Town of Bridgewater

Town Council

October 1, 2024
7:00 PM
Academy Building
66 Central Square
Council Chamber/2nd Floor
The Town Council meeting is being streamed Live via You Tube.
Go to the Town of Bridgewater Facebook Page for the link.

MEETING AGENDA

Due to Massachusetts Open Meeting Law requirements, discussions will not take place during Public Comment periods. If appropriate, responses to questions and concerns will be given by the Town Manager at a future Town Council meeting.

A. APPROVAL OF MINUTES FROM PREVIOUS MEETINGS
- a) September 10, 2024 Meeting Minutes
- b) September 27, 2024 Meeting Minutes

B. ANNOUNCEMENTS FROM THE PRESIDENT

C. PROCLAMATIONS

D. CITIZEN OPEN FORUM

E. APPOINTMENTS
- a) Cultural Council: Theodore Simeoni (Term 2024 - 2027)
- b) Cultural Council: Hayley Bacewicz (Term 2024 - 2027)

F. HEARINGS

G. LICENSE TRANSACTIONS
- a) Petition P-2025-002: The Granting of One Day Entertainment Permit
- b) Petition P-2025-004: Change of Stock Interest - Champions Indoor Golf Inc.

H. PRESENTATIONS

I. TOWN MANAGER'S REPORT

J. DISCUSSIONS
- a) Relationship between the Town Manager and School District

K. COMMITTEE REPORTS

L. LEGISLATION FOR ACTION

a) Proposed Ordinance D-FY25-005: An Ordinance Establishing the Process for Hiring a Town Manager
Advertised in the Enterprise on 9/17/24. Rules and Procedures voted 3-0 with amendments on 9/9/24.

b) Order O-FY25-010: Granting of an Easement - Massachusetts Electric Company
This measure was not referred to committee. 14 days has elapsed per Section XVII of the Council Rules & Procedures, therefore this measure may be finally considered this evening.

c) Order O-FY25-011: Granting of an Easement - Commonwealth of Massachusetts
This measure was not referred to committee. 14 days has elapsed per Section XVII of the Council Rules & Procedures, therefore this measure may be finally considered this evening.

d) Order O-FY25-013: Transfer Order - Salary to Expense
Budget & Finance voted 3-0 to recommend at their 9/17/24 meeting. Finance Committee meeting on 9/30/24.

e) Order O-FY25-014: Contractual Payments
Budget & Finance voted 3-0 to recommend at their 9/17/24 meeting. Finance Committee meeting 9/30/24.

f) Order O-FY25-015: Transfer Order - Public Education Government (PEG) for Town Council Chambers
Budget & Finance voted 3-0 to recommend at their 9/17/24 meeting. Finance Committee meeting 9/30/24.

g) Order O-FY25-016: Acceptance of Gift - Bridgewater State University
Budget & Finance voted 3-0 to recommend at their 9/17/24 meeting. Finance Committee meeting 9/30/24.

h) Order O-FY25-007: An Order Dedicating 46-48 Summer Street as a Public Park Pursuant to MGL Chapter 45, Section 3
Community and Economic Development Committee voted 2-0 to recommend at their 9/18/24 meeting.

i) Petition P-2025-003: Warrant for State Election

M. OLD BUSINESS

N. NEW BUSINESS

a) Resolution R-FY25-002: A Resolution to Raise the POW/MIA Flag

O. CITIZEN COMMENTS

P. COUNCIL COMMENTS

Q. EXECUTIVE SESSION

R. ADJOURNMENT

Town of Bridgewater

Town Council

September 10, 2024
7:00 PM

MEETING MINUTES

CALL TO ORDER

A quorum being duly present, Town Council President Kevin Perry called the meeting of the Bridgewater Town Council to order at 7:00pm on Tuesday, September 10, 2024 in the Council Chambers.

Present: Fred Chase, Paul Murphy, Mary McGrath, Susan Robinson, Kevin Perry, Brad McKinnon, Mark Linde, Adelene Ellenberg and Sonya Striggles.

Also in attendance was Acting Town Manager Blythe Robinson and Town Attorney Jason Rawlins.

APPROVAL OF MINUTES FROM PREVIOUS MEETINGS

a) August 7, 2024 Meeting Minutes
Councilor Chase made a motion to approve the August 7, 2024 meeting minutes, which was duly seconded by Councilor McKinnon.

A voice vote was taken with the results recorded as follows: McKinnon –Yea; Robinson – Yea; Ellenberg – Yea; Murphy – Yea; Perry – Yea; Linde – Yea; Chase – Yea; Striggles – Yea; McGrath – Yea; Motion passed 9-0.

b) August 13, 2024 Meeting Minutes
Councilor McKinnon made a motion to approve the August 13, 2024 meeting minutes, which was duly seconded by Councilor Striggles.

A voice vote was taken with the results recorded as follows: McKinnon –Yea; Robinson – Yea; Ellenberg – Yea; Murphy – Yea; Perry – Yea; Linde – Yea; Chase – Yea; Striggles – Yea; McGrath – Yea; Motion passed 9-0.

ANNOUNCEMENTS FROM THE PRESIDENT

Moment of silence held for David Wolohojian who passed away on 9/6/24. Mr. Wolohijian was very involved in the community and Councilor Perry extended his condolences to his family. Councilor Perry also noted that it was the eve of September 11th and held a moment of silence.

PROCLAMATIONS – None

CITIZEN OPEN FORUM

- Ray Ajemian, 221 Aldrich Road: spoke about the change to the code and thinks the density bonus change to 22 is a good idea.
- Jonathan Algarin, 19 Heather Lane, Chairman of Veterans council: would like the POW/MIA flag to be raised for 9/20, wants to show the 1,700 veterans that the Town cares.
- Janet Hanson, Pleasant Street: noted that there should be more than 5 people on the ad hoc committee, liked the Rules amendments that were added. Does not agree with density bonuses, what is allowed is allowed.
- Kitty Doherty: spoke about the Old State Farm trail and the process. Hope all vote in favor of the easement for DOC.

APPOINTMENTS – None

HEARINGS – None

LICENSE TRANSACTIONS – None

PRESENTATIONS – None

TOWN MANAGER'S REPORT

a) Fire Station update
Acting Town Manager Blythe Robinson updated the council with the following: site work has begun, going well. Contractors doing what they need to do. Team meets every Wednesday. Bond sale for the financing meeting held last week. Total budget is just under $26M. Sold bonds of $23M. Received 8 bids, interest rate of 3.7%. Borrowing a little under $22M, maintained credit rating. Remaining coming from ARPA funds. Ground breaking sometime between 10/15 and 10/22.

Council Linde asked how involved the Fire Station Building Committee was and Acting Town Manager Robinson noted that the project is now being managed by CED Director Bob Rulli, the contractor and finance director. Councilor Perry added that the Fire Station is working differently than the school did and that Mr. Rushton still involved.

b) Strategy on Working with Boards, Commissions and Committees
Acting Town Manager Blythe Robinson updated the council with the following: strategy is to support the boards, impressed that Bridgewater took the task to have a dedicated person for committees. Through myself and with others will help with questions that may come up, get the resources that are needed. I cannot make it to every board or committee meeting but will attend as many as I can.

Councilor McKinnon would like an update on the tire dump on Water Street added to the next agenda.

Councilor Ellenberg asked about the Town insurance and if it would cover volunteers and asked Acting Town Manager Robinson how do she felt about jurisdiction issue from council appointments to Town Manager appointments. Acting Town Manager Robinson noted that she would look at each issue that comes up with the committee to be functional in the short term and do her best to help get it filled. She

noted she would have to get the information on the insurance update.

DISCUSSIONS – None

COMMITTEE REPORTS

Councilor Chase noted that the Rules & Procedures Committee met on September 9th and voted two items with amendments.

LEGISLATION FOR ACTION

a) Order O-FY25-009: Town Manager Search Preliminary Screening Ad Hoc Committee Selection

Councilor Perry noted that Rules and Procedures met on September 9th and voted 3-0 to recommend with amendments.

Councilor Chase read the amendments into the record.

Council Ellenberg asked for a point of order and noted that there as a Zoom issue with the Rules and Procedures meeting on September 9th.

Councilor Chase noted that there was a Rules and Procedures meeting scheduled for September 5th but the Zoom link for residents was not correct so the meeting did not take place because the public could not attend.

Councilor Perry noted that based on the fact the meeting was posted and link worked for public and committee do not see any issue on hand.

Councilor Ellenberg made a motion to postpone Order O-FY25-009, which was duly seconded by Councilor Linde.

Councilor Linde noted that he was only able to get on as a citizen because Councilor McKinnon sent him a link.

Councilor McKinnon noted that three citizens were on the Rules and Procedures meeting last night.

Councilor Murphy made a motion to move the question, which was duly seconded by Councilor Striggles.

A roll-call vote was taken with the results recorded as follows: McKinnon –Yea; Robinson – Yea; Ellenberg – Yea; Murphy – Yea; Perry – Yea; Linde – Yea; Chase – Yea; Striggles – Yea; McGrath – Yea; Motion passed 9-0.

A voice vote was taken on Councilor Ellenberg's motion to postpone with the results recorded as follows: McKinnon –No; Robinson – No; Ellenberg – Yea; Murphy – No; Perry – No; Linde – No; Chase – No; Striggles – No; McGrath – No; Motion Failed 1-8-0.

Councilor McKinnon made a motion to approve the Rules and Procedures Amendments, which was duly

seconded by Councilor Striggles.

Councilor McGrath made a motion to change the School Committee member to be an administrator of the school who lives in town, this was duly seconded by Council Ellenberg.

Councilor McGrath noted that she spoke with the High School Principal who lives in town and he said yes to be on the committee.

Councilor Murphy noted that a member of the school committee is an elected official, administrator is a hired position. Not in agreement.

Councilor Linde noted that he does not believe that anyone from the Town Council would be asked to be on any superintendent search committee so not in favor.

Councilor Ellenberg noted that she supports Councilor Murphy making this committee temporary.

A Voice vote was taken on Councilor McGraths motion to amend with the results recorded as follows: McKinnon –No; Robinson – No; Ellenberg – No; Murphy – No; Perry – No; Linde – No; Chase – No; Striggles – No; McGrath – Yea; Motion Failed 1-8-0.

A voice vote was taken on Councilor McKinnons motion to amend with the results recorded as follows: McKinnon –Yea; Robinson – Yea; Ellenberg – Yea; Murphy – Yea; Perry – Yea; Linde – No; Chase – Yea; Striggles – Yea; McGrath – Yea; Motion passed 8-1-0.

Councilor Perry made a motion to add "no more than" between "and" and "one" in the sentence …. (4) members of the Town Council. This motion was duly seconded by Councilor Chase.

A voice vote was taken with the results recorded as follows: McKinnon –Yea; Robinson – Yea; Ellenberg – Yea; Murphy – Yea; Perry – Yea; Linde – No; Chase – Yea; Striggles – Yea; McGrath – Yea; Motion passed 8-1-0.

Councilor Chase made a motion to approve Order O-FY25-009 as amendment, which was duly seconded by Councilor McKinnon.

A voice vote was taken with the results recorded as follows: McKinnon –Yea; Robinson – Yea; Ellenberg – No; Murphy – Yea; Perry – Yea; Linde – No; Chase – Yea; Striggles – Yea; McGrath – Yea; Motion passed 7-2-0.

b) Proposed Ordinance D-FY25-005: An Ordinance Establishing the Process for Hiring a Town Manager
Councilor Chase noted that Rules and Procedures met on September 9th and voted 3-0 to recommend with amendments. Those amendments included changing the last sentence to read "The Preliminary Screening Ad-hoc Committee will ensure that the proper background checks have been completed for all finalists."

Councilor Murphy added that Rules also approved the amendment of removing "at least three" from the first sentence

Councilor Linde asked for a point of information asking who will do the background checks. Council Murphy noted that it would be a hired search firm or a member of the Town working with the Ad Hoc Committee.

Councilor Linde made a motion to add "by the search firm" after "completed" and before "for" on Ordinance D-FY25-005. This motion was duly seconded by Councilor Ellenberg.

Councilor Murphy noted that getting specific would mean having to use a search term even when naming an Acting Town Manager.

A Voice vote was taken on Councilor Linde's motion to amend with the results recorded as follows: McKinnon –No; Robinson – No; Ellenberg – Yes; Murphy – No; Perry – No; Linde – Yes; Chase – No; Striggles – No; McGrath – No; Motion Failed 2-7-0.

Councilor Chase made a motion to approve the amendments proposed for Ordinance D-FY25-005, which was seconded by Councilor McKinnon.

A Voice vote was taken with the results recorded as follows: McKinnon –No; Robinson – No; Ellenberg – Yes; Murphy – No; Perry – No; Linde – Yes; Chase – No; Striggles – No; McGrath – No; Motion Passed 7-2-0.

Councilor Robinson made a motion to refer Ordinance D-FY25-005 to advertising, which was duly seconded by Councilor McKinnon.

A Voice vote was taken with the results recorded as follows: McKinnon –No; Robinson – No; Ellenberg – Yes; Murphy – No; Perry – No; Linde – Yes; Chase – No; Striggles – No; McGrath – No; Motion Passed 7-2-0.

OLD BUSINESS – None

NEW BUSINESS

a) Order O-FY25-010: Granting of an Easement - Massachusetts Electric Company
Acting Town Manager Robinson noted that this would allow for a permanent easement for right of way for utilities to the new fire station.

Councilor Linde made a motion to keep Order O-FY25-010 at council, which was duly seconded by Councilor Striggles.

A Voice vote was taken with the results recorded as follows: McKinnon –Yea; Robinson – Yea; Ellenberg – Yea; Murphy – Yea; Perry – Yea; Linde – Yea; Chase – Yea; Striggles – Yea; McGrath – Yea; Motion Passed 9-0-0.

b) Order O-FY25-011: Granting of an Easement - Commonwealth of Massachusetts
Councilor Chase noted that earlier Kitty Doherty made remarks, provide members this evening for Old Farm Trails that has been going on for 14 years. Actual work will begin. Urge the council to approve this

grant of easement from the Commonwealth.

Councilor Striggles made a motion to keep Order O-FY25-011 at council, which was duly seconded by Councilor McKinnon.

A Voice vote was taken with the results recorded as follows: McKinnon –Yea; Robinson – Yea; Ellenberg – Yea; Murphy – Yea; Perry – Yea; Linde – Yea; Chase – Yea; Striggles – Yea; McGrath – Yea; Motion Passed 9-0-0.

c) Order O-FY25-012: Contract - Acting Town Manager
Councilor Perry noted that the contract was approved at executive session and this is the first reading of the contract.

Councilor Linde made a motion to keep Order O-FY25-012 at council, which was duly seconded by Councilor Striggles.

A Voice vote was taken with the results recorded as follows: McKinnon –Yea; Robinson – Yea; Ellenberg – Yea; Murphy – Yea; Perry – Yea; Linde – Yea; Chase – Yea; Striggles – Yea; McGrath – Yea; Motion Passed 9-0-0.

d) Order O-FY25-013: Transfer Order - Salary to Expense
Acting Town Manager Robinson noted that this was to fund the contract for animal control services and acting town manager.

Councilor Linde made a motion to refer Order O-FY25-013 to Budget & Finance and Finance Committee, which was duly seconded by Councilor McKinnon.

A Voice vote was taken with the results recorded as follows: McKinnon –Yea; Robinson – Yea; Ellenberg – Yea; Murphy – Yea; Perry – Yea; Linde – Yea; Chase – Yea; Striggles – Yea; McGrath – Yea; Motion Passed 9-0-0.

e) Order O-FY25-014: Contractual Payments
Councilor Linde made a motion to refer Order O-FY25-014 to Budget & Finance and Finance Committee, which was duly seconded by Councilor Robinson.

A Voice vote was taken with the results recorded as follows: McKinnon –Yea; Robinson – Yea; Ellenberg – Yea; Murphy – Yea; Perry – Yea; Linde – Yea; Chase – Yea; Striggles – Yea; McGrath – Yea; Motion Passed 9-0-0.

f) Order O-FY25-015: Transfer Order - Public Education Government (PEG) for Town Council Chambers
Acting Town Manager Robinson noted that this is to fund an upgrade to the council chambers for meetings.

Councilor Linde made a motion to refer Order O-FY25-015 to Budget & Finance and Finance Committee, which was duly seconded by Striggles.

A Voice vote was taken with the results recorded as follows: McKinnon –Yea; Robinson – Yea; Ellenberg – Yea; Murphy – Yea; Perry – Yea; Linde – Yea; Chase – Yea; Striggles – Yea; McGrath – Yea; Motion Passed 9-0-0.

g) Order O-FY25-016: Acceptance of Gift - Bridgewater State University
Acting Town Manager Robinson noted that this is a gift from BSU and is split between police, fire and highway services.

Councilor Linde made a motion to refer Order O-FY25-016 to Budget & Finance and Finance Committee, which was duly seconded by Councilor Striggles.

A Voice vote was taken with the results recorded as follows: McKinnon –Yea; Robinson – Yea; Ellenberg – Yea; Murphy – Yea; Perry – Yea; Linde – Yea; Chase – Yea; Striggles – Yea; McGrath – Yea; Motion Passed 9-0-0.

Councilor Ellenberg asked if the Town got payments from BSU in lieu of taxes and can the money be increased. Acting Town Manager Robinson noted that she would have to do more research on that.

Councilor Perry noted that it is a common gift BSU gives each year and Councilor Robinson noted that it is a discretionary gift from BSU and cannot ask for more.

h) Zoning Ordinance D-FY25-003: Proposed Amendment to Central Business District (CBD-S), Density Bonuses 9.6.7
Councilor McGrath gave a brief explanation of what she is looking to do, wants to have a density of 22 instead of 26.

Councilor Robinson made a motion to refer Ordinance D-FY25-003 to Planning Board and Community and Economic Development. This was duly seconded by Councilor McKinnon

A Voice vote was taken with the results recorded as follows: McKinnon –Yea; Robinson – Yea; Ellenberg – Yea; Murphy – Yea; Perry – Yea; Linde – Yea; Chase – Yea; Striggles – Yea; McGrath – Yea; Motion Passed 9-0-0.

i) Zoning Ordinance D-FY25-004: Proposed Amendment to Mixed Use Buildings as Proposed in the Central Business District (CBD) per Section 3.2 Table of Use Regulations
Councilor McGrath asked that Zoning Ordinance D-FY25-004 be put on hold for the moment.

j) Proposed Ordinance D-FY25-006: Bridgewater Town Charter Amendment for Gender Neutral Language
Councilor Striggles made a motion to refer Ordinance D-FY25-006 to Rules & Procedures which was duly seconded by Councilor Robinson.

A Voice vote was taken with the results recorded as follows: McKinnon –Yea; Robinson – Yea; Ellenberg – Yea; Murphy – Yea; Perry – Yea; Linde – Yea; Chase – Yea; Striggles – Yea; McGrath – Yea; Motion Passed 9-0-0.

CITIZEN COMMENTS

- Josh Randall, 1 Clara Drive: prior chair of veterans council, was disappointed that this past Flag Day the POW flag was not flown and also noted that the Town Clerk was disrespectful to the workers at the polls.
- Janet Hanson, Pleasant Street: density bonus still do not understand it, charter changes will go to the state and then go to the voters. Against 5 member ad hoc.

COUNCIL COMMENTS

- Councilor McKinnon: asked everyone to think about 9/11 and what happened on that day.
- Councilor Robinson: thanked those that showed up to the meeting; I believe there is a consistent spirit here and we want community input. Ad hoc meeting will not exclude community input.
- Councilor Ellenberg: echo Councilor McKinnon, we are Americans first before party. Ask that all councilors listen to constituents and respond and keep them in mind. Complimented Councilor McGrath for her zoning ordinance.
- Councilor Murphy: no comments
- Councilor Linde: tomorrow being 9/11, ceremonies in East Bridgewater and Brockton. We do not have a ceremony, my goal is to have a ceremony. Tomorrow night over at Crispis walk to end Alzheimer fundraiser.
- Councilor Chase: thanked Councilor Linde for his comments about 9/11.
- Councilor Striggles – congratulated Councilor Ellenberg and her daughter with her wedding. Commended Councilor McGrath for her efforts on her Ordinances, proud to sit next to her.
- Councilor McGrath: was invited to Ousamequin Club (Women's Group) for high tea, great event.
- Councilor Perry: would like to see the town do something for 9/11 25th year anniversary. My thoughts and prayers go out to everyone. Thank the committee as a whole for the discussion tonight. Positive steps forward for the council. Will work with the public, will be transparent as possible. 5 member will allow that to happen.

EXECUTIVE SESSION - None

R. ADJOURNMENT

Councilor McKinnon made a motion to adjourn, which was duly seconded by Councilor Robinson.

A Voice vote was taken with the results recorded as follows: McKinnon –Yea; Robinson – Yea; Ellenberg – Yea; Murphy – Yea; Perry – Yea; Linde – Yea; Chase – Yea; Striggles – Yea;

Meeting adjourned at 8:44pm.

Town of Bridgewater

Town Council

September 17, 2024
7:00 PM
66 Central Square
Academy Building
Council Chambers/2nd Floor

MEETING MINUTES

CALL TO ORDER

A quorum being duly present, Town Council President Kevin Perry called the Special meeting of the Bridgewater Town Council to order at 7:00pm on Tuesday, September 17, 2024 in the Council Chambers.

Present: Fred Chase, Paul Murphy, Mary McGrath, Susan Robinson, Kevin Perry, Brad McKinnon, Mark Linde, Adelene Ellenberg and Sonya Striggles.

Also in attendance was Acting Town Manager Blythe Robinson and Town Attorney Jason Rawlins.

Councilor Perry held a moment of silence for Douglas Mello, a US Army Vietnam Era veteran who passed away on August 31, 2024.

APPROVAL OF MINUTES FROM PREVIOUS MEETINGS

a) August 27, 2024 Meeting Minutes
Councilor Linde made a motion to approve the August 27, 2024 meeting minutes, which was duly seconded by Councilor McKinnon.

Councilor Ellenberg made a motion to amend page 5 of the meeting minutes by adding "versus" before "the will of the voters. This motion was duly seconded by Councilor Striggles.

A voice vote was taken on the amendment with the results recorded as follows: McKinnon – Yea; Robinson – Yea; Ellenberg – Yea; Murphy – Yea; Perry – Yea; Linde – Yea; Chase – Yea; Striggles – Yea; McGrath – Yea; Motion passed 9-0.

A voice vote was taken on the motion to approve the meeting minutes with the results recorded as follows: McKinnon – Yea; Robinson – Yea; Ellenberg – Yea; Murphy – Yea; Perry – Yea; Linde – Yea; Chase – Yea; Striggles – Yea; McGrath – Yea; Motion passed 9-0.

b) September 3, 2024 Special Town Council Meeting Minutes
Councilor Chase made a motion to approve the September 3, 2024 meeting minutes, which was duly

seconded by Councilor Ellenberg.

A voice vote was taken on the amendment with the results recorded as follows: McKinnon – Yea; Robinson – Yea; Ellenberg – Yea; Murphy – Yea; Perry – Yea; Linde – Yea; Chase – Yea; Striggles – Yea; McGrath – Yea; Motion passed 9-0.

ANNOUNCEMENTS FROM THE PRESIDENT

Councilor Perry read a notice from the Town Clerk about student ballots being mailed and needing correct address and noted that in-person voting will be from October 19th to November 1st at Town Hall.

PROCLAMATIONS

a) Veterans of Foreign Wars of the United States 125th Anniversary
Council President Perry read the proclamation into the record and thanked the veterans for their service.

b) Bridgewater 12 Year Old American All Stars
The players and their families from the 12 Year Old American All Stars baseball team were on hand to accept a Proclamation from the Town Council.

c) City of Peace
Councilor Perry read the proclamation into the record and presented the proclamation to Christina Ajemian.

CITIZEN OPEN FORUM

- Christina Ajemian, 221 Aldrich Road and BCCR: spoke about the need for peace in the community and around the world. Also noted the events taking place during Peace week 9/21 to 9/28.
- Francis Jeffries, 35 Shaw Road: spoke about the Peace week events.
- Eileen Hiney, 316 South Street and Chair of open space: spoke about the open space that has been in the works off of Plymouth Street, Invites will be sent out about a 10/5/24 trail opening taking place.
- Ray Ajemian, 221 Aldrich Road: Stiles and Hart is in great shape right now. Perfect example how two agencies can work together.
- Ed Ivaldi, Boxwood Lane: spoke about the ad hoc committee members.
- Janet Hanson, Pleasant Street: commented on the ad hoc committee appointments. Wanted more than 5 members. Also spoke about the Resolution.
- Carlton Hunt, Austin Street: spoke about CPC 5 year plan. Two focus group meetings coming up. Survey developed for the Town to take.
- Ed Ivaldi, Boxwood Lane: asked questions regarding the ad hoc committee and what the revenue from retail marijuana is.
- Pearl Cohen and Russell Greenberg, 35 Willow Ridge Drive: would like sign in front of the Academy Building noting that it is the Town Hall/Town Offices.

APPOINTMENTS

a) Appointments to the Town Manager Preliminary Screening Ad Hoc Committee:
1) Council President Kevin Perry

Councilor Linde noted that he appreciates the citizens who spoke, is disappointed that the same five names came up, has more experience than the other 5, was not asked and does not support this.

Councilor Chase made a motion to ratify the appointment of Council President Perry to the Town Manager Preliminary Screening Ad Hoc Committee. This motion was duly seconded by Councilor Striggles.

Councilor Ellenberg noted that we do not want a situation that is an inside deal and need to listen to the citizens.

Councilor Robinson noted that it is accurate that some citizens want much larger group but also heard that some want just the 5 and trust the council to do their job. 29,000 residents in Bridgewater and we have heard from many. Also noted that she has extensive experience in search committees, she reached out to Councilor Perry and Mr. Dutton and that no one came to me with a secret deal. Also added that if someone has issues with individuals to contact her.

Councilor Linde noted that he does not believe anyone else has public search process and that he reached out to Mr. Dutton not Dr. Perry.

A voice vote was taken with the results recorded as follows: McKinnon – Yea; Robinson – Yea; Ellenberg – No; Murphy – Yea; Perry – Yea; Linde – No; Chase – Yea; Striggles – Yea; McGrath – No; Motion passed 6-3-0.

2) Council Vice President Paul Murphy
Councilor Striggles made a motion to ratify the appointment of Council Vice President Murphy to the Town Manager Preliminary Screening Ad Hoc Committee. This motion was duly seconded by Councilor Chase.

A voice vote was taken with the results recorded as follows: McKinnon – Yea; Robinson – Yea; Ellenberg – No; Murphy – Yea; Perry – Yea; Linde – No; Chase – Yea; Striggles – Yea; McGrath – Yea; Motion passed 7-2-0.

3) Councilor Fred Chase
Councilor Striggles made a motion to ratify the appointment of Council Vice President Murphy to the Town Manager Preliminary Screening Ad Hoc Committee. This motion was duly seconded by Councilor Murphy.

A voice vote was taken with the results recorded as follows: McKinnon – Yea; Robinson – Yea; Ellenberg – No; Murphy – Yea; Perry – Yea; Linde – No; Chase – Yea; Striggles – Yea; McGrath – Yea; Motion passed 7-2-0.

4) Councilor Susan Robinson
Councilor Striggles made a motion to ratify the appointment of Council Vice President Murphy to the Town Manager Preliminary Screening Ad Hoc Committee. This motion was duly seconded by Councilor Chase.

A voice vote was taken with the results recorded as follows: McKinnon – Yea; Robinson – Yea;

Ellenberg – No; Murphy – Yea; Perry – Yea; Linde – No; Chase – Yea; Striggles – Yea; McGrath – Yea; Motion passed 7-2-0.

5) School Committee Chair Timothy Fitzgibbons
Councilor McKinnon made a motion to ratify the appointment of School Committee Chair Timothy Fitzgibbons to the Town Manager Preliminary Screening Ad Hoc Committee. This motion was duly seconded by Councilor Murphy.

Councilor Linde noted that the School Committee is charged with picking new superintendent of schools and a councilor would not be asked to be on search committee, does not thing appropriate.

A voice vote was taken with the results recorded as follows: McKinnon – Yea; Robinson – Yea; Ellenberg – No; Murphy – Yea; Perry – Yea; Linde – No; Chase – Yea; Striggles – Yea; McGrath – No; Motion passed 6-3-0.

HEARINGS – None

LICENSE TRANSACTIONS – None

PRESENTATIONS

a) Sewer Resource Presentation - Environmental Partners
Helen Gordon from Environmental Partners gave a presentation of Sewer Enterprise Operations. Some topics included Regular maintenance – daily, weekly, monthly and annual inspections, skilled workforce – investing in trained employees, energy costs – man aging energy consumption, chemical and supplies and emergency response.

Kathryn Roose from Environment Partners gave an update on Capital Projects from 2013 to 2024 which included infrastructure invements, new infrastructure, technology, identified sewer needs areas based on environment concerns.

Councilor Murphy asked who is Environment Partners and Ms. Roosa noted that they are part of an Apex company and serve as owners project manager for the Town of Bridgewater for the water project. Role is to oversee the design process, bidding and design process. Waste Water Treatment plant.

Councilor Robinson thanked Environment Partners for the presentation and asked if the town's aging infrastructure was green, yellow or red for capacity for today and noted that one or the big concerns is around future development. Ms. Roosa noted that MA DEP requires that the treatment plant must operate 80% below it's discharge capacity. Priority areas have already been identified. CED Director Bob Rulli noted that similar to water we are looking at alternatives, spoke with department of corrections last year and they have room for additional capacity. Mr. Rulli also added that long term planning would be to bring neighborhoods from prison to BSU on line, major infrastructure projects that require federal, state and local money.

Councilor Robinson added that it would be helpful to have a set of communications to customers if there are sewer rate hikes, knows we need to increase rates but having visibility would be helpful for the next few years. 2026 to 2030 will be $68M for Water and Sewer $57M and is sure all towns are facing similar

but it is dumping huge concerns. I know there are plans for grants, etc. but staying in touch and what the impact on taxpayers will be important to understand.

b) Vision of Reality Update - Bob Rulli, CED Director
CED Director Bob Rulli gave an update on Vision to Reality, noting several development projects coming up.

Councilor McGrath noted that the center of town mixed use is 25% of units for MBTA requirements. Mr. Rulli noted the under MBTA 1,401 required on paper and whether the platform is moved or not, the 40R is just west of Waterford Village and we are in compliance with MBTA legislation.

Councilor Linde asked that the next Vision to Reality be in early December or January.

Councilor Ellenberg asked about 96 Main Street. Town Attorney Rawlins noted that this is private property and private property is not something that the Town Council can discuss.

TOWN MANAGER'S REPORT

a) Water Street Tire Dump Issue Update
Acting Town Manager Blythe Robinson noted that the State owns the property now and the Town reached out to them about cleaning the property.

Councilor Robinson would like an update on recreational marijuana sales and the impact on the town at a future Town Council meeting.

Councilor McKinnon would like an update on the 4 to 6 National Grid poles for Winter Street.

DISCUSSIONS – None

COMMITTEE REPORTS – None

LEGISLATION FOR ACTION

a) Order O-FY25-012: Contract - Acting Town Manager
Councilor McKinnon made a motion to suspend the 14 day rule, which was duly seconded by Councilor Robinson.

A voice vote was taken with the results recorded as follows: McKinnon – Yea; Robinson – Yea; Ellenberg – No; Murphy – Yea; Perry – Yea; Linde – Yea; Chase – Yea; Striggles – Yea; McGrath – Yea; Motion passed 8-1-0.

Councilor Striggles made a motion to approve Order O-FY25-012, which was duly seconded by Councilor Robinson.

A voice vote was taken with the results recorded as follows: McKinnon – Yea; Robinson – Yea; Ellenberg – Yea; Murphy – Yea; Perry – Yea; Linde – Yea; Chase – Yea; Striggles – Yea; McGrath – Yea; Motion passed 9-0-0.

b) Resolution: R-FY25-001: National POW/MIA Recognition Day
Councilor Linde noted that he heard that the POW MIA day is this Friday and wanted to put forth this resolution to the council to display the flag. Councilor Linde also noted that there will be a brief ceremony Friday morning and that he will work on the flag being permanent.

Councilor Linde made a motion to approve Resolution R-FY25-001, which was duly seconded by Councilor McKinnon.

A voice vote was taken with the results recorded as follows: McKinnon – Yea; Robinson – Yea; Ellenberg – Yea; Murphy – Yea; Perry – Yea; Linde – Yea; Chase – Yea; Striggles – Yea; McGrath – Yea; Motion passed 9-0-0.

OLD BUSINESS

NEW BUSINESS

a) Proposed General Ordinance D-FY25-007: Acceptance of MGL c.33, Section 59 Military Service on Salary, Seniority and Leave Allowances for Public Employees
Acting Town Manager Robinson noted that this Ordinance would bring the town in compliance with coverage for military members.

Councilor Striggles made a motion to refer Proposed General Ordinance D-FY25-007 to Rules and Procedures, which was duly seconded by Councilor McKinnon.

A voice vote was taken with the results recorded as follows: McKinnon – Yea; Robinson – Yea; Ellenberg – Yea; Murphy – Yea; Perry – Yea; Linde – Yea; Chase – Yea; Striggles – Yea; McGrath – Yea; Motion passed 9-0-0.

b) Order O-FY25-017: Acceptance of Tangible Property - Bridgewater State University Foundation
CED Director Bob Rulli noted that this is coming from the Foundation of BSU, they would like to donate plants, planting, clean up before homecoming.

Councilor Robinson asked if there was any concerns of safety on property and Mr. Rulli noted that DPW has been doing some trimming and will coordinate with highway dept, waivers will be signed.

Councilor Chase made a motion to suspend the 14 day rule, which was duly seconded by Councilor McKinnon.

A voice vote was taken with the results recorded as follows: McKinnon – Yea; Robinson – Yea; Ellenberg – Yea; Murphy – Yea; Perry – Yea; Linde – Yea; Chase – Yea; Striggles – Yea; McGrath – Yea; Motion passed 9-0-0.

Councilor Linde made a motion to approve Order O-FY25-017, which was duly seconded by Councilor Chase.

A voice vote was taken with the results recorded as follows: McKinnon – Yea; Robinson – Yea; Ellenberg – Yea; Murphy – Yea; Perry – Yea; Linde – Yea; Chase – Yea; Striggles – Yea; McGrath – Yea; Motion passed 9-0-0.

CITIZEN COMMENTS

- Carlton Hunt, Austin Street: noted that the Ad Hoc Committee should not elect the president of the council for the committee chair.
- Janet Hanson, Pleasant Street: noted president of the council should not be on the committee because of their responsibilities. Glad to hear we shouldn't be forced to tie into sewer.

COUNCIL COMMENTS

- Councilor McGrath: thanked Councilors Linde and Striggles for sponsoring the POW MIA Flag resolution and noted that she will have having a table at Autumnfest on 9/28 in the hopes of getting people to sign up for committees.
- Councilor Striggles: – heard from constituents about the importance of the POW MIA Flag. Also thanked the citizens that came to the meeting, not all going to agree, you did not elect us to be yes people. We are all volunteers and doing our best for the people of Bridgewater.
- Councilor Chase: that the ad hoc committee be comprised of the maximum number of town councilors (4) and those 4 members would be instrumental in providing to the full council the best information. Also noted that the process is going to be very transparent for what the citizens want to see and learn and will devote hia attention to that result. #1 priority for every member of the committee.
- Councilor Linde – noted that the video that was done on Central Square is accurate, as he walks it everyday, it is difficult and unsafe. Also added that the Friend's of the Library book sale will be on 9/28 maybe at Autumnfest or at the library. PM – no comments
- Councilor Ellenberg: noted that citizens reached our to her to note that basketball nets have disappeared and just hoops. Also noted that the duty of all us Americans to participate in a little bit of citizenship and that there are subcommittees that are hollow. Asked the Town Manager to provide a list of all the hollow committees and what is open and their slots. Encourage citizens to step forward for appointments for these subcommittees.
- Councilor Robinson: no comments
- Councilor McKinnon: noted that is was great to have the Little League Team at the meeting.
- Councilor Perry: honored to have the State Champs here tonight, they represented the town well. Ad hoc in place, it will be a public process.

EXECUTIVE SESSION – None

ADJOURNMENT

Councilor Linde made a motion to adjourn, which was duly seconded by Councilor Chase.

A voice vote was taken with the results recorded as follows: McKinnon – Yea; Robinson – Yea; Ellenberg – Yea; Murphy – Yea; Perry – Yea; Linde – Yea; Chase – Yea; Striggles – Yea; McGrath – Yea; Motion passed 9-0-0.

Meeting adjourned at 9:44p.m.

Theodore Osvaldo Simeoni

25 Deerfield Dr., Bridgewater, MA 02324.

Aerospace engineering professional with a focus on thermal analysis, defense platforms, diverse mechanical systems including environmental control, liquid cooling systems, and fuel systems.

Education: Florida Institute of Technology, Melbourne, FL

B.S. in Aerospace Engineering Graduation: July 31, 2009

Experience and Positions:

Altaeros – Sommerville, MA – Sr. Systems Engineer 2023-2024

- Wrote test plan template for Quality, Verification, and Validation testing.
- Introduced enabling products to facilitate testing and design.
- Instructed colleagues on model-based system engineering.
- Worked with production to refine Con-Ops in the design to manufacturing process.
- Developed documentation to facilitate interconnectivity of multiple systems.
- Refined Systems Model to reflect the updated mechanical, electrical, controls, and software inputs, outputs, and interfaces.
- Implemented testing organization to identify relevant testing archive obsolete tests.
- Deployed on site to operate test unit in the field for demonstration to customers.
- Tools used: Autodesk Vault, Autodesk Inventor, Autodesk ACADE, Microsoft 365, SmartSheets, Pivotal Tracker
- Primary Program(s): ST-Flex Aerostat

Northrop Grumman Corporation - Roy, UT- Sr. Principal Systems Engineer 2020-2023

- Developed processes, procedures, and trained teammates.
- Leading a group of seven individuals to maintain design integration between missile stages/elements.
- Created Interface Control Models for inter-element designs.
- Demonstrated documents to brief leadership on design challenges, opportunities, and solutions.
- Reviewed and approved requirement and development documents.
- Worked closely with Configuration Management to implement CPLM data management items.
- Mentoring and developing the skills of multiple members of the team.
- Established schedules and timelines for element deliverables.
- Worked closely with the requirements team to develop and refine requirements.
- Utilized Atlassian software to lead teammates managing of their tasking and schedules.
- Tools used: Siemens Teamcenter, NX, IBM DOORS, Atlassian CONFLUENCE, Atlassian JIRA
- Primary Program: GBSD/Sentinel

Northrop Grumman Corporation – Melbourne, FL – Principal Systems Engineer 2015-2020

- Design responsibility for test rig creation and modification.
- Developed design products for multiple aerospace systems.
- Modified existing aircraft liquid cooling system's layouts and designs to match mission requirements and constraints.
- Analysis and design of optimal liquid cooling system dynamics using LMS Amesim.
- Attended leadership and public speaking classes to enhance leadership skills.
- Managed supplier relations and assisted with high value purchase orders.
- Worked with global supply chain to facilitate the acquisition of supplier parts.
- Tools used: Siemens Teamcenter, NX
- Primary Program(s): Multiple Classified Programs

Embraer Executive Jets – Melbourne, FL – Product Development Engineer 2013-2015

- Worked with an international team to design a first of its kind VIP shower enclosure.
- Created mock ups for design validation and testing rigs.
- Wrote test plans, proposals, and substantiation reports for designs in support of aircraft certification.
- Process Management team leader.
- Instituted a production line walk to allow production problems to be brought directly to engineers.
- Lean and 5S experience.
- Worked to close discrepancy reports and nonconformities in support of the MRB/production group.
- Tools used: Enovia SmarTeam, CATIA V5
- Primary Program(s): Lineage 1000, Legacy 650, Phenom 300

Zodiac Aircraft Cabin Interiors (Heath Techna) – Bellingham, WA – Integration Engineer 2012-2013

- Responsible for part design and drawings on Boeing 767-300 aircraft.
- Design engineer for the Integration Team.
- Acted on-site internationally to assist with the closure of discrepancy reports.
- Acted as liaison between engineering and shop floor.
- Participated in Lean Learning.
- Tools used: Enovia SmarTeam, CATIA V5
- Primary Program(s): Multiple Commercial Aviation MROs

Piper Aircraft – Vero Beach, FL- Systems Engineer I 2009-2011

- Lead Engineer for the Cabin Pressurization System.
- Design engineer for the Environmental Control System.
- Calculated necessary heating and cooling ECS values for a single engine jet.
- Created milestone charts for project completion.
- Assisted in aerodynamic calculations for take-off, in-flight, and landing.
- Assisted with sustaining engineering including flight profiles and engine decks.
- Tools used: NX, Siemens Teamcenter
- Primary Program(s): Piperjet

Easylift of North America – Melbourne, FL - Engineering Intern 2006-2008

- Worked on production floor to create and modify stock.
- Worked with sales team and other engineers to develop solutions for the needs of customers.
- Worked in shipping to quickly and efficiently send product to customers.

Related Skills:

- Microsoft Visual Studio, C++
- Microsoft Office Suite
- Siemens Teamcenter
- ProEngineer
- Dale Carnegie Black Belt
- LMS Amesim
- 10k+ hrs Unigraphics NX
- 800+ hrs IBM DOORS
- 520 hrs Autodesk Software (Vault, Inventor, ACADE)
- Knowledge of FAR
- 1400hrs CATIA V5
- Catia Advance Surfacing Certificate
- 600 hrs Enovia SmarTeam
- Matlab
- DoD Secret Clearance
- UCSD ELEVATE Training 10.8 CEUs
- Atlassian CONFLUENCE
- Atlassian JIRA

Hayley Bacewicz

5 Library Place Bridgewater MA 02324

Core Competencies

- Ability to coach, mentor, and train individuals from all walks of life.
- Experienced in adapting and prioritizing needs based on the team or business demands.
- Effective at communicating with others in written, verbal, and electronic formats.
- Intellectually motivated to find solutions to problems as they arise.

Experience

Blue Cross Blue Shield of Massachusetts- ***Member Service Training Specialist*** **April 2022-Current**

- Deliver trainings on a variety of products as well as train new hires and onboard them to the organization
- Design training materials such as learning modules, classroom handouts, and training manuals to reinforce classroom training
- Performing administrative tasks such a scheduling classes, setting up hardware and equipment, and coordinating enrollment in internal cross trainings.
- Acting as a mentor, leader, and resource to all in the Member Service Division of BCBSMA

Blue Cross Blue Shield of Massachusetts- ***Member Service Representative, BA, Cohort*** **January 2020-April 2022**

- Maintaining a positive, empathetic, and professional attitude toward members at all times
- Ensure member satisfaction and provide professional customer support.
- Keeping records of member interactions, transactions, comments, and complaints.
- Monitor insurance claims to ensure they are settled equitably for both the client and the insurer.
- Active participant in the BA program serving as a mentor and junior leader to assist new hires.
- Worked with the leaders in practicum as a cohort to assist with the coaching, mentoring, and development of new hires.

The Fruit Center Marketplace- ***Front End Manager*** **October 2017-August 2019**

- Supervise, coordinate, and train the front-end staff
- Balanced daily deposits and safe counts as required
- Lead by example to give first class customer service
- Perform troubleshooting for any and all technical issues we may run into
- Acts as a liaison between all departments
- Provided solutions and managerial support to dissatisfied guests as to retain customer loyalty
- Used extensive food knowledge to assist customers in making educated produce purchases

Education

Quincy College **September 2018-Sping 2020**

University of Massachusetts Dartmouth **September 2009-December 2010**

Marshfield High School **September 2005-May 2009**

Bridgewater Town Council

Introduced By:
Date Introduced: 10/1/2024
First Reading: 10/1/2024
Second Reading:
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Petition P-2025-002: The Granting of One Day Entertainment Permit

WHEREAS, Fire for Effect Foundation has petitioned for a One-day Entertainment permit for the following event:

	EVENT	DATE	TIME	APPROXIMATE ATTENDANCE
1	Trunk or Treat Hosted by Bridgewater's 4th of July Committee and the showing of a Halloween movie.	October 20, 2024	2:00pm to 6:00pm	200 – 300

;and,

WHEREAS, Fire for Effect Foundation has complied with the requirements of the Town of Bridgewater; and,

WHEREAS, the Bridgewater Town Council, acting as the Legislative body of the Town has such licensing authority and with the affirmative recommendation of the Bridgewater Building Inspector, Fire and Police Departments who have oversight authority, it appears that the public good so requires such license be granted;

WHEREAS, this license is being issued under the most current state guidelines which could be revoked or changed such that the applicant will have to abide by any new state or local requirements;

The Town Council of the Town of Bridgewater, Massachusetts, pursuant to Chapter 138 - section 14 and Chapter 140- Section 183A respectively of the Massachusetts General Law (M.G.L.), in Town Council assembled approve the petition of Fire for Effect Foundation to be granted a one-day entertainment permit for the aforementioned event to be held on the grounds of Town River Landing located at 10 Town River Landing, Bridgewater, MA 0224.

VOICE VOTE - REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

Committee Referrals and Dispositions:

Attachments: None

VOICE VOTE - REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

Bridgewater Town Council

Introduced By:
Date Introduced: 10/1/2024
First Reading: 10/1/2024
Second Reading:
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Petition P-2025-004: Change of Stock Interest - Champions Indoor Golf Inc.

WHEREAS, Champions Indoor Golf Inc. has petitioned to change the Change of Stock; and

WHEREAS, Approval of such request is required by Massachusetts General Law – Chapter 138 prior to the final submission to the Commonwealth's Alcohol Beverages Control Commission who must ratify such appointment; and

WHEREAS, Champions Indoor Golf Inc. has complied with the policies and requirements of the Town of Bridgewater; and

WHEREAS, the Bridgewater Town Council, acting as the Legislative body of the Town has such local licensing authority and with affirmative recommendation from Police Department, it appears that the public good so requires such petition be granted;

The Town Council of the Town of Bridgewater, Massachusetts, pursuant to Chapter 138 of the Massachusetts General Law (MGL), in Town Council assembled approve the petition of Champions Indoor Golf Inc. to change the stock interest as requested.

Committee Referrals and Dispositions:

Attachments: 1. Champions Golf Change of Stock Interest Checklet

VOICE VOTE - REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

PETITION: ALCOHOL ESTABLISHMENT – CHANGE OF STOCK INTEREST

Applicant Name: Champion Indoor Golf

Town Council Meeting Date: 10/1/24

State Documents:

____	LLA Certification (Form 43) – To be completed by Town of Bridgewater
__X__	$200 Fee via ePay
__X__	Monetary Transmittal Form
__X__	DOR Certificate of Good Standing
__X__	DUA Certificate of Compliance
__X__	Change of Officers/Directors Application
__X__	Financial Statement
__X__	Vote of the Entity Board
__X__	CORI Authorization
__X__	Business Structure Documents
__X__	Purchase and Sale agreement
__X__	Supporting Financial Documents

Town Documents:

__X__	$150 Town Application Fee (non-refundable)

Notes:

1) Champion Indoor Golf Inc. is requesting a Change of Stock Interest.
2) All ABCC Paperwork is in order.
3) There are no outstanding tax issues.

Bridgewater Town Council

Introduced By:
Date Introduced:
First Reading:
Second Reading:
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Relationship between the Town Manager and School District

Committee Referrals and Dispositions:

Referral(s)	**Disposition(s)**
•	•
•	•
•	•

Attachments: None

Bridgewater Town Council

Introduced By:	Paul Murphy
Date Introduced:	8/27/2024
First Reading:	8/27/2024
Second Reading:	9/10/2024
Amendments Adopted:	
Third Reading:	10/1/2024
Date Adopted:	
Date Effective:	

Proposed Ordinance D-FY25-005: An Ordinance Establishing the Process for Hiring a Town Manager

WHEREAS, the Town of Bridgewater desires to establish a transparent and efficient process for hiring a qualified Town Manager; and

WHEREAS, the Town Council recognizes the importance of a clear and consistent procedure to ensure the selection of a Town Manager who is capable of effectively administering the operations of the Town;

NOW, THEREFORE, be it ordained by the Town Council of the Town of Bridgewater, as follows:

Section 1. Purpose
The purpose of this ordinance is to establish a formal process for the recruitment, selection, and hiring of both an Acting (where necessary) and/or permanent Town Manager pursuant to Article IV, Section 4-6 of the Town Charter, to ensure that the most qualified individual is appointed to manage the Town's affairs.

This Section in no way applies to or amends the process set forth in Article IV, Section 4-7 of the Town Charter applicable to Temporary Absences of the Town Manager.

Section 2. Position of Town Manager
The position of Town Manager is established and governed by Article IV of the Town Charter.

Section 3. Qualifications
The town manager shall be a person of proven administrative ability, especially qualified by education and training with prior experience as a city or town manager or an assistant city or town manager or the equivalent public or private sector level experience. The town council may from time to time establish additional qualifications as deemed necessary and appropriate. The town manager shall devote full-time to the duties of the office and shall not hold any other elective or appointive office in the town, nor shall the town manager engage in other business unless such business is approved in advance by a majority vote in public session of the town council. The town manager need not be a resident of the town, but must be a United States citizen.

VOICE VOTE - REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

Section 4. Recruitment Process

1. Announcement of Vacancy & Ad-hoc Committee:

Upon vacancy or notice of impending vacancy, the Town Council shall:

1. First, establish a five-member Preliminary Screening Ad-hoc Committee. Said Preliminary Screening Ad-hoc Committee shall consist of no more than four members of the Town Council and shall be appointed pursuant to Article III, Section 1(B)(2) of the Town of Bridgewater's Administrative Code.
2. Once established, the Preliminary Screening Ad-hoc Committee will prepare a detailed job description and qualifications for the Town Manager position.

The position shall be advertised through appropriate channels, including local and regional publications, professional associations, and online job boards.

2. Application Submission:

Interested candidates shall submit a cover letter, resume, and any other required documentation by the deadline specified in the job announcement to the Town Council Clerk.

The Town Council may engage a professional recruitment firm to assist with the process, including the initial screening of candidates. This decision will be made by a majority vote of the Preliminary Screening Ad-hoc Committee (see below).

Section 5. Selection Process

1. Initial Screening and Selection of Finalists:

The Preliminary Screening Ad-hoc Committee, shall review all applications and select no more than five finalists to be presented to the full Council based upon an individuals qualifications, experience, and suitability for the position to present to the entire Town Council.

The Preliminary Screening Ad-hoc Committee will ensure that the proper background checks have been completed for all finalists.

The Preliminary Screening Ad-hoc Committee may consider and interview candidates pursuant to G.L. c. 30A, Section 21(a)(8).

2. Interview Process:

The finalists as selected by the Preliminary Screening Ad-hoc Committee will then participate in one or more interviews conducted by the Town Council in accordance with G.L. c. 30A.

3. Selection of Town Manager:

Following the interview process, the Town Council will deliberate and vote to determine if any of the finalists for the position of Town Manager will be ratified.

Section 6. Appointment and Employment Agreement

1. Appointment:

The selected finalist shall be ratified by a majority vote of the Town Council.
When the Town Council ratifies a candidate for the position of Town Manager, they then shall negotiate the terms of employment, including salary, benefits, and contract length pursuant to Massachusetts General Laws. Regardless of ratification, employment of the ratified finalists is contingent upon the execution of an employment contract.

VOICE VOTE - REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

Should the Town Council be unable to negotiate an employment contract with the ratified finalist, it shall return to the list of other candidates interviewed during the hiring process and consider offering the position to a second choice. If no suitable alternative candidates are available, consider reopening the search for a Town Manager.

Section 7. Effective Date
Pursuant to Article II, Section 2-7(a), this measure relates to internal operational procedures of the town council and procedures relating to election, appointment, removal, discharge or other personnel action pursuant to Article VIII, Section 8-4 of the Town Charter and becomes effective immediately upon its passage.

Committee Referrals and Dispositions:

Referral(s)	**Disposition(s)**
• Rules & Procedures	• 9/9/24: Voted 3-0 to recommend with amendments.

Attachments: None

VOICE VOTE - REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

Bridgewater Town Council

Introduced By:	Blythe Robinson, Acting Town Manager
Date Introduced:	9/10/2024
First Reading:	9/10/2024
Second Reading:	10/1/2024
Amendments Adopted:	
Third Reading:	
Date Adopted:	
Date Effective:	

Order O-FY25-010: Granting of an Easement - Massachusetts Electric Company

WHEREAS; TOWN OF BRIDGEWATER, a Massachusetts municipal corporation having a usual place of business at 66 Central Square, Bridgewater, Massachusetts 02324 (hereinafter referred to as the "Grantor"), for consideration of One ($1.00) Dollar, grants to MASSACHUSETTS ELECTRIC COMPANY, a Massachusetts corporation with its principal place of business at 170 Data Drive, Waltham, Massachusetts 02451 (hereinafter referred to as the "Grantee") with quitclaim covenants, the perpetual right and easement to install, construct, reconstruct, repair, replace, add to, maintain and operate for the transmission of high and low voltage electric current and for the transmission of intelligence, an "UNDERGROUND ELECTRIC DISTRIBUTION SYSTEM" (hereinafter referred to as the "UNDERGROUND SYSTEM"), consisting of lines of buried wires and cables and lines of wires and cables installed in underground conduits, together with all equipment and appurtenances thereto, and without limiting the generality of the foregoing, but specifically including the following equipment, namely: manholes, manhole openings, bollards, handholes, junction boxes, transformers, padmount transformers and all housings, connectors, switches, conduits, cables and wires all located over, across, under and upon a portion of the Grantor's property in Bridgewater, Plymouth County, Massachusetts, for the purpose of serving the Grantor's property.

Said "UNDERGROUND SYSTEM" is located in, through, under, over, across and upon a portion of that certain parcel of land situated on the northerly side of Pleasant Street, being more particularly that parcel of land designated by the Town of Bridgewater Tax Assessor's office as Map 72, Lot 1, as presently constituted.

And further, said "UNDERGROUND SYSTEM" (locations of the electrical equipment and other facilities on the hereinbefore referred to Grantor's property) is approximately shown on a sketch entitled: "ELECTRIC DISTRIBUTION EASEMENT; National Grid, Owner(s): Town of Bridgewater; Address: 1185 Pleasant St. Bridgewater, Sketch to Accompany Easement for: National Grid to obtain rights for new handhole and new pad for padmount transformer as well as the cable and conduit coming off of new pole 111-50 to the new pad; Date: 7-1-2024, Drawn By: Simon Yeung", a reduced copy of said sketch is attached hereto as "Exhibit A", copies of which are in the possession of the Grantor and Grantee herein, but the final definitive locations of said "UNDERGROUND SYSTEM" shall become established by and upon the installation and erection thereof by the Grantee.

VOICE VOTE - REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

Also with the further perpetual right and easement from time to time to pass and repass over, across and upon said Grantor's property as is reasonable and necessary in order to renew, replace, repair, remove, add to, maintain, operate, patrol and otherwise change said "UNDERGROUND SYSTEM" and each and every part thereof and to make such other excavation or excavations as may be reasonably necessary in the opinion and judgment of the Grantee, its successors and assigns, and to clear and keep cleared the portions and areas of the Grantor's property wherein the "UNDERGROUND SYSTEM" is specifically located, as shown on the sketch herein referred to, of such trees, shrubs, bushes, above ground and below ground structures, objects and surfaces, as may, in the opinion and judgment of the Grantee, interfere with the efficient and safe operation and maintenance of the "UNDERGROUND SYSTEM" and other related electrical equipment. However, said Grantee, its successors and assigns, will properly backfill said excavation or excavations and restore the surface of the land to as reasonably good condition as said surface was in immediately prior to the excavation or excavations thereof.

If said herein referred to locations as approximately shown on the sketch herein also referred to are unsuitable for the purposes of the Grantee, its successors and assigns, then said locations may be changed to areas mutually satisfactory to both the Grantor and the Grantee herein; and further, said newly agreed to locations shall be indicated and shown on the sketch above referred to by proper amendment or amendments thereto. The Grantor, for itself, its successors and assigns, covenant and agrees with the Grantee, for itself, its successors and assigns, that this Grant of Easement and the location of the "UNDERGROUND SYSTEM" may not be changed or modified without the written consent of the Grantee, its successors and assigns, which consent shall not be unreasonably withheld. Any relocation so requested will be at the sole cost and expense of the requesting party.

It is the intention of the Grantor to grant to the Grantee, its successors and assigns, all the rights and easements aforesaid and any and all additional and/or incidental rights needed to install, erect, maintain and operate within the Grantor's property an "UNDERGROUND SYSTEM" for the transmission of intelligence and for the purpose of supplying electric service to the Grantor's property, including, without limitation, to the building, buildings or proposed buildings shown on the last herein referred to sketch or amended sketch and the right to service others from said "UNDERGROUND SYSTEM".

The easements herein granted are non-exclusive, however, it is agreed that the "UNDERGROUND SYSTEM" shall remain the exclusive property of the Grantee, its successors and assigns, and that the Grantee, its successors and assigns, shall pay all taxes assessed thereon.

For Grantor's title, see deed dated September 16, 1996, recorded with the Plymouth County Registry of Deeds in Book 14669, Page 42.

ORDERED, that the Town Council of the Town of Bridgewater, Massachusetts, in Town Council assembled approve the order, as attached.

Committee Referrals and Dispositions:
This measure was not referred to committee. 14 days has elapsed per Section XVII of the Council Rules & Procedures, therefore this measure may be finally considered this evening.

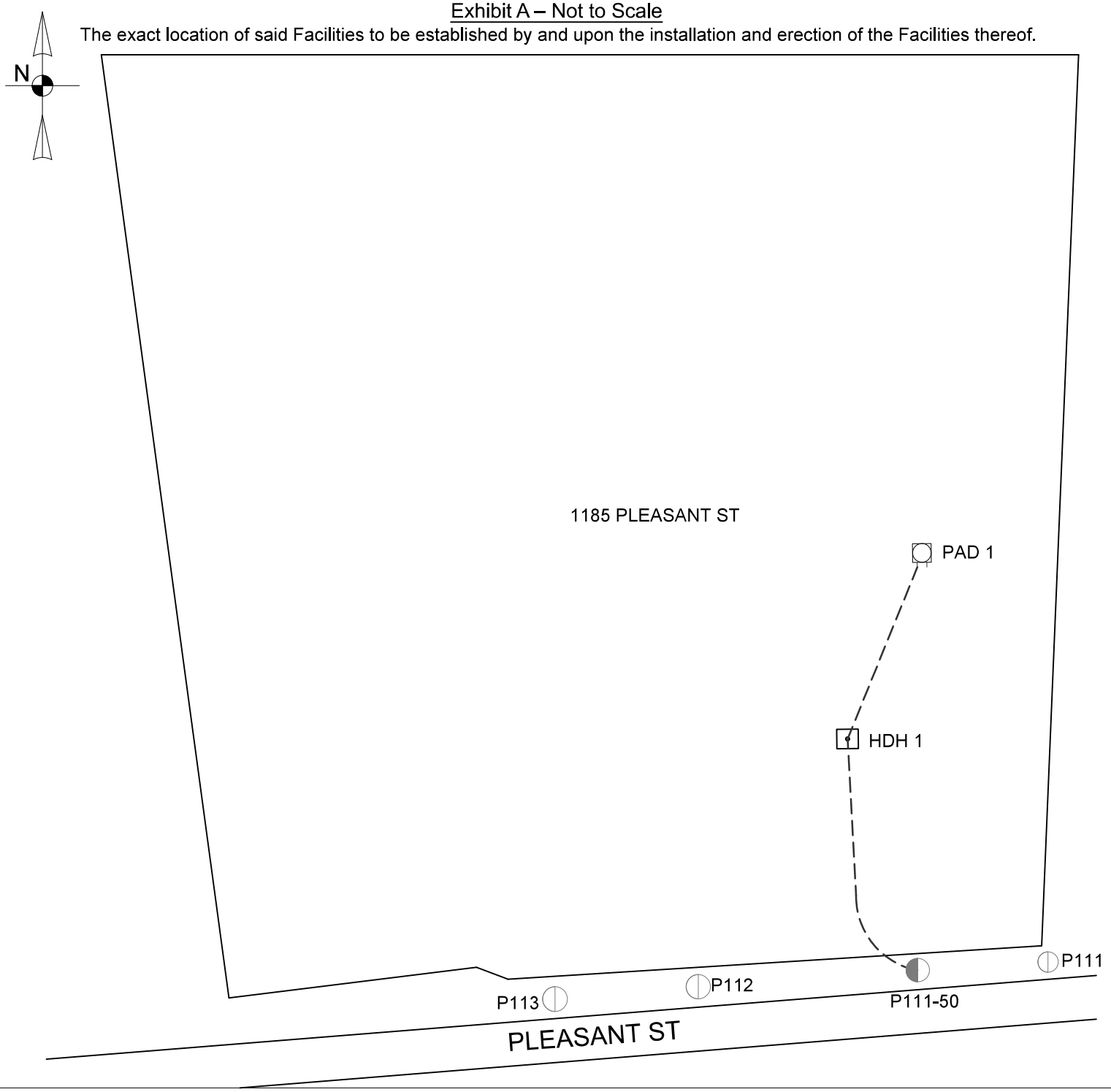
VOICE VOTE - REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

Attachments: 1. 30938414 Easement SKETCH National Grid

VOICE VOTE - REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

Exhibit A – Not to Scale

The exact location of said Facilities to be established by and upon the installation and erection of the Facilities thereof.



ELECTRIC DISTRIBUTION EASEMENT

LEGEND

- Proposed Underground Electrical Cables
- Heavy Duty Handholes
- Existing JO Pole
- Proposed JO Pole
- Padmount Transformer

Date: 7-1-2024 Drawn By: Simon Yeung

DRAWING NOT TO SCALE. DISTANCES ARE APPROXIMATE.

nationalgrid

Owner(s):	Address:
TOWN OF BRIDGEWATER	1185 PLEASANT ST, BRIDGEWATER

Sketch to Accompany Easement for:

WR# 30938414

National Grid to obtain rights for new handhole and new pad for padmount transformer as well as the cable and conduit coming off of new pole 111-50 to the new pad

Bridgewater Town Council

Introduced By:	Fred Chase, Councilor
Date Introduced:	9/10/2024
First Reading:	9/10/2024
Second Reading:	10/1/2024
Amendments Adopted:	
Third Reading:	
Date Adopted:	
Date Effective:	

Order O-FY25-011: Granting of an Easement - Commonwealth of Massachusetts

WHEREAS, The COMMONWEALTH OF MASSACHUSETTS, acting by and through the Commissioner of its Division of Capital Asset Management and Maintenance having a mailing address of One Ashburton Place, Boston, Massachusetts 02108, in consultation with the Commissioner of its Department of Correction ("DOC") (hereinafter collectively called the "Grantor"), acting pursuant to Section 5 of Chapter177 of the Acts of 2020, as amended by Chapter 172 of the Acts of 2022 (collectively, the "Acts", the texts of which are attached to this Grant of Easement as Exhibit A), for consideration of One Dollar ($1.00) paid, the receipt and sufficiency of which are hereby acknowledged and in consideration of the performance by Grantee of the covenants contained herein, does hereby grant and release without covenants to the City known as the Town of Bridgewater to be held by its Conservation Commission pursuant to Article 97 of the Amendments to the Constitution of the Commonwealth, with a mailing address at Town of Bridgewater, Municipal Office Building, 66 Central Square, Bridgewater, Massachusetts 02324, (hereinafter collectively called the "Grantee"), a permanent and nonexclusive Easement defined below, within the "Easement Areas" as defined below, located on Grantor's land at Summer Street within the Town of Bridgewater, Massachusetts (hereinafter called the "Easement").

The Easement Areas consist of: the areas designated as a "50' Easement" (collectively, the "50' Easement") on the plan entitled "Easement Plan, Bridgewater Trail, Summer Street, Bridgewater MA" prepared by Nitsch Engineering and dated December 28, 2023, last revised April, 2024 (including seven sheets, the "Plan"); and the areas designated as "100'x100' Parking Easements" and "Proposed Drive" (collectively, the "Parking Easements". The Plan is recorded with the Plymouth County Registry of Deeds in Plan Book _____, as Plan No_____ [or the Plan is recorded with this Grant of Easement as _____.] NOTE: This language should be revised to reflect the status of the recording of the Plan".

ORDERED, that the Town Council of the Town of Bridgewater, Massachusetts, in Town Council assembled approve the order, as attached.

Committee Referrals and Dispositions:

VOICE VOTE - REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

Disposition(s)
This measure was not referred to committee. 14 days has elapsed per Section XVII of the Council Rules & Procedures, therefore this measure may be finally considered this evening.

Attachments: 1. Easement - Commonwealth of MA

VOICE VOTE - REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

4/9/2024, 8:14 AM

NOTES

1. THIS DOCUMENT IS AN INSTRUMENT OF SERVICE OF NITSCH ENGINEERING. IT IS ISSUED TO DCAMM FOR PURPOSES RELATED DIRECTLY AND SOLELY TO NITSCH ENGINEERING'S SCOPE OF SERVICES UNDER CONTRACT WITH DCAMM FOR BRIDGEWATER TRAIL. ANY USE OR REUSE OF THIS DOCUMENT FOR ANY REASON BY ANY PARTY FOR PURPOSES UNRELATED DIRECTLY AND SOLELY TO SAID CONTRACT AND PROJECT SHALL BE AT THE USER'S SOLE AND EXCLUSIVE RISK AND LIABILITY, INCLUDING LIABILITY FOR VIOLATION OF COPYRIGHT LAWS, UNLESS WRITTEN AUTHORIZATION IS GIVEN THEREFOR BY NITSCH ENGINEERING.

2. THE PURPOSE OF THIS PLAN IS TO SHOW THE PROPOSED TRAIL EASEMENT. THIS PLAN IS THE RESULT OF AN ON-THE-GROUND INSTRUMENT SURVEY WHICH OCCURRED MARCH 2023.

3. HORIZONTAL COORDINATES REFER TO MASSACHUSETTS STATE PLANE (NAD83) BASED ON RTK GPS OBSERVATIONS.

4. A PORTION OF THIS SITE LIES IN SPECIAL FLOOD HAZARD AREAS SUBJECT TO INUNDATION BY THE 1% ANNUAL CHANCE FLOOD (ZONE AE 26,), OTHER FLOOD AREAS, AND ZONE X PER THE FIRM/FEMA COMMUNITY PANEL 250260 0304K HAVING AN EFFECTIVE DATE OF JULY 17, 2012 AND REVISION DATE OF JULY 16, 2015, AND COMMUNITY PANEL 250260 0308K HAVING AN EFFECTIVE DATE OF JULY 17, 2012 AND REVISION OF JULY 16, 2015.

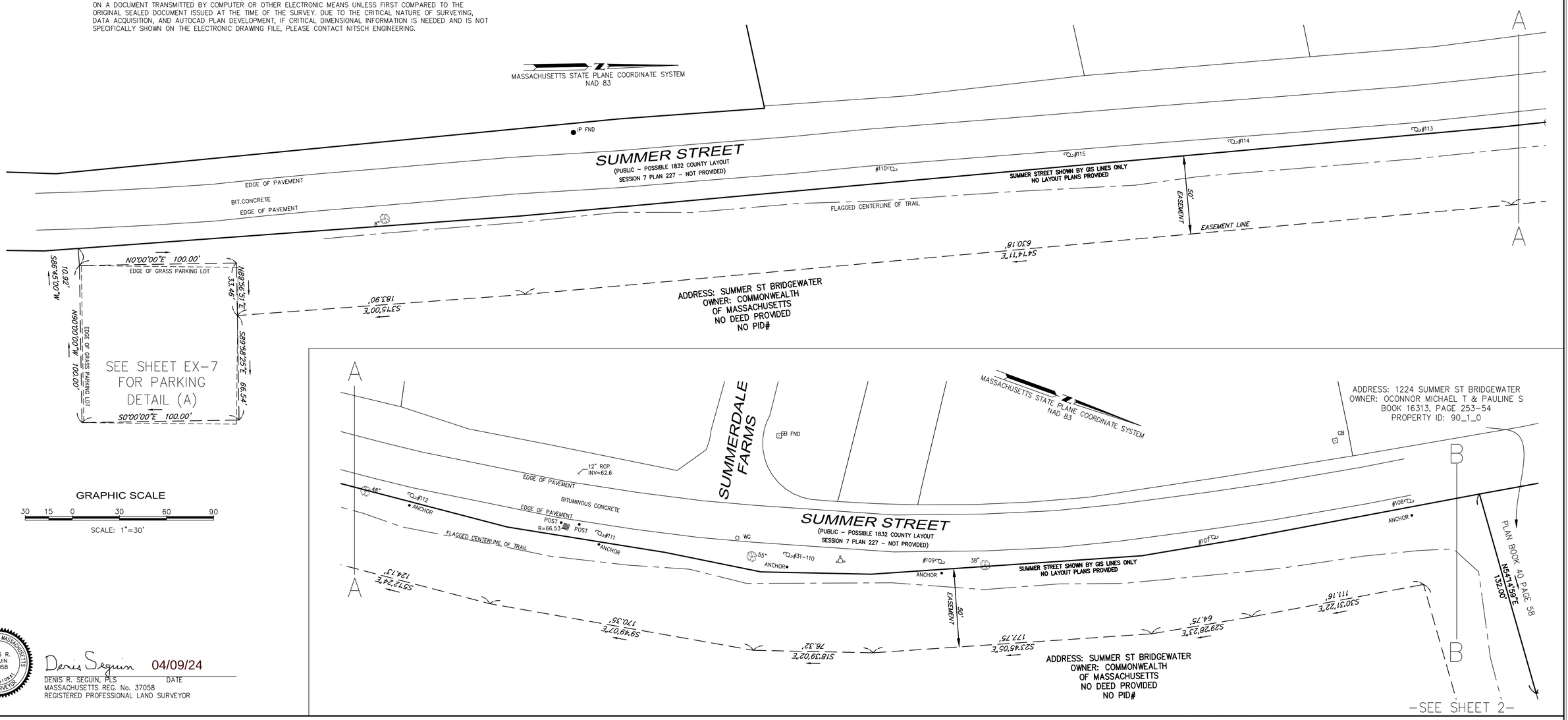
5. THE FLOODPLAIN IS A PROTECTED WETLAND RESOURCE AREA IDENTIFIED AS BORDERING LAND SUBJECT TO FLOODING.

6. THE NORTHERN SECTION OF SUMMER STREET IS SHOWN BY GIS LINES ONLY. NO LAYOUT PLANS WERE FOUND NOR PROVIDED BY THE COUNTY COMMISSIONERS OFFICE, PLYMOUTH REGISTRY OF DEEDS, CITY OF BRIDGEWATER, OR CLIENT.

7. THE INFORMATION CONTAINED ON THE DISK OR ELECTRONIC DRAWING FILE ACCOMPANYING THIS PLAN MUST BE COMPARED TO THE SEALED AND SIGNED HARD COPY OF THE PLAN TO ENSURE THE ACCURACY OF ALL INFORMATION AND TO ENSURE NO CHANGES, ALTERATIONS, OR MODIFICATIONS HAVE BEEN MADE. RELIANCE SHALL NOT BE MADE ON A DOCUMENT TRANSMITTED BY COMPUTER OR OTHER ELECTRONIC MEANS UNLESS FIRST COMPARED TO THE ORIGINAL SEALED DOCUMENT ISSUED AT THE TIME OF THE SURVEY. DUE TO THE CRITICAL NATURE OF SURVEYING, DATA ACQUISITION, AND AUTOCAD PLAN DEVELOPMENT, IF CRITICAL DIMENSIONAL INFORMATION IS NEEDED AND IS NOT SPECIFICALLY SHOWN ON THE ELECTRONIC DRAWING FILE, PLEASE CONTACT NITSCH ENGINEERING.

LEGEND

	CATCH BASIN	12"	DECIDUOUS TREE WITH TRUNK DIAMETER
C	CABLE TELEVISION MANHOLE	12"	CONIFEROUS TREE WITH TRUNK DIAMETER
D	DRAIN MANHOLE		
E	ELECTRIC MANHOLE		HANDICAP PARKING
M	MISCELLANEOUS MANHOLE	601x43	SPOT ELEVATION
S	SEWER MANHOLE	CLF	CHAIN LINK FENCE
T	TELEPHONE MANHOLE	BB	BITUMINOUS CONCRETE BERM
W	WATER MANHOLE	SGC	SLOPED GRANITE CURB
GSO	GAS SHUT-OFF	VGC	VERTICAL GRANITE CURB
WSO	WATER SHUT-OFF	VCC	VERTICAL CONCRETE CURB
GG	GAS GATE	WCR	WHEELCHAIR RAMP
WG	WATER GATE	LST	LANDSCAPE TIMBER
ICV	IRRIGATION CONTROL VALVE	R=	RIM ELEVATION EQUALS
CLEANOUT	CLEANOUT	I=	INVERT ELEVATION EQUALS
BWW	BOSTON WATER WORKS	TH=	TOP OF HOOD ELEVATION EQUALS
	FIRE HYDRANT		BORING
DS	DOWN SPOUT	MP	METAL POST
UP	UTILITY POLE	CP	CONCRETE POST
UP W/ UE	UTILITY POLE WITH CONDUIT LINE TO GROUND	PM	PARKING METER
	LIGHT POLE	S	SIGN POST
LB	LIGHT BOLLARD	TMA	TRAFFIC MAST ARM
LL	LANDSCAPE LIGHT	TRSG	TRAFFIC SIGNAL
HH	HAND HOLE	PED	PEDESTRIAN SIGNAL
TC	TRASH CAN	B — B	MATCHLINE
FACB	FIRE ALARM CALL BOX		



GRAPHIC SCALE

30 15 0 30 60 90

SCALE: 1"=30'

COMMONWEALTH OF MASSACHUSETTS
DENIS R. SEGUIN
#37058
PROFESSIONAL LAND SURVEYOR

Denis Seguin 04/09/24

DENIS R. SEGUIN, PLS DATE
MASSACHUSETTS REG. No. 37058
REGISTERED PROFESSIONAL LAND SURVEYOR

Nitsch Engineering
www.nitscheng.com
2 Center Plaza, Suite 430
Boston, MA 02108
T: (617) 338-0063
F: (617) 338-6472

- Civil Engineering
- Land Surveying
- Transportation Engineering
- Structural Engineering
- Green Infrastructure
- Planning
- GIS

PROJECT #	14636.3
FILE:	14636.3_TOPO1.dwg
SCALE:	1"=30'
DATE:	DEC 2023
PROJECT MANAGER:	DRS
FIELD BOOK:	831
DRAFTED BY:	JTJ
CHECKED BY:	

REV.	COMMENTS	DATE
B	ADD MATCHLINE	4/9/2024
A	NEW PARKING AREA "B" & EXTENTION OF TRAIL	12/28/2023

REVISIONS

EASEMENT PLAN

BRIDGEWATER TRAIL
SUMMER STREET, BRIDGEWATER, MA 02324

PREPARED FOR:
DCAMM
1 ASHBURTON PLACE, 15TH FLOOR, BOSTON, MA 02108

SHEET:I

EX-1

OF 7 REV.

p:\10000-14999\14636.3_bridgewatertrail\survey\cad\14636.3_topo1.dwg

4/9/2024, 8:14 AM

ADDRESS: SUMMER ST BRIDGEWATER
OWNER: COMMONWEALTH
OF MASSACHUSETTS
NO DEED PROVIDED
NO PID#

MASSACHUSETTS STATE PLANE COORDINATE SYSTEM
NAD 83

Z-1 Z-2 Z-3 Z-4 Z-5 Z-6 Z-7 Z-8 Z-9 OPEN Z-10 Z-11 Z-12 Z-13 Z-14 OPEN Z-15 Z-16 Z-17 Z-18 Z-19 Z-20 Z-21 Z-22 Z-23 Z-24 Z-25 Z-26 Z-27 Z-28 Z-29

WETLAND

S33°24'29"E 142.83'
S10°48'35"E 241.80'
S28°48'06"E 95.32'
S15°28'19"E 251.95'
S5°49'31"W 95.56'

EASEMENT LINE
50'
FLAGGED CENTERLINE OF TRAIL

102.58' N33°24'29"W
239.72' N10°48'35"W
97.39' N28°48'06"W
245.96' N15°28'19"W
161.42' N15°07'56"W
96.18' N5°49'31"E

N84°13'57"E 145.70'
102.05' S84°13'57"W

BORING

N41°50'31"W 400.76'

B B

ADDRESS: SUMMER ST BRIDGEWATER
OWNER: COMMONWEALTH
OF MASSACHUSETTS
NO DEED PROVIDED
NO PID#

PLAN BOOK 63
PAGE 273
"OPEN SPACE C"

S9°35'56"E 530.84'
N79°57'32"E 419.10'

CHICKEN WIRE FENCE

TIE-LINE
104.02'
S13°19'27"W

MASSACHUSETTS STATE PLANE COORDINATE SYSTEM
NAD 83

Z-24 Z-28 Z-29 Z-30 Z-31 Z-32 Z-33 Z-34 Z-35 Z-36 Z-37 OPEN

S5°49'31"W 95.56'
S15°49'16"W 123.62'
N86°08'21"E 69.71'
S47°05'00"E 108.44'
S77°35'34"E 43.73'
149.10' S86°08'21"W
190.27' N3°51'54"W

BNK 5-1 BNK 5-2 BNK 5-3 BNK 5-4 BNK 5-5 BNK 5-6 OPEN BNK 5-7 BNK 5-8 BNK 5-9 BNK 5-10 BNK 5-11 BNK 5-12 BNK 5-13

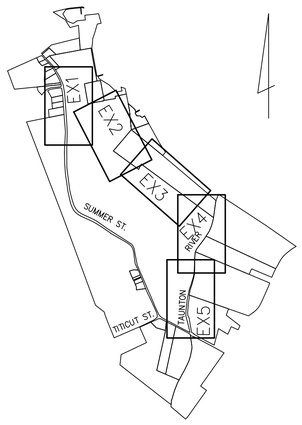
WF Z-41 WF Z-42 WF Z-43 WF Z-44 WF Z-45 WF Z-46 WF Z-47 WF Z-48 WF Z-49 WF Z-50 WF Z-51 WF Z-52 WF Z-53 WF Z-54 WF Z-55 OPEN

53.40' N47°05'00"W
77.24' N83°23'01"W
68.74' N3°27'02"W
WF B 240

S19°38'01"E 259.11'
232.76' N19°38'01"W
EASEMENT LINE
50'
S30°27'19"E 321.40'
318.89' N30°27'19"W

ADDRESS: SUMMER ST BRIDGEWATER
OWNER: COMMONWEALTH
OF MASSACHUSETTS
NO DEED PROVIDED
NO PID#

PLAN KEY N.T.S.



GRAPHIC SCALE
30 15 0 30 60 90
SCALE: 1"=30'

Nitsch Engineering
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F: (617) 338-6472

► Civil Engineering
► Land Surveying
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► Structural Engineering
► Green Infrastructure
► Planning
► GIS

PROJECT #	14636.3
FILE:	14636.3_TOPO1.dwg
SCALE:	1"=30'
DATE:	DEC 2023
PROJECT MANAGER:	DRS
FIELD BOOK:	831
DRAFTED BY:	JTJ
CHECKED BY:	

REV.	COMMENTS	DATE
A	NEW PARKING AREA "B" & EXTENTION OF TRAIL	12/28/2023

REVISIONS

EASEMENT PLAN

BRIDGEWATER TRAIL
SUMMER STREET, BRIDGEWATER, MA 02324

PREPARED FOR:
DCAMM
1 ASHBURTON PLACE, 15TH FLOOR, BOSTON, MA 02108

SHEET:2
EX-2
OF 7 REV.

p:\10000-14999\14636.3_bridgewatertrail\survey\cad\14636.3_topo1.dwg

4/9/2024, 8:14 AM

ADDRESS: SUMMER ST BRIDGEWATER
OWNER: COMMONWEALTH
OF MASSACHUSETTS
NO DEED PROVIDED
NO PID#

ADDRESS: 0-REAR CURVE ST
BRIDGEWATER
OWNER: OMRAN WISAM R
BOOK 47582, PAGE 128
PROPERTY ID: 104_1_0

MASSACHUSETTS STATE PLANE COORDINATE SYSTEM NAD 83

100 FOOT BUFFER ZONE (INTERMITTENT STREAM)

200 FOOT RIVERFRONT AREA FROM PERENNIAL STREAM

UNNAMED PERENNIAL STREAM

INTERMITTENT STREAM

EASEMENT LINE

FLAGGED CENTERLINE OF TRAIL

CHICKEN WIRE FENCE

FIELDSTONE WALL

POSSIBLE ENCROACHMENT

MAHW 6-1 … MAHW 6-24

WF B Z-56 … WF Z-68

WF Z-59 OPEN

MAHW 6-15 OPEN

BANK 6-8

6-7 BANK OPEN

GRAPHIC SCALE

30 15 0 30 60 90

SCALE: 1"=30'

PROJECT #	14636.3	
FILE:	14636.3_TOPO1.dwg	
SCALE:	1"=30'	
DATE:	DEC 2023	
PROJECT MANAGER:	DRS	
FIELD BOOK:	831	
DRAFTED BY:	JTJ	
CHECKED BY:		

REV.	COMMENTS	DATE
A	NEW PARKING AREA "B" & EXTENTION OF TRAIL	12/28/2023

REVISIONS

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EASEMENT PLAN

BRIDGEWATER TRAIL
SUMMER STREET, BRIDGEWATER, MA 02324

PREPARED FOR:
DCAMM
1 ASHBURTON PLACE, 15TH FLOOR, BOSTON, MA 02108

SHEET:3

EX-3

OF 7 REV.

p:\70000-14999\14636.3_bridgewatertrail\survey\cad\14636.3_topo1.dwg

4/9/2024, 8:14 AM

ADDRESS: 0-REAR CURVE ST BRIDGEWATER
OWNER: OMRAN WISAM R
BOOK 47582, PAGE 128
PROPERTY ID: 104_1_0

MASSACHUSETTS STATE PLANE COORDINATE SYSTEM NAD 83

S52°57'46"E 1005.64'

S54°11'09"E 1276.32'

STONE WALL

CHICKEN WIRE FENCE

ADDRESS: SUMMER ST BRIDGEWATER
OWNER: COMMONWEALTH OF MASSACHUSETTS
NO DEED PROVIDED
NO PID#

S30°07'23"E 160.47'

S39°54'24"E 62.59'

S51°30'07"E 264.25'

N86°54'17"E 30.87'

S62°28'42"E 107.76'

S45°48'42"E 111.89'

S19°45'27"E 92.93'

S61°47'06"E 83.66'

37.11' S80°43'08"E

FLAGGED CENTERLINE OF TRAIL

EASEMENT LINE

50'

155.63' N55°43'57"W

153.39' N30°07'23"W

71.94' N39°54'24"W

288.32' N51°30'07"W

36.17' S86°54'17"W

86.75' N62°28'42"W

92.99' N45°48'42"W

100.57' N19°45'27"W

111.20' N61°47'06"W

ADDRESS: SUMMER ST BRIDGEWATER
OWNER: COMMONWEALTH OF MASSACHUSETTS
NO DEED PROVIDED
NO PID#

WF N-1 … WF N-26, WF E N.11, WF N-15 OPEN

WF L-1 … WF L-24, WF B L-13

ADDRESS: 0-REAR CURVE ST BRIDGEWATER
OWNER: OMRAN WISAM R
BOOK 47582, PAGE 128
PROPERTY ID: 104_1_0

S52°57'46"E 1005.64'

S45°50'59"E 85.04'

S28°45'25"E 42.84'

S11°57'31"E 49.68'

S41°52'39"E 43.01'

S72°26'45"E 86.88'

PROPERTY LINE IS CENTERLINE OF TAUNTON RIVER (AS DETERMINED BY GIS)

40.37' S52°57'46"E TIE-LINE

TOWN LINE MIDDLEBOROUGH / BRIDGEWATER

TAUNTON RIVER

OWNER: HOWARD ALANSON ANDERSON ETAL BOOK 5212, PAGE 129 PID#004-3037

MAHW 1-43 … MAHW 1-41

200 FOOT RIVERFRONT AREA

200' FROM MAHW

100 FOOT BUFFER ZONE TO BVW

FLOODWAY AREA AE SPECIAL FLOOD HAZARD AREA AE 26 ELEVATION

FLOOD ZONE X

SPECIAL FLOOD HAZARD AREA AE 26 ELEVATION

MASSACHUSETTS STATE PLANE COORDINATE SYSTEM NAD 83

CHICKEN WIRE FENCE

S65°52'49"E 138.86'

EASEMENT LINE

N65°52'49"W 111.89'

68.70' N45°50'59"W

27.94' N28°45'25"W

55.86' N11°57'31"W

70.03' N41°52'39"E

67.94' N72°26'45"W

30.80' N61°14'21"W

N28°52'15"E 154.27'

S28°52'15"W 143.45'

S14°14'21"E 79.37'

N74°14'20"E 81.74'

74.70' S74°14'20"W

56.55' N80°43'08"W

37.11' S80°43'08"E

K-1 … K-8, L-1, L-2, J-19 … J-21

ADDRESS: SUMMER ST BRIDGEWATER
OWNER: COMMONWEALTH OF MASSACHUSETTS
NO DEED PROVIDED
NO PID#

PROPERTY LINE IS CENTERLINE OF TAUNTON RIVER (AS DETERMINED BY GIS)

OWNER: HOWARD ALANSON ANDERSON ETAL BOOK 5212, PAGE 129 PID#004-3037

TOWN LINE MIDDLEBOROUGH / BRIDGEWATER

TAUNTON RIVER

FLAGGED EDGE OF BANK / MEAN ANNUAL HIGH WATER

MAHW 1-40 … MAHW 1-37

200 FOOT RIVERFRONT AREA

200' FROM MAHW

25 FOOT NO ACTIVITY BUFFER ZONE

MASSACHUSETTS STATE PLANE COORDINATE SYSTEM NAD 83

S28°52'15"W 143.45'

S27°13'22"E 16.95'

S48°41'20"W 168.85'

STONE WALL

FLOODWAY AREA AE

SPECIAL FLOOD HAZARD AREA AE 26 ELEVATION

FLAGGED EDGE OF BORDERING VEGETATED WETLANDS

FLAGGED CENTERLINE OF TRAIL

S10°59'34"E 64.64'

S28°39'40"W 65.42'

N46°51'58"E 139.87'

N28°39'40"E 92.28'

67.33' N10°59'34"W

97.02' N23°07'19"E

J-1 … J-22, I-1 … I-4, T-1 … T-3

ADDRESS: SUMMER ST BRIDGEWATER
OWNER: COMMONWEALTH OF MASSACHUSETTS
NO DEED PROVIDED
NO PID#

PROPERTY LINE IS CENTERLINE OF TAUNTON RIVER (AS DETERMINED BY GIS)

OWNER: DEBORAH CONROY BOOK 52144, PAGE 169 PID#004-3852

TOWN LINE MIDDLEBOROUGH / BRIDGEWATER

TAUNTON RIVER

FLAGGED EDGE OF BANK / MEAN ANNUAL HIGH WATER

MAHW 1-36 … MAHW 1-30

200 FOOT RIVERFRONT AREA

200' FROM MAHW

100 FOOT BUFFER ZONE TO BVW

100 FOOT BUFFER ZONE TO INTERMITTENT STREAM

25 FOOT NO ACTIVITY BUFFER ZONE

FLOODWAY AREA AE

SPECIAL FLOOD HAZARD AREA AE 26 ELEVATION

FLAGGED EDGE OF BORDERING VEGETATED WETLANDS

FLAGGED CENTERLINE OF TRAIL

EASEMENT LINE

MASSACHUSETTS STATE PLANE COORDINATE SYSTEM NAD 83

S23°07'19"W 116.49'

N27°03'59"W 34.05'

S32°33'45"W 128.60'

S27°33'52"W 64.28'

S38°09'48"W 59.48'

S17°35'43"W 113.06'

S8°16'29"W 132.64'

S31°01'55"W 40.75'

46.82' N31°01'55"E

N4°44'04"W 107.09'

97.02' N23°07'19"E

67.33' N10°59'34"W

85.85' N32°33'45"E

S72°03'59"E 37.66'

101.87' N27°33'52"E

N38°09'48"E 63.91'

126.65' N8°16'29"E

N17°35'43"E 126.21'

H-1 … H-16, E-1 … E-10, 3-1 … 3-12

ADDRESS: SUMMER ST BRIDGEWATER
OWNER: COMMONWEALTH OF MASSACHUSETTS
NO DEED PROVIDED
NO PID#

GRAPHIC SCALE

30 15 0 30 60 90

SCALE: 1"=30'

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PROJECT #	14636.3
FILE:	14636.3_TOPO1.dwg
SCALE:	1"=30'
DATE:	DEC 2023
PROJECT MANAGER:	DRS
FIELD BOOK:	831
DRAFTED BY:	JTJ
CHECKED BY:	

REV.	COMMENTS	DATE
A	NEW PARKING AREA "B" & EXTENTION OF TRAIL	12/28/2023

REVISIONS

EASEMENT PLAN

BRIDGEWATER TRAIL
SUMMER STREET, BRIDGEWATER, MA 02324

PREPARED FOR:
DCAMM
1 ASHBURTON PLACE, 15TH FLOOR, BOSTON, MA 02108

SHEET: 4

EX-4

OF 7 REV.

p:\70000-74999\14636.3_bridgewatertrail\survey\cad\14636.3_topo1.dwg

OWNER: MASS FISH AND GAME
BOOK 41579, PAGE 322
PID#004-4644

MASSACHUSETTS STATE PLANE COORDINATE SYSTEM
NAD 83

TAUNTON RIVER

PROPERTY LINE IS CENTERLINE OF TAUNTON RIVER (AS DETERMINED BY GIS)

TOWN LINE MIDDLEBOROUGH / BRIDGEWATER

FLAGGED EDGE OF BANK/ MEAN ANNUAL HIGH WATER

S1°23'45"W 81.97'

S12°12'40"W 154.93'

S16°38'51"W 357.35'

S8°44'19"W 198.65'

S8°38'37"W 156.18'

S0°00'57"W 118.94'

N0°00'57"E 113.10'

N4°44'04"W 107.09'

N8°38'37"E 155.58'

N1°23'45"E 80.40'

N12°12'40"E 148.26'

N16°38'51"E 358.87'

EASEMENT LINE

50'

200 FOOT RIVERFRONT AREA

200' FROM MAHW

FLAGGED CENTERLINE OF TRAIL

FLOODWAY AREA AE
SPECIAL FLOOD HAZARD AREA AE 26 ELEVATION

100 FOOT BUFFER ZONE TO BVW

25 FOOT NO ACTIVITY BUFFER ZONE

ADDRESS: SUMMER ST BRIDGEWATER
OWNER: COMMONWEALTH
OF MASSACHUSETTS
NO DEED PROVIDED
NO PID#

MAHW 1-1 BANK
MAHW 1-1
MAHW 1-2
MAHW 1-3
MAHW 1-4
MAHW 1-5
MAHW 1-6
MAHW 1-7
MAHW 1-8
MAHW 1-9
MAHW 1-10
MAHW 1-11
MAHW 1-12
MAHW 1-13
MAHW 1-14
MAHW 1-15
MAHW 1-16
MAHW 1-17
MAHW 1-18
MAHW 1-19
MAHW 1-20
MAHW 1-21
MAHW 1-22
MAHW 1-23
MAHW 1-24
MAHW 1-25
MAHW 1-26
MAHW 1-27
MAHW 1-28
MAHW 1-29

MAHW 2-1
MAHW 2-2
MAHW 2-3
MAHW 2-4
MAHW 2-5
MAHW 2-6
MAHW 2-7
MAHW 2-8
MAHW 2-9
MAHW 2-10
MAHW 2-11
MAHW 2-12
MAHW 2-13

FLAGGED EDGE OF BANK / MEAN ANNUAL HIGH WATER

FLAGGED EDGE OF BORDERING VEGETATED WETLANDS

FLAGGED EDGE OF BORDERING VEGETATED WETLANDS(BVW)

FLAGGED EDGE OF BANK TO INTERMITTENT STREAM

UNNAMED PERENNIAL STREAM

2-1 OPEN
2-2 OPEN
2-3 OPEN
2-4 OPEN
2-5 OPEN
2-6 OPEN

F-1 F-2 F-3 F-4 F-5 F-6 F-7 F-8 F-9 F-10

M-1 M-2 M-3 M-4 M-5

Q-1 Q-2 Q-3 Q-4

ADDRESS: 0 SUMMER ST BRIDGEWATER
OWNER: LEX DEVELOPMENT , INC.
BOOK 54384, PAGE 103
PID# 004-5968

ADDRESS: 0 SUMMER ST BRIDGEWATER
OWNER: WOOD JASON D
BOOK 50144, PAGE 199
PROPERTY ID: 122_10_0

MASSACHUSETTS STATE PLANE COORDINATE SYSTEM
NAD 83

TOWN LINE MIDDLEBOROUGH / BRIDGEWATER

PROPERTY LINE IS CENTERLINE OF TAUNTON RIVER (AS DETERMINED BY GIS)

TAUNTON RIVER

S4°50'45"W 182.16'

S8°05'40"W 148.27'

S1°43'43"W 116.31'

S42°17'53"W 129.46'

S83°17'43"W 155.46'

N'19"W 198.65'

N8°44'19"E 203.81'

N4°50'45"E 182.44'

149.63'
N8°05'40"E

100.66'
N1°43'43"E

N42°17'53"E 92.28'

N83°17'43"E 91.93'

S13°00'07"E 69.32'

57.55'
N13°00'07"W

411.68'
N61°31'42"W

EASEMENT LINE

50'

200 FOOT RIVERFRONT AREA

200 FOOT RIVERFRONT AREA FROM MAHW OF TAUNTON RIVER

200' FROM MAHW

FLAGGED CENTERLINE OF TRAIL

FLOODWAY AREA AE
SPECIAL FLOOD HAZARD AREA AE 26 ELEVATION

100 FOOT BUFFER ZONE TO BVW

100 FOOT BUFFER ZONE TO INTERMITTENT STREAM

25 FOOT NO ACTIVITY BUFFER ZONE

ADDRESS: SUMMER ST BRIDGEWATER
OWNER: COMMONWEALTH
OF MASSACHUSETTS

MAHW 1-1 BANK
MAHW 1-1
MAHW 1-2
MAHW 1-3
MAHW 1-4
MAHW 1-5
MAHW 1-6
MAHW 1-7
MAHW 1-8
MAHW 1-9
MAHW 1-10
MAHW 1-11
MAHW 1-12
MAHW 1-13
MAHW 1-14
MAHW 1-15
MAHW 1-16
MAHW 1-17
MAHW 1-18

BNK 4-1 BNK 4-2 BNK 4-3 BNK 4-4 BNK 4-5 BNK 4-6 BNK 4-7 BNK 4-8 BNK 4-9 BNK 4-10 BNK 4-11 BNK 4-12

BNK B 1-1 BNK B 1-2 BNK B 1-3 BNK B 1-4 BNK B 1-5
BNK E 1-1 BNK E 1-2 BNK E 1-3 BNK E 1-4 OPEN
BNK 1-1 BNK 1-2 BNK 1-3 BNK 1-4 BNK 1-5 BNK 1-6 BNK 1-7

FLAGGED EDGE OF BORDERING VEGETATED WETLANDS (BVW)

FLAGGED EDGE OF BANK TO INTERMITTENT STREAM

FLAGGED EDGE OF BORDERING VEGETATED WETLANDS

FLAGGED EDGE OF BANK TO INTERMITTENT STREAM

C-5 OPEN

A-1 A-2 A-3 A-4 A-5 A-6 A-7 A-8 A-9 A-10 A-11 A-12 A-13 A-14 A-15 A-16 A-17 A-18 A-19

B-1 B-2 B-3 B-4 B-5 B-6 B-7 B-8 B-9

C-1 C-2 C-3 C-4 C-5 C-6 C-7 C-8 C-9 C-10 C-11

D-1 D-2 D-3 D-4

#180
#179

SUMMER STREET
(PUBLIC - 50' WIDTH 1804 LAYOUT)

EDGE OF PAVEMENT
BITUMINOUS CONCRETE
EDGE OF PAVEMENT

FLAGGED EDGE OF BORDERING VEGETATED WETLANDS

WF B B1-1
WF B1-2

GRAPHIC SCALE
30 15 0 30 60 90
SCALE: 1"=30'

ADDRESS: SUMMER ST BRIDGEWATER
OWNER: COMMONWEALTH
OF MASSACHUSETTS

Nitsch Engineering
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- Civil Engineering
- Land Surveying
- Transportation Engineering
- Structural Engineering
- Green Infrastructure
- Planning
- GIS

PROJECT #	14636.3
FILE:	14636.3_TOPO1.dwg
SCALE:	1"=30'
DATE:	DEC 2023
PROJECT MANAGER:	DRS
FIELD BOOK:	831
DRAFTED BY:	JTJ
CHECKED BY:	

REV.	COMMENTS	DATE
	REVISIONS	
A	NEW PARKING AREA "B" & EXTENTION OF TRAIL	12/28/2023

EASEMENT PLAN

BRIDGEWATER TRAIL
SUMMER STREET, BRIDGEWATER, MA 02324

PREPARED FOR:
DCAMM
1 ASHBURTON PLACE, 15TH FLOOR, BOSTON, MA 02108

SHEET:5

EX-5

OF 7 REV.

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4/9/2024, 8:14 AM

SEE SHEET EX-7
FOR PARKING
DETAIL (B)

SUMMER STREET

EDGE OF PAVEMENT
BIT.CONCRETE
EDGE OF PAVEMENT

#174

STK

KIOSK

N23°32'52"W 27.42'

N66°27'08"E 43.35'

30.0'

N62°34'

N3°59'35"E 63.60'

S3°59'35"W 42.39'

S28°17'52"E 42.97'

59.91'
N28°17'52"W

FLAGGED CENTERLINE OF TRAIL

S33°55'45"E 69.50'

84.51'
N33°55'45"W

EASEMENT LINE

N62°06'43"W 172.40'

50'

S62°06'43"E 158.74'

FLOOD ZONE X

A-29

A-28

WETLAND

A-27

SPECIAL FLOOD HAZARD AREA AE 26 ELEVATION

A-26

A-25

A-24

A-23

A-22

#177

A-20

N64°38'44"W 118.19'

N64°39'42"W 334.68'

S64°38'44"E 93.15'

FLAGGED CENTERLINE OF TRAIL

SPECIAL FLOOD HAZARD AREA AE 26 ELEVATION

EDGE OF PAVEMENT
BIT.CONCRETE
EDGE OF PAVEMENT

SUMMER STREET
(PUBLIC - 50' WIDTH - 1904 LAYOUT)

#178

ANCHOR

411.68'
N61°31'42"W

MASSACHUSETTS STATE PLANE COORDINATE SYSTEM
NAD 83

FLOODWAY AREA AE

SPECIAL FLOOD HAZARD AREA AE
26 ELEVATION

200 FOOT RIVERFRONT AREA
FROM MAHW OF TAUNTON RIVER

WF B1-7

WF B1-6

WF B1-5

WF B1-4

WF B1-3

WF B1-2

WF B B1-1

N69°57'50"E 95.15'

S13°00'07"E 69.22'

N62°23'43"E 69.03'

FLAGGED EDGE OF BORDERING VEGETATED WETLANDS

35.29'
S69°57'50"W

90.63'
S62°23'43"W

N13°00'07"W 57.55'

N83°17'43

N

GRAPHIC SCALE

20 10 0 20 40 60

SCALE: 1"=20'

Nitsch Engineering

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- Civil Engineering
- Land Surveying
- Transportation Engineering
- Structural Engineering
- Green Infrastructure
- Planning
- GIS

PROJECT #	14636.3
FILE:	14636.3_TOPO1.dwg
SCALE:	1"=20'
DATE:	DEC 2023
PROJECT MANAGER:	DRS
FIELD BOOK:	831
DRAFTED BY:	JTJ
CHECKED BY:	

REV.	COMMENTS	DATE
A	NEW PARKING AREA "B" & EXTENTION OF TRAIL	12/28/2023

REVISIONS

EASEMENT PLAN

BRIDGEWATER TRAIL
SUMMER STREET, BRIDGEWATER, MA 02324

PREPARED FOR:
DCAMM
1 ASHBURTON PLACE, 15TH FLOOR, BOSTON, MA 02108

SHEET:6

EX-6

OF 7 REV.

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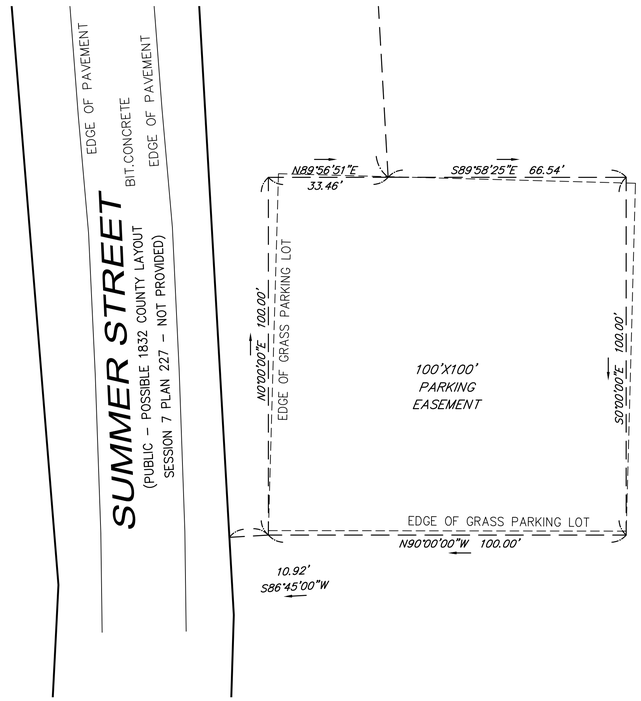
4/9/2024, 8:14 AM

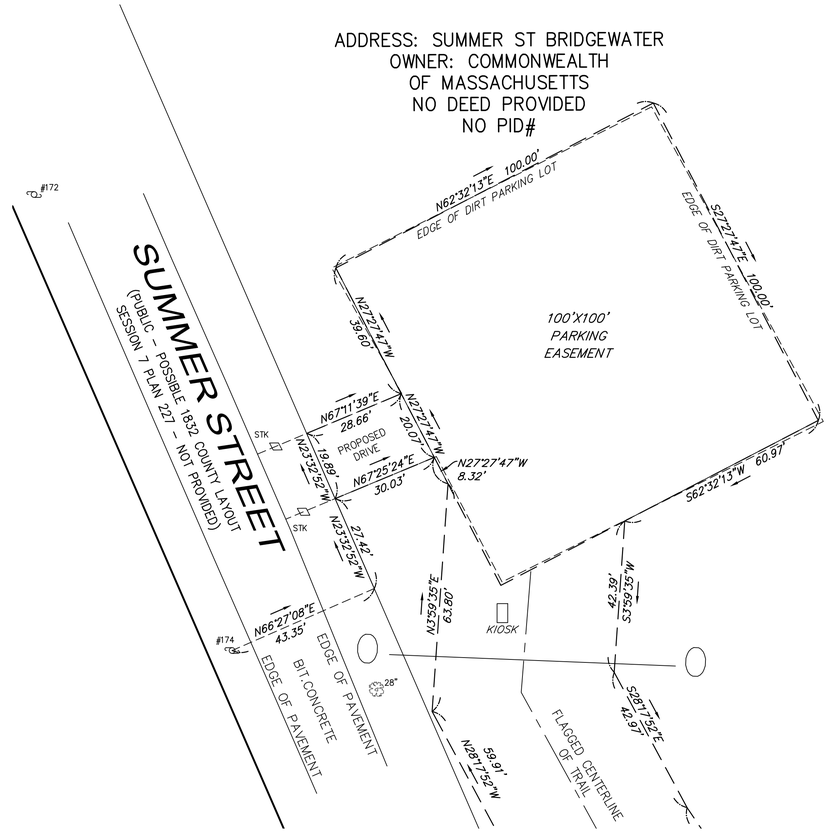
SEE SHEET 1



PARKING DETAIL A
(SCALE 1"=20')

MASSACHUSETTS STATE PLANE COORDINATE SYSTEM
NAD 83

ADDRESS: SUMMER ST
BRIDGEWATER
OWNER: COMMONWEALTH
OF MASSACHUSETTS
NO DEED PROVIDED
NO PID#



PARKING DETAIL B
(SCALE 1"=20')

GRAPHIC SCALE

20 10 0 20 40 60

SCALE: 1"=20'

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- Civil Engineering
- Land Surveying
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PROJECT #	14636.3
FILE:	14636.3_TOPO1.dwg
SCALE:	1"=20'
DATE:	DEC 2023
PROJECT MANAGER:	DRS
FIELD BOOK:	831
DRAFTED BY:	JTJ
CHECKED BY:	

REV.	COMMENTS	DATE
A	NEW PARKING AREA "B" & EXTENTION OF TRAIL	12/28/2023

REVISIONS

EASEMENT PLAN

BRIDGEWATER TRAIL
SUMMER STREET, BRIDGEWATER, MA 02324

PREPARED FOR:
DCAMM
1 ASHBURTON PLACE, 15TH FLOOR, BOSTON, MA 02108

SHEET:7

EX-7

OF 7 REV.

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Bridgewater Town Council

Introduced By: Blythe Robinson, Acting Town Manager
Date Introduced: 9/10/2024
First Reading: 9/10/2024
Second Reading: 10/1/2024
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order O-FY25-013: Transfer Order - Salary to Expense

ORDERED, that the Town Council assembled vote to

Pursuant to Section 6-4 of the Town of Bridgewater Charter, that the Town Council of Bridgewater, Massachusetts in Town Council assembled vote to appropriate $221,367 below schedule:

Source of Funds	Account No.	GL Account Description	Amount
Town Manager Salary	01235001-510000	Full Time Wages	$150,000.00
Animal Control Salary	02925001-510000	Full Time Wages	$ 71,367.00
Total:			**$ 221,367.00**

Use of Funds	Account No.	GL Account Description	Amount
TM Professional Services	01235013-530000	Professional Services	$150,000.00
ACO Professional Services	02925013-530000	Professional Services	$ 71,367.00
Total			**$221,367.00**

Explanation:
Transfer available funds budgeted for salaries in FY2025 to instead be used for Professional Services Contracts.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)

VOICE VOTE - REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

• Budget & Finance	• 9/17/24: Voted 3-0 to recommend
• Finance Committee	• Meeting on 9/30/24.
•	•

Attachments: None

VOICE VOTE - REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

Bridgewater Town Council

Introduced By:	Blythe Robinson, Acting Town Manager
Date Introduced:	9/10/2024
First Reading:	9/10/2024
Second Reading:	10/1/2024
Amendments Adopted:	
Third Reading:	
Date Adopted:	
Date Effective:	

Order O-FY25-014: Contractual Payments

ORDERED, that the Town Council assembled vote to

Pursuant to Section 6-4 of the Town of Bridgewater Charter, that the Town Council of Bridgewater, Massachusetts in Town Council assembled vote to appropriate $164,641 below schedule:

Source of Funds	**Account No.**	**GL Account Description**	**Amount**
EMPLOYEE LIABILITY FUND	80045-596100	TRANSFER TO GF	$ 164,641.00
Total:			**$ 164,641.00**
Use of Funds	**Account No.**	**GL Account Description**	**Amount**
Salaries Police	02105001-519005	Contractual Payout	$ 81,767.00
Salaries Fire	02205001-519005	Contractual Payout	$ 49,897.00
Salaries General Government	01555001-519005	Contractual Payout	$ 32,977.00
Total			**$ 164,641.00**

Explanation:
Contractual Payments of Collective Bargaining and Contractual Agreements

Committee Referrals and Dispositions:

Referral(s)	**Disposition(s)**
• Budget & Finance	• 9/17/24: Voted 3-0 to recommend

VOICE VOTE - REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

• Finance Committee	• Meeting 9/30/24.

Attachments: None

VOICE VOTE - REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

Bridgewater Town Council

Introduced By:	Blythe Robinson, Acting Town Manager
Date Introduced:	9/10/2024
First Reading:	9/10/2024
Second Reading:	10/1/2024
Amendments Adopted:	
Third Reading:	
Date Adopted:	
Date Effective:	

Order O-FY25-015: Transfer Order - Public Education Government (PEG) for Town Council Chambers

ORDERED, that the Town Council assembled vote to

Pursuant to Section 6-4 of the Town of Bridgewater Charter, that the Town Council of Bridgewater, Massachusetts in Town Council assembled vote to appropriate $20,000 below schedule:

Source of Funds	Account No.	GL Account Description	Amount
Public Education Government PEG Fund	25085-596100	Transfer to Capital Fund	$ 20,000.00
Total:			**$ 20,000.00**

Use of Funds	Account No.	GL Account Description	Amount
PEG Audio Visual Upgrades	10155025-580000	Council Chamber Upgrades	$ 20,000.00
Total			**$ 20,000.00**

Explanation:
Transfer Appropriation for Audio/Visual Upgrades to the Town Council Chambers. With guidance from BTV, the IT department will be upgrading Audio/Visual equipment that is almost 10 years old. The back control room will replace equipment no longer supported, and modernize current streaming and recording of meetings.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)

VOICE VOTE - REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

• Budget & Finance	• 9/17/24: Voted 3-0 to recommend.
• Finance Committee	• Meeting 9/30/24.

Attachments: None

VOICE VOTE - REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

Bridgewater Town Council

Introduced By:	Blythe Robinson, Acting Town Manager
Date Introduced:	9/10/2024
First Reading:	9/10/2024
Second Reading:	10/1/2024
Amendments Adopted:	
Third Reading:	
Date Adopted:	
Date Effective:	

Order O-FY25-016: Acceptance of Gift - Bridgewater State University

ORDERED, that the Town Council Assembled Vote to

WHEREAS: Massachusetts General Laws, Chapter 44, §53A, states as follows:
"An officer ... of any city or town … may accept grants or gifts of funds from … from the commonwealth … or an agency thereof, … and may expend such funds for the purposes of such grant or gift ... with the approval of the city manager and city council...;" and

WHEREAS: The Town of Bridgewater has received a gift from Bridgewater State University for $55,000. Now, therefore, in accordance with Chapter 44, §53A of the Massachusetts General Laws, the Town Council votes to take the following action:

ORDERED that the Town Council of Bridgewater, Massachusetts in Town Council assembled vote to accept the gift of $55,000 from BSU and to expend the gift in accordance with stated purpose thereof.

Explanation:
BSU Annual Donation to Public Safety equally divided to Police, Fire, and Highway for ongoing Community Partnership

Committee Referrals and Dispositions:

• Budget & Finance	• 9/17/24: Voted 3-0 to recommend.
• Finance Committee	• Meeting 9/30/24.

VOICE VOTE - REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

Attachments: None

VOICE VOTE - REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

Bridgewater Town Council

Introduced By:	Kevin Perry, Councilor
Date Introduced:	8/13/2024
First Reading:	8/13/2024
Second Reading:	
Amendments Adopted:	
Third Reading:	
Date Adopted:	
Date Effective:	

Order O-FY25-007: An Order Dedicating 46-48 Summer Street as a Public Park Pursuant to MGL Chapter 45, Section 3

Whereas: On January 10, 2023, the Bridgewater Town Council voted Order O-FY22-019 unanimously to take 46-48 Summer Street by eminent domain.

Whereas, the property was taken to "create additional downtown parkland and passive recreational space for the people Bridgewater for the public purpose of improving the living experience of residents of Bridgewater who live in the downtown area and providing outdoor passive recreational opportunities for residents and visitors alike."

Whereas, the Town Council has appropriated funds to support the property's use as a public park;

NOW, THEREFORE, BE IT ORDERED: That the property located at 46-48 Summer Street, more particularly described as Parcel 1 in a Plan recorded with the Plymouth County Registry of Deeds at Plan Book 14, Page 625 and in a Deed recorded with the Plymouth County Registry of Deeds at Book 3351, Page 458, be and is dedicated to park uses under MGL c. 45, section 3.

Further, the Town Manager is hereby authorized to file any documents with the Plymouth County Registry of Deeds to effectuate the dedicated use.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
• Rules & Procedures	• 9/18/24: Voted 2 - 0 to recommend.

Attachments: None

NOT FOR ACTION - FIRST READING

Bridgewater Town Council

Introduced By:	Blythe Robinson, Acting Town Manager
Date Introduced:	10/1/2024
First Reading:	10/1/2024
Second Reading:	
Amendments Adopted:	
Third Reading:	
Date Adopted:	
Date Effective:	

Petition P-2025-003: Warrant for State Election

ORDERED: That the Town Council of the Town of Bridgewater, Massachusetts, assembled accepts, as a matter of record, the attached Warrant for State Election as provided by the Town Clerk.

Explanation:
It is required that the Town Council accepts and approves the attached Warrant as a matter of record.

Committee Referrals and Dispositions:

Attachments: 1. 11.5.2024 Warrant

VOICE VOTE - REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

WARRANT FOR STATE ELECTION

Plymouth County SS.
To the Constables of the Town of Bridgewater,

GREETINGS:
In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said city or town who are qualified to vote in Elections to vote at:

PRECINCTS 1, 2, 3, 4, 5, 6, 7, 8 & 9
(Precinct numbers)

BRIDGEWATER MIDDLE SCHOOL, 166 MOUNT PROSPECT STREET
(Polling Location)

on **TUESDAY, THE FIFTH DAY OF NOVEMBER, 2024**, from 7:00 A.M. TO 8:00 P.M. for the following purpose:

To cast their votes in the State Election for the candidates for the following offices:

ELECTORS OF PRESIDENT AND VICE PRESIDENT.....FOR THESE UNITED STATES
SENATOR IN CONGRESS .....FOR THIS COMMONWEALTH
REPRESENTATIVE IN CONGRESS.....NINTH DISTRICT
COUNCILLOR.....SECOND DISTRICT
SENATOR IN GENERAL COURT .....NORFOLK, PLYMOUTH & BRISTOL DISTRICT
REPRESENTATIVE IN GENERAL COURT.....EIGHTH PLYMOUT DISTRICT
CLERK OF COURTS.....PLYMOUTH COUNTY
REGISTER OF DEEDS .....PLYMOUTH DISTRICT
COUNTY COMMISSIONER.....PLYMOUTH COUNTY
SCHOOL COMMITTEE .....BRISTOL- PLYMOUTH DISTRICT

QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

This proposed law would specify that the State auditor has the authority to audit the legislature.

A YES VOTE would specify that the State auditor has the authority to audit the legislature.

A NO VOTE would make no change in the law relative to the State Auditor's authority.

QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

This proposed law would eliminate the requirement that a student pass the Massachusetts Comprehensive Assessment System (MCAS) tests (or other statewide or district-wide assessments) in mathematics, science and technology, and English in order to receive a high school diploma. Instead, in order for a student to receive a high school diploma, the proposed law would require the student to complete coursework certified by the student's district as demonstrating mastery of the competencies contained in the state academic standards in mathematics, science and technology, and English, as well as any additional areas determined by the Board of Elementary and Secondary Education.

A YES VOTE would eliminate the requirement that students pass the Massachusetts Comprehensive Assessment System (MCAS) in order to graduate high school but still require students to complete coursework that meets state standards.

A NO VOTE would make no change in the law relative to the requirement that a student pass the MCAS in order to graduate high school.

QUESTION 3: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

The proposed law would provide Transportation Network Drivers ("Drivers") with the right to form unions ("Driver Organizations") to collectively bargain with Transportation Network Companies ("Companies")-which are companies that use a digital network to connect riders to drivers for pre-arranged transportation-to create negotiated recommendations concerning wages, benefits and terms and conditions of work. Drivers would not be required to engage in any union activities. Companies would be allowed to form multi-Company associations to represent them when negotiating with Driver Organizations. The state would supervise the labor activities permitted by the proposed law and would have responsibility for approving or disapproving the negotiated recommendations. The proposed law would define certain activities by a Company or a Driver Organization to be unfair work practices. The proposed law would establish a hearing process for the state Employment Relations Board ("Board") to follow when a Company or Driver Organization is charged with an unfair work practice. The proposed law would permit the Board to take action, including awarding compensation to adversely affected Drivers, if it found that an unfair work practice had been committed. The proposed law would provide for an appeal of a Board decision to the state Appeals Court. This proposed law also would establish a procedure for determining which Drivers are Active Drivers, meaning that they completed more than the median number of rides in the previous six months. The proposed law would establish procedures for the Board to determine that a Driver Organization has signed authorizations from at least five percent of Active Drivers, entitling the Driver Organization to a list of Active Drivers; to designate a Driver Organization as the exclusive bargaining representative for all Drivers based on signed authorizations from at least twenty-five percent of Active Drivers; to resolve disputes over exclusive bargaining status, including through elections; and to decertify a Driver Organization from exclusive bargaining status. A Driver Organization that has been designated the exclusive bargaining representative would have the exclusive right to represent the Drivers and to receive voluntary membership dues deductions. Once the Board determined that a Driver Organization was the exclusive bargaining representative for all Drivers, the Companies would be required to bargain with that Driver Organization concerning wages, benefits and terms and conditions of work. Once the Driver Organization and Companies

reached agreement on wages, benefits, and the terms and conditions of work, that agreement would be voted upon by all Drivers who has completed at least 100 trips the previous quarter. If approved by a majority of votes cast, the recommendations would be submitted to the state Secretary of Labor for approval and if approved, would be effective for three years. The proposed law would establish procedures for the mediation and arbitration if the Driver Organization and Companies failed to reach agreement within a certain period of time. An arbitrator would consider factors set forth in the proposed law, including whether the wages of Drivers would be enough so that Drivers would not need to rely upon any public benefits. The proposed law also sets out procedures for the Secretary of Labor's review and approval of recommendations negotiated by a Driver Organization and the Companies and for judicial review of the Secretary's decision. The proposed law states that neither its provisions, an agreement nor a determination by the Secretary would be able to lessen labor standards established by other laws. If there were any conflict between the proposed law and existing Massachusetts labor relations law, the proposed law would prevail. The Board would make rules and regulations as appropriate to effectuate the proposed law. The proposed law states that, if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would provide transportation network drivers the option to form unions to collectively bargain with transportation network companies regarding wages, benefits, and terms and conditions of work

A NO VOTE would make no change in the law relative to the ability of transportation network drivers to form unions.

QUESTION 4: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

This proposed law would allow persons aged 21 and older to grow, possess, and use certain natural psychedelic substances in certain circumstances. The psychedelic substances allowed would be two substances found in mushrooms (psilocybin and psilocyn) and three substances found in plants (dimethyltryptamine, mescaline, and ibogaine). These substances could be purchased at an approved location for use under the supervision of a licensed facilitator. This proposed law would otherwise prohibit any retail sale of natural psychedelic substances. This proposed law would also provide for the regulation and taxation of these psychedelic substances. This proposed law would license and regulate facilities offering supervised use of these psychedelic substances and provide for the taxation of proceeds from those facilities' sales of psychedelic substances. It would also allow persons aged 21 and older to grow these psychedelic substances in a 12-foot by 12-foot area at their home and use these psychedelic substances at their home. This proposed law would authorize persons aged 21 or older to possess up to one gram of psilocybin, one gram of psilocyn, one gram of dimethyltryptamine, 18 grams of mescaline, and 30 grams of ibogaine ("personal use amount"), in addition to whatever they might grow at their home, and to give away up to the personal use amount to a person aged 21 or over. This proposed law would create a Natural Psychedelic Substances Commission of five members appointed by the Governor, Attorney General, and Treasurer which would administer the law governing the use and distribution of these psychedelic substances. The Commission would adopt regulations governing licensing qualifications, security, recordkeeping, education and training, health and safety requirements, testing, and age verification. This proposed law would also create a Natural Psychedelic Substances Advisory Board of 20 members appointed by the Governor, Attorney General, and Treasurer which would study and make recommendations to the Commission on the regulation and taxation of these psychedelic substances. This proposed law would allow cities and towns to reasonably restrict the time, place, and manner of the operation of licensed facilities offering psychedelic substances, but cities and towns could not ban those facilities or their provision of these substances. The proceeds of sales of psychedelic substances at licensed facilities would be subject to the state sales tax and an additional excise tax of 15 percent. In addition, a city or town could impose a separate tax of up to two percent. Revenue received from the additional state excise tax, license application fees, and civil penalties for violations of this proposed law would be deposited

in a Natural Psychedelic Substances Regulation Fund and would be used, subject to appropriation, for administration of this proposed law. Using the psychedelic substances as permitted by this proposed law could not be a basis to deny a person medical care or public assistance, impose discipline by a professional licensing board, or enter adverse orders in child custody cases absent clear and convincing evidence that the activities created an unreasonable danger to the safety of a minor child. This proposed law would not affect existing laws regarding the operation of motor vehicles while under the influence, or the ability of employers to enforce workplace policies restricting the consumption of these psychedelic substances by employees. This proposed law would allow property owners to prohibit the use, display, growing, processing, or sale of these psychedelic substances on their premises. State and local governments could continue to restrict the possession and use of these psychedelic substances in public buildings or at schools. This proposed law would take effect on December 15, 2024.

A YES VOTE would allow persons over age 21 to use certain natural psychedelic substances under licensed supervision and to grow and possess limited quantities of those substances in their home and would create a commission to regulate those substances.

A NO VOTE would make no change in the law regarding natural psychedelic substances.

QUESTION 5: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

The proposed law would gradually increase the minimum hourly wage an employer must pay a tipped worker, over the course of five years, on the following schedule:

- To 64% of the state minimum wage on January 1, 2025;
- To 73% of the state minimum wage on January 1, 2026;
- To 82% of the state minimum wage on January 1, 2027;
- To 91% of the state minimum wage on January 1, 2028; and
- To 100% of the state minimum wage on January 1, 2029

The proposed law would require employers to continue to pay tipped workers the difference between the state minimum wage and the total amount a tipped worker receives in hourly wages plus tips through the end of 2028. The proposed law would also permit employers to calculate this difference over the entire weekly or bi-weekly payroll period. The requirement to pay this difference would cease when the required hourly wage for tipped workers would become 100% of the state minimum wage on January 1, 2029.

Under the proposed law, if an employer pays its workers an hourly wage that is at least the state minimum wage, the employer would be permitted to administer a “tip pool” that combines all the tips given by customers to tipped workers and distributes them among all the workers, including non-tipped workers.

A YES VOTE would increase the minimum hourly wage an employer must pay a tipped worker to the full state minimum wage implemented over five years, at which point employers could pool all tips and distribute them to all non-management workers.

A NO VOTE would make no change in the law governing tip pooling or the minimum wage for tipped workers. Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this _____ day of _____, 2024.

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

Town Council of Bridgewater

Posting: Academy Building, Senior Center & Bridgewater Public Library

Online viewing: www.bridgewaterma.org

(Method of service of warrant)

_____ _____, 2024.
Constable Signature (Month and Day)

Warrant must be posted by October 29, 2024
(no fewer than seven days prior to the November 5, 2024 State Election)

Bridgewater Town Council

Introduced By:	Fred Chase, Councilor Striggles Sonya
Date Introduced:	10/1/2024
First Reading:	10/1/2024
Second Reading:	
Amendments Adopted:	
Third Reading:	
Date Adopted:	
Date Effective:	

Resolution R-FY25-002: A Resolution to Raise the POW/MIA Flag

WHEREAS, on September 17, 2024, the Town of Bridgewater observed National POW/MIA Recognition Day; and

WHEREAS, on National POW/MIA Recognition Day in 2024 the Town Council of the Town of Bridgewater, by proclamation, approved the raising of the POW/MIA Flag at the Academy Building in commemoration of the plight of American military personnel held captive or deemed missing in action on foreign shores; and

WHEREAS, tens of thousands of American veterans have been held captive or are believed missing in action arising from conflicts over the course of many decades; and

WHEREAS, the Town of Bridgewater is committed to showing resect and gratitude to those Americans who are classified as prisoners of war or missing in action;

NOW, THEREFORE, BE IT RESOLVED that the Town of Bridgewater, by and through its Town Council assembled, does hereby approve the foregoing and urges that the POW/MIA flag be raised before the Academy Building at all times except during periods for which any other flag has been authorized pursuant to Chapter 157, Article II of the General Ordinances of the Town of Bridgewater.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
•	•

Attachments: None

NOT FOR ACTION - FIRST READING