



Town of Bridgewater
Town Council

October 28, 2024

7:00 PM

Town Manager Preliminary Screening Ad Hoc Committee Meeting

The meeting was held virtually via Zoom.

MEETING MINUTES

A Quorum of the Town Council was in attendance

A. CALL TO ORDER

A quorum of the Town Council being duly present, Town Council President Perry called the meeting to order at 7:00pm on Tuesday, October 28, 2024.

A quorum of the Town Manager Preliminary Screening Ad Hoc Committee being duly present, Chair Paul Murphy called the meeting to order at 7:00pm on Tuesday, October 28, 2024. The meeting took place via Zoom.

PRESENT

Fred Chase, Dr. Kevin Perry, Susan Robinson, Paul Murphy and Timothy Fitzgibbons.

Also present were Councilors Mark Linde and Mary McGrath.

B. APPROVAL OF MEETING MINUTES

a) October 22, 2024 Meeting Minutes

Councilor Chase made a motion to approve the minutes from October 22, 2024. This was duly seconded by Councilor Perry.

A roll-call vote was taken with the results recorded as follows:

Fitzgibbons – Yea; Chase – Yea; Perry – Yea; Murphy – Yea; Robinson – Yea.

Motion Passed 5-0.

C. CITIZEN OPEN FORUM – None

D. ITEMS TO BE DISCUSSED

a) Discussion and Selection of Search Firm

Councilor Murphy noted that 3 search firm proposals were received, each were rated and interviews were conducted on October 22nd.

Councilor Perry noted that all interview were good and he ranked them as 1 = Community

Paradigm, 2 = MRI and 3 = Groux-White. Like Community Paradigm expansive team.

Councilor Robinson noted that she also ranked them 1 = Community Paradigm, 2 = MRI and 3 = Groux-White. All 3 firms were good but Community Paradigm had better networking strategies and MRI recruited the former Town Manager into his new position.

Councilor Chase noted that his choices were also Community Paradigm, MRI and Groux-White and that the interviews validated his choices. All had great experience but felt Community Paradigm had the best response to his question.

Mr. Fitzgibbons noted that he agreed with the others, feel that Community Paradigm is a good fit for the town.

Councilor Murphy noted that he also rated them as Community Paradigm, MRI and Groux-White and felt that Community Paradigm had the most comprehensive approach to the process.

Mr. Fitzgibbons made a motion to recommend Community Paradigm, subject to verification of pricing and negotiations, to the Procurement Officer as the search firm for the Town Manager search. This was duly seconded by Councilor Chase.

A roll-call vote was taken with the results recorded as follows:
Fitzgibbons – Yea; Chase – Yea; Perry – Yea; Murphy – Yea; Robinson – Yea.
Motion Passed 5-0.

Councilor Murphy noted that he will speak with Acting Town Manager Blythe Robinson.

b) Next Steps

Councilor Murphy asked the Ad Hoc Committee members to hold Monday, November 18th at 7pm for an in-person meeting. More details/confirmation will follow.

E. CITIZEN COMMENTS – None

F. ADJOURNMENT

Councilor Robinson made a motion to adjourn the Town Council meeting which was seconded by Councilor Chase.

A roll-call vote was taken with the results recorded as follows:
Chase – Yea; Murphy – Yea; Robinson – Yea; Perry – Yea; McGrath – Yea and Linde – Yea.
Motion Passed 6-0.

Meeting adjourned at 7:29pm.

Councilor Robinson made a motion to adjourn the Town Manager Preliminary Screening Ad Hoc Committee meeting which was seconded by Councilor Chase.

A roll-call vote was taken with the results recorded as follows:

Fitzgibbons – Yea; Chase – Yea; Perry – Yea; Murphy – Yea; Robinson – Yea.

Motion Passed 5-0.

Meeting adjourned at 7:30pm.

In accordance with the applicable provisions of the Town of Bridgewater Home Rule Charter and Town Council Rules and Procedures, the Town Manager Preliminary Screening Ad Hoc Committee assembled voted, at their meeting on Tuesday, November 18, 2024, to approve the aforementioned minutes, as submitted.