donation award from the Discovery Channel’s Expedition X/circle the Globe Production for \$800.

NOW THEREFORE, in accordance with Chapter 44, §53A of the Massachusetts General Laws, the Town Council votes to take the following action:

ORDERED that the Town Council of Bridgewater, Massachusetts in Town Council assembled vote to accept and to expend the donation in accordance with stated purpose thereof.

Explanation:

The Discovery Channel’s Expedition X/Circle the Globe Production has graciously donated \$800 to support the time spent in Town while filming scenic areas.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
•	•

NOT FOR ACTION - FIRST READING

•	•
•	•

Attachments: None