



BRIDGEWATER TOWN COUNCIL

Tuesday, May 10, 2022

7:00 p.m.

Academy Building
66 Central Square
Council Chamber, Room 203
Bridgewater MA

MEETING AGENDA

A. APPROVAL OF MINUTES FROM PREVIOUS MEETINGS

- a) April 26, 2022

B. ANNOUNCEMENTS FROM THE PRESIDENT

- a) Outgoing Presidential Remarks
- b) Reorganization of the Council

C. PROCLAMATIONS

D. CITIZEN OPEN FORUM

E. APPOINTMENTS

F. HEARINGS

- a) **7:05 p.m.** FY2023 Annual Town Budget Hearing (*Town Manager*)
This hearing has been duly advertised in the Enterprise and on the Town's website. All orders relative to the FY2023 Budget may be finally voted this evening and are itemized under L: Legislation for Action.

G. LICENSE TRANSACTIONS

- a) Petition P-2022-020: One-Day Entertainment Permits: Portuguese Holy Ghost Society of Bridgewater, 30 Bedford Street, 3 Day Annual Festival – 6/17/22, 6/18/22 and 6/19/22

H. PRESENTATIONS

I. TOWN MANAGER'S REPORT

- a) Ad Hoc D&I Committee Report Update

J. DISCUSSIONS

- a) Elections – Marilee Hunt

K. COMMITTEE REPORTS

L. LEGISLATION FOR ACTION

- a) Order O-FY22-058: Acceptance of Library Grants (*Town Manager*)
At their 5/3/22 meeting Budget & Finance voted 3-0 to recommend. FinCom voted 5-0 to recommend at their 5/4/22 meeting.
- b) Order O-FY22-059: Contractual Buyouts (*Town Manager*)
At their 5/3/22 meeting Budget & Finance voted 3-0 to recommend. FinCom voted 5-0 to recommend at their 5/4/22 meeting.
- c) Order O-FY22-060: Contractual Buyouts – OSLGC (*Town Manager*)
At their 5/3/22 meeting Budget & Finance voted 3-0 to recommend. FinCom voted 5-0 to recommend at their 5/4/22 meeting.

- d) Order O-FY22-061: Transfer Order – DIF Debt Service Paydown (*Town Manager*)
At their 5/3/22 meeting Budget & Finance voted 3-0 to recommend. FinCom voted 5-0 to recommend at their 5/4/22 meeting.
- e) Order O-FY22-062: Rescind Loan Authorization for DF District (*Town Manager*)
At their 5/3/22 meeting Budget & Finance voted 3-0 to recommend. FinCom voted 5-0 to recommend at their 5/4/22 meeting.
- f) Order O-FY22-063: Transfer Order – Water High Street Treatment Plant Transfer (*Town Manager*)
At their 5/3/22 meeting Budget & Finance voted 3-0 to recommend. FinCom voted 5-0 to recommend at their 5/4/22 meeting.
- g) Order O-FY22-064: Transfer Order – Sewer Treatment Plant Transfer (*Town Manager*)
At their 5/3/22 meeting Budget & Finance voted 3-0 to recommend. FinCom voted 5-0 to recommend at their 5/4/22 meeting.
- h) Resolution R-FY22-007: In Recognition of Gay Pride Month (*Rushton*)
This measure was not referred to a committee. 14 days has elapsed per Section XVIII of the Council Rules and Procedures, therefore this measure may be finally considered this evening.
- i) Resolution R-FY22-008: Honoring Juneteenth (*Rushton*)
This measure was not referred to a committee. 14 days has elapsed per Section XVIII of the Council Rules and Procedures, therefore this measure may be finally considered this evening.

FY2023 Budget Orders:

For the following Budget Orders, the Budget & Finance Committee voted unanimously to recommend approval at their 5/3/22 meeting and FinCom voted 5-0 to recommend at their 5/4/22 meeting.

- j) Order O-FY23-001: Budget Order - FY2023 Annual Town Budget
- k) Order O-FY23-002: Budget Order – FY23 Water Enterprise Fund Budget
- l) Order O-FY23-003: Budget Order – FY23 Sewer Enterprise Fund Budget
- m) Order O-FY23-004: Budget Order – FY23 Transfer Station Enterprise Fund Budget
- n) Order O-FY23-005: Budget Order – Authorization of Revolving Funds
- o) Ordinance D-FY23-001: Acceptance of ML c.44, s53 F ¾ Olde Scotland Links Golf Course Receipts Reserved for Appropriation

M. OLD BUSINESS

N. NEW BUSINESS

- a) Order O-FY22-065: Laying Out and Accepting a Private Way – Crimson Way (*Moore*)
- b) Order O-FY22-066: Contractual Buyouts (*Town Manager*)
- c) Order O-FY22-067: BFA Bargaining Contract Ratification (*Town Manager*)
- d) Order O-FY22-068: Contractual Settlement BFA (*Town Manager*)
- e) Order O-FY23-006: CPA Reserve Accounts – FY2023

O. CITIZEN COMMENTS

P. COUNCIL COMMENTS

Q. EXECUTIVE SESSION

- a) To discuss strategy with respect to litigation where discussing the matter in open meeting will have a detrimental effect on the bargaining or litigating position of the public body.

R. ADJOURNMENT



Bridgewater Town Council

In Town Council Tuesday, May 10, 2022

Council Petition: P-2022-020

Date Introduced: May 10, 2022

Amendments Adopted:

Date Adopted:

Date Effective:

Relative to:

The Granting of One Day Entertainment Permits

WHEREAS, Portuguese Holy Ghost Society of Bridgewater has petitioned (3) One-day Entertainment permits for the following event:

	EVENT	DATE	TIME	APPROXIMATE ATTENDANCE
1	Live Entertainment: Annual Festival	June 17, 2022	6:00 p.m. – 12:00 a.m.	200 – 300
2	Live Entertainment: Annual Festival	June 18, 2022	6:00 p.m. – 12:00 a.m.	200 – 300
3	Live Entertainment: Annual Festival	June 19, 2022	12:00 p.m. – 10:00 p.m.	200 - 300

;and,

WHEREAS, Portuguese Holy Ghost Society has complied with the requirements of the Town of Bridgewater; and,

WHEREAS, the Bridgewater Town Council, acting as the Legislative body of the Town has such licensing authority and with the affirmative recommendation of the Bridgewater Building Inspector, Fire and Police Departments who have oversight authority, it appears that the public good so requires such license be granted;

WHEREAS, this license is being issued under the most current state guidelines which could be revoked or changed such that the applicant will have to abide by any new state or local requirements;

The Town Council of the Town of Bridgewater, Massachusetts, pursuant to Chapter 138 - section 14 and Chapter 140- Section 183A respectively of the Massachusetts General Law (M.G.L.), in Town Council assembled approve the petition of Portuguese Holy Ghost Society to be granted three (3) one-day entertainment permits for the aforementioned event to be held on the grounds of 30 Bedford Park, Bridgewater, MA 0224.

ROLL CALL VOTE – REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

Town Council Meeting Date: 5/10/22

ONE DAY ENTERTAINMENT LICENSE

Applicant Name: Portuguese Holy Ghost Society
Address: 30 Bedford Park
Telephone: (508) 369-6741
Email: Jaygormley1@comcat.net
Type of Event: Festival
Live Music, Disc
Jockey, Other Live Music – Band
Other Overhead stage lights

EVENT	DATE	TIME	ATTENDANCE
Live Entertainment	6/17/22	6:00pm – 12:00am	200-300
Live Entertainment	6/18/22	6:00pm – 12:00am	200-300
Live Entertainment	6/19/22	6:00pm – 10:00pm	200-300

Town Documents:

☒ One-Day Entertainment Application
☒ \$75.00 x 3 = \$225 Fee

Recommendations:

☒ Health Department
☒ Fire Department
☒ Police Department
☒ Building Department

Notes:

- 1) Portuguese Holy Ghost Society to work with Public Safety on any needed measures for crowds/traffic.
- 2) Health Department will schedule an inspection prior to the event.
- 3) License fees collected.
- 4) License is subject to all state and local regulations, if the guidance is changed due to COVID numbers, events may need to be canceled or altered.



Bridgewater Town Council

In Town Council, Tuesday, April 26, 2022

Council Order: O-FY22-058

Introduced By:	Town Manager
Date Introduced	April 26, 2022
First Reading:	April 26, 2022
Second Reading/Hearing:	May 10, 2022
Amendments Adopted:	
Third Reading:	
Date Adopted:	
Date Effective:	

Order O-FY22-058

ACCEPTANCE OF LIBRARY GRANTS

ORDERED, that the Town Council assembled vote to

WHEREAS: Massachusetts General Laws, Chapter 44, §53A, states as follows:

“An officer ... of any city or town ... may accept grants or gifts of funds from ... from the commonwealth ... or an agency thereof, ... and may expend such funds for the purposes of such grant or gift ... with the approval of the city manager and city council...;” and

WHEREAS: The Town of Bridgewater has received 2 grant awards for the Community.

Now, therefore, in accordance with Chapter 44, §53A of the Massachusetts General Laws, the Town Council votes to take the following action:

ORDERED that the Town Council of Bridgewater, Massachusetts in Town Council assembled vote to accept the grant of \$15,000 & \$25,000 from the State Historical Records Advisory Board (SHRAB) and the Flora T Little Trust (FTLT), and to expend the grant in accordance with stated purpose thereof.

Explanation: The Bridgewater Public Library has secured this funding for the Veterans Heritage Project which is a comprehensive Preservation of military records and artifacts for future generations. The inventory at the Library of veteran records, approximately 1,600 items directly related to Bridgewater's history of military service. The funding will eventually culminate in an exhibit, featuring nearly 200 years of history of past and current Bridgewater veterans.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
• B&F	• 5/3/22: Voted 3-0 to recommend
• FinCom	• 5/4/22: Voted 5-0 to recommend

ROLL-CALL VOTE – REQUIRES MAJORITY OF THOSE PRESENT AND VOTING



Bridgewater Town Council

In Town Council, Tuesday, April 26, 2022

Council Order: O-FY22-059

Introduced By: Town Manager
Date Introduced: April 26, 2022
First Reading: April 26, 2022
Second Reading/Hearing: May 10, 2022
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order O-FY22-059

CONTRACTUAL BUYOUTS

ORDERED, that the Town Council assembled vote to

Pursuant to Section 6-4 of the Town of Bridgewater Charter, that the Town Council of Bridgewater, Massachusetts in Town Council assembled vote to appropriate and transfer \$127,972 from Employer's Liability Trust Fund to accounts as outlined:

Source of Funds	Account No.	GL Account Description	Amount
Employee Liability Fund	80045-596100	TRANSFER TO GF	\$ 127,972.00
Total:			\$ 127,972.00
Use of Funds	Account No.	GL Account Description	Amount
FIRE DEPT SALARIES	02205001-519005	Salary Contractual Pay	\$ 116,607.00
HWY DEPT SALARIES	04205001-519005	Salary Contractual Pay	\$ 11,365.00
Total			\$ 127,972.00

Explanation: Contractual Buyouts for Retirement.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
• B&F	• 5/3/22: Voted 3-0 to recommend
• FinCom	• 5/4/22: Voted 5-0 to recommend

ROLL-CALL VOTE - REQUIRES MAJORITY OF THOSE PRESENT AND VOTING



OSBridgewater Town Council

In Town Council, Tuesday, April 26, 2022

Council Order: O-FY22-060

Introduced By: Town Manager
Date Introduced: April 26, 2022
First Reading: April 26, 2022
Second Reading/Hearing: May 10, 2022
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order O-FY22-060

CONTRACTUAL BUYOUTS

ORDERED, that the Town Council assembled vote to

Pursuant to Section 6-4 of the Town of Bridgewater Charter, that the Town Council of Bridgewater, Massachusetts in Town Council assembled vote to appropriate and transfer \$87,056 from Other One Time Stabilization Fund to accounts as outlined:

Source of Funds	Account No.	GL Account Description	Amount
Other One Time Stabilization Fund	80135-596130	TRANSFER TO EF	\$ 87,056.00
Total:			\$ 87,056.00
Use of Funds	Account No.	GL Account Description	Amount
GOLF DEPT SALARIES	63005001-519005	Salary Contractual Pay	\$ 87,056.00
Total			\$ 87,056.00

Explanation: Employee Obligations & Contractual Buyouts - closing out OSLGC

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
• B&F	• 5/3/22: Voted 3-0 to recommend
• FinCom	• 5/4/22: Voted 5-0 to recommend

ROLL CALL VOTE – REQUIRES MAJORITY OF THOSE PRESENT AND VOTING



Bridgewater Town Council

In Town Council, Tuesday, April 26, 2022

Council Order: O-FY22-061

Introduced By: Town Manager
Date Introduced: April 26, 2022
First Reading: April 26, 2022
Second Reading/Hearing: May 10, 2022
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order O-FY22-061

TRANSFER ORDER - DIF DEBT SERVICE PAYDOWN

ORDERED, that the Town Council assembled vote to

Pursuant to Section 6-4 of the Town of Bridgewater Charter, that the Town Council of Bridgewater, Massachusetts in Town Council assembled vote to appropriate and transfer \$499,176.59 from to accounts as outlined:

Source of Funds	Account No.	GL Account Description	Amount
DIF FIRST ST BETTERMENT FUND	27605-596100	TRANSFER TO GF	\$ 2,942.00
DIF FIRST ST BETTERMENT FUND	27605-596110	TRANSFER TO CAPITAL	\$ 96,234.59
DIF DISTRICT FUND	25075-596110	TRANSFER TO CAPITAL	\$ 400,000.00
Total:			\$ 499,176.59
Use of Funds	Account No.	GL Account Description	Amount
SHORT TERM INTEREST	07525915-591500	SHORT TERM INTEREST	\$ 2,942.00
DIF DISTRICT CAPITAL ROADWAY	3006-272000	BAN PAYABLE	\$ 496,234.59
Total			\$ 499,176.59

Explanation: DIF Debt Service Short Paydown.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
• B&F	• 5/3/22: Voted 3-0 to recommend
• FinCom	• 5/4/22: Voted 5-0 to recommend

ROLL CALL VOTE – REQUIRES MAJORITY OF THOSE PRESENT AND VOTING



Bridgewater Town Council

In Town Council, Tuesday, April 26, 2022

Council Order: O-FY22-062

Introduced By: Town Manager
Date Introduced: April 26, 2022
First Reading: April 26, 2022
Second Reading/Hearing: May 10, 2022
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order O-FY22-062

RESCIND LOAN AUTHORIZATION FOR DIF DISTRICT

ORDERED, that the Town Council assembled vote to

In accordance with MGL c.44 section 7 and Section 6 of the Bridgewater Home Rule Charter, to rescind remaining authorization of \$1,200,000.00 as this amount will be paid down June 2022
The Original authorization of \$1,200,000 on O-FY19-042.

Explanation: This order is to clear the authorized borrowing which will not occur since the short term debt will be paid off in June 2022.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
• B&F	• 5/3/22: Voted 3-0 to recommend
• FinCom	• 5/4/22: Voted 5-0 to recommend



Bridgewater Town Council

In Town Council, Tuesday, April 26, 2022

Council Order: O-FY22-063

Introduced By: Town Manager
Date Introduced: April 26, 2022
First Reading: April 26, 2022
Second Reading/Hearing: May 10, 2022
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order O-FY22-063

TRANSFER ORDER – WATER HIGH STREET TREATMENT PLANT TRANSFER

ORDERED, that the Town Council assembled vote to

Pursuant to Section 6-4 of the Town of Bridgewater Charter, that the Town Council of Bridgewater, Massachusetts in Town Council assembled vote to appropriate and transfer \$2,232,467.00 from Water Retained Earnings to WTR Capital Projects Fund 62124-497003

Source of Funds	Account No.	GL Account Description	Amount
WTR RETAINED EARNINGS	6200-359000	TRANSFER TO CAPITAL	\$ 2,232,467.00
Total:			\$ 2,232,467.00
Use of Funds	Account No.	GL Account Description	Amount
WTR HIGH ST CAPITAL PROJECT	62124-497003	TRANSFER FROM EF	\$ 2,232,467.00
Total			\$ 2,232,467.00

Explanation: For Town Share Costs of High Street Water Treatment Plant Maintenance Garage and amount not covered by Special Revolving Fund (SRF) loan proceeds.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
• B&F	• 5/3/22: Voted 3-0 to recommend
• FinCom	• 5/4/22: Voted 5-0 to recommend

ROLL CALL VOTE – REQUIRES MAJORITY OF THOSE PRESENT AND VOTING



Bridgewater Town Council

In Town Council, Tuesday, April 26, 2022

Council Order: O-FY22-064

Introduced By: Town Manager
Date Introduced: April 26, 2022
First Reading: April 26, 2022
Second Reading/Hearing: May 10, 2022
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order O-FY22-064

TRANSFER ORDER – SEWER TREATMENT PLANT TRANSFER

ORDERED, that the Town Council assembled vote to

Pursuant to Section 6-4 of the Town of Bridgewater Charter, that the Town Council of Bridgewater, Massachusetts in Town Council assembled vote to appropriate and transfer \$1,500,000 from SWR Betterment Fund 6101 and \$500,000 from Sewer Fund Retained Earnings to SWR Capital Projects Fund as outlined:

Source of Funds	Account No.	GL Account Description	Amount
SWR BETTERMENT FUND	61015-596110	TRANSFER TO CAPITAL	\$ 1,500,000.00
SWR RETAINED EARNINGS	6100-359000	TRANSFER TO CAPITAL	\$ 500,000.00
Total:			\$ 2,000,000.00
Use of Funds	Account No.	GL Account Description	Amount
SWR MORRIS ST CAPITAL PROJECT	61134-497003	TRANSFER FROM EF	\$ 2,000,000.00
Total			\$ 2,000,000.00

Explanation: For Town Share Costs of Sewer Treatment Plant Engineering and OPM Costs.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
• B&F	• 5/3/22: Voted 3-0 to recommend
• FinCom	• 5/4/22: Voted 5-0 to recommend

ROLL CALL VOTE – REQUIRES MAJORITY OF THOSE PRESENT AND VOTING



Bridgewater Town Council

In Town Council, Tuesday, April 5, 2022

Council Ordinance: D-FY23-001

Introduced By: Town Manager

Date Introduced: April 5, 2022

First Reading: April 5, 2022

Second Reading: May 10, 2022

Third Reading:

Amendments Adopted:

Date Adopted:

Date Effective:

Proposed Ordinance D-FY23-001

ACCEPTANCE OF MGL c.44, s53 F ¾ Olde Scotland Links Golf Course Receipts Reserved for Appropriation

ORDERED that the pursuant to Article II, Section 2-6 of the Bridgewater Town Charter, the Town Council accept the provisions of MGL c.40 Section 5F and further authorize the Town Manager to carry out the provisions contained therein including the creation of a "Receipts Reserved for Appropriation" Fund to reserve Olde Scotland Links Golf Course revenues for appropriation to support related expenses including debt service and other liabilities related to the OSLGC operations effective July 1, 2022 (Fiscal Year 2023).

Explanation: Due to the dissolution of the Golf Enterprise Fund and the Town's agreement with a management company to run the golf course, a new Receipts Reserved for Appropriation account is required to replace the Enterprise account. The new account will be the repository for all funds due under the management agreement, and will be available for appropriation for expenses related to the golf course, such as remaining debt obligations, capital expenses, etc.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
• B&F	• 5/3/22: Voted 3-0 to recommend.
• FinCom	• 5/4/22: Voted 5-0 to recommend.



Bridgewater Town Council

In Town Council, Tuesday, April 26, 2022

Council Resolution: R-FY22-007

Introduced By: Councilor Rushton

Date Introduced: April 26, 2022

First Reading: April 26, 2022

Second Reading: May 10, 2022

Amendments Adopted:

Date Adopted:

Date Effective:

Resolution R-FY22-007

A RESOLUTION IN RECOGNITION OF GAY PRIDE MONTH

Whereas, the Town of Bridgewater is committed to creating an inclusive, safe and compassionate community through supporting its diversity, and

Whereas, the Town of Bridgewater supports the Bridgewater Communities for Civil Rights Committee (BCCR) by resolving that we are a community of civility; where intolerant speech and behavior are unacceptable, thus ensuring our town remains a respectful place to live, work, attend school, visit and conduct business, and

Whereas: The Town of Bridgewater has a diverse LGBTQ+ community that includes people of all ethnicities, religions and professions who should be able to live without fear of prejudice, discrimination, violence or hatred based on ~~the~~ gender identity or sexual orientation, and

Whereas, in 2021, the Town of Bridgewater declared the town safe where everyone could live and work without fear of prejudice, discrimination, violence or hatred based on gender identity or sexual orientation and that right should be acknowledged at all levels of government; and

Whereas, the Town of Bridgewater raised the Pride Flag in front of the Academy Building in June of 2021 during the first week of Pride month; and

Therefore Be it resolved, that the Town of Bridgewater, on behalf of its residents, hereby proclaims June 2022 as Lesbian, Gay, Bisexual, Transgender and Queer Pride Month in the Town of Bridgewater and;

Be it further resolved that the Bridgewater Town Council once again fully supports the Gay Pride Flag to be flown with the United States Flag in front of the Academy Building in the Town of Bridgewater for the week of June 1-14, 2021.

Committee Referrals and Dispositions:

This measure was not referred to any committee. 14 days have passed per Section XVIII of the Council Rules & Procedures; therefore this measure may be finally considered.

ROLL CALL VOTE – REQUIRES MAJORITY OF THOSE PRESENT AND VOTING.



Bridgewater Town Council

In Town Council, Tuesday, April 26, 2022

Council Resolution: R-FY22-008

Introduced By: Councilor Rushton

Date Introduced: April 26, 2022

First Reading: April 26, 2022

Second Reading: May 10, 2022

Amendments Adopted:

Date Adopted:

Date Effective:

Resolution R-FY22-008

A RESOLUTION HONORING JUNETEENTH

Whereas, on June 19, 1865, Major General Gordon Granger of the Union Army announced to the people of Texas that the Emancipation Proclamation was in effect, freeing enslaved people in the Confederate states, and

Whereas, on June 19, 2020, Governor Charlie Baker issued a proclamation declaring that date as “Juneteenth Independence Day” in the Commonwealth of Massachusetts, and

Whereas, in May 2021, the Town of Bridgewater denounced any form of racism, discrimination or intolerance as a threat to the safety and well-being of the public and designated June 19 as a town holiday, and

Whereas, on June 19, 2021, the first annual Juneteenth Celebration in the Town of Bridgewater was held; and

Now therefore, the Bridgewater Town Council declares June 19th, 2022, a day of commemoration and celebration and once again fully supports the Juneteenth Flag to be flown with the United States Flag in front of the Academy Building in the Town of Bridgewater for the weeks of June 15 - 30, 2022.

Committee Referrals and Dispositions:

This measure was not referred to any committee. 14 days have passed per Section XVIII of the Council Rules & Procedures; therefore this measure may be finally considered.

Bridgewater Town Council

In Town Council, Tuesday, April 5, 2022

Council Order: O-FY23-001

Introduced By: Town Manager

Date Introduced: April 5, 2022

First Reading: April 5, 2022

Second Reading: May 10, 2022

Amendments Adopted:

Third Reading:

Date Adopted:

Date Effective:

Order O-FY23-001

FY2023 ANNUAL TOWN BUDGET

Ordered that to provide for the payment of certain expenses of the Town for the fiscal year ending June 30, 2023;

The town will raise and appropriate and vote into tax, to be assessed per law and/or appropriate and transfer from the following available funds:

• Ambulance Receipts Reserved the amount of	\$1,578,623
• Title V the amount of	\$136,245
• Enterprise Funds the amount of	\$494,147
• Conservation Receipts Reserved the amount of	\$45,000
• Energy Funds the amount of	\$100,000
• Consultant Fees the amount of	\$40,000
• Elm Street DIF	\$344,062
• ARPA Revenue Loss	\$400,000
• Golf	\$336,047
Other Financing Source Total	\$3,474,124

For the operation of the Town and further that such appropriation in the sum of **\$64,501,275** be for personal services, general expenses, principal and interest, for such purposes, each department and group being considered a separate appropriation as shown below:

Committee Referrals:	Committee Dispositions:
• B&F FinCom	• - 5/3/22: Voted 3-0 to recommend • - 5/4/22: Voted 5-0 to recommend

ROLL CALL VOTE - REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

Town of Bridgewater
Town Manager's FY2023 General Fund Operating Budget

DEPT#	DEPART DESCRIPTION	Group	GROUP DESCRIPTION	FY2023 Town Mgr Budget
111	TOWN COUNCIL	1.0	SALARIES/WAGES/BENEFITS	60,327
		2.0	EXPENSE	10,000
111	Total			70,327
123	TOWN MANAGER	1.0	SALARIES/WAGES/BENEFITS	522,367
		2.0	EXPENSE	65,061
123	Total			587,428
132	RESERVE FUND	2.0	EXPENSE	60,000
132	Total			60,000
135	FINANCE - ACCOUNTANT	1.0	SALARIES/WAGES/BENEFITS	410,341
		2.0	EXPENSE	64,100
135	Total			474,441
141	FINANCE - ASSESSORS	1.0	SALARIES/WAGES/BENEFITS	174,379
		2.0	EXPENSE	131,770
141	Total			306,149
145	FINANCE - TREASURER	1.0	SALARIES/WAGES/BENEFITS	468,440
		2.0	EXPENSE	55,872
145	Total			524,312
151	LAW - LEGAL	1.0	SALARIES/WAGES/BENEFITS	76,875
		2.0	EXPENSE	14,550
151	Total			91,425
155	INFORMATION TECHNOLOGY	1.0	SALARIES/WAGES/BENEFITS	257,747
		2.0	EXPENSE	352,928
155	Total			610,675
161	TOWN CLERK	1.0	SALARIES/WAGES/BENEFITS	222,914
		2.0	EXPENSE	74,641
161	Total			297,555
166	PARKING	1.0	SALARIES/WAGES/BENEFITS	15,375
		2.0	EXPENSE	750
166	Total			16,125
182	COMMUNITY ECON DEVELP	1.0	SALARIES/WAGES/BENEFITS	337,567
		2.0	EXPENSE	69,215
182	Total			406,782
192	TOWN BUILDINGS	1.0	SALARIES/WAGES/BENEFITS	92,066
		2.0	EXPENSE	466,757
192	Total			558,823
210	POLICE	1.0	SALARIES/WAGES/BENEFITS	6,276,529
		2.0	EXPENSE	278,326
210	Total			6,554,855
220	FIRE	1.0	SALARIES/WAGES/BENEFITS	6,282,572
		2.0	EXPENSE	355,038
220	Total			6,637,610
240	INSPECTIONAL SERVICES	1.0	SALARIES/WAGES/BENEFITS	422,349
		2.0	EXPENSE	17,950
240	Total			440,299

Town of Bridgewater
Town Manager's FY2023 General Fund Operating Budget

DEPT#	DEPART DESCRIPTION	Group	GROUP DESCRIPTION	FY2023 Town Mgr Budget
292	ANIMAL CONTROL	1.0	SALARIES/WAGES/BENEFITS	56,499
		2.0	EXPENSE	2,000
292 Total				58,499
300	B/R RGNL DISTRICT	2.0	EXPENSE	31,577,075
	B/R SCHOOL DEBT	7.1	DE: DEBT SERVICE	4,097,393
300 Total				35,674,468
301	BRISTOL AGI TUITION	2.0	EXPENSE	245,002
301 Total				245,002
302	BRISTOL PLYMOUTH TUITION	2.0	EXPENSE	1,790,567
302 Total				1,790,567
303	NORFOLK CNTY AGI TRANS	2.0	EXPENSE	35,206
	NORFOLK CNTY AGI	2.0	EXPENSE	49,144
303 Total				84,350
410	TOWN ENGINEER	1.0	SALARIES/WAGES/BENEFITS	64,566
		2.0	EXPENSE	97,000
410 Total				161,566
420	HIGHWAY DEPARTMENT	1.0	SALARIES/WAGES/BENEFITS	1,008,366
		2.0	EXPENSE	503,275
420 Total				1,511,641
421	SNOW AND ICE	1.0	SALARIES/WAGES/BENEFITS	41,000
		2.0	EXPENSE	41,100
421 Total				82,100
424	STREET LIGHTING	2.0	EXPENSE	175,818
424 Total				175,818
510	HEALTH	1.0	SALARIES/WAGES/BENEFITS	159,574
		2.0	EXPENSE	18,350
510 Total				177,924
541	COUNCIL ON AGING	1.0	SALARIES/WAGES/BENEFITS	224,428
		2.0	EXPENSE	8,200
541 Total				232,628
543	VETERANS SERVICES	1.0	SALARIES/WAGES/BENEFITS	33,676
		2.0	EXPENSE	68,800
543 Total				102,476
610	LIBRARY	1.0	SALARIES/WAGES/BENEFITS	536,608
		2.0	EXPENSE	191,184
610 Total				727,792
630	RECREATION	1.0	SALARIES/WAGES/BENEFITS	176,734
		2.0	EXPENSE	41,490
630 Total				218,224
710	DEBT PRINCIPAL	7.0	DEBT SERVICE	425,823
710 Total				425,823
751	INTERST ON LT DEBT	7.0	DEBT SERVICE	240,990
751 Total				240,990
820	STATE/COUNTY ASSESMENTS	2.0	EXPENSE	365,972

Town of Bridgewater
Town Manager's FY2023 General Fund Operating Budget

DEPT#	DEPART DESCRIPTION	Group	GROUP DESCRIPTION	FY2023 Town Mgr Budget
820 Total				365,972
830	COUNTY ASSESSMENTS	2.0	EXPENSE	65,164
830 Total				65,164
911	RETIREMENT	1.0	SALARIES/WAGES/BENEFITS	4,008,491
911 Total				4,008,491
912	WORKERS COMP	1.0	SALARIES/WAGES/BENEFITS	172,971
912 Total				172,971
913	UNEMPLOYMENT	1.0	SALARIES/WAGES/BENEFITS	5,000
913 Total				5,000
914	HEALTH/LIFE/MEDICARE	1.0	SALARIES/WAGES/BENEFITS	3,732,627
914 Total				3,732,627
919	OTHER BENEFITS	1.0	SALARIES/WAGES/BENEFITS	6,330
		2.0	EXPENSE	50,640
919 Total				56,970
945	LIABILITY INSURANCE	2.0	EXPENSE	260,166
945 Total				260,166
950	GAS & OIL	2.0	EXPENSE	192,500
950 Total				192,500
Grand Total				68,406,535
Adjust for State/County Charges				(431,136)
Total Appropriation				67,975,399



Bridgewater Town Council

In Town Council, Tuesday, April 5, 2022

Council Order: FY23-002

Introduced By: Town Manager
Date Introduced: April 5, 2022
First Reading: April 5, 2022
Second Reading: May 10, 2022
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order FY23-002

BUDGET ORDER - FY23 WATER ENTERPRISE FUND BUDGET

ORDERED, that the Town Council vote to appropriate **\$4,826,542** from the Water Enterprise receipts to defray Water direct costs, and that **\$283,499** as appropriated under Order O-FY23-001 be used for Water indirect costs, all to fund the total costs of operations of the Water Enterprise as follows:

SALARIES/WAGES/BENEFITS	\$ 1,943,027
OPERATING EXPENSES/CAPITAL OUTLAY	\$ 1,221,805
DEBT SERVICES	\$ 1,656,710
TRANSFER TO TRUST FUNDS OPEB	\$ 5,000
APPROPRIATED for DIRECT COSTS	\$ 4,826,542
TRANSFER TO GF	\$ 22,459
INDIRECT COSTS - GENERAL FUND	\$ 261,040
TOTAL COST - WATER EF	\$ 5,110,041

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
• B&F	• 5/3/22: Voted 3-0 to recommend.
• FinCom	• 5/4/22: Voted 5-0 to recommend.



Bridgewater Town Council

In Town Council, Tuesday, April 5, 2022

Council Order: FY23-003

Introduced By: Town Manager
Date Introduced: April 5, 2022
First Reading: April 5, 2022
Second Reading: May 10, 2022
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order FY23-003

BUDGET ORDER - FY23 SEWER ENTERPRISE FUND BUDGET

ORDERED, that the Town Council assembled vote to appropriate **\$2,563,809** from the Sewer Enterprise receipts to defray Sewer direct costs, and that **\$175,035** as appropriated under Order O-FY23-001 be used for Sewer indirect costs, all to fund the total costs of operations of the Sewer Enterprise as follows:

SALARIES/WAGES/BENEFITS	\$ 1,269,442
OPERATING EXPENSES/CAPITAL OUTLAY	\$ 790,892
DEBT SERVICES	\$ 498,475
TRANSFER TO TRUST FUNDS OPEB	\$ 5,000
APPROPRIATED for DIRECT COSTS	\$ 2,563,809
TRANSFER TO GF	\$ 22,460
INDIRECT COSTS - GENERAL FUND	\$ 152,575
TOTAL COST - SEWER EF	\$ 2,738,844

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
• B&F	• 5/3/22: Voted 3-0 to recommend.
• FinCom	• 5/4/22: Voted 5-0 to recommend.



Bridgewater Town Council

In Town Council, Tuesday, April 5, 2022

Council Order: FY23-004

Introduced By: Town Manager
Date Introduced: April 5, 2022
First Reading: April 5, 2022
Second Reading: May 10, 2022
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order FY23-004

BUDGET ORDER - FY23 TRANSFER STATION ENTERPRISE FUND BUDGET

ORDERED, that the Town Council assembled vote to appropriate **\$347,602** from Transfer Station Enterprise receipts to defray Transfer Station direct costs, and that **\$35,613** as appropriated under Order O-FY23-001 be used for Transfer Station indirect costs, all to fund the total costs of operations of the Transfer Station Enterprise as follows:

SALARIES/WAGES/BENEFITS	\$ 102,425
OPERATING EXPENSES	\$ 245,177
APPROPRIATED for DIRECT COSTS	\$ 347,602
INDIRECT COSTS - GENERAL FUND	\$ 35,613
TOTAL COST - TRANSFER STATION EF	\$ 383,215

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
• B&F	• 5/3/22: Voted 3-0 to recommend.
• FinCom	• 5/4/22: Voted 5-0 to recommend.



Bridgewater Town Council

In Town Council, Tuesday, April 5, 2022

Council Order: FY23-005

Introduced By: Town Manager
Date Introduced: April 5, 2022
First Reading: April 5, 2022
Second Reading: May 10, 2022
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order FY23-005

AUTHORIZATION OF REVOLVING FUNDS

ORDERED, that the Town Council vote to establish revolving funds for certain Town Departments under the provisions of G.L. c.44, §53E ½ for the fiscal year beginning July 1, 2022, with specific receipts credited to each fund, the purposes for which each fund may be spent, and the maximum amount that may be spent from each fund for FY2023 as follows:

Spending Authority	Fund	Receipts	Expenditures	FY2023 Spending Limit
Town Clerk	Street Listing	Sale of street lists; sale of bylaws/zoning bylaws; sale of subdivision rules; sale of zoning maps	Printing and other costs with publications/books sold to public	\$5,000
Recreation Director	Recreation	Fees associated with recreation programs	Salaries/ benefits of full-time staff, part-time and seasonal staff, recreation programs, facility expenses and other expenses related to programs	\$ 150,000
Council on Aging Director	COA Revolving	Fees and Rentals	Programs for Seniors & Community	\$10,000
Library Director	Library Revolving	Fines & Fees	Programs & supplies for Community	\$5,000

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
• B&F	• 5/3/22: Voted 3-0 to recommend.
• FinCom	• 5/4/22: Voted 5-0 to recommend.

ROLL CALL VOTE – REQUIRES MAJORITY OF THOSE PRESENT AND VOTING



Bridgewater Town Council

In Town Council, Tuesday, May 10, 2022

Council Order: O-FY22-065

Introduced By: Councilor Moore
Date Introduced: May 10, 2022
First Reading: May 10, 2022
Second Reading/Hearing:
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order O-FY22-065

LAYING OUT AND ACCEPTING A PRIVATE WAY - CRIMSON WAY

WHEREAS, the owners of the subdivision known as Crimson Way, Crimson Heights LLC, have requested the Town of Bridgewater lay out and accept Crimson Way as a public way; it is therefore;

ORDERED: that the common necessity and convenience of the inhabitants of the Town of Bridgewater require the laying out of Crimson Way and for that purpose it is necessary to take an easement for Highway purposes and lay out as a public street or way of said Town of Bridgewater, said easement passing by or over lands of those persons shown on "EXHIBIT A", attached hereto, and parties unknown.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
•	•



Bridgewater Town Council

In Town Council, Tuesday, May 10, 2022

Council Order: O-FY22-066

Introduced By: Town Manager
Date Introduced: May 10, 2022
First Reading: May 10, 2022
Second Reading/Hearing:
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order O-FY22-066

CONTRACTUAL BUYOUTS

ORDERED, that the Town Council assembled vote to,

Pursuant to Section 6-4 of the Town of Bridgewater Charter, that the Town Council of Bridgewater, Massachusetts in Town Council assembled vote to appropriate and transfer \$47,650.15 from Employer's Liability Trust Fund to accounts as outlined:

Source of Funds	Account No.	GL Account Description	Amount
Employee Liability Fund	80045-596100	TRANSFER TO GF	\$ 47,650.15
Total:			\$ 47,650.15
Use of Funds	Account No.	GL Account Description	Amount
LIBRARY DEPT SALARIES	06105001-519005	Salary Contractual Pay	\$ 38,125.15
ISD DEPT SALARIES	02405001-519005	Salary Contractual Pay	\$ 9,525.00
Total			\$ 47,650.15

Explanation: Contractual Buyouts for Retirements from ISD and Library

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
•	•



Bridgewater Town Council

In Town Council, Tuesday, May 10, 2022

Council Order: O-FY22-067

Introduced By: Town Manager
Date Introduced: May 10, 2022
First Reading: May 10, 2022
Second Reading/Hearing:
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order O-FY22-067

BFA BARGAINING CONTRACT RATIFICATION

ORDERED, that the Town Council assembled vote to,

ORDERED, in accordance with section 4-2 (15) of the Bridgewater Home Rule Charter, that the Town Council assembled vote to approve the negotiated agreement covering July 1, 2021 through June 30, 2024 with the Bridgewater Firefighters Assn (BFA), Local 2611 I.A.F.F

Explanation: The Town Manager negotiated an agreement with the Bridgewater BFA, Local 2611, IAFF, An affirmative vote of the Council will approve the contract as presented. A concurrent transfer request will fund the appropriation thereof.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
•	•



Bridgewater Town Council

In Town Council, Tuesday, May 10, 2022

Council Order: O-FY22-068

Introduced By: Town Manager
Date Introduced: May 10, 2022
First Reading: May 10, 2022
Second Reading/Hearing:
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order O-FY22-068

CONTRACTUAL SETTLEMENT BFA

ORDERED, that the Town Council assembled vote to,

Pursuant to Section 6-4 of the Town of Bridgewater Charter, that the Town Council of Bridgewater, Massachusetts in Town Council assembled vote to appropriate and transfer from below schedule Source of Funds to below schedule Use of Funds:

Source of Funds	Account No.	GL Account Description	Amount
OTHER ONE TIME STABILIZATION FUND	80135-596100	TRANSFER TO GF	\$ 150,000.00
Total:			\$ 150,000.00
Use of Funds	Account No.	GL Account Description	Amount
Salaries	02205001-510000	Salary & Wages Full Time	\$ 101,822.00
Salaries	02205001-513000	Salary & Wages Full Time	\$ 42,789.00
Salaries	02205001-514000	Salary & Wages Full Time	\$ 3,589.00
Medicare	09145170-517003	Medicare	\$ 1,800.00
Total			\$ 150,000.00

Explanation: Settlement of Bridgewater Firefighters Association IIAF Local 2611 FY2022-FY2024

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
•	•

NOT FOR ACTION – FIRST READING ONLY



Bridgewater Town Council

In Town Council, Tuesday, May 10, 2022

Council Order: FY23-006

Introduced By: Town Manager
Date Introduced: May 10, 2022
First Reading: May 10, 2022
Second Reading:
Amendments Adopted:
Third Reading:
Date Adopted:
Date Effective:

Order FY23-006

CPA RESERVE ACCOUNTS – FY2023

ORDERED, Pursuant to Section 6-4 of the Town of Bridgewater Charter, that the Town Council of Bridgewater, Massachusetts in Town Council assembled vote to appropriate from the *Community Preservation Fund* FY2023 estimated annual revenues the sum of **\$40,000**. to meet the administrative expenses, and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2023.

And further,

To reserve for future appropriation from the *Community Preservation Fund* FY2023 estimated annual revenues the sum of **\$307,500** for the acquisition, creation, and preservation of open space; **\$153,750** for acquisition, preservation, restoration, and rehabilitation of historic resources; and **\$102,500** for the acquisition, creation, preservation, and support of community housing.

And further,

To appropriate **\$25,900** to Budgetary Reserves.

And further,

To appropriate **\$345,000** for the payment of debt related to the Academy Building renovation from FY2023 estimated revenues.

And further,

To appropriate **\$50,350** for the payment of debt related to the Keith Homestead purchase from FY2023 estimated revenues.

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
•	•